

Spring Valley CCSD #99 School Board Meeting

Wednesday, December 18, 2024 7:00 PM

John F. Kennedy School, Kennedy Center, 999 N Strong Ave, Spring Valley, Illinois 61362

1. **Truth in Taxation Public Hearing**
2. **Call to Order & Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Regular Meeting Agenda**
5. **Intoduction/Recognition of Special Guests**
6. **Public Comment, Correspondence, and Announcements**
7. **Consent Agenda**
 - 7.A. Approval of Regular Meeting Minutes from Previous Meeting
 - 7.B. Approval of the Financial Reports
 - 7.C. Approval of the Treasurer's Report
 - 7.D. Approval of District Bills
8. **Reports, Updates & Informational Items**
 - 8.A. Cash Flow & Budget Watch
 - 8.B. Tax Objection Hearing
 - 8.C. Assistant Principal's Report
 - 8.D. Principal's Report
 - 8.E. Superintendent's Report
9. **Action Items**
 - 9.A. Presentation and Approval of the 2024 Tax Levy for FY26
 - 9.B. Approve the a Resolution Abating all of the Tax Hereto Levied for the Year 2024 to Pay the Principal of and Interest on \$4,500,000 General Obligation School Bonds, Series 2018, of Spring Valley C.C.S.D. #99 \$100,000 Using Evidence Based Funding for the 2023-2024 Tax Levy for FY26

9.C. Review & Continue to Keep Closed Session Notes
Confidential

9.D. Adopt District Goals

9.E. Approve October Board Policy 117 Updates

9.F. Approve Gym Usage Form

9.G. Approve District Facility Needs Assessment
Planning

10. **Executive Session**

11. **Action Items Following
Closed Session**

12. **Adjournment**

2024 Tax Levy and Extension

Spring Valley Community Consolidated School District #99

updated 10/24

2023 EXTENSION BASED ON EAV OF: 91,471,286	2024 LEVY PROPOSAL BASED ON EAV OF: 98,500,000	2024 EXPECTED EXTENSION BASED ON EAV OF: 97,847,550
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FUND DESCRIPTION	MAXIMUM TAX RATE	2023 TAX RATE	2023 LEVY EXTENSION	2024 TAX RATE PROPOSAL	2024 LEVY EXTENSION PROPOSAL	DIFFERENCE FROM 2023	ESTIMATED 2024 TAX RATE	ESTIMATED 2024 EXTENSION	DIFFERENCE FROM 2023
Education	1.16000	1.16000	1,061,067	1.16000	1,142,600	81,533	1.16000	1,135,032	73,965
Operations & Maintenance	0.37500	0.37500	343,017	0.37500	369,375	26,358	0.37500	366,928	23,911
Transportation	0.12000	0.12000	109,766	0.12000	118,200	8,434	0.12000	117,417	7,651
Municipal Retirement	as needed	0.13526	123,724	0.12855	126,622	2,898	0.12855	125,783	2,059
Social Security	as needed	0.14654	134,042	0.13911	137,023	2,981	0.13911	136,116	2,074
Working Cash	0.05000	0.05000	45,736	0.05000	49,250	3,514	0.05000	48,924	3,188
Technology Leasing	0.05000	0.05000	45,736	0.05000	49,250	3,514	0.05000	48,924	3,188
Tort Immunity	as needed	0.29314	268,139	0.27811	273,938	5,799	0.27811	272,124	3,985
Special Education	0.02000	0.02000	18,294	0.02000	19,700	1,406	0.02000	19,570	1,276
Fire Prevention & Safety	0.05000	0.05000	45,736	0.05000	49,250	3,514	0.05000	48,924	3,188
TOTALS		2.39994	2,195,257	2.37077	2,335,208	139,951	2.37077	2,319,740	124,483

Bond & Interest	as needed	0.65592	599,979	0.62545	616,068	16,089	0.62963	616,078	16,099
Totals with B & I	NA	3.05586	2,795,236	2.99622	2,951,277	156,041	3.00040	2,935,818	140,582

The proposed 2024 levy is 5.58% of the 2023 extension, which does require a Truth in Taxation Hearing.	The estimated 2024 levy is 5.03% of the 2023 extension, which does require a Truth in Taxation Hearing.
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EXPECTED TAX RATE DIFFERENCE: (0.05546)

SPRING VALLEY COMMUNITY CONSOLIDATED SCHOOL DISTRICT #99

REGULAR MEETING OF THE BOARD OF EDUCATION
KENNEDY LIBRARY, JOHN F. KENNEDY SCHOOL
999 NORTH STRONG AVENUE, SPRING VALLEY, IL 61362
WEDNESDAY, NOVEMBER 20, 2024, 7:00 P.M.



MINUTES

1. CALL TO ORDER & ROLL CALL

7:04 pm

Board of Education Members present: Ted Urbanski, Lindsay Ferrari, Tina Pienta. Jim Faletti, Lisa Ponce, Korby Kasperski and Nickie Olson.

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF REGULAR MEETING AGENDA

MOTION by Pienta seconded by Ferrari that the Board of Education approve the Regular Meeting Agenda. Roll Call: Pienta, Ferrari, Faletti, Ponce, Kasperski, Olson and Urbanski all voted aye. No nays. Motion carried.

4. INTRODUCTION/RECOGNITION OF SPECIAL GUESTS -Jim introduced Julie DeFore.

5. PUBLIC COMMENT, CORRESPONDENCE, & ANNOUNCEMENTS

6. CONSENT AGENDA

6.1 Approval of Previous Meetings Minutes

6.2 Approval of the Financial Reports

6.3 Approval of the Treasurer's Report

6.4 Approval of District Bills

MOTION by Pienta seconded by Olson that the Board of Education approve the Consent Agenda.

Roll Call: Pienta, Olson, Ferrari, Faletti, Ponce Kasperski and Urbanski all voted aye. No nays. Motion carried.

7. REPORTS, UPDATES & INFORMATIONAL ITEMS

7.1 Cash Flow & Budget Watch – Jim gave an overview of Cash Flow & Budget Watch. Mo concerns at this time.

7.2 Abatement of Tax Levied to Pay the Principle of and Interest on Series 2018 Bonds – We look to abate the interest payment of \$100,000 on our 2018 bonds in December when we approve our levy. With the increase in EAV assisting our funds we are able to continue to cover the costs while also dropping our tax rate.

7.3 Annual Summative ESSA School Performance Designation – We received a “Commendable” rating. This is the second highest rating. Exemplary is the highest rating and selection is based on being the 10% top-performing schools in the state.

7.4 First Reading of October Board Press Policy 117 Updates We will take action next month.

7.5 Gym Usage-Gym usage was discussed. Moving forward all outside organizations must fill out a Facilities Use Agreement form and it will be approved by the Board.

7.6 Assistant Principal's Report -Missing homework is still the number one incident for minors. We had several students from JFK place first in the IESA Speech Competition along with 2 students receiving the Judge's Choice Award. The 7th & 8th Grade Girls Basketball teams are entering the regional competitions and the boys season have just begun. At the SRC meeting it was discussed having a conference band and chorus competition starting next year.

- 7.7 **Principal's Report**-Hall articulation; the junior high teachers met with the teachers, ELA and Science will meet again today. We are working on trying to reduce the number of tardies each month. Upcoming dates; 11/21 Family Reading Night, 11/24 & 11/25 PT Conferences, 12/5-16 Donuts with Grown-ups, 12/6 Fall Play, 12/11 3-5 Winter Concert, 12/13 PK Family Day, 12/16 K-2 Winter Concert, 12/17 JH Concert
- 7.8 **Superintendent's Report** – Minimum teacher salary \$42,411 so our contract is good. Our electric contract is going to expire. Will meet with Matt Lamps and the engineers to look at the life expectancy of all of our equipment. Will meet with Tracy Morris & Jessie Brandt to challenge the Vet School in the old St. Margaret's building request to reduce their tax rate.

8. ACTION ITEMS

8.1 **Approve the 2025-2026 Calendar**

MOTION by Pienta seconded by Kasperski that the Board of Education approve the 2025-2026 Calendar.

Roll Call: Pienta, Kasperski, Ferrari, Faletti, Ponce, Olson and Urbanski all voted aye. No nays. Motion carried.

8.2 **Presentation and Approval of the Tentative Tax Levy**

MOTION by Ponce seconded by Faletti that the Board of Education approve the Tentative Tax Levy.

Roll Call: Ponce,, Faletti, Ferrari, Pienta, Kasperski, Olson and Urbanski all voted aye. No nays. Motion carried.

8.3 **Set December Meeting Date & Time**

NO ACTION

9. EXECUTIVE SESSION - Reference: 5 ILCS 120 (c) 1 & 14 [Review of closed session minutes, staff issues]

7:44 PM

MOTION by Pienta seconded by Kasperski that the Board of Education go into Executive Session.

Roll Call: Pienta, Kasperski, Ferrari, Faletti, Ponce, Olson and Urbanski all voted aye. No nays. Motion carried.

BEGIN CLOSED: 7:46 pm

END CLOSED: 7:56 pm

10. ACTION ITEMS FOLLOWING CLOSED SESSION

10.1 **Approve Closed Session Minutes for November**

MOTION by Kasperski seconded by Ferrari that the Board of Education approved Closed Session Minutes for November. All were in favor. Motion carried.

10.2 **Approve the hiring of Julie L. DeFore as Superintendent with a 3-Year Contract Beginning the 2025-2026 school year**

MOTION by Pienta seconded by Ferrari that the Board of Education approve the hiring of Julie L. DeFore as Superintendent with a 3-Year Contract Beginning the 2025-2026 school year.

Roll Call: Pienta, Ferrari, Faletti, Ponce, Kasperski, Olson and Urbanski all voted aye. No nays. Motion carried.

10.3 **Approve Coaches: Track (TBD), Special Olympics (TBD)**

NO ACTION

11. ADJOURNMENT

8:04 pm

MOTION by Pienta seconded by Kasperski that the Board of Education adjourn the November 20, 2024 Board of Education Meeting. All were in favor. Motion carried.

Attest:

Theodore Urbanski, President

Tina Pienta, Secretary

SPRING VALLEY C.C. ELEMENTARY SCHOOLS

ACTIVITY REPORT

November 2024

	BEGINNING BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
BAND	\$470.68	\$0.00	\$0.00	\$470.68
BASKETBALL - BOYS	\$2,876.66	\$0.00	\$0.00	\$2,876.66
BASKETBALL - GIRLS	\$2,431.29	\$0.00	\$0.00	\$2,431.29
CANDY-SODA MACHINES	\$1,213.90	\$0.00	\$0.00	\$1,213.90
CHEER	\$229.30	\$0.00	\$0.00	\$229.30
COUNSELING	\$1,137.36	\$705.00	\$0.00	\$1,842.36
FIELD TRIPS	\$2,317.88	\$0.00	\$0.00	\$2,317.88
HHP (HELP HERMES PROJECT)	\$54.99	\$0.00	\$0.00	\$54.99
JFK ACTIVITY FUND (PRINC.)	\$3,663.79	\$0.00	\$0.00	\$3,663.79
JFK LIBRARY - MEDIA CENTER	\$780.32	\$0.00	\$0.00	\$780.32
JUMP ROPE FOR HEART	\$0.00	\$0.00	\$0.00	\$0.00
MUSICAL	\$3,940.36	\$0.00	\$0.00	\$3,940.36
PBIS - JFK	\$8,048.85	\$1,500.00	\$435.00	\$9,113.85
RETIREMENT PARTY	\$57.58	\$0.00	\$0.00	\$57.58
SCHOLASTIC BOWL	\$112.44	\$0.00	\$0.00	\$112.44
SPECIAL EDUCATION DONATION	\$0.00	\$0.00	\$0.00	\$0.00
SPEECH	\$1,694.78	\$0.00	\$0.00	\$1,694.78
STARVED ROCK CONFERENCE	\$0.00	\$0.00	\$0.00	\$0.00
STUDENT COUNCIL	\$478.84	\$201.00	\$0.00	\$679.84
SUNSHINE FUND	\$1,124.68	\$0.00	\$0.00	\$1,124.68
TRACK	\$613.41	\$0.00	\$0.00	\$613.41
VOLLEYBALL	\$1,973.47	\$0.00	\$0.00	\$1,973.47
Total	\$33,220.58	\$2,406.00	\$435.00	\$35,191.58
CHECKBOOK BALANCE		\$35,191.58		

Spring Valley District 99 Revenue Report

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Education Fund 10							
Source of Revenue	1000	General Levy					
Account Number	Description		Revenue Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
General Levy							
10-111000-1	Local Taxes - Education		1,095,826.00	0.00	989,243.79	106,582.21	90.27
10-113000-1	Local Taxes - Tech Lease		47,234.00	0.00	42,552.91	4,681.09	90.09
10-114000-1	Local Taxes - Spec Ed		18,894.00	0.00	17,020.78	1,873.22	90.09
10-151000-1	Interest on Investments		50,000.00	6,151.71	29,504.29	20,495.71	59.01
10-161100-1	Breakfast & Lunch		6,000.00	355.29	1,338.56	4,661.44	22.31
10-161400-1	Milk - Students		1,500.00	0.00	0.00	1,500.00	0.00
10-171100-1	Extracurricular Admissions		19,000.00	4,770.00	8,257.00	10,743.00	43.46
10-172000-1	Extracurricular/Organization Fees		11,000.00	240.00	9,207.57	1,792.43	83.71
10-172100-1	Technology Fees		14,000.00	255.00	14,372.75	(372.75)	102.66
10-179000-1	Yearbooks/Cap & Gown		7,000.00	0.00	20.00	6,980.00	0.29
10-181100-1	Registration Fees		25,000.00	205.00	20,909.74	4,090.26	83.64
10-191000-1	Head Start Building Rent		15,000.00	1,041.67	3,287.20	11,712.80	21.91
10-199900-1	Other Revenue		25,000.00	1,084.20	46,230.06	(21,230.06)	184.92
10-199904-1	Student Locks		200.00	0.00	154.00	46.00	77.00
10-199906-1	Band Rental Fees		1,300.00	0.00	100.00	1,200.00	7.69
1000	General Levy		1,336,954.00	14,102.87	1,182,198.65	154,755.35	88.42
Revenue From State Sources							
10-300100-1	Evidence Based Funding		4,039,672.00	413,606.00	1,344,219.50	2,695,452.50	33.28
10-310000-1	Spec Ed Private Facility		50,000.00	0.00	14,325.40	35,674.60	28.65
10-312000-1	Spec Ed Orphanage		20,000.00	0.00	10,792.75	9,207.25	53.96
10-336000-1	State Lunch Reimbursement		5,000.00	412.24	1,789.87	3,210.13	35.80
10-370500-16	ECE Grant		141,365.00	0.00	0.00	141,365.00	0.00
3000	Revenue From State Sources		4,256,037.00	414,018.24	1,371,127.52	2,884,909.48	32.22
Revenue From Federal Sources							
10-410700-24	Rural Achievement Program		57,462.00	0.00	57,461.57	0.43	100.00
10-421000-1	Federal Lunch Reimbursement		300,000.00	35,076.89	80,350.54	219,649.46	26.78
10-422000-1	Federal Breakfast Reimbursement		80,000.00	10,210.50	23,621.37	56,378.63	29.53
10-430000-26	Title I Grant		386,001.00	0.00	163,759.00	222,242.00	42.42
10-440000-25	Title IV Grant		26,841.00	0.00	17,508.00	9,333.00	65.23
10-460000-1	Pre School Flow Through		7,155.00	0.00	0.00	7,155.00	0.00
10-462000-1	IDEA Flow Through		155,042.00	0.00	0.00	155,042.00	0.00
10-493200-20	Title II Grant		47,938.00	0.00	21,238.00	26,700.00	44.30
10-499100-1	Medicaid Admin Outreach		10,000.00	0.00	4,962.56	5,037.44	49.63
10-499200-1	Medicaid Fee for Service		30,000.00	0.00	3,792.49	26,207.51	12.64
10-499800-58	ESSER		490,561.00	742.00	487,423.00	3,138.00	99.36
4000	Revenue From Federal Sources		1,591,000.00	46,029.39	860,116.53	730,883.47	54.06
10	Education Fund		7,183,991.00	474,150.50	3,413,442.70	3,770,548.30	47.51

Spring Valley District 99 Revenue Report

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Oper, Build, & Maint Fund 20						
Source of Revenue		1000	General Levy			
Account Number	Description	Revenue Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
General Levy						
20-111100-1	Local Taxes - Building	354,254.00	0.00	319,149.04	35,104.96	90.09
20-123000-1	Corporate Personal Prop Replace Tax	120,342.00	0.00	53,977.97	66,364.03	44.85
20-151000-1	Interest on Investments	32,000.00	(551.84)	5,249.17	26,750.83	16.40
20-196000-1	TIF Funds	25,000.00	0.00	0.00	25,000.00	0.00
20-199900-1	Other Revenue	50,000.00	50,680.00	51,005.00	(1,005.00)	102.01
1000	General Levy	581,596.00	50,128.16	429,381.18	152,214.82	73.83
Revenue From State Sources						
20-300100-1	Evidence Based Funding	205,000.00	0.00	205,000.00	0.00	100.00
3000	Revenue From State Sources	205,000.00	0.00	205,000.00	0.00	100.00
Revenue From Federal Sources						
20-499800-58	ESSER	952,805.00	0.00	768,941.00	183,864.00	80.70
4000	Revenue From Federal Sources	952,805.00	0.00	768,941.00	183,864.00	80.70
20	Oper, Build, & Maint Fund	1,739,401.00	50,128.16	1,403,322.18	336,078.82	80.68

Spring Valley District 99 Revenue Report

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Debt Service Fund or Fund Group 30									
Source of Revenue	1000	General Levy							
Account Number	Description	Revenue Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget			
General Levy									
30-111200-1	Local Taxes - Debt Service	600,843.00	0.00	558,230.20	42,612.80	92.91			
30-151000-1	Interest on Investments	10,000.00	3,989.61	9,649.62	350.38	96.50			
1000	General Levy	610,843.00	3,989.61	567,879.82	42,963.18	92.97	*	Source of Revenue	
30	Debt Service Fund or Fund Group	610,843.00	3,989.61	567,879.82	42,963.18	92.97		Fund	

Spring Valley District 99 Revenue Report

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Transportation Fund 40						
Source of Revenue		1000	General Levy			
Account Number	Description	Revenue Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
General Levy						
40-111300-1	Local Taxes - Transportation	113,361.00	0.00	102,127.53	11,233.47	90.09
40-141100-1	Student Bus Fees	5,000.00	200.00	2,528.81	2,471.19	50.58
40-151000-1	Interest on Investments	1,000.00	744.47	1,395.24	(395.24)	139.52
1000	General Levy	119,361.00	944.47	106,051.58	13,309.42	88.85
* Source of Revenue						
Revenue From State Sources						
40-350000-1	Regular State Reimbursement	200.00	0.00	154.75	45.25	77.38
40-300100-1	Evidence Based Funding	305,000.00	0.00	105,204.50	199,795.50	34.49
40-351000-1	Spec Ed State Reimbursement	55,000.00	0.00	16,455.10	38,544.90	29.92
40-370500-16	ECE Grant	50,679.00	0.00	(1,368.00)	52,047.00	-2.70
3000	Revenue From State Sources	410,879.00	0.00	120,446.35	290,432.65	29.31
* Source of Revenue						
Revenue From Federal Sources						
40-430000-26	Title I Grant	1,296.00	0.00	1,296.00	0.00	100.00
40-440000-25	Title IV Grant	4,141.00	0.00	1,721.00	2,420.00	41.56
40-499800-1	Other Federal Revenue - Homeless Grant	1,259.00	0.00	1,259.00	0.00	100.00
4000	Revenue From Federal Sources	6,696.00	0.00	4,276.00	2,420.00	63.86
* Source of Revenue						
40	Transportation Fund	536,936.00	944.47	230,773.93	306,162.07	42.98
Fund						

