

UNITY SCHOOL DISTRICT BOARD OF EDUCATION
Regular Meeting
Monday, August 11, 2025 5:00 PM
Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810

Notice is hereby given that a regular session of the Board of Education of the Unity School District will be held on Monday, August 11, 2025, at 5:00 p.m. in the District Board Room, 1908 150th St., Balsam Lake, WI 54810.

Andrea Jerrick, Clerk

1. **5:00 PM** Call to Order/Notice of Meeting/Roll Call
2. Approval of the Agenda
3. Board Member Professional Development-*Bob Butler, WASB (Board Procedures, Communications, and Scope of Board Roles)*
4. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and WI § 19.85 (1)(f) in considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
 - a. Roll Call
 - b. Approval of Closed Minutes, June 9, 2025 - Regular Board Meeting
 - c. Personnel §19.85(1)(c)
 - 1) Employee Compensation Consideration
 - d. Pupil §19.85(1)(f) - Discussion Regarding Pupil Accommodation Request
 - e. Adjourn Closed Session
 - f. Convene Regular Session
5. Possible Action on Recommendation(s) From Closed Session
6. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Tuesday, August 13, 2024. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
7. Board of Education Member Information-*Campus Visits and Activity Attendance*
8. **Information**
 - a. Submitted Reports
 - 1) Administrative Reports 3
(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
 - 2) District Administrator's Report - *Mr. Zachary Fugate* 8
(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)
 - 3) District Finance Report- *Mr. Chad Leonard* 15
 - a. District Finance Review and Debt Service Planning- *Ms. Debby Brunett-Baird*
 - b. Acceptance of District Finance Report- *Mr. Chad Leonard*

9. **Consent Agenda**
 - a. Approval of Board of Education Meeting Minutes, July 7, 2025 - Regular Board Meeting 17
 - b. Approval of Board of Education Meeting Minutes, August 7, 2025 - Special Board Meeting 20
 - c. Approval of Elementary/Middle School/High School Activity Accounts 21
 - d. Approval of Vouchers 22
 - e. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
10. **Action Agenda**
 - a. Consideration and Approval to switch to Associated Bank for Employee HSAs
 - b. Consideration and Approval to go to RFP for a Construction Planner/Managing Firm
 - c. Consideration and Approval of the 2025-2026 Eagle Care Club Handbook
11. Adjourn



Where Little Learners Expect Great Things!



Thank You To All Who Served Our Students, Parents, and Community at Summer School!

What an incredible summer! This was the largest and longest period of programming the district has provided for free for families for a number of years. It was so beneficial for maintaining and developing academic skills, along with fun and friendships. We especially appreciated the partnership with the Eagle Care Club (ECC) run by Mrs. Amanda Seifert from LEAP. This was very helpful for before and after care for families and was the only portion that was fee based.

THANK YOU TO:

Mrs. Meyer - Kindergarten
Mrs. Cavalier - Kindergarten
Mrs. Sorensen - Kindergarten
Mrs. Stark - 1st / Kindergarten
Mrs. McElhone - 1st Grade
Ms. Grams - 1st/2nd Grade
Ms. Bazey - Kids Kamps and 'Everything'
Ms. Blomberg - 2nd Grade/
Yard Games
Mrs. Cornelius - 2nd Grade
Mrs. Schock-Clarkson -
Reading, Rec

Continued...

THANK YOU...continued.....

Mrs. Lueck - Crayons, Paper
Mrs. Hinze - Summer Olympics
Mrs. VosBenkowski - Art Explorations
Mrs. Hogan - Rock On!
Mrs. Emerson - Cupcake Wars/ Sports
Mr. Johnson - Strings and Things
Mr. Mackey - Yard Games/ Basketball
Mr. Hikel - Summer Saunters/Credit Rec.
Mrs. Weness - Summer Saunters/ Theatre
Mr. Kern - CrossCountry, Survival Camping
Mrs. Birling - Cross Country
Mrs. Brown - Comics/Crafts/Chemistry
Ms. Tiedemann - Baking/ Desserts
Mrs. Crowe and Olson - Horse Camp
Mr. Johnson - Basketball/ Strength
Mrs. Hansch - Credit Recovery
Mr. Brown - Drivers Ed
Mrs. Wilhelm - Swimming
Mrs. Hansen - Theatre
Mr. Martinez - Tennis
Mr. Crowe - Softball
Mr. Hendrikson and Mooney - Baseball
Mrs. Schleussner - Basketball
Mr. Harris - Basketball/ Strength
Mrs. Nyhus - Volleyball
Mrs. DeLozier - Volleyball
Mr. Bates - Band
Mr. Feist - Basketball
Mrs. Paulsen - 2nd Grade
Mrs. Peterson - 3rd/4th Grade
Mrs. Lechman - 3rd/4th grade
Mr./Mrs. Nelson, Johnson, Peterson, Nyhus,
Denucci, Colletti, Harris -
Strength/Conditioning
...and...

Our very special education assistants,
custodial, maintenance, bussing, district,
ECC, and kitchen staff!

**All of you made an incredible difference in
the lives of our kids!!! THANK YOU!!!**

School Updates

- Welcome to Class!
Letters heading out now.
- Schedules for the year are being finalized.
- Final Classroom adjustments are being made.
- Compiling the final Summer School Report is beginning now - likely projected ~70 FTE results.
- Preparing for Title 1 Audit - our year has been moved up to this year.
- Reading Corps cut to 1 full and 1 part time (from 2 full time) (impact of Fed Americorps funds) - schedule will be ok w/better achievement.
- FoodWise Program Cut - this is a supplement to Health Instruction - 'healthy foods' - (our Curriculum is still covered) (impact of Fed Funds cut).
- Keys to Literacy Schedule for PD ready to go.
- Finalizing beginning trainings, accounts, and mentors for new teachers!
- EVERYONE is excited for the year to start!



