

UNITY SCHOOL DISTRICT BOARD OF EDUCATION
Regular Meeting
Monday, July 7, 2025 6:00 PM
Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation, for items germane to the agenda, during the meeting as indicated on the agenda.

Andrea Jerrick, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
2. Approval of the Agenda
3. Board of Education Member Update
 - a. Consideration and Approval to Fill Board Vacancy
 - 1) Oath of Office
 - 2) Board Recess for Appx. 10 Minutes
 - b. Board Member Professional Development
 - c. Campus Visits and Activity Attendance
4. Reorganization
 - a. Election of Officers - Vice President
 - b. Appoint Recording Secretary for 2025-2026
5. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, July 7, 2025. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
6. **Information**
 - a. Facility Audit Presentation - *Kraus Anderson*
 - b. Submitted Reports
 - 1) Administrative Reports 3
(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
 - c. District Administrator's Report - *Mr. Zachary Fugate* 9
(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)
7. **Consent Agenda**
 - a. Approval of Board of Education Meeting Minutes, June 9, 2025 - Regular Board Meeting 16
 - b. Approval of Board of Education Meeting Minutes, June 17, 2025 - Policy and Programming Committee Meeting 19
 - c. Approval of Elementary/Middle School/High School Activity Accounts 20
 - d. Approval of Vouchers 21
 - e. Acceptance of Bank Balances - *Mr. Chad Leonard*
 - f. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:

- a. Resignation, Sawyer Westra - Elementary PE Teacher
 - b. New Hire Extra Duty, Dave Hill - Head Girls Golf Coach
 - c. New Hire, Meghan Newton - Special Education Teacher
 - d. New Hire, Ingrid Olson - High School Social Studies Teacher
8. **Action Agenda**
- a. Resolution to approve Unity's participation in the County's Hazard Mitigation Plan for the FEMA Grant - *Mr. Zachary Fugate*
 - b. Consideration and Approval of the 2025-2026 Lunch Program and Prices - *Mr. Chad Leonard*
 - c. Consideration and Approval of the 2025-2026 Elementary, Middle, and High School Student & Parent Handbooks - *Administration*
 - d. Approval by the Board of the annual declaration and parent notice of the District's student academic standards that will be in effect for the 2025-2026 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes.
 - e. Consideration and Approval of Updates to Board Policy 345.4 - Promotion and Retention of Students Through 8th Grade (In Response to Act 20 Regulations)
9. **Adjourn**



Where Little Learners Expect Great Things!



Thank You Team for Making a Difference!

Being named a School of Recognition again for a second time was a real honor for the Elementary School! This time we were selected as a 'High Impact' school, which we couldn't be prouder of!

We were compared to Elementary and Middle Schools across the entire state who also help serve students with similar 'demographics' (income levels, etc). We outperformed so well when compared to these schools, we received the award.

It is our belief this is due to the unrelenting focus our staff places on teaching, reteaching, intervening where necessary...and never giving up on kid's reading and mathematics growth. We do so many wonderful things at Unity Elementary for kids - and we'll always do those things. However, what truly sets us apart is this academic growth focus.

All of the programs and efforts jointly contributed to this: Mr. Rasmussen's detailed analyses and PD support in Math Growth from CESA, Read Right investment from the board, the Wisconsin Reading Corps' tutors efforts, our investment in both a Reading Specialist and Reading Tutor at the school, the new reading curriculum a few years ago, the investment in the Reading Cohort initiative from the board (we now have 8 licensed reading specialists on staff, and 10 licensed reading teachers - committed to staying here at Unity), and countless other efforts have created the ability for us to be successful like this for many more years!



University of Wisconsin - River Falls asks to Study Unity Elementary's Walk to Read Model!

Our school has been approached to by the University of Wisconsin - River Falls to participate in a study of the effectiveness of our new 'Walk to Read Model'. Unity Elementary has become a regional leader in our reading efforts over the years, and our successes gain attention. UW-RF is one of the better known educational institutions in the region for teachers, and this study will help us determine how well we are doing, and possibly ideas for how to implement or change for even better results. We expect to participate in late Summer.

*The study will review methods, scheduling, assessments, and will involve teacher interviews, but NO Student specific names or data will be shared.

**In our initial review in our office, we have seen phenomenal growth (upwards of 200%³ in Kindergarten phonics data)

Summer Programming - Amazing Classes, Amazing Experiences, Amazing Kids!

Summer School has been a resounding success! It was so special to see many 'firsts' happen this year with kids: Horse Camp, Tennis Camp, Football Camp, ACT 20 reading tutoring, Cinderella, and much much more! Thank you to the teachers for their time and the community for the support. We are now heading into July/ August with a smaller footprint and course selection - with Elementary grade level programming to continue summer learning retention and enjoyment.

School Updates

Intense Planning underway. for:

- o Act 20 training 'Keys to Literacy' - all participants registered - some already started!
- o Year end Data Reviews
 - Walk to Read Results very positive
 - STAR
 - AGR
 - Title
 - FORWARD
- o Focus areas being selected for PD emphasis next year



Middle School Board Report July 2025

PBIS Celebrations

June 4th was a day to celebrate the students who met attendance, academic and behavior criteria for the end of year reward trip! Many students opted for a beautiful day at Valleyfair Amusement park, while other students went to White Bear Lake and tried a new option, Emagine Movie Theater. The day was met with great weather and outstanding behavior from our students!!



ACADEMIC EXCELLENCE

17 Eighth Grade students were the recipient of the Presidential Academic Excellence Award this school year. To earn this award, students must obtain a 3.5 or higher GPA for all trimesters in Middle School (grades 5 through 8). Students who received the award were celebrated on the last day of school, with the Middle School student body there to cheer them on! Congratulations to each of these students!



TALENT SHOW

Several middle schoolers showed off a variety of talents at the Annual End of Year Talent Show! From piano playing to singing, students enjoyed a morning filled with many great performances!



CITIZENSHIP AWARDS PRESENTED

Eight students were the recipients of the 2024-2025 Citizenship Award. This esteemed award is given to students who not only met academic and behavior expectations, but went above and beyond in the community!