Spring Valley District 99 Revenue Report

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I.M.R.F./Soc. Sec. Fund 50						
Source of Revenue		1000	General Levy			
Account Number	Description	Revenue Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
General Levy						
50-111400-1	Local Taxes - IMRF	122,383.00	0.00	115,115.21	7,267.79	94.06
50-115000-1	Local Taxes - Soc Sec/Med	132,586.00	0.00	124,715.21	7,870.79	94.06
50-151000-1	Interest on Investments	10,000.00	1,374.44	6,228.24	3,771.76	62.28
1000	General Levy	264,969.00	1,374.44	246,058.66	18,910.34	92.86
Revenue From State Sources						
50-370500-16	ECE Grant	8,467.00	0.00	0.00	8,467.00	0.00
3000	Revenue From State Sources	8,467.00	0.00	0.00	8,467.00	0.00
Revenue From Federal Sources						
50-430000-26	Title I Grant	3,438.00	0.00	1,674.00	1,764.00	48.69
50-499800-58	ESSER	620.00	0.00	4,323.00	(3,703.00)	697.26
4000	Revenue From Federal Sources	4,058.00	0.00	5,997.00	(1,939.00)	147.78
50	I.M.R.F./Soc. Sec. Fund	277,494.00	1,374.44	252,055.66	25,438.34	90.83

Spring Valley District 99 Revenue Report

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Working Cash Fund 70						
Source of Revenue		1000	General Levy			
Account Number	Description	Revenue Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
General Levy						
70-111500-1	Local Taxes - Working Cash	47,234.00	0.00	42,552.91	4,681.09	90.09
70-151000-1	Interest on Investments	20,000.00	1,270.24	8,946.55	11,053.45	44.73
1000	General Levy	67,234.00	1,270.24	51,499.46	15,734.54	76.60 *
70	Working Cash Fund	67,234.00	1,270.24	51,499.46	15,734.54	76.60 Fund

Spring Valley District 99 Revenue Report

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Tort Immunity and Judgment Fund 80						
Source of Revenue		1000	General Levy			
Account Number	Description	Revenue Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
General Levy						
80-112000-1	Taxes - Tort Insurance	265,237.00	0.00	249,481.57	15,755.43	94.06
80-151000-1	Interest on Investments	3,000.00	629.31	1,009.56	1,990.44	33.65
1000	General Levy	268,237.00	629.31	250,491.13	17,745.87	93.38
						* Source of Revenue
80	Tort Immunity and Judgment Fund	268,237.00	629.31	250,491.13	17,745.87	93.38
						Fund

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Capital Improvement Fund 90						
Source of Revenue		General Levy				
Account Number	Description	Revenue Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
General Levy						
90-111800-1	Local Taxes - Fire Prevention/Safety	47,234.00	0.00	42,552.91	4,681.09	90.09
90-151000-1	Interest on Investments	14,000.00	1,205.89	8,445.78	5,554.22	60.33
1000	General Levy	61,234.00	1,205.89	50,998.69	10,235.31	83.28
						* Source of Revenue
90	Capital Improvement Fund	61,234.00	1,205.89	50,998.69	10,235.31	83.28
						Fund
	Report Total:	10,745,370.00	533,692.62	6,220,463.57	4,524,906.43	57.89

Spring Valley District 99 Expenditure Repo

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Education Fund 10						
Fund	10	Education Fund				
Function	1110	Regular Programs				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget

Education Fund

Regular Programs

10-1110-1100-1	Regular Salaries	1,821,087.00	143,210.03	754,665.92	1,066,421.08	45.37
10-1110-1100-12	Insurance Stipend Salaries	50,600.00	0.00	0.00	50,600.00	82.61
10-1110-1100-58	ESSER Salaries	25,006.00	0.00	24,810.07	195.93	99.22
10-1110-2100-1	Regular TRS	175,135.00	13,703.38	72,523.28	102,611.72	49.29
10-1110-2100-12	Insurance Stipend TRS	1,741.00	0.00	0.00	1,741.00	74.98
10-1110-2100-58	ESSER TRS	2,404.00	0.00	2,403.78	0.22	99.99
10-1110-2101-58	ESSER Federal TRS	2,791.00	12,827.96	15,617.93	(12,826.93)	559.58
10-1110-2110-1	Regular NEC	11,287.00	883.06	4,673.64	6,613.36	49.28
10-1110-2110-12	Insurance Stipend NEC	113.00	0.00	0.00	113.00	74.44
10-1110-2110-58	ESSER NEC	155.00	0.00	154.95	0.05	99.97
10-1110-2120-1	Regular ETHIS/THIS	30,552.00	2,390.53	12,651.47	17,900.53	49.29
10-1110-2120-12	Insurance Stipend EHTIS/THIS	305.00	0.00	0.00	305.00	74.67
10-1110-2120-58	ESSER ETHIS/THIS	420.00	0.00	419.30	0.70	99.83
10-1110-2200-1	Regular Vision Insurance	3,166.00	265.96	1,302.02	1,863.98	45.32
10-1110-2200-58	ESSER Vision Insurance	14.00	0.00	13.20	0.80	94.29
10-1110-2201-1	Retiree Insurance	9,000.00	0.00	3,846.92	5,153.08	42.74
10-1110-2210-1	Regular Life Insurance	2,731.00	228.07	1,124.81	1,606.19	45.35
10-1110-2210-58	ESSER Life Insurance	13.00	0.00	12.32	0.68	94.77
10-1110-2220-1	Regular Health Insurance	281,839.00	23,700.01	115,707.17	166,131.83	45.25
10-1110-2220-58	ESSER Health Insurance	1,169.00	0.00	1,168.24	0.76	99.93
10-1110-2230-1	Regular Dental Insurance	23,901.00	2,005.82	9,838.53	14,062.47	45.35
10-1110-2230-58	ESSER Dental Insurance	93.00	0.00	92.80	0.20	99.78
10-1110-3100-25	Title IV Purchased Service	5,700.00	0.00	0.00	5,700.00	0.00
10-1110-3100-58	ESSER Purchased Service	9,717.00	0.00	2,867.00	6,850.00	29.50
10-1110-3200-1	Regular Purchased Service	20,000.00	416.59	9,148.54	10,851.46	45.74
10-1110-3400-1	Postage	2,500.00	0.00	1,743.59	756.41	69.74
10-1110-4100-1	Regular Supplies	35,000.00	2,217.99	27,723.79	7,276.21	79.21
10-1110-4100-23	TITLE III SUPPLIES	0.00	0.00	0.00	0.00	0.00
10-1110-4100-24	Rural Achievement Supplies	57,462.00	0.00	113,910.61	(56,448.61)	198.24
10-1110-4100-25	Title IV Supplies	1,189.00	0.00	4,712.25	(3,523.25)	396.32
10-1110-4100-58	ESSER Supplies	6,894.00	1,147.95	6,803.17	90.83	98.68
10-1110-4101-1	Supplies - Middle	1,400.00	60.58	60.58	1,339.42	4.33
10-1110-4102-1	Supplies - Primary	2,800.00	0.00	1,548.40	1,251.60	55.30
10-1110-4200-1	Textbooks	55,596.00	0.00	0.00	55,596.00	0.00
10-1110-4300-1	Other Supplies - Teachers	12,000.00	900.00	3,216.50	8,783.50	26.80
10-1110-4400-1	Art Supplies	1,000.00	0.00	379.00	621.00	37.90
10-1110-4500-1	Vocal Music Supplies	500.00	25.95	91.79	408.21	18.36
10-1110-4600-1	Band Supplies	2,000.00	219.86	760.76	1,239.24	38.04

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Education Fund 10							
Fund	10	Education Fund					
Function	1110	Regular Programs					
Account Number	Description		Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
10-1110-4700-1	PE Supplies		2,000.00	0.00	525.00	1,475.00	26.25
10-1110-5100-1	Regular Capital Outlay		1,000.00	0.00	662.96	337.04	66.30
1110	Regular Programs		2,660,280.00	204,203.74	1,195,180.29	1,465,099.71	50.38 ** Function
Function 1111							
10-1111-1200-1	Substitute Salary		70,000.00	12,648.19	31,431.00	38,569.00	55.17
10-1111-2110-1	Substitute NEC		200.00	44.88	109.79	90.21	66.31
10-1111-2120-1	Substitute ETHIS		250.00	51.81	126.73	123.27	61.24
1111	Function 1111		70,450.00	12,744.88	31,667.52	38,782.48	55.22 ** Function
Pre-K Programs							
10-1125-1100-16	ECE Salaries		104,086.00	7,668.88	46,568.73	57,517.27	48.42
10-1125-2100-16	ECE TRS		5,508.00	384.14	2,626.67	2,881.33	55.13
10-1125-2110-16	ECE NEC		355.00	24.76	169.28	185.72	55.12
10-1125-2120-16	ECE ETHIS/THIS		961.00	67.02	458.26	502.74	55.12
10-1125-2200-16	ECE Vision Insurance		156.00	13.00	65.00	91.00	45.83
10-1125-2210-16	ECE Life Insurance		191.00	15.40	83.16	107.84	47.57
10-1125-2220-16	ECE Health Insurance		13,802.00	1,148.66	5,761.36	8,040.64	45.90
10-1125-2230-16	ECE Dental Insurance		1,365.00	113.72	568.60	796.40	45.82
10-1125-3100-16	ECE Purchased Service		1,207.00	0.00	1,261.00	(54.00)	104.47
1125	Pre-K Programs		127,631.00	9,435.58	57,562.06	70,068.94	49.01 ** Function
Special Ed Programs K-12							
10-1200-6101-1	High Roads Tuition		32,000.00	8,739.28	28,580.66	3,419.34	89.31
10-1200-6102-1	MENTA Tuition		35,000.00	5,017.95	11,947.50	23,052.50	34.14
1200	Special Ed Programs K-12		67,000.00	13,757.23	40,528.16	26,471.84	60.49 ** Function
Infant/Toddler (I/T)							
10-1215-1100-1	Life Skills Salaries		171,614.00	13,527.30	73,056.97	98,557.03	46.63
10-1215-2100-1	Life Skills TRS		8,762.00	793.64	3,770.24	4,991.76	47.79
10-1215-2110-1	Life Skills NEC		565.00	51.14	242.94	322.06	47.75
10-1215-2120-1	Life Skills ETHIS/THIS		1,529.00	138.44	657.69	871.31	47.77
10-1215-2200-1	Life Skills Vision Insurance		245.00	19.80	104.19	140.81	46.57
10-1215-2210-1	Life Skills Life Insurance		394.00	30.80	168.08	225.92	46.57
10-1215-2220-1	Life Skills Health Insurance		21,771.00	1,769.34	9,254.84	12,516.16	46.57
10-1215-2230-1	Life Skills Dental Insurance		1,717.00	139.20	732.48	984.52	46.71
10-1215-4100-1	Life Skills Supplies		2,000.00	0.00	635.57	1,364.43	31.78
1215	Infant/Toddler (I/T)		208,597.00	16,469.66	88,623.00	119,974.00	46.54 ** Function
Cross-Categorical (Cc)							
10-1220-1100-1	CC Primary Salaries		120,110.00	9,726.88	52,158.13	67,951.87	47.47
10-1220-2100-1	CC Primary TRS		8,375.00	650.27	3,496.88	4,878.12	50.83
10-1220-2110-1	CC Primary NEC		540.00	41.92	225.41	314.59	50.82

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Fund	10	Education Fund					
Function	1220	Cross-Categorical (Cc)					
Account Number	Description		Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
10-1220-2120-1		CC Primary ETHIS/THIS	1,461.00	113.43	610.02	850.98	50.83
10-1220-2200-1		CC Primary Vision Insurance	159.00	13.04	65.84	93.16	45.56
10-1220-2210-1		CC Primary Life Insurance	296.00	24.49	120.53	175.47	44.88
10-1220-2220-1		CC Primary Health Insurance	14,121.00	1,165.35	5,849.63	8,271.37	45.60
10-1220-2230-1		CC Primary Dental Insurance	1,114.00	91.68	462.88	651.12	45.72
1220	Cross-Categorical (Cc)		146,176.00	11,827.06	62,989.32	83,186.68	47.51 ** Function
Function 1221							
10-1221-1100-1		CC Middle Salaries	172,312.00	14,014.02	74,706.15	97,605.85	47.42
10-1221-2100-1		CC Middle TRS	10,557.00	822.76	4,385.98	6,171.02	49.56
10-1221-2110-1		CC Middle NEC	681.00	53.02	282.66	398.34	49.52
10-1221-2120-1		CC Middle ETHIS/THIS	1,842.00	143.52	765.06	1,076.94	49.55
10-1221-2200-1		CC Middle Vision Insurance	353.00	29.36	144.59	208.41	45.12
10-1221-2210-1		CC Middle Life Insurance	369.00	30.80	151.95	217.05	45.35
10-1221-2220-1		CC Middle Health Insurance	31,598.00	2,638.06	12,927.07	18,670.93	45.09
10-1221-2230-1		CC Middle Dental Insurance	2,513.00	209.34	1,031.20	1,481.80	45.20
1221	Function 1221		220,225.00	17,940.88	94,394.66	125,830.34	47.18 ** Function
Function 1222							
10-1222-1100-1		CC JH Salaries	158,051.00	12,600.54	66,546.36	91,504.64	46.09
10-1222-2100-1		CC JH TRS	12,896.00	1,009.88	5,321.74	7,574.26	48.56
10-1222-2110-1		CC JH NEC	832.00	65.08	342.94	489.06	48.50
10-1222-2120-1		CC JH ETHIS/THIS	2,250.00	176.16	928.33	1,321.67	48.55
10-1222-2200-1		CC JH Vision Insurance	159.00	13.20	66.00	93.00	45.66
10-1222-2210-1		CC JH Life Insurance	222.00	18.48	92.40	129.60	45.78
10-1222-2220-1		CC JH Health Insurance	14,121.00	1,179.56	5,863.84	8,257.16	45.70
10-1222-2230-1		CC JH Dental Insurance	1,114.00	92.80	464.00	650.00	45.82
1222	Function 1222		189,645.00	15,155.70	79,625.61	110,019.39	46.27 ** Function
Special Education Programs Pre-K							
10-1225-1100-1		Pre School Salary	17,710.00	1,002.06	11,194.00	6,516.00	66.04
10-1225-2100-1		Pre School TRS	579.00	0.00	578.85	0.15	99.97
10-1225-2110-1		Pre School NEC	38.00	0.00	37.30	0.70	98.16
10-1225-2120-1		Pre School ETHIS/THIS	101.00	0.00	100.95	0.05	99.95
10-1225-2210-1		Pre School Life Insurance	44.00	3.08	21.56	22.44	52.50
10-1225-4100-1		Pre School Supplies	200.00	45.96	45.96	154.04	22.98
1225	Special Education Programs Pre-K		18,672.00	1,051.10	11,978.62	6,693.38	66.84 ** Function
Remedial and Supplemental Programs K-12							
10-1250-1100-26		Title I Salary	119,993.00	9,171.08	51,209.52	68,783.48	46.50
10-1250-2100-26		Title I TRS	11,868.00	907.04	5,064.69	6,803.31	46.50
10-1250-2101-26		Title I Federal TRS	13,696.00	1,042.08	5,879.85	7,816.15	46.74

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Education Fund 10							
Fund	10	Education Fund					
Function	1250	Remedial and Supplemental Programs K-12					
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget	
10-1250-2110-26	Title I NEC	765.00	58.44	326.31	438.69	46.47	
10-1250-2120-26	Title I ETHIS/THIS	2,072.00	158.24	883.55	1,188.45	46.46	
10-1250-2210-26	Title I Life Insurance	148.00	12.32	61.60	86.40	45.78	
10-1250-3100-26	Title I Purchased Service	21,076.00	6,850.00	26,445.94	(5,369.94)	125.48	
10-1250-4100-26	Title I Supplies	14,036.00	1,395.00	18,314.11	(4,278.11)	130.48	
1250 Remedial and Supplemental Programs K-12		183,654.00	19,594.20	108,185.57	75,468.43	62.00	** Function
Interscholastic Programs							
10-1500-1100-1	Extracurricular Salaries	75,000.00	258.69	4,932.83	70,067.17	32.14	
10-1500-2100-1	Extracurricular TRS	5,000.00	0.00	0.00	5,000.00	36.66	
10-1500-2110-1	Extracurricular NEC	350.00	0.00	0.00	350.00	33.75	
10-1500-2120-1	Extracurricular ETHIS/THIS	900.00	0.00	0.00	900.00	35.53	
10-1500-3100-1	Extracurricular Purchased Service	20,000.00	5,575.00	10,681.12	9,318.88	53.41	
10-1500-4100-1	Extracurricular Supplies	10,000.00	1,374.56	4,057.57	5,942.43	40.58	
10-1500-6100-1	Extracurricular Fees	3,500.00	200.00	1,122.00	2,378.00	32.06	
1500 Interscholastic Programs		114,750.00	7,408.25	20,793.52	93,956.48	36.81	** Function
Bilingual Programs							
10-1800-1100-38	Bi-Lingual Salaries	139,689.00	11,390.68	57,258.15	82,430.85	45.07	
10-1800-2100-38	Bi-Lingual TRS	9,464.00	736.74	3,938.07	5,525.93	50.10	
10-1800-2110-38	Bi-Lingual NEC	610.00	47.48	253.79	356.21	50.09	
10-1800-2120-38	Bi-Lingual ETHIS/THIS	1,651.00	128.52	687.01	963.99	50.10	
10-1800-2200-38	Bi-Lingual Vision Insurance	225.00	22.76	91.25	133.75	45.61	
10-1800-2210-38	Bi-Lingual Life Insurance	283.00	24.64	110.30	172.70	43.33	
10-1800-2220-38	Bi-Lingual Health Insurance	20,013.00	2,048.28	8,142.86	11,870.14	45.81	
10-1800-2230-38	Bi-Lingual Dental Insurance	1,578.00	162.94	647.31	930.69	46.18	
10-1800-4100-38	Bi-Lingual Supplies	200.00	0.00	0.00	200.00	0.00	
1800 Bilingual Programs		173,713.00	14,562.04	71,128.74	102,584.26	45.45	** Function
Guidance Services							
10-2120-1100-1	Guidance Salary	126,551.00	10,715.16	46,186.76	80,364.24	40.73	
10-2120-1100-58	ESSER Guidance Salary	10,934.00	0.00	10,933.87	0.13	100.00	
10-2120-2100-1	Guidance TRS	12,516.00	1,059.74	4,567.92	7,948.08	42.47	
10-2120-2100-58	ESSER Guidance TRS	1,082.00	0.00	1,081.35	0.65	99.94	
10-2120-2101-58	ESSER Guidance Federal TRS	1,274.00	0.00	0.00	1,274.00	0.00	
10-2120-2110-1	Guidance NEC	807.00	68.30	294.40	512.60	42.45	
10-2120-2110-58	ESSER Guidance NEC	70.00	0.00	69.70	0.30	99.57	
10-2120-2120-1	Guidance ETHIS/THIS	2,184.00	184.88	796.89	1,387.11	42.46	
10-2120-2120-58	ESSER Guidance ETHIS/THIS	189.00	0.00	188.65	0.35	99.81	
10-2120-2200-1	Guidance Vision Insurance	132.00	13.00	58.80	73.20	49.47	
10-2120-2210-1	Guidance Life Insurance	136.00	12.32	49.28	86.72	40.76	
10-2120-2210-58	ESSER Guidance Life Insurance	13.00	0.00	12.32	0.68	94.77	

