

**KERMIT INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
Wednesday, July 16, 2025  
7:00 PM  
Board Room of the Administration Building  
601 S. Poplar  
Kermit, TX 79745**

**A G E N D A**

- I. Call Meeting to Order
- II. Citizen's Forum
- III. Closed Session - 551.071 - Tex. Gov't Code  
Consultation with Legal Counsel Regarding Video and Audio Recording of Open Meetings
- IV. Open Session  
Discussion/Action Regarding Video and Audio Recording of Board Meetings, Including Possible Revision to Board Policy (BE) Local
- V. Invocation
- VI. Pledges of Allegiance to United States and Texas Flag
- VII. Consent Agenda
  - A. Approve Minutes of Previous Meeting held on June 18, 2025 and June 23, 2025, Budget Amendment(s), Investments and Bank Accounts Report, Approve Monthly Check Payment List Excluding Check - 61505
  - B. Approval of Reimbursement Check to Board Member Antillon for Attendance at TASB SLI Convention - Check #61505
- VIII. Discussion Items
  - A. Update 2024-2025 Budget Projections
- IX. Presentations by Gallagher Relating to Kermit ISD 2023 Bond Projects
  - A. Update on Proposition A - General Facility Construction
    - 1. Kermit Elementary School Additions & Renovations
    - 2. Kermit Jr. High School Renovations
    - 3. Kermit High School New CTE Building
    - 4. District-Wide Safety, Security
    - 5. Technology Upgrades
    - 6. Baseball and Softball Field Complex
    - 7. Tennis Courts
    - 8. Demolition of Old High School Building
  - B. Update on Proposition B - Walton Field
    - 1. Stadium Renovations
    - 2. Maintenance Building

- X. Consideration and possible action to ratify the execution and approval of a professional services agreement with Maker's Design Collaborative, LLC for architecture and design services for the Kermit ISD Concessions, Restrooms, and Field House Addition, providing for lump sum compensation in the amount of \$120,000
- XI. Consideration/Approval of Invoices Related to 2023 Bond Project - Consent Agenda
  - A. Terracon Invoice, Project number A4241130 in the amount of \$2,681.25 relating to High School Renovations.
  - B. Parkhill Invoice in the amount of \$124,190.73 for architectural services relating to Kermit ISD High School Addition and CTE Building.
  - C. Parkhill Invoice in the amount of \$53,622.70 for architectural and design services relating to Kermit ISD Elementary School Addition.
  - D. Gallagher Construction Invoice in the amount of \$102,300.00 for professional services related to the Kermit ISD - 2023 Bond Program.
  - E. Hellas Construction, Inc. Payment Application No. 1 Invoice No. 39006 in the amount of \$88,709.10 relating to Tennis Courts Project.
  - F. Hellas Construction, Inc. Payment Application No. 8, Invoice No. 38895 in the amount of \$15,607.13 relating to Walton Field Projects.
  - G. Hellas Construction, Inc. Payment Application No. 9, Invoice No. 38894 in the amount of \$5,127.25 relating to the Baseball Field, Softball Field, and Tennis Courts Project.
  - H. A Brush Above Services, LLC Application No. KerBleaRET in the amount of \$92,575.00 for the Baseball and Softball Projects.
  - I. Maker's Design Collaborative, LLC Invoice 25-004 in the amount of \$18,000 for architectural services - Construction Documents
  - J. A Brush Above Services, Inc. Invoice in the amount of \$1,362,490 relating to Walton Field Project
- XII. Discussion, Consideration, and Possible Action regarding proposed Change Order in the amount of \$78,850 submitted by Hellas Construction for Kermit Stadium - Running Track Exchange Zones
- XIII. Discuss and Consider Approving Purchase Order to Region 18 ESC for the LASO Cycle 3 Grant - Implementation for Secondary Math in the amount of \$100,000.00
- XIV. Discuss and Consider Approving Purchase Order to Abacus Computers for Chromebooks and Licenses in the amount of \$59,550.00.
- XV. Discuss and Consider Approving Invoice from JCA Law, PLLC in the amount of \$24,988.18
- XVI. Discuss and Consider Approving Contract for Speech Assessment Services between Luis Salcido and Kermit ISD in the amount of \$108,000.

- XVII. Discuss and Consider Approving Ad Valorem Tax Refund Request from Minerva Soltero, WCTAC in the amount of \$49,053.30 to K.E. Andrews & Co.
- XVIII. Discuss and Consider Approving Revisions to the 2025-2026 Calendar
- XIX. Discuss and Consider Approving the addition of General Employability as an Innovative Class at Kermit High School for the 2025-2026 school year.
- XX. Review and Consider Approving Texas Evaluation and Support (T-TESS) Appraisal Calendar for 2025-2026
- XXI. Discuss and Consider Possible Action to Changes in District Compensation Plans
- XXII. Discuss and Consider Approving Changes to Health Insurance Premiums
- XXIII. Discuss and Consider Approving Resolution Regarding Extracurricular Status of 4-H Organization
- XXIV. Information Report on Pending Claim(s) Against Kermit ISD
- XXV. Discuss and Consider Appointment of Extension Agent Dena Floyd as an Adjunct Faculty Member of Kermit ISD
- XXVI. Information Items
  - A. Preliminary Budget - 2025-2026
  - B. US Department of Agriculture 2025-2026 Paid Lunch Equity Calculation
  - C. District Wide Utility Usage Report
  - D. Annual TASA/TASB Convention - September 11, 2025 - September 14, 2025, Houston, TX
  - E. August Meeting Dates:
    - Wednesday, August 13, 2025 - Regular Board Meeting @ 7:00 pm
    - Monday, August 18, 2025 - Special Called Meeting @ 7:00 pm - Review of Applications for Superintendent
    - Thursday, August 28, 2025-Public Meeting to Discuss Proposed Budget and Tax Rate @ 6:30 pm
    - Thursday, August 28, 2025-Called Meeting to Adopt Budget and Tax Rate @ 7:00 pm
  - F. Monthly Tax Collections
  - G. KISD Work Orders for June 2025
- XXVII. Closed Session
 

Pursuant to Texas Government Code Section 551.071, the Board will consult with attorney regarding legal issues pertaining to possible claims and litigation involving student social media usage against social media companies and consideration of contingency fee legal service agreement with JCA Law, PLLC and Guerra LLP.

Consultation With Legal Counsel Regarding Invoke or Waive Grievance Process as per Contract with Alvarado Architects and Matters Related Thereto

Consultation With Legal Counsel Regarding Texas Open Meetings Act

Consultation with Legal Counsel Regarding Procurement Laws

XXVIII. Reconvene to Open Session

Discussion and possible action regarding adoption of a Resolution approving a contingency fee legal services agreement with JCA Law, PLLC and Guerra LLP and finding the need for submission of the contingency fee legal services agreement to the Texas Attorney General for approval, and request for expedited review and consideration.

Discussion and possible action regarding adoption and approval of a contingency fee legal services agreement with JCA Law, PLLC and Guerra LLP and authorizing the Board President to execute such agreement, for the purpose of pursuing litigation and causes of action and the potential recovery of damages against social media companies resulting from student social media usage.

Discussion/Action Regarding Invoke or Waive Grievance Process as per Contract with Alvarado Architects and Matters Related Thereto

Discussion/Action to Adopt Resolution to Ratify the Termination of Alvarado & Associates on July 16, 2024.

XXIX. Adjournment