Middle School Board Report August 2025

Middle School Students Shine at the Polk County Fair

From July 24–27, our talented Unity Middle School students proudly showcased their skills, creativity, and dedication at the Polk County Fair. With a wide variety of exhibits and animals on display, their hard work was evident throughout the fair. We are incredibly proud of the way our students continue to represent Unity with pride, responsibility, and excellence beyond the classroom.



Softball and Baseball Teams Wrap Up a Great Season

Our middle school softball and baseball teams had an outstanding summer, not only building skills on the field but also developing teamwork, responsibility, and character. Players worked hard, supported one another, and represented Unity with pride throughout the season. A huge thank you to our dedicated coaches and supportive parents for the time, energy, and encouragement they poured into making this such a memorable and fun experience!



Summer School Success

Summer school was a big success, with fun and enriching opportunities like summer saunters, horse camp, outdoor yard games, survival camping, strings and things, strength and conditioning, and adventures in baking. Students also enjoyed sports camps for basketball, cross country, football, tennis, and volleyball.

Upcoming Events

- August 13: New Teacher Orientation
- August 19-27: Fall Inservice
- August 25: Student Pictures (4-7pm)
- August 25: Open House (4-7pm)
- August 25: 5th Grade Orientation (5pm)
- September 2: 1st Day of School



ANNUAL CAR & CRAFT SHOW

WIAA AWARD OF EXCELLENCE

Unity School District has been named a recipient of the 2024-25 Wisconsin Interscholastic Athletic Association Award of Excellence — a recognition earned by only 39 schools across the state! This prestigious award highlights Unity's continued commitment to sportsmanship, integrity, leadership, character, and administrative excellence in athletics. From thoughtful coaching and leadership development to community volunteerism and scholar-athlete nominations, Unity's athletic program demonstrates what it means to lead with purpose — on and off the field.

The Unity SkillsUSA Chapter hosted their annual Car and Craft Show on Saturday, August 2, 2025. Along with enjoying the beautiful weather, there were around thirty cars on display representing all different makes and models, and about 100 people stopped by to check out the cars, browse the crafts, take a swing at the smash car, and enjoy some Papa Murphy's pizza. Thanks to everyone's support, the SkillsUSA Chapter raised nearly \$700, which will go toward competition registration fees, community service projects, and annual scholarships.




Award of Excellence
RECIPIENTS

Leadership • Sportsmanship • Ethics • Integrity





On July 28, the Unity Girls Varsity Volleyball team earned an impressive 2nd place finish at the Barron Summer League! The team has been working hard all summer, dedicating time to conditioning and building strong team chemistry. There's a lot to be proud of, and even more to look forward to as we head into the Fall season.

UMD FOOTBALL CAMP



From June 16–18, the Unity Football Team attended a football camp held on campus at the University of Minnesota Duluth. Led by Coach Nyhus, the camp focused on team bonding, skill development, and conditioning and fitness. The experience helped the team grow both on and off the field as they prepared for the upcoming season.

29th Annual Wisconsin American Indian Studies Summer Institute

In partnership with CESA 11 and the Wisconsin Department of Public Instruction (DPI), Unity proudly hosted the 29th Annual Wisconsin American Indian Studies Summer Institute from July 28 through August 1.

This impactful event provided nearly 50 educators from across Wisconsin with high-quality professional development focused on the histories, cultures, and tribal sovereignty of the American Indian nations and tribal communities in Wisconsin.

A heartfelt thank you goes out to David O'Connor from DPI and Sam River for their hard work and dedication in organizing this important event. Additionally, we extend our sincere appreciation to CESA 11 Educational Consultant Kyle Polzin, whose contributions were instrumental in the success of the institute.



UNITY SPECIAL EDUCATION

AUGUST 2025 BOARD REPORT

WELCOMING AND SUPPORTING NEW TEACHERS

Unity Middle School is welcoming three new special education teachers this coming school year. To support their transition, they will participate in the CESA 11 New Teacher Induction Program, which includes six days of in-person training and six coaching sessions with CESA consultants throughout the year. Each teacher is also paired with a district mentor who will provide ongoing, site-based support. Middle School special education staff already met for a planning day to review student needs and prepare for the year ahead. Additional support includes the August 13th New Teacher Orientation, in-service days, and access to professional learning resources. These efforts reflect Unity's commitment to a strong start and continued success for our new educators.

Heather Pfeifer

Heather brings a rich and diverse background to her new role, including over 30 years of experience in the restaurant industry and time spent leading youth camp sessions with the YMCA—experiences that have strengthened her leadership, communication, and teamwork skills. Originally from Southern California, Heather recently relocated to Wisconsin with her partner, their two children, and a variety of pets. She holds a double bachelor's degree in Childhood Development and Business Leadership from Ashford University, as well as a Master's in Elementary Education from Grand Canyon University, where she also earned her teaching credential. Over the past year, Heather has had the opportunity to serve as a substitute teacher at Unity, and she is excited to now join the staff full-time. Currently residing in Milltown, she looks forward to continuing to grow, learn, and collaborate with students, staff, and families throughout the school year.

Breonna Sarnstrom



This is Breonna's first year of teaching after recently graduating from the University of Wisconsin–Eau Claire with a degree in Special Education. Originally from Hammond, Wisconsin, Breonna will be living at her family's cabin in the Balsam Lake area during the school year. In her free time, she enjoys spending time with friends and family, doing puzzles, watching TV, and reading. Breonna is enthusiastic about starting her teaching career at Unity and looks forward to a positive and rewarding school year ahead.

Meghan Newton



Originally from Milwaukee, Wisconsin, Meghan relocated to Balsam Lake three years ago and is excited to begin this new chapter in her teaching career. Outside the classroom, Meghan enjoys reading, crocheting, and baking. She is also a proud dog owner to three beloved pets—Coco, Matilda, and Waylon—who play a big role in her life. Meghan is looking forward to building connections with students, staff, and families, and is excited for the year ahead at Unity Middle School.