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Education Fund 10							
Fund	10	Education Fund					
Function	2120	Guidance Services					
Account Number	Description		Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
10-2120-2220-1		Guidance Health Insurance	11,571.00	1,148.66	5,203.64	6,367.36	49.93
10-2120-2230-1		Guidance Dental Insurance	1,121.00	113.72	507.52	613.48	50.35
2120	Guidance Services		168,580.00	13,315.78	69,951.10	98,628.90	45.60 ** Function
Health Services							
10-2130-1100-1		Nurse Salary	0.00	2,806.16	14,957.85	(14,957.85)	0.00
10-2130-2210-1		Nurse Life Insurance	74.00	6.16	30.80	43.20	45.78
10-2130-3100-1		Nurse Purchased Service	300.00	0.00	333.25	(33.25)	111.08
10-2130-4100-1		Nurse Supplies	2,000.00	0.00	591.95	1,408.05	29.60
2130	Health Services		2,374.00	2,812.32	15,913.85	(13,539.85)	729.57 ** Function
Speech Pathology/Audio Services							
10-2150-1100-1		Speech Salary	122,156.00	9,510.69	50,825.77	71,330.23	45.50
10-2150-2100-1		Speech TRS	12,082.00	940.62	5,026.71	7,055.29	49.10
10-2150-2110-1		Speech NEC	779.00	60.62	323.96	455.04	49.08
10-2150-2120-1		Speech ETHIS/THIS	2,108.00	164.09	876.93	1,231.07	49.09
10-2150-2200-1		Speech Vision Insurance	139.00	13.20	46.20	92.80	37.99
10-2150-2210-1		Speech Life Insurance	148.00	12.32	61.60	86.40	45.78
10-2150-2220-1		Speech Health Insurance	12,369.00	1,179.56	4,111.48	8,257.52	38.01
10-2150-2230-1		Speech Dental Insurance	975.00	92.80	324.80	650.20	38.07
10-2150-4100-26		Title I Speech Supplies	298.00	67.81	67.81	230.19	22.76
10-2150-6100-1		Speech Dues & Fees	500.00	0.00	0.00	500.00	0.00
2150	Speech Pathology/Audio Services		151,554.00	12,041.71	61,665.26	89,888.74	44.99 ** Function
Improvement of Instruction Serv							
10-2210-2300-20		Title II Tuition Reimbursement	13,500.00	3,882.40	9,502.40	3,997.60	70.39
10-2210-3100-20		Title II Staff Development	9,700.00	149.99	748.99	8,951.01	7.72
10-2210-3100-25		Title IV Staff Development	1,500.00	0.00	0.00	1,500.00	0.00
2210	Improvement of Instruction Serv		24,700.00	4,032.39	10,251.39	14,448.61	41.50 ** Function
Educational Media Services							
10-2220-1100-1		Library Salaries	80,172.00	6,482.24	34,554.99	45,617.01	47.14
10-2220-1101-1		Summer Library Salaries	1,000.00	0.00	936.86	63.14	93.69
10-2220-2100-1		Library TRS	5,194.00	404.78	2,157.79	3,036.21	49.63
10-2220-2110-1		Library NEC	335.00	26.08	139.04	195.96	49.58
10-2220-2120-1		Library ETHIS/THIS	906.00	70.62	376.46	529.54	49.64
10-2220-2200-1		Library Vision Insurance	236.00	19.60	98.00	138.00	45.68
10-2220-2210-1		Library Life Insurance	148.00	12.32	61.60	86.40	45.78
10-2220-2220-1		Library Health Insurance	20,863.00	1,738.44	8,693.28	12,169.72	45.83
10-2220-2230-1		Library Dental Insurance	1,922.00	160.12	800.60	1,121.40	45.82
10-2220-3100-1		Library Software Services	1,500.00	0.00	1,147.46	352.54	76.50
10-2220-3300-1		Library Travel	50.00	0.00	0.00	50.00	0.00

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Education Fund 10							
Fund	10	Education Fund					
Function	2220	Educational Media Services					
Account Number	Description		Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
10-2220-4100-1	Library Supplies		10,000.00	1,149.63	4,214.51	5,785.49	42.15
10-2220-4100-25	Title IV Library Supplies		944.00	0.00	1,397.43	(453.43)	148.03
10-2220-4100-26	Title I Library Supplies		0.00	0.00	2,844.73	(2,844.73)	0.00
10-2220-4105-1	Accelerated Reader Supplies		4,600.00	0.00	0.00	4,600.00	0.00
10-2220-6100-1	Library Dues & Fees		10.00	0.00	0.00	10.00	0.00
2220 Educational Media Services			127,880.00	10,063.83	57,422.75	70,457.25	48.60 ** Function
<u>Service Area Direction</u>							
10-2221-3100-1	Computer Purchased Service		15,000.00	10.00	10.00	14,990.00	0.07
10-2221-3250-1	Tech Lease Payment		49,059.00	0.00	49,058.49	0.51	100.00
10-2221-4100-1	Computer Supplies		60,000.00	379.99	9,971.31	50,028.69	16.62
10-2221-4200-1	Computer Software		32,000.00	0.00	8,056.95	23,943.05	25.18
10-2221-5100-1	Computer Capital Outlay		30,000.00	0.00	8,753.03	21,246.97	29.18
2221 Service Area Direction			186,059.00	389.99	75,849.78	110,209.22	40.77 ** Function
<u>Audio-Visual Services</u>							
10-2223-1100-1	Tech Specialist Salary		94,578.00	7,275.20	40,013.60	54,564.40	46.15
10-2223-2200-1	Tech Specialist Vision Insurance		233.00	19.36	96.80	136.20	45.70
10-2223-2210-1	Tech Specialist Life Insurance		74.00	6.16	30.80	43.20	45.78
10-2223-2220-1	Tech Specialist Health Insurance		20,544.00	1,707.54	8,590.80	11,953.20	45.97
10-2223-2230-1	Tech Specialist Dental Insurance		2,173.00	181.04	905.20	1,267.80	45.82
2223 Audio-Visual Services			117,602.00	9,189.30	49,637.20	67,964.80	46.11 ** Function
<u>Computer-Assisted Inst</u>							
10-2225-1100-1	Tech Coordinator Salary		57,324.00	4,486.40	24,675.20	32,648.80	46.96
10-2225-2200-1	Tech Coordinator Vision Insurance		119.00	9.90	49.50	69.50	45.76
10-2225-2210-1	Tech Coordinator Life Insurance		74.00	6.16	30.80	43.20	45.78
10-2225-2220-1	Tech Coordinator Health Insurance		10,456.00	869.74	4,366.94	6,089.06	45.92
10-2225-2230-1	Tech Coordinator Dental Insurance		999.00	83.18	415.90	583.10	45.79
2225 Computer-Assisted Inst			68,972.00	5,455.38	29,538.34	39,433.66	46.78 ** Function
<u>Assessment/Testing</u>							
10-2230-3100-25	Title IV Testing Purchased Service		0.00	0.00	0.00	0.00	0.00
10-2230-3100-26	Title I Testing Purchased Service		3,850.00	0.00	3,648.00	202.00	94.75
2230 Assessment/Testing			3,850.00	0.00	3,648.00	202.00	94.75 ** Function
<u>Board of Education Services</u>							
10-2310-1100-1	Board Secretary Salary		1,800.00	138.46	761.53	1,038.47	46.15
10-2310-1101-1	Board Treasurer Salary		1,800.00	138.46	761.53	1,038.47	46.15
10-2310-3170-1	Board Audit Services		11,800.00	0.00	11,800.00	0.00	100.00
10-2310-3180-1	Board Legal Services		1,300.00	79.50	477.00	823.00	36.69
10-2310-3300-1	Board Travel		9,000.00	5,030.88	5,030.88	3,969.12	55.90
10-2310-3500-1	Board Legal Advertising		1,500.00	0.00	84.25	1,415.75	5.62

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Education Fund 10						
Fund	10	Education Fund				
Function	2310	Board of Education Services				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
10-2310-3800-1	Board Bond Insurance	4,500.00	0.00	124.00	4,376.00	2.76
10-2310-3900-1	Board Other Purchased Service	50,000.00	1,072.67	9,089.02	40,910.98	18.18
10-2310-4100-1	Board Supplies	6,000.00	26.61	1,320.70	4,679.30	22.01
10-2310-6100-1	Board Dues & Fees	19,000.00	0.00	1,737.60	17,262.40	9.15
2310	Board of Education Services	106,700.00	6,486.58	31,186.51	75,513.49	29.36 ** Function
Executive Admin Services						
10-2320-1100-1	Superintendent Salary	133,013.00	11,000.93	60,505.16	72,507.84	49.62
10-2320-1101-1	Sup` t Secretary Salary	52,578.00	4,429.01	24,359.55	28,218.45	50.54
10-2320-2100-1	Superintendent TRS	14,145.00	1,088.00	5,984.00	8,161.00	49.23
10-2320-2110-1	Superintendent NEC	912.00	70.12	385.66	526.34	49.21
10-2320-2120-1	Superintendent ETHIS/THIS	2,468.00	189.80	1,043.90	1,424.10	49.22
10-2320-2200-1	Sup` t & Secretary Vision Insurance	233.00	19.36	96.80	136.20	45.70
10-2320-2210-1	Sup` t & Secretary Life Insurance	296.00	24.62	123.10	172.90	45.75
10-2320-2220-1	Sup` t & Secretary Health Insurance	20,544.00	1,707.54	8,590.80	11,953.20	45.97
10-2320-2230-1	Sup` t & Secretary Dental Insurance	2,173.00	181.04	905.20	1,267.80	45.82
10-2320-3300-1	Sup` t & Secretary Travel	500.00	0.00	69.68	430.32	13.94
10-2320-4100-1	Superintendent Office Supply	200.00	0.00	220.71	(20.71)	110.36
10-2320-6100-1	Superintendent Dues & Fees	1,500.00	0.00	1,830.09	(330.09)	122.01
2320	Executive Admin Services	228,562.00	18,710.42	104,114.65	124,447.35	49.88 ** Function
Office Of Principal Serv						
10-2410-1100-1	Principal Salary	164,290.00	13,594.43	74,331.24	89,958.76	49.38
10-2410-1101-1	Princ Secretary Salary	71,436.00	5,963.81	32,823.88	38,612.12	50.12
10-2410-2100-1	Principal TRS	17,436.00	1,370.10	7,492.19	9,943.81	51.84
10-2410-2110-1	Principal NEC	1,124.00	88.30	482.85	641.15	51.83
10-2410-2120-1	Principal ETHIS/THIS	3,042.00	239.00	1,306.95	1,735.05	51.83
10-2410-2200-1	Princ & Secretary Vision Insurance	544.00	45.32	226.25	317.75	45.76
10-2410-2210-1	Princ & Secretary Life Insurance	591.00	49.24	245.87	345.13	45.77
10-2410-2220-1	Princ & Secretary Health Insurance	48,148.00	4,004.86	20,082.54	28,065.46	45.87
10-2410-2230-1	Princ & Secretary Dental Insurance	4,902.00	408.48	2,039.46	2,862.54	45.77
10-2410-3300-1	Princ & Secretary Travel	300.00	0.00	0.00	300.00	0.00
10-2410-4100-1	Principal Supplies	500.00	0.00	361.89	138.11	72.38
10-2410-6100-1	Principal Dues & Fees	750.00	0.00	750.87	(0.87)	100.12
2410	Office Of Principal Serv	313,063.00	25,763.54	140,143.99	172,919.01	49.22 ** Function
Fiscal Services						
10-2520-1100-1	Bookkeeper Salary	56,156.00	4,627.32	25,450.26	30,705.74	49.44
10-2520-2200-1	Bookkeeper Vision Insurance	119.00	9.88	49.40	69.60	45.66
10-2520-2210-1	Bookkeeper Life Insurance	74.00	6.16	30.80	43.20	45.78
10-2520-2220-1	Bookkeeper Health Insurance	10,455.00	869.74	4,366.94	6,088.06	45.93
10-2520-2230-1	Bookkeeper Dental Insurance	999.00	83.18	415.90	583.10	45.79

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Education Fund 10							
Fund	10	Education Fund					
Function	2520	Fiscal Services					
Account Number	Description		Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
10-2520-3100-1		Bookkeeper Purchased Service	10,500.00	0.00	0.00	10,500.00	0.00
10-2520-4100-1		Bookkeeper Supplies	400.00	0.00	283.12	116.88	70.78
2520	Fiscal Services		78,703.00	5,596.28	30,596.42	48,106.58	42.43 ** Function
Food Services							
10-2560-1100-1		Food Service Salaries	100,760.00	7,910.89	42,497.24	58,262.76	46.22
10-2560-1200-1		Food Service Substitute	4,000.00	283.80	737.88	3,262.12	22.70
10-2560-2200-1		Food Service Vision Insurance	159.00	13.20	66.00	93.00	45.66
10-2560-2210-1		Food Service Life Insurance	222.00	18.48	92.40	129.60	45.78
10-2560-2220-1		Food Service Health Insurance	14,121.00	1,179.56	5,863.84	8,257.16	45.70
10-2560-2230-1		Food Service Dental Insurance	1,114.00	92.80	464.00	650.00	45.82
10-2560-4100-1		Food Supplies	105,000.00	13,146.96	36,469.60	68,530.40	34.73
10-2560-4101-1		Milk	35,000.00	4,529.71	11,394.90	23,605.10	32.56
10-2560-4100-16		ECE Supplies	900.00	90.56	797.45	102.55	88.61
10-2560-4200-1		Non-Food Supplies	5,200.00	912.07	1,841.21	3,358.79	35.41
10-2560-6100-1		Food Service Dues	100.00	0.00	0.00	100.00	0.00
2560	Food Services		266,576.00	28,178.03	100,224.52	166,351.48	39.43 ** Function
Internal Services							
10-2570-3250-1		Copy Machine Rental	20,000.00	1,611.48	8,175.12	11,824.88	40.88
10-2570-4100-1		Internal Supplies	500.00	0.00	0.00	500.00	0.00
2570	Internal Services		20,500.00	1,611.48	8,175.12	12,324.88	39.88 ** Function
Community Services							
10-3000-1100-58		ESSER Family Night Salaries	0.00	0.00	720.00	(720.00)	0.00
10-3000-2100-58		ESSER Family Night TRS	0.00	0.00	47.48	(47.48)	0.00
10-3000-2101-58		ESSER Family Night Federal TRS	0.00	0.00	54.54	(54.54)	0.00
10-3000-2110-58		ESSER Family Night NEC	0.00	0.00	3.06	(3.06)	0.00
10-3000-2120-58		ESSER Family Night ETHIS/THIS	0.00	0.00	8.28	(8.28)	0.00
10-3000-2200-58		ESSER Family Night Salari (45B	0.00	0.00	1.47	(1.47)	0.00
10-3000-2210-58		ESSER Family Night Salari (12B	0.00	0.00	1.46	(1.46)	0.00
10-3000-2220-58		ESSER Family Night Salari (11B	0.00	0.00	132.20	(132.20)	0.00
10-3000-2230-58		ESSER Family Night Salari (41B	0.00	0.00	10.97	(10.97)	0.00
10-3000-4100-16		ECE Supplies	100.00	107.37	107.37	(7.37)	107.37
10-3000-4100-26		Title I Reading Night Supplies	300.00	0.00	0.00	300.00	0.00
10-3000-4100-58		ESSER Family Night Supplies	0.00	0.00	0.00	0.00	0.00
3000	Community Services		400.00	107.37	1,086.83	(686.83)	271.71 ** Function
Nonprogrammed Charges							
10-4000-3100-20		Title II Professional Development	3,500.00	0.00	3,500.00	0.00	100.00
4000	Nonprogrammed Charges		3,500.00	0.00	3,500.00	0.00	100.00 ** Function
Payments Sp Ed Programs							

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Education Fund 10						
Fund	10	Education Fund				
Function	4120	Payments Sp Ed Programs				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
10-4120-3100-1	BMP Joint Agreement Assessment	417,397.00	0.00	208,698.00	208,699.00	50.00
10-4120-3400-1	Vision & Hearing Services	7,500.00	0.00	0.00	7,500.00	0.00
10-4120-6700-1	Spec Ed Tuition - Other Schools	40,000.00	10,500.00	26,775.00	13,225.00	66.94
4120	Payments Sp Ed Programs	464,897.00	10,500.00	235,473.00	229,424.00	50.65
						** Function
Other Interest on Short-Term Debt						
10-5150-6100	Interest on Bonds	179,278.00	0.00	89,638.75	89,639.25	50.00
5150	Other Interest on Short-Term Debt	179,278.00	0.00	89,638.75	89,639.25	50.00
						** Function
10	Education Fund	6,694,543.00	498,404.72	2,980,674.53	3,713,868.47	48.76
						* Fund
10	Education Fund	6,694,543.00	498,404.72	2,980,674.53	3,713,868.47	48.76
						Fund

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Oper, Build, & Maint Fund 20							
Fund	20	Oper, Build, & Maint Fund					
Function	2530	Facilities Acqu Const Services					
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget	
Oper, Build, & Maint Fund							
Facilities Acqu Const Services							
20-2530-3100-58	ESSER Construction Services	870,217.00	0.00	695,074.53	175,142.47	79.87	
20-2530-5100-58	ESSER Construction Services	9,667.00	0.00	9,666.83	0.17	100.00	
2530	Facilities Acqu Const Services	879,884.00	0.00	704,741.36	175,142.64	80.09	** Function
Oper and Maint of Plant Services							
20-2540-1100-1	Custodian Salaries	169,631.00	13,961.43	75,313.13	94,317.87	48.50	
20-2540-1101-1	Summer Custodian Salaries	26,500.00	0.00	26,550.05	(50.05)	100.19	
20-2540-2200-1	Custodian Vision Insurance	353.00	29.36	153.67	199.33	47.69	
20-2540-2210-1	Custodian Life Insurance	296.00	24.64	134.24	161.76	49.51	
20-2540-2220-1	Custodian Health Insurance	31,589.00	2,638.06	13,730.25	17,858.75	47.64	
20-2540-2230-1	Custodian Dental Insurance	2,513.00	209.34	1,098.49	1,414.51	47.88	
20-2540-3100-1	Telephone & Internet	17,000.00	1,659.78	8,562.63	8,437.37	50.37	
20-2540-3200-1	Grounds Upkeep Services	25,000.00	3,183.68	22,895.84	2,104.16	91.58	
20-2540-3201-1	Building Upkeep Services	400,000.00	3,007.21	360,707.05	39,292.95	90.18	
20-2540-3202-1	Equipment Upkeep Services	25,000.00	3,473.57	19,331.26	5,668.74	77.33	
20-2540-3700-1	Water	10,000.00	915.78	3,612.31	6,387.69	36.12	
20-2540-4100-1	Building Supply	40,000.00	1,254.01	11,621.75	28,378.25	29.05	
20-2540-4605-1	Gas	17,000.00	0.00	0.00	17,000.00	0.00	
20-2540-4606-1	Electricity	90,000.00	19,394.48	43,920.68	46,079.32	48.80	
20-2540-5100-1	Building Capital Outlay	2,500.00	0.00	2,109.00	391.00	84.36	
2540	Oper and Maint of Plant Services	857,382.00	49,751.34	589,740.35	267,641.65	69.77	** Function
20	Oper, Build, & Maint Fund	1,737,266.00	49,751.34	1,294,481.71	442,784.29	75.00	* Fund
20	Oper, Build, & Maint Fund	1,737,266.00	49,751.34	1,294,481.71	442,784.29	75.00	Fund

