

**KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
Wednesday, December 10, 2025
7:00 PM
Board Room of the Administration Building
601 S. Poplar
Kermit, TX 79745**

AGENDA

- I. Call to Order
- II. Citizen's Forum
- III. Invocation
- IV. Pledges of Allegiance to the United States and Texas Flag
- V. Consent Agenda
 - A. Approve Minutes of Previous Meetings, Budget Amendment, Approve Investments & Bank Accounts Report
- VI. Notice of Public Meeting December 10, 2025

NOTICE OF PUBLIC MEETING TO DISCUSS KERMIT ISD'S STATE FINANCIAL ACCOUNTABILITY RATING

Kermit ISD will hold a public meeting combined with a scheduled regular meeting of the Board of Trustees at 7:00 pm, December 10, 2025 in the KISD Administration Building, Board Room, 601 S. Poplar, Kermit, TX.

The purpose of this meeting is to discuss Kermit ISD's rating on the state's financial accountability system.

- VII. Leadership Team Presentation(s)
- VIII. Discussion and Presentation by Vendors Relating to Kermit ISD 2023 Bond Projects
 - A. Update on Proposition A - General Facility Construction
 - 1. Kermit Elementary School Additions & Renovations
 - 2. Kermit Jr. High school Renovations
 - 3. Kermit High School New CTE Building
 - 4. District Wide Safety, Security
 - 5. Technology Updates
 - 6. Baseball and Softball Field Complex
 - 7. Tennis Courts
 - 8. Demolition of Old High School Building - Project Complete
 - Update on Proposition B - Walton Field
 - 1. Stadium Renovations
 - 2. Maintenance Building

- IX. Budget Discussion and Presentation relating to Kermit ISD 2023 Bond Projects
 - A. Update on Proposition A - General Facility Construction
 - B. Update on Proposition B - Walton Field Construction
- X. Discussion and Possible Action regarding the finishes as submitted for the Elementary and High School Projects
- XI. Discussion and Possible Action Regarding the Approval of Invoices Related to the 2023 Bond Project - Consent Agenda
 - A. JCA Law, PLLC Invoice No. 85471 in the amount of \$5,017.35 relating to the 2023 Bond Project
 - B. Terracon Consultants, Inc. Invoice No. TP82212 in the amount of \$1,435.00 relating to the Kermit Elementary School Project
 - C. Terracon Consultants, Inc. Invoice No. TP82213 in the amount of \$1,120.00 relating to the KJH Football Field Project
 - D. Terracon Consultants, Inc. Invoice No. TP82238 in the amount of \$1,647.50 relating to the KHS CTE Addition Project
 - E. Makers Design Collaborative Invoice No. 25-004A-1 in the amount of \$55,100.00 relating to the Walton Field Concession Stand Project
 - F. Makers Design Collaborative Invoice No. 25-004B-1 in the amount of \$15,675.00 relating to the Walton Field Concession Stand Project
 - G. Makers Design Collaborative Invoice No. 25-004C-1 in the amount of \$4,750.00 relating to the Walton Field Concession Stand Project
 - H. Hellas Construction, Inc. Invoice No. 40452 in the amount of \$81,342.80 relating to the KJH Bleachers Project
 - I. Hellas Construction, Inc. Invoice No. 40447 in the amount of \$9,480.81 relating the New Tennis Courts Project
 - J. A Brush Above Services, LLC. Application No. 3WFRedevel in the amount of \$204,876.48 relating to the Walton Field Redevelopment Project
- XII. Discussion and Possible action on UIL half-day on December 17, 2025
- XIII. Review of District Report of Certified and Uncertified Professional Employees
- XIV. Discuss and Consider Bids for District Lawn Services for 2025-2026
- XV. Information Items
 - A. Financial Report 2025-2026
 - B. KISD Enrollment for November 2025
 - C. Work Orders for November 2025
 - D. Utility Usage Report
 - E. FFGA-Retirement Services 403(b) Audit
 - F. Monthly Tax Collections
 - G. Superintendent Discussion
- XVI. Correspondence
- XVII. Recess
- XVIII. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act Closed Session Tex. Gov't Code: 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821, 551.129 and 551.2821:

Personnel matters related to the consultation, employment, resignation, evaluation, reassignment, and duties of a public official or employee(s); including but not limited to the Superintendent, Business Manager, Directors, and Principals. Discussion Regarding Student Discipline Issues and Employment Discipline Matters Regarding Same.

- XIX. Take Appropriate Action Pursuant to the Following Sections of the Texas Open Meetings Act Closed Session Tex. Gov't Code: 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821, 551.129 and 551.2821: Personnel matters related to the consultation, employment, resignation, evaluation, reassignment and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals. Discussion Regarding Student Discipline Issues and Employment Discipline Matters Regarding Same.
- XX. Adjournment