August 2025

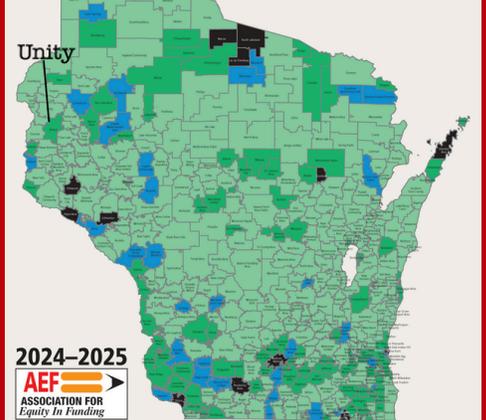
UNITY SCHOOL DISTRICT



EARLY COLLEGE CREDIT PROGRAM AND START COLLEGE NOW

AS WE ENTER THE 2025-2026 SCHOOL YEAR, IT IS EXCITING TO CONSIDER THE AMAZING OPPORTUNITIES THAT ARE ON THE HORIZON FOR UNITY STUDENTS. OVER THE COURSE OF THE LAST 6 YEARS, THE EARLY COLLEGE CREDIT (ECC) AND START COLLEGE NOW (SCN) PROGRAMS HAVE EXPERIENCED A LARGE AMOUNT OF GROWTH IN OVERALL STUDENT ENGAGEMENT. WHILE ONLY AN AVERAGE OF 8 STUDENTS WERE TAKING ADVANTAGE OF THESE PROGRAMS BACK IN 2018-2019, UNITY IS NOW EXPERIENCING AN AVERAGE OF 24 STUDENTS PER SEMESTER PURSUING COLLEGE COURSEWORK! ON TOP OF THAT, NEARLY 100% OF THOSE STUDENTS HAVE SUCCESSFULLY COMPLETED THOSE COURSES EACH YEAR. AS A RESULT, NEARLY 25% OF EACH GRADUATING CLASS RECEIVES THEIR DIPLOMA WITH AN ADDITIONAL 18 COLLEGE CREDITS! WE LOOK FORWARD TO CONTINUED GROWTH MOVING FORWARD AND CONGRATULATE THE STUDENTS AND THEIR INCREDIBLE SUCCESS!

Great Progress Toward Revenue Limit Equity, More Work Remains



Thirty years ago, the legislature created budget winners and losers when they set a funding benchmark based on prior year spending. The 2023-25 budget finally began to close funding gaps, but there is more to do. The districts in blue and black represent hundreds of millions of dollars still funneled to those lucky few districts.

AS WE HEAD INTO THE 2025-2026 SCHOOL YEAR, THERE HAS BEEN A LOT OF DISCUSSION REGARDING THE STATE'S BIENNIAL BUDGET. UNITY SCHOOL DISTRICT CONTINUES TO EXPERIENCE EXTREMELY HIGH LEVELS OF SUCCESS, IN SPITE OF RECEIVING THE LOWEST PER-PUPIL AMOUNT FROM THE STATE. WHILE SCHOOL DISTRICTS ACROSS THE NATION WORK TO MITIGATE THE CHALLENGES THAT STEM FROM DECLINING ENROLLMENT, IT WILL BE IMPORTANT FOR UNITY TO SEEK OPPORTUNITIES TO HIGHLIGHT OUR INCREDIBLE SCHOOL DISTRICT!

950+

Outstanding Students

160+

Phenomenal Staff

1

Tremendous School District



SCAN ME TO REGISTER
CLASSES START JULY 28TH!

UNITY POOL SWIMMING LESSONS

Making a splash with every lesson! Dive into fun and learning at our kids' swimming classes! Join us today and turn every swim into a stroke of brilliance!

ENROLL NOW 715-825-3515 x5010
<https://tinyurl.com/46w9mbem>

COMMUNITY SWIMMING LESSONS: A SUMMER HIT!

From January through June 2025, Unity's swim lesson program welcomed over 150 participants, reflecting continued community interest and engagement. The program is designed to serve a wide range of ages and skill levels, beginning with infants as young as 6 months and extending through high school students pursuing lifeguard certification. Unity remains committed to providing high-quality aquatic instruction that promotes safety, skill development, and lifelong confidence in the water.

Heather Hill

When staff, students, parents, or community members enter the MS Office, there is a great chance that they are met with a warm and hearty welcome from none other than Miss Heather Hill! Heather has been an integral part of the Unity family for going on 11 years. Heather goes above and beyond to help others, and her extensive knowledge allows her to make a positive impact throughout the district. Her energy, passion for students, and deep care for all things Unity are just a few of the things that make her a phenomenal member of our Unity team!





MY RIDE: UP-TO-DATE STUDENT TRANSPORTATION ALERTS

Unity School District and Safe-Way Transportation have implemented the “My Ride” student transportation update system on all school buses.

Register now to receive:

- ★ Weather Alerts
- ★ Route Time Changes
- ★ Daily Communication

All you need is your Student’s ID number

Forgot the number? Call Safe Way at 715-825-3515 x5060 or email at transportation@unity.k12.wi.us

FOLLOW US

ON SOCIAL MEDIA



@UnitySchool



@UnityEagles



@UnityEagles



UnityEaglePride

OPEN HOUSE

PLAN AHEAD

Monday, August 25

4pm-7pm

UNITY IS

HIRING



SUPPORT STAFF POSITIONS

- FULL-TIME EDUCATIONAL ASSISTANT
- PART-TIME EDUCATIONAL ASSISTANT
- FULL-TIME EVENING CUSTODIAN
- LEAP CHILD CARE LEAD
- LEAP CHILD CARE ASSISTANT

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



**UNITY
IS**

HIRING

**JOIN OUR
TEAM**

COACHING POSITIONS

- HIGH SCHOOL BOYS BASKETBALL ASSISTANT COACH
- MIDDLE SCHOOL BOYS BASKETBALL COACH
- HIGH SCHOOL ASSISTANT TRACK COACH
- HIGH SCHOOL ASSISTANT SOCCER COACH



VISION & *Mission*

VISION

To be the leading school district in Wisconsin where every student reaches their highest potential.