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Debt Service Fund or Fund Group 30							
Fund	30	Debt Service Fund or Fund Group					
Function	5200	Debt Service - Interest on Long-Term Debt					
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget	
Debt Service Fund or Fund Group							
Debt Service - Interest on Long-Term Debt							
30-5200-6000-1	Interest on Bonds	50,700.00	0.00	28,875.00	21,825.00	56.95	
5200	Debt Service - Interest on Long-Term Debt	50,700.00	0.00	28,875.00	21,825.00	56.95	** Function
Teachers/Employees Orders							
30-5300-6000-1	Principal on Bonds	470,000.00	0.00	470,000.00	0.00	100.00	
5300	Teachers/Employees Orders	470,000.00	0.00	470,000.00	0.00	100.00	** Function
30	Debt Service Fund or Fund Group	520,700.00	0.00	498,875.00	21,825.00	95.81	* Fund
30	Debt Service Fund or Fund Group	520,700.00	0.00	498,875.00	21,825.00	95.81	Fund

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Transportation Fund 40							
Fund	40	Transportation Fund					
Function	2550	Pupil Transportation Services					
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget	
Transportation Fund							
<u>Pupil Transportation Services</u>							
40-2550-3100-16	ECE Transportation	110,000.00	13,566.40	29,846.08	80,153.92	27.13	
40-2550-3310-1	Spec Ed Transportation	190,000.00	16,143.88	50,951.12	139,048.88	26.82	
40-2550-3311-1	Regular Transportation	165,000.00	27,026.50	63,321.25	101,678.75	38.38	
40-2550-3312-1	Extracurricular Transportation	23,000.00	1,733.80	4,655.30	18,344.70	20.24	
40-2550-3313-1	Field Trip Transportation	16,000.00	1,186.10	1,186.10	14,813.90	7.41	
40-2550-3313-25	Title IV Field Trip Transportation	2,420.00	0.00	0.00	2,420.00	0.00	
40-2550-4100-1	Transportation Supplies	25,000.00	1,629.57	4,853.88	20,146.12	19.42	
2550	Pupil Transportation Services	531,420.00	61,286.25	154,813.73	376,606.27	29.13	** Function
40	Transportation Fund	531,420.00	61,286.25	154,813.73	376,606.27	29.13	* Fund
40	Transportation Fund	531,420.00	61,286.25	154,813.73	376,606.27	29.13	Fund

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I.M.R.F./Soc. Sec. Fund 50						
Fund	50	I.M.R.F./Soc. Sec. Fund				
Function	1110	Regular Programs				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget

I.M.R.F./Soc. Sec. Fund

Regular Programs

50-1110-2120-1	Regular IMRF	4,391.00	356.00	1,642.02	2,748.98	41.45	
50-1110-2120-12	Insurance Stipend IMRF	2,525.00	0.00	0.00	2,525.00	86.65	
50-1110-2120-58	ESSER IMRF	54.00	0.00	38.63	15.37	71.54	
50-1110-2130-1	Regular FICA	4,306.00	356.00	1,684.19	2,621.81	43.25	
50-1110-2130-12	Insurance Stipend FICA	2,525.00	0.00	0.00	2,525.00	86.65	
50-1110-2130-58	ESSER FICA	54.00	0.00	0.00	54.00	0.00	
50-1110-2140-1	Regular Medicare	25,677.00	1,945.52	10,319.69	15,357.31	43.97	
50-1110-2140-12	Insurance Stipend Medicare	256.00	0.00	0.00	256.00	74.77	
50-1110-2140-58	ESSER Medicare	353.00	0.00	346.60	6.40	98.19	
1110	Regular Programs	40,141.00	2,657.52	14,031.13	26,109.87	49.64	** Function

Function 1111

50-1111-2130-1	Substitutue FICA	1,000.00	252.32	628.52	371.48	80.86	
50-1111-2140-1	Substitute Medicare	1,000.00	135.57	336.65	663.35	40.67	
1111	Function 1111	2,000.00	387.89	965.17	1,034.83	60.77	** Function

Pre-K Programs

50-1125-2120-16	ECE IMRF	3,772.00	289.54	1,530.82	2,241.18	44.42	
50-1125-2130-16	ECE FICA	3,703.00	289.54	1,530.82	2,172.18	45.25	
50-1125-2140-16	ECE Medicare	808.00	47.14	338.73	469.27	44.84	
1125	Pre-K Programs	8,283.00	626.22	3,400.37	4,882.63	44.83	** Function

Infant/Toddler (I/T)

50-1215-2120-1	Life Skills IMRF	6,701.00	420.94	2,726.10	3,974.90	43.82	
50-1215-2130-1	Life Skills FICA	6,925.00	420.94	3,074.27	3,850.73	47.43	
50-1215-2140-1	Life Skills Medicare	1,285.00	116.36	553.13	731.87	47.80	
1215	Infant/Toddler (I/T)	14,911.00	958.24	6,353.50	8,557.50	45.84	** Function

Cross-Categorical (Cc)

50-1220-2120-1	CC Primary IMRF	3,151.00	241.10	1,285.23	1,865.77	44.61	
50-1220-2130-1	CC Primary FICA	3,094.00	241.10	1,388.94	1,705.06	48.79	
50-1220-2140-1	CC Primary Medicare	1,228.00	95.34	512.67	715.33	45.63	
1220	Cross-Categorical (Cc)	7,473.00	577.54	3,186.84	4,286.16	46.51	** Function

Function 1221

50-1221-2120-1	CC Middle IMRF	5,694.00	435.66	2,322.43	3,371.57	44.61	
50-1221-2130-1	CC Middle FICA	5,590.00	412.28	2,205.57	3,384.43	43.14	
50-1221-2140-1	CC Middle Medicare	1,548.00	120.62	643.01	904.99	45.43	
1221	Function 1221	12,832.00	968.56	5,171.01	7,660.99	44.07	** Function

Function 1222

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I.M.R.F./Soc. Sec. Fund 50							
Fund	50	I.M.R.F./Soc. Sec. Fund					
Function	1222	Function 1222					
Account Number	Description		Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
50-1222-2120-1	CC JH IMRF		2,389.00	182.80	974.40	1,414.60	44.61
50-1222-2130-1	CC JH FICA		2,346.00	182.80	974.40	1,371.60	45.43
50-1222-2140-1	CC JH Medicare		1,891.00	148.06	780.23	1,110.77	45.18
1222	Function 1222		6,626.00	513.66	2,729.03	3,896.97	45.06 ** Function
<u>Special Education Programs Pre-K</u>							
50-1225-2120-1	Pre School IMRF		1,002.00	76.66	408.58	593.42	44.60
50-1225-2130-1	Pre School FICA		984.00	76.66	408.58	575.42	45.42
50-1225-2140-1	Pre School Medicare		85.00	0.00	84.85	0.15	99.82
1225	Special Education Programs Pre-K		2,071.00	153.32	902.01	1,168.99	47.26 ** Function
<u>Remedial and Supplemental Programs K-12</u>							
50-1250-2140-26	Title I Medicare		1,741.00	130.10	728.14	1,012.86	45.56
1250	Remedial and Supplemental Programs K-12		1,741.00	130.10	728.14	1,012.86	45.56 ** Function
<u>Interscholastic Programs</u>							
50-1500-2120-1	Extracurricular IMRF		300.00	0.00	0.00	300.00	0.00
50-1500-2130-1	Extracurricular FICA		1,400.00	0.00	268.52	1,131.48	23.01
50-1500-2140-1	Extracurricular Medicare		800.00	0.00	0.00	800.00	33.25
1500	Interscholastic Programs		2,500.00	0.00	268.52	2,231.48	23.52 ** Function
<u>Bilingual Programs</u>							
50-1800-2120-38	Bi-Lingual IMRF		3,668.00	301.52	1,334.16	2,333.84	40.48
50-1800-2130-38	Bi-Lingual FICA		3,596.00	301.52	1,346.40	2,249.60	41.63
50-1800-2140-38	Bi-Lingual Meciare		1,388.00	103.58	568.61	819.39	44.70
1800	Bilingual Programs		8,652.00	706.62	3,249.17	5,402.83	41.64 ** Function
<u>Guidance Services</u>							
50-2120-2140-1	Guidance Medicare		1,835.00	146.20	632.38	1,202.62	38.45
50-2120-2140-58	ESSER Guidance Medicare		159.00	0.00	158.55	0.45	99.72
2120	Guidance Services		1,994.00	146.20	790.93	1,203.07	43.33 ** Function
<u>Health Services</u>							
50-2130-2120-1	Nurse IMRF		2,806.00	214.68	1,144.29	1,661.71	44.61
50-2130-2130-1	Nurse FICA		2,755.00	214.68	1,144.29	1,610.71	45.43
2130	Health Services		5,561.00	429.36	2,288.58	3,272.42	45.01 ** Function
<u>Speech Pathology/Audio Services</u>							
50-2150-2140-1	Speech Medicare		1,772.00	137.12	733.45	1,038.55	45.26
2150	Speech Pathology/Audio Services		1,772.00	137.12	733.45	1,038.55	45.26 ** Function
<u>Educational Media Services</u>							
50-2220-2120-1	Library IMRF		2,389.00	182.80	1,046.08	1,342.92	47.61
50-2220-2130-1	Library FICA		2,346.00	182.80	1,046.08	1,299.92	48.49

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I.M.R.F./Soc. Sec. Fund 50							
Fund	50	I.M.R.F./Soc. Sec. Fund					
Function	2220	Educational Media Services					
Account Number	Description		Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
50-2220-2140-1	Library Medicare		762.00	50.18	269.98	492.02	38.72
2220	Educational Media Services		5,497.00	415.78	2,362.14	3,134.86	46.75 ** Function
<u>Audio-Visual Services</u>							
50-2223-2120-1	Tech Specialist IMRF		7,368.00	556.56	3,061.08	4,306.92	45.32
50-2223-2130-1	Tech Specialist FICA		7,236.00	556.56	3,061.08	4,174.92	46.15
2223	Audio-Visual Services		14,604.00	1,113.12	6,122.16	8,481.84	45.73 ** Function
<u>Computer-Assisted Inst</u>							
50-2225-2120-1	Tech Coordinator IMRF		4,544.00	343.20	1,887.60	2,656.40	45.32
50-2225-2130-1	Tech Coordinator FICA		4,462.00	318.72	1,762.50	2,699.50	43.07
2225	Computer-Assisted Inst		9,006.00	661.92	3,650.10	5,355.90	44.20 ** Function
<u>Board of Education Services</u>							
50-2310-2130-1	Board FICA		276.00	10.60	58.30	217.70	23.04
2310	Board of Education Services		276.00	10.60	58.30	217.70	23.04 ** Function
<u>Executive Admin Services</u>							
50-2320-2120-1	Sup` t Secretary IMRF		4,486.00	349.42	1,921.81	2,564.19	46.73
50-2320-2130-1	Sup` t Secretary FICA		4,405.00	349.42	1,921.81	2,483.19	47.59
50-2320-2140-1	Superintendent Medicare		2,074.00	157.70	869.58	1,204.42	45.73
2320	Executive Admin Services		10,965.00	856.54	4,713.20	6,251.80	46.89 ** Function
<u>Office Of Principal Serv</u>							
50-2410-2120-1	Princ Secretary IMRF		6,033.00	456.24	2,511.05	3,521.95	45.40
50-2410-2130-1	Princ Secretary FICA		5,924.00	456.24	2,517.17	3,406.83	46.34
50-2410-2140-1	Principal Medicare		2,557.00	200.88	1,098.48	1,458.52	46.89
2410	Office Of Principal Serv		14,514.00	1,113.36	6,126.70	8,387.30	46.05 ** Function
<u>Fiscal Services</u>							
50-2520-2120-1	Bookkeeper IMRF		4,687.00	353.98	1,946.89	2,740.11	45.31
50-2520-2130-1	Bookkeeper FICA		4,602.00	329.50	1,821.85	2,780.15	43.17
2520	Fiscal Services		9,289.00	683.48	3,768.74	5,520.26	44.25 ** Function
<u>Oper and Maint of Plant Services</u>							
50-2540-2120-1	Custodian IMRF		13,996.00	1,068.04	6,178.52	7,817.48	47.95
50-2540-2130-1	Custodian FICA		13,742.00	1,044.66	7,133.42	6,608.58	55.70
2540	Oper and Maint of Plant Services		27,738.00	2,112.70	13,311.94	14,426.06	51.79 ** Function
<u>Food Services</u>							
50-2560-2120-1	Food Service IMRF		7,277.00	556.68	3,049.44	4,227.56	45.73
50-2560-2130-1	Food Service FICA		7,862.00	626.87	3,307.42	4,554.58	46.20
2560	Food Services		15,139.00	1,183.55	6,356.86	8,782.14	45.97 ** Function

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I.M.R.F./Soc. Sec. Fund 50						
Fund	50	I.M.R.F./Soc. Sec. Fund				
Function	3000	Community Services				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
Community Services						
50-3000-2120-58	ESSER Family Night IMRF	0.00	0.00	18.36	(18.36)	0.00
50-3000-2130-58	ESSER Family Night FICA	0.00	0.00	0.00	0.00	0.00
50-3000-2140-58	ESSER Family Night Medicare	0.00	0.00	6.78	(6.78)	0.00
3000	Community Services	0.00	0.00	25.14	(25.14)	0.00
50	I.M.R.F./Soc. Sec. Fund	223,585.00	16,543.40	91,293.13	132,291.87	46.75
50	I.M.R.F./Soc. Sec. Fund	223,585.00	16,543.40	91,293.13	132,291.87	46.75

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Capital Projects Fund or Fund Group 60						
Fund	60	Capital Projects Fund or Fund Group				
Function	2530	Facilities Acqu Const Services				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget

Capital Projects Fund or Fund Group

Facilities Acqu Const Services

60-2530-3100-58	ESSER Construction Services	0.00	0.00	0.00	0.00	0.00	
2530	Facilities Acqu Const Services	0.00	0.00	0.00	0.00	0.00	** Function
60	Capital Projects Fund or Fund Group	0.00	0.00	0.00	0.00	0.00	* Fund
60	Capital Projects Fund or Fund Group	0.00	0.00	0.00	0.00	0.00	Fund

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Tort Immunity and Judgment Fund 80						
Fund	80	Tort Immunity and Judgment Fund				
Function						
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
Tort Immunity and Judgment Fund						
80-1222-1100-1	CC JH Salaries	3,000.00	0.00	0.00	3,000.00	0.00
80-1225-1100-1	Pre School Salaries	1,000.00	0.00	0.00	1,000.00	0.00
80-2130-1100-1	Nurse Salary	36,004.00	0.00	0.00	36,004.00	0.00
80-2220-1100-1	Library Salary	3,000.00	0.00	0.00	3,000.00	0.00
80-2320-1100-1	Superintendent Salary	10,000.00	0.00	0.00	10,000.00	0.00
80-2320-1101-1	Sup` t Secretary Salary	5,000.00	0.00	0.00	5,000.00	0.00
80-2361-3801-1	Liability Insurance	14,949.00	0.00	14,948.40	0.60	100.00
80-2361-3802-1	Property Insurance	49,387.00	0.00	49,386.60	0.40	100.00
Regular Programs						
80-1110-1100-1	Regular Salaries	6,000.00	0.00	0.00	6,000.00	0.00
1110	Regular Programs	6,000.00	0.00	0.00	6,000.00	0.00 ** Function
Infant/Toddler (I/T)						
80-1215-1100-1	Life Skills Salaries	7,500.00	0.00	0.00	7,500.00	0.00
1215	Infant/Toddler (I/T)	7,500.00	0.00	0.00	7,500.00	0.00 ** Function
Cross-Categorical (Cc)						
80-1220-1100-1	CC Primary Salaries	5,000.00	0.00	0.00	5,000.00	0.00
1220	Cross-Categorical (Cc)	5,000.00	0.00	0.00	5,000.00	0.00 ** Function
Function 1221						
80-1221-1100-1	CC Middle Salaries	7,500.00	0.00	0.00	7,500.00	0.00
1221	Function 1221	7,500.00	0.00	0.00	7,500.00	0.00 ** Function
Bilingual Programs						
80-1800-1100-38	Bilingual Salaries	3,000.00	0.00	0.00	3,000.00	0.00
1800	Bilingual Programs	3,000.00	0.00	0.00	3,000.00	0.00 ** Function
Computer-Assisted Inst						
80-2225-1100-1	Tech Coordinator Salary	1,000.00	0.00	0.00	1,000.00	0.00
2225	Computer-Assisted Inst	1,000.00	0.00	0.00	1,000.00	0.00 ** Function
Risk Management and Claims Services Payments						
80-2365-3100-1	Tort Purchased Service	500.00	0.00	0.00	500.00	0.00
2365	Risk Management and Claims Services Payments	500.00	0.00	0.00	500.00	0.00 ** Function
Office Of Principal Serv						
80-2410-1100-1	Principal Salary	12,000.00	0.00	0.00	12,000.00	0.00
80-2410-1101-1	Princ Secretary Salaries	6,000.00	0.00	0.00	6,000.00	0.00
2410	Office Of Principal Serv	18,000.00	0.00	0.00	18,000.00	0.00 ** Function
Fiscal Services						
80-2520-1100-1	Bookkeeper Salary	4,000.00	0.00	0.00	4,000.00	0.00

Spring Valley District 99 Expenditure Repo

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Tort Immunity and Judgment Fund 80						
Fund	80	Tort Immunity and Judgment Fund				
Function	2520	Fiscal Services				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
2520	Fiscal Services	4,000.00	0.00	0.00	4,000.00	0.00 ** Function
Oper and Maint of Plant Services						
80-2540-1100-1	Custodian Salary	10,000.00	0.00	0.00	10,000.00	0.00
2540	Oper and Maint of Plant Services	10,000.00	0.00	0.00	10,000.00	0.00 ** Function
Food Services						
80-2560-1100-1	Food Service Salary	2,000.00	0.00	0.00	2,000.00	0.00
2560	Food Services	2,000.00	0.00	0.00	2,000.00	0.00 ** Function
Other Support Services						
80-2900-3800-1	Worker's Compensation Insurance	22,183.00	0.00	22,183.00	0.00	100.00
2900	Other Support Services	22,183.00	0.00	22,183.00	0.00	100.00 ** Function
80	Tort Immunity and Judgment Fund	209,023.00	0.00	86,518.00	122,505.00	41.39 * Fund
80	Tort Immunity and Judgment Fund	209,023.00	0.00	86,518.00	122,505.00	41.39 Fund
Report Total:		9,916,537.00	625,985.71	5,106,656.10	4,809,880.90	54.58

