

UNITY SCHOOL DISTRICT BOARD OF EDUCATION
Regular Meeting
Tuesday, January 14, 2025 6:00 PM
Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation, for items germane to the agenda, during the meeting as indicated on the agenda.

Andrea Jerrick, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
2. Approval of the Agenda
3. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Tuesday, January 14, 2024. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
4. Board of Education Member Update
5. **Information**
 - a. Submitted Reports
 - 1) Administrative Reports
 - a. Prom Presentation 2025 - *Ms. Becky Crowe, High School Student Elizabeth Jerrick*
 - b. District Administrator's Report - *Mr. Zachary Fugate* 3
 - 1) Proposed WASB Resolutions
 - 2) Board Book Study
6. **Consent Agenda**
 - a. Approval of Board of Education Meeting Minutes, December 10, 2024 - Long-Range Planning and Building Committee Meeting 11
 - b. Approval of Board of Education Meeting Minutes, December 10, 2024 - Regular Board Meeting 12
 - c. Approval of Board of Education Meeting Minutes, December 16, 2024 - Board Planning Session 14
 - d. Approval of Board of Education Meeting Minutes, December 26, 2024 - Special Meeting 15
 - e. Approval of Elementary/Middle School/High School Activity Accounts 16
 - f. Approval of Vouchers 17
 - g. Acceptance of Bank Balances - *Ms. Kara Holden* 22
 - h. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Extra Duty Hire, Justin Mooney - Head High School Baseball Coach
 - b. Resignation, Nicolas Been - High School Principal
 - c. Resignation, Andrew Steward - *High School Mathematics Teacher*
 - d. Extra Duty Resignation, Logan Hendrickson - Middle School Baseball Coach
 - e. Extra Duty Resignation, Craig Zipperer - High School Soccer Head Coach
7. **Action Agenda**

- a. Consideration and Approval of the 2023-2024 Audit Results - *Kerber Rose via Zoom*
- b. Consideration and Approval of Purchase of Gym 1 Video Board Project - *Mr. Zachary Fugate*
- c. Resolutions authorizing the Negotiation, Execution, and Delivery of Leases Covering the Product and Installation of the District Video Board - *Mr. Zachary Fugate*
- d. Consideration and Approval of the 2025-2026 Educational Options - *Mr. Zachary Fugate* 23
- e. Consideration and Approval of Open Enrollment Space Availability for the 2025-2026 School Year - *Ms. Elizabeth Jorgensen*
- f. Consideration and Approval of WIAA Gymnastics Co-Op Renewal - *Mr. Zachary Fugate*
- g. Consideration and Approval of the following Administrative Rules and Board Policies: - *Mr. Zachary Fugate*
 - 1) Annual Review and Approval of Board Policy 341.8 - Native American Policies and Procedures and 2025 IPP (Indian Policies and Procedures) for the Unity School District 25
 - 2) Board Policy 171
- 8. Adjourn



WISCONSIN ACT 20

ONE OF THE LARGEST ITEMS THAT SCHOOL DISTRICTS IN WISCONSIN ARE UNDERTAKING DURING THE 2024-2025 SCHOOL YEAR IS WISCONSIN ACT 20. WISCONSIN ACT 20 WAS ADOPTED IN WISCONSIN ON JULY 19TH, 2023. THE FOCUS OF ACT 20 IS TO INCREASE READING PROFICIENCY IN ALL WISCONSIN EARLY LEARNERS THROUGH GRADE 4. THERE ARE VARIOUS ACCOUNTABILITY MEASURES, CURRICULUM REQUIREMENTS, ASSESSMENT SCHEDULES AND TOOLS, AND COMMUNICATION TIMELINES THAT ALL SCHOOLS MUST ADHERE TO AS A RESULT OF ACT 20. UNITY ELEMENTARY STAFF AND THE DISTRICT AS A WHOLE HAVE WORKED HARD TO REMAIN AHEAD OF THE CURVE WITH THE EXCELLENT GUIDANCE OF MR. DEWITT, ELEMENTARY PRINCIPAL, AND MRS. JILLIAN CHELL, READING SPECIALIST.



ON WEDNESDAY, JANUARY 8TH, 2025, UNITY HIGH SCHOOL HOSTED THE 3RD ANNUAL COLLEGE AND CAREER FAIR. ALL UNITY HIGH SCHOOL STUDENTS AS WELL AS ALL OF THE JUNIORS AND SENIORS FROM LUCK SCHOOL DISTRICT WILL HAD AN OPPORTUNITY TO VISIT WITH MORE THAN 50 BUSINESSES, COLLEGES, AND TECHNICAL COLLEGES DURING THE FAIR. THIS EVENT HAS BEEN GROWING OVER THE LAST FEW YEARS AND HAS QUICKLY BECOME ONE OF THE PREMIER COLLEGE AND CAREER FAIRS IN THE AREA. UNITY SCHOOL DISTRICT IS EXTREMELY GRATEFUL FOR ALL OF THE COLLEGES AND BUSINESSES THAT CONTINUE TO SUPPORT THIS GREAT EVENT!

400+

Students

50+

Businesses and Post-Secondary Schools

1

Amazing Career Fair!



Unity School District to Host 29th Annual Wisconsin American Indian Studies Summer Institute

After hosting an extremely successful 28th Annual Wisconsin American Indian Studies Summer Institute in partnership with the Wisconsin Department of Public Instruction and CESA 11, Mr. David O'Connor and WI DPI reached out to ask if Unity would be willing to host the event a second time during the summer of 2025. We are grateful for the opportunity to host this event for a second year and look forward to outstanding learning opportunities. As this event is open to all who are interested, we are looking forward to welcoming staff, community members, School Board members, business professionals, and post-secondary students from all across Wisconsin. CESA 11 will be joining us for the second year as well and hope to find District representatives from all of the school districts within the CESA 11 boundaries. Stay tuned for more information in the coming months.



