

# UNITY SCHOOL DISTRICT BOARD OF EDUCATION

## Regular Meeting

### Agenda

Tuesday, November 12, 2024 5:30 PM

Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation, for items germane to the agenda, during the meeting as indicated on the agenda.

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Patricia C. Kastens, Clerk

1. **5:30 PM** Call to Order/Notice of Meeting/Roll Call
2. Approval of the Agenda
3. Community Survey Results Presentation to the Board - *Daren Sievers, School Perceptions*
4. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to [zfugate@unity.k12.wi.us](mailto:zfugate@unity.k12.wi.us) by NOON on Tuesday, November 12, 2024. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
5. Board of Education Member Update
  - a. Board Book Study (Chapters 5-7 Discussion and Dinner at Board Retreat)
6. **Information**
  - a. Submitted Reports
    - 1) Administrative Reports
      - a. Elementary Principal Report - *Dr. William DeWitt* 3
      - b. Middle School Principal Report - *Mr. Shaun Fisher* 4
      - c. High School Principal Report - *Mr. Nicolas Been* 6
      - d. Special Education Director Report - *Ms. Elizabeth Jorgensen* 7
    - b. District Administrator's Report - *Mr. Zachary Fugate* 8
      - 1) WASB State Convention
      - 2) Board Planning Retreat
      - 3) Local Referendum Update
7. **Consent Agenda**
  - a. Approval of Board of Education Meeting Minutes, October 8, 2024 - Regular Board Meeting 14
  - b. Approval of Board of Education Meeting Minutes, October 16, 2024 - Budget and Finance Committee Meeting 17
  - c. Approval of Board of Education Meeting Minutes, October 21, 2024 - Special Meeting 18
  - d. Approval of Board of Education Meeting Minutes, October 28, 2024 - Levy Meeting 19
  - e. Approval of Board of Education Meeting Minutes, October 30, 2024 - Long-Range Planning and Building Committee Meeting 20
  - f. Approval of Board of Education Meeting Minutes, November 4, 2024 - Policy and Programming Committee Meeting 21
  - g. Approval of Elementary/Middle School/High School Activity Accounts 22
  - h. Approval of Vouchers 24
  - i. Acceptance of Bank Balances - *Ms. Kara Holden* 28
  - j. Personnel
    - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
      - a. Extra Duty New Hire - Dave Anderson, High School Girls Head Wrestling Coach
      - b. Extra Duty New Hire - Lori Anderson, High School Girls Assistant Wrestling Coach
      - c. Extra Duty New Hire - Carolyn Christensqn, Middle School Softball Coach
      - d. Extra Duty New Hire - Kevin Hikel, High School Assistant Drama Director

- e. Extra Duty New Hire - Kyle Peterson, High School Boys Basketball Assistant Coach
- f. Extra Duty New Hire - Tadd Peterson, High School Girls Assistant Basketball Coach

8. **Action Agenda**

- a. LEAP Program Considerations - *Mr. Zachary Fugate*
  - b. Resolution for the School District Authorizing a Taxable Tax and Revenue Anticipation Note (Authorization for Line of Credit Renewal) - *Ms. Kara Holden*
  - c. Consideration and Approval of District Library Long-Range Plan - *Dr. William DeWitt*
  - d. Consideration and Approval for Implementation of Neola Policy Support - *Mr. Zachary Fugate*
  - e. Consideration and Approval of Board Policy 370 - *Mr. Zachary Fugate*
  - f. Consideration and Approval for the purchase of PreK Mathematics Curriculum Materials - *Mr. Zachary Fugate*
  - g. Consideration and Approval of Recommended HVAC Contract - *Mr. Zachary Fugate/ Ms. Kara Holden*
9. Adjourn



## Where Little Learners Expect Great Things!



### Scary Scarecrows!

We celebrated Halloween and the beginning of Fall by hosting our second bi-annual Scarecrow decorating contest. (Every class won). We have to give a shout out to Mrs. DeLozier's 'Frozen' Scarecrow theme as it was very fitting for the Halloween snowstorm we had that day!

Our Student celebration team and Mrs. Syverson have created a lot of fun each October for us - thank you!! It is so much fun seeing the creativity in our students.

### Thank you to our Special Education Team!

Every single student in our school is special. The love and care of our staff for our students is so present and helpful for all. At the same time, many of our students with additional special needs can grow and succeed at the highest level possible only because of the efforts of our special education staff. Mrs. Jorgensen does incredible things in supporting our school through her department. Mrs. Anderson, Mrs. Meyer, Ms. Peterson, Mrs. Mattson, Mrs. Crawford, our OT and PT services, Speech Therapy services, Mrs. Kovar and school psychology services, and a host of other supports from curricular, to environmental supports, programming and more all help so many of our students succeed. Thank you to everyone - you make such a difference!

An anecdotal story I would like to share highlights the incredible job they do. I recently received a phone call from one of our county social workers. The first words out of their mouth were: "How do I help this child get to Unity - they need your services". The entire community and region know the value of our model and the success it brings to kids.

Thank you to all who support it!!

### School Updates

- Now 397 students, more registering weekly. A slow but steadily trickle upwards.
- Some rooms getting tight.
- 2nd Round for most Walk to Read Groups, as well as targeted interventions starting soon!
- Thank you CESA 11, Mrs. Chell, and Mrs. Jorgensen for the many efforts in planning our upcoming adoption of the Act 20 assessment and personal reading plan process. Along with future training, the teachers and school will be tackling these items soon! Thank you to the board for the support in this, the approval of our reading plan in August - we look forward to continuing to help our children excel.
- AGR program contacts at the DPI have changed. Our beginning of the year reports are in place, and in a few months updates will be brought to the board.

#### Did you Know?

- A Digraph is a combination of letters that form one sound. Example: 'ph' makes the 'f' sound as in phone.



# Middle School Board Report November 2024

## STEM SHUTTLE VISITS UNITY

Monday, October 28th was an exciting day for the 5th graders at Unity Middle School.

The mobile classroom, owned and operated by the Dream Flight USA Foundation in Wausau, is in its 19th year of traveling throughout Wisconsin motivating students in middle school to learn. STEM shuttle missions is a learning opportunity that challenges students to a variety of hands-on work stations.