SPRING VALLEY C.C.S.D. #99
 IMPREST FUND
 December 2024

	Date	Check #	Account #	Amount	
Bill Andreoni	11/20/24	13821		\$70.00	ref
Terry Olszewski	11/20/24	13822		\$70.00	ref
Dave Baima	11/20/24	13823		\$70.00	ref
Joel Gerdovich	11/20/24	13824		\$70.00	ref
VOID		13825		\$0.00	
Verucchis	11/20/24	13826		\$775.00	American Educ. Lunch
Edmond Ryan	11/21/24	13827		\$70.00	ref
Adam Klein	11/21/24	13828		\$70.00	ref
Terry Olszewski	12/3/24	13829		\$70.00	ref
John McCauley	12/3/24	13830		\$70.00	ref
Creative Apparel	12/4/24	13831		\$304.00	cheer shirts
Joel Gerdovich	12/5/24	13832		\$70.00	ref
John McCauley	12/5/24	13833		\$70.00	ref
Event Pro Photography	12/7/24	13834		\$346.50	pictures 7th girls B-ball
Bob Mullane	12/10/24	13835		\$70.00	ref
Tim Bault	12/10/24	13836		\$70.00	ref

Tee Box	12/13/24	13837	\$500.00	Christmas Party
Kristin Wrobleski	12/17/24	13838	\$61.66	Life Skills

TOTAL \$2,827.16

Stop payment on check #13704 & 13705 \$200.00
\$2,627.16

**SPRING VALLEY ELEMENTARY SCHOOL DISTRICT No. 99
TREASURER'S REPORT - DISTRICT CHECKING ACCOUNT 0000961450
NOVEMBER 30, 2024**

BEGINNING BALANCE - BOOKS	11/1/2024	\$ (38,565.05)
ADD: CASH RECEIPTS		518,982.99
TRANSFER FROM INVESTMENT ACCOUNT		150,000.00
SUBTRACT: CASH DISBURSEMENTS		(626,680.11)
TRANSFER TO INVESTMENT ACCOUNT		-
ADJUSTMENTS: OLD O/S CHECKS		621.05
		-
ENDING BALANCE - BOOKS	11/30/2024	<u>\$ 4,358.88</u>

RECONCILIATION OF CHECKING ACCOUNT

BALANCE PER 11/30/24 BANK STATEMENT		\$ 434,843.16
ADD: DEPOSITS IN TRANSIT		-
SUBTRACT: OUTSTANDING CHECKS		(430,484.28)
ADJUSTMENTS:		-
		-
RECONCILED BALANCE		<u>\$ 4,358.88</u>

DETAIL OF RECONCILED CHECKING ACCOUNT BALANCE PER FUND

10 EDUCATIONAL		\$ 15,756.17
20 OPERATIONS & MAINTENANCE		427,446.86
30 DEBT SERVICES		(347,193.91)
40 TRANSPORTATION		(99,403.94)
50 MUNICIPAL RETIREMENT/SOCIAL SECURITY		2,223.72
60 CAPITAL PROJECTS		-
70 WORKING CASH		509.31
80 TORT		4,551.20
90 FIRE PREVENTION & SAFETY		469.47
		-
ENDING BALANCE		<u>\$ 4,358.88</u>

 Lucy Frasco, Treasurer	12/11/2024
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SPRING VALLEY ELEMENTARY SCHOOL DISTRICT No. 99
DISTRICT CHECKING - OUTSTANDING CHECKS AND ADDITIONAL RECONCILIATIONS
NOVEMBER 30, 2024

District Checking - Outstanding Checks

Additional Reconciliations

Check Date	Check No.	Amount	Flex Plan - Spring Valley City Bank	
Sept 2024	45275	331,245.00	Beginning Balance	\$ 20,302.73
Oct 2024	45317	58.52		
Nov 2024	45346	624.92	Add: Deposits	662.50
Nov 2024	45347	5,195.04	Less: Reimbursements/fees	(854.00)
Nov 2024	45348	57,399.62	Other	-
Nov 2024	45349	566.66		<hr/>
Nov 2024	45350	645.36	Ending Balance	\$ 20,111.23
Nov 2024	45352	3,824.00		
Nov 2024	45353	200.00		
Nov 2024	45355	200.00	Charles Schwab Investment Account	
Nov 2024	45356	10,500.00	Beginning Balance	\$ 4,011,681.79
Nov 2024	45357	425.00	Dividends & Interest	5,197.43
Nov 2024	45358	150.00	Change in market value	9,895.32
Nov 2024	45360	100.00	Property taxes received	-
Nov 2024	45364	439.11	Advisor fees	(383.12)
Nov 2024	45369	189.62	Transfer to/from checking	(150,000.00)
Nov 2024	45373	330.60	Other	-
Nov 2024	45374	18.00		<hr/>
Nov 2024	45377	179.00	Ending Balance	\$ 3,876,391.42
Nov 2024	45385	397.44		
Nov 2024	45388	60.00	Regular Checking	\$ 4,358.88
Nov 2024	45389	105.95		
Nov 2024	45391	699.95		
Nov 2024	45399	820.30	Total All Accounts	\$ 3,900,861.53
Nov 2024	45401	80.00		
Nov 2024	45404	450.00		
Nov 2024	45406	143.98	Total All Accounts by Fund	
Nov 2024	45409	8,739.28	10 EDUCATIONAL	\$ 1,767,949.07
Nov 2024	45413	139.86	20 O & M (BUILDING)	592,691.32
Nov 2024	45415	843.00	30 DEBT SERVICES	226,148.41
Nov 2024	45417	72.00	40 TRANSPORTATION	75,960.20
Nov 2024	45419	549.00	50 MR/SS	378,444.04
June 2024	Payroll-related EFTs	4,470.51	60 CAPITAL PROJECTS	-
Aug 2024	Payroll-related EFTs	622.56	70 WORKING CASH	348,584.17
		<hr/>	80 TORT	180,184.77
		<hr/>	90 FIRE PREVENTION & SAFETY	330,899.55
		<hr/>		<hr/>
		430,484.28		\$ 3,900,861.53



Bills Payable List

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 Spring Valley CCSD 99
 Expense on Date: 12/1/2024 to 12/31/2024

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
ACTIVITY FUND						
		Winter Giveaway		1224	1,500.00	10-2310-4100-1
					<u>\$1,500.00</u>	
ALPHA CONTROLS & SERVICES						
		Building Upkeep Services		1224	225.00	20-2540-3201-1
					<u>\$225.00</u>	
Andrea Cruz						
		EEND 634		1224	450.00	10-2210-2300-20
		EEND 636		1224	600.00	10-2210-2300-20
					<u>\$1,050.00</u>	
BEHAV DISORDER PROG COOP						
		BEST November		1224	7,175.00	10-4120-6700-1
					<u>\$7,175.00</u>	
BMP TRI-COUNTY SPEC. ED.						
		BMP Joint Agreement Assessment		1224	61,756.00	10-4120-3100-1
					<u>\$61,756.00</u>	
Caitlin Gerdes						
		Travel		1224	167.50	10-1500-3100-1
					<u>\$167.50</u>	
Capital One						
		Life Skills Supplies Thanksgiving Dinner		1224	328.04	10-1215-4100-1
					<u>\$328.04</u>	
CARLY LOPEZ						
		Other Supplies - Teachers		1224	300.00	10-1110-4300-1
					<u>\$300.00</u>	
CHASE CARD SERVICES						
		Regular Supplies		1224	(12.38)	10-1110-4100-1
		Title I Reading Night Supplies		1224	114.90	10-3000-4100-26
		Maker Space		1224	44.98	10-1110-4100-1
		PE Supplies		1224	59.99	10-1110-4700-1
		Title I Reading Night Supplies		1224	131.68	10-3000-4100-26
		Edmark Reading		1224	762.30	10-1110-4100-1
		Hospitality Room		1224	91.74	10-1500-4100-1
		Hospitality Room		1224	125.60	10-1500-4100-1
		Tower Garden		1224	46.30	20-2540-4100-1
		Tower Garden		1224	66.81	20-2540-4100-1
		SB Convention		1224	70.00	10-2320-3300-1
		SB Convention		1224	35.36	10-2320-3300-1
		SB Convention		1224	10.25	10-2320-3300-1
		SB Convention		1224	48.84	10-2320-3300-1
		SB Convention		1224	20.00	10-2320-3300-1
		SB Convention		1224	18.63	10-2320-3300-1
		SB Convention		1224	124.33	10-2320-3300-1
		SB Convention		1224	10.01	10-2320-3300-1
		JH Musical		1224	740.00	10-1500-6100-1
		PT Conferences		1224	481.03	10-2310-4100-1
		Regular Supplies		1224	33.98	10-1110-4100-1

Bills Payable List

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 Spring Valley CCSD 99
 Expense on Date: 12/1/2024 to 12/31/2024

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		Building Supply		1224	515.16	20-2540-4100-1
		Band Ties		1224	118.50	10-1110-4600-1
		Telephone & Internet		1224	641.90	20-2540-3100-1
		Extracurricular Fees		1224	240.00	10-1500-6100-1
		Regular Supplies		1224	177.89	10-1110-4100-1
		Extracurricular Supplies		1224	174.56	10-1500-4100-1
		Board Legal Advertising		1224	100.00	10-2310-3500-1
		Extracurricular Supplies		1224	42.90	10-1500-4100-1
		IASB Credit		1224	(420.00)	10-2310-4100-1
		Make.Do		1224	155.16	10-1110-4100-25
		State Finals Tickets		1224	120.00	10-1500-6100-1
					<u>\$4,890.42</u>	
CINTAS CORP #396		Building Upkeep Services		1224	72.96	20-2540-3201-1
					<u>\$72.96</u>	
CITY OF SPRING VALLEY		Water North		1224	171.06	20-2540-3700-1
		Water South		1224	614.39	20-2540-3700-1
					<u>\$785.45</u>	
COMCAST CABLE		Telephone & Internet		1224	449.11	20-2540-3100-1
					<u>\$449.11</u>	
CONTRACT PAPER GROUP		Regular Supplies		1224	2,768.00	10-1110-4100-1
					<u>\$2,768.00</u>	
COSGROVE DISTRIBUTORS		Food Supplies		1224	58.26	10-2560-4100-1
					<u>\$58.26</u>	
CPI, Inc		Board Other Purchased Service		1224	55.00	10-2310-3900-1
		Board Other Purchased Service		1224	355.00	10-2310-3900-1
					<u>\$410.00</u>	
DEARBORN NATL LIFE INS		F023196-1		1224	1,751.72	10-2310-3900-1
					<u>\$1,751.72</u>	
DIGITAL COPY SYSTEMS		Copy Machine Rental		1224	1,683.88	10-2570-3250-1
		Internal Supplies		1224	405.09	10-2570-4100-1
					<u>\$2,088.97</u>	
DRESBACH DISTRIBUTING CO		Building Supply		1224	723.05	20-2540-4100-1
		Building Supply		1224	188.85	20-2540-4100-1
		Building Supply		1224	938.35	20-2540-4100-1
					<u>\$1,850.25</u>	
FICEK ELECTRIC & COMM		Fire Alarm Monitoring		1224	456.00	20-2540-3201-1

Bills Payable List

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 Spring Valley CCSD 99
 Expense on Date: 12/1/2024 to 12/31/2024

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		Equipment Upkeep Services		1224	1,953.00	20-2540-3202-1
					<u>\$2,409.00</u>	
Flexible Benefit Service						
		Board Other Purchased Service		1224	85.00	10-2310-3900-1
					<u>\$85.00</u>	
GRAPHIC ELECTRONICS						
		Board Supplies		1224	78.00	10-2310-4100-1
					<u>\$78.00</u>	
HYVEE						
		AR Party		1224	231.14	10-1110-4101-1
					<u>\$231.14</u>	
ILLINOIS STATE POLICE						
		Board Other Purchased Service		1224	28.25	10-2310-3900-1
					<u>\$28.25</u>	
IMPREST FUND						
		Amer Ed Week Lunch		1224	775.00	10-2310-3900-1
		7th Girls BB Pictures		1224	346.50	10-1500-3100-1
		Staff Christmas Party		1224	500.00	10-2310-3900-1
		Life Skills Supplies		1224	61.66	10-1215-4100-1
		Cheer Shirts		1224	304.00	10-1500-4100-1
		Registration Fees		1224	(100.00)	10-181100-1
		Student Bus Fees		1224	(100.00)	40-141100-1
		Game Officials		1224	840.00	10-1500-3100-1
					<u>\$2,627.16</u>	
JAMES M. HERMES						
		Sup` t & Secretary Travel		1224	276.71	10-2320-3300-1
					<u>\$276.71</u>	
JB CONTRACTING						
		Building Upkeep Services		1224	7,163.37	20-2540-3201-1
					<u>\$7,163.37</u>	
JOHANNES BUS SERVICE						
		Regular Transportation		1224	21,720.25	40-2550-3311-1
		ECE Transportation		1224	10,853.12	40-2550-3100-16
		Spec Ed Transportation		1224	13,731.46	40-2550-3310-1
		Extracurricular Trasnportation		1224	4,661.90	40-2550-3312-1
		Field Trip Transportation		1224	212.50	40-2550-3313-1
		Transportation Supplies		1224	1,188.12	40-2550-4100-1
					<u>\$52,367.35</u>	
JOHN`S SERVICE & SALES						
		Building Supply		1224	331.00	20-2540-4100-1
					<u>\$331.00</u>	
KENDRICK PEST CONTROL INC						
		Building Upkeep Services		1224	60.00	20-2540-3201-1
					<u>\$60.00</u>	
KIDDER MUSIC SERVICE INC.						
		Band Supplies		1224	7.15	10-1110-4600-1

Bills Payable List

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 Spring Valley CCSD 99
 Expense on Date: 12/1/2024 to 12/31/2024

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$7.15</u>	
KOHL WHOLESALE						
		ECE Supplies		1224	18.54	10-2560-4100-16
		Milk		1224	491.74	10-2560-4100-1
		Milk Head Start		1224	47.19	10-2560-4100-1
		Food Supplies		1224	1,183.01	10-2560-4100-1
		ECE Supplies		1224	19.10	10-2560-4100-16
		Milk		1224	525.05	10-2560-4100-1
		Food Supplies		1224	1,454.21	10-2560-4100-1
		Milk Head Start		1224	48.51	10-2560-4100-1
		Milk		1224	397.54	10-2560-4100-1
		Non-Food Supplies		1224	290.20	10-2560-4200-1
		Food Supplies		1224	105.45	10-2560-4100-1
		Food Supplies		1224	3,184.15	10-2560-4100-1
		Milk		1224	698.64	10-2560-4100-1
		Milk		1224	90.35	10-2560-4100-1
		Milk Head Start		1224	32.34	10-2560-4100-1
		Food Supplies		1224	202.04	10-2560-4100-1
		ECE Supplies		1224	19.10	10-2560-4100-16
		Milk Head Start		1224	48.51	10-2560-4100-1
		Milk		1224	606.78	10-2560-4100-1
		Food Supplies		1224	2,416.76	10-2560-4100-1
		ECE Supplies		1224	19.10	10-2560-4100-16
		Milk		1224	492.71	10-2560-4100-1
		Non-Food Supplies		1224	242.06	10-2560-4200-1
		Food Supplies		1224	2,622.15	10-2560-4100-1
		Donuts		1224	762.70	10-2560-4100-1
		Milk Head Start		1224	47.19	10-2560-4100-1
		Milk		1224	472.21	10-2560-4100-1
		Milk		1224	50.99	10-2560-4100-1
		Milk		1224	254.67	10-2560-4100-1
		Milk		1224	331.17	10-2560-4100-1
					<u>\$17,174.16</u>	
Korby Kasperski						
		Board Travel SB Convention		1224	463.71	10-2310-3300-1
					<u>\$463.71</u>	
LINDSAY FERRARI						
		Board Travel SB Convention		1224	456.54	10-2310-3300-1
					<u>\$456.54</u>	
Lisa Ponce						
		Board Travel SB Convention		1224	200.54	10-2310-3300-1
					<u>\$200.54</u>	
LOCKER ROOM						
		Board Supplies		1224	390.00	10-2310-4100-1
					<u>\$390.00</u>	
LOIS CROASDALE						
		Other Supplies - Teachers		1224	300.00	10-1110-4300-1

Bills Payable List

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 Spring Valley CCSD 99
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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$300.00</u>	
MAUTINO DIST CO INC						
		Regular Supplies		1224	75.00	10-1110-4100-1
		Regular Supplies		1224	67.50	10-1110-4100-1
					<u>\$142.50</u>	
McGraw Hill LLC						
		FY25 Reveal Math		1224	50.44	10-1250-4100-26
		FY25 Reveal Math		1224	2,049.39	10-1250-4100-26
					<u>\$2,099.83</u>	
Menta Academy LaSalle						
		MENTA Tuition November		1224	4,062.15	10-1200-6100-1
					<u>\$4,062.15</u>	
MTCO						
		Telephone & Internet		1224	304.87	20-2540-3100-1
					<u>\$304.87</u>	
PERMA BOUND						
		Library Supplies		1224	39.69	10-2220-4100-1
		Library Supplies		1224	49.49	10-2220-4100-1
					<u>\$89.18</u>	
Quadient Leasing USA						
		Postage		1224	274.59	10-1110-3400-1
					<u>\$274.59</u>	
Republic Services						
		Grounds Upkeep Services		1224	311.79	20-2540-3200-1
					<u>\$311.79</u>	
SARA GREEN						
		EEND 636		1224	600.00	10-2210-2300-20
					<u>\$600.00</u>	
Shaw Media						
		Ann Stmt of Affairs		1224	549.75	10-2310-3500-1
					<u>\$549.75</u>	
Specialized Education of Illinois						
		High Roads Tuition Bloomington November		1224	7,150.32	10-1200-6100-1
					<u>\$7,150.32</u>	
SPRING VALLEY SUPERMARKET						
		Extracurricular Supplies		1224	122.98	10-1500-4100-1
		Board Supplies		1224	123.49	10-2310-4100-1
					<u>\$246.47</u>	
Summit Financial Resources, LP						
		Food Supplies		1224	239.36	10-2560-4100-1
					<u>\$239.36</u>	
TECHNOLOGY MADE EASY						
		Equipment Upkeep Services		1224	398.00	20-2540-3202-1
		Equipment Upkeep Services		1224	492.00	20-2540-3202-1
		Equipment Upkeep Services		1224	660.00	20-2540-3202-1

Bills Payable List

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Spring Valley CCSD 99
Expense on Date: 12/1/2024 to 12/31/2024

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$1,550.00</u>	
Varsity Spirit Fashions & Supplies						
		Wildcatettes Uniform Tops (Half)		1224	730.70	10-1500-4100-1
					<u>\$730.70</u>	
VERIZON WIRELESS						
		Telephone & Internet		1224	547.80	20-2540-3100-1
					<u>\$547.80</u>	
VOYAGER SOPRIS LEARNING						
		Vmath Student Packs Level C, D, E		1224	891.00	10-1250-4100-26
					<u>\$891.00</u>	
Report Total					<u><u>\$192,066.07</u></u>	