MISSION

Empower every student to thrive as a successful citizen in partnership with our vibrant community.

CALENDAR OF EVENTS

DATE	MEETING	PLACE	TIME
Thursday, August 7	Board of Education Special Meeting	Board Room	6:00 PM
Monday, August 11	Board of Education Professional Development Meeting	Board Room	5:00 PM
Monday, August 11	Board of Education Meeting	Board Room	6:00 PM
Wednesday, August 13	New Teacher Orientation	District	8:45 AM-2:00 PM
Tuesday, August 19- Thursday, August 21	Staff In-Service	District	All Day
Monday, August 25	Open House	District Wide	4:00 PM-7:00 PM
Monday, August 25	School Picture Day	Elementary Cafeteria	4:00 PM-7:00 PM
Monday, August 25- Wednesday, August 27	Staff In-Service	District	All Day
Tuesday, September 2	First Day of School!	District Wide	All Day
Monday, September 15- Friday, September 19	Homecoming Week	District Wide	All Day

**Upcoming Regular Board Meetings:
August 11, September 8, October 13**

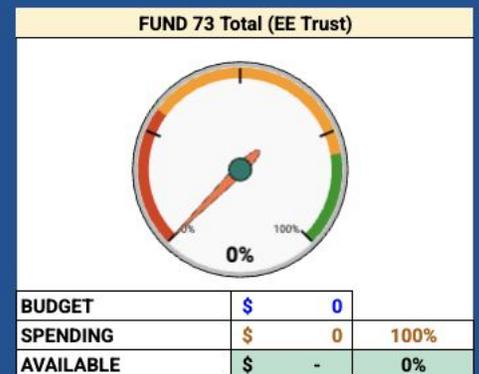
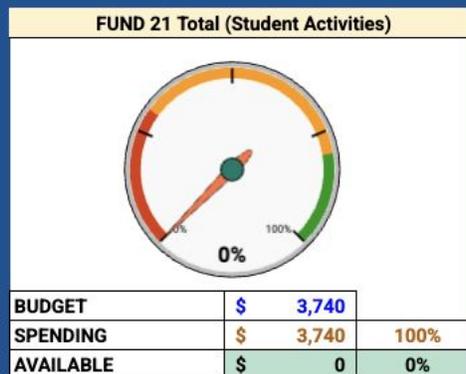
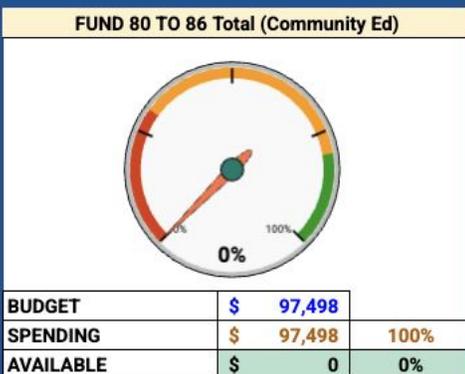
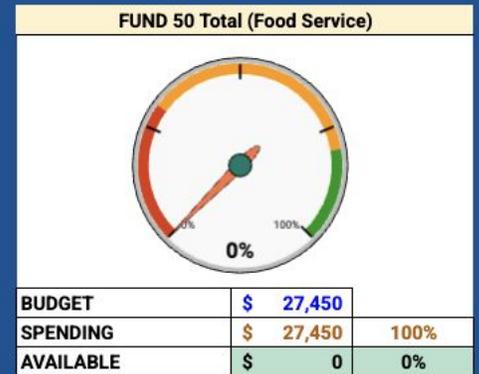
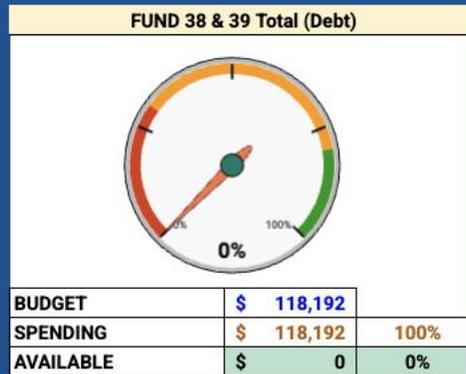
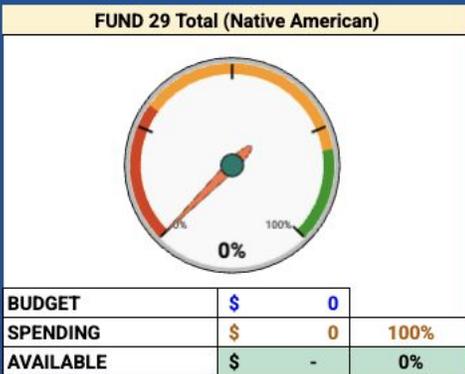
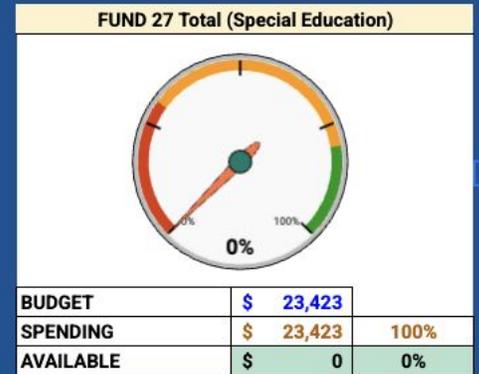
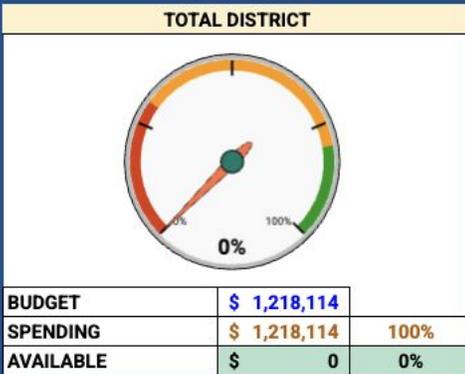


UNITY SCHOOL DISTRICT

Finance Report - July 2025
August 11, 2025 Board Meeting

Unity School District Budget Dashboard - 2025/2026 - Month Ending July 31, 2025

% of the School Year Complete **8%**



Summary: July was a busy month filled with audit activities. A delivery date for the final report has not yet been communicated. The process was pretty smooth, the Team and I are pleased with the experience. We had only 13 minor adjusting entries required.