To learn more about the STEM shuttle, visit the website: [stemshuttle.com](http://stemshuttle.com)



## DOOR DECORATING CONTEST

The Middle School Office hosted a Halloween Door Decorating Contest. Each homeroom was given the task of planning a door design and using teamwork to decorate the door. Judging was done by three district staff members and the winners were as follows:

- 1st Place: Mrs. Fugate
- 2nd Place: Mrs. Johnson
- 3rd Place: Mr. Perkins

In all, students had a great time collaborating and making creations to make the Middle School Hallway fun for Halloween!



MRS. FUGATE



MRS. JOHNSON



MR. PERKINS

## STAFF & STUDENT CELEBRATIONS

The Unity Middle School students and staff shared in the excitement on October 18th during the annual staff vs. 8th-grade student football game at ROK Stadium, followed by a spirited volleyball match. Both events provided a fun and engaging way to celebrate a successful fall season and strengthen our positive school culture.



## STUDENTS LEADERSHIP WORKSHOP

Middle School Student Council officers recently attended a student leadership conference, featuring keynote speaker Sam Demma. Demma shared insights on the power of kindness, resilience, and how small, consistent actions can lead to significant change. Students also had the chance to learn from students from other districts, who presented school initiatives and discussed the challenges and processes involved in launching these projects. The conference concluded with our students setting their goals and mapping out their plans for the year ahead.



MS Student Council members pictured with Sam Demma



# Middle School Board Report November 2024

## STUDENTS OF THE WEEK

5TH      6TH      7TH      8TH      E TEAM

OCT.  
4



LANDON LANG  
MERRITT LARSON-MEMMER  
ELLA SCHLEUSNER  
CAMDEN MONSON  
CHARLOTTE ENS

OCT.  
11



CLEMENTINE ENS  
MACKENZIE DANIELS  
JOSEPH KERBER  
LILLIAN WILSON  
DEREK PROULX

OCT.  
18



ISAAC STUDEMANN  
KAIA NELSON  
AMELIA HEISE  
ALEC NAGEL  
SAMMI DAVENPORT

OCT.  
25



MARY WAGGONER  
ROWAN FISK  
KOLSTON FISHER  
AALIYAH HICKS  
HASTIIN PECK

### LIONHEART EXPERIENCE

On November 7th, we were excited to welcome back the Lion Heart Experience for another impactful presentation to our 7th & 8th grade students.

Using music, storytelling, and art, they once again addressed critical topics like anxiety, depression, and self-harm, guiding students to reflect on their sense of self-worth and how it influences their interactions with the world around them.

### NOTEWORTHY DATES & NEWS

- 11/11/24: VETERAN'S DAY PROGRAM
- 11/22/2024: END OF TRIMESTER 1
- 11/25 - 11/29/24: FALL BREAK
- 12/2/24: IN-SERVICE (NO SCHOOL)



# UNITY HIGH SCHOOL

2024  
Staff vs Student  
Tennis Match



## HAPPENINGS AT UHS

### LOOKING AHEAD

- UHS @ XC State on Nov. 2nd
- Blood Drive on Nov. 5th
- The Lion Heart Experience  
November 7th at 1:00/6:30
- Veterans Day Program Nov. 11th
- Winter WIAA Sports Begin, new  
this year...20 girls wrestlers!
- End of Trimester I is Nov. 22



### Dig Pink

Dig Pink is a Nationwide event for colleges and high school to fundraise toward cancer research as well as raising awareness for breast cancer. The turnout for this annual event was great for the event held at Unity High School on October 8th, over \$8000 raised to support community members Nina Hutton and Doug Johnson.



### Students of the Week



Jenna Babcock



Cyrilla Ens



Ashley Johnson



Judah Hikel

### New Staff



We are excited to welcome Liza Populorum as our new High School secretary. She brings valuable administrative experience and will be a great addition to our team.

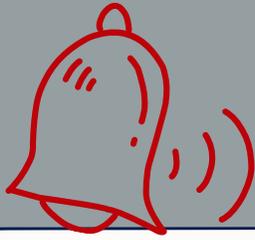


### What UHS students been doing?

- Speaker Sam Demma empowered grades 6-12 students w/ action around mental health, leadership, and personal growth.
- Successful Fall Athletic Season
- Strong leadership & action by Student Council, Eagle Amb., SkillsUSA, FFA, & FBLA members.

# SPECIAL EDUCATION BOARD REPORT

NOVEMBER 2024



## STAFF AND PARENT PRESENTATIONS



The Special Education Department is thrilled to share that on the October Inservice Day Unity staff had the incredible opportunity to hear from the inspiring Kate Swenson, author of *Forever Boy* and the creative mind behind the blog *Finding Cooper's Voice*!

Kate's passion for understanding autism and her experiences as a parent resonated deeply with everyone present. She not only took time to speak with the staff but also engaged with interested parents in an evening session. Attendees found her discussions enlightening and appreciated her journey and valuable insights into parenting. The dynamic conversation between Kate and the parents was both engaging and uplifting, fostering a supportive atmosphere for sharing ideas and experiences.

Thank you, Kate, for your inspiring visit and for empowering our community with your knowledge and perspective!

## SCHOOL AGED PARENT ENGAGEMENT SURVEY

Last Spring, families of students with disabilities, were asked to participate in a family engagement survey. Unity is excited to share some impressive survey results: 100% of respondents indicated that "School staff incorporates my child's hopes and interests for life after high school into their education program." Parents also expressed strong feelings of partnership in the IEP planning process, with staff actively encouraging them to share information about their family and culture to better support their children's needs at school. Furthermore, parents of students with disabilities believe their children are included in activities alongside their non-disabled peers, and they appreciate the efforts of school staff to foster a sense of belonging within the school community.

Similar to the preschool parent survey, parents of school-aged children are seeking additional activities or strategies to support their child's learning at home. They also expressed a desire for the school to provide information on community services that could assist their child in becoming more independent and effectively advocating for their needs.

NOVEMBER 2024

# UNITY SCHOOL DISTRICT



## PROFESSIONAL DEVELOPMENT DAYS

OVER THE COURSE OF THE 2024-2025 SCHOOL YEAR, UNITY SCHOOL DISTRICT STAFF MEMBERS WILL EXPERIENCE NUMEROUS PROFESSIONAL DEVELOPMENT OPPORTUNITIES. MOST RECENTLY, UNITY HOSTED KATE SWENSON, AUTHOR OF FOREVER BOY. THE INTENT OF THESE PROFESSIONAL DEVELOPMENT DAYS IS TO ENSURE THAT UNITY STAFF ARE SUPPORTED IN THEIR ENDEAVOR TO PROVIDE HIGH-QUALITY INSTRUCTION TO UNITY STUDENTS. THESE CONCENTRATED DAYS ARE EXTREMELY VALUABLE AND LEAD TO GREAT THINGS FOR UNITY SCHOOL DISTRICT.



