

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING December 7, 2023 AT 6:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of November Meeting
 - ii. Approve December Bills
 - iii. Approve the November Treasurer's report
 - iv. Approve December Agenda
 - b. Approve Negotiated Agreement with ESU 15 LEA.
 - c. Approve classified and contracted employee salary increases for 2024-2025 and 2025-2026.
 - d. Approve declared property as surplus.
5. Discussion Items
6. Reports
 - a. Administrator
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Wednesday, November 8, 2023 12:00 PM
Central

ESU#15-McCook Office & Via DL
305 East 1st Street
McCook, Nebraska 69001

Present: 9, Absent: 2. Present: 10, Absent: 1.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:00 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

President Repass advised every one of the open meetings act being posted and available.

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Oath of Office/Appointment of new board member Jon Lechtenberg

A motion was made by Nathan Behlke to appoint Jon Lechtenberg, seconded by Larry Gossen
Motion Passed.

Cheri Burke: Absent, Jesse Stevens: Absent, Jon Lechtenberg: Abstain (With Conflict),
Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael
Harris: Yea, Jason Loop: Yea, Kate Repass: Yea, Allison Sandman: Yea

Yea: 8, Nay: 0, Absent: 2, Abstain (With Conflict): 1

1.f. Roll Call

Present were: Nathan Behlke, Marty Conroy, Mary Dueland, Larry Gossen, Michael Harris,
Jason Loop, Kate Repass and Allison Sandman. Jesse Stevens arrived at 12:10pm.

1.f.i. Excuse Absent Board Members

A motion was made by Michael Harris to excuse absent board member Stevens, seconded
by Martin Conroy Motion Passed.

Cheri Burke: Absent, Jesse Stevens: Absent, Nathan Behlke: Yea, Martin Conroy: Yea,
Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason
Loop: Yea, Kate Repass: Yea, Allison Sandman: Yea

Yea: 9, Nay: 0, Absent: 2

Absent board members: Stevens

2. Comments from Guests

3. Staff Presentations

3.a. Technology Update - Todd Weimer

Todd Weimer, ESU 15 Technology Specialist, updated the board on our new website. We will now be using School in Blocks as our new website provider. They hope to launch the new website very soon. Todd showed a preview of the new site to the board. We signed a three-year contract with School in Blocks. The new website will be much easier to use and will help our schools and public to learn a lot more about us.

4. Action Items

4.a. Consent Agenda

A motion was made by Allison Sandman to approve the consent agenda, seconded by Nathan Behlke Motion Passed.

Cheri Burke: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea
Yea: 10, Nay: 0, Absent: 1

4.a.i. Approve Minutes of October Meeting

4.a.ii. Approve November Bills

November 2023 Liabilities of \$180,402.06 and Payroll of \$68,985.03.

4.a.iii. Approve the October Treasurer's report

4.a.iv. Approve November Agenda

4.b. Approve job description for Licensed Mental Health Practitioner.

A motion was made by Martin Conroy to approve job description for the Licensed Mental Health Practitioner, seconded by Michael Harris Motion Passed.

Cheri Burke: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea
Yea: 10, Nay: 0, Absent: 1

4.c. Approve Negotiated Agreement with ESU 15 LEA.

A motion was made by Allison Sandman to approve Negotiated Agreement with ESU 15 LEA, seconded by Nathan Behlke Motion Passed.

Cheri Burke: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea
Yea: 10, Nay: 0, Absent: 1

5. Discussion Items

5.a. December Board Meeting, Enders Restaurant-Golf Course

Mr. Picquet updated the board on the December board meeting at Enders Lake Restaurant. December 7th @ 6:00 PM CST.

5.b. EHA Increases 2024-2025

Mr. Picquet updated the board on the 2024-25 EHA rates. Rates are going up 1.99%.

5.c. Employee Gift Certificates

Mr. Picquet updated the board on the Employee Gift Certificates.