Spring Valley CCSD #99
Cash Flow FY25

	Education	O & M	Debt Svcs	Transport	IMRF/SS	Working Csh	Tort	Fire Pre & Saf
Final FY24 & FY25 July	\$ 1,237,188	\$ 571,209	\$ 193,105	\$ 25,132	\$ 76,255	\$ 296,987	16,516	\$ 279,898
Beginning Balance								
Revenue	568,157	105,031	1,336	4,421	5,201	2,527	56	2,381
Expenses	532,921	451,647	0	6,018	16,341	0	84,660	0
Change	35,236	-346,616	1,336	-1,597	-11,140	2,527	-84,604	2,381
AUGUST								
Beginning Balance	\$ 1,272,424	\$ 224,593	\$ 194,441	\$ 23,535	\$ 65,115	\$ 299,514	-68,088	\$ 282,279
Revenue	598,947	177,872	279	2,006	1,960	528	-30	498
Expenses	751,443	265,398	0	0	24,616	0	1,858	0
Change	-152,496	-87,526	279	2,006	-22,656	528	-1,888	498
SEPTEMBER								
Beginning Balance	\$ 1,119,928	\$ 137,067	\$ 194,720	\$ 25,541	\$ 42,459	\$ 300,042	-69,976	\$ 282,777
Revenue	879,912	483,110	350,882	169,204	152,192	29,672	156,057	29,496
Expenses	617,455	485,075	0	28,893	16,830	0	0	0
Change	262,457	-1,965	350,882	140,311	135,362	29,672	156,057	29,496
OCTOBER								
Beginning Balance	\$ 1,382,385	\$ 135,102	\$ 545,602	\$ 165,852	\$ 177,821	\$ 329,714	86,081	\$ 312,273
Revenue	892,283	587,180	211,393	54,199	91,328	17,502	93,779	17,418
Expenses	581,921	42,610	498,875	58,616	16,925	0	0	0
Change	310,362	544,570	-287,482	-4,417	74,403	17,502	93,779	17,418
NOVEMBER								
Beginning Balance	\$ 1,692,747	\$ 679,672	\$ 258,120	\$ 161,435	\$ 252,224	\$ 347,216	179,860	\$ 329,691
Revenue	474,151	50,128	3,990	945	1,374	1,270	629	1,206
Expenses	498,405	49,751	0	61,286	16,543	0	0	0
Change	-24,254	377	3,990	-60,341	-15,169	1,270	629	1,206
DECEMBER								
Beginning Balance	\$ 1,668,493	\$ 680,049	\$ 262,110	\$ 101,094	\$ 237,055	\$ 348,486	180,489	\$ 330,897
Revenue								
Expenses								
Change								
JANUARY								
Beginning Balance								
Revenue								
Expenses								
Change								
FEBRUARY								
Beginning Balance								
Revenue								
Expenses								
Change								
MARCH								
Beginning Balance								
Revenue								
Expenses								
Change								
APRIL								
Beginning Balance								
Revenue								
Expenses								
Change								
MAY								
Beginning Balance								
Revenue								
Expenses								
Change								
JUNE								
Beginning Balance								
Revenue								
Expenses								
Change								
Final FY25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0	\$ -
Current Balance all Funds:	\$	3,808,673						

December FY25 SV 99 Budget Watch

Revenue Highlights: October Revenue = \$533,693 (58% of total FY25 budgeted of \$10,745,370)

FEES & TAXES

- Local taxes = 90% of \$2,868,742 (all 8 Funds)
- Evidence Based Funding = 33% of \$4,039,672
- Registration = 84% of \$25,000
- Tech Fees = 103% of \$14,000
- TIF = 0% of \$25,000
- Corporate Personal Property Tax = 45% of \$120,342
- Investments = 59% of \$50,000

GRANTS

- ECE Ed. Fund = 0% of \$141,365
- ECE IMRF/SS = 0% of \$8,467
- Title II Class Size = 44% of \$47,938
- Title I = 44% of \$386,001
- State lunch = 36% of \$5,000
- Fed Lunch = 27% of \$300,000
- Rural Achievement = 100% of \$57,462
- Medicaid Admin Outreach = 50% of \$10,000
- ESSER = 99% of \$490,561

SPECIAL EDUCATION

- Special Ed Private Facility = 29% of \$50,000

TRANSPORTATION

- Bus fees = 51% of \$5,000
- Regular State Transportation = 77% of \$200
- Special Ed Transportation = 30% of \$55,000
- Local taxes Transportation = 90% of \$113,361
- ECE Transportation = -3% of \$50,679

Expenditure Highlights: October Expenditures = \$625,986 (55% of total FY25 budgeted of \$9,916,537)

ED Fund

- Teacher substitutes = 55% of \$70,000
- Certified Salaries = 45% of \$1,821,087
- Tech Software = 25% of \$32,000
- Tech Capital Outlay = 29% of \$30,000

Building Fund

- Building Upkeep = 90% of 400,000
- Grounds Upkeep = 92% of \$25,000
- Equipment Upkeep = 77% of \$25,000
- Supplies = 29% of \$40,000
- Gas = 0% of \$17,000
- Electric = 49% of \$90,000
- Water = 36% of \$10,000

Transportation Fund

- ECE/PK = 27% of \$110,000
- SPED = 27% of \$190,000
- Reg Transportation = 38% of \$165,000
- Extra-Curr = 20% of \$23,000
- Field Trip = 7% of \$16,000
- Supplies/Fuel Surcharge = 19% of \$25,000

Current Balance = \$3,808,673

Assistant Principal's Report- December 18, 2024

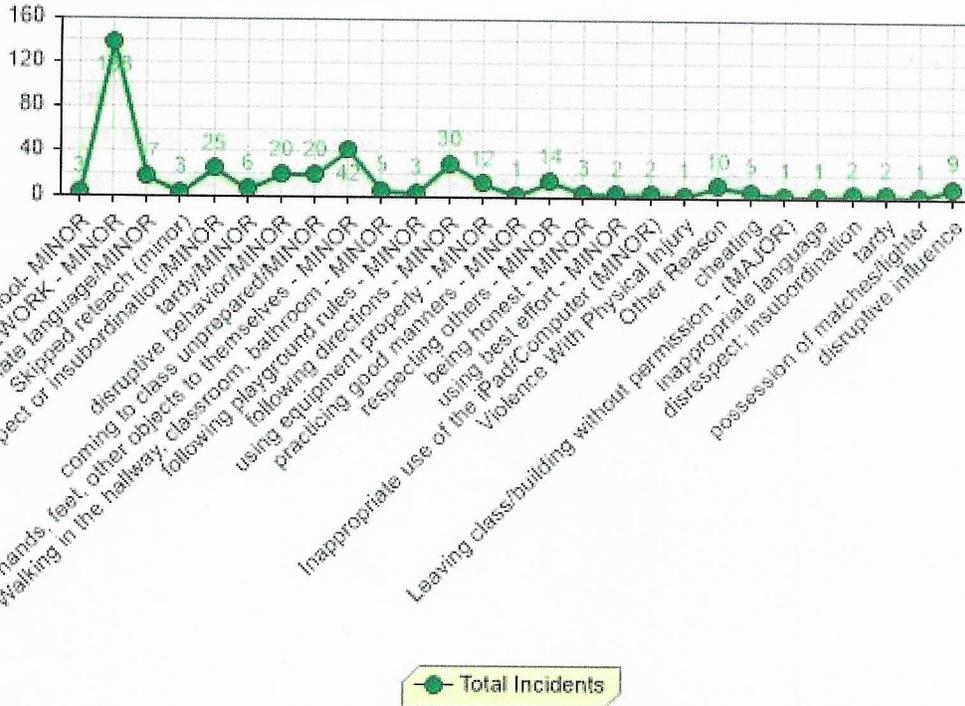
Below you will find a breakdown of the number of minors and majors given since our last meeting. We still have missing homework as our leading minor, but this past month there were only 3 minors given for the 6th grade for missing homework, which is an improvement for sure. We have been very busy the last couple of weeks with P/T conferences, the fall play, Little Cheer, and our Christmas concerts. We are very excited to announce that our 7th grade girls were the runner-up in the IESA Class 2A state finals. It was quite the experience for our players, coaches, and fans. We also have Dylan Kelley who will represent JFK in January at the IMEA state choir performance in Peoria. What a great time to be a part of JFK and Spring Valley!

Grade	# of Minors	Yearly total	# of Majors	Yearly Total
K	2	12	0	2
1	7	40	0	1
2	4	22	0	0
3	3	22	2	4
4	3	12	0	1
5	13	30	0	0
6	9	59	0	0
7	22	86	0	3
8	21	74	0	1
Total as of 12/13/24	84	357	2	12

Grade	# of Students	
EC	5	NC
Pre-K	56	NC
K	52	-2
1	59	-1
2	67	-2
3	71	1
4	59	-1
5	63	-2
6	69	NC
7	61	1
8	70	-1
Total	632	-7

Incidents per Incident Type

Academic Year: 2024 - 25 Count: Unique Incidents



● Total Incidents

Incident Type	Total
Phone out in school- MINOR	3
MISSING HOMEWORK - MINOR	138
inappropriate language/MINOR	17
Skipped reteach (minor)	3
disrespect or insubordination/MINOR	25
tardy/MINOR	6
disruptive behavior/MINOR	20
coming to class unprepared/MINOR	20
Keeping hands, feet, other objects to themselves - MINOR	42
Walking in the hallway, classroom, bathroom - MINOR	5
following playground rules - MINOR	3
following directions - MINOR	30
using equipment properly - MINOR	12
practicing good manners - MINOR	1
respecting others - MINOR	14
being honest - MINOR	3
using best effort - MINOR	2
Inappropriate use of the iPad/Computer (MINOR)	2
Violence With Physical Injury	1
Other Reason	10
cheating	5
Leaving class/building without permission - (MAJOR)	1
inappropriate language	1
disrespect; insubordination	2
tardy	2
possession of matches/lighter	1
disruptive influence	9
Total Incidents	378

Principal's Report

12/18/2024

- Family Reading Night
 - 117 families attended

- Parent Teacher Conferences
 - Preschool – 83%
 - Kindergarten – 98%
 - 1st – 95%
 - 2nd – 94%
 - 3rd – 91%
 - 4th – 93%
 - 5th – 74%
 - 6th – 70%
 - 7th – 53%
 - 8th – 50%
 - Special Education – 50%
 - 5th, 7th, 8th grade and special ed down from last year, but everyone else had a higher percentage this year.
 - 100% - Mrs. Perra, Mrs. Toraason, and Ms. Gillan

- Tardies – Challenge for October – Decrease to 60 students
 - September – 169 (78 students)
 - October – 209 (86 students)
 - November – 173 (70 students)
 - December – 132 (76 students)

- Upcoming Dates
 - December 16th – K-2nd Winter Concert
 - December 17th – JH Concert
 - January 9th – PAWS Cocoa and Crafts

2024 Tax Levy and Extension

Spring Valley Community Consolidated School District #99

updated 10/24

2023 EXTENSION BASED ON EAV OF: 91,471,286	2024 LEVY PROPOSAL BASED ON EAV OF: 98,500,000	2024 EXPECTED EXTENSION BASED ON EAV OF: 97,847,550
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FUND DESCRIPTION	MAXIMUM TAX RATE	2023 TAX RATE	2023 LEVY EXTENSION	2024 TAX RATE PROPOSAL	2024 LEVY EXTENSION PROPOSAL	DIFFERENCE FROM 2023	ESTIMATED 2024 TAX RATE	ESTIMATED 2024 EXTENSION	DIFFERENCE FROM 2023
Education	1.16000	1.16000	1,061,067	1.16000	1,142,600	81,533	1.16000	1,135,032	73,965
Operations & Maintenance	0.37500	0.37500	343,017	0.37500	369,375	26,358	0.37500	366,928	23,911
Transportation	0.12000	0.12000	109,766	0.12000	118,200	8,434	0.12000	117,417	7,651
Municipal Retirement	as needed	0.13526	123,724	0.12855	126,622	2,898	0.12855	125,783	2,059
Social Security	as needed	0.14654	134,042	0.13911	137,023	2,981	0.13911	136,116	2,074
Working Cash	0.05000	0.05000	45,736	0.05000	49,250	3,514	0.05000	48,924	3,188
Technology Leasing	0.05000	0.05000	45,736	0.05000	49,250	3,514	0.05000	48,924	3,188
Tort Immunity	as needed	0.29314	268,139	0.27811	273,938	5,799	0.27811	272,124	3,985
Special Education	0.02000	0.02000	18,294	0.02000	19,700	1,406	0.02000	19,570	1,276
Fire Prevention & Safety	0.05000	0.05000	45,736	0.05000	49,250	3,514	0.05000	48,924	3,188
TOTALS		2.39994	2,195,257	2.37077	2,335,208	139,951	2.37077	2,319,740	124,483

Bond & Interest	as needed	0.65592	599,979	0.62545	616,068	16,089	0.62963	616,078	16,099
Totals with B & I	NA	3.05586	2,795,236	2.99622	2,951,277	156,041	3.00040	2,935,818	140,582

The proposed 2024 levy is 5.58% of the 2023 extension, which does require a Truth in Taxation Hearing.	The estimated 2024 levy is 5.03% of the 2023 extension, which does require a Truth in Taxation Hearing.
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EXPECTED TAX RATE DIFFERENCE: (0.05546)

District Goals

The goals & strategies are developed by Spring Valley Elementary District 99 faculty, staff, administration, & Board of Education.
Adopted December 18, 2024

Curriculum Goals: Provide High Quality Curriculum and programs for all students

- Emphasize core academic areas, particularly ELA, Mathematics and Science & maintain curriculum maps
- Develop & maintain a strong fine arts program
- Further develop/model moral & ethical behavior & citizenship
- Provide students appropriate life skills for the 21st century while becoming globally aware
 - Nurture critical, creative, innovative, inquisitive thinking & problem solving skills
 - Develop effective oral & written communicators and collaborators
 - Develop accessing & analyzing information skills
 - Create opportunities to aid in developing curiosity, imagination, agility, adaptability, initiative, entrepreneurialism, independence and leadership skills
- Identify & expand District Initiatives
- Perform at State required levels while improving student achievement
- Expand & improve RtI plan
- Monitor demographics & needs of students
- Address technology needs, trends, professional development, replacement schedules, funding plans, 1:1 sustainability & technology plan
- Develop strategies to produce data driven decisions
- Support Pre-K program
- Maintain district improvement plan & curriculum plan

Staff Goals: Maintain a high-quality teaching, administration and support staff

- Maintain mentoring program for new faculty & staff
- Train faculty on current research & best/next practices for highly effective, innovative and meaningful instruction
- Train staff to utilize technology to benefit student learning and monitor success
- Train staff to be prepared for constantly changing & more challenging student needs
- Improve recruitment & retention of highly effective staff members
- Provide staff development for District Improvement identified areas and State mandates
- Support teacher evaluation tool including the student growth model component
- Provide, model and monitor guidelines & expectations for achieving student and staff success
- Continue supporting teachers through the student learning objectives (SLO) process

Communication Goals: Maintain an open and positive organizational communication

- Share accomplishments of the school district and students within the local community & surrounding area
- Maintain productive and positive relationships while identifying, creating partnerships & engaging stakeholders - including students, parents, families, local residents, & local businesses
- Maintain District website
- Maintain & enhance internal communications
- Communicate with legislators
- Reward staff & students
- Seek staff input

Finance Goals: Manage financial resources to support the mission of the district

- Alert taxpaying public regarding changes in state & local funding & keep community informed of school district finances
- Maintain contact with state & federal lawmakers regarding adequate school funding & unfunded mandates
- Monitor Budget & Levy while addressing anticipated economic challenges
- Review budget priorities while monitoring cash flow, investment strategies, fund balances & exhibit cost discipline
- Fund Curriculum Initiatives
- Support Foundation & PAWS
- Seek revenue sources & grants

Facilities Goals: Maintain facilities and strategize for future growth and needs

- Utilize space efficiently & effectively
- Ensure safe, secure, energy efficient & well maintained facilities

Document Status: Draft Update

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and Board of Education members:

1. No employee shall intentionally perform any “political activity” during any “compensated time,” as those terms are defined herein.
2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity. [PRESSPlus1](#)
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member’s or employee’s duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any “gift” from any “prohibited source,” as those terms are defined herein, or that is otherwise prohibited by law or policy. No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fundraising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss [District](#) [PRESSPlus2](#) business.
6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece,

husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.

7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on the premises from which they were purchased or prepared; or (b) catered. "Catered" means food or refreshments that are purchased ready to consume which are delivered by any means.
9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. "Intra-governmental gift" means any gift given to a Board member or employee from another Board member or employee, and "inter-governmental gift" means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under [26 U.S.C. §501\(c\)\(3\)](#).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is related, either by blood

or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, [5 ILCS 430/1-5](#).

"Political activity" means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, "compensated time" includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

"Prohibited source" means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;

2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with the Board member or another employee directing that employee;
3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

“**Gift**” means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act ([5 ILCS 430/70-5](#)), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual’s conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Board President shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. If the allegations concern the President, or the President is a witness or otherwise conflicted, the Vice President shall make the appointment. If the allegations concern both the President and Vice President, and/or they are witnesses or otherwise conflicted, the Board Secretary shall make the appointment. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District’s administrative office.

LEGAL REF.:

[105 ILCS 5/22-93.](#)

[5 ILCS 430/](#), State Officials and Employees Ethics Act.

[10 ILCS 5/9-25.1](#), Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:110 (Qualifications, Term, and Duties of

PRESSPlus Comments

PRESSPlus 1. The term *use* in Item #2 is based on the Ill. Attorney General's model ordinance; it is arguably broader than the State Officials and Employees Ethics Act (SOEEA), which prohibits board members and district employees from intentionally *misappropriating* district property in connection with prohibited political activities. 5 ILCS 430/5-15(a)-(b). Some attorneys advise that a board member's mere presence on district property while engaging in a political activity on their own time (such as circulating an election petition at a school athletic event) is not a misappropriation of district property, and therefore does not violate the SOEEA. Consider that the term *use* may be easier to practically apply as a standard. Consult the board attorney for guidance on this issue. If the board wants Item #2 to match the SOEEA standard, substitute "misappropriate" in place of "use," and select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

2:120 Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for member orientation and development. Board members have an equal opportunity to attend state and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent educational materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; and (4) trauma-informed practices for students and staff; and (5) improving student outcomes. [PRESSPlus1](#) within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA ~~the Open Meetings Act~~ is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, ~~shall~~ will make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14. [PRESSPlus2](#) adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments. [PRESSPlus3](#) appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates. ~~i.e. Senate Bill 100 training topics.~~

Board Self-Evaluation

The Board will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The following steps are taken to orient newly elected or appointed Board of Education members:

1. The Board President or Superintendent or their designees shall give each new Board member online access to the Board of Education Policy Manual, the Board's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board of Education's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. New members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee may invite all current candidates for the office of Board of Education member to attend (1) Board of Education meetings, except that this invitation shall not extend to any closed meetings, and (2) may hold pre-election workshops for candidates.

LEGAL REF.:

[5 ILCS 120/1.05](#) and [120/2](#), Open Meetings Act.

[105 ILCS 5/10-16a](#) and [5/24-16.5](#).