ON THURSDAY, NOVEMBER 7TH, UNITY SCHOOL DISTRICT PARTNERED WITH POLK COUNTY AND DRUG FREE COMMUNITIES TO HOST THE LION HEART EXPERIENCE FOR THE SECOND STRAIGHT YEAR. THIS YEAR, A COMMUNITY PERFORMANCE WAS PROVIDED IN UNITY'S PERFORMING ARTS CENTER. OVERALL, IT WAS AN OUTSTANDING EVENT!

400+

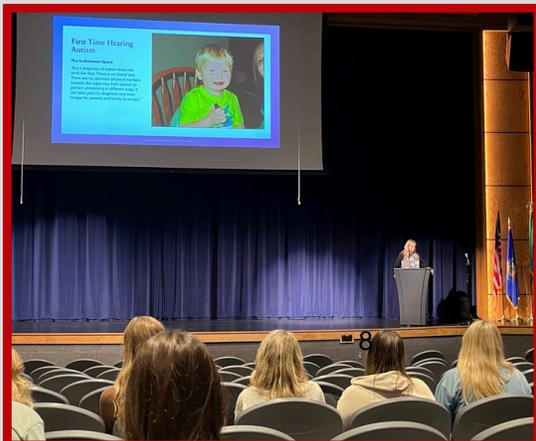
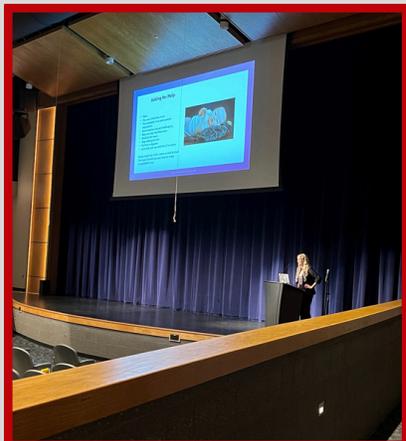
Students

250+

Community Members

1

Excellent Experience!



## WiRSA Conference 2024

On Monday, October 28th, School Board President, Debbie Peterson, was honored at the 2024 Wisconsin Rural Schools Alliance as the School Board Member of the Year. Debbie has served the Unity School District community for over 35 years! Under Debbie's leadership and collaboration with fellow School Board members, Unity School District has flourished, aligning closely with the values of the Unity Community. Her guidance has been instrumental in the success of multiple building referenda and a recurring operational referendum over the past three decades, ensuring the district's sustainability and growth. Debbie's vision and efforts have preserved and enhanced the educational opportunities for Unity School District students. Thank you for your service!



Unity School District has undergone some changes over the last few years to help support the academic success of students in the areas of reading and mathematics. Jillian Chell has played a major role in the success of those changes. While she is currently serving in the role of Reading Specialist, Mrs. Chell has been a part of the Unity family for 23 years! Her passion for all things reading is contagious, and her hard work and dedication to the success of students is second to none. Thank you Mrs. Chell for your ongoing leadership and commitment to our Unity Community!





# **2024 - 2025 UNITY SCHOOL DISTRICT GOALS**

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- 1. PREPARE STUDENTS FOR THEIR FUTURE BY INCREASING CAREER READINESS THROUGH THE EXPANSION OF YOUTH APPRENTICESHIP, ADVANCED PLACEMENT, EARLY COLLEGE CREDIT PROGRAM, START COLLEGE NOW, AND NEW PROGRAMS.**
- 2. IMPROVE READING ACHIEVEMENT AND LITERACY THROUGH IMPLEMENTATION OF A RIGOROUS CURRICULUM WITH FLEXIBLE AND PERSONALIZED LEARNING OPPORTUNITIES FOR STUDENTS.**
- 3. CONTINUE TO IMPLEMENT SUPPORTIVE MENTAL HEALTH PROGRAMMING FOR STUDENTS.**
- 4. PROMOTE LEADERSHIP DEVELOPMENT AND CHARACTER-BUILDING OPPORTUNITIES FOR ALL STUDENTS.**

**UNITY  
IS**

**HIRING**

**COACHING &  
CO-CURRICULAR POSITIONS**

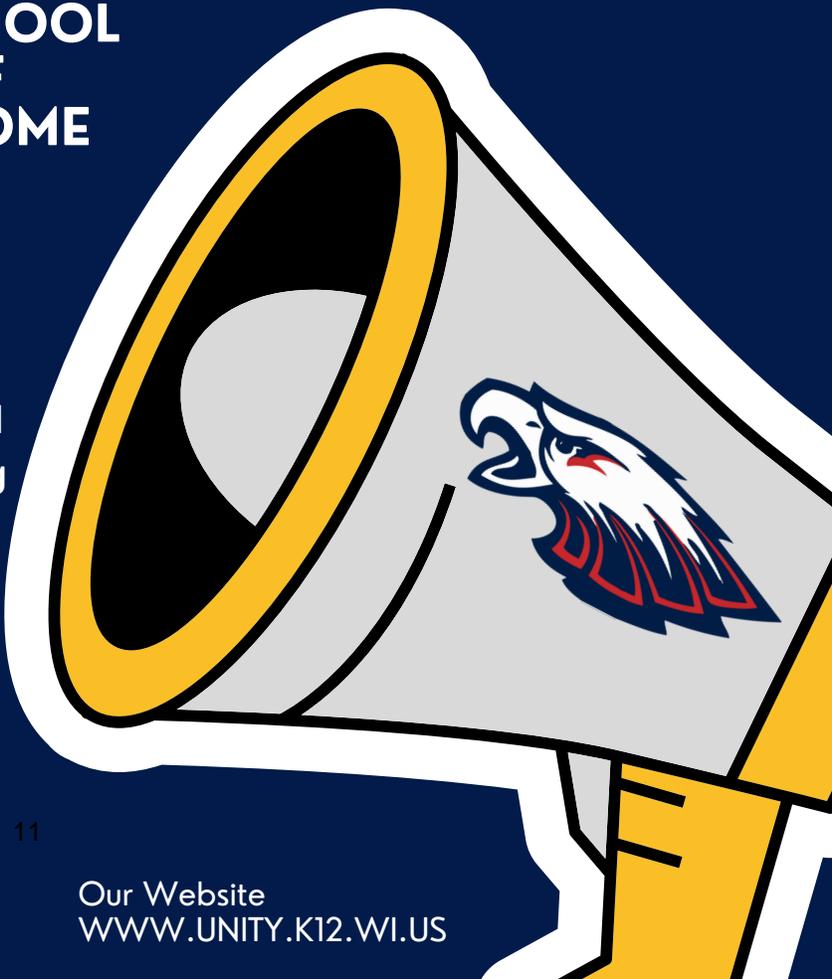
- MIDDLE SCHOOL TRACK COACHES (2)