SAWYER WESTRA

Unity School District would like to highlight Mr. Sawyer Westra.

Mr. Westra has been an Elementary Education Physical Education teacher for two years at Unity. He brings enthusiasm and a wealth of health and wellness knowledge into the classroom on a daily basis. With extensive experience as a collegiate athlete, a passion for growth, and a commitment to student success at all levels, Mr. Westra has been an excellent addition to Unity School District.



MY RIDE: UP-TO-DATE STUDENT TRANSPORTATION ALERTS



Unity School District and Safe-Way Transportation have implemented the “My Ride” student transportation update system on all school buses.

Register now to receive:

- ★ Weather Alerts
- ★ Route Time Changes
- ★ Daily Communication

All you need is your Student’s ID number

Forgot the number? Call Safe Way at 715-825-3515 x5060 or email at transportation@unity.k12.wi.us

SCHOOL CLOSING INFORMATION

Infinite Campus serves as our primary communication tool for Unity staff and families. Unity parents and guardians are encouraged to make sure Infinite Campus is updated with phone numbers and emails, as well as selecting their preferred type of contact. School closure announcements will fall under the “Emergency” header.



Delivery Device	Messenger Preferences Contact Reasons								
	Emergency	Attendance	Behavior	Messenger	Staff	General	Food Service	Priority	Teacher
Email	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Email	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Voice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Text	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Additional places to find school closing information:

Unity School District Website, www.unity.k12.wi.us

WCCO Channel 4, www.wcco.com

KSTP Channel 5, www.kstp.com

KMSP Channel 9, www.myfox9.com

KARE Channel 11, www.kare11.com



**NEW THIS YEAR
ONE DAY ONLY!**

UNITY SCHOOL DISTRICT'S

4K ROUND-UP 2025

MONDAY, FEBRUARY 17TH

APPOINTMENTS AVAILABLE AT 1:00, 3:00 & 5:00 P.M.

**FOR AREA FAMILIES WITH CHILDREN WHO
WILL BE 4 YRS OLD AS OF SEPT. 1ST 2025**

**PRE-K REGISTRATION AND OPEN ENROLLMENT
AVAILABLE FOR THE 25-26 SCHOOL YEAR!**

**SIGN UP AT WWW.UNITY.K12.WI.US FOR AN EXCITING DAY WITH
YOUR CHILD TO GET READY FOR 4K!**

**DISTRICT 3 YR OLD EARLY CHILDHOOD PROGRAM SCREENING
APPOINTMENTS AVAILABLE DURING THE DAY AS WELL!**

**FOR MORE INFORMATION PLEASE CALL THE ELEMENTARY
OFFICE AT: (715) 825-2101 EXT. 3500**



**4K Round-Up
Registration**



**BIRTH - 3
SIGN UP**



**REGISTER ON-SITE!
APPLY FOR
OPEN ENROLLMENT
SAME DAY!**



**SPECIAL EDUCATION SERVICES FOR BIRTH TO 3 YEAR OLDS TOO! CALL TO SET UP FREE SCREENINGS:
SPEECH THERAPY, OCCUPATIONAL THERAPY, PHYSICAL THERAPY AND MORE!**



2024 - 2025 UNITY SCHOOL DISTRICT GOALS

1. PREPARE STUDENTS FOR THEIR FUTURE BY INCREASING CAREER READINESS THROUGH THE EXPANSION OF YOUTH APPRENTICESHIP, ADVANCED PLACEMENT, EARLY COLLEGE CREDIT PROGRAM, START COLLEGE NOW, AND NEW PROGRAMS.

2. IMPROVE READING ACHIEVEMENT AND LITERACY THROUGH IMPLEMENTATION OF A RIGOROUS CURRICULUM WITH FLEXIBLE AND PERSONALIZED LEARNING OPPORTUNITIES FOR STUDENTS.

3. CONTINUE TO IMPLEMENT SUPPORTIVE MENTAL HEALTH PROGRAMMING FOR STUDENTS.

4. PROMOTE LEADERSHIP DEVELOPMENT AND CHARACTER-BUILDING OPPORTUNITIES FOR ALL STUDENTS.

**UNITY
IS**

HIRING

**COACHING &
CO-CURRICULAR POSITIONS**

- HIGH SCHOOL ASSISTANT
BASEBALL COACH
- MIDDLE SCHOOL BASEBALL
COACH

**JOIN OUR
TEAM**

***PLEASE VISIT THE UNITY SCHOOL
DISTRICT WEBPAGE TO SEE IF
OTHER OPPORTUNITIES BECOME
AVAILABLE.**

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



UNITY IS

HIRING

SUPPORT STAFF POSITIONS

- FINANCE DIRECTOR
- PART TIME EVENING CUSTODIAN
- LEAP CHILD CARE ASSISTANT
- LEAP CHILD CARE LEAD

JOIN OUR
TEAM

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



Our Website
WWW.UNITY.K12.WI.US

CALENDAR OF EVENTS

DATE	MEETING	PLACE	TIME
Tuesday, January 14	Board Meeting	Board Room	6:00 PM
Monday, January 20	No School - In-Service	District Wide	All Day
Tuesday, January 21 - Thursday, January 23	WASB State School Board Convention	Milwaukee, WI	All Day
Tuesday, February 11	Board Meeting	Board Room	6:00 PM
Monday, February 17	No School - In-Service	District Wide	All Day
Monday, February 17	4-k Round Up	Elementary	1:00 PM
Monday, February 17	Parent/Teacher Conferences	District Wide	4:00 PM - 8:00 PM
Friday, March 7	End of Trimester 2	District Wide	
Tuesday, March 10	Board Meeting	Board Room	6:00 PM
Monday, March 24 - Friday, March 28	Spring Break - No School	District Wide	All Day

**Minutes of Long-Range Planning and Building Committee Meeting
December 10, 2024
The Board of Education
Unity School District**

A Long-Rang Planning and Building Committee Meeting of the Board of Education of Unity School District was held Tuesday, December 10, 2024 beginning at 4:00 PM in the Unity School District Board Room.

