

Agenda of Regular School Board Meeting

The Board of Trustees Lakeland Joint School District No. 272

A Regular School Board Meeting of the Board of Trustees of Lakeland Joint School District No. 272 will be held Monday, October 8, 2012, beginning at 5:00 PM in the Administrative Offices, 15506 N. WASHINGTON ST., RATHDRUM, ID 83858.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- A. **Call to Order 5:00 p.m.**
- B. **Executive Session as authorized by Idaho Code 67-2345 (b) 5:00 p.m.**
 - 1. Student 2012-L
 - 2. Student 2012-M
 - 3. Personnel 2012-8-13
- C. **Welcome Visitors/Pledge of Allegiance 6:00 p.m.**
- D. **Approve Agenda**
 - 1. Approve/deny to amend the agenda adding Action Item #8 entitled *Approve/deny the recommended personnel for appointment to the Sick Leave Council*
- E. **Consent Agenda**
 - 1. Minutes of Previous Meeting(s) - Regular Meeting of 09/10/2012 3
 - 2. Regular and Special Bills 10
- F. **Report and Presentation Agenda**
 - 1. LEA
 - 2. Visitor Presentations
 - a. Auditors Report FY 2011-2012- Hayden & Ross, P.A.
 - 3. Public Comment (Each speaker will be asked to limit their remarks to no more than three minutes. Please see the Public Comment sign-in sheet and Policy #1520 for proper procedure in addressing the Board during Public Comment).
 - 4. Staff Reports
 - a. Patty Morrison, Principal Spirit Lake Elementary
 - b. Tom Taggart- Financial 22
 - c. Brad Murray-
 - 1) Curriculum Day
 - 2) Senior Project
- G. **Action Agenda**
 - 1. Approve/deny Notifications of Staff Resignations/Retirements/Leaves as presented
 - 2. Approve/deny the hiring of new personnel as presented 46
 - 3. Approve/deny supplemental contracts
 - 4. Approve/deny High School Graduation Dates, Times, and Locations as presented
 - a. Lakeland High School- 7:00 p.m., June 6, 2013 at Real Life Ministries

| | |
|--|----|
| b. Timberlake High School- 6:00 p.m., June 7, 2013 at Timberlake High School | |
| 5. Approve/deny to expel Student 2012-L | |
| 6. Approve/deny to expel Student 2012-M | |
| 7. Approve/deny amending the alleged code of ethics violations for Personnel 2012-8-13 per the Superintendent's recommendation | |
| 8. Approve/deny the recommended personnel for appointment to the Sick Leave Council | 49 |
| H. <u>Discussion Agenda</u> | |
| 1. Draft Policies | |
| a. Draft Policy #2310- Wellness | 50 |
| b. Draft Policy #3505- Concussion Guidelines | 53 |
| c. Draft Policy #4210- Community Use of Facilities | |
| d. Draft Policy #5340- Evaluation of Certificated Personnel | 61 |
| 2. ISBA Annual Convention- November 14-16 in Boise | |
| 3. Pay for Performance | |
| 4. Correspondence | |
| a. Discipline Reports | 70 |
| b. Other | |

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, SEPTEMBER 10, 2012***



***5:00 p.m. Executive Session
6:00 p.m. Regular Meeting***

LAKELAND JOINT SCHOOL DISTRICT NO. 272

Meeting Location
LAKELAND JOINT SCHOOL DISTRICT ADMINISTRATIVE OFFICES
15506 N Washington Street
Rathdrum, ID 83858

BOARD MEMBERS PRESENT

Chairman Larry Brown (Zone 5)
Trustee Kyle Olmstead (Zone 1)
Trustee John Shaffer (Zone 2)
Trustee Tim Skubitz (Zone 3)
Trustee Brian Wallace (Zone 4)

ADMINISTRATION PRESENT

Superintendent Dr. Mary Ann Ranells
Assistant Superintendent Brad Murray
Director of Business Tom Taggart
Clerk Brook Cunningham

A. Call to Order 5:00 p.m.

Chairman Brown called the meeting to order at 5:00 p.m.