**JOIN OUR  
TEAM**

**\*PLEASE VISIT THE UNITY SCHOOL DISTRICT WEBPAGE TO SEE IF OTHER OPPORTUNITIES BECOME AVAILABLE.**

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

**Apply Now!**



# UNITY IS

# HIRING

## SUPPORT STAFF POSITIONS

- PART TIME EDUCATIONAL ASSISTANTS
- PART TIME EVENING CUSTODIAN
- LEAP CHILD CARE ASSISTANT
- LEAP CHILD CARE LEAD

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



JOIN OUR  
TEAM



# CALENDAR OF EVENTS

DATE	MEETING	PLACE	TIME
Tuesday, November 11	Veterans Day Ceremony	Performing Arts Center	10:30 AM
Tuesday, November 12	Board Meeting	Board Room	6:00 PM
Wednesday, November 13	WASB Fall Advocacy Workshop	CESA 11 Turtle Lake	6:00 PM
Saturday, November 16	Science Olympiad Invite	Unity	All Day
November 25-29	Fall Break - No School	District Wide	All Day
Monday, December 1	No School - In-Service	District Wide	All Day
Tuesday, December 10	Board Meeting	Board Room	6:00 PM
Monday, December 16	Middle School Band & Choir Winter Concert	Performing Arts Center	6:00 PM
Friday, December 20	Busy Bugs Winter Concert	Performing Arts Center	10:00 AM
December 23 - January 1	Winter Break	District Wide	All Day

## Minutes of Regular Board Meeting

October 8, 2024

The Board of Education

Unity School District

A Regular Meeting of the Board of Education of Unity School District was held Tuesday, October 8, 2024 beginning at 6:00 PM in the Unity School District Board Room.

1. **5:00 PM** Book Study - *Board of Education and Administration*
2. **5:45 PM** Photos - *Board of Education and Administration*
3. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
  - Members Present:** Debbie Ince-Peterson, Ryan Peterson, Victoria Studtmann, Andrea Jerrick, Mike Haroldson, Jeff Reed
  - Members Absent:** Jeremy Cox
  - Admin. Team Present:** Supt. Zachary Fugate, Elizabeth Jorgensen, William DeWitt
  - Others Present:** Amanda Warner, Stephanie Robl
4. Approval of the Agenda
  - Motion to Approve the Agenda by Victoria Studtmann.
  - Second by Ryan Peterson.
  - Motion carries by unanimous voice vote.
5. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 WI (1)(f) in considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
  - a. Roll Call
  - b. Approval of Closed Minutes, September 10, 2024 - Regular Board Meeting
  - c. Pupil §19.85(1)(f) - Discussion Regarding Pupil Accommodation Request
  - d. Adjourn Closed Session
  - e. Convene Regular Session
6. Possible Action on Recommendation(s) From Closed Session
  - None.
7. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to [zfugate@unity.k12.wi.us](mailto:zfugate@unity.k12.wi.us) by NOON on Tuesday, October 8, 2024. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)
  - No comments were received.
8. Board of Education Member Update
9. **Information**
  - a. Submitted Reports
    - 1) Administrative Reports
      - a. Elementary Principal Report - *Dr. William DeWitt*
        1. Library Presentation - *Ms. Briana Schock-Clarkson*
          - Victoria Studtmann motioned to table agenda item until the November Regular Meeting.
          - Second by Mike Haroldson.
          - Motion carried by unanimous voice vote.
        - b. Middle School Principal Report - *Mr. Shaun Fisher*
        - c. High School Principal Report - *Mr. Nicolas Been*
        - d. Special Education Director Report - *Ms. Elizabeth Jorgensen*

b. District Administrator's Report - *Mr. Zachary Fugate*

10. **Consent Agenda**

- a. Approval of Board of Education Meeting Minutes, September 10, 2024 - Regular Board Meeting  
Motion to Approve the Board Minutes from September 10, 2024 by Victoria Studtmann.  
Second by Ryan Peterson.  
Motion carries by unanimous voice vote.
- b. Approval of Board of Education Meeting Minutes, September 23, 2024 - Long-Range Planning and Building Committee Meeting
- c. Approval of Board of Education Meeting Minutes, October 1, 2024 - Budget and Finance Committee Meeting  
Motion to approve items 10.b-10.c by Andrea Jerrick.  
Second by Ryan Peterson.  
Motion carried by unanimous voice vote.
- d. Approval of Elementary/Middle School/High School Activity Accounts  
Motion to Approve the September 2024 Activity Accounts by Victoria Studtmann.  
Second by Mike Haroldson.  
Motion carries by unanimous voice vote.
- e. Approval of Vouchers  
Motion to Approve the September 2024 Vouchers by Jeff Reed.  
Second by Mike Haroldson.  
Motion carries by unanimous voice vote. (Andrea Jerrick and Ryan Peterson abstained.)
- f. Acceptance of Bank Balances - *Mr. Zachary Fugate*  
Motion to Receive the September 2024 Financial Report by Andrea Jerrick.  
Second by Ryan Peterson.  
Motion carries by unanimous voice vote.
- g. Personnel
  - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
    - a. Extra Duty Resignations  
Motion to approve the Extra Duty Resignations by Victoria Studtmann.  
Second by Mike Haroldson.  
Motion carried by unanimous voice vote.
    - b. Extra Duty New Hires  
Motion to approve the Extra Duty New Hires by Jeff Reed.  
Second by Mike Haroldson.  
Motion carried by unanimous voice vote.

