

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING September 8, 2026 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of August Meeting
 - ii. Approve August 31st & September Bills
 - iii. Approve the August Treasurer's report
 - iv. Approve September Agenda
 - b. Approve Additional 1.0% Allowable Growth
 - c. Approve 2026-2027 Budget of Expenditures
 - d. Approve Resolution to set Final Property Tax Request
 - e. Discuss, consider, and take all necessary action to approve School Psychologist contract of Tonya Olsen
 - f. Discuss, consider, and take all necessary action to approve the School Psychologist contract of Angie Englot
 - g. Approve Employee Contract Addendum Language and Delegation of Administrative Authority
 - h. Approve Payment to Imagine Learning
 - i. Approve Payment to NASB-Alicap
 - j. Approve Payment to El Achieve
 - k. Approve Payment to McCook Schools
5. Discussion Items
6. Reports
 - a. Administrator
 - b. Board

- c. Executive Session:
- 7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Monday, August 10, 2026 12:00 PM Central

McCook Library
802 Norris Ave
McCook, NE 69001

Present: 8, Absent: 2.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:00 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was recited.

1.c. Open Meetings Act

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Roll Call

Present were: Nathan Behlke, Marty Conroy, Mary Dueland, Micheal Fisher, Mike Harris, Kate Repass, Allison Sandman and Jesse Stevens.

1.e.i. Excuse Absent Board Members

A motion was made by Michael Harris to excuse absent board members: Lechtenber & Loop, seconded by Martin Conroy Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

Excuse absent board members: Lechtenberg & Loop

2. Comments from Guests

3. Staff Presentations

4. Action Items

4.a. Consent Agenda

A motion was made by Martin Conroy to approve the consent agenda, seconded by Mary Dueland Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.a.i. Approve Minutes of June Meeting

4.a.ii. Reapprove July & Approve August Bills

July Payables of \$175,779.35 and Payroll of \$91,697.60.
August Payables of \$224,285.31 and Payroll of \$93,861.40.

4.a.iii. Approve the June & July Treasurer's report

4.a.iv. Approve August Agenda

4.b. Approve 2026-2027 ESU Employee Handbook

A motion was made by Allison Sandman to approve 2026-2027 ESU Employee Handbook, seconded by Michael Fisher Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.c. Approve Artificial Intelligence Policy

A motion was made by Nathan Behlke to approve Artificial Intelligence Policy changing district to ESU and Superintendent to administrator, seconded by Martin Conroy Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.d. Accept the completed survey of Trenton office property.

A motion was made by Michael Harris to accept the completed survey of Trenton office property, seconded by Mary Dueland Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.e. Approve Occupational Therapy Services contract.

A motion was made by Martin Conroy to approve Occupational Therapy Services contract, seconded by Michael Fisher Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.f. Approve Payment to ESU 16

A motion was made by Martin Conroy to approve payment to ESU 16, seconded by Allison Sandman Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.g. Approve Payment to Lexia Learning System LLC

A motion was made by Michael Harris to approve payment to Lexia Learning Systems LLC, seconded by Jesse Stevens Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea
Yea: 8, Nay: 0, Absent: 2

4.h. Approve Payment to Teaching Strategies, LLC

A motion was made by Allison Sandman to approve payment to Teaching Strategies, LLC, seconded by Nathan Behlke Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea
Yea: 8, Nay: 0, Absent: 2

5. Discussion Items

5.a. Budget Review 2025-2026 and 2026-2027

Mr. Picquet shared preliminary budget thoughts for planning.

5.b. McCook Office and Building

Mr. Picquet shared that there is a property that could potentially house the ESU staff and activities.

6. Reports

6.a. Administrator

Mr. Piquet shared that notice will be given, reminding the public that we are required to post four meeting notices each year. ESU staff have been visiting the districts and will continue throughout the next few weeks. ESU hosted districts during administrator days with great attendance. He shared upcoming events and conferences and will be serving on several external visitations this upcoming year.

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 12:39 pm and the next board meeting and budget hearing will be Sept 8, 2026, at McCook Library @ 11:45 pm.

