

**KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING**

Wednesday, September 16, 2026

7:00 PM

**Board Room of the Administration Building
601 S. Poplar
Kermit, TX 79745**

A G E N D A

- I. Call to Order
- II. Citizen's Forum
- III. Invocation
- IV. Pledges of Allegiance to the United States and Texas Flag
- V. Consent Agenda
 - A. Approve Minutes of Previous Meetings, Approve Investments & Bank Accounts Report, Approve Check Payments List
- VI. Leadership Team Presentation
- VII. Discussion and Presentation by Vendors Relating to Kermit ISD 2023 Bond Projects
- VIII. Discussion and Possible Action Regarding the Approval of Construction Change Request #017 in the amount of \$20,606.85 regarding the placement of the terrazzo logo in the Kermit High School Commons Area
- IX. Discussion and Possible Action Regarding the Approval of TexStar Home Improvement Estimate #27-0001 in the amount of \$6,852.00 relating to the KJH Bond Project.
- X. Discussion and Possible Action Regarding the Approval of Invoices Related 2023 Bond Project - Consent Agenda
 - A. ABA Services Pay Application Number 9 in the amount of \$698,661.98 relating the the KES Addition and KHS CTE Addition Project
- XI. Budget Discussion and Presentation Relating to Kermit ISD 2023 Bond Projects
- XII. Discussion and Possible Action Regarding the Election of TRS Active Care for the 2027-2028 fiscal year and commitment to the terms of their five year agreement
- XIII. Discussion and Possible Action Regarding Changes to the management of the Kermit Independent School District Education Foundation
- XIV. Discussion and Possible Action Regarding the Bylaws of the Kermit Independent School District Education Foundation
- XV. Information Items
 - A. Financial Report-2025-2026
 - B. KISD Monthly Enrollment Report August, 2026
 - C. KISD Monthly Work Orders August, 2026
 - D. Utility Usage

- E. Ad Valorem Taxes Monthly Statement of Collections
 - F. Student Enrollment Update
- XVI. Preliminary Financial Integrity Rating System of Texas (FIRST) Report
- XVII. Superintendent Discussion
 - A. Teacher Incentive Allotment Program
 - B. Sick Leave Pool or Bank
- XVIII. Correspondence
- XIX. Recess
- XX. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074, 551.076 and 551.129: Personnel matters related to the consultation, employment, resignation, evaluation, contract extension, reassignment and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals. Discussing purchase, exchange, lease or value of real property. Discussion regarding matters of safety and security.
- Third Party Report-Theresa Servellon
 - XXI. Open Session:
 - Take appropriate action related to the personnel matters related to the consultation, employment, resignation, evaluation, contract extension, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors and Principals. Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074, 551.076 and 551.129
- XXII. Adjournment