1. **4:00 PM** Call to Order/Notice of Meeting/Roll Call
 - *Ryan Peterson called the meeting to order.
 - Committee Members Present:** Debbie Ince-Peterson, Ryan Peterson, Jeff Reed (via Zoom)
 - Committee Members Absent:**
 - Admin. Team Present:** Supt. Zachary Fugate, Kara Holden
 - Others Present:** Mike Haroldson, Andrea Jerrick, Cory Nelson, Joe Tilton, Amanda Warner
2. Approval of the Agenda
 - Motion to Approve the Agenda by Debbie Ince-Peterson.
 - Second by Ryan Peterson.
 - Motion carries by unanimous voice vote.
3. Presentations from Prospective Architecture Firms for Improved Campus Facilities
 - a. 4:05 PM - 4:45 PM Rettler Corporation Presentation
 - b. 5:00 PM - 5:45 PM Point of Beginning, Inc. Presentation
 - Motion by Jeff Reed to recommend bringing Point of Beginning to the full Board for approval.
 - Second by Debbie Ince-Peterson.
 - Motion carries by unanimous voice vote.
4. Adjourn
 - Motion to adjourn by Debbie Ince-Peterson.
 - Second by Jeff Reed.
 - Motion carries by unanimous voice vote by 5:59 p.m.

**Minutes of Regular Board Meeting
December 10, 2024
The Board of Education
Unity School District**

A Regular Meeting of the Board of Education of Unity School District was held Tuesday, December 10, 2024 beginning at 6:00 PM in the Unity School District Board Room.

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
 - Members Present:** Debbie Ince-Peterson, Ryan Peterson, Victoria Studtmann, Mike Haroldson, Jeff Reed (via Zoom), Andrea Jerrick
 - Members Absent:** Jeromy Cox
 - Admin. Team Present:** Supt. Zachary Fugate, William DeWitt, Kara Holden, Nic Been, Shaun Fisher
 - Others Present:** Amanda Warner, Dawn Perkins
2. Approval of the Agenda
 - Motion to Approve the Agenda by Andrea Jerrick.
 - Second by Ryan Peterson.
 - Motion carries by unanimous voice vote.
3. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Tuesday, December 10, 2024. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
 - No comments were received.
4. Board of Education Member Update
 - a. WASB Convention Update and Deadline
5. **Information**
 - a. Submitted Reports
 - 1) Administrative Reports
 - a. Elementary Principal Report - *Dr. William DeWitt*
 - b. Middle School Principal Report - *Mr. Shaun Fisher*
 - c. High School Principal Report - *Mr. Nicolas Been*
 - b. District Administrator's Report - *Mr. Zachary Fugate*
 - 1) Heart of the North Conference Transition
6. **Consent Agenda**
 - a. Approval of Board of Education Meeting Minutes, November 12, 2024 - Regular Board Meeting
 - Motion to Approve the Board Minutes from November 12, 2024 by Ryan Peterson.
 - Second by Mike Haroldson.
 - Motion carried by unanimous voice vote.
 - b. Approval of Elementary/Middle School/High School Activity Accounts
 - Motion to Approve the November 2024 Activity Accounts by Ryan Peterson.
 - Second by Andrea Jerrick.
 - Motion carries by unanimous voice vote.

- c. Approval of Vouchers
 - Motion to Approve the November 2024 Vouchers by Mike Haroldson.
 - Second by Andrea Jerrick.
 - Motion carries by unanimous voice vote. (Ryan Peterson abstained.)
- d. Finance Report - *Ms. Kara Holden*
 - Motion to Receive the November 2024 Financial Report by Victoria Studtmann.
 - Second by Ryan Peterson.
 - Motion carries by unanimous voice vote.
- e. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Extra Duty New Hire - Laura Birling, Middle School Track Coach
 - b. Extra Duty New Hire - Cola DeNucci - Student Travel Coordinator
 - c. Extra Duty New Hire - Amber Johnson, Middle School Track Coach
 - Motion by Victoria Studtmann to approve items 6.e.1.a-6.e.1.c.
 - Second by Ryan Peterson.
 - Motion carries by unanimous voice vote.

7. **Action Agenda**

- a. Consideration and Approval of the 2025-2026 High School Course Handbook - *Mr. Nicolas Been*
 - Motion by Victoria Studtmann to approve the 2025-2026 High School Course Handbook.
 - Second by Ryan Peterson.
 - Motion carried by unanimous voice vote.
- b. Consideration and Approval of the 2025-2026 District Calendar - *Mr. Zachary Fugate*
 - Motion by Jeff Reed to approve the 2025-2026 District Calendar.
 - Second by Ryan Peterson.
 - Motion carried by unanimous voice vote.
- c. Consideration and Approval of the 2025 Summer School Programming - *Dr. William DeWitt*
 - Motion by Victoria Studtmann to approve the presented 2025 Summer School Programming with the ability for the administration to make changes as needed.
 - Second by Andrea Jerrick.
 - Motion carried by unanimous voice vote.

8. Adjourn

- Motion to adjourn by Andrea Jerrick.
- Second by Mike Haroldson.
- Motion carries by unanimous voice vote by 7:02 p.m.

Respectfully Submitted,
 Andrea Jerrick, School Board Clerk

**Minutes of Board Planning Session
December 16, 2024
The Board of Education
Unity School District**

A Board Planning Session of the Board of Education of Unity School District was held Monday, December 16, 2024 beginning at 12:00 PM in the Unity School District Board Room.