B. Budget Hearing to amend the 2012-2013 budget and to establish BASE Fees as presented (5:00 p.m.)

Tom Taggart informed that a Budget Hearing was required to amend the budget since the Plant Facility Levy passed in order to get it on this year's tax roll. The District won't receive the money until January however. Tom also informed the BASE Fees were included for approval. 27 students are already enrolled in the BASE Program that has been piloted at Garwood Elementary. Tom Taggart recommended the Board approve the amended budget and the BASE fees as presented. Copies of the amended budget and the BASE fees have been made a part of these minutes. No one from the public appeared to comment at the hearing.

C. Executive Session As Authorized By Idaho Code 67-2345(B) 5:00 PM

At 5:05 p.m. Chairman Brown announced the next order of business would be consideration of the Board recessing into executive session as authorized by Idaho Code 67-2345 (b). After a full and complete discussion, upon motion duly made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER the following resolution was presented:

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, SEPTEMBER 10, 2012**

BE IT RESOLVED, that the Board of Trustees of Lakeland Joint School District No. 272 recess from public meeting into Executive Session pursuant to Section 67-2345 (b), Idaho Code, in order to conduct a student hearing to discuss a personnel matter.

BE IT FURTHER RESOLVED, that following the executive session, the Board will reconvene into public session for the purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

| | YES | NO | NOT PRESENT |
|-----------------------|-----|----|---------------------------|
| Chairman Larry Brown | X | | |
| Trustee Kyle Olmstead | | | X at time of roll call |
| Trustee Shaffer | X | | |
| Trustee Tim Skubitz | X | | |
| Trustee Brian Wallace | X | | |

and no less than two-thirds (2/3) of the membership in favor thereof, Chairman Brown declared said resolution adopted.

1. Student 2012-K

Student 2012-K along with the student's mother entered Executive Session at 5:07 p.m. Kathy Thomas, Principal of Athol Elementary also entered at that time.

Trustee Olmstead entered Executive Session at 5:09 p.m.

Administration also in attendance included Superintendent Mary Ann Ranells, Assistant Superintendent Brad Murray, and Clerk Brook Cunningham.

Student 2012-K along with mother exited Executive Session at 5:15 p.m. Kathy Thomas also exited Executive Session at 5:17 p.m.

2. Personnel 2012-8-13

Administration in attendance included Superintendent Mary Ann Ranells, Assistant Superintendent Brad Murray, and Clerk Brook Cunningham

Tom Taggart entered Executive Session at 5:47 p.m.

Executive Session adjourned at 5:48 p.m.

Chairman Brown called for a short recess until 6:00 p.m.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, SEPTEMBER 10, 2012***

D. Welcome Visitors/Pledge of Allegiance 6:00 p.m.

At 6:00 p.m. Chairman Brown gave welcome to those who were present and led in the pledge.

E. Approve Agenda

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve the agenda as presented. Motion carried unanimously.

F. Consent Agenda

1. Minutes of Previous Meeting(s) – Special Meeting of 08/06/2012 and Regular Meeting of 08/13/2012
2. Regular and Special Bills

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SKUBITZ to approve the consent agenda as presented. Motion carried unanimously.

G. Report and Presentation Agenda

1. LEA

Dr. Ranells introduced the new LEA President Kristie Mitchell. Dr. Ranells also announced that the LEAD team will be expanding to include a representative from each school building. Trustee Tim Skubitz will continue participation on the LEAD Team, representing the Board.

2. Visitor Presentations

There were no visitor presentations.

3. Public Comment

There was no public comment.