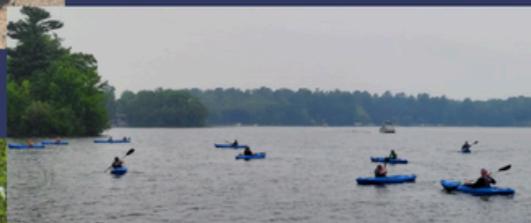
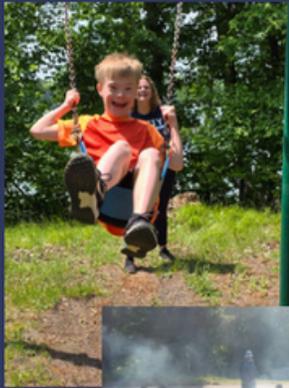
Pictured left to right:
Clementine Ens, Levi Campeau, Uriah Fugate,
Alexandra Gariepy, Hallie Carlson, Evalynn
Hernandez & Avianna Johnson
Not Pictured: Bentley Langiewicz



Middle School Board Report July 2025

5th Grade Campout Success

It was another successful year of the 5th grade camping trip!! Students traveled to Luther Point in Granzburg, where they enjoyed two full days of fun activities! Students were able to kayak, swim, craft, make s'mores and partake in many other memorable moments!



Unity High School: July 2025

Principal's Report



LAST DAY OF SCHOOL: STAFF SENDING OFF STUDENTS WITH A WAVE!



UNITY TRAP TEAM YEAR RECAP

Trap shooting is the one of the fastest growing and safest sports offered. All of the team's athletes showed improvement throughout the season. The trap team has had an amazing year with 5 straights, and placing 4th out of 6th in our conference. We had 31 athletes participate this year and 10 that will complete in the state trap tournament in Rome Wisconsin on June 7th. The girls that ranked in the top 25 for the conference include Alexis Molamphy at 6th, Madison Anderson at 11th, Liberty Freer at 21st, and Alex Gariepy at 23rd. The Males that ranked in the top 25 for the conference include Oliver Gariepy at 13th and Taylor Gariepy at 19th. The kids that participated in the state trap tournament included Alexis Molamphy, Tanner Freer, Liberty Freer, Austin Borresen, Alec Nagel, Ashton Nagel, Adian Nagel, Charlie Shalander, Caleb Johnson, Braden Vlasnik. Proud of all of the students representing the Eagles. Aiden Nagel shot a 25 straight and Austin Borresen led the team with an 87/100 great shooting. Congratulations!

They ended the season with a fun night that included a family picnic, Annie-Oakley competition, door prizes, and open shooting to all who attended.

The Balsam Lake Rod & Gun Club donates the targets and range time so the cost is minimal to the athletes. We also have a fall league that starts in September. Trap shooting is offered to students grades 6-12 with hunter safety or S.A.F.E. training through the USA Clay Target League.

Huge thank you to our volunteer coaches: Head Coach Nick Freer, Assistant Coaches: Brin Freer, Denise Freer, Mark Anderson, Cory Gariepy, Kirk Nagel
Gun Club Members: Ed Anderson, Frank Palewicz

STATE GOLF: JUNE 9- 10 IN VERONA

SOPHOMORE JOSH POULIET EARNED A TRIP TO COMPETE AT THE WIAA STATE GOLF TOURNAMENT AT UNIVERSITY RIDGE GOLF COURSE BY FINISHING IN 6TH PLACE WITH A ROUND OF 78 AT TURTLEBACK GOLF COURSE IN THE SECTIONAL COMPETITION.

AT STATE, JOSH FINISHED TIED FOR 24TH OUT OF 52 COMPETITORS AFTER CARDING ROUNDS OF 87 AND 84 IN COOL, WET CONDITIONS. CONGRATULATIONS JOSH!



Unity High School: July 2025

Principal's Report

Summer School!

- HORSE CAMP @ DIZZY JAY FARM, DRIVERS ED,
- BAND,
- CREDIT RECOVERY
- STRENGTH & CONDITIONING
- MAGIC SHOW
- BASKETBALL CAMP,
- VOLUNTEERING IN PK-8 CLASSES



WIAA STATE TRACK & FIELD MEET: JUNE 5-7 IN LA CROSSE

BOYS:

- 100M: PAYTON MERRIDA FINISHED 2ND WITH A TIME OF 11:12. HE ALSO BROKE THE UHS RECORD AT SECTIONALS WITH A TIME OF 10.83
- 200M: PAYTON MERRIDA FINISHED 5TH WITH A TIME OF 22.12. WHICH ALSO BROKE THE SCHOOL RECORD!
- 3200M: OLIVER GARIEPY FINISHED 6TH WITH A TIME OF 9:36.07. WHICH ALSO BROKE THE SCHOOL RECORD!
- 4X100M: THE TEAM DID NOT FINISH DUE TO AN UNFORTUNATE HANDOFF MISCUE.
- 4X800M: THE TEAM FINISHED 8TH WITH A TIME OF 8:12.66. 2 SECONDS FROM BREAKING THE UHS RECORD!

GIRLS:

- 3200M: AVA MULLER FINISHED 14TH WITH A TIME OF 11:45.97. AVA ALSO BROKE THE SCHOOL RECORD!
- HIGH JUMP: ANDREA ERICKSON FINISHED TIED FOR 10TH WITH A JUMP OF 5'. THIS ALSO SET A NEW PR!



ACADEMIC LETTERS

3.5-4.3 CUMULATIVE GPA AFTER 6 TRIMESTERS

- 24 SOPHOMORES
- 21 JUNIORS
- 32 SENIORS

3RD TRIMESTER HONOR ROLL

HONOR ROLL = 3.5-4.3 GPA (116 STUDENTS)

HONORABLE MENTION = 3.0-3.49 GPA (39 STUDENTS)

- FRESHMEN = 28 HR, 14 HM
- SOPHOMORES = 24 HR, 10 HM
- JUNIORS = 26 HR, 10 HM
- SENIORS = 38 HR, 5 HM

Great work!

Special Education Board Report

JULY 2025

Submitted by Elizabeth Jorgensen, Director of Special Education

In Person Speech and Language for 2025-26!

For the first time in more than three years, all speech and language services will be in person instead of being offered virtually. Nearly 70 students receive speech and language services. Jana Fischer will be joining the Unity Team full-time, and the remaining in-person speech and language services will be contracted.



