

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING March 11, 2025 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of February Meeting
 - ii. Approve March Bills
 - iii. Approve the February Treasurer's report
 - iv. Approve March Agenda
 - b. Approve 2025-2026 ESU 15 Calendar
 - c. Approve Nebraska Association of School Boards Annual Membership
5. Discussion Items
 - a. Legislative Updates
 - b. ESU Senator's Day & NRCSA Legislative Day
 - c. Building Committee Update
6. Reports
 - a. Administrator
 - i. External Visitation Team Visitation Update and Agenda (April 15-17).
 - b. Board
 - i. Nebraska Rural Community Schools Association - Spring Conference, March 20 & 21- Kearney
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

ESU#15-McCook Office & Via DL
305 East 1st Street
McCook, Nebraska 69001

Tuesday, February 11, 2025 12:00 PM Central

Present: 8, Absent: 2. Present: 7, Absent: 3.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:00 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Roll Call

Present were: Nathan Behlke, Marty Conroy, Mary Dueland, Larry Gossen, Mike Harris, John Lechtenberg, Kate Repass and Jesse Stevens.

1.e.i. Excuse Absent Board Members

A motion was made by Martin Conroy to excuse absent board members: Loop and Sandman, seconded by Michael Harris Motion Passed.

Jason Loop: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

Absent: Loop and Sandman

2. Comments from Guests

Mel McNay is a former ESU 16 board member and former CEO of North Platte Hospital. The Republican Party asked for some education on what ESU's do.

Bill Hoyt, 25-year criminal investigator, EMT, former member of the Middle NRD and Nebraska Public Power district and now farmer, was in attendance.

Medical and education both have an abundance of regulations that drive up the costs. There are some common areas for hospitals and ESU's to work together with services.

3. Staff Presentation

4. Action Items

4.a. Consent Agenda

A motion was made by Mary Dueland to approve the consent agenda, seconded by Martin Conroy Motion Passed.

Jason Loop: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 8, Nay: 0, Absent: 2

4.a.i. Approve Minutes of January Meeting

4.a.ii. Approve February Bills

February Liabilities of \$153,216.99 and Payroll of \$86,103.89.

4.a.iii. Approve the January Treasurer's report

4.a.iv. Approve February Agenda

4.b. Approve contract of Phillip Picquet, ESU 15 Administrator.

A motion was made by Michael Harris to approve contract of Phillip Picquet, ESU 15 Administrator, seconded by Mary Dueland Motion Passed.

Jason Loop: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 8, Nay: 0, Absent: 2

4.c. Approve Policy Updates.

A motion was made by Jesse Stevens to approve Policy updates, seconded by Michael Harris Motion Passed.

Jason Loop: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 8, Nay: 0, Absent: 2

5. Discussion Items

5.a. Facility Study and Set Building Committee Meeting

Mr. Picquet updated the board on the upcoming Building Committee Meeting. He is looking into doing a facility study on the buildings. He contacted April Hock with W Design for a quote. The first meeting will be March 4th, at the McCook office and via zoom.

5.b. Legislative Update

Mr. Picquet updated the board on the legislative session. Several bills are being watched closely. Senators will meet with Superintendents and anyone in the communities or any issue.

5.c. Reassignment and contract addendum of Angie Dickey to Regional Literacy Coach starting February 2025.

Mr. Picquet updated the board on the grant for the regional literacy reading program. He will look at updating Angie Dickey's contract to help receive those funds. ESU 15 has qualified for the first and second years of funding. The process is to help with reading strategies, not curriculum.

6. Reports

6.a. Administrator

Mr. Picquet updated the board on the NRSCA registration is open.

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 12:41 pm and the next board meeting is March 11, 2025, via video conference @ 12 pm.