5.d. Steering Committee Meeting

Mr. Picquet updated the board on the Steering Committee Meeting. The committee needs to schedule a meeting for January. Our review will come again in two years.

6. Reports

6.a. Administrator

6.a.i. ESU 15 Supt. ADCO Meeting Nov. 9

Mr. Picquet updated the board on the upcoming ADCO meeting in North Platte, NE.

6.a.ii. ESU 15 and 16 Senators' Roundtable, Nov. 1st

Mr. Picquet updated the board on the Senators Round table on November 1, 2023. Two Senators attended and it was a good meeting. School finance coming back up and locker room talk. There is talk about wanting to eliminate Property and Corporate taxes and change to a Conception tax.

6.a.iii. Legislation Update

Mr. Picquet updated the board on the short legislative session. Cybersecurity is a big topic. Hearing LR166-The Impact on schools from Government imposed mandates on schools. Title IX- Hearing on locker rooms and gender. LR- 240 A study on consolidating ESU's, there did not seem to be much interest and there was no time to pass anything.

6.a.iv. AESA, State School Boards, ESU 15 & 16 Board Workshop - Jan. 24th

Mr. Picquet updated the board on some up-coming meeting and events.

-AESA in Anaheim, CA on Nov 29-Dec 1, 2023.

-State School Board Conference in Omaha, NE on Nov 15-17, 2023.

-ESU 15 & 16 Board Workshop in North Platte, NE on January 24, 2024.

6.a.v. Update on Services to School Districts

Mr. Picquet updated the board on services we have been provided to our school districts.

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 12:49 pm. The next board meeting is December 7, 2023 @ 6:00 PM CST in Enders, NE.

ESU 15

Check Listing Report

Payables 12/7/2023

Check Date	Check Number	Payee	Description	Amount
12/07/2023	36189	Ambience Counseling Center, LLC	mental health services-may/dcs	\$3,297.01
12/07/2023	36190	Beavers, Heather	mileage	\$1,146.25
12/07/2023	36191	Behlke, Nathan	board mileage	\$113.97
11/15/2023	36173	Black Hills Energy	mccook-natural gas	\$100.91
12/07/2023	36192	Brenning, Laurie	misc-meals	\$191.34
12/07/2023	36193	Burke, Sharriea	mileage	\$737.53
12/07/2023	36194	Calvert, Sara	mileage	\$1,024.43
12/07/2023	36195	Capital One	fees	\$32.17
12/07/2023	36196	CenturyLink (AZ)	telephone	\$82.55
12/07/2023	36197	Chase County Schools	peak-mtss training	\$500.00
12/07/2023	36198	City of McCook	utilities-mccook	\$73.61
12/07/2023	36199	Comfort Inn	hotel-weimer	\$98.00
12/07/2023	36200	Community First Bank	direct deposit fee	\$39.60
12/07/2023	36201	Conroy, Marty	board mileage	\$31.44
12/07/2023	36202	Cortney Crocker	mileage	\$566.58
12/07/2023	36203	Days Inn & Suites	hotel-dickey	\$196.00
12/07/2023	36204	Dickey, Angie	mileage	\$2,179.68
12/07/2023	36205	Dundy County School	peak-mtss training	\$1,000.00
12/07/2023	36206	Eakes Office Plus	copies	\$1,665.31
12/07/2023	36207	Educational Service Unit 16	Dyslexia wrkshp	\$164.18
12/07/2023	36208	Educational Service Unit 3	SPED workshop	\$400.00
12/07/2023	36209	Embassy Suites La Vista	hotel-walker	\$224.70
12/07/2023	36210	Englot, Angie	mileage	\$1,025.49
12/07/2023	36211	Esch, Barb	mileage	\$785.79
12/07/2023	36212	Esu #15 Cafeteria/125 Plan	admin fees	\$90.00
12/07/2023	36213	Gossen, Larry	board mileage	\$53.71
11/29/2023	36188	Great Plains Communications	telephone	\$563.32
12/07/2023	36214	Great Plains Communications	telephone-imperial	\$70.95
12/07/2023	36215	Green Turf Lawn care	building maint-snow removal	\$102.00
12/07/2023	36216	Hanson, John	mileage	\$334.05
12/07/2023	36217	Harris, Michael	board mileage	\$15.72
12/07/2023	36218	Hayes Center Public School	peak-mtss training	\$250.00
12/07/2023	36219	Hometown Family Radio	advertising	\$600.00
12/07/2023	36220	Hometown Leasing	copier lease	\$293.30
12/07/2023	36221	Imperial Republican	subscription renewal	\$54.00
12/07/2023	36222	Innovative Office Solutions LLC	supplies	\$11.78
12/07/2023	36223	Jon Lechtenberg	board mileage	\$81.22
12/07/2023	36224	Krutsinger, Lisa	mileage	\$914.38
12/07/2023	36225	Kunemann, Carol	mileage	\$1,394.19
12/07/2023	36226	Lopez, Aida	migrant-mileage	\$629.46
12/07/2023	36227	McCook Daily Gazette	legal notice	\$8.04
12/07/2023	36228	McCook Public Schools	hanson ins	\$871.41
12/07/2023	36229	McCorkle, Cynthia	board mileage	\$34.06
12/07/2023	36230	NCS Pearson Inc.	speech testing supplies	\$1,410.00
12/07/2023	36231	Nebraska Council of School Administrators	2023 NETA reg	\$145.00
12/07/2023	36232	Nebraska Public Power Dist	utilities-mccook	\$142.10
12/04/2023	36252	Occupational Therapy Services	ot services	\$8,402.75
12/07/2023	36234	Olsen, Tonya	mileage	\$1,261.06
12/07/2023	36235	Perry, Guthery, Haase & Gess.	legal fees	\$713.60
12/07/2023	36236	Picquet, Phillip	mileage	\$475.01
11/15/2023	36172	Post Master Trenton	postage	\$198.00
12/07/2023	36237	Pristine Clean	cleaning-trenton/mccook	\$560.00
12/07/2023	36238	Propio Language Services	migrant language services	\$25.00