1. Call to Order/Notice of Meeting/Roll Call
 - Members Present:** Debbie Ince-Peterson, Victoria Studtmann, Mike Haroldson, Jeff Reed, Andrea Jerrick, Jeromy Cox
 - Members Absent:** Ryan Peterson
 - Admin. Team Present:** Supt. Zachary Fugate, William DeWitt, Kara Holden, Nic Been, Shaun Fisher
 - Others Present:**
2. Working Lunch 12:00am - 1:00pm
 - a. Book Study (Chapters 5-7) - Board and *Administrative Team*
3. Consideration to Convene Closed Session for the Purpose of WI §19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - a. Roll Call
 - b. Personnel §19.85 (1)(c)
 - c. Adjourn Closed Session
 - d. Convene Regular Session
4. Possible Action on Recommendation(s) From Closed Session
**Ryan Peterson joined meeting at 1:30pm.*
5. Review of WASB Board Member Training
 - a. Board Governance and Committee Responsibilities
 - b. BoardBook Training
6. Discussion and Possible Action on Prospective Architecture Firm Interviews
 - Motion by Jeff Reed to hire Point of Beginning to conduct an analysis of our outdoor facilities.
 - Second by Mike Haroldson.
 - Roll Call: Debbie Ince-Peterson (yes), Victoria Studtman (yes), Mike Haroldson (yes), Jeff Reed (yes), Andrea Jerrick(yes), Jeromy Cox(yes), Ryan Peterson(yes)
7. Discussion and Possible Action from Community Survey Process
8. Adjourn (approximately 4:00 p.m.)
 - Motion to adjourn by Ryan Peterson.
 - Second by Victoria Studtmann.
 - Motion carries by unanimous voice vote by 4:02 p.m.

Minutes of Special Board Meeting
December 26, 2024
The Board of Education
Unity School District

A Special Meeting of the Board of Education of Unity School District was held Thursday, December 26, 2024 beginning at 8:00 AM in the Unity School District Board Room.

1. Call to Order/Notice of Meeting/Roll Call
Members Present: Debbie Ince-Peterson, Ryan Peterson, *Mike Haroldson, *Jeff Reed, *Andrea Jerrick - *Via Zoom
Members Absent: Jeromy Cox, Victoria Studtmann
Others Present:
2. Approval of the Agenda
Motion to Approve the Agenda by Ryan Peterson.
Second by Jeff Reed.
Motion carries by unanimous voice vote.
3. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - a. Roll Call
 - b. Personnel §19.85(1)(c)
 - 1) Consideration of Resignation and Contract Terms of Finance Director
 - c. Adjourn Closed Session
 - d. Convene Regular Session
4. Possible Action on Recommendation(s) From Closed Session
Motion by Andrea Jerrick to approve the resignation of Kara Holden, Finance Director, with remaining vacation to be paid out upon separation withholding the \$1,000 contractual obligation for early termination.
Second by Jeff Reed.
Motion carries by unanimous voice vote.
5. Adjourn
Motion to adjourn by Jeff Reed.
Second by Mike Haroldson.
Motion carries by unanimous voice vote by 8:15 a.m.

UNITY SCHOOL DISTRICT

ACTIVITY ACCOUNT SUMMARY AS OF DECEMBER 31, 2024

HIGH SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
164400-General Acc	\$15,561.22	\$385.50		\$15,946.72
164401-Basketball -	\$5,939.52	\$425.00		\$6,364.52
164402-Baseball - H	\$3,452.40			\$3,452.40
164403-FFA	\$7,909.49	\$13,923.75		\$21,833.24
164404-FBLA	\$2,639.95	\$1,210.42		\$3,850.37
164405-Skills USA	\$7,366.86	\$835.50	\$305.06	\$7,897.30
164406-Athletics	\$698.15			\$698.15
164407-Football	\$976.17	\$800.00		\$1,776.17
164408-Volleyball	\$3,237.10			\$3,237.10
164410-Softball	\$1,854.96			\$1,854.96
164411-Soccer Club	\$278.50			\$278.50
164413-Migizi Club	\$641.97			\$641.97
164414-Music Club	\$5,776.51			\$5,776.51
164415-Natnl Honor	\$658.65			\$658.65
164416-Student Cou	\$987.94	\$1,078.78	\$726.43	\$1,340.29
164417-Theatre Arts	\$6,482.83			\$6,482.83
164418-Library	\$1,827.64			\$1,827.64
16419-Farm2School	\$1,287.34			\$1,287.34
164420-Tennis	\$2,411.28			\$2,411.28
164422 - Science Ol	\$1,859.05	\$2,683.11		\$4,542.16
164423 - Trap Team	\$500.00			\$500.00
164424 - Class of 20	\$0.00			\$0.00
164425 - Class of 20	\$5,158.27			\$5,158.27
164426 - Class of 20	\$150.00	\$3,152.00		\$3,302.00
164427 - Class of 20	\$200.00			\$200.00
164428 - Class of 20	\$0.00			\$0.00
TOTALS	\$77,855.80	\$24,494.06	\$1,031.49	\$101,318.37
	\$0.00			
MIDDLE SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
General	\$8,380.72	\$113.00	\$180.27	\$8,313.45
Student Council	\$2,973.34			\$2,973.34
Drama	\$551.17			\$551.17
Sopko Ice Fishing	\$424.43			\$424.43
PE Program	\$623.50			\$623.50
MS Athletics	\$387.55			\$387.55
Girls Traveling Bball	\$10,305.74			\$10,305.74
Wrestling	\$3,050.96			\$3,050.96
TOTALS	\$26,697.41	\$113.00	\$180.27	\$26,630.14
ELEMENTARY SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSE	END BALANCE
General	\$10,524.90	\$49.99	\$935.55	\$9,639.34
Yearbook	\$1,938.12			\$1,938.12
TOTALS	\$12,463.02	\$49.99	\$935.55	\$11,577.46