ESU 15

Check Listing Report

Payables 3/11/2025

Check Date	Check Number	Payee	Description	Amount
03/11/2025	37326	Beavers, Heather	mileage	\$1,127.00
02/24/2025	37310	Black Hills Energy	mccok-natural gas	\$345.80
03/11/2025	37327	Bosselman Energy, Inc	propane	\$277.81
03/11/2025	37328	Burke, Sharriea	mileage	\$940.80
03/11/2025	37329	Calvert, Sara	mileage	\$817.28
03/11/2025	37330	Capital One	supplies	\$1.15
03/11/2025	37331	Cavanaugh, Morgan	mileage	\$391.30
03/11/2025	37332	CenturyLink (AZ)	telephone	\$82.62
03/11/2025	37333	Community First Bank	direct deposit fee	\$50.00
03/11/2025	37334	Cortney Crocker	mileage	\$456.40
03/11/2025	37335	Dickey, Angie	mileage	\$1,479.88
03/11/2025	37336	DP Lawncare	building maintenance-snow removal	\$360.00
03/11/2025	37337	Eakes Office Plus	copies	\$977.66
03/11/2025	37338	Educational Service Unit 16	contracted services/wrkshp	\$2,279.86
03/11/2025	37339	Educational Service Unit Coord Council	2025-26 sparq negotiations	\$1,000.00
03/11/2025	37339	Educational Service Unit Coord Council	registrations	\$75.00
03/11/2025	37340	Embassy Suites La Vista	hotel	\$128.10
03/11/2025	37341	Ember's Bakery & Cafe	supplies-board	\$90.30
03/11/2025	37341	Ember's Bakery & Cafe	supplies	\$99.00
03/11/2025	37342	Englot, Angie	mileage	\$2,342.93
03/11/2025	37343	Esch, Barb	mileage	\$440.40
03/11/2025	37344	Esu #15 Cafeteria/125 Plan	monthly fees	\$90.00
03/11/2025	37344	Esu #15 Cafeteria/125 Plan	monthly fees	\$90.00
02/24/2025	37311	Great Plains Communications	telephone-mccook internet	\$58.67
02/24/2025	37311	Great Plains Communications	telephone	\$500.70
03/11/2025	37345	Halleigha Beavers	building maintenance-mccook	\$70.00
03/11/2025	37346	Hanson, John	mileage	\$342.07
03/11/2025	37347	Hometown Family Radio	advertising	\$600.00
03/11/2025	37348	Isom, Jean	migrant-mileage	\$758.10
03/11/2025	37349	Krutsinger, Lisa	mileage	\$904.40
03/11/2025	37350	Kunnemann, Carol	mileage	\$1,404.90
03/11/2025	37351	Lopez, Aida	mileage	\$767.20
03/11/2025	37352	Lusk, Justen	migrant- mileage	\$420.00
03/11/2025	37353	Marriott Hotels & Resorts Lincoln	hotel-hanson	\$110.00
03/11/2025	37354	McCook Daily Gazette	legal notice	\$10.03
03/11/2025	37355	McCook Public Schools	hanson ins	\$888.75
03/11/2025	37356	Midwest Duct Pros	building maintenance-trenton	\$2,250.00
03/11/2025	37356	Midwest Duct Pros	building maintenance-mccook	\$245.00
03/11/2025	37357	NASB	25-26 annual membership dues	\$980.00
03/11/2025	37358	NASB ALICAP	2023-24 wk comp additional premium	\$56.00
03/11/2025	37359	Nauert, Breanna	mileage	\$1,050.00
03/11/2025	37360	Nebraska Public Power Dist	utilities-mccook	\$162.58
03/11/2025	37361	NETA Conference Registration	2025 NETA conf reg	\$687.00
03/11/2025	37362	Noah's Ark Preschool	migrant-purchased services	\$58.00
03/11/2025	37363	North Platte Area Children's Museum	migrant-reg-field trip	\$31.00
03/11/2025	37364	NRCSA	2025 legislative forum reg	\$100.00
03/11/2025	37365	Occupational Therapy Services	ot services	\$8,613.50
03/11/2025	37366	Olsen, Tonya	mileage	\$443.20
03/11/2025	37366	Olsen, Tonya	mileage	\$735.00
03/11/2025	37367	Picquet, Phillip	mileage	\$1,078.88
03/11/2025	37368	Propio Language Services	migrant language services	\$25.00
03/11/2025	37369	Samantha Bradley	prt-rbi training	\$471.10