**Meet
Jana
Fischer**

My name is Jana Fischer. I am very excited to begin working in the Unity School District as a full-time, in-person speech/language pathologist starting the 2025-2026 school year. I have heard great things about the Unity School District from several people, and I can't wait to experience it for myself firsthand.

A little about myself. I have been a Speech/Language Pathologist in the Osceola School District for 22 years, working with students of all ages from 3 years old to high school. I am originally from Clintonville, a small town in Eastern Wisconsin (north of Green Bay). My husband, Cory, and I have 2 sons, Brady in 11th grade and Grant in 8th grade. We have a 4-year-old Red Fox Lab, named Asher, who makes us laugh every day and rules our house. I enjoy biking, camping, playing games, doing crafts, and getting great deals at thrift stores. I love flowers, especially daisies and tulips. You'll soon notice I am a people person and very talkative. I can't wait to meet and work with all of you.

Reading Drives Achievement: Procedural Compliance Self-Assessment

Over the past year, Unity School District has actively partnered with the Department of Public Instruction to complete the Reading Drives Achievement: Procedural Compliance Self-Assessment (RDA: PCSA)—a five-year review aimed at improving legal compliance and outcomes for students with disabilities.

Beginning with staff training during August 2024 Inservice, the district engaged in a year-long process that included IEP reviews in fall 2024, compliance checks of services, corrections by January 2025, and a DPI-led review of selected IEPs in spring. In addition, staff participated in further professional development during winter and spring 2025 to reinforce best practices and support ongoing growth. DPI will continue to provide technical assistance into fall 2025.

As a result of this collaborative work and continued learning, Unity is proud to report that we are now nearly 100% compliant across all areas reviewed. This achievement reflects our deep commitment to quality special education services and continuous improvement.

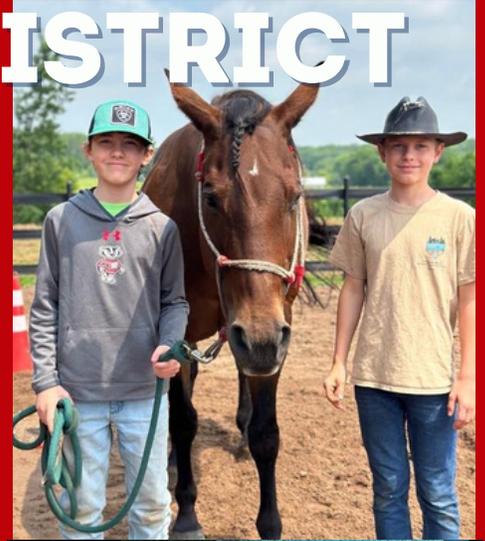
JULY 2025

UNITY SCHOOL DISTRICT



THE IMPORTANCE OF FACILITIES AUDITS

OVER TIME, IT IS NECESSARY FOR SCHOOL DISTRICTS TO SPEND TIME AND RESOURCES TO EXAMINE THE CONDITION OF INDOOR AND OUTDOOR FACILITIES. UNITY SCHOOL DISTRICT HAS BEEN WORKING WITH POINT OF BEGINNING AND KRAUS-ANDERSON TO CONDUCT INDOOR AND OUTDOOR FACILITIES AUDITS IN ORDER TO BETTER UNDERSTAND THE SPECIFIC FACILITIES' NEEDS THAT UNITY HAS, AND TO BE ABLE TO PRIORITIZE AND ALLOCATE RESOURCES ACCORDINGLY. HIGH-QUALITY AUDITS ALSO PROVIDE INSIGHT INTO LARGER NEEDS WHEN FACILITY ELEMENTS START TO REACH END-OF-LIFE OR REQUIRE SUBSTANTIAL CHANGES. FOR EXAMPLE, FOR ITEMS SUCH AS ROOFTOPS, BOILERS, HVAC, ATHLETIC FIELDS, PARKING LOTS, AND CONCRETE WORK, DEVELOPING PROPER FIVE AND TEN-YEAR PLANS IS CRUCIAL TO PROPERLY IDENTIFYING THE NECESSARY STEPS REQUIRED TO MAINTAIN SAFE AND HIGHLY EFFECTIVE FACILITIES. AS THE FACILITIES DIRECTLY RELATE TO THE TYPES OF EXPERIENCES OUR STUDENTS, FAMILIES, AND COMMUNITY MEMBERS HAVE, IT IS OUR DUTY TO MAKE SURE THEY ARE A WONDERFUL REFLECTION OF THE STANDARDS, EXPECTATIONS, AND OVERALL⁹ SCHOOL COMMUNITY CHARACTERISTICS THAT REPRESENT UNITY IN A POWERFUL WAY!



SUMMER SCHOOL IN THE MONTH OF JUNE WAS AN OUTSTANDING EXPERIENCE FOR ALL INVOLVED. MR. DEWITT AND THE SUMMER SCHOOL STAFF DID A WONDERFUL JOB DEVELOPING MEANINGFUL EXPERIENCES FOR STUDENTS. IT WAS A LOT OF FUN TO WITNESS THAT WIDE RANGE OF ACTIVITIES FROM ATHLETIC CAMPS, TO BAKING, TO MAGIC SHOWS. OVERALL, IT HAS BEEN A GREAT SUMMER AND WE ARE LOOKING FORWARD TO JULY!

300+

Excited Students

20+

Course Offerings

1

Great Summer School Program



SCAN ME TO REGISTER
CLASSES START JULY 28TH!

UNITY POOL SWIMMING LESSONS

Making a splash with every lesson! Dive into fun and learning at our kids' swimming classes! Join us today and turn every swim into a stroke of brilliance!

ENROLL NOW 715-825-3515 x5010
<https://tinyurl.com/46w9mbem>

COMMUNITY SWIMMING LESSONS: A SUMMER HIT!

From January through June 2025, Unity's swim lesson program welcomed over 150 participants, reflecting continued community interest and engagement. The program is designed to serve a wide range of ages and skill levels, beginning with infants as young as 6 months and extending through high school students pursuing lifeguard certification. Unity remains committed to providing high-quality aquatic instruction that promotes safety, skill development, and lifelong confidence in the water.

Joe Tilton

Joe Tilton has been part of the Unity School District family since his own days as a student. A proud Eagle through and through, Joe brings a deep sense of pride and dedication to his role.