CHECK #	VENDOR	CHECK DATE	AMOUNT
21345	DELTA DENTAL	12/3/24	\$ 12,345.55
21346	HUDL	12/3/24	\$ 14,700.00
21347	KAREN LEE CASS FELLING	12/3/24	\$ 1,380.86
21348	KEMPS	12/3/24	\$ 6,864.34
21349	KOMPAS CARE	12/3/24	\$ 3,700.00
21350	MATH LEARNING CENTER	12/3/24	\$ 70.00
21351	MEDICA	12/3/24	\$ 404.00
21352	NORTHWIND BOOK AND FIBER	12/3/24	\$ 763.04
21353	PROFESSIONAL SPEECH THERAPISTS, LLC	12/3/24	\$ 15,000.00
21354	RENNING, LEWIS & LACY, S.C.	12/3/24	\$ 754.00
21355	SAFE-WAY WISCONSIN, INC	12/3/24	\$ 89,781.57
21356	SKOGLUND OIL CO.,INC	12/3/24	\$ 3,040.82
21357	ST CROIX HEALTH	12/3/24	\$ 9,435.85
21358	TRIO SUPPLY COMPANY	12/3/24	\$ 719.91
21359	VERIZON WIRELESS	12/3/24	\$ 437.36
21360	WIAA	12/3/24	\$ 598.95
21361	WI DEPT OF JUSTICE	12/3/24	\$ 84.00
21362	WISCONSIN ASSOCIATION OF SKILLSUSA, IN	12/3/24	\$ 500.00
21363	WPS	12/3/24	\$ 75.00
21364	MIDWESTONE BANK	12/3/24	\$ 140.00
21365	POLK BURNETT ELECTRIC COOP.	12/3/24	\$ 5,151.51
21373	GRAMS, JON	12/10/24	\$ 105.00
21374	HALLBERG, NICK	12/10/24	\$ 105.00
21375	KLIMEK, JOSH	12/10/24	\$ 105.00
21376	SANDERS, STEVE	12/10/24	\$ 105.00
21377	SAUVE, BRAD	12/10/24	\$ 105.00
21378	CARLSON, MEGAN	12/11/24	\$ 80.00
21379	CERTIFIED RECOVERY, INC	12/11/24	\$ 413.84
21380	UNITY FOOD SERVICE	12/11/24	\$ 185.00
21381	LINDHOLM, STEPHANIE	12/18/24	\$ 297.19
21382	ANDERSON, DAVID	12/20/24	\$ 24.95
21383	BALSAM LAKE ACE HARDWARE	12/20/24	\$ 300.63
21384	BALSAM LAKE PRO LAWN, INC	12/20/24	\$ 1,719.95
21385	BARRON HIGH SCHOOL	12/20/24	\$ 200.00
21386	BEDNAR, JILL	12/20/24	\$ 705.00
21387	BFG SUPPLY CO, LLC	12/20/24	\$ 440.87
21388	BROW TINE	12/20/24	\$ 4,849.49
21389	BSN SPORTS LLC	12/20/24	\$ 285.00
21390	CAMFIL USA, INC.	12/20/24	\$ 435.32
21391	CDW EDUCATION	12/20/24	\$ 798.98
21392	CESA #5	12/20/24	\$ 1,026.75
21393	CESA #11	12/20/24	\$ 18,066.75

21394 CONFIDENTIAL RECORDS, INC	12/20/24	\$	326.00
21395 CONTINENTAL CLAY	12/20/24	\$	426.15
21396 COSTCO	12/20/24	\$	260.00
21397 CWS SECURITY WATCH	12/20/24	\$	1,672.76
21398 CYCLONE FENCE	12/20/24	\$	6,455.00
21399 DAVE'S SERVICE CENTER	12/20/24	\$	714.95
21400 DELTA DENTAL	12/20/24	\$	12,393.67
21401 DEMCO	12/20/24	\$	325.85
21402 E.O. JOHNSON	12/20/24	\$	3,908.50
21403 EDUCERE	12/20/24	\$	549.00
21404 EO JOHNSON	12/20/24	\$	798.29
21405 FOLLETT HIGHER EDUCATION GROUP	12/20/24	\$	75.00
21406 FOLLETT SOFTWARE, LLC.	12/20/24	\$	1,171.44
21407 GOODIN COMPANY	12/20/24	\$	559.86
21408 GRAMS, JON	12/20/24	\$	705.00
21409 HEARTLAND BUSINESS SYSTEMS, LLC	12/20/24	\$	3,306.61
21410 HOMEPRO VACUUM CENTER	12/20/24	\$	4,743.10
21411 HOPKINS SAND & GRAVEL INC	12/20/24	\$	1,182.00
21412 HORIZON COMMERCIAL POOL SUPPLY	12/20/24	\$	6,012.39
21413 HOUGHTON MIFFLIN	12/20/24	\$	2,939.32
21414 HOWIES ATHLETIC TAPE	12/20/24	\$	176.59
21415 ICCPA	12/20/24	\$	4,880.02
21416 IMPERIAL DADE	12/20/24	\$	5,120.20
21417 INDIANHEAD FOODSERVICE DIST.	12/20/24	\$	23,212.98
21418 INFINITE CAMPUS	12/20/24	\$	398.00
21419 INSTRUCTURE	12/20/24	\$	953.00
21420 INT'L CHEMTEX CORP.	12/20/24	\$	2,286.03
21423 J.W. PEPPER & SON, INC	12/20/24	\$	543.30
21424 JEFFS SMALL ENGINE REPAIR	12/20/24	\$	32.98
21425 JOSTENS	12/20/24	\$	12.90
21426 JUNIOR LIBRARY GUILD	12/20/24	\$	13.00
21427 KAREN LEE CASS FELLING	12/20/24	\$	1,380.86
21428 KEMPS	12/20/24	\$	5,464.50
21429 KERBER ROSE S.C.	12/20/24	\$	6,500.00
21430 KFI ENGINEERS	12/20/24	\$	6,000.00
21431 LAKELAND COMMUNICATIONS	12/20/24	\$	2,307.70
21432 LEARNING OPPORTUNITIES	12/20/24	\$	8,444.76
21433 LOFFLER	12/20/24	\$	440.15
21434 LOFFLER COMPANIES, INC.	12/20/24	\$	467.13
21435 MATH LEARNING CENTER	12/20/24	\$	3,300.00
21436 MCGRAW HILL LLC	12/20/24	\$	444.60
21437 MECA	12/20/24	\$	2,121.40
21438 MEDICA	12/20/24	\$	359.00