Closing activities are wrapping up and we are excited to be creating some efficiencies for this next fiscal year.



UNITY SCHOOL DISTRICT

Finance Report - July 2025
August 11, 2025 Board Meeting

July 31, 2025
UNITY SCHOOL DISTRICT
ALL FUNDS
PROOF OF CASH

BANK ACCOUNT	BALANCE June 30, 2025	DEPOSITS/ RECEIPTS	WITHDRAWALS/ DISBURSEMENTS	BALANCE July 31, 2025
Pillar Bank - 4034 General Checking	\$ -	\$ 706,291.16	\$ 706,291.16	\$ 0.00
Pillar Bank - 3781 Sweep	2,313,286.87	\$ 350,820.73	\$ 1,158,363.50	1,505,744.10
Pillar Bank - 9458 Debt Service	1,440.51	\$ 5.33	\$ -	1,445.84
LGIP - #1 - Debt Service	54,717.35	\$ 202.78	\$ -	54,920.13
LGIP - #2 - General	2,080.65	\$ 7.71	\$ -	2,088.36
Midwest Institutional Trust - OPEB Fund 73	451,684.74	\$ 1,688.33	\$ 1,030.73	452,342.34
Bremer - 0907 Cap Imprvmt Money Market Premier	10,034.86	\$ 36.00	\$ 34.86	10,036.00
Bremer Bank - 3-20-7 Capital Improvement Sweep	475,755.57	\$ 1,750.68	\$ -	477,506.25
Pillar Bank - 3863 ES Activity	14,260.17	\$ 453.62	\$ -	14,713.79
Pillar Bank - 8579 MS Activity	34,572.27	\$ 6,444.87	\$ -	41,017.14
Pillar Bank - 3894 HS Activity	88,093.02	\$ 14,740.39	\$ 4,521.86	98,311.55
Pillar Bank - 7068 Scholarship Milltown CC	40,507.97	\$ -	\$ -	40,507.97
Pillar Bank- 1817 Scholarship Lumsden	37,757.01	\$ -	\$ -	37,757.01
Pillar Bank - 2643 Scholarship Amery Farmers	17,606.74	\$ -	\$ -	17,606.74
Pillar Bank - 7799 Scholarship Checking	110,786.71	\$ 5,427.57	\$ -	116,214.28
Pillar Bank - 1217 Scholarship G Melby Am Legion	17,133.56	\$ -	\$ -	17,133.56
	\$ 3,669,718.00	\$ 1,087,869.17	\$ 1,870,242.11	\$ 2,887,345.06

Proof of Cash - Rolling 12 Months - July 2025



Minutes of Regular Meeting

The Board of Education

Unity School District

July 7, 2025

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
 - Members Present:** Debbie Ince-Peterson, Jeremy Cox, Victoria Studtmann (via Zoom), Andrea Jerrick, Jeff Reed, Mike Haroldson, Adam Jarchow.
 - Admin Team Present:** Supt. Zachary Fugate
 - Others Present:** Bill Dewitt, Jaclyn Mackey, Chad Leonard, Amanda Warner, Sara Dueholm, Erik Sundmark (DSGW), John Erickson (DSGW), John Huenink (KA).
2. Approval of the Agenda
 - Motion to approve the agenda by Jeremy Cox.
 - Second by Andrea Jerrick.
 - Motion carried by unanimous voice vote.
3. Board of Education Member Update
 - Motion to approve Adam Jarchow for the Policy Committee by Jeremy Cox.
 - Second by Mike Haroldson.
 - Motion carried by unanimous voice vote.
 - a. Consideration and Approval to Fill Board Vacancy
 - 1) Oath of Office
 - Andrea Jerrick swore in Adam Jarchow to fill board vacancy.
 - 2) Board Recess for Appx. 10 Minutes
 - Reconvene @ 6:08 PM.
 - b. Board Member Professional Development
 - 5:00 PM start meeting and dinner.
 - c. Campus Visits and Activity Attendance
4. Reorganization
 - a. Election of Officers - Vice President
 - Open nominations for Vice President vacancy by Debbie Ince-Peterson.
 - Motion by Andrea Jerrick to nominate Jeremy Cox as Vice President.
 - Motion by Mike Haroldson to close nominations and cast a unanimous ballot for Jeremy Cox as Vice President.
 - Motion carries by unanimous voice vote.
 - b. Appoint Recording Secretary for 2025-2026
 - Motion to appoint Sara Dueholm as recording Secretary for 2025-2026 by Andrea Jerrick.
 - Second by Adam Jarchow.
 - Motion carries by unanimous voice vote.
5. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, July 7, 2025. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
 - No comments received.
6. Information
 - a. Facility Audit Presentation - *Kraus Anderson*
 - Kraus Anderson and DSGW presented a proposed facilities audit.
 - Special Board Meeting requested to discuss the topic further.