Now serving as Unity's Facilities Director, Joe oversees the district's buildings, grounds, and custodial staff. His leadership ensures that our schools remain safe, clean, and beautiful for students, staff, and the community. Joe's commitment to Unity runs deep, and we're proud to have him as part of our team.





MY RIDE: UP-TO-DATE STUDENT TRANSPORTATION ALERTS

Unity School District and Safe-Way Transportation have implemented the “My Ride” student transportation update system on all school buses.

Register now to receive:

- ★ Weather Alerts
- ★ Route Time Changes
- ★ Daily Communication

All you need is your Student’s ID number
Forgot the number? Call Safe Way at 715-825-3515
x5060 or email at transportation@unity.k12.wi.us

FOLLOW US ON SOCIAL MEDIA



@UnitySchool



@UnityEagles



@UnityEagles



#UnityEaglePride

OPEN HOUSE

PLAN AHEAD

Monday, August 25
5pm-7pm

UNITY IS

HIRING

CERTIFIED STAFF POSITIONS

- PHYSICAL EDUCATION TEACHER (1.0 FTE)
- MIDDLE SCHOOL TEACHER (1.0 FTE)

SUPPORT STAFF POSITIONS

- LEAP CHILD CARE LEAD
- LEAP CHILD CARE ASSISTANT

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



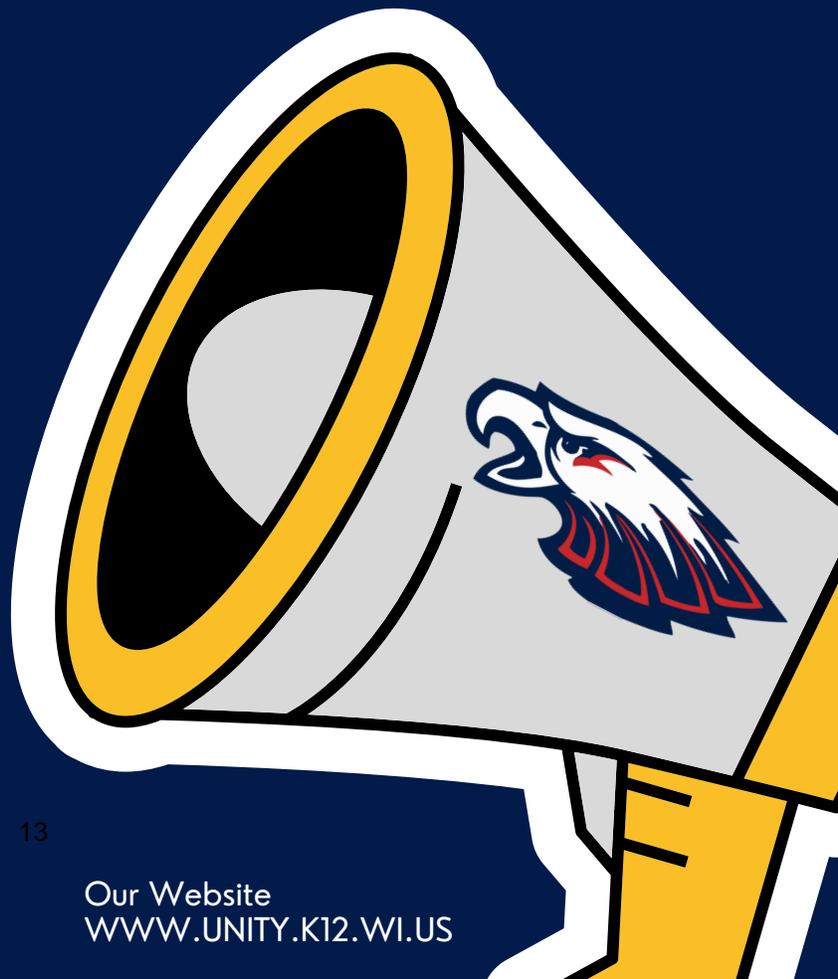
**UNITY
IS**

HIRING

**JOIN OUR
TEAM**

COACHING POSITIONS

- HIGH SCHOOL ASSISTANT FOOTBALL COACH
- MIDDLE SCHOOL BOYS BASKETBALL COACH
- HIGH SCHOOL GIRLS ASSISTANT BASKETBALL COACH
- HIGH SCHOOL ASSISTANT TRACK COACH
- HIGH SCHOOL ASSISTANT SOCCER COACH



VISION & *Mission*

VISION

To be the leading school district in Wisconsin where every student reaches their highest potential.

MISSION

Empower every student to thrive as a successful citizen in partnership with our vibrant community.

CALENDAR OF EVENTS

DATE	MEETING	PLACE	TIME
Monday, July 7	July Summer School Starts	District Wide	
Monday, July 7	Board of Education Meeting	Board Room	6:00 PM
Tuesday, July 22	Annual All-Sports Meeting	Performing Arts Center	7:00 PM
Monday, July 28- Friday August 1	Host Site for DPI- Wisconsin American Indian Studies Summer Institute	District Wide	
Monday, August 11	Board of Education Professional Development Meeting	Board Room	5:00 PM
Monday, August 11	Board of Education Meeting	Board Room	6:00 PM
Tuesday, August 19- Thursday, August 21	Staff In-Service	District	All Day
Monday, August 25	Open House	District Wide	5:00 PM-7:00 PM
Monday, August 25- Wednesday, August 27	Staff In-Service	District	All Day
Tuesday, September 2	First Day of School!	District Wide	

**Upcoming Regular Board Meetings:
July 7, August 11, September 8**

Minutes of Regular Meeting

May 12, 2025

The Board of Education

Unity School District

A Regular Meeting of the Board of Education of Unity School District was held Monday, June 9, 2025 beginning at 6:00 PM in the Unity School District Board Room.

