



Agenda of Regular Meeting

The Board of Trustees Beeville ISD

A Regular Meeting of the Board of Trustees of Beeville ISD will be held May 26, 2020, beginning at 5:30 PM in the Board Room
201 N. St. Mary's
Beeville, TX 78102.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Public Comment
3. Consent Agenda: 3
 - A. April 2019 Expenditures 4
 - B. TEA Waivers 5
4. Actions Items:
 - A. Consideration and Possible action to adopt revisions to Board Policy DC (Local) 30
 - B. Consideration and Possible action to hire Superintendent Search firm. 32
5. Information/Discussion Items:
 - A. Instructional Continuity Planning / Remote Learning Update
 - B. Operational Update
 - C. Safety Update
 - D. Business Office Report 33
 - E. Report board training hours 35
6. Adjourn to Closed Session:
 - A. Consultation with legal counsel regarding issues related to Superintendent search process. This consultation may take place telephonically. Tex. Gov't Code §§ 551.071, 551.129. Consultation with legal counsel regarding proposed revisions to Board Policy DC (Local). This consultation may take place telephonically. Tex. Gov't Code §§ 551.071, 551.129. and the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:
 1. Purchase, Exchange, Lease, or Value of Real Property



2. Employment of Personnel
3. Personnel
7. Reconvene in Open Session:
 - A. Consideration and Possible Approval of Items Discussed in Closed Session.
 1. Purchase, Exchange, Lease, or Value of Real Property
 2. Employment of Personnel
 3. Personnel
8. Agenda Planning
9. Adjournment

Beeville ISD
BOARD OF TRUSTEES

Date: May 21, 2020 Presented By: Dr. Puig
Subject: Consent Items Related Page(s) 4
 See List Below

Consent

BACKGROUND INFORMATION:

Attached are the following Consent Items:

- April 2020 Expenditures
- TEA Waivers

RECOMMENDATION:

Approval

BOARD ACTION REQUIRED:

I move the Board approve the Consent Items.

DISBURSEMENTS BY FUND

Invoice payments per fund for the period of April 1, 2020 through April 30, 2020.

Fund	Fund Name	Total
160	One School One Book	\$774.32
162	Barnhart Art	\$207.63
169	Learners to Leaders	\$289.29
181	Athletics	\$31,545.46
199	Local Maintenance	\$119,033.95
211	Title I - Federal Programs	\$116.69
213	TTL 1 Priority & Focus Grant	\$4,518.80
240	Food Service	\$80,114.42
244	CATE - Tech Program	\$37,190.00
410	Textbook Fund	\$9,439.20
	Grand Total	\$283,229.76

End of Report

The following is a summary of COVID-19 related waivers and accommodations. Scroll further for more information.

Requires LEA Action
<u>Missed School Day/Instructional Continuity Attestation While Closed</u>
<u>Attestation of Off-Campus Programs Approved for Purposes of Average Daily Attendance</u>
<u>Educator/Principal/Administrator Appraisal</u>
<u>CPR Instruction Requirements</u>
<u>Instructional Materials Inventory Requirement</u>
<u>Armed Services Vocational Aptitude Battery (ASVAB) Test</u>
<u>Annual Financial Report Due Date (added 5/14/20)</u>
<u>TXVSN Course Review and/or Teacher Professional Development Requirements (added 5/14/20)</u>

No LEA Action Needed
<u>Educator Preparation Program Coursework Requirements and Accountability</u>
<u>Educator Preparation and Certification</u>
<u>Federal Grant Requirements</u>
<u>Minimum Attendance</u>
<u>School Board Member Training</u>
<u>State Academic Assessment Requirements</u>
<u>FitnessGram Assessment and Reporting</u>
<u>College Preparation Assessment</u>
<u>Gifted and Talented Identification</u>
<u>2019-2020 Statewide Assessment, Accountability and Reporting Requirements (Elementary and Secondary Education Act (ESEA), as Amended by Every Student Succeeds Act (ESSA)</u>
<u>Alternate Educational Setting Amendment (Charter Schools Only)</u>
<u>Failure to Operate (Charter Schools Only)</u>
<u>Regulatory Suspensions to Facilitate Services to Dyslexia Therapy Clients</u>
<u>Regulatory Suspensions to Facilitate Services to Speech-Language Pathologist and Audiologist Clients</u>
<u>Required License to Operate a Child-Care Facility</u>