- b. Submitted Reports
 - 1) Administrative Reports
(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
 - c. District Administrator's Report - Mr. Zachary Fugate
(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)
7. Consent Agenda
- a. Approval of Board of Education Meeting Minutes, June 9, 2025 - Regular Board Meeting
 - b. Approval of Board of Education Meeting Minutes, June 17, 2025 - Policy and Programming Committee Meeting
 - c. Approval of Elementary/Middle School/High School Activity Accounts
 - d. Approval of Vouchers
 - e. Acceptance of Bank Balances - Mr. Chad Leonard
 - f. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Resignation, Sawyer Westra - Elementary PE Teacher
 - b. New Hire Extra Duty, Dave Hill - Head Girls Golf Coach
 - c. New Hire, Meghan Newton - Special Education Teacher
 - d. New Hire, Ingrid Olson - High School Social Studies Teacher

Motion to approve items 7.a.-7.1.f. Consent Agenda as a whole, with corrections to 7.a., by Jeromy Cox.
Second by Mike Haroldson.
Motion carries by unanimous voice vote. (Andrea Jerrick abstained from item 7.d.)
 - g. Resolution to approve Unity's participation in the County's Hazard Mitigation Plan for the FEMA Grant - Mr. Zachary Fugate
Motion to approve Unity's participation in the County's Hazard Mitigation Plan for the FEMA Grant by Andrea Jerrick.
Second by Mike Haroldson.
Motion carries by unanimous voice vote.
Motion to approve resolution by Jeromy Cox as read aloud by Andrea Jerrick.
Second by Mike Haroldson.
Motion carries by unanimous voice vote.
 - h. Consideration and Approval of the 2025-2026 Lunch Program and Prices - Mr. Chad Leonard
Motion to remove from the table the approval of the 2025-2026 Lunch Program Prices from June 9, 2025 meeting by Andrea Jerrick.
Second by Adam Jarchow.
Motion carries by unanimous voice vote.
Motion to remove free breakfast and approve proposed increase for milk and lunch prices for Elementary, Middle, and High Schools with a new proposed increase to \$2.00 for Elementary, Middle, and High School breakfast by Adam Jarchow.
Second by Jeff Reed.
Motion carried with 6 in favor and 1 opposed.
 - i. Consideration and Approval of the 2025-2026 Elementary, Middle, and High School Student & Parent Handbooks - Administration
Motion to approve 2025-2026 Elementary, Middle, and High School Student & Parent Handbook by Jeff Reed.
Second by Jeromy Cox.
Motion carries by unanimous voice vote.

- j. Approval by the Board of the annual declaration and parent notice of the District's student academic standards that will be in effect for the 2025-2026 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes.

Motion to approve by Andrea Jerrick.

Second by Mike Haroldson.

Motion carries by unanimous voice vote (Adam Jarchow abstained).

- k. Consideration and Approval of Updates to Board Policy 345.4 - Promotion and Retention of Students Through 8th Grade (In Response to Act 20 Regulations)

Motion to approve by Jeromy Cox.

Second by Andrea Jerrick.

Motion carried with unanimous voice vote.

8. Adjourn

Motion to adjourn by Jeff Reed.

Second by Victoria Studtmann.

Motion carries by unanimous voice vote by 8:05 PM.

Special Meeting
The Board of Education
Unity School District
August 7, 2025

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
Roll Call:
Members Present: Debbie Ince-Peterson, Victoria Studtmann, Adam Jarchow, Jeromy Cox, Mike Haroldson, Andrea Jerrick
Members Absent: Jeff Reed
Admin Team Present: Zack Fugate, Chad Leonard
Others Present: Sara Dueholm, Cory Nelson, Joe Tilton
2. Approval of the Agenda
Motion to approve agenda by Victoria Studtmann.
Second by Jeromy Cox.
Motion carries with unanimous voice vote.
3. **Consent Agenda**
 - a. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. New Hire, Nicholas Paulsen - Elementary PE Teacher
 - b. New Hire, Chase Kern - MS Social Studies Teacher
 - c. Consideration and Approval of the 2025-2026 Fall Extra Duty Contracts
 - d. Resignation, Bruce Holden - MS Wrestling Coach
 - e. Resignation, Kyle Peterson - Boys Basketball Coach
 - f. Resignation, Shyanne Duxbury - Student Worker Farm 2 School
 - g. Resignation, April Holmstrom - Educational Assistant
 - h. Resignation, Robin Anderson - Educational AssistantMotion to approve Personnel items 3.1.a-3.1.h., by Mike Haroldson.
Second by Andrea Jerrick.
Motions carries by unanimous voice vote.
4. District Financial Overview
 - a. Fund Balances
 - b. Financial Projections
 - c. Debt Service StatusDiscussion of Fund Balances, Financial Projections, and Debt Services presented by Zack Fugate.
5. Long Range Facilities Planning
 - a. Future facilities needs (additions, renovations, new buildings)
 - b. Findings from recent facilities audits (Indoor and Outdoor)
6. **Adjourn**
Motion to adjourn Mike Haroldson.
Second by Victoria Studtmann.
Motion carries by unanimous voice vote at 7:30 p.m.