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
 - Members Present:** Debbie Ince-Peterson, Jeromy Cox, Mike Haroldson, Jeff Reed, Ryan Peterson, Victoria Studtmann
 - Admin. Team Present:** Supt. Zachary Fugate
 - Members Absent:** Jeff Reed, Andrea Jerrick
 - Others Present:** Chad Leonard, Amanda Warner, Bill DeWitt
2. Approval of the Agenda
 - Motion to Approve the Agenda by Victoria Studtmann.
 - Second by Jeromy Cox.
 - Motion carries by unanimous voice vote.
3. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and WI §19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
 - a. Roll Call
 - b. Approval of Closed Minutes, May 12, 2025 - Regular Meeting
 - c. Approval of Closed Minutes, May 28, 2025 - Special Meeting
 - d. Purchase of Property §19.85 (1)(e)
 - e. Personnel §19.85(1)(c)
 - 1) Consideration of Administrative Contracts
 - f. Adjourn Closed Session
 - g. Convene Regular Session
4. Possible Action from Closed Session
 - The Board took no action on the purchase of property item.
 - The Board approved Administrative Contracts as discussed and is withholding names until the employees are notified.
5. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to kholden@unity.k12.wi.us by NOON on Monday, June 9, 2025. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
 - No comments were received.
6. Board of Education Member Update
 - a. Board Member Professional Development
 - 1) August 2025 Meeting
 - b. Campus Visits and Activity Attendance

- c. Board Member Resignation - Ryan Peterson, Board Vice President
 Motion by Victoria Studtmann to approve the Board Member Resignation of Ryan Peterson, with gratitude for his years of service.
 Second by Mike Haroldson.
 Motion carried by unanimous voice vote.
- d. Board Vacancy Procedures

7. **Information**

- a. Submitted Reports
 - 1) Administrative Reports
 (These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
- b. District Administrator's Report - *Mr. Zachary Fugate*
 (This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)

8. **Consent Agenda**

- a. Approval of Board of Education Meeting Minutes, May 12, 2025 - Regular Board Meeting
- b. Approval of Board of Education Meeting Minutes, May 19, 2025 - Long-Range Planning and Building Committee Meeting
- c. Approval of Elementary/Middle School/High School Activity Accounts
- d. Approval of Vouchers
- e. Acceptance of Bank Balances - *Mr. Chad Leonard*
- f. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Resignation, Beth Corazzo - Special Education Teacher
 - b. Resignation, Amanda Warner - District Administrative Assistant and Community Education Director
 - c. New Hire, Lauren Gosso - Elementary Teacher
 - d. New Hire, Rebekah Garin - Elementary Teacher (PreK)
 - e. New Hire, Kevin Hikel - ULC Teacher
 - f. New Hire, Emma Paulsen - Elementary Teacher
 - g. New Hire, Heather Pfeifer - Special Education Teacher
 - h. New Hire, Trent Rasmussen - Director of Teaching and Learning
 - i. New Hire, Sierra Swanson - High School Business Education Teacher
 Motion by Ryan Peterson to approve Items 8.a - 8.f.1 (Consent Agenda as a whole).
 Second by Victoria Studtmann.
 Motion carried by unanimous voice vote. (Ryan Peterson abstained from item 8.b).

9. **Action Agenda**

- a. Consideration and Approval of the 2025-2026 District Employee Handbook - *Mr. Zachary Fugate*
 Motion by Jeromy Cox to approve the 2025-2026 District Employee Handbook with the ability for administration to make updates as needed.
 Second by Mike Haroldson.
 Motion carried by unanimous voice vote.
- a. Consideration and Approval to Authorize Year-End Inter-Fund Transfers - *Mr. Chad Leonard*
 Motion by Ryan Peterson to Authorize Year-End Inter-Fund Transfers.
 Second by Jeromy Cox.
 Motion carried by unanimous voice vote.
- b. Consideration and Approval to Authorize Payment of the 2024-2025 Year-End Vouchers - *Mr. Chad Leonard*
 Motion by Victoria Studtmann to Authorize Payment of the 2024-2025 Year-End Vouchers.
 Second by Mike Haroldson.
 Motion carried by unanimous voice vote.

- c. Consideration and Approval of the 2025-2026 District Meal Prices - *Mr. Chad Leonard*
Motion by Victoria Studtmann to table the 2025-2026 District Meal Prices until the July 2025 Meeting.
Second by Mike Haroldson.
Motion carried by unanimous voice vote.
 - d. Consideration and Approval to Renew the 2025-2026 Early Childhood Shared Service 66.030 Contract-Frederic/Unity - *Mr. Zachary Fugate*
Motion by Mike Haroldson to Renew the 2025-2026 Early Childhood Shared Service 66.030 Contract-Frederic/Unity.
Second by Ryan Peterson.
Motion carried by unanimous voice vote.
10. Adjourn
Motion to adjourn by Victoria Studtmann.
Second by Ryan Peterson.
Motion carries by unanimous voice vote by 7:57 p.m.

Respectfully Submitted,

Andrea Jerrick, Clerk

Minutes of Policy and Programming Committee Meeting

June 17, 2025

The Board of Education

Unity School District

A Policy and Programming Committee Meeting of the Board of Education of Unity School District was held Tuesday, June 17, 2025 beginning at 5:30 PM in the Unity School District Board Room.

1. Call to Order/Notice of Meeting/Roll Call
Members Present: Jeromy Cox, Andrea Jerrick, Victoria Studtmann
Admin. Team Present:
Members Absent: Victoria Studtmann, Debbie Ince-Peterson, Jeff Reed
2. Discussion and potential action to fill a board vacancy in accordance with Board Policy 133, Filling Board Vacancies
Members of the Board conducted interviews with candidates Victoria Heichel, Brandon Olson, Dawn Larson, and Adam Jarchow.

Motion by Jeromy Cox to recommend Adam Jarchow as appointee to the Board.
3. Adjourn
Motion to adjourn by Jeromy Cox.
Second by Andrea Jerrick.
Motion carries by unanimous voice vote.