Per TEC, §7.056, the following steps are required for all waivers that require action on the part of LEAs:

- A campus- or district-level committee established under TEC, §11.251, must review the waiver and have the opportunity to provide written comments;
- The school board must approve the waiver at a public meeting

The following table details waivers that require LEA action, the associated TEAL waiver type that must be submitted, and applicable requirements and instructions.

Waiver	TEAL Waiver Type	District-Level Committee Review (Y/N)	Board Approval (Y/N)	Required Attachments	Information Specific to the Waiver
Missed School Day	Missed School Days	Y	Y	Board Agenda Instructional Continuity Attestation While Closed	Instructions
Educator/Principal/Administrator Appraisal	Other	Y	Y	Board Agenda	Instructions
CPR Instruction Requirements	Other	Y	Y	Board Agenda	Instructions
Instructional Materials Inventory Requirement	Other	Y	Y	Board Agenda	Instructions
Armed Services Vocational Aptitude Battery (ASVAB) test	Other	Y	Y	Board Agenda	Instructions
Annual Financial Report Due Date	Other	Y	Y	Board Agenda	Instructions
TXVSN Course Review and/or Teacher Professional Development Requirements	Other	Y	Y	Board Agenda	Instructions

Missed School Day Waiver/Instructional Continuity Attestation While Closed

Statute: Texas Education Code, §25.081

LEA Action Required: YES

Requirements:

- Submission of “Missed School Day” waiver in TEAL Waivers application;
- TEC §11.251, (district-level planning), committee review or comments;
- Board approval; and
- Signed attestation

Resources/Guidance:

- See the “Attendance and Enrollment” section of the agency’s COVID-19 Support: District Waivers, Finance & Grants webpage for:
 - Attendance and Enrollment FAQ
 - Instructions for Submitting a Missed School Day Waiver
 - Instructional Continuity Attestation While Closed

Attestation of Off-Campus Programs Approved for Purposes of Average Daily Attendance

Statute: Texas Education Code, §48.007

LEA Action Required: YES

Requirements:

- Signed attestation

Resources/Guidance:

- See the “Attendance and Enrollment” section of the agency’s COVID-19 Support: District Waivers, Finance & Grants webpage for:
 - Attendance and Enrollment FAQ
 - Instructional Continuity Attestation While Open
- See the “State Funding” section of the agency’s COVID-19 Support: District Waivers, Finance & Grants webpage for:
 - General State Funding FAQs

Educator/Principal/Administrator Appraisal Waiver

Statute: Texas Education Code, §§21.351, 21.352, 21.354, 21.3541, and applicable rules in 19 Texas Administrative Code, Chapter 150

LEA Action Required: YES

Requirements:

- Submission of “Other” waiver in TEAL Waivers application;
- TEC §11.251, (district-level planning), committee review or comments; and
- Board approval

Resources/Guidance:

- See the “Current Educator Evaluation and Support” section of the agency’s COVID-19 Support: Texas Educators webpage for:
 - Guidance for Current Educators and Staff - Educator Evaluations and Non-renewal
 - Instructions for Submitting an Educator Appraisal Waiver

CPR Instruction Requirements Waiver

Statute: Texas Education Code, §28.0023 and applicable rules in 19 Texas Administrative Code, §74.38

LEA Action Required: YES

Requirements:

- Submission of “Other” waiver in TEAL Waivers application;
- TEC §11.251, (district-level planning), committee review or comments; and
- Board approval

Resources/Guidance:

- See the “Graduation 2020” section of the agency’s COVID-19 Support: Academics webpage for:
 - 2020 Seniors Guidance and Graduation FAQ
 - Steps for Submitting a CPR Waiver