Respectfully Submitted,
Andrea Jerrick, School Board Clerk

UNITY SCHOOL DISTRICT

ACTIVITY ACCOUNT SUMMARY AS OF JULY 31, 2025

HIGH SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
164400-General Account	\$18,243.21	\$422.56		\$18,665.77
164401-Basketball - Boys	\$3,910.41	\$3,145.53		\$7,055.94
164402-Baseball - HS	\$1,076.46	\$4,150.29		\$5,226.75
164403-FFA	\$6,537.39		\$304.02	\$6,233.37
164404-FBLA	\$2,329.99	\$100.00		\$2,429.99
164405-Skills USA	\$6,815.69	\$788.11	\$1,200.00	\$6,403.80
164406-Athletics	\$1,221.15			\$1,221.15
164407-Football	\$1,776.17	\$1,743.30		\$3,519.47
164408-Volleyball	\$3,363.85	\$2,251.34		\$5,615.19
164410-Softball	\$1,818.12	\$1,139.26		\$2,957.38
164411-Soccer Club	\$278.50			\$278.50
164413-Migizi Club	\$681.97			\$681.97
164414-Music Club	\$5,776.51			\$5,776.51
164415-Natnl Honor Society	\$658.65			\$658.65
164416-Student Council	\$791.00			\$791.00
164417-Theatre Arts	\$9,067.83			\$9,067.83
164418-Library	\$1,827.64			\$1,827.64
16419-Farm2School	\$1,287.34			\$1,287.34
164420-Tennis	\$4,787.14			\$4,787.14
164421 - Cross Country	\$3,560.00		\$1,095.99	\$2,464.01
164422 - Science Olympiad	\$4,239.76			\$4,239.76
164423 - Trap Team	\$500.00	\$1,000.00		\$1,500.00
164424 - Class of 2024	\$93.03			\$93.03
164425 - Class of 2025	\$1,507.01			\$1,507.01
164426 - Class of 2026	\$2,976.35			\$2,976.35
164427 - Class of 2027	\$200.00			\$200.00
164428 - Class of 2028	\$0.00			\$0.00
TOTALS	\$85,325.17	\$14,740.39	\$2,600.01	\$97,465.55
	\$0.00			
MIDDLE SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
General	\$8,029.22	\$151.33		\$8,180.55
Student Council	\$3,067.88			\$3,067.88
Drama	\$1,949.60			\$1,949.60
Sopko Ice Fishing	\$3,839.34			\$3,839.34
PE Program	\$623.50			\$623.50
MS Athletics	\$387.55			\$387.55
Girls Traveling Bball	\$9,606.99	\$4,110.78		\$13,717.77
Wrestling	\$5,695.19	\$2,182.76		\$7,877.95
TOTALS	\$33,199.27	\$6,444.87	\$0.00	\$39,644.14
ELEMENTARY SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSE	END BALANCE
General	\$11,970.84			\$11,970.84
Yearbook	\$2,289.33			\$2,289.33
TOTALS	\$14,260.17	\$0.00	\$0.00	\$14,260.17

CHECK NUMBER	CHECK DATE	CHECK VENDOR	CHECK FD	INVOICE DESCRIPTION	INVOICE AMOUNT
22543	07/07/2025	CERTIFIED RECOVERY,	98	Payroll accrual - Garnishment Case No. 24 SC 399	381.92
22544	07/07/2025	UNITY FOOD SERVICE	98	Payroll accrual	20.25
22545	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	5,647.12
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	922.00
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	4,382.93
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	1,320.72
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	1,320.72
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	5,647.12
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	11,719.85
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	1,570.00
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	11,620.51
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	2,740.93
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	2,740.93
	07/03/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	11,719.85
22546	07/03/2025	WEA TAX SHELTERED AN	98	Payroll accrual	340.00
	07/03/2025	WEA TAX SHELTERED AN	98	Payroll accrual	383.34
	07/03/2025	WEA TAX SHELTERED AN	98	Payroll accrual	410.93
	07/03/2025	WEA TAX SHELTERED AN	98	Payroll accrual	187.50
	07/03/2025	WEA TAX SHELTERED AN	98	Payroll accrual	16,354.18
	07/03/2025	WEA TAX SHELTERED AN	98	Payroll accrual	1,565.00
	07/03/2025	WEA TAX SHELTERED AN	98	Payroll accrual	187.50
22547	07/03/2025	WISCONSIN DEPARTMENT	98	Payroll accrual	25.00
	07/03/2025	WISCONSIN DEPARTMENT	98	WI State Tax	3,070.02
	07/03/2025	WISCONSIN DEPARTMENT	98	Payroll accrual	50.00
	07/03/2025	WISCONSIN DEPARTMENT	98	WI State Tax	7,382.70
22548	07/09/2025	MACKEY, JACLYN	10	RENTAL CAR REIMBURSEMENT	355.08
22549	07/31/2025	WISCONSIN RETIREMENT	98	Payroll accrual	6,026.65
	07/31/2025	WISCONSIN RETIREMENT	98	WI Retirement-Payroll Deduction	17,448.36
	07/31/2025	WISCONSIN RETIREMENT	98	Payroll accrual	6,026.65
	07/31/2025	WISCONSIN RETIREMENT	98	WI Retirement-Benefit	17,448.36
	07/31/2025	WISCONSIN RETIREMENT	98	Payroll accrual	8,322.87
	07/31/2025	WISCONSIN RETIREMENT	98	WI Retirement-Payroll Deduction	16,776.40
	07/31/2025	WISCONSIN RETIREMENT	98	Payroll accrual	8,322.87
	07/31/2025	WISCONSIN RETIREMENT	98	WI Retirement-Benefit	16,776.40
	07/31/2025	WISCONSIN RETIREMENT	98	Payroll accrual	734.88
	07/31/2025	WISCONSIN RETIREMENT	98	WI Retirement-Payroll Deduction	3,782.97
	07/31/2025	WISCONSIN RETIREMENT	98	Payroll accrual	734.88
	07/31/2025	WISCONSIN RETIREMENT	98	WI Retirement-Benefit	3,782.97
22550	07/18/2025	GRAMS, JON	80	5/6 BASEBALL GAME - 7/1	80.00
22551	07/18/2025	GRAMS, JOSH	80	5/6 BASEBALL GAME - 7/1	80.00
	07/18/2025	GRAMS, JOSH	80	5/6 BASEBALL GAME - 7/2	60.00
22552	07/18/2025	MAJESKE, SAMUEL	80	5/6 BASEBALL GAME - 7/2	60.00
	07/18/2025	MAJESKE, SAMUEL	10	7/8 BASEBALL GAME - 7/3	60.00
22553	07/18/2025	SCHMIDT, GIDEON	10	7/8 BASEBALL GAME - 7/3	60.00
22554	07/18/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	7,705.30
	07/18/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	1,422.00
	07/18/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	4,062.51
	07/18/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	1,802.04
	07/18/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	1,802.04
	07/18/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	7,705.30
	07/18/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	11,710.55
	07/18/2025	ELECTRONIC FEDERAL T	98	Payroll accrual	1,570.00