03/11/2025	37370	Strand, Amy	mileage	\$231.70
03/11/2025	37371	Trails West Texaco	meals	\$134.96
03/11/2025	37372	University of Nebraska	asd conf	\$485.00
03/11/2025	37373	USBANK	credit card	\$3,168.58
03/11/2025	37374	Verizon	phone	\$187.48
02/24/2025	37312	Viaero	migrant phone	\$120.52
03/11/2025	37375	Village Of Trenton	utilities	\$321.20
03/11/2025	37376	Volz Inc	building maint-mccook	\$40.00
03/11/2025	37377	Walker, Kelcey	mileage	\$397.60
03/11/2025	37378	Weimer, Todd	mileage	\$198.80
03/11/2025	37379	Werkmeister, Jessica	mileage	\$186.20
03032025	Liability	Aflac	Aflac After Tax	\$1,023.80
03032025	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$36,986.73
03032025	Liability	KUNNEMANN HSA	HSA EE Carol Kunneemann	\$50.00
03032025	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
03032025	Liability	Community First Bank	NPERS	\$26,066.28
03032025	Liability	Community First Bank-FICA	Federal Withholding	\$9,496.00
03032025	Liability	Community First Bank-FICA	FICA	\$16,127.02
03032025	Liability	Community First Bank-FICA	Medicare	\$3,771.62
03032025	Liability	RICHARDSON HSA	HSA EE Cynthia McCorkle	\$100.00
03032025	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$2,091.68
03032025	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$250.21
03032025	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
03032025	Liability	MASA Global Building	MASA	\$70.00
03032025	Liability	MG Trust Company	MG 403(b)	\$4,075.00
03032025	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$4,239.85
03032025	Liability	Principal Life Insurance Co.	LTD	\$399.76
03032025	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
03032025	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$249.22
			Total Payables	\$ 148,508.13
			Payroll	\$ 88,070.31
			Total Expenditures	\$ 236,578.44

2024-25

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$231,826.05	30,315.91	16,590.81	2,898.77	729.15	41,934.08	17,768.90							0.48	\$119,861.06
Dundy	\$144,785.67	29,475.09	10,057.48	591.54	361.20	25,954.03	16,932.21							0.58	\$61,414.12
Frontier	\$93,246.14	16,097.93	6,444.96	1,146.73	575.54	18,555.78	4,381.58							0.51	\$46,043.62
Furnas	\$15,857.14	1,904.73	905.88	405.91	0.00	4,236.34	417.79							0.50	\$7,986.49
Hayes	\$85,223.69	9,388.78	5,865.82	2,675.73	435.98	19,518.07	8,750.20							0.55	\$38,589.11
Hitchcock	\$123,234.60	23,143.88	7,467.85	1,487.99	173.66	21,824.82	12,729.69							0.54	\$56,406.71
Lincoln	\$40,267.27	6,364.44	3,358.45	254.85	249.54	6,722.25	1,125.02							0.45	\$22,192.72
Perkins	\$22.20	0.00	0.01	0.00	0.00	0.01	0.00							0.00	\$22.18
Red Willow	\$230,098.68	43,495.17	6,838.94	1,758.47	1,143.98	40,174.86	20,020.73							0.49	\$116,666.53
Total	\$964,561.43	160,185.93	57,530.20	11,219.99	3,669.05	178,920.24	82,126.12	0.00	0.00	0.00	0.00	0.00	0.00	51%	\$470,909.90

February 25, 2025

Treasurer Report

Balances as of February 25, 2025

Checking Account-ESU#15	\$ 1,092,639.97	Comm First Bank Balance-ESU#15	\$ 1,092,639.97
Money Market-Comm First Bank	\$ 253,920.90	-Outstanding checks	\$8,977.07
Flex Accts	\$2,000,000.00	Mar 2025 checks	\$ 236,578.44
Total	3,346,560.87	Total	\$ 847,084.46

Outstanding Checks

Date	Check #	Description	Amount
6/13/2022	34876	Cherie McClintock	\$75.00
12/7/2023	36210	Angie Englot	\$1,025.49
10/14/2024	37012	Kimberly Pearson	\$251.92
1/16/2025	37217	Aida Lopez	\$579.55
2/3/2025	37246	Esu #15 Cafeteria/125 Plan	\$2,091.68
2/11/2025	37256	Beavers, Heather	\$609.68
2/11/2025	37271	Angie Englot	\$421.20
2/11/2025	37272	Barb Esch	\$493.87
2/11/2025	37277	Hill's Family Foods	\$15.34
2/11/2025	37281	Lisa Krutsinger	\$292.60
2/11/2025	37284	Jason Loop	\$392.62
2/11/2025	37285	Aida Lopez	\$707.77
2/11/2025	37292	Propio Language Services	\$25.00
2/11/2025	37293	Rainbow Promise Preschool	\$375.00
2/11/2025	37298	Jesse Stevens	\$96.60
2/11/2025	37306	Walker, Kelcey	\$269.76
2/11/2025	37309	Jessica Werkmeister	\$228.30
2/24/2025	37310	Black Hills Energy	\$345.80
2/24/2025	37311	Great Plains Communications	\$559.37
2/24/2025	37312	Viaero	\$120.52
Total Outstanding			\$8,977.07