11. **Action Agenda**

- a. Consideration and Approval for the Purchase of New District Monument Sign as Recommended by the Long-Range Planning and Building Committee - *Mr. Zachary Fugate*  
Motion to approve the the Purchase of District Monument Sign from Stratford Sign Company/Daktronics by Victoria Studtmann.  
Second by Ryan Peterson.  
Motion carried by unanimous voice vote.
- b. Early College Credit Program and Start College Now Applicants (Spring 2025) - *Mr. Nicolas Been*  
Motion to approve the Spring 2025 Early College Credit and Start College Now by Ryan Peterson.  
Second by Victoria Studtmann.  
Motion carried by unanimous voice vote. (Andrea Jerrick abstained.)
- c. Consideration and Approval of Early Graduation Request - *Mr. Nicolas Been*  
Motion to approve the submitted Early Graduation Requests by Victoria Studtmann.  
Second by Ryan Peterson.  
Motion carried by unanimous voice vote.

- d. Consideration and Approval of the Athletic Coaches Handbook - *Mr. Zachary Fugate*  
Motion to approve the Athletic Coaches Handbook with the ability to make changes as needed by Ryan Peterson.  
Second by Mike Haroldson.  
Motion carried by unanimous voice vote.
- e. Consideration and Approval for the Addition of Unity High School WIAA Girls Wrestling - *Mr. Zachary Fugate*  
Motion to approve the Addition of Unity High School WIAA Girls Wrestling by Mike Haroldson.  
Second by Jeff Reed.  
Motion carried by unanimous voice vote.

12. Adjourn

- Motion to adjourn by Victoria Studtmann.
- Second by Jeff Reed.
- Motion carries by unanimous voice vote by 7:57 p.m.

Respectfully Submitted,  
Andrea Jerrick, School Board Clerk

**Minutes of Budget and Finance Committee Meeting**

**October 16, 2024**

**The Board of Education**

**Unity School District**

A Budget and Finance Committee Meeting of the Board of Education of Unity School District was held Tuesday, October 16, 2024 beginning at 5:30 PM in the Unity School District Board Room.

1. **5:30 PM** Call to Order/Notice of Meeting/Roll Call

**Committee Members Present:** Debbie Ince-Peterson, Ryan Peterson, Victoria Studtmann

**Committee Members Absent:**

**Admin. Team Present:** Supt. Zachary Fugate, Kara Holden

**Others Present:** Andrea Jerrick (Board Member)

Motion to approve the agenda by Victoria Studtmann.

Second by Debbie Ince-Peterson.

Motion carried by unanimous voice vote.

2. Revenue Limit and Preliminary District Budget 2024-2025

3. Debt Service Consideration

Motion by Debbie Ince-Peterson to look at potential child care center solutions to the Policy and Programming Committee to strengthen physical status of child care center.

Second by Victoria Studtmann.

Motion carried by unanimous voice vote.

Motion by Debbie Ince-Peterson to approve Scenario #4 with millrate of 5.85% and total levy of \$11,901,882.

Second by Victoria Studtmann.

Motion carried by unanimous voice vote.

4. Adjourn

Motion to adjourn by Debbie Ince-Peterson.

Second by Victoria Studtmann.

Motion carries by unanimous voice vote by 6:46 p.m.

# Minutes of Special Meeting

## October 21, 2024

### The Board of Education

### Unity School District

A Special Meeting of the Board of Education of Unity School District was held Monday, October 21, 2024 beginning at 5:00 PM in the Unity School District Board Room.

1. Call to Order/Notice of Meeting/Roll Call
  - Members Present:** Debbie Ince-Peterson, Victoria Studtmann, Andrea Jerrick, Mike Haroldson
  - Members Absent:** Jeff Reed, Jeromy Cox, Ryan Peterson
  - Admin. Team Present:** Supt. Zachary Fugate
  - Motion by Victoria Studtmann to go into closed session.
  - Second by Mike Haroldson.
  - Motion carries by unanimous voice vote at 5:01PM.
2. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 WI (1)(f) in considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
  - a. Roll Call
    - Members Present:** Debbie Ince-Peterson, Victoria Studtmann, Andrea Jerrick, Mike Haroldson
    - Members Absent:** Jeff Reed, Jeromy Cox, Ryan Peterson
    - Admin. Team Present:** Supt. Zachary Fugate
  - b. Pupil §19.85(1)(f) - Discussion Regarding Pupil Accommodation Request
  - c. Adjourn Closed Session
  - d. Convene Regular Session
    - Motion to adjourn closed session by Andrea Jeric at 6:27PM.
    - Second by Mike Haroldson.
    - Members Present:** Debbie Ince-Peterson, Victoria Studtmann, Andrea Jerrick, Mike Haroldson
    - Members Absent:** Jeff Reed, Jeromy Cox, Ryan Peterson
    - Admin. Team Present:** Supt. Zachary Fugate
3. Possible Action on Recommendation(s) From Closed Session
  - Motion from Victoria Studtmann to bring Policy 370 to the Policy and Programming Committee for review.
  - Second by Mike Haroldson.
  - Motion carries by unanimous voice vote.

The Board of Education directs Unity Administration, with regard to student participation in youth athletics (PK-12), that students are required to adhere to and complete WIAA procedures and guidelines as outlined in their policy.

4. Adjourn
  - Motion to adjourn by Victoria Studtmann.
  - Second by Mike Haroldson.
  - Motion carries by unanimous voice vote by 6:28 p.m.

Respectfully Submitted,  
Andrea Jerrick, School Board Clerk

# Minutes of Levy Certification Meeting

Monday, October 28, 2024

The Board of Education

Unity School District

A Levy Certification Meeting of the Board of Education of Unity School District was held, Monday, October 28, 2024 beginning at 7:45pm in the Performing Arts Center.

1. Call to Order/Notice of Meeting/Roll Call

Call to order by Debbie Ince-Peterson.

**Roll Call: Members Present:** Debbie Ince-Peterson, Ryan Peterson, Andrea Jerrick, Victoria Studtmann, Jeff Reed

**Member Absent:** Jeromy Cox, Michael Haroldson

**Administration Present:** Zachary Fugate, Kara Holden

2. Consideration and Approval of the 2024-2025 School District Budget.

Motion to Approve 2024-2025 School District Budget of \$20,307,992.00 by Andrea Jerrick.

Second by Ryan Peterson.

Motion carries by unanimous voice vote.

3. Consideration and Approval of the 2024-2025 School Tax Levy.

Motion to Approve 2024-2025 School Tax Levy of \$11,901,897.00 by Victoria Studtmann.