ESU 15

Check Listing Report

August 31, 2026 Payables

Check Date	Check Number	Payee	Description	Amount
08/31/2026	38688	Chase County Schools	carl perkins grant-chase co	\$5,759.09
08/31/2026	38693	Coppermill Steakhouse	meal-staff day	\$360.00
08/31/2026	38689	Dundy County School	carl perkins grant-equipment-dundy co	\$3,569.00
08/31/2026	38694	Educational Service Unit Coord Council	ESPD mtg-hanson	\$25.00
08/31/2026	38695	EL Achieve Inc	title III-supplies	\$8,938.60
08/31/2026	38696	Empowering Student Leaders LLC	migrant-registrations	\$3,499.00
08/31/2026	38697	Great Plains Communications	internet-mccook	\$293.35
08/31/2026	38697	Great Plains Communications	telephone-trenton	\$303.33
08/31/2026	38698	Hitchcock County Schools	CLSD Grant- kick start/finch training stipends	\$150.00
08/31/2026	38699	Hometown Leasing	copier lease	\$303.88
08/31/2026	38690	Maywood Public School	carl perkins-equip-maywood	\$2,519.99
08/31/2026	38700	McCook Daily Gazette	legal notice	\$7.70
08/31/2026	38701	McCook Public Schools	clsd grant-letrs training-stipend	\$625.00
08/31/2026	38701	McCook Public Schools	clsd grant-professional educ services	\$4,671.20
08/31/2026	38701	McCook Public Schools	hanson ins	\$937.54
08/31/2026	38691	Medicine Valley School	carl perkins-equip/reg-medicine Valley	\$2,548.00
08/31/2026	38702	Mid Plains Community College	meal-letrs training	\$669.75
08/31/2026	38703	Moreland, Mike and Jane	June 2026 - August 2026 rent	\$1,725.00
08/31/2026	38704	Nebraska Council of School Administrators	ncsa -admin days	\$940.00
08/31/2026	38705	Southwest Public Schools	clsd grant-kick start/finch training-stipend	\$300.00
08/31/2026	38705	Southwest Public Schools	clsd grant-letrs training-stipend	\$1,800.00
08/31/2026	38706	Thrifty North Platte	migrant-rental	\$487.25
08/31/2026	38706	Thrifty North Platte	migrant-rental	\$486.87
08/31/2026	38707	Tru by Hilton Kearney	hotel-dickey	\$579.80
08/31/2026	38708	USBANK	credit card	\$903.00
08/31/2026	38709	Village Of Trenton	utilities	\$624.99
08/31/2026	38692	Wauneta-Palisade School	carl perkins-equip-wa/pa	\$2,458.00
			Total Expenditures	\$45,485.34

ESU 15

Check Listing Report

September 2026 Payables

Check Date	Check Number	Payee	Description	Amount
09/08/2026	38711	Alig, Lacey L	mileage	\$69.92
09/08/2026	38712	Beavers, Halleigha	building maint-mccook	\$50.00
09/08/2026	38713	Behlke, Nathan	board mileage	\$82.08
09/01/2026	38710	Blue Cross And Blue Shield	curl-family dental	\$59.66
09/08/2026	38714	Burke, Sharriea	mileage	\$186.96
09/08/2026	38715	Calvert, Sara	mileage	\$964.04
09/08/2026	38716	CenturyLink (AZ)	Inv: 796511965	\$84.65
09/08/2026	38717	Cooley, Dianna	mileage	\$350.52
09/08/2026	38718	Coppermill Steakhouse	meal	\$498.00
09/08/2026	38719	Curl, Kali	mileage	\$476.13
09/08/2026	38720	Dickey, Angie	mileage	\$1,047.40
09/08/2026	38721	Educational Service Unit 16	neat system license renewal	\$499.00
09/08/2026	38722	Englot, Angie	mileage	\$713.58
09/08/2026	38723	Esch, Barb	mileage	\$633.08
09/08/2026	38724	Esu #15 Cafeteria/125 Plan	admin fees	\$90.00
09/08/2026	38725	Fisher, Michael	board mileage	\$51.68
09/08/2026	38726	Great Plains Communications	telephone-imperial	\$70.95
09/08/2026	38727	Hanson, John	mileage	\$334.37
09/08/2026	38728	Harris, Michael	board mileage	\$18.24
09/08/2026	38729	Imagine Learning LLC	edgenuity-alt ed program	\$26,599.15
09/08/2026	38730	Isom, Jean	migrant-mileage	\$720.48
09/08/2026	38731	Kunnemann, Carol	mileage	\$437.00
09/08/2026	38732	Lifetime Eyecare	migrant-eye exam/lens-hernandez	\$280.00
09/08/2026	38733	Lopez, Aida	migrant-vacation days payout/mileage	\$1,595.36
09/08/2026	38734	Lusk, Justen	migrant-mileage	\$660.44
09/08/2026	38735	McCook Daily Gazette	legal notice-budget	\$116.04
09/08/2026	38736	NASB ALICAP	2026-27 ins premium	\$18,656.00
09/08/2026	38737	Nauert, Breanna	mileage	\$106.60
09/08/2026	38738	NCS Pearson	q-interactive-slp	\$43.15
09/08/2026	38739	Nebraska Dept Of Education	jti grant-NEMTSS-reg-esu15/hitchcock	\$2,800.00
09/08/2026	38740	Occupational Therapy Services	ot services	\$8,822.00
09/08/2026	38741	Olsen, Tonya	mileage	\$361.00
09/08/2026	38742	Pearson, Kimberly	migrant-mileage	\$144.40
09/08/2026	38743	Perry, Guthery, Haase & Gess.	2026 ESU policy updates	\$250.00
09/08/2026	38744	Picquet, Phillip	mileage	\$285.85
09/08/2026	38745	Repass, Kate	board mileage	\$57.76
09/08/2026	38746	Richardson Industries, Inc.	building maintenance	\$140.00
09/08/2026	38747	Sandman, Allison	board mileage	\$66.88
09/08/2026	38748	SoprisApps LLC	schoolblocks renewal 26-27	\$2,756.25
09/08/2026	38749	Strand, Amy	mileage	\$85.12
09/08/2026	38750	USBANK	credit card	\$4,366.99
09/08/2026	38751	Verizon	phone	\$159.88
09/01/2026	Liability	Aflac	Aflac After Tax	\$1,531.07
09/01/2026	Liability	Blue Cross And Blue Shield	BCBS EE+SP Health/Dental	\$39,725.88
09/01/2026	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
09/01/2026	Liability	Colonial Life & Accident Insurance	Colonial Life & Acc Ins	\$42.75
09/01/2026	Liability	Community First Bank	NPERS	\$22,029.11
09/01/2026	Liability	Community First Bank-FICA	Federal Withholding	\$11,822.48
09/01/2026	Liability	Community First Bank-FICA	FICA	\$18,208.08
09/01/2026	Liability	Community First Bank-FICA	Medicare	\$4,258.34
09/01/2026	Liability	RICHARDSON HSA	HSA EE Cynthia Richardson	\$100.00