21440 MENARDS-SCF	12/20/24	\$	2,284.68
21441 MILLTOWN HARDWARE	12/20/24	\$	16.48
21442 MONARCH PAVING COMPANY, INC	12/20/24	\$	81.45
21443 MONDOVI HIGH SCHOOL	12/20/24	\$	350.00
21444 NARGES, RITCHIE	12/20/24	\$	210.00
21445 NASCO	12/20/24	\$	69.76
21446 NATURES SELECT ORCHARD	12/20/24	\$	864.00
21447 NCS PEARSON, INC	12/20/24	\$	2,033.95
21448 NELSON AND PADE INC	12/20/24	\$	155.80
21449 NFCA	12/20/24	\$	666.00
21450 NORTHLAND REFRIGERATION INC.	12/20/24	\$	2,171.45
21451 NORTHWOOD TECH COLLEGE, NR	12/20/24	\$	1,930.40
21452 OAK RIDGE CHEMICAL INC	12/20/24	\$	3,508.33
21453 PAN O GOLD BAKING CO.	12/20/24	\$	1,251.40
21454 PARTS TOWN, LLC	12/20/24	\$	755.25
21455 PEPER'S SERVICE STATION	12/20/24	\$	73.75
21456 PERFECTION LEARNING CORP.	12/20/24	\$	30.18
21457 PLANK ROAD PUBLISHING	12/20/24	\$	139.75
21458 POLK COUNTY CLERK	12/20/24	\$	51.23
21459 POLK COUNTY HWY DEPT	12/20/24	\$	379.03
21460 POLK BURNETT ELECTRIC COOP.	12/20/24	\$	901.60
21461 RASSBACH COMMUNICATIONS SERVIC	12/20/24	\$	207.00
21462 RUCK, JACOB	12/20/24	\$	705.00
21463 SCHILLING SUPPLY COMPANY	12/20/24	\$	839.17
21464 SCHMIDT, JEFFREY	12/20/24	\$	240.00
21465 SCHOLASTIC EQUIPMENT COMPANY, LLC	12/20/24	\$	10,554.47
21466 SCHOOL PERCEPTIONS LLC	12/20/24	\$	2,537.73
21467 SCHOOL SPECIALTY, INC	12/20/24	\$	251.00
21468 SECURITY CHECK ME	12/20/24	\$	98.00
21469 SKILLSUSA INC.	12/20/24	\$	78.00
21470 SKOGLUND OIL CO.,INC	12/20/24	\$	3,118.13
21471 SOLON SPRINGS HIGH SCHOOL	12/20/24	\$	150.00
21472 SOUNDTRAP US INC	12/20/24	\$	399.00
21473 SPORTS AND MORE, LLC	12/20/24	\$	31.75
21474 ST CROIX HEALTH	12/20/24	\$	7,487.55
21475 STAPLES ADVANTAGE	12/20/24	\$	161.09
21476 SWANK MOVIE LICENSING USA	12/20/24	\$	609.00
21477 SWEETWATER SOUND INC	12/20/24	\$	2,553.65
21478 TWIN CITY HARDWARE	12/20/24	\$	252.51
21479 TEACH SPEECH	12/20/24	\$	3,142.21