4. Staff Reports

- a. Conrad Underdahl, Principal Lakeland High School-Idaho Go On Challenge Funds

Lakeland High School's Principal Conrad and Counselor Frank Vieira were present in order to update the Board on how the Idaho Go On Challenge Funds were being spent. Mr. Vieira informed that Lakeland High School would be offering more opportunity for students to take dual enrollment classes on campus. He also provided a handout which outlined how the funds were being spent. A copy has been provided for these minutes. A total of 188 seats are currently filled by Lakeland High School students for college credit classes.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, SEPTEMBER 10, 2012***

b. Tom Taggart- Financial

Tom Taggart informed that the District is ending FY 2011/2012 in pretty good shape. The District saw a loss in enrollment because of North Idaho STEM Charter Academy opening, however, that anticipated drop was budgeted pretty accurately for the current fiscal year.

c. Brad Murray

1.) New Hires

Brad Murray presented a handout which reflected 27 retirements and resignations of certified staff however there were only 16 new hires overall. His sheet also reflected in-district shifts. A copy of this handout has been provided for these minutes. He further reported that with the reductions, there are some large classes, but funds have been allocated for additional para-professionals to assist in the large classrooms.

2.) School Opening

Brad Murray went over the school opening calendar and different training opportunities that were offered to staff the week prior to student arrival.

3.) Star Rating

Dr. Ranells presented a Powerpoint provided by the State that explained the new Star Rating System. The 5 Star Rating System is replacing AYP, with 1 star ranking the lowest on the scale. All schools in Lakeland Joint School District are ranked 4 stars with the exception of Timberlake Junior High which is rated a 5 star school.

H. **Action Agenda**

1. Approve/deny Notifications of Staff Resignations/Retirements/Leaves as presented

No action was required due to the fact there were no notifications submitted.

2. Approve/deny the hiring of new personnel as presented

Motion was made by TRUSTEE OLMSTEAD and seconded by TRUSTEE SHAFFER to approve the hiring of new personnel as presented. A list of the recommended personnel has been made a part of these minutes. Motion carried with all ayes.

3. Approve/deny supplemental contracts

Tom Taggart informed that in the Board's packet there is an Extra Duty Pay Schedule for the Board's review. Mr. Taggart recommended that the Board approve the pay schedule.

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve the schedule as presented. Motion carried unanimously.

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
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4. Approve/deny Pay for Performance Local Measures for 2012-2013

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve to approve the Pay for Performance Local Measures for 2012-2013 as presented. A copy of the recommendation has been provided for these minutes. Motion carried unanimously.

5. Approve/deny transportation route changes/additions

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve the transportation route changes as provided by Transportation Director, Darrell Rickard. Motion carried unanimously.

6. Approve/deny Superintendent’s recommendation regarding Personnel 2012-8-13

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE OLMSTEAD to approve the Superintendent’s recommendation regarding Personnel 2012-8-13. Upon the following roll call vote:

| | YES | NO | NOT PRESENT |
|-----------------------|-----|----|-------------|
| Chairman Larry Brown | X | | |
| Trustee Kyle Olmstead | X | | |
| Trustee Shaffer | X | | |
| Trustee Tim Skubitz | X | | |
| Trustee Brian Wallace | X | | |

Motion carried unanimously.

7. Approve/deny establishing BASE fees as presented

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve establishing the BASE fees as presented. Hearing all ayes motion carried.

8. Approve/deny amending the 2012-2013 Budget as presented

Motion was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve amending the 2012-2013 Budget as presented. Hearing all ayes motion carried.

9. Approve/deny Fall Athletic Schedules for the Junior Highs as presented

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve the Fall Athletic Schedules for the Junior Highs as presented. Motion carried unanimously.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
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10. Approve/deny allocating the Kootenai Tribe donation of \$8,000 as presented to the Lakeland Education Foundation

Motion was made by TRUSTEE OLMSTEAD and seconded by TRUSTEE SKUBITZ to approve allocating the Kootenai Tribe donation of \$8,000 as presented to the Lakeland Education Foundation. Motion carried unanimously.

Motion was made by TRUSTEE OLMSTEAD to add Action Item 11 entitled “*Approve/deny to expel Student 2012- K*”. Following a second by TRUSTEE SKUBITZ motion carried unanimously.

11. Student 2012-K

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to expel Student 2012-K for 1 calendar however modify to suspend twelve months of the expulsion, immediately re-admitting the student on a probationary status in which the student and parent must comply with a re-admittance contract per the terms and conditions discussed in Executive Session. Vote being had, motion carried unanimously.

I. **Discussion Agenda**

1. Plant Facility Levy Election, August 28, 2012

A spreadsheet and canvassed results from both counties have been included in these minutes.