Instructional Materials Inventory Requirement Waiver

Statute: Texas Education Code, §31.003 and 19 Texas Administrative Code, §66.107(a)

LEA Action Required: YES

Requirements:

- Submission of “Other” waiver in TEAL Waivers application;
- TEC §11.251, (district-level planning), committee review or comments; and
- Board approval

Resources/Guidance:

- See the “Instructional Materials” section of the agency’s COVID-19 Support: Academics webpage for:
 - Instructional Materials FAQ
 - Steps for Submitting an Instructional Materials Inventory Waiver

Armed Services Vocational Aptitude Battery (ASVAB) Test Waiver

Statute: Texas Education Code, §29.9015

LEA Action Required: YES

Requirements:

- Submission of “Other” waiver in TEAL Waivers application;
- TEC §11.251, (district-level planning), committee review or comments; and
- Board approval

Resources/Guidance:

- See the “Other Assessments” section of the agency’s COVID-19 Support: Student Assessment webpage for:
 - ASVAB FAQ
 - Instructions for submitting an ASVAB Waiver

Annual Financial Report November 27th Due Date Requirement Waiver

Statute: Texas Education Code, §44.008, and applicable rules in 19 Texas Administrative Code, §109.23 and the Financial Accountability System Resource Guide

LEA Action Required: YES

Requirements:

- Submission of “Other” waiver in TEAL Waivers application;
- TEC §11.251 (district-level planning), committee review or comments; and
- Board approval

Resources/Guidance:

- See the “State Funding” section of the agency’s COVID-19 Support: District Waivers, Finance & Grants webpage for:
 - Instructions for Submitting an Annual Finance Report Due Date Extension Waiver

TXVSN Course Review and/or Teacher Professional Development Requirements Waiver

Statute: Texas Education Code, §30A.105(a)(2) and/or §30A.111(a)(2), and 19 Texas Administrative Code, §70.1027(a)(1)

LEA Action Required: YES

Requirements:

- Submission of “Other” waiver in TEAL Waivers application;
- TEC §11.251 (district-level planning), committee review or comments; and
- Board approval

Resources/Guidance:

- See the “Virtual School Network” section of the agency’s COVID-19 Support: Academics webpage for:
 - Texas Virtual School Network FAQ

Educator Preparation Program Coursework Requirements and Accountability

Statute: Texas Education Code, §21.051,
19 Texas Administrative Code, §§ 228.35(e)(2)(A)(i)(I); 228.35(e)(8);
228.35(e)(6); 228.35(e)(8)(A); 228.35(e)(1)(A); 228.35(e)(1)(B); 228.35(g);
228.35(h); 229.3

LEA Action Required: NO

Requirements:

- None

Resources/Guidance:

- See the "[Educator Certification and Preparation](#)" section of the agency's [COVID-19 Support: Texas Educators](#) webpage for:
 - Educator Certification and Preparation Guidance FAQ

Educator Preparation and Certification

Statute: 19 Texas Administrative Code, §§ 228.2(28), 230.1(19), 230.37(c)(1) and (c)(2), 230.37(d)(2), 230.37(e)(2)(B) and (e)(3)

LEA Action Required: **NO (eligible teacher and non-teacher candidates must submit an application for a probationary certificate, however)**

Requirements: This waiver applies only to those candidates who meet the following criteria:

- Teacher candidates who completed clinical teaching during Fall 2019 and/or Spring 2020 and are designated as having completed all preparation requirements by their educator preparation program;
- Teacher candidates who completed an internship during Spring 2020 and are designated as having completed all preparation requirements by their educator preparation program; or
- Non-teacher candidates who completed a practicum during Fall 2019 and/or Spring 2020 and are designated as completing all requirements of their educator preparation program.

Resources/Guidance:

- See the “[Educator Certification and Preparation](#)” section of the agency’s [COVID-19 Support: Texas Educators](#) webpage for:
 - Educator Certification and Preparation Guidance FAQ
 - EPP Instructions to Issue a Probationary Certificate Authorized by Emergency Waivers
 - Candidate Instructions for Applying for a Probationary Certification

Federal Grant Requirements

Statute: Every Student Succeeds Act, §§1127(a), 4109(b),
General Education Provisions Act, §421(b),
34 Code of Federal Regulations, §§76.709, 76.703,
Education Department General Administrative Regulations (misc. sections)

LEA Action Required: NOT AT THIS TIME

Requirements:

- Public Comment Period Submission to USDE

Resources/Guidance:

- See the "Federal Funding" section of the agency's COVID-19 Support: District Waivers, Finance & Grants webpage for:
 - Federal Funding and Grants FAQ
 - TAA: Expedited COVID Federal Grant Fiscal Waiver Request to USDE

Minimum Attendance

Statute: Texas Education Code, §25.092

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the “Waivers” section of the agency’s [COVID-19 Support: District Waivers, Finance & Grants](#) webpage for:
 - 90% Rule Guidance Updated

School Board Member Training

Statute: Texas Education Code, §11.159 and 19 Texas Administrative Code, §61.1

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the "School Boards" section of the agency's COVID-19 Support: General Support webpage for:
 - School Board FAQs

State Academic Assessment Requirements

Statute: Texas Education Code, §§28.0211,
28.025(c),
39.023(a)/(b)/(c)/(l),
39.025

LEA Action Required: NO
Requirements:

- None

Resources/Guidance:

- See the “[STAAR Assessment](#)” section of the agency’s [COVID-19 Support: Student Assessment](#) webpage for:
 - Governor Abbot Waives STAAR Testing Requirements
 - TAA: STAAR Cancellation

FitnessGram Assessment and Reporting

Statute: Texas Education Code, §§38.101 and 38.103

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the “FitnessGram” section of the agency’s COVID-19 Support: Student Assessment webpage for:
 - FitnessGram Assessment and Reporting Guidance

College Preparation Assessment

Statute: Texas Education Code, §39.0261(a)(3)

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the "CCMP" section of the agency's COVID-19 Support: Academics webpage for:
 - SAT, ACT, TSIA, AP/IB FAQ

Gifted and Talented Identification

Statute: Texas Education Code, §29.122(a) and 19 Texas Administrative Code §89.1(1)

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the "Gifted and Talented" section of the agency's COVID-19 Support: Special Populations webpage for:
 - G/T

2019-20 Statewide Assessment, Accountability and Reporting Requirements (Elementary and Secondary Education Act (ESEA), as Amended by the Every Student Succeeds Act (ESSA))

Statute:

- Assessment requirements in section 1111(b)(2) for the school year 2019-2020,
- Accountability and school identification requirements in sections §§1111(c)(4) and 1111(d)(2)(C)-(D) that are based on data from the 2019-2020 school year,
- Report card provisions related to assessments and accountability in section 1111(h) based on data from the 2019-2020 school year. These include:
 - §1111(h)(1)(C)(i);
 - §1111(h)(1)(C)(ii);
 - §1111(h)(1)(C)(iii)(I);
 - §1111(h)(1)(C)(iv);
 - §1111(h)(1)(C)(v);
 - §1111(h)(1)(C)(vi);
 - §1111(h)(1)(C)(vii);
 - §1111(h)(1)(C)(xi); and
 - §1111(h)(2)(C) with respect to all waived requirements in § 1111(h)(1)(C) as well as 1111(h)(2)(C)(i)-(ii)

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the “[STAAR Assessment](#)” section of the agency’s [COVID-19 Support: Student Assessment](#) webpage for:
 - USDE Approval of Texas ESSA Waiver Request on Assessment and Accountability

Alternate Educational Setting Amendment (Charter Schools Only)

Statute: 19 Texas Administrative Code, §100.1033(b)

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the “Charters” section of the agency’s COVID-19 Support: General Support webpage for:
 - Charter Amendments & Funding Items

Failure to Operate (Charter Schools Only)

Statute: 19 Texas Administrative Code, §100.1213(b)

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the “Charters” section of the agency’s [COVID-19 Support: General Support](#) webpage for:
 - Charter Amendments & Funding Items

Regulatory Suspensions to Facilitate Services to Dyslexia Therapy Clients

Statute: 16 Texas Administrative Code, §120.90(b)(18)

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the COVID-19 webpage of the [Texas Department of Licensing & Regulation](#)
 - NOTE: Questions related to this waiver should be addressed to the TDLR

Regulatory Suspensions to Facilitate Services to Speech-Language Pathologist and Audiologist Clients

Statute: 16 Texas Administrative Code, §§111.210(7)-(12), 111.213(d), 111.216(c), 111.231(9)-(12) and 111.232(b), (d) and (i)

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the COVID-19 webpage of the [Texas Department of Licensing & Regulation](#)
 - NOTE: Questions related to this waiver should be addressed to the TDLR

Required License to Operate a Child-care Facility

Statute: Human Resources Code, §42.041

LEA Action Required: **NO**

Requirements:

- None

Resources/Guidance:

- See the "[Emergency Child Care Guidance](#)" section of the agency's [COVID-19 Support: General Support](#) webpage for:
 - [Emergency Child Care Guide for Schools](#)

Beeville ISD
BOARD OF TRUSTEES

Date: May 21, 2020 Presented By: Dr. Marc Puig

Subject: DC (Local) Policy Related Page(s) 2

Action

BACKGROUND INFORMATION:

The DC (local) policy will be adjusted to reflect the prior policy as we embark in the Superintendent search.

RECOMMENDATION:

Approval

BOARD ACTION REQUIRED

I move the board to approve the updated DC (Local) Policy.

EMPLOYMENT PRACTICES

DC
(LOCAL)

Personnel Duties The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

Posting Vacancies The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

Applications All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

Authority for Employment of All Personnel

~~The Board delegates to the Superintendent the final authority for employment of contractual personnel, as well as the final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCA, DCB, DCC, DCD, and DCE as appropriate]~~

Employment of Contractual Personnel

The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.

The Board retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE as appropriate]

Employment of Noncontractual Personnel

The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]

Employment Assistance Prohibited

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]

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Beeville ISD
BOARD OF TRUSTEES

Date: May 21, 2020 Presented By: Walsh Gallegos

Subject: Superintendent Search Firm Related Page(s) 1

ACTION

BACKGROUND INFORMATION:

The board will meet with Walsh Gallegos in closed session regarding Superintendent search process.

RECOMMENDATION:

Approval

BOARD ACTION REQUIRED:

I move that the Board of Trustees hire Walsh Gallegos to conduct the Superintendent search process.

Beeville ISD
BOARD OF TRUSTEES

Date: May 21, 2020 Presented By: Eva Cisneros

Subject: Finance Report Related Page(s) 1

Information

BACKGROUND INFORMATION:

Financial Report as of April 2020.

RECOMMENDATION:

Information only.

BOARD ACTION REQUIRED

No Action needed.

Beeville ISD
District Cash Flow Statement Funds 181,199, 240 & 599
2019-2020
As of April 30, 2020

REVENUE					
	Budget	Actual YTD	Actual MTD	Balance	% Budget Realized
5711 Current Taxes	9,219,359	8,843,771	29,389	375,588	95.9%
5712 Delinquent Taxes	169,000	116,758	2,305	52,242	69.1%
5716 Penalties & Discounts	106,000	105,498	3,787	502	99.5%
5719 Late Rend. Penalties	7,000	11,658	250	(4,658)	166.5%
57XX All Other Local Revenue	342,550	309,216	4,205	33,334	90.3%
5811/5812 State Foundation Collected	22,574,812	15,542,048	0	7,032,764	68.8%
58XX Other State Revenue **	2,309,424	934,203	0	1,375,221	40.5%
59XX Total Federal Revenue	200,000	405,643	0	(205,643)	202.8%
240/5XXX Break/Lunch Revenue **	1,816,500	1,485,804	199,524	330,696	81.8%
Total Revenue	\$ 36,744,645	\$ 27,754,599	\$ 239,460	\$ 8,990,046	75.5%

EXPENDITURES						
Expenses by Function	Budget	Encumbrances	Actual MTD	Actual YTD	Balance	% Budget Expended
00 Non-Recurring/Transfer Out	39,700	0	0	0	39,700	0.0%
11 Instruction	15,546,883	102,607	1,648,773	13,780,084	1,664,192	89.3%
12 Library	452,461	6,704	42,477	362,200	83,556	81.5%
13 Curriculum/Instruction	402,787	400	28,106	248,298	154,089	61.7%
21 Instructional Development	723,627	178	47,356	390,787	332,662	54.0%
23 School Administration	1,954,299	23,179	162,909	1,257,262	673,857	65.5%
31 Guidance & Counseling	1,114,849	76	82,988	677,298	437,475	60.8%
32 Social Service	4,862	0	0	0	4,862	0.0%
33 Health Services	241,594	0	22,029	165,475	76,119	68.5%
34 Transportation	1,415,239	14,992	73,266	1,072,297	327,950	76.8%
35 Food Service	2,123,137	129,418	197,624	1,417,556	576,163	72.9%
36 Extracurricular	1,665,139	141,338	107,100	1,066,615	457,186	72.5%
41 General Admin	1,743,092	13,453	94,300	1,066,315	663,323	61.9%
51 Maintenance & Operations	4,412,534	121,918	207,057	2,754,414	1,536,203	65.2%
52 Security	618,975	647	44,323	494,295	124,034	80.0%
53 Data Processing	913,992	42,511	70,598	537,643	333,838	63.5%
71-73 Debt Services	1,861,150	0	0	207,960	1,653,190	11.2%
81-Facilities Construction	110,000	12,000	0	28,900	69,100	37.2%
93 Payments to Fiscal Agent/Member	105,000	0	0	66,549	38,451	63.4%
99 Appraisal District	253,008	0	0	139,801	113,207	55.3%
Total Expenses by Function:	\$ 35,702,328	\$ 609,422	\$ 2,828,904	\$25,733,749	\$ 9,359,157	73.8%

CASH & INVESTMENTS	
General Fund	\$ 4,219,259
Investments	\$ 13,461,511
Cafeteria	\$ 486,406
Payroll	\$ 408,432
Debt Service	\$ 33,417
Total Cash & Investments	\$ 18,609,024

CAFETERIA YTD	
Revenue	\$ 1,485,804
Expenditures	\$ 1,393,352
Balance	\$ 92,452

YTD CASH FLOW	
Revenue:	\$ 27,754,599
Expenditures	\$ 25,733,749
YTD cash flow:	\$ 2,020,851

Beeville ISD
BOARD OF TRUSTEES

Date: May 21, 2020 Presented By: Dr. Puig

Subject: 2020 Board Continuing Education Credit Hours Related Page(s) 1

Information

BACKGROUND INFORMATION: The State Board of Education requires the board president to publicly announce the continuing education hours of each board member at the last regular board meeting in the calendar year.

RECOMMENDATION: Information only

BOARD ACTION REQUIRED: Board President should announce the 2020 continuing education hours for each board member:

2020 TASB
Continuing Education Credit Report

Board Member	Tier 1	Tier 2	Tier 3	Tier 4	2020 TOTAL	GRAND TOTAL HOURS
Kevin Behr	3.00	3.00	12.25	Completed	18.25	218.50
Orlando Vasquez	3.00	3.00	33.00	Completed	39.00	157.50
Leticia Munoz	3.00	3.00	84.25	Completed	90.25	254.25
Darryl Martin	3.00	3.00	41.50	Completed	47.50	195.50
Eddie Salazar	3.00	3.00	20.75	Completed	26.75	136.75
Theresa Arthur	3.00	3.00	101.75	Completed	107.75	193.25
Pete Martinez	11.00	3.00	33.75	Completed	39.75	101.50