Second by Jeff Reed.

Motion carries by unanimous voice vote.

4. Adjourn

Motion to Adjourn by Victoria Studtmann.

Second by Ryan Peterson.

Motion carries by unanimous voice vote.

Respectfully Submitted

Andrea Jerrick, School Board Clerk

## **Minutes of Long-Range Planning and Building Committee Meeting**

**October 30, 2024**

**The Board of Education**

**Unity School District**

A Long-Range Planning and Building Committee Meeting of the Board of Education of Unity School District was held Wednesday, October 30, 2024 beginning at 5:00 PM in the Unity School District Board Room.

1. **5:00 PM** Call to Order/Notice of Meeting/Roll Call
  - Committee Members Present:** Debbie Ince-Peterson, Ryan Peterson
  - Committee Members Absent:** Jeff Reed
  - Admin. Team Present:** Supt. Zachary Fugate, Kara Holden, William DeWitt
  - Others Present:** Mike Haroldson (Board Member), Amanda Warner, Joe Tilton, Cory Nelson
2. Approval of the Agenda
  - Debbie Ince-Peterson made a motion to approve the agenda.
  - Second by Ryan Peterson.
  - Motion Carried.
3. Discussion and Possible Action on Facility and Grounds Needs
  - No action.
4. Adjourn
  - Motion by Debbie Peterson to Adjourn at 5:51pm.
  - Second by Ryan Peterson.
  - Motion Carried.

**Minutes of Policy and Programming Committee Meeting  
November 4, 2024  
The Board of Education  
Unity School District**

A Policy and Programming Committee Meeting of the Board of Education of Unity School District was held Monday, November 4, 2024 beginning at 7:30 PM in the Unity School District Board Room.

1. **7:30 PM** Call to Order/Notice of Meeting/Roll Call  
**Committee Members Present:** Andrea Jerrick, Mike Haroldson, Jeromy Cox  
**Committee Members Absent:**  
**Admin. Team Present:** Supt. Zachary Fugate, William DeWitt  
**Others Present:**
2. Review of Board of Education Finance Policies  
Motion by Jeromy Cox to recommend Superintendent Fugate to research the option to utilize Neola services versus WASB services and bring to full Board at Regular Board Meeting in November.  
Second by Mike Haroldson.  
Motion carried by unanimous voice vote.
3. Review Board Policy 533 - Recruitment and Hiring of District Employees  
The committee stated no changes were necessary and affirmed a process is in place and consistently followed.
4. Review Administrative Rule 533.1 - Activities Staffing
5. Review Administrative Rule 533.2 - Activity Staff Recruiting/Hiring
6. Review Board Policy 370 - Extracurricular Activities (Including Athletics)  
Motion by Jeromy Cox to recommend policy language modifications with the addition of "PK-12" in paragraph four and to bring to the full Board for approval.  
Second by Mike Haroldson.  
Motion carried by unanimous voice vote.
7. LEAP Childcare Programming and Planning
8. Adjourn  
Motion to adjourn by Mike Haroldson.  
Second by Jeromy Cox.  
Motion carries by unanimous voice vote by 8:40 p.m.

Respectfully Submitted,  
Andrea Jerrick, School Board Clerk

## UNITY SCHOOL DISTRICT

### ACTIVITY ACCOUNT SUMMARY AS OF OCTOBER 31, 2024

HIGH SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
164400-General Ac	\$16,434.68	\$693.79	\$1,906.00	\$15,222.47
164401-Basketball -	\$5,608.76			\$5,608.76
164402-Baseball - H	\$3,452.40			\$3,452.40
164403-FFA	\$5,256.00	\$350.00	\$445.36	\$5,160.64
164404-FBLA	\$3,724.93	\$1,068.96	\$2,890.00	\$1,903.89
164405-Skills USA	\$6,494.98	\$1,462.00	\$637.00	\$7,319.98
164406-Athletics	\$556.54			\$556.54
164407-Football	\$1,796.66	\$2,310.20	\$3,280.69	\$826.17
164408-Volleyball	\$3,402.65	\$11,891.00	\$12,056.55	\$3,237.10
164410-Softball	\$1,094.96	\$760.00		\$1,854.96
164411-Soccer Cluk	\$0.00	\$1,581.00	\$1,220.00	\$361.00
164413-Migizi Club	\$641.97			\$641.97
164414-Music Club	\$5,776.51			\$5,776.51
164415-Natnl Hono	\$658.65			\$658.65
164416-Student Co	\$561.66	\$964.00	\$467.76	\$1,057.90
164417-Theatre Art	\$6,482.83			\$6,482.83
164418-Library	\$1,827.64			\$1,827.64
16419-Farm2Schoo	\$1,052.11	\$235.23		\$1,287.34
164420-Tennis	\$2,411.28			\$2,411.28
164422 - Science O	\$2,638.44			\$2,638.44
164423 - Trap Team	\$500.00			\$500.00
164424 - Class of 2	\$0.00			\$0.00
164425 - Class of 2	\$5,158.27			\$5,158.27
164426 - Class of 2	\$150.00			\$150.00
164427 - Class of 2	\$200.00			\$200.00
164428 - Class of 2	\$0.00			\$0.00
<b>TOTALS</b>	<b>\$75,881.92</b>	<b>\$21,316.18</b>	<b>\$22,903.36</b>	<b>\$74,294.74</b>
	\$0.00			
MIDDLE SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
General	\$8,432.76	\$127.28		\$8,560.04
Student Council	\$2,973.34			\$2,973.34
Drama	\$551.17			\$551.17
Sopko Ice Fishing	\$424.43			\$424.43
PE Program	\$623.50			\$623.50
MS Athletics	\$387.55			\$387.55
Girls Traveling Bbal	\$12,186.90			\$12,186.90
Wrestling	\$2,885.16			\$2,885.16

<b>TOTALS</b>	<b>\$28,464.81</b>	<b>\$127.28</b>	<b>\$0.00</b>	<b>\$28,592.09</b>
<b>ELEMENTARY SCHOOL</b>				
<b>ACCOUNT</b>	<b>BEG BALANCE</b>	<b>INCOME</b>	<b>EXPENSE</b>	<b>END BALANCE</b>
General	\$9,349.88	\$1,302.27	\$681.27	\$9,970.88
Yearbook	\$1,938.12			\$1,938.12
<b>TOTALS</b>	<b>\$11,288.00</b>	<b>\$1,302.27</b>	<b>\$681.27</b>	<b>\$11,909.00</b>