12/07/2023	36239	Repass, Kate	board mileage	\$49.78
12/07/2023	36240	Richardson Industries, Inc.	building maintenance	\$4,800.00
12/07/2023	36241	Sandman, Allison	board mileage	\$98.25
12/07/2023	36242	Strand, Amy	mileage	\$227.29
12/07/2023	36243	Trails West Texaco	meal	\$459.49
12/07/2023	36244	USBANK	credit card	\$2,367.39
12/07/2023	36245	Verizon	phone-service coord	\$53.64
11/15/2023	36174	Viaero	migrant-phone	\$41.21
12/07/2023	36246	Village Of Trenton	utilities-trenton	\$344.05
12/07/2023	36247	Walker, Kelcey	mileage	\$936.65
12/07/2023	36248	Weimer, Todd	mileage	\$363.15
12/07/2023	36249	Werkmeister, Jessica	mileage	\$807.20
12/07/2023	36250	Western Nebraska Administrators	2023-24 fees	\$125.00
12/1/2023	Liability	Aflac	Aflac After Tax	\$884.49
12/1/2023	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$30,680.15
12/1/2023	Liability	KUNNEMANN HSA	HSA EE Carol Kunneemann	\$50.00
12/1/2023	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
12/1/2023	Liability	Community First Bank	NPERS	\$20,910.96
12/1/2023	Liability	Community First Bank-FICA	Federal Withholding	\$7,914.51
12/1/2023	Liability	Community First Bank-FICA	FICA	\$12,927.20
12/1/2023	Liability	Community First Bank-FICA	Medicare	\$3,023.30
12/1/2023	Liability	McCORKLE HSA	HSA EE Cynthia McCorkle	\$100.00
12/1/2023	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$1,866.68
12/1/2023	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$223.00
12/1/2023	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
12/1/2023	Liability	MASA Global Building	MASA	\$70.00
12/1/2023	Liability	MG Trust Company	MG 403(b)	\$3,725.00
12/1/2023	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$3,599.30
12/1/2023	Liability	Principal Life Insurance Co.	LTD	\$261.27
12/1/2023	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
12/1/2023	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$179.15
			Total Payables	\$132,743.31
			Payroll	\$70,102.57
			Total Expenditures	\$202,845.88