CHECK CHECK				INVOICE	
NUMBER	DATE	VENDOR	FD	DESCRIPTION	AMOUNT
22554	07/18/2025	ELECTRONIC FEDERAL	T 98	Payroll accrual	11,602.51
	07/18/2025	ELECTRONIC FEDERAL	T 98	Payroll accrual	2,738.76
	07/18/2025	ELECTRONIC FEDERAL	T 98	Payroll accrual	2,738.76
	07/18/2025	ELECTRONIC FEDERAL	T 98	Payroll accrual	11,710.55
22555	07/18/2025	WEA TAX SHELTERED	AN 98	Payroll accrual	340.00
	07/18/2025	WEA TAX SHELTERED	AN 98	Payroll accrual	383.34
	07/18/2025	WEA TAX SHELTERED	AN 98	Payroll accrual	410.93
	07/18/2025	WEA TAX SHELTERED	AN 98	Payroll accrual	187.50
	07/18/2025	WEA TAX SHELTERED	AN 98	Payroll accrual	354.18
	07/18/2025	WEA TAX SHELTERED	AN 98	Payroll accrual	1,565.00
	07/18/2025	WEA TAX SHELTERED	AN 98	Payroll accrual	187.50
22556	07/18/2025	WISCONSIN DEPARTMENT	98	Payroll accrual	45.00
	07/18/2025	WISCONSIN DEPARTMENT	98	WI State Tax	3,194.31
	07/18/2025	WISCONSIN DEPARTMENT	98	Payroll accrual	50.00
	07/18/2025	WISCONSIN DEPARTMENT	98	WI State Tax	7,375.56
22557	07/21/2025	CERTIFIED RECOVERY,	98	Payroll accrual - Garnishment Case No. 24 SC 399	382.97
22558	07/21/2025	HORACE MANN LIFE INS	98	Payroll accrual	1,000.00
	07/21/2025	HORACE MANN LIFE INS	98	Payroll accrual	150.00
	07/21/2025	HORACE MANN LIFE INS	98	Payroll accrual	1,000.00
	07/21/2025	HORACE MANN LIFE INS	98	Payroll accrual	150.00
22559	07/21/2025	THRIVENT FINANCIAL	F 98	Payroll accrual	104.17
	07/21/2025	THRIVENT FINANCIAL	F 98	Payroll accrual	3,104.17
	07/21/2025	THRIVENT FINANCIAL	F 98	Payroll accrual	200.00
	07/21/2025	THRIVENT FINANCIAL	F 98	Payroll accrual	187.50
	07/21/2025	THRIVENT FINANCIAL	F 98	Payroll accrual	104.17
	07/21/2025	THRIVENT FINANCIAL	F 98	Payroll accrual	104.17
	07/21/2025	THRIVENT FINANCIAL	F 98	Payroll accrual	200.00
	07/21/2025	THRIVENT FINANCIAL	F 98	Payroll accrual	187.50
22560	07/21/2025	UNITY FOOD SERVICE	98	Payroll accrual	20.25
22562	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	272.29
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	186.33
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	92.89
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	129.63
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	703.37
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	248.99
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	272.29
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	186.33
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	92.89
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	580.99
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	703.38
	07/22/2025	STANDARD INSURANCE	C 98	Payroll accrual	248.99
	07/22/2025	STANDARD INSURANCE	C 98	LONG TERM DISABILITY #00 163606 0001	1,336.82
22564	07/22/2025	AFLAC-CAIC	98	Payroll accrual	120.52
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	137.56
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	219.58
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	105.53
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	96.34
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	217.67
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	23.42
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	30.83
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	66.14
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	82.11
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	122.25
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	138.48

CHECK CHECK				INVOICE	
NUMBER	DATE	VENDOR	FD	DESCRIPTION	AMOUNT
22564	07/22/2025	AFLAC-CAIC	98	Payroll accrual	23.42
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	30.83
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	66.14
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	82.11
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	122.25
	07/22/2025	AFLAC-CAIC	98	Payroll accrual	138.48
22565	07/29/2025	SUPERIOR SEALERS LLC	10	PARKING LOT SEALING	41,749.00
22566	07/20/2025	BMO MASTERCARD	27	JUNE 2025 CHARGES	587.43
	07/20/2025	BMO MASTERCARD	84	JUNE 2025 CHARGES	1,436.62
	07/20/2025	BMO MASTERCARD	86	JUNE 2025 CHARGES	374.67
	07/20/2025	BMO MASTERCARD	10	JUNE 2025 CHARGES	20,203.90
	07/20/2025	BMO MASTERCARD	86	JUNE 2025 CHARGES	167.65
	07/20/2025	BMO MASTERCARD	86	JUNE 2025 CHARGES	145.95
	07/20/2025	BMO MASTERCARD	10	JUNE 2025 CHARGES	27.42
	07/20/2025	BMO MASTERCARD	10	JUNE 2025 CHARGES	447.00
	07/20/2025	BMO MASTERCARD	10	JUNE 2025 CHARGES	2,276.00
22567	07/16/2025	NORTHWESTERN WIS ELE	10	JUNE 2025 ELECTRIC	23,510.46
22568	07/29/2025	WE ENERGIES	10	GAS USAGE	5,115.53
22569	07/29/2025	COWBELL CYBER	10	RENEWAL 2025-26	8,682.00
22643	07/18/2025	PAYROLL ACCOUNT	98	NET PAYROLL 7/3 AND 7/18	450,267.10
Totals for BAL					848,078.48
Totals for checks					848,078.48

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	48,829.89	0.00	53,656.50	102,486.39
27	SPECIAL EDUCATION	587.43	0.00	0.00	587.43
80	COMMUNITY SERVICE FUND	0.00	0.00	280.00	280.00
84	COMMUNITY POOL	1,436.62	0.00	0.00	1,436.62
86	CHILD CARE	374.67	0.00	313.60	688.27
98	PAYROLL ACCRUAL	742,599.77	0.00	0.00	742,599.77
***	Fund Summary Totals ***	793,828.38	0.00	54,250.10	848,078.48

***** End of report *****