Respectfully Submitted,

Andrea Jerrick, School Board Clerk

UNITY SCHOOL DISTRICT

ACTIVITY ACCOUNT SUMMARY AS OF JUNE 30, 2025

HIGH SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
164400-General Account	\$17,866.98	\$376.23		\$18,243.21
164401-Basketball - Boys	\$4,453.52	\$338.00	\$881.11	\$3,910.41
164402-Baseball - HS	\$3,254.40	\$8.00	\$2,185.94	\$1,076.46
164403-FFA	\$13,098.56	\$125.00	\$6,686.17	\$6,537.39
164404-FBLA	\$3,826.39	\$1,352.00	\$2,848.40	\$2,329.99
164405-Skills USA	\$7,448.82	\$1,521.22	\$2,154.35	\$6,815.69
164406-Athletics	\$710.15	\$511.00		\$1,221.15
164407-Football	\$1,776.17			\$1,776.17
164408-Volleyball	\$3,663.85		\$300.00	\$3,363.85
164410-Softball	\$1,818.12			\$1,818.12
164411-Soccer Club	\$278.50			\$278.50
164413-Migizi Club	\$681.97			\$681.97
164414-Music Club	\$5,776.51			\$5,776.51
164415-Natnl Honor Society	\$658.65			\$658.65
164416-Student Council	\$935.18		\$144.18	\$791.00
164417-Theatre Arts	\$9,067.83			\$9,067.83
164418-Library	\$1,827.64			\$1,827.64
16419-Farm2School	\$1,287.34			\$1,287.34
164420-Tennis	\$4,638.18	\$240.00	\$91.04	\$4,787.14
164421-Cross Country	\$0.00	\$3,560.00		\$3,560.00
164422 - Science Olympiad	\$4,239.76			\$4,239.76
164423 - Trap Team	\$500.00			\$500.00
164424 - Travel Club	\$0.00	\$3,078.00	\$2,984.97	\$93.03
164425 - Class of 2025	\$1,803.26	\$450.00	\$746.25	\$1,507.01
164426 - Class of 2026	\$2,806.91	\$169.44		\$2,976.35
164427 - Class of 2027	\$200.00			\$200.00
164428 - Class of 2028	\$0.00			\$0.00
TOTALS	\$92,618.69	\$11,728.89	\$19,022.41	\$85,325.17
MIDDLE SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
General	\$8,266.41	\$4,989.46	\$5,226.65	\$8,029.22
Student Council	\$3,067.88			\$3,067.88
Drama	\$432.60	\$1,517.00		\$1,949.60
Sopko Ice Fishing	\$362.91	\$3,558.58	\$82.15	\$3,839.34
PE Program	\$623.50			\$623.50
MS Athletics	\$387.55			\$387.55
Girls Traveling Bball	\$9,606.99			\$9,606.99
Wrestling	\$5,695.19			\$5,695.19
TOTALS	\$28,443.03	\$10,065.04	\$5,308.80	\$33,199.27
ELEMENTARY SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSE	END BALANCE
General	\$9,730.15	\$3,048.71	\$808.02	\$11,970.84
Yearbook	\$2,815.12	\$821.21	\$1,347.00	\$2,289.33
TOTALS	\$12,545.27	\$3,869.92	\$2,155.02	\$14,260.17

CHECK #	VENDOR	CHECK DATE	AMOUNT
22315	CASH	6/3/25	\$ 2,438.00
22316	TURTLEBACK	6/3/25	\$ 50.00
22317	WI FFA	6/3/25	\$ 1,213.00
22322	CASH	6/5/25	\$ 202.00
22323	NELSON, ANGELA	6/5/25	\$ 260.00
22324	UNIVERSITY RIDGE	6/5/25	\$ 135.00
22325	CERTIFIED RECOVERY, INC	6/10/25	\$ 352.00
22325	CERTIFIED RECOVERY, INC	6/10/25	\$ (352.00)
22326	UNITY FOOD SERVICE	6/10/25	\$ 105.00
22326	UNITY FOOD SERVICE	6/10/25	\$ (105.00)
22327	CERTIFIED RECOVERY, INC	6/10/25	\$ 352.00
22328	UNITY FOOD SERVICE	6/10/25	\$ 105.00
22329	DIZZY JAY FARM	6/10/25	\$ 600.00
22330	SCHMIDT, GIDEON	6/10/25	\$ 180.00
22331	SEPARATION BASKETBALL	6/10/25	\$ 2,100.00
22332	USPS	6/10/25	\$ 452.93
22333	EMERSON, GREGORY	6/10/25	\$ 600.00
22334	ELECTRONIC FEDERAL TAX PAYMENT	6/5/25	\$ 76,546.33
22335	WEA TAX SHELTERED ANNUITY TRUST	6/5/25	\$ 3,444.24
22336	WISCONSIN RETIREMENT SYSTEM	6/27/25	\$ 90,311.32
22337	EMERSON, GREGORY	6/11/25	\$ 300.00
22338	WISCONSIN DEPARTMENT OF REV	6/5/25	\$ 12,520.13
22353	AMAZON CAPITAL SERVICES	6/13/25	\$ 18,523.99
22354	AUDIO ARCHITECTS	6/13/25	\$ 313.00
22355	BALDWIN WOODVILLE HIGH SCHOOL	6/13/25	\$ 100.00
22356	BALSAM LAKE ACE HARDWARE	6/13/25	\$ 367.20
22357	BALSAM LAKE PRO LAWN, INC	6/13/25	\$ 287.95
22358	BARRON HIGH SCHOOL	6/13/25	\$ 150.00
22359	BARRON HIGH SCHOOL	6/13/25	\$ 150.00
22360	BLACKMARX LLC	6/13/25	\$ 934.50
22361	CAHILL STUDIOS	6/13/25	\$ 1,734.00
22362	CESA #11	6/13/25	\$ 1,167.00
22363	CHETEK-WEYERHAEUSER AREA SCHOOL DIS	6/13/25	\$ 50.00
22364	CHUBB GROUP OF INSURANCE COMPANIES	6/13/25	\$ 12,987.00
22365	CODEHS, INC.	6/13/25	\$ 2,120.00
22366	COLLEGE BOARD	6/13/25	\$ 4,101.00
22367	CONFIDENTIAL RECORDS, INC	6/13/25	\$ 178.27
22368	CWS SECURITY WATCH	6/13/25	\$ 2,772.10
22369	DAKTRONICS, INC	6/13/25	\$ 50.00
22370	DELTA DENTAL	6/13/25	\$ 12,783.60
22371	DENUCCI, COLA	6/13/25	\$ 81.90
22372	DRUG TEST MIDWEST LLC	6/13/25	\$ 280.25

22373 DYNAMIC MEDIA	6/13/25	\$	395.40
22374 E.O. JOHNSON	6/13/25	\$	1,954.25
22376 ECKROTH MUSIC	6/13/25	\$	1,014.41
22377 EDUCERE	6/13/25	\$	598.50
22378 EL STINKO PORTABLE TOILETS LLC	6/13/25	\$	1,065.00
22379 HEARTLAND BUSINESS SYSTEMS, LLC	6/13/25	\$	4,692.68
22380 IMPERIAL DADE	6/13/25	\$	1,909.30
22381 INDIANHEAD FOODSERVICE DIST.	6/13/25	\$	38,600.08
22382 INT'L CHEMTEX CORP.	6/13/25	\$	659.09
22383 JEFFS SMALL ENGINE REPAIR	6/13/25	\$	233.87
22384 JOHNSON, AMBER	6/13/25	\$	21.00
22385 JOSTENS	6/13/25	\$	62.65
22386 LAKELAND COMMUNICATIONS	6/13/25	\$	16,656.29
22387 LAKELAND CONFERENCE	6/13/25	\$	350.00
22388 LOFFLER	6/13/25	\$	380.76
22389 MADSEN PEST MANAGEMENT	6/13/25	\$	145.00
22390 MARLIN LEASING CORPORATION	6/13/25	\$	454.08
22391 MEDICA	6/13/25	\$	359.00
22394 MENARDS-SCF	6/13/25	\$	5,364.13
22395 NASSP	6/13/25	\$	385.00
22396 NORTHLAND REFRIGERATION INC.	6/13/25	\$	261,579.21
22397 O'REILLY	6/13/25	\$	90.72
22398 OAK RIDGE CHEMICAL INC	6/13/25	\$	1,932.12
22399 PAN O GOLD BAKING CO.	6/13/25	\$	1,201.58
22400 PERKINS, SHAWN	6/13/25	\$	42.00
22401 POLK COUNTY HEALTH DEPARTMENT	6/13/25	\$	1,161.00
22402 POLK COUNTY HWY DEPT	6/13/25	\$	230.83
22403 POLK BURNETT ELECTRIC COOP.	6/13/25	\$	5,570.92
22404 PROFESSIONAL SPEECH THERAPISTS, LLC	6/13/25	\$	7,500.00
22405 QPR INSTITUTE	6/13/25	\$	100.00
22406 QUADIENT LEASING USA, INC.	6/13/25	\$	611.64
22407 QUARLES & BRADY	6/13/25	\$	900.00
22408 RENNING, LEWIS & LACY, S.C.	6/13/25	\$	872.00
22409 SCENARIO LEARNING, LLC	6/13/25	\$	2,160.02
22410 SCHILLING SUPPLY COMPANY	6/13/25	\$	1,591.73
22411 SCHLEUSNER, ERRIN	6/13/25	\$	53.90
22412 SCHOOL SPECIALTY, INC	6/13/25	\$	264.37
22413 SCHOOL DISTRICT OF WEBSTER	6/13/25	\$	300.00
22414 SKOGLUND OIL CO.,INC	6/13/25	\$	2,700.56
22415 SPORTS AND MORE, LLC	6/13/25	\$	756.00
22416 SQUIRES, WALDSPURGER, & MACE P.A.	6/13/25	\$	1,148.00
22417 ST CROIX HEALTH	6/13/25	\$	8,398.16
22418 SUPERIOR SEALERS LLC	6/13/25	\$	13,916.00

22419 SWEETWATER SOUND INC	6/13/25	\$	699.00
22420 TEACH SPEECH	6/13/25	\$	6,080.57
22421 THOEN COUNSELING SERVICES	6/13/25	\$	920.00
22422 TK ELEVATOR CORPORATION	6/13/25	\$	172.66
22423 TL ENTERPRISE	6/13/25	\$	3,258.00
22424 TRIO SUPPLY COMPANY	6/13/25	\$	468.60
22425 TYLER TECHNOLOGIES	6/13/25	\$	51.25
22426 UNITY FBLA	6/13/25	\$	130.00
22427 UNITY HIGH SCHOOL ACTIVITY	6/13/25	\$	500.00
22428 UNITY SCHOOL DISTRICT	6/13/25	\$	100.00
22429 UW-RIVER FALLS STUDENT BILLING	6/13/25	\$	2,220.00
22430 UWEC WRESTLING	6/13/25	\$	300.00
22431 VARSITY ATHLETIC APPAREL, INC.	6/13/25	\$	338.00
22432 VERIZON WIRELESS	6/13/25	\$	218.68
22433 VICTORY SCHOOL OF WRESTLING	6/13/25	\$	1,000.00
22434 VILLAGE OF BALSAM LAKE	6/13/25	\$	2,357.61
22435 WASB	6/13/25	\$	209.00
22436 WASBO FOUNDATION	6/13/25	\$	325.00
22437 WASPA	6/13/25	\$	325.00
22438 WATERMAN RECYCLING AND DISPOSAL LLC	6/13/25	\$	1,845.00
22439 WCA GROUP HEALTH TRUST	6/13/25	\$	108,098.16
22440 WCASS	6/13/25	\$	450.00
22441 WI DEPT OF JUSTICE	6/13/25	\$	35.00
22443 MIDWEST INSTITUTIONAL TRUST	6/20/25	\$	64,600.00
22444 ELECTRONIC FEDERAL TAX PAYMENT	6/20/25	\$	84,734.03
22445 WEA TAX SHELTERED ANNUITY TRUST	6/20/25	\$	3,444.24
22446 CERTIFIED RECOVERY, INC	6/20/25	\$	515.44
22447 HORACE MANN LIFE INSURANCE COM	6/20/25	\$	2,300.00
22448 THRIVENT FINANCIAL FOR LUTHERANS	6/20/25	\$	1,191.68
22449 UNITY FOOD SERVICE	6/20/25	\$	155.75
22450 STANDARD INSURANCE COMPANY	6/20/25	\$	5,022.13
22452 UNITY EDUCATION SCHOLARSHIP	6/20/25	\$	80.00
22453 AMERY SCHOOL DISTRICT	6/20/25	\$	1,600.00
22454 BIRLING, LAURA	6/20/25	\$	167.70
22455 BUREAU VERITAS	6/20/25	\$	224.00
22456 CHETEK-WEYERHAEUSER AREA SCHOOL DIS	6/20/25	\$	200.00
22457 CONTINENTAL CLAY	6/20/25	\$	84.60
22458 CRAWFORD, STEPHANIE	6/20/25	\$	135.80
22459 DALUM SOFTWARE LLC	6/20/25	\$	1,200.00
22460 EMC INSURANCE COMPANIES	6/20/25	\$	7,446.00
22461 EMPLOYEE BENEFITS CORPORATION	6/20/25	\$	79.05
22462 GRAMS, JON	6/20/25	\$	120.00
22463 GRAMS, JOSH	6/20/25	\$	120.00