2. Race to the Top

Dr. Ranells informed that she was working on the grant.

3. ISBA Annual Convention- November 14-16 in Boise

Conference registration opened today. Dr. Ranells requested the members notify the Clerk if they were planning to attend.

4. Correspondence
 - a. Discipline Reports

No discipline reports were provided.

- b. Other

- Dr. Ranells shared a letter which informed that Athol Elementary, John Brown Elementary, and Spirit Lake Elementary had been selected for the 2012-2013 Fresh Fruit and Vegetable Program.
- Trustee John Shaffer took a moment to compliment the maintenance of the football fields.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, SEPTEMBER 10, 2012***

Meeting adjourned at 7:25 p.m.

Attest:

Larry Brown, Chairman

Respectfully Submitted:

Brook Cunningham, Clerk

Lakeland Joint School District No. 272

Office of the Superintendent

P.O. Box 39

Rathdrum, Idaho 83858

Board of Trustees
 Regular School Board Meeting
 October 8, 2012

Bills Presented for Approval of Payment:

| | | | |
|-------------------------------|--|--------------|-------|
| Gross Salaries | | 1,448,221.52 | |
| Gross Benefits | | 385,673.76 | |
| Harmon, Robert | Fuel Advance -Football to Grangeville (voided) | (250.00) | 78352 |
| Riddle, Susan | Petty Cash Replenishment | 116.45 | 78443 |
| Riddle, Susan | Petty Cash Replenishment | 116.43 | 78444 |
| AT&T | August 2012 Long Distance Charges | 238.22 | 78445 |
| Bixby Machine | KTEC Supplies | 4,919.03 | 78446 |
| Bus Parts Warehouse | Tran Supplies | 279.10 | 78447 |
| Cengage Learning | KTEC Textbooks | 1,692.08 | 78448 |
| Chartwells | August 2012 Food Service | 59,164.43 | 78449 |
| Idaho Department of Education | September 14, 2012 Fingerprinting | 120.00 | 78451 |
| Idaho State Tax Commission | August 2012 Ala Carte/Adult Meals | 62.48 | 78452 |
| Les Schwab Tires | Tran Supplies | 20,143.86 | 78453 |
| Skyward Accounting Dept | Project Management Hours/Services | 1,670.00 | 78454 |
| Tacoma Company | Instructional Materials | 64.24 | 78455 |
| Happenly, Cindy | Petty Cash Replenishment | 48.94 | 78456 |
| State Insurance Fund | Deposit Premium 7/1/12-7/1/13 Audit Adjustment | 174,158.00 | 78457 |
| AmSan | Maint Supplies | 4,493.99 | 78458 |
| Cenex Cooperative Supply | Unleaded Gas, #2 Dyed Diesel | 12,196.60 | 78459 |
| De Lage Landen | KTEC Copier Lease 9/1-30/2012 | 213.49 | 78460 |
| Follett Library Services | Library Books | 4,047.85 | 78461 |
| Lakeland Ed Foundation | Transfer Kootenai Tribe Donation | 8,000.00 | 78462 |
| Riddle, Susan | Petty Cash Replenishment | 119.77 | 78463 |
| Tesh | Services (SPED) | 320.00 | 78464 |
| Baker, Richard | Advance - Cross Country | 573.00 | 78465 |
| Fasteners | KTEC Supplies | 36.08 | 78466 |
| Certified Laboratories | Maint Supplies | 384.95 | 78467 |
| Hobart | Services (FS) | 202.50 | 78468 |
| McGuire Bearing Company | Maint Supplies | 129.44 | 78469 |
| Northern Safety & Industrial | Maint Supplies | 618.07 | 78470 |
| Quality Maintenance | Services (Maint) | 3,529.07 | 78471 |
| Riddle, Susan | Petty Cash Replenishment | 109.81 | 78472 |
| Quinn, Deena | BASE Program Refund | 230.00 | 78473 |
| Home Depot, The | KTEC Supplies | 164.61 | 78474 |
| Riddle, Susan | Petty Cash Replenishment | 119.66 | 78475 |
| Target Bank | Instructional Materials | 160.56 | 78476 |
| Walmart | Counselor Supplies | 142.06 | 78477 |
| Xpress Graphics | Deposit for Recognition Signs | 2,500.00 | 78478 |
| Boyd, Randal | DJ Services 9/28/2012 (LHS) | 300.00 | 78479 |
| Dominos Pizza | Pizza for Band Homecoming Rehearsal | 142.50 | 78480 |
| Gryness, Becky | Refund N/R Tuition October & November 2012 | 80.00 | 78481 |