CROSS REF.: 2:80 (Board Member Ethics), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of Board of Education Meetings)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25. Training on improving student outcomes "must include information that is relevant to and within the scope of the duties of a school board member." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. While a district must make reasonable efforts to provide professional development to board members in these areas, the inclusion of this subhead is optional. Information about professional development opportunities is available through IASB's website at: www.iasb.com/conference-training-and-events/training/.

105 ILCS 5/10-22.6, amended by P.A.s 102-466, eff. 7-1-25, 102-539, and 103-896, addresses the suspension or expulsion of students and school searches. See sample policies 7:190, *Student Behavior*, 7:200, *Suspension Procedures*, 7:210, *Expulsion Procedures*, and 7:220, *Bus Conduct*, available at PRESS Online by logging in at www.iasb.com. 105 ILCS 5/10-20.14, amended by P.A. 103-896, addresses parent-teacher advisory committees and their functions. See sample policy 2:150, *Committees*. **Issue 117, October 2024**

PRESSPlus 3. See 105 ILCS 5/3-11(b), amended by P.A. 103-413, for the definition of *trauma-responsive learning environments*. **Issue 117, October 2024**

Document Status: Draft Update

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Superintendent shall either appoint a Chief Investment Officer or serve as one. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income. Notification must be provided to the Board of Education by the Superintendent prior to any transfer of investments over \$250,000.

Investment Objectives

The objectives for the School District's investment activities are:

1. **Safety of Principal** - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. **Liquidity** - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. **Rate of Return** - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. **Diversification** - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest any District funds in any investment as authorized in [30 ILCS 235/2](#), and Acts amendatory thereof. [PRESSPlus1](#)

Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and

leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, [30 ILCS 238/](#).

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination, which the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination (i.e. Call Report, Annual Report or Audit), that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District reserves the right at the discretion of the District to request from an authorized financial depository, quarterly reports containing the depositories financial information to aid District investment decisions.

The District ~~shall~~^{may} [PRESSPlus2](#) consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the ~~federal Community Reinvestment Act of 1977~~ CRA;
2. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
3. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
4. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
5. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA. [PRESSPlus3](#) When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA. [PRESSPlus4](#)

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be

collateralized in accordance with the Public Funds Investment Act, [30 ILCS 235/](#). The Superintendent or designee shall keep the Board informed of collateral agreements. When collateral is required 110% of the uninsured deposit will be required.

Safekeeping and Custody Arrangements

The method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should comply with the Governmental Accounting Standards Board (GASB) Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, as amended by (GASB) Statement No. 40, to achieve the highest recognized safekeeping procedures. At minimum, each authorized depository shall provide the District quarterly a list of pledged securities with a documented date in which the depository's Board of Directors approved the securities.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action. The system of internal controls will require all transfers to be authorized with two of the three authorized signatures on file with the respective bank.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board of Education will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board of Education and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,
2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

[30 ILCS 235/](#), Public Funds Investment Act.

[30 ILCS 238/](#), III. Sustainable Investing Act.

[105 ILCS 5/8-7](#), [5/10-22.44](#), [5/17-1](#), and [5/17-11](#).

PRESSPlus Comments

PRESSPlus 1. 30 ILCS 235/2(k), added by P.A. 103-880, eff. 1-1-25, permits a board to adopt a resolution to allow for investment of public funds in other instruments not specifically listed in the Public Funds Investment Act provided those investments comply with: (1) any other law that authorizes a board to invest funds, and (2) the investment policy adopted by the Board. There is uncertainty regarding the potential breadth and scope of this provision and procedural requirements for implementation. The board attorney and district financial advisor(s) should be consulted before adding instruments to the list of authorized investments in this policy and the board's investment portfolio in accordance with 30 ILCS 235/2(k).

Any additional investments authorized by the Board under 30 ILCS 235/2(k) should be added to the end of this sentence as follows: The Chief Investment Officer may invest any District funds in any investment as authorized in 30 ILCS 235/2, and Acts amendatory thereto, as well as [insert investment(s)], in accordance with the requirements of 30 ILCS 235/2(k).

If adding additional investments, select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 30 ILCS 235/8(a). **Issue 117, October 2024**

PRESSPlus 3. Updated in response to 30 ILCS 235/8(a-5). **Issue 117, October 2024**

PRESSPlus 4. Optional. 30 ILCS 235/8(a-10). **Issue 117, October 2024**

Document Status: Draft Update

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with the law, the standards set forth in this policy, and other applicable Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board of Education.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$35,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1](#) *et seq.*
4. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21](#)(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, *Resource Conservation*.
8. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have

direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80\(b\)](#) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.

- b. In accordance with [105 ILCS 5/22-94](#): (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in [105 ILCS 5/22-94\(j\)\(3\)](#), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by [105 ILCS 5/22-94\(g\)](#).
 - c. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.
9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
 10. Design-build contracts must comply with [105 ILCS 5/15A-1](#) *et seq.*
 11. Any new contract for a district-administered assessment must comply with 105 ILCS 5/10-20.865. [PRESSPlus1](#)
 12. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

[2 C.F.R. Part 200](#).

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.865](#), [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1](#) *et seq.*, [5/19b-1](#) *et seq.*, [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150

(Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605. **Issue 117, October 2024**

Document Status: Draft Update

4:150 Facility Management and Building Programs

The Superintendent shall manage the District's facilities and grounds as well as facility construction and building programs in accordance the law, the standards set forth in this policy, and other applicable Board policies. The Superintendent or designee shall cooperate with and facilitate: (1) inspections of schools by the Regional Superintendent and State Fire Marshal or designee, and (2) review of plans and specifications for future construction or alterations of a school if requested by the relevant municipality, county (if applicable), or fire protection district, and (3) compliance with the 10-year safety survey process required by the School Code.

Standards for Managing Buildings and Grounds

All District buildings and grounds shall be adequately maintained in order to provide an appropriate, safe, and energy efficient physical environment for learning and teaching. The Superintendent or designee shall provide the Board with periodic reports on maintenance data and projected maintenance needs that include cost analysis. Prior Board of Education approval is needed for all renovations or permanent alterations to buildings or grounds when the total cost will exceed \$172,500, [PRESSPlus1](#) including the cost equivalent of staff time. This policy is not intended to discourage efforts to improve the appearance of buildings or grounds that are consistent with the designated use of those buildings and grounds.

Standards for Green Cleaning

For each District school with 50 or more students, the Superintendent or designee shall establish and supervise a green cleaning program that complies with the guidelines established by the Illinois Green Government Coordinating Council.

Standards for Facility Construction and Building Programs

As appropriate, the Board of Education will authorize the production of a comprehensive study to determine the need for facility construction and expansion. On an annual basis, the Superintendent or designee shall provide the Board with projected facility needs, enrollment trends, and other data impacting facility use. Board of Education approval is needed for all new facility construction and expansion.

When making decisions pertaining to design and construction of school facilities, the Board of Education will confer with members of the staff and community, the Ill. State Board of Education, and educational and architectural consultants, as it deems appropriate. The Board's facility goals are to:

1. Integrate facilities planning with other aspects of planning and goal-setting.
2. Base educational specifications for school buildings on identifiable student needs.
3. Design buildings for sufficient flexibility to permit new or modified programs.
4. Design buildings for maximum potential for community use.
5. Meet or exceed all safety requirements.
6. Meet requirements on the accessibility of school facilities to disabled persons as specified in State or federal law.

7. Provide for low maintenance costs, energy efficiency, and minimal environmental impact.

LEGAL REF.:

[42 U.S.C. §12101](#) *et seq.*, Americans with Disabilities Act; ~~of 1990, implemented by~~ [28 C.F.R. Parts 35 and 36](#).

[20 ILCS 3130/](#), Green Buildings Act.

[105 ILCS 5/2-3.12](#), [5/10-20.49](#), [5/10-22.36](#), [5/10-20.63](#) and [5/17-2.11](#).

[105 ILCS 140/](#), Green Cleaning Schools Act.

[105 ILCS 230/](#), School Construction Law.

[410 ILCS 25/](#), Environmental Barriers Act.

[410 ILCS 35/25](#), Equitable Restrooms Act.

[820 ILCS 130/](#), Prevailing Wage Act.

[23 Ill.Admin.Code Part 151](#), School Construction Program; [Part 180](#), Health/Life Safety Code for Public Schools; and [Part 2800](#), Green Cleaning for Elementary and Secondary Schools.

[71 Ill.Admin.Code Part 400](#), Illinois Accessibility Code.

CROSS REF.: 2:150 (Committees), 2:170 (Procurement of Architectural, Engineering, and Land Surveying Services), 4:60 (Purchases and Contracts), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. The \$17,500 spending limit is one-half of the \$35,000 bidding threshold for purchases or contracts. 105 ILCS 5/10-20.21, amended by P.A. 103-8. **Issue 117, October 2024**

Document Status: Draft Update

4:170 Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act ([105 ILCS 128](#)):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.
3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

Automated External Defibrillator (AED)

At least one automated external defibrillator (AED) shall be present in each District attendance center during the school day and during any District-sponsored extracurricular activity on school grounds. [PRESSPlus1](#) In addition, the Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one automated external defibrillator

~~AED~~ to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

1. Determine which school buildings to equip with approved *carbon monoxide alarms* or *carbon monoxide detectors*,
2. Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device, and
3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

1. All students attending a persistently dangerous school, as defined by State law and identified by the Ill. State Board of Education (ISBE).
2. Any student who is a victim of a violent criminal offense, as defined by [725 ILCS 120/3](#) that occurred on school grounds during regular school hours or during a school-sponsored event.

The Superintendent or designee shall develop procedures to implement the unsafe school choice option.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in school buildings in accordance with the Ill. Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.:

[105 ILCS 5/10-20.2](#), [5/10-20.57](#), [5/18-12](#), and [5/18-12.5](#).

[105 ILCS 128/](#), School Safety Drill Act; [29 Ill.Admin.Code Part 1500](#).

[210 ILCS 74/](#), Physical Fitness Facility Medical Emergency Preparedness Act.

[225 ILCS 320/35.5](#), Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 4:190 (Targeted School Violence Prevention Program), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-20.87, added by P.A. 103-1019, eff. 1-1-25. An AED installed and maintained according to the Physical Fitness Facility Medical Emergency Preparedness Act (210 ILCS 74/) can be used to satisfy this requirement. **Issue 117, October 2024**

Document Status: Draft Update

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race, color, creed, religion, national origin, sex, sexual orientation, age, ancestry, marital status, arrest record, military status, order of protection status, unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; [PRESSPlus1](#) credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; [PRESSPlus2](#) or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

James M. Hermes

999 N. Strong Ave., Spring Valley, IL 61362

Email: jimh@sv99.org

815.664.4242

Complaint Managers:

Ryan Geist

999 N. Strong Ave., Spring Valley,
IL 61362

Email: ryang@sv99.org

815.664.4601

Shelly Nauman

999 N. Strong Ave., Spring Valley, IL 61362

Email: shellyn@sv99.org

815.664.4601

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act; [29 C.F.R. Part 1636](#).

[42 U.S.C. §2000e](#)(k), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), [5:70](#) (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Preventing Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

Document Status: Draft Update

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities, PRESSPlus1 reproductive health decisions, PRESSPlus2 order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in

the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

James M. Hermes

999 N. Strong Ave.

Spring Valley, IL 61362

Email: jimh@sv99.org

815.664.4242

Complaint Managers:

Ryan Geist

999 N. Strong Ave.

Spring Valley, IL 61362

Email: ryang@sv99.org

815.664.4601

Shelly Nauman

999 N. Strong Ave.

Spring Valley, IL 61362

Email: shellyn@sv99.org

815.664.4601

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act ([5 ILCS 430/](#)), the Whistleblower Act ([740 ILCS 174/](#)), and/or the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to

report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) et seq., Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

[Porter v. Erie Foods Int, Inc.](#), 576 F.3d 629 (7th Cir. 2009).

[Williams v. Waste Mgmt.](#), 361 F.3d 1021 (7th Cir. 2004).

[Berry v. Delta Airlines](#), 260 F.3d 803 (7th Cir. 2001).

[Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n](#), 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child shall ~~(1)~~ immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), ~~and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office.~~ [PRESSPlus1](#) Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as

required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse: Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special Board of Education Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

[105 ILCS 5/10-21.9](#), [5/10-23.13](#), [5/21B-85](#), [5/22-85.5](#), and [5/22-85.10](#).

[20 ILCS 1305/1-1](#) *et seq.*, Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm their oral reports in writing to the DCFS field office. **Issue 117, October 2024**

Document Status: Draft Update

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means “includes without limitation” or “includes, but is not limited to.”

Social media - Media for social interaction, using highly accessible web-based and/or mobile technologies that allow users to share content and/or engage in interactive communication through online communities. This includes, but is not limited to, services such as *Facebook, LinkedIn, Twitter X (formerly Twitter), Threads, Instagram, TikTok, Snapchat, Discord, PRESSPlus1* and *YouTube*.

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes computers, tablets, smartphones, smartwatches, PRESSPlus2 and other devices.

Usage and Conduct

All District employees who use personal technology and/or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest* at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, [23 Ill.Admin.Code §22.20](#).
2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee’s obligations under policy 5:90, *Abused and Neglected Child Reporting*.
6. Not disclose confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130, *Responsibilities Concerning Internal Information*. For District employees, proper approval may include implied consent under the circumstances.
7. Refrain from using the District’s logos without permission and follow Board policy 5:170,

Copyright, and all District copyright compliance procedures.

8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student conduct required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.
2. Direct Building Principals to annually:
 - a. Provide their building staff with a copy of this policy.
 - b. Inform their building staff about the importance of maintaining high standards in their school relationships.
 - c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.
3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, [820 ILCS 55/10](#); i.e., the *Facebook Password Law*.
5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

LEGAL REF.:

[105 ILCS 5/21B-75](#) and [5/21B-80](#).

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#), Code of Ethics for Ill. Educators.

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

[Pickering v. High School Dist. 205](#), 391 U.S. 563 (1968).

[Mayer v. Monroe County Community School Corp.](#), 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

5:230 Maintaining Student Discipline

Maintaining an orderly learning environment is an essential part of each teacher’s instructional responsibilities. A teacher’s ability to foster appropriate student behavior is an important factor in the teacher’s educational effectiveness. The Superintendent shall ensure that all teachers, other ~~certificated~~ licensed [PRESSPlus1](#) educational employees (except for individuals employed as paraprofessional educators), and persons providing a student’s related service(s): (1) maintain discipline in the schools as required in the School Code, and (2) follow the Board policies and administrative procedures on student conduct, behavior, and discipline.

When a student’s behavior is unacceptable, the teacher should first discuss the matter with the student, if appropriate. If the unacceptable behavior continues, the teacher should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s). A teacher may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students; a student’s removal must be in accordance with Board policy and administrative procedures.

~~Teachers~~ School personnel shall not use disciplinary methods that may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) is prohibited in all circumstances ~~may not be used~~. ~~Teachers~~ School personnel may only use reasonable force as ~~needed to keep students, school personnel, and others safe, or for self-defense or defense of property~~ permitted by 105 ILCS 5/10-20.33. [PRESSPlus2](#)

LEGAL REF.:

105 ILCS [5/22-100](#) and [5/24-24.](#) [PRESSPlus3](#)

[23 Ill.Admin.Code §1.280.](#)

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/24-24, amended by P.A. 103-806, eff. 1-1-25, replacing the word *certificated* with *licensed*. This change brings 105 ILCS 5/24-24 into alignment with its corresponding rule at 23 Ill.Admin.Code §1.280. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-100 and 5/24-24, respectively added and amended by P.A. 103-806, eff. 1-1-25. *Corporal punishment* means “a discipline method in which a person deliberately inflicts pain upon a student in response to the student’s unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others.” 105 ILCS 5/22-100, added by P.A. 103-806, eff. 1-1-25. See sample policy 7:190, *Student*

Behavior, available at PRESS Online by logging in at www.iasb.com, for a discussion of corporal punishment. **Issue 117, October 2024**

PRESSPlus 3. The Legal References are updated. **Issue 117, October 2024**

Document Status: Draft Update

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In each grade, subjects include: (a) language arts, (b) reading, (c) other communication skills, (d) science, (e) mathematics, (f) social studies, (g) art, (h) music, and (i) drug and substance abuse prevention including the dangers of opioid abuse. A reading opportunity of 60 minutes per day will be promoted for all students in kindergarten through grade 3 whose reading levels are one grade level or more lower than their current grade level. Daily time of at least 30 minutes (with a minimum of at least 15 consecutive minutes if divided) will be provided for supervised, unstructured, child-directed play for all students in kindergarten through grade 5. A unit of cursive instruction will be offered in grade(s) 2. In grades 6, 7, or 8, students must receive at least one semester of civics education in accordance with Illinois Learning Standards for social science.
2. In grades 7 and 8, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
3. In kindergarten through grade 8, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence.
4. In grades kindergarten through 8, age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.
5. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
6. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage. Instruction in all grades will include educating students about behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.
7. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
8. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage with such frequency as determined by the Board, but at a minimum of three days per five-day week, during the school day, except on block scheduled days, in a physical education course. For exemptions and substitutions, see policies 6:310, *Credit for Alternative Courses and Programs, and Course Substitution*, and 7:260, *Exemption from Physical Education*.

9. In all schools, health education must be stressed, including: (a) proper nutrition, (b) physical fitness, (c) personal health habits ~~components necessary to develop a sound mind in a healthy body,~~ [PRESSPlus1](#) (d) dangers and avoidance of abduction, ~~and~~ (e) age-appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, and (f) in grades 6-8, the dangers of fentanyl. [PRESSPlus2](#) The Superintendent shall implement a comprehensive health education program in accordance with State law.
10. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels. In grades 6-8, students engage in career exploration and career development activities to prepare them to make informed plans and decisions about their future education and career goals. [PRESSPlus3](#)
11. In all schools, environmental education ~~conservation of natural resources must be taught,~~ including instruction on: (a) ~~home ecology,~~ the current problems and needs in the conservation of natural resources, and (b) ~~endangered species~~ beginning in the fall of 2026, instruction on climate change, (c) ~~threats to the environment,~~ and (d) ~~the importance of the environment to life as we know it.~~ [PRESSPlus4](#)
12. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovaks in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) beginning in the fall of 2024, the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with [105 ILCS 5/27-20.05](#).

In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

13. In grade 7 and all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
14. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
15. In all schools, the curriculum includes instruction as determined by the Superintendent or

designee on the history, struggles, and contributions of women.

16. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.
17. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
18. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.
19. In kindergarten through grade 8, education must be available to students concerning effective methods of preventing and avoiding traffic injuries related to walking and bicycling.

LEGAL REF.:

[Pub. L. No. 108-447](#), Section 111 of Division J, Consolidated Appropriations Act of 2005.

[Pub. L. No. 110-385](#), Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

[47 C.F.R. §54.520](#).

[5 ILCS 465/3](#) and [465/3a](#).

[20 ILCS 2605/2605-480](#).