22464 MAJESKE, SAMUEL	6/20/25	\$	240.00
22465 NASSP	6/20/25	\$	480.00
22466 NORTHWOOD TECHNICAL COLLEGE	6/20/25	\$	29,412.00
22467 PETERSON, MEGAN	6/20/25	\$	60.00
22468 POLK COUNTY SHERIFF'S DEPT	6/20/25	\$	36,333.56
22469 POLK BURNETT ELECTRIC COOP.	6/20/25	\$	424.23
22470 RAMICH, DOUGLAS	6/20/25	\$	400.00
22471 SCHMIDT, DOUG	6/20/25	\$	60.00
22472 SCHMIDT, GIDEON	6/20/25	\$	180.00
22473 SCHOOL DISTRICT OF LUCK	6/20/25	\$	2,150.65
22474 ST CROIX HEALTH	6/20/25	\$	7,350.90
22475 BMO MASTERCARD	6/11/25	\$	17,501.68
22476 NORTHWESTERN WIS ELECTRIC CO	6/16/25	\$	20,835.32
22477 WE ENERGIES	6/10/25	\$	4,504.79
22478 ELECTRONIC FEDERAL TAX PAYMENT	6/25/25	\$	13,556.15
22479 WISCONSIN DEPARTMENT OF REV	6/20/25	\$	15,138.85
22480 CERTIFIED RECOVERY, INC	6/25/25	\$	455.18
22481 CASH	6/26/25	\$	404.00
22482 PAYROLL ACCOUNT	6/25/25	\$	657,767.14
22485 AMAZON CAPITAL SERVICES	6/27/25	\$	1,832.96
22486 BALSAM LAKE PRO LAWN, INC	6/27/25	\$	861.00
22487 CAROLINA BIOLOGICAL SUPPLY CO	6/27/25	\$	118.05
22488 CESA #11	6/27/25	\$	7,098.00
22489 CHIPPEWA VALLEY SPORTING GOODS	6/27/25	\$	7,564.83
22490 CONTINENTAL CLAY	6/27/25	\$	1,080.52
22491 CUMBERLAND GOLF COURSE	6/27/25	\$	175.00
22492 DEPARTMENT OF ADMINISTRATION	6/27/25	\$	1,500.00
22493 HEARTLAND BUSINESS SYSTEMS, LLC	6/27/25	\$	3,961.20
22494 HOLDTS DISPOSAL, LLC	6/27/25	\$	525.00
22495 HORIZON COMMERCIAL POOL SUPPLY	6/27/25	\$	1,238.50
22496 HOWIES ATHLETIC TAPE	6/27/25	\$	29.00
22497 INDIANHEAD FOODSERVICE DIST.	6/27/25	\$	16,164.62
22498 IRLBECK OUTDOORS	6/27/25	\$	23.00
22500 J.W. PEPPER & SON, INC	6/27/25	\$	1,219.45
22501 JEFFS SMALL ENGINE REPAIR	6/27/25	\$	883.93
22502 JOHNSON, CHAD	6/27/25	\$	70.00
22503 KELCH, ANGIE	6/27/25	\$	8.18
22504 KEMPS	6/27/25	\$	6,123.90
22505 KEYS TO LITERACY, LLC	6/27/25	\$	9,520.00
22506 KFI ENGINEERS	6/27/25	\$	2,000.00
22507 LEARNING OPPORTUNITIES	6/27/25	\$	13,207.66
22508 LOFFLER	6/27/25	\$	215.45
22509 LUCK GOLF COURSE	6/27/25	\$	450.00

22510 MARLIN LEASING CORPORATION	6/27/25	\$	454.08
22511 MEDICA	6/27/25	\$	359.00
22512 MENARDS-SCF	6/27/25	\$	1,271.94
22513 MIDWEST MACHINERY CO	6/27/25	\$	27,100.00
22514 MINNESOTA CHEMICAL CO.	6/27/25	\$	515.00
22515 NATIONAL SCHOOL FORMS	6/27/25	\$	286.53
22516 NORTHWOOD TECHNICAL COLLEGE	6/27/25	\$	2,910.76
22517 OAK RIDGE CHEMICAL INC	6/27/25	\$	3,159.26
22518 PAN O GOLD BAKING CO.	6/27/25	\$	519.12
22519 POLK COUNTY COMMUNITY SERVICES	6/27/25	\$	5,040.00
22520 QUADIENT FINANCE USA INC	6/27/25	\$	700.00
22521 ROGERS ATHLETIC COMPANY	6/27/25	\$	1,090.00
22522 SAFE-WAY WISCONSIN, INC	6/27/25	\$	88,163.14
22523 SCHOOL DATEBOOKS	6/27/25	\$	808.13
22524 STRUCTURAL BUILDINGS OF MN, INC.	6/27/25	\$	22,838.00
22525 UNITY M.S. ACTIVITY ACCT	6/27/25	\$	3,558.58
22526 VERIZON WIRELESS	6/27/25	\$	218.68
22527 WOBBLEWORKS, INC.	6/27/25	\$	817.90
22528 GRAMS, JON	6/30/25	\$	360.00
22529 ARBITERSPORTS, LLC	6/30/25	\$	942.33
22530 MAJESKE, SAMUEL	6/30/25	\$	360.00
22531 MCELHONE, ADDISON	6/30/25	\$	1,900.00
22532 SAFE-WAY WISCONSIN, INC	6/30/25	\$	1,985.79
22533 SCHMIDT, DOUG	6/30/25	\$	240.00
22534 SCHMIDT, GIDEON	6/30/25	\$	180.00
22535 UNITY HIGH SCHOOL ACTIVITY	6/30/25	\$	941.11
22536 UNITY SCHOOL DISTRICT	6/30/25	\$	240.00
22537 SOLUTION TREE	6/30/25	\$	1,490.00
22538 SQUIRES, WALDSPURGER, & MACE P.A.	6/30/25	\$	4,015.50
22539 UNITY M.S. ACTIVITY ACCT	6/30/25	\$	6,293.54
22541 UNITY HIGH SCHOOL ACTIVITY	6/30/25	\$	10,415.82
22542 DPI, BUREAU FOR FD & NUTRITION	6/17/25	\$	93.48
		\$	2,015,237.30