2023-24

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$216,146.09	28,694.02	13,823.17	2,331.95										0.21	\$170,697.49
Dundy	\$140,294.73	27,132.24	12,342.41	1,384.94										0.29	\$99,435.14
Frontier	\$87,059.09	12,864.59	5,580.04	250.21										0.21	\$68,364.25
Furnas	\$14,327.96	1,459.28	914.09	338.66										0.19	\$11,615.93
Hayes	\$78,126.88	12,133.69	4,529.80	1,149.49										0.23	\$60,313.90
Hitchcock	\$120,621.17	23,038.86	5,280.75	1,259.40										0.25	\$91,042.16
Lincoln	\$37,661.02	7,749.69	2,474.74	66.49										0.27	\$27,370.10
Perkins	\$21.59		0.01											0.00	\$21.58
Red Willow	\$215,546.63	41,227.00	6,039.88	3,171.97										0.23	\$165,107.78
Total	\$909,805.16	154,299.37	50,984.89	9,953.11	0.00	24%	\$694,567.79								

November 2023 Treasurer Report

Balances as of Nov 28, 2023

Checking Account- ESU#15	\$ 502,184.24	Comm First Bank Balance-ESU#15	\$ 502,184.24
Money Market-Comm First Bank	\$ 2,154,462.06	-Outstanding checks	\$4,525.81
Total	\$ 2,656,646.30	-Dec 2023 checks	\$ 202,845.88
		Total	\$ 294,812.55

Outstanding Checks

Date	Check #	Description	Amount
6/13/2022	34876	Cherie McClintock	\$75.00
1/11/2023	35423	Trails West Texaco	\$38.16
7/12/2023	35849	Angie Englot	\$84.50
8/8/2023	35922	Dundy County School	\$1,880.44
8/31/2023	35985	Angie Englot	\$326.85
8/31/2023	36009	Richardson Industries, Inc.	\$170.75
8/31/2023	36012	Janet Sheaffer	\$557.54
10/12/2023	36067	Angie Englot	\$627.49
11/8/2023	36137	Angie Englot	\$664.17
11/15/2023	36173	Black Hills Energy	\$100.91
Total Outstanding			\$4,525.81

Receipts

Date	Description	Amount
11/7/2023	Frontier Co Treasurer	\$250.21
	Hitchcock Co Treasurer	\$1,259.40
11/9/2023	Lincoln Co. Treasurer	\$66.49
11/14/2023	Hayes Center School	\$16,631.99
11/15/2023	Furnas Co Treasurer	\$388.66
	Chase Co Treasurer	\$2,331.95
	Dundy Co Treasurer	\$1,384.94
	Red Willow Co Treasurer	\$3,171.97
11/16/2023	ESU 16	\$2,329.50
	Southwest Schools	\$18,845.99
	McCook Schools	\$9,726.88
	Hayes Co Treasurer	\$1,149.49
11/17/2023	Maywood Schools	\$1,125.00
	Medicine Valley Schools	\$19,688.47
	Wauneta/Palisade Schools	\$23,031.67
	Dundy Co Schools	\$26,231.42
	Hitchcock Co Schools	\$26,350.93
11/27/2023	State of NE-Services Coord	\$3,640.45
11/28/2023	Community First Bank	\$231.57
	Community First Bank-MM	\$2,991.43
Total Outstanding		\$160,828.41

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Item	Quantity
Wheeled Carts	10
Metal Bookshelves	3
Office Desks	3
Classroom Chairs	10
4x4 White Board	1
Floor King Scrubber	1
Floor Scooters	4
Office Chairs	3
Tables	11