[105 ILCS 5/2-3.80\(e\)](#) and (f), [5/10-20.79](#), [5/10-20.84](#), [5/10-23.13](#), [5/27-3](#), [5/27-3.5](#), [5/27-5](#), [5/27-6](#), [5/27-6.5](#), [5/27-7](#), [5/27-12](#), [5/27-12.1](#), [5/27-13.1](#), [5/27-13.2](#), [5/27-20.05](#), [5/27-20.08](#), [5/27-20.3](#), [5/27-20.4](#), [5/27-20.5](#), [5/27-20.7](#), [5/27-20.8](#), [5/27-21](#), [5/27-22](#), [5/27-23.3](#), [5/27-23.4](#), [5/27-23.7](#), [5/27-23.8](#), [5/27-23.10](#), [5/27-23.11](#), [5/27-23.15](#), [5/27-23.16](#), [5/27-24.1](#), and [5/27-24.2](#).

[105 ILCS 110/3](#), Comprehensive Health Education Program.

[105 ILCS 435/](#), Vocational Education Act.

[625 ILCS 5/6-408.5](#), III. Vehicle Code.

[23 Ill.Admin.Code §§1.420](#), [1.425](#), [1.430](#), and [1.440](#).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Education)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement to more closely align with the Comprehensive Health Education Program (CHEP)105 ILCS 110/3. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to CHEP, 105 ILCS 110/3(e), amended by P.A. 103-810. **Issue 117, October 2024**

PRESSPlus 3. 105 ILCS 5/10-20.84(a), added by P.A. 102-917 and renumbered by P.A. 103-154. Unless a board has opted out, career exploration and career development activities in grades 6-12 must be implemented by 7-1-25 in accordance with the model framework adopted by State agencies known as the PaCE Framework. See www.isac.org/pace/il-pace-resource-materials.html for the middle school and high school frameworks and additional implementation resources.

To fully or partially opt out of career exploration and career development activities under 105 ILCS 5/10-20.84(d), a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d) (1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision to ISBE. A board may also reverse its decision regarding implementation in whole or in part at any time.

In practice, unless a district has created its own career exploration and career development activities framework that does not align with the PaCE Framework, a board is unlikely to opt out of the PaCE Framework under 105 ILCS 5/10-20.84(a) and still implement College and Career Pathway Endorsements under 105 ILS 5/10-20.84(c) (CCPE) because career exploration activities are a prerequisite to award of the endorsements. 23 Ill.Admin.Code §258.20.

Delete this sentence if the board has fully opted out of implementation of career exploration and career development activities under 105 ILCS 5/10-20.84(d), added by P.A. 102-917 and renumbered by P.A. 103-154. Regarding partial opt-out from this requirement, the law does not address the types of partial opt-out(s) available. As of the date of the publication of **PRESS** Issue 117 (October 2024), ISBE had not issued any rulemaking or guidance on this topic or any details regarding reporting of a full or partial opt-out to ISBE, other than to indicate to IASB that districts can submit their decision to CTE@isbe.net. Boards interested in opting out from this requirement should consult the Board attorney and check for any further guidance that may be issued by ISBE. **Issue 117, October 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25;

23 III.Admin.Code §1.420(l). Instruction on the conservation of natural resources must include, but is not limited to, air pollution, water pollution, waste reduction and recycling, the effect of excessive use of pesticides, preservation of wilderness areas, forest management, protection of wildlife, and humane care of animals. Instruction on climate change must include, but is not limited to, identifying the environmental and ecological impacts of climate change on individuals and communities and evaluating solutions for addressing and mitigating the impact of climate change. Instruction on climate change must align with State learning standards, as appropriate and subject to funding, and ISBE is required to make instructional resources and professional development learning opportunities available for educators. **Issue 117, October 2024**

Document Status: Draft Update

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s).
2. ~~Notification processes~~ Processes that ~~notify~~ provide a student's parent(s)/guardian(s) ~~of~~ with:
 - a. Written notification when their child is eligible for enrollment in accelerated courses, [PRESSPlus1](#) and
 - b. Notification of a decision affecting ~~a student~~ their child's participation in the APP; ~~and~~
3. Assessment processes that include multiple valid, reliable indicators.

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been historically underrepresented in accelerated placement programs and advanced coursework. Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

LEGAL REF.:

[105 ILCS 5/14A.](#)

[23 Ill.Admin.Code Part 227](#), Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/14A-32(a-25), added by P.A. 103-743. **Issue 117, October**

2024

Document Status: Draft Update

6:270 Guidance and Counseling Program

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by school counselors or licensed educators with a school support personnel endorsement in the area of school counseling ~~a qualified guidance specialist or any certificated staff member.~~ [PRESSPlus1](#) The counseling program will assist students with interventions related to academic, social and/or personal issues. Students shall be encouraged to seek academic, social, and/or personal assistance.

Each staff member is responsible for effectively guiding students under his/her supervision in order to provide early identification of intellectual, emotional, social, or physical needs, diagnosis of any learning disabilities, and development of educational potential. The District's counselors shall offer counseling to those students who require additional assistance.

LEGAL REF.:

[105 ILCS 5/10-22.24a](#) and [5/10-22.24b](#).

[23 Ill.Admin.Code §§1.420\(q\)](#).

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:50 (School Wellness), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 7:100 (Health, Eye, and Dental Examinations, Immunizations, and Exclusion of Students), 7:250 (Student Support Services)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-22.24b, amended by P.A.s 102-876, 103-542, and 103-780, provides that school counselors as defined in 105 ILCS 5/10-22.24a or individuals who hold a Professional Educator License with a school support personnel endorsement in the area of school counseling under 105 ILCS 5/21B-25 may provide school counseling services. **Issue 117, October 2024**

Document Status: Draft Update

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth), gender expression, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, PRESSPlus1 reproductive health decisions, PRESSPlus2 or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance complaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, gender identity, or gender expression be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities. Students shall be supported in a manner consistent with their gender identity. This will include, but not be limited to, use of restrooms, locker rooms, and other facilities that correspond with the student's gender identity.

Any student may file a sex equity complaint by using the Board policy 2:260, Uniform Grievance Procedure. A student may appeal the Board of Education's resolution of the complaint to the Regional Superintendent of schools (pursuant to 105 ILCS 5/3-10 of the School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of the School Code).

Any student may file a sex discrimination complaint by using Board policy 2:265, Title IX Grievance Procedure, PRESSPlus3

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I](#), §18.

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

PRESSPlus Comments

PRESSPlus 1. Updated to more comprehensively reflect categories protected by the Ill. Human Rights Act (775 ILCS 5/). **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Ill. Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth grade; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 6.

As required by State law:

1. The required health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
 - a. If proof of the developmental screening or the social and emotional screening portions of the health examination are not presented, qualified school support personnel may, with a parent/guardian's consent, offer the screenings to the child.
 - b. Once a student presents proof that he or she received a developmental screening or a social and emotional screening, the school may, with a parent/guardian's consent, make available appropriate school personnel to work with the parent/guardian, child, and provider who signed the screening form to obtain any appropriate evaluations and services.
4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was risk-assessed or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza, and influenza vaccinations, meningococcal disease, and meningococcal vaccinations [PRESSPlus1](#) developed, provided, or

approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second and sixth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second or sixth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious

Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.

2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/27-8.1](#) and [45/1-20](#).

[410 ILCS 45/7.1](#), Lead Poisoning Prevention Act.

[410 ILCS 315/2e](#), Communicable Disease Prevention Act.

[23 Ill.Admin.Code §1.530](#).

[77 Ill. Admin.Code Part 664](#), Socio-Emotional and Developmental Screening.

[77 Ill.Admin.Code Part 665](#), Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable ~~Communicable~~ Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25. **Issue 117, October 2024**

Document Status: Draft Update

7:160 Student Appearance

Student dress and hygiene, must not disrupt the educational process or compromise standards of health and safety. The District does not prohibit hairstyles historically associated with race, ethnicity, or hair texture, ~~or any other protected classes under Board policy 7:10, Equal Educational Opportunities,~~ including, but not limited to, protective hairstyles such as braids, locks, and twists, nor does it prohibit hairstyles historically associated with any other protected status under Board policy 7:10, *Equal Educational Opportunities*. [PRESSPlus1](#) The District also does not prohibit the right of a student to wear or accessorize the student's graduation attire with items associated with the student's cultural, ethnic, or religious identity or other characteristic or category protected under the Ill. Human Rights Act, [775 ILCS 5/1-103\(Q\)](#). Students who disrupt the educational process or compromise standards of health and safety must modify their appearance. Procedures for guiding student appearance, will be developed by the Superintendent or designee and included in the *Student Handbook(s)*.

LEGAL REF.:

[105 ILCS 5/2-3.25](#) and [5/10-22.25b](#).

[Tinker v. Des Moines Indep. Sch. Dist.](#), 393 U.S. 503 (1969).

CROSS REF.: 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement and to align with policy 7:165, *School Uniforms*. **Issue 117, October 2024**

Document Status: Draft Update

7:200 Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
 - a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
 - b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
 - c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
 - d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
 - e. Depending upon the length of the out-of-school suspension, include the following applicable information:
 - i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
 - a. A threat to school safety, or
 - b. A disruption to other students' learning opportunities.
 - ii. For a suspension of 4 or more school days, an explanation:
 - a. That other appropriate and available behavioral and disciplinary interventions have been exhausted,
 - b. As to whether school officials attempted other interventions or determined that

no other interventions were available for the student, and

- c. That the student's continuing presence in school would either:
 - i. Pose a threat to the safety of other students, staff, or members of the school community, or
 - ii. Substantially disrupt, impede, or interfere with the operation of the school.
 - iii. For a suspension of ~~5~~⁴ [PRESSPlus1](#) or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.
5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
 6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.:

[Goss v. Lopez](#), 419 U.S. 565 (1975).

[105 ILCS 5/10-20.14](#), [5/10-22.6](#).

[23 Ill.Admin.Code §1.280](#).

CROSS REF.: 5:100 (Staff Development), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. In consultation with stakeholders, the Ill. State Board of Education (ISBE) must draft and publish guidance for the re-engagement of students who are suspended out-of-school, expelled, or returning from an alternative school setting by 7-1-25. **Issue 117, October 2024**

Document Status: Draft Update

8:10 Connection with the Community

Public Relations

The Board President is the official spokesperson for the Board of Education. The Superintendent is the District's chief spokesperson. The Board, in collaboration with the Superintendent ^{PRESSPlus1} or designee, shall plan and implement a District public relations program that will:

1. Develop community understanding of school operation.
2. Gather community attitudes and desires for the District.
3. ~~Secure~~ Ensure ^{PRESSPlus2} adequate financial support for a sound educational program.
4. Help the community feel a more direct responsibility for the quality of education provided by their schools.
5. Earn the community's goodwill, respect, and trust ~~confidence~~.
6. Promote a genuine spirit of cooperation between the school and the community.
7. Keep the news media and community accurately informed.
8. ~~Coordinate with the District Safety Coordinator to provide accurate and timely information to the appropriate individuals during an emergency.~~

The public relations program should include:

1. Regular news releases concerning District programs, policies, activities, and special event management for distribution by, for example, posting on the District website, using District social media ~~platforms~~ accounts, ^{PRESSPlus3} ~~e.g., Facebook, Twitter, etc.,~~ and/or sending to the news media.
2. News conferences, ~~and~~ interviews, and official Board or District statements, as requested or needed. The Board President and Superintendent will coordinate their respective media relations efforts. As official spokesperson for the Board, ^{PRESSPlus4} the Board President will communicate on behalf of the Board to the news media and community. Statements made by Board members when not authorized by the Board will be considered personal comments of the Board member, and Board members are encouraged to identify such statements as their personal opinions. Official Board or District statements (other than those made directly to the media) will be made through the District website and/or its social media accounts, at official District events, or through other official communication methods, such as District email or mailings. Individuals may speak for the District only with prior approval from the Superintendent. ^{PRESSPlus5}
3. Publications having a high quality of editorial content and effective format. All publications shall identify the District, school, department, or classroom and shall include the name of the Superintendent, the Building Principal, and/or the author and the publication date, and
4. Other efforts that highlight the District's programs and activities.

Community Engagement

Community engagement is a process that the Board uses to actively involve diverse citizens in

dialogue, deliberation, and collaborative thinking around common interests for the District's schools. Effective community engagement [PRESSPlus6](#) is essential to create trust and support among the community, Board, Superintendent, and District staff. [PRESSPlus7](#)

The Board, in consultation with the Superintendent, determines the purpose(s) and objective(s) of any community engagement initiative articulates the District's community engagement goals.

For each community engagement initiative:

1. The Board will:
 1. Commit to the determined purpose(s) and objective(s), and
 2. Provide information about the expected nature of the public's involvement.
2. The Superintendent will:
 1. Identify the effective tools and tactics that will advance the Board's purpose(s) and objective(s),
 2. At least annually, prepare a report for the community engagement initiative, and/or
 3. Prepare a final report of the community engagement initiative.

The Board will periodically: (1) review whether its community engagement initiative goals(s) are achieving the identified purpose(s) and objective(s); (2) consider what, if any, modifications would improve effectiveness; and (3) determine whether to continue individual initiativestactics.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 8:110 (Public Suggestions and Complaints)

PRESSPlus Comments

PRESSPlus 1. The board and superintendent should have a conversation regarding which objectives the board, superintendent, or both the board and superintendent together will implement. **Issue 117, October 2024**

PRESSPlus 2. Updated throughout for continuous improvement. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to the U.S. Supreme Court case Lindke v. Freed, 601 U.S. 187 (2024), which held that a government official's speech on social media is attributable to the government if the official: (1) has actual authority to speak on behalf of the government on a particular matter; and (2) purports to exercise that authority when speaking on social media. If an official's speech on social media is attributable to the government, then the official's social media posts will be subject to scrutiny under the First Amendment. Social media accounts of government officials that are clearly labeled as personal (e.g., "This is the personal page of [insert name]") or with a disclaimer (e.g., "the views expressed are strictly my own") are presumed to contain only personal posts, though that presumption can be challenged depending on the particular facts. The Court did not distinguish between elected or appointed government officials and employees, suggesting that the same test would apply to government employees.

Because those who post on a district's social media accounts typically have authority to speak on the district's behalf, such accounts are likely either *limited public forums* (also referred to as *nonpublic forums*) or *public forums*. See, e.g., People for the Ethical Treatment of Animals v. Tabak, 2024 WL

3573661 (D.C. Cir. 2024)(finding the National Institutes of Health's (NIH) social media accounts were limited public forums because use of the accounts was limited to discussion of certain subjects; however, the NIH violated the First Amendment when it filtered out comments based on the plaintiff's viewpoints). Consider that school districts are different than federal government agencies and must ensure other duties to students, e.g., safety and security, which may require excluding certain comments from the district's social media accounts. **Issue 117, October 2024**

PRESSPlus 4. In alignment with the IASB *Foundational Principles of Effective Governance*, the school board president is the board's spokesperson (see sample policy 2:110, *Qualifications, Term, and Duties of Board Officers*) and the superintendent is the district's spokesperson. **Issue 117, October 2024**

PRESSPlus 5. This item aligns with sample policy 2:110, *Qualifications, Term, and Duties of Board Officers*, and the board member oath of office in 105 ILCS 5/10-16.5, which requires board members to swear or affirm that they "shall recognize that a board member has no legal authority as an individual and that decisions can only be made by a majority vote at a public board meeting." Making official statements through the district's website and official social media accounts, rather than through personal or "mixed use" accounts is a best practice and a strategy to mitigate First Amendment liability for board members and employees who communicate through social media platforms. Additionally, it is a best practice for board members or employees with social media accounts to clearly label their personal accounts as personal and limit district-related communications to official district accounts. **Issue 117, October 2024**

PRESSPlus 6. For training resources, see www.iasb.com/conference-training-and-events/training/workshops/reflecting-on-communication-and-community-engageme/ and www.iasb.com/about-us/publications/journal/2022-illinois-school-board-journal/september-october-2022/engaging-with-the-community-%C2%A0a-time-to-reflect-and/ **Issue 117, October 2024**

PRESSPlus 7. These statements are based on IASB's *Foundational Principles of Effective Governance*, principle #2, "The board connects with the community." The first sentence applies the definition of community engagement to a board and its school district. See www.iasb.com/conference-training-and-events/training/training-resources/foundational-principles-of-effective-governance/. **Issue 117, October 2024**



Spring Valley Elementary District #99 Facility Use Agreement

Name of Person in Responsible: Cell #:
Group/Organization: Date(s)/Time(s) of Request:
Facility Area Requested: Purpose:
Charge Fee for Participants: Admission Fee: Spring Valley Participants SV# / total
Concessions/Items Sold: Y N Custodian Needed: Y N (\$50/hour)

District #99 facilities may available to local community members under the following conditions:

- All school & school-related activities take precedence.
If school activities are cancelled due to safety concerns the building is closed.
School-related organizations, local municipalities & groups with >50% JFK students shall be granted use at no cost.
All other organizations granted the use of facilities shall pay applicable fees & costs.
The superintendent has authority to refuse the rental of school facilities when determined the rental would not be in the best interest of the students or the district.
All persons on school property must abide by all district conduct rules & policies at all times. Alcohol, tobacco, drugs, gambling, improper language/conduct on school property is strictly prohibited.
The renter is responsible for clean-up & will incur the cost of a custodian if renter is unable to clean.
Proof of food service handler certificate is required if preparing food.
The group & responsible person are responsible for, & agree to pay for, any damages or repairs. Certificate of liability insurance must be attached for non-district entities. Contact District Representative immediately if an issue arises.
Additional costs, such as custodians, supervision, police, or others will be the responsibility of the group.
Youth Sports Organizations: It is the responsibility of the renter to have the appropriate sports safety training and certification on file for their coaches with their organization. Signing below indicates that you have complied with all training/certification & police background check requirements. AED & First Aid training required.
The renter is responsible for the supervision of those using the facilities to ensure compliance with District policies.

Rates (if applicable - Please read the above guidelines)

Table with 4 columns: Gymnasium, Classroom, Outdoor Facilities, Donation to District. Row 1: \$20 per hour/session, \$20 per hour/session, No charge, Cost = \$.

* When a tournament, camp, game or event is held, District #99 will receive 25% of all revenues generated. Documentation of receipts and disbursements will be provided to District 99.

Legal/Financial Liability

The renter agrees to assume responsibility for damage or liability of any kind & further agrees to hold District 99 harmless from any expense or costs in connection with the use of the District 99 facilities. District 99 requires the renter to furnish a certificate of comprehensive liability insurance with a \$1,000,000 combined single limit bodily injury/property damage and naming District 99 as an additional insured.

HOLD HARMLESS

The Organization shall indemnify, hold harmless and, at the District's option, defend the District from any and all claims against, and losses incurred by, the District arising from the Organization's use of the facilities. The Organization further must waive and agree not to bring any claims against District 233 arising out of the Organization's use of the facilities. As used herein: (1) the term "District" includes the Board of Education and its officers, members, and employees in their official and individual capacities; (2) the term "claim" includes any administrative or judicial proceeding brought against the District, the threat of any such proceeding, or the demand for the payment of money or other relief for injury, including, but not limited to, personal injury, death or property damage; and (3) the term "loss" includes any money expended by the District as a result of a claim, including the District's reasonable attorney's fees incurred in response to a claim. I further warrant that I have been duly authorized and have authority to sign this document on behalf of the organization.

Agreement: I hereby assure personal responsibility for the observance of the regulations governing the use of District 99 property. I agree to hold District 99 harmless & agree to assume total responsibility for all liability. I have read and understand the regulations. Applicant Signature: Date:

Office Use Only

Date Received: Certificate of Insurance: Y N Presented to Board: Y N
Administrator Approval: Date: