

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING May 11, 2026 AT 11:00 AM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of April Meeting
 - ii. Approve May Bills
 - iii. Approve the April Treasurer's report
 - iv. Approve May Agenda
 - b. Approve policy updates Article 2 , Section 3 (Annual Organizational Meeting); Article 2, Section 6.A (Notice to Public); Article 3, Section 9.3 & 9.4 (Record of Management & Disposition); Article 3 section 5.6 (Services)
 - c. Approve payment to Richardson Industries Inc.
 - d. Approve payment to Chelsey West.
 - e. Approve payment to Instructional Coaching Group
 - f. Approve payment to Harris School Solutions for Annual Service
 - g. Approve payment to ESUCC
5. Discussion Items
 - a. Facilities Survey Report
 - b. ESU Scholarship Foundation — Scholarship Eligibility through Big Beautiful Bill
6. Reports
 - a. Administrator
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Monday, April 13, 2026 12:00 PM Central

McCook Library
802 Norris Ave
McCook, NE 69001

Present: 8, Absent: 2.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:00 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Roll Call

Present were: Nathan Behlke, Marty Conroy, Mary Dueland, Micheal Fisher, Mike Harris, Jon Lechtenburg, Kate Repass, Allison Sandman and Jesse Stevens.

1.e.i. Excuse Absent Board Members

A motion was made by Michael Harris to excuse absent board members: Loop & Fisher, seconded by Martin Conroy Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

Absent board members: Fisher & Loop

2. Comments from Guests

3. Staff Presentations

4. Action Items

4.a. Consent Agenda

A motion was made by Nathan Behlke to approve the consent agenda, seconded by Martin Conroy Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.a.i. Approve Minutes of March Meeting

4.a.ii. Approve April Bills

April Payables of \$232,808.66 and Payroll of \$91,044.39.

4.a.iii. Approve the March Treasurer's report

4.a.iv. Approve April Agenda

4.b. Approve 2026-27 School Psychologist contract for Halsie Hamilton

A motion was made by Jon Lechtenberg to approve 2026-27 School Psychologist contract for Halsie Hamilton, seconded by Nathan Behlke Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.c. Approve 2026-27 SLP contract for Courtney Crocker

A motion was made by Jon Lechtenberg to approve 2026-27 SLP contract for Courtney Crocker, seconded by Nathan Behlke Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.d. Approve the 2026-2027 Staff Development Coordinator contract for Kali Curl

A motion was made by Michael Harris to approve the 2026-2027 Staff Development Coordinator contract for Kali Curl, seconded by Martin Conroy Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.e. Approve the 2026-2027 ESU #15 Calendar

A motion was made by Martin Conroy to approve the 2026-2027 ESU #15 Calendar, seconded by Mary Dueland Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.f. Approve Policy Updates to Article 3, Section 4.F, Section 5.D, and Section 5.D.3

A motion was made by Allison Sandman to approve Policy Updates to Article 3, Section 4.F, Section 5.D, and Section 5.D.3, seconded by Michael Harris Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.g. Approve CLSD Grant Payment to Instructional Coaching Group

A motion was made by Nathan Behlke to approve CLSD Grant Payment to Instructional Coaching Group, seconded by Mary Dueland Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary

Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea
Yea: 8, Nay: 0, Absent: 2

4.h. Approve CLSD Grant Payment to Vosaic

A motion was made by Michael Harris to approve CLSD Grant Payment to Vosaic, seconded by Mary Dueland Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea
Yea: 8, Nay: 0, Absent: 2

4.i. Approve ESUCC Master Service Agreement

A motion was made by Allison Sandman to Approve the ESUCC Master Agreement, seconded by Jon Lechtenberg Motion Passed.

Michael Fisher: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea
Yea: 8, Nay: 0, Absent: 2

5. Discussion Items

6. Reports

6.a. Administrator

Mr. Picquet updated the board on the Building Committee.

Mr. Picquet and Jon updated the board on the NRCSA Conference.

Mr. Picquet updated the board on the Superintendent's meeting.

Mr. Picquet updated the board on legislative issues as the session ended. The enrollment option passed. If one student gets accepted, then all siblings can transfer as well.

Mr. Picquet will have more information on the up coming law conference in June.

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 12:38 pm and the next board meeting will be May 11, 2026, at The McCook Library @ 11:00 pm.

ESU 15

Payables - 5/11/2026

Check Date	Check Number	Payee	Description	Amount
05/11/2026	38401	Acme Touch Co	pvt-EDN brochures	\$154.00
05/11/2026	38402	Beavers, Heather	mileage	\$1,257.88
05/11/2026	38403	Behlke, Nathan	board mileage	\$78.30
05/11/2026	38404	Burke, Sharriea	mileage	\$731.53
05/11/2026	38405	Calvert, Sara	mileage	\$1,096.88
05/11/2026	38406	CenturyLink (AZ)	telephone	\$83.35
05/11/2026	38407	Cooley, Dianna	mileage	\$1,578.33
05/11/2026	38408	Coppermill Steakhouse	meal-principals/sped	\$570.00
05/11/2026	38409	Cortney Crocker	mileage	\$633.65
05/11/2026	38410	Crowne Plaza	motel-olsen/walker	\$619.80
05/11/2026	38411	Delaney Quality Consultants	title III-supplies	\$945.46
05/11/2026	38412	Dickey, Angie	mileage	\$1,415.27
05/11/2026	38413	Educational Service Unit #1	dibels class training	\$100.00
05/11/2026	38414	Educational Service Unit 16	contract services-long-mar 2026	\$2,350.67
05/11/2026	38415	Educational Service Unit 9	state quiz bowl-chase & mccook	\$180.00
05/11/2026	38416	Educational Service Unit Coord Council	LETRS Vol 2 Facilitator trn	\$10,000.00
05/11/2026	38417	Englot, Angie	mileage	\$585.80
05/11/2026	38418	Esch, Barb	mileage	\$718.48
05/11/2026	38419	Evans, Makaley	cleaning-trenton	\$280.00
04/27/2026	38387	Great Plains Communications	telephone-trenton	\$303.87
05/11/2026	38420	Great Plains Communications	telephone-imperial	\$70.95
05/11/2026	38421	Hanson, John	mileage	\$381.35
05/11/2026	38422	Harris School Solutions	2026-27 annual fee	\$14,336.43
05/11/2026	38423	Harris, Michael	board mileage	\$17.40
05/11/2026	38424	Hill's Family Foods	migrant supplies	\$49.65
05/11/2026	38425	Holiday Inn Kearney	hotel-long	\$110.00
05/11/2026	38426	Hometown Leasing	copier lease	\$303.88
05/11/2026	38427	Instructional Coaching Group	clsd-supplies	\$10,438.20
05/11/2026	38428	Isom, Jean	migrant mileage	\$348.73
05/11/2026	38429	KnowBe4 Inc.	knowbe4 renewal	\$947.00
05/11/2026	38430	Krutsinger, Lisa	mileage	\$716.30
05/11/2026	38431	Kunneemann, Carol	mileage	\$1,487.70
05/11/2026	38432	Learning Forward Nebraska	2026-Learning Forward NE-	\$200.00
05/11/2026	38433	Lechtenberg, Jon	board mileage	\$89.90
05/11/2026	38434	Lopez, Aida	mileage	\$772.85
05/11/2026	38435	Lusk, Justen	migrant mileage	\$937.43
05/11/2026	38436	McCook Daily Gazette	legal notice	\$7.70
05/11/2026	38437	McCook Public Schools	hanson ins	\$937.54
05/11/2026	38438	Nauert, Breanna	mileage	\$26.10
05/11/2026	38439	NCS Pearson Inc.	q-interactive usage-psych	\$79.12
05/11/2026	38440	Nebraska Council of School Administrators	2026-27 ncsa membership	\$435.00
05/11/2026	38441	NETA Conference Registration	NETA Conf-Calvert	\$279.00
05/11/2026	38442	Occupational Therapy Services	ot services	\$8,747.00
05/11/2026	38443	Olsen, Tonya	mileage	\$1,035.65
05/11/2026	38444	Paper101	supplies-paper	\$1,442.92
05/11/2026	38445	Perry, Guthery, Haase & Gess.	legal fees	\$456.00
05/11/2026	38446	Picquet, Phillip	mileage	\$168.81
05/11/2026	38447	Repass, Kate	board mileage	\$55.10
05/11/2026	38448	Richardson Industries, Inc.	building maintenance-sewer	\$11,516.11
05/11/2026	38449	Richardson, Cynthia	board mileage	\$37.70
05/11/2026	38450	Sandman, Allison	board mileage	\$63.80
05/11/2026	38451	SoprisApps LLC	schoolblocks	\$750.00
05/11/2026	38452	Strand, Amy	mileage	\$389.33
05/11/2026	38453	Trails West Texaco	meals-board mtg	\$70.74

05/11/2026	38454	USBANK	credit card	\$2,211.40
05/11/2026	38455	Verizon	telephone	\$159.90
05/11/2026	38456	Village Of Trenton	utilities	\$246.66
05/11/2026	38457	Walker, Kelcey	mileage	\$877.25
05/11/2026	38458	Weimer, Todd	mileage	\$374.10
05/11/2026	38459	Werkmeister, Jessica	mileage	\$401.65
05/11/2026	38460	West, Chelsey	contracted-speech/mileage	\$5,724.70
05/01/2026	Liability	Aflac	Aflac After Tax	\$1,250.43
05/01/2026	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$36,691.36
05/01/2026	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
05/01/2026	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
05/01/2026	Liability	Community First Bank	NPERS	\$21,150.93
05/01/2026	Liability	Community First Bank-FICA	Federal Withholding	\$9,815.08
05/01/2026	Liability	Community First Bank-FICA	FICA	\$16,049.10
05/01/2026	Liability	Community First Bank-FICA	Medicare	\$3,753.44
05/01/2026	Liability	RICHARDSON HSA	HSA EE Cynthia Richardson	\$100.00
05/01/2026	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$2,266.68
05/01/2026	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$241.51
05/01/2026	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
05/01/2026	Liability	MG Trust Company	MG 403(b)	\$4,125.00
05/01/2026	Liability	Medical Air Services Association	MASA	\$70.00
05/01/2026	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$3,993.82
05/01/2026	Liability	Principal Life Insurance Co.	LTD	\$408.33
05/01/2026	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
05/01/2026	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$229.72
Total Payables				\$191,854.27
Payroll				\$89,672.76
Total Expenditures				\$281,527.03

2025-26**Taxes Collected**

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$266,228.60	37,107.28	131,446.62	1,704.76	576.84	45,735.38	15,825.87	22,293.17	6,464.04					0.98	\$108.35
Dundy	\$162,452.47	30,002.70	11,247.31	2,050.04	264.53	27,559.74	15,947.84	3,038.12	5,033.07					0.59	\$67,309.12
Frontier	\$109,688.56	15,513.64	8,063.43	1,222.97	757.77	20,367.20	3,978.52	7,186.89	2,339.94					0.54	\$50,258.20
Furnas	\$18,120.47	1,886.98	696.58	94.72	389.83	3,815.14	820.15	2,222.79	183.15					0.56	\$8,011.13
Hayes	\$100,016.76	1,094.50	7,049.62	0.00	1,913.53	21,307.45	4,896.91	8,869.00	2,700.01					0.48	\$52,185.74
Hitchcock	\$142,169.43	22,440.04	8,987.50	1,539.40	451.84	24,836.52	14,143.30	2,269.16	5,571.47					0.56	\$61,930.20
Lincoln	\$46,001.09	7,685.74	3,980.73	81.33	199.51	7,363.39	1,868.30	2,648.25	1,664.95					0.55	\$20,508.89
Perkins	\$25.26	0.00	0.00	0.00	0.00	0.01	1.87	0.00	0.02					0.08	\$23.36
Red Willow	\$261,262.31	43,083.46	11,201.02	2,169.78	3,454.09	40,448.39	23,404.04	6,443.33	10,420.60					0.54	\$120,637.60
Total	\$1,105,964.97	158,814.34	182,672.81	8,863.00	8,007.94	191,433.22	80,886.80	54,970.71	34,377.25	0.00	0.00	0.00	0.00	65%	\$385,938.90

