

**KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
Wednesday, November 12, 2025
7:00 PM
Board Room of the Administration Building
601 S. Poplar
Kermit, TX 79745**

A G E N D A

- I. Call to Order
- II. Citizen's Forum
- III. Invocation
- IV. Pledges of Allegiance to the United States and Texas Flag
- V. Consent Agenda
 - A. Approve Minutes of Previous Meetings, Budget Amendment, Approve Investment & Bank Accounts Report
- VI. Discuss and Consider approving the Financial Audit for the School Year 2024 - 2025 as Presented by Bolinger, Segars, Gilbert & Moss, L.L.P.
- VII. Discuss and Consider approving purchase order to Quill in the amount of \$20,726.70 for calculators and charging station
- VIII. Policy Update 126
 - (LEGAL) policies
 - (LOCAL) policies
 - BE(LOCAL): BOARD MEETINGS
 - BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
 - CJ(LOCAL): CONTRACTED SERVICES
 - CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
 - CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
 - CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
 - CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
 - CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
 - CV(LOCAL): FACILITIES CONSTRUCTION
 - DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
 - DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
 - DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
 - DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
 - DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

- EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
 - EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
 - EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
 - EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
 - FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
 - FEF(LOCAL): ATTENDANCE - RELEASED TIME
 - FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
 - FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
 - FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
 - FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
 - FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
 - FO(LOCAL): STUDENT DISCIPLINEGF(LOCAL): PUBLIC COMPLAINTS
 - GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES
- IX. Curriculum and Instruction Presentation
- X. Discussion and Presentation by Gallagher and Other Vendors Relating to Kermit ISD 2023 Bond Projects
- A. Update on Proposition A - General Facility Construction
1. Kermit Elementary School Additions & Renovations
 2. Kermit Jr. High School Renovations
 3. Kermit High School New CTE Building
 4. District -Wide Safety, Security
 5. Technology Updates
 6. Baseball and Softball Field Complex
 7. Tennis Courts
 8. Demolition of Old High School Building - Project Complete
- B. B. Update on Proposition B - Walton Field
1. Stadium Renovations
 2. Maintenance Building
- XI. Budget Update on Proposition A - General Facility Construction
- XII. Budget Update on Proposition B - Walton Field
- XIII. Discuss and Consider approving quote from ABA Services, Inc. in the amount of \$35,000.00 to paint the archives building
- XIV. Discuss and Consider approving quote from ABA Services, Inc. in the amount of \$25,000.00 to paint the administration building
- XV. Discuss and Consider approving quote from ABA Services, Inc. in the amount of \$72,345.00 for ballistic security film relating to the KISD Junior High Window Security Film Project

- XVI. Discuss and Consider approving purchase order to Mr. Key Locksmith, LLC in the amount of \$844.50 for the purchase of football stadium padlocks
- XVII. Discussion and Possible Action regarding the approval of Invoices Related to the 2023 Bond Project — Consent Agenda
 - A. JDTX Company, LTD Invoice #166223 in the amount of \$1,075.00 relating to the Kermit ISD High School Softball Project
 - B. Hellas Construction, Inc. Pay Application No. 4 in the amount of \$43,050.58 relating to the Kermit ISD Tennis Courts Project
 - C. Hellas Construction, Inc. Pay Application No. 5 in the amount of \$6,763.81 relating to the Kermit ISD Tennis Courts Project
 - D. Hellas Construction, Inc. Pay Application No. 9 in the amount of \$44,918.38 relating to the Walton Stadium LT TK TF Project
 - E. Hellas Construction, Inc. Pay Application No. 10 in the amount of \$34,137.30 relating to the Walton Stadium LT TK TF Project
 - F. Parkhill Invoice No. 04374324.01-11 in the amount of \$7,589.65 relating to the Kermit ISD High School Addition and CTE Project
 - G. Parkhill Invoice No. 04374324.02-11 in the amount of \$1,844.46 relating to the Kermit ISD Elementary School Addition
 - H. J & R Electric and Construction Invoice #16040 in the amount of \$1,396.00 relating to the KJH Renovation Project
 - I. A Brush Above Services, LLC Application No. 2WFRedevel in the amount of \$591,677.96 relating to the Walton Field Redevelopment Project
 - J. A Brush Above Services, LLC Application No. 7KerWalton in the amount of \$24,581.25 relating to the Walton Field Project
- XVIII. Discuss and Consider approving a Resolution of the Board to Designate Mr. Oscar Muniz as an Investment Officer for the District
- XIX. Discuss and Consider approving the addition of Mr. Oscar Muniz to Authorized Representatives for the District's investment accounts at First Public
- XX. Discuss and Consider approving Resolution Amending Authorized Representatives at TexPool and adding Mr. Oscar Muniz
- XXI. Discuss and Consider approving appointee to the Winkler County Appraisal District Board for the term of January 2026 - December 2027 to represent Kermit ISD's taxing jurisdiction
- XXII. Information Items
 - A. Financial Reports 2025-2026
 - B. KISD Monthly Enrollment Report October 2025
 - C. KISD Monthly Work Orders October 2025
 - D. Utility Usage
 - E. Ad Valorem Taxes Monthly Statement of Collections-October 2025
 - F. Board of Trustees Budget Workshop - Saturday, November 22, 2025 - 7:00 am - 10:00 am - KISD Boardroom
 - G. Staff Christmas Luncheon - Wednesday, December 17 - 10:30 am - 2:00 pm - KHS Commons Area

H. Superintendent Discussion

XXIII. Correspondence

XXIV. Recess

XXV. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074, 551.076, 551.129 and 551.2821: Personnel matters related to the consultation, employment, resignation, evaluation, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals.

XXVI. Take Appropriate Action Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074, 551.076, 551.129 and 551.2821: Personnel matters related to the consultation, employment, resignation, evaluation, reassignment and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals. Take action , if any, on matters discussed in closed session.

XXVII. Adjournment