21480 TK ELEVATOR CORPORATION	12/20/24	\$	1,945.51
21481 TL ENTERPRISE	12/20/24	\$	8,084.00
21482 TOTAL ENERGY SYSTEMS, LLC	12/20/24	\$	1,219.00
21483 TYLER TECHNOLOGIES	12/20/24	\$	1,740.00
21484 UHLENBRAUCK, DALE	12/20/24	\$	210.00
21485 UNITY SKILLS USA	12/20/24	\$	116.40
21486 UNITY HIGH SCHOOL ACTIVITY	12/20/24	\$	205.00
21487 UW STOUT	12/20/24	\$	254.60
21488 UPPER ST CROIX VALLEY MUSIC	12/20/24	\$	105.50
21489 UW EAU CLAIRE	12/20/24	\$	1,920.00
21490 UW GREEN BAY	12/20/24	\$	384.66
21491 UW-RIVER FALLS STUDENT BILLING	12/20/24	\$	12,153.90
21492 UW-STEVENS POINT	12/20/24	\$	2,400.00
21493 VERIZON WIRELESS	12/20/24	\$	218.68
21494 VILLAGE OF BALSAM LAKE	12/20/24	\$	694.41
21495 WARD'S NATURAL SCIENCE	12/20/24	\$	432.20
21496 WASB	12/20/24	\$	40.00
21497 WASBO FOUNDATION	12/20/24	\$	780.00
21498 WATERMAN RECYCLING AND DISPOSAL LLC	12/20/24	\$	1,749.80
21499 WCA GROUP HEALTH TRUST	12/20/24	\$	104,368.17
21500 WEST MUSIC COMPANY, INC.	12/20/24	\$	401.98
21501 WI DEPT OF JUSTICE	12/20/24	\$	14.00
21502 CEBERY, JENNIFER	12/20/24	\$	237.24
21503 ELECTRONIC FEDERAL TAX PAYMENT	12/5/24	\$	74,514.75
21504 WEA TAX SHELTERED ANNUITY TRUST	12/5/24	\$	3,481.35
21505 WISCONSIN DEPARTMENT OF REV	12/5/24	\$	12,288.69
21506 CERTIFIED RECOVERY, INC	12/26/24	\$	555.45
21507 MIDWESTONE BANK	12/26/24	\$	25.00
21508 HORACE MANN LIFE INSURANCE COM	12/26/24	\$	1,600.00
21509 THRIVENT FINANCIAL FOR LUTHERANS	12/26/24	\$	1,091.68
21510 UNITY FOOD SERVICE	12/26/24	\$	185.00
21511 ELECTRONIC FEDERAL TAX PAYMENT	12/20/24	\$	80,545.81
21512 WEA TAX SHELTERED ANNUITY TRUST	12/20/24	\$	3,481.35
21513 WISCONSIN DEPT OF REVENUE	12/20/24	\$	597.67
21514 WISCONSIN DEPARTMENT OF REV	12/20/24	\$	13,600.55
21515 WISCONSIN RETIREMENT SYSTEM	12/31/24	\$	91,720.30

21516 STANDARD INSURANCE COMPANY	12/26/24	\$	4,880.02
21517 PAYROLL ACCOUNT	12/20/24	\$	557,862.34
21536 BMO MASTERCARD	12/11/24	\$	3,775.91
21537 CHASE CARD SERVICES	12/23/24	\$	5,679.67
21538 HUEBSCH SERVICES	12/10/24	\$	4,749.59
21539 NORTHWESTERN WIS ELECTRIC CO	12/16/24	\$	19,189.60
21540 WE ENERGIES	12/6/24	\$	3,772.03
		\$	1,394,297.03

December, 2024
UNITY SCHOOL DISTRICT
ALL FUNDS
PROOF OF CASH

BANK ACCOUNT	BALANCE November 30, 2024	DEPOSITS/ RECEIPTS	WITHDRAWALS/ DISBURSEMENTS	BALANCE December 31, 2024
Pillar Bank - 4034 General Checking	\$ -	\$ 804,069.52	\$ 804,069.52	\$ -
Pillar Bank - 3781 Sweep	752,978.98	1,078,154.02	1,360,411.86	470,721.14
Pillar Bank - 9458 Debt Service	1,222.56	5.10	0.00	1,227.66
LGIP - #1 - Debt Service	53,335.44	208.06		53,543.50
LGIP - #2 - General	2,028.11	7.91		2,036.02
Midwest Institutional Trust - OPEB Fund 73	421,568.68	1,317.42	0.00	422,886.10
Bremer - 0907 Cap Imprvmt Money Market Premier	10,039.10	38.16	39.10	10,038.16
Bremer Bank - 3-20-7 Capital Improvement Sweep	463,768.13	1,811.66		465,579.79
Pillar Bank - 3863 ES Activity	12,463.02	49.99	860.55	11,652.46
Pillar Bank - 8579 MS Activity	29,497.41	113.00	2,980.27	26,630.14
Pillar Bank - 3894 HS Activity	79,678.45	24,494.06	2,221.99	101,950.52
Pillar Bank - 7068 Scholarship Milltown CC	39,137.25	493.21		39,630.46
Pillar Bank- 1817 Scholarship Lumsden	36,479.38	459.72		36,939.10
Pillar Bank - 2643 Scholarship Amery Farmers	17,010.95	214.38		17,225.33
Pillar Bank - 7799 Scholarship Checking	95,199.74	397.23		95,596.97
Pillar Bank - 1217 Scholarship G Melby Am Legion	16,553.78	208.62		16,762.40
	\$ 2,030,960.98	\$ 1,912,042.06	\$ 2,170,583.29	\$ 1,772,419.75

Unity School District Educational Options for the 2025-2026 School Year

Pursuant to Wisconsin State Statute 115.28 (54m), notice must be provided regarding the educational options available to all students who are at least three years old, but not yet 18 years old. Each of the following areas represents educational options for Wisconsin students.

The Unity School District “Meets Expectations” on the Wisconsin Department of Public Instruction’s District Report Card for the 2023-2024 school year. Specific district and school report cards can be found at <https://apps2.dpi.wi.gov/reportcards/> for your convenience. Report card data can also be found on the district’s website homepage.

The Unity School District offers students a variety of educational options to children who reside within the boundaries of the Unity School District. The District’s primary educational pathway and instructional program for students begins with our Early Childhood Program through 12th grade. The District’s educational options and recent school performance category (if applicable) are listed below:

Recommended Options:

- Attendance at resident public schools
- Full-time open enrollment
- Early College Credit Program/Start College Now, course options, and partial enrollment options for pupils enrolled in a home-based private educational program
- Parents of children with disabilities are also advised that there is a special needs voucher program

Unity School District Specific Options:

Elementary Schools:

Unity Elementary School – Meets Expectations

Middle School:

Unity Middle School – Meets Expectations

High Schools:

Unity High School – Meets Expectations

Additional Educational programs offered to eligible students who are enrolled in and attending school in the Unity School District include:

- Early childhood special education (for students who are at least 3 years old, prior to school-age)
- Special education for students with disabilities
- English learner services
- Career and Technical Education (CTE) programs
- Personalized learning instructional opportunities
- Alternative educational program(s)
- Summer school programming

High School Program Highlights:

Students at Unity High School (UHS) have a wide variety of educational opportunities throughout their time enrolled. These opportunities are provided to meet the needs of our students with variations in coursework as well as to personalize their learning experience to best meet their individual needs. Additionally, we strive to ensure we are providing quality opportunities aligned to our district and community expectations.