April 28, 2026			
Treasurer Report			
Balances as of April 28, 2026			
Checking Account- ESU#15	\$ 924,704.23	Comm First Bank Balance-ESU#15	\$ 924,704.23
Money Market-Comm First Bank	\$ 362,879.88	-Outstanding checks	\$4,858.38
Flex Accts	\$2,000,000.00	May 2026 checks	\$ 281,527.03
Total	3,287,584.11	Total	\$ 638,318.82
Outstanding Checks			
Date	Check #	Description	Amount
10/13/2025	37914	Angie Englot	\$371.70
11/10/2025	37975	2B Clean	\$80.00
11/10/2025	38022	Kate Repass	\$53.20
12/9/2025	38090	Phillip Picquet	\$139.17
3/9/2026	38266	CenturyLink	\$83.24
3/9/2026	38274	Angie Englot	\$611.18
3/9/2026	38286	Jon Lechtenberg	\$89.90
4/13/2026	38332	Chase County Schools	\$489.28
4/13/2026	38344	Angie Englot	\$522.73
4/13/2026	38361	Aida Lopez	\$627.13
4/13/2026	38365	Breanna Nauert	\$233.45
4/13/2026	38369	Tonya Olsen	\$605.38
4/13/2026	38373	Kate Repass	\$55.10
4/13/2026	38383	Walker, Kelcey	\$593.05
4/27/2026	38387	Great Plains Communications	\$303.87
		Total Outstanding	\$4,858.38
Receipts			
	Date	Description	Amount
	3/27/2026	State of NE-Medicaid	\$919.49
	3/31/2026	State of NE-Service Coord	\$6,094.17
		State of NE-Mips	\$4,260.10
		Dundy Co Stratton Schools	\$891.00
		ESU 16	\$5,270.62
		Southwest Public Schools	\$25,214.40
	4/7/2026	Perkins Co Treasurer	\$0.02
		Frontier Co Treasurer	\$2,339.94
	4/8/2026	Lincoln Co Treasurer	\$1,664.95
	4/14/2026	Hayes Center Schools	\$20,598.89
	4/15/2026	Red Willow Co Treasurer	\$10,420.60
	4/20/2026	Hitchcock Co Treasurer	\$5,571.47
		Dundy Co Treasurer	\$5,033.07
		Furnas Co Treasurer	\$183.15
		Hayes Co Treasuer	\$2,700.01
		Chase County Schools	\$155.00
		Dundy Co Stratton Schools	\$835.00
		Hitchcock Co Schools	\$1,570.25
		Hitchcock Co Schools	\$30,560.10
		Maywood Schools	\$22,607.75
		McCook Schools	\$12,231.68
		Medicine Valley Schools	\$23,471.98
		Southwest Public Schools	\$25,766.65
		Wauneta/Palisade Schools	\$28,512.56
	4/20/2026	State of NE-Service Coord	\$2,008.53
		State of NE-Service Coord	\$2,454.87
	4/21/2026	Chase Co Treasurer	\$6,464.04
	3/24/2026	Henderson State Bank	\$446.27
		Henderson State Bank-MM	\$503.85
		Total Outstanding	\$248,750.41

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