09/01/2026	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$1,016.67
09/01/2026	Liability	Esu #15 Cafeteria/125 Plan	Dependent Care 125	\$1,958.34
09/01/2026	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$241.51
09/01/2026	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
09/01/2026	Liability	MG Trust Company	MG 403(b)	\$2,821.88
09/01/2026	Liability	Medical Air Services Association	MASA	\$216.00
09/01/2026	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$4,700.95
09/01/2026	Liability	Principal Life Insurance Co.	LTD	\$192.84
09/01/2026	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
09/01/2026	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$196.41
			Total Payables	\$185,134.72
			Payroll	\$104,481.51
			Total Expenditures	\$289,616.23

2025-26

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$266,228.60	37,107.28	131,446.62	1,704.76	576.84	45,735.38	15,825.87	22,293.17	6,464.04	88,334.24	15,868.83	2,050.55	2,104.13	1.39	(\$108,249.40)
Dundy	\$162,452.47	30,002.70	11,247.31	2,050.04	264.53	27,559.74	15,947.84	3,038.12	5,033.07	36,016.90	13,047.81	12,340.66	1,319.64	0.97	\$4,584.11
Frontier	\$109,688.56	15,513.64	8,063.43	1,222.97	757.77	20,367.20	3,978.52	7,186.89	2,339.94	34,467.32	5,949.35	2,264.57	814.50	0.94	\$6,762.46
Furnas	\$18,120.47	1,886.98	696.58	94.72	389.83	3,815.14	820.15	2,222.79	183.15	5,515.80	715.91	408.49		0.92	\$1,370.93
Hayes	\$100,016.76	1,094.50	7,049.62	0.00	1,913.53	21,307.45	4,896.91	8,869.00	2,700.01	27,863.08	7,826.05	1,837.97	1,285.67	0.87	\$13,372.97
Hitchcock	\$142,169.43	22,440.04	8,987.50	1,539.40	451.84	24,836.52	14,143.30	2,269.16	5,571.47	44,150.37	11,076.99	1,211.86	1,264.64	0.97	\$4,226.34
Lincoln	\$46,001.09	7,685.74	3,980.73	81.33	199.51	7,363.39	1,868.30	2,648.25	1,664.95	15,566.14	2,918.57	877.77	331.42	0.98	\$814.99
Perkins	\$25.26	0.00	0.00	0.00	0.00	0.01	1.87	0.00	0.02	23.14	0.00	0.01	0.00	0.99	\$0.21
Red Willow	\$261,262.31	43,083.46	11,201.02	2,169.78	3,454.09	40,448.39	23,404.04	6,443.33	10,420.60	90,221.20	11,971.79	7,480.50	4,961.95	0.98	\$6,002.16
Total	\$1,105,964.97	158,814.34	182,672.81	8,863.00	8,007.94	191,433.22	80,886.80	54,970.71	34,377.25	342,158.19	69,375.30	28,472.38	12,081.95	106%	(\$66,148.92)

August 25, 2026			
Treasurer Report			
Balances as of August 25, 2026			
Checking Account- ESU#15	\$ 1,241,818.28	Comm First Bank Balance-ESU#15	\$ 1,241,818.28
Money Market-Comm First Bank	\$ 385,002.94	-Outstanding checks	\$53,542.09
Flex Accts	\$2,000,000.00	Aug 31/Sept 2026 checks	\$ 335,101.57
Total	3,626,821.22	Total	\$ 853,174.62
Outstanding Checks			
Date	Check #	Description	Amount
3/9/2026	38286	Jon Lechtenberg	\$89.90
6/8/2026	38489	Angie Englot	\$454.58
8/10/2026	38625	Maria Cario	\$375.00
8/10/2026	38627	Chase County Schools	\$2,325.32
8/10/2026	38629	Angie Dickey	\$320.26
8/10/2026	38636	Jennifer Garcia	\$589.32
8/10/2026	38647	Lexia Learning Systems LLC	\$48,885.00
8/10/2026	38656	Breanna Nauert	\$127.71
8/10/2026	38664	Patrick Roberts	\$375.00
		Total Outstanding	\$53,542.09
Receipts			
	Date	Description	Amount
	7/29/2026	Furnas Co Treasurer	\$408.49
		Hayes Co Treasurer	\$1,837.97
		Dundy Co Treasurer	\$12,340.66
		Wauneta Palisade School	\$28,167.56
		Maywood Schools	\$21,535.75
		Southwest Schools	\$24,221.40
		Dundy Co Schools	\$35,886.89
		Hitchcock Co Schools	\$29,129.61
		Cozad Schools	\$20.00
		ESUCC	\$20,215.07
		Barb Esch	\$27.00
	7/30/2026	State of NE-NE Literacy Reg Coach	\$108,909.82
	8/6/2026	Frontier Co Treasurer	\$814.50
	8/7/2026	State of NE-June-Dec medicaid	\$10,045.98
	8/10/2026	Lincoln Co Treasurer	\$331.42
		Chase Co Treasurer	\$2,104.13
	8/11/2026	hayes Center Schools	\$16,315.07
	8/16/2026	Red Willow Co Treasurer	\$4,961.95
	8/19/2026	Hitchcock Co Schools	\$1,264.64
		Hayes Co Treasurer	\$1,285.67
		Dundy Co Treasurer	\$1,319.64
		Dundy Co Schools	\$31,703.95
		Maywood Schools	\$21,469.61
		McCook Schools	\$27,925.60
		Chase Co Schools	\$3,282.00
		Medicine Valley Schools	\$21,316.54
		Hitchcock Co Schools	\$27,884.06
		Wauneta Palisade School	\$22,104.74
		ESUCC	\$3,651.09
		Alliance Schools	\$2,200.00
		Lincoln Public Schools	\$2,300.00
	8/20/2026	State of NE-Service coord	\$892.68
	8/21/2026	State of NE-Service coord	\$2,008.53
	8/24/2026	State of NE-Service coord	\$1,115.85
	8/25/2026	Henderson State Bank	\$461.07
		Henderson State Bank-MM	\$519.21
		Total Outstanding	\$489,978.15

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING September 8, 2026 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of August Meeting
 - ii. Approve August 31st & September Bills
 - iii. Approve the August Treasurer's report
 - iv. Approve September Agenda
 - b. Approve Additional 1.0% Allowable Growth
 - c. Approve 2026-2027 Budget of Expenditures
 - d. Approve Resolution to set Final Property Tax Request
 - e. Discuss, consider, and take all necessary action to approve School Psychologist contract of Tonya Olsen.
 - f. Discuss, consider, and take all necessary action to approve the School Psychologist contract of Angie Englot.
 - g. Approve Employee Contract Addendum Language and Delegation of Administrative Authority.
 - h. Approve Payment to Imagine Learning
 - i. Approve Payment to NASB-Alicap
 - j. Approve Payment to El Achieve
 - k. Approve Payment to McCook Schools
5. Discussion Items
6. Reports
 - a. Administrator
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).