Below are opportunities provided for current students enrolled at UHS:

Face-to-Face Classroom Instruction: Students at Unity High School have the opportunity to enroll in a wide variety of coursework in core academic classes, visual arts, performing arts, career and technical education, family consumer science, and other elective opportunities. These courses offered by UHS staff are offered through face-to-face instruction or hybrid online courses taught using our learning management system. Students participating in these educational opportunities are held accountable to the grading for learning guidelines identified by UHS and included in our student handbook. These expectations are further communicated in teacher syllabi and/or course expectation guidelines.

Additional course opportunities include:

Online Courses (WVS) Hybrid Courses

Advanced Placement (AP)

Transcripted Credits (TC)

Independent Study (IS)

Youth Apprenticeship (YA)

Work-Based Learning

Early College Credit Program/Start College Now: Early College Credit Program (ECCP) and Start College Now (SCN) are collaborative programs between UHS, the UW system universities, and Wisconsin Technical Colleges. Juniors and seniors may enroll in college-level courses that earn high school and college or technical school credit. Admission is based on school records and/or special interest courses, approval by the District Administrator and available space. If approved, tuition and fees are paid by the school district. Application deadlines are March 1 for fall semester and October 1 for spring semester. Students may not enroll in more than 18 credits during their junior and senior years. Upon enrollment in an ECCP or SCN course, it is the student's responsibility to notify the college or technical school if the student decides not to take the course. This must be accomplished prior to the first class session in order to avoid enrollment charges. Students/families will be required to reimburse the school district for tuition costs in the event of failed or incomplete ECCP or SCN classes.

Part-time Enrollment: Part-time Enrollment provides a means for Wisconsin students to take courses offered by other Wisconsin school districts and also includes the opportunity for students to enroll in courses offered by charter schools, various institutions of higher education and approved nonprofit organizations at no cost to the student. Specifically, Part-time Enrollment allows students enrolled in a public school district to take up to two courses at any time from an educational institution. Part-time Enrollment applications must be submitted and received 6 weeks prior to the start of any course.

For more information, please contact the District Administrator, Zachary Fugate, at zfugate@unity.k12.wi.us or (715) 825-3515.

Updated: January 14, 2025

Unity School District - Board of Education

Board Policy 341.8

Native American Policies and Procedures

Last Revised 1/14/2025

It is the intent of the Unity School District that all Native American children of school age have equal access to all programs, services and activities offered within the school district. In order to fulfill the requirements of Title VIII (Impact Aid Program) and Title VI (Indian Education Formula Grant), the following policies and procedures are adopted by the Unity Board of Education and approved by Tribal officials.

Policy 1: Opportunity to Comment

Students, parents of Native American children, and/or Tribal officials will have an opportunity to annually address the Board of Education at a meeting of the Board Policy and Programming Committee regarding participation of Native American children on an equal basis in the educational programs.

The District Administrator, or a designee assigned by the District Administrator, will review individual grievances and comments from Tribal officials and parents to assess the extent of Native American children's participation in the educational program on an equal basis with non-Native children.

Policy 2: Dissemination of Information

Unity School District will disseminate and/or make available applications, evaluations, program plans and other information related to the educational programs of the school system in a timely manner.

The following materials shall be made available on the district website to tribal officials, school committees, and parents of Native American children:

- Title VI (Indian Education Formula Grant) and Title VIII (Impact Aid) applications/information/surveys
- Evaluations of educational programs assisted with funds provided by Title VIII or Title VI
- Any program plans for educational programs funded by Title VIII or Title VI that the school system plans to initiate or eliminate
- Assessment data for Native American students and non-Indian students in the district

The materials mentioned above, when appropriate, will be sent home to parents by electronic means or in hard copy, as requested by parents or guardians.

Policy 3: Modification of Education Program

When necessary, modified educational programs will be developed to promote equal participation in the educational program by Native American children by the Board Policy and Programming Committee, facilitated by the District Administrator, which will be charged with formulating recommendations for such modifications. Furthermore, the Native American Policies and Procedures Board Policy may be modified as needed based upon input from tribal representatives and parents of Native American students, and at the discretion of the District Administrator and the Board of Education.

Policy 4: Assessment of Equal Participation

Unity School District will annually assess the extent to which Native American students are participating on an equal basis in the educational programs and activities of the District.

Unity School District administration, in coordination with the Board Policy and Programming Committee, will review school data, comments, and information regarding the assessment and extent of Native American students' participation and progress in the educational programs and services offered by the District.

Unity School District will annually submit requested information to the Wisconsin Department of Public Instruction and the U.S. Department of Education.

Policy 5: Parent/Community Views

The Round Lake Education Committee and/or Tribal Education Department may invite the District Administrator to their meetings. If the District Administrator is unable to attend, he/she shall assign a designated representative to attend on his/her behalf. The District Administrator or designee shall be prepared to share information about the extent to which Native American students are participating on an equal basis in the educational programs and activities of the District.

Policy 6: Notification of Meetings

Unity School District shall notify Tribal officials and Native American parents of the location and times of Board of Education and Board Policy and Programming Committee meetings. This notification process shall be in compliance with Board policy. Such notification shall be on the District website, www.unity.k12.wi.us and posted at the District Office.

Policy 7: Native American Program Coordination

The Unity Board of Education may authorize the District Administrator to hire and employ a Native American Coordinator. The District Administrator shall establish a job description, duties, and expectations. A primary focus of the position may be the ongoing and successful communication with tribal officials and parents.