| | | | |
|------------------------------|--|-----------|-------|
| Harris, Dan | Refund N/R Tuition Sept (Partial), Oct & Nov 2012 | 100.00 | 78482 |
| Mountain West Track Club | Cross Country Fee | 233.00 | 78483 |
| Sentinel High School | Cross Country Fee | 156.00 | 78484 |
| Dominos Pizza | Pizza for Homecoming Spirit Couch Winners (LHS) | 40.00 | 78485 |
| Postmaster - Rathdrum | Postage Stamps | 450.00 | 78486 |
| Advanced Education | Accreditation Fees 12-13 (THS) | 541.12 | 78569 |
| Follett Software Company | Destiny Textbook Manager | 32,599.00 | 78570 |
| Goodheart-Wilcox Publisher | Textbooks | 82.50 | 78571 |
| Office Depot | Instructional Materials | 11.76 | 78572 |
| Quickspace Portable Storage | Maint Equipment | 3,800.00 | 78573 |
| AmSan | Maint Supplies | 10,767.63 | 78574 |
| Rickard, Darrell | Expense Claim Reimbursement | 210.64 | 78575 |
| A-L Compressed Gases | KTEC Supplies | 10,924.24 | 78487 |
| Advanced Education | Accreditation Fees (LHS, MVAS) | 1,047.73 | 78488 |
| Alsco | Coverall Service | 192.87 | 78489 |
| AmSan | Maint Supplies | 1,245.98 | 78490 |
| Apple | Instructional Materials (GE) | 317.95 | |
| Associated Business Systems | Tech Supplies | 2,174.46 | |
| Athol Elementary | Reimburse 6th Gr Field Trips (Kootenai Elec Grant) | 260.00 | 78491 |
| Avista | Septmeber 2012 Electricity/Natural Gas | 27,947.22 | |
| Baker, Richard | Field Trip Meals 8/16 - 9/15/2012 | 20.00 | 78492 |
| Bar Circle "S" Water | September 2012 Water (GE) | 1,161.15 | |
| Bornitz, Debra | Field Trip Meals 8/16 - 9/15/2012 | 20.00 | 78493 |
| Burt's Music & Sound | Services (TJHS) | 25.00 | 78494 |
| Bus Parts Warehouse | Tran Supplies | 655.45 | 78495 |
| Bus Parts Warehouse | Tran Supplies | 368.99 | |
| Cameron, Cherie | Expense Claim Reimbursement | 59.00 | |
| Caxton | Textbooks/Maint, KTEC Supplies | 19,606.26 | 78496 |
| Cengage Learning | Textbooks | 404.04 | 78497 |
| Centar Industries | Maint Supplies | 42.75 | 78498 |
| Coeur d'Alene Power Tool | Instructional Materials | 556.00 | |
| College of Western Idaho | Flight (Molly Miller/FCCLA Exec Comm Mtg) | 242.60 | 78499 |
| Cook, Sharon | Lunch Credit Reimbursement | 38.65 | 78500 |
| Country Reports | Membership (LJHS) | 88.00 | 78501 |
| Craig-Johnson, Becky | Field Trip Meals 8/16 - 9/15/2012, Exp Claim Reimb | 113.25 | 78502 |
| Culver, Danelle | Lunch Credit Reimbursement | 18.50 | 78503 |
| Dodson, Charles M., Attorney | Legal Expenses 8/29 - 9/27/2012 | 1,657.35 | |
| Drivelines Inc | Services (Tran) | 586.51 | 78504 |
| Eagle Manufacturing | Services (Tran) | 40.00 | 78505