Receipts

Date	Description	Amount
1/31/2025	State of NE-Core Servives	\$11,713.99
2/7/2025	Lincoln Co Treasurer	\$1,125.02
	Frontier Co Treasurer	\$4,381.58
2/11/2025	Hayes Center Schools	\$19,361.91
2/20/2025	Red Willow Co Treasurer	\$20,020.73
2/21/2025	Maywood Schools	\$20,525.66
	WA/PA Schools	\$26,346.52
	Hayes Co Treasurer	\$8,750.20
	Hitchcock Co Treasurer	\$12,729.69
	Larry Gossen	\$35.48
	SW Schools	\$22,442.86
	McCook Schools	\$23,271.56
	Hitchcock Co Schools	\$54,108.32
	Med Valley Schools	\$21,855.50
	Furnas Co Treasurer	\$417.79
	Dundy Co Treasurer	\$16,932.21
	Chase Co Treasurer	\$17,768.90
	State of NE-Litaracy Coach grant	\$98,000.00
1/28/2025	Henderson State Bank	\$340.63
	Henderson State Bank-MM	\$282.13
Total Outstanding		\$380,410.68

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2025



Staff Calendar

2026

2025 July calendar grid with dates 1-31 and a red highlight on the 4th.

July 4 - ESU 15 Offices Closed - Independence Day

AUGUST 14-FALL STAFF DAY 9AM-3PM

2025 August calendar grid with dates 1-31 and a red highlight on the 14th.

September 1 - ESU 15 Offices Closed - Labor Day

SEPTEMBER 22 - MONTHLY STAFF MTG ZOOM 9:30-10:30 AM CT

October 21 - CIP Workshop with NDE @ MCC East Campus

OCTOBER 24 - MONTHLY STAFF MTG IN-PERSON 8AM-1PM CT TRENTON

November 17/18 - Community of Practice Cohort 1 & 2

NOVEMBER 24 - MONTHLY STAFF MTG ZOOM 9:30-10:30 AM CT

November 26-28-ESU 15 Offices Closed-Thanksgiving

WINTER STAFF DAY - DECEMBER 18 - 9AM-3PM

2025 September calendar grid with dates 1-30 and a red highlight on the 22nd.

December 19-January 4 - ESU Offices Closed -Christmas Break

JANUARY 19 - MONTHLY STAFF MTG ZOOM 9:30-10:30 AM CT

February 2/3 - Community of Practice Cohort 1 & 2

FEBRUARY - MONTHLY STAFF MTG IN-PERSON 8AM-1PM CT TRENTON

March 2/3 - Community of Practice Cohort 1 & 2

March 6 - ESU 15 Offices Closed - Spring Break

MARCH 16 - MONTHLY STAFF MTG ZOOM 9:30-10:30 AM CT

2025 October calendar grid with dates 1-31 and a red highlight on the 22nd.

April 3-6 --ESU 15 Offices Closed-Easter Break

APRIL 20 - MONTHLY STAFF MTG ZOOM 9:30-10:30 AM CT

MAY 21 - ESU 15 SPRING ALL-STAFF MEETING 9AM-3PM

May 25 - ESU 15 Offices Closed - Memorial Day

2025 November calendar grid with dates 1-30 and a red highlight on the 24th.

2025 December calendar grid with dates 1-31 and a red highlight on the 18th.

Will update for PLCs & other events

~Master Calendar will be saved under shared staff docs folder

~Summary of ESU 15 District Schools will saved under shared folder

2026 January calendar grid with dates 1-31 and a red highlight on the 19th.

2026 February calendar grid with dates 1-28 and a red highlight on the 20th.

2026 March calendar grid with dates 1-31 and a red highlight on the 16th.

2026 April calendar grid with dates 1-30 and a red highlight on the 20th.

2026 May calendar grid with dates 1-31 and a red highlight on the 25th.

2026 June calendar grid with dates 1-30 and a red highlight on the 25th.