CHECK #	VENDOR	CHECK DATE	AMOUNT
21088	KONWINSKI, DALE	10/14/24	\$ (120.00)
21138	AMAZON CAPITAL SERVICES	10/3/24	\$ 10,990.74
21139	CASH	10/3/24	\$ 180.00
21140	HYATT REGENCY INDIANAPOLIS	10/3/24	\$ 391.09
21141	JAGIELO, LISA	10/3/24	\$ 845.00
21142	POLK BURNETT ELECTRIC COOP.	10/3/24	\$ 5,151.51
21150	ELECTRONIC FEDERAL TAX PAYMENT	10/4/24	\$ 75,981.98
21151	WEA TAX SHELTERED ANNUITY TRUST	10/4/24	\$ 3,481.35
21152	WISCONSIN DEPT OF REVENUE	10/4/24	\$ 287.11
21153	WISCONSIN DEPARTMENT OF REV	10/4/24	\$ 12,566.02
21154	KOHN LAW FIRM S.C.	10/10/24	\$ 285.63
21155	UNITY FOOD SERVICE	10/10/24	\$ 185.00
21156	STANDARD INSURANCE COMPANY	10/10/24	\$ 3,530.96
21157	ANDERSON, ED	10/14/24	\$ 110.00
21158	BRAUND, MIKE	10/14/24	\$ 50.00
21159	CHRISTENSEN, JOE	10/14/24	\$ 80.00
21160	CLAY, ROSS	10/14/24	\$ 120.00
21161	DAY, JIM	10/14/24	\$ 120.00
21162	DICKINSEN II, JOHN	10/14/24	\$ 120.00
21163	FISK, JEREMIAH	10/14/24	\$ 245.00
21164	GIBBS, CHRISTOPHER	10/14/24	\$ 120.00
21165	HENDRICKS, DYLAN	10/14/24	\$ 150.00
21166	HILL, JASON	10/14/24	\$ 85.00
21167	KONWINSKI, DALE	10/14/24	\$ 120.00
21168	KUHN, JOSH	10/14/24	\$ 160.00
21169	LIEDL, JACKSON	10/14/24	\$ 85.00
21170	MCCOY, BARBARA	10/14/24	\$ 145.00
21171	MCCOY, JOHN	10/14/24	\$ 145.00
21172	MEIER, PATRICK V	10/14/24	\$ 90.00
21173	MORRIS, MIKE	10/14/24	\$ 40.00
21174	RAMICH, MADELINE	10/14/24	\$ 160.00
21175	RAU, DAN	10/14/24	\$ 30.00
21176	SCHULTZ, RICH	10/14/24	\$ 160.00
21177	TOURVILLE, ARIC	10/14/24	\$ 110.00
21178	WHITE, NICK	10/14/24	\$ 120.00
21179	CASH	10/18/24	\$ 317.00
21180	MEYER TREE SERVICE LLC	10/18/24	\$ 850.00
21181	SCRIPPS NATIONAL SPELLING BEE	10/18/24	\$ 192.50
21182	SKILLSUSA INC.	10/18/24	\$ 153.00
21183	WISCONSIN FBLA	10/18/24	\$ 455.00
21184	WISCONSIN ASSOCIATION OF SKILLSUSA, IN	10/18/24	\$ 700.00
21185	SWENSON, KATIE	10/21/24	\$ 3,250.00

21186 KOHN LAW FIRM S.C.	10/21/24	\$	286.44
21187 HORACE MANN LIFE INSURANCE COM	10/21/24	\$	1,600.00
21188 THRIVENT FINANCIAL FOR LUTHERANS	10/21/24	\$	1,466.68
21189 UNITY EDUCATION SCHOLARSHIP	10/21/24	\$	10.00
21190 UNITY FOOD SERVICE	10/21/24	\$	185.00
21191 ELECTRONIC FEDERAL TAX PAYMENT	10/18/24	\$	75,948.84
21192 WEA TAX SHELTERED ANNUITY TRUST	10/18/24	\$	3,481.35
21193 WISCONSIN DEPT OF REVENUE	10/18/24	\$	190.55
21194 WISCONSIN DEPARTMENT OF REV	10/18/24	\$	12,509.71
21195 STANDARD INSURANCE COMPANY	10/22/24	\$	7,811.10
21196 PAYROLL ACCOUNT	10/18/24	\$	548,870.82
21197 WISCONSIN RETIREMENT SYSTEM	10/31/24	\$	92,563.00
21198 CASH	10/23/24	\$	68.00
21199 WISCONSIN ASSOCIATION OF SKILLSUSA, IN	10/23/24	\$	100.00
21200 AMAZON CAPITAL SERVICES	10/25/24	\$	429.93
21201 AMERY SCHOOL DISTRICT	10/25/24	\$	350.00
21202 ANDERSON, ED	10/25/24	\$	80.00
21203 AUSMAN, PAUL	10/25/24	\$	120.00
21204 BALSAM LAKE ACE HARDWARE	10/25/24	\$	2,056.39
21205 BALSAM LAKE PRO LAWN, INC	10/25/24	\$	333.00
21206 BALSAM LAKE WATER/SEWR COMMIS.	10/25/24	\$	1,875.42
21207 BRAYTON, DEAN	10/25/24	\$	130.00
21208 CENTURIA UTILITIES	10/25/24	\$	83.46
21209 CHRISTENSEN, JOE	10/25/24	\$	30.00
21210 CONFIDENTIAL RECORDS, INC	10/25/24	\$	368.00
21211 CWS SECURITY WATCH	10/25/24	\$	3,606.96
21212 DELTA DENTAL	10/25/24	\$	14,474.76
21213 DEMCO	10/25/24	\$	771.13
21214 E.O. JOHNSON	10/25/24	\$	1,954.25
21215 E3 GORDON STOWE	10/25/24	\$	95.00
21216 EL STINKO PORTABLE TOILETS LLC	10/25/24	\$	1,670.00
21217 EMC INSURANCE COMPANIES	10/25/24	\$	400.00
21218 EMPLOYEE BENEFITS CORPORATION	10/25/24	\$	79.05
21219 FRANKIEWICZ, DUANE	10/25/24	\$	80.00
21220 HASKINS, CHARLES	10/25/24	\$	120.00
21221 HENDRICKS, DYLAN	10/25/24	\$	200.00
21222 HILL, JASON	10/25/24	\$	50.00
21223 HOBART SERVICE	10/25/24	\$	2,787.56
21224 HOLICKY, CHUCK	10/25/24	\$	512.00
21225 HOPKINS SAND & GRAVEL INC	10/25/24	\$	3,592.00
21226 INDIANHEAD FOODSERVICE DIST.	10/25/24	\$	32,048.57
21227 JEFFS SMALL ENGINE REPAIR	10/25/24	\$	256.87
21228 JOHNSON, CHUCK	10/25/24	\$	120.00

21229 KEMPS	10/25/24	\$	6,204.64
21230 KENT, STEVEN	10/25/24	\$	150.00
21231 KUHN, JOSH	10/25/24	\$	160.00
21232 LAKELAND COMMUNICATIONS	10/25/24	\$	2,282.25
21233 LAKELAND CONFERENCE PRINCIPALS	10/25/24	\$	75.00
21234 LEE RECREATION LLC	10/25/24	\$	114,580.00
21235 LIEDL, JACKSON	10/25/24	\$	160.00
21236 LOFFLER COMPANIES, INC.	10/25/24	\$	441.03
21237 MADSEN PEST MANAGEMENT	10/25/24	\$	145.00
21238 MATH LEARNING CENTER	10/25/24	\$	3,600.00
21239 MEIER, PATRICK V	10/25/24	\$	65.00
21240 MENARDS-SCF	10/25/24	\$	969.57
21241 NASCO	10/25/24	\$	302.88
21242 NATURES SELECT ORCHARD	10/25/24	\$	1,440.00
21243 NORTHWOOD TECH COLLEGE, NR	10/25/24	\$	1,134.40
21244 RAMICH, MADELINE	10/25/24	\$	80.00
21245 RAU, DAN	10/25/24	\$	30.00
21246 RENNING, LEWIS & LACY, S.C.	10/25/24	\$	2,276.00
21247 SAFE-WAY WISCONSIN, INC	10/25/24	\$	91,182.14
21248 SCHULTZ, RICH	10/25/24	\$	160.00
21249 SCHOOL DISTRICT OF GRANTSBURG	10/25/24	\$	150.00
21250 SKOGLUND OIL CO.,INC	10/25/24	\$	3,081.20
21251 SOLON SPRINGS HIGH SCHOOL	10/25/24	\$	40.00
21252 ST CROIX HEALTH	10/25/24	\$	8,323.55
21253 STAPLES ADVANTAGE	10/25/24	\$	956.68
21254 STARFALL EDUCATION	10/25/24	\$	355.00
21255 STRATFORD SIGN COMPANY	10/25/24	\$	31,610.00
21256 SWEETWATER SOUND INC	10/25/24	\$	29.98
21257 TASB	10/25/24	\$	3,250.00
21258 TEACH SPEECH	10/25/24	\$	5,513.39
21259 TOURVILLE, ARIC	10/25/24	\$	80.00
21260 VALLEY ATHLETICS	10/25/24	\$	2,864.75
21261 WALTER, CRAIG	10/25/24	\$	120.00
21262 WATERMAN RECYCLING AND DISPOSAL LLC	10/25/24	\$	1,677.80
21263 WAYZATA RESULTS, LLC	10/25/24	\$	1,021.10
21264 WCA GROUP HEALTH TRUST	10/25/24	\$	104,609.56
21265 CASH	10/31/24	\$	658.00
21266 CASH	10/31/24	\$	68.00
21268 BMO MASTERCARD	10/11/24	\$	13,148.66
21269 CHASE CARD SERVICES	10/11/24	\$	6,048.09

21270 HUEBSCH SERVICES	10/11/24	\$	2,856.82
21271 NORTHWESTERN WIS ELECTRIC CO	10/16/24	\$	23,650.00
21272 WE ENERGIES	10/16/24	\$	1,937.89
			<hr/>
			\$ 1,373,493.11

<b>October, 2024</b>				
<b>UNITY SCHOOL DISTRICT</b>				
<b>ALL FUNDS</b>				
<b>PROOF OF CASH</b>				
<b>BANK ACCOUNT</b>	<b>BALANCE September 30, 2024</b>	<b>DEPOSITS/ RECEIPTS</b>	<b>WITHDRAWALS/ DISBURSEMENTS</b>	<b>BALANCE October 31, 2024</b>
Pillar Bank - 4034 General Checking	\$ -	\$ 863,303.65	\$ 863,303.65	\$ -
Pillar Bank - 3781 Sweep	2,641,304.61	86,927.26	1,402,610.52	<b>1,325,621.35</b>
Pillar Bank - 9458 Debt Service	1,212.32	5.42	0.00	<b>1,217.74</b>
LGIP - #1 - Debt Service	52,908.72	221.11		<b>53,129.83</b>
LGIP - #2 - General	2,011.88	8.41		<b>2,020.29</b>
Midwest Institutional Trust - OPEB Fund 73	872,521.52	(298.23)	862.96	<b>871,360.33</b>
Bremer - 0907 Cap Imprvmt Money Market Premier	10,263.63	42.68	263.63	<b>10,042.68</b>
Bremer Bank - 3-20-7 Capital Improvement Sweep	459,684.96	2,230.68		<b>461,915.64</b>
Pillar Bank - 3863 ES Activity	11,288.00	1,302.27	681.27	<b>11,909.00</b>
Pillar Bank - 8579 MS Activity	28,464.81	127.28	0.00	<b>28,592.09</b>
Pillar Bank - 3894 HS Activity	76,954.23	19,316.18	15,446.31	<b>80,824.10</b>
Pillar Bank - 7068 Scholarship Milltown CC	39,137.25	0.00		<b>39,137.25</b>
Pillar Bank- 1817 Scholarship Lumsden	36,479.38	0.00		<b>36,479.38</b>
Pillar Bank - 2643 Scholarship Amery Farmers	17,010.95	0.00		<b>17,010.95</b>
Pillar Bank - 7799 Scholarship Checking	94,402.30	422.12		<b>94,824.42</b>
Pillar Bank - 1217 Scholarship G Melby Am Legion	16,553.78	0.00		<b>16,553.78</b>
	<b>\$ 4,360,198.34</b>	<b>\$ 973,608.83</b>	<b>\$ 2,283,168.34</b>	<b>\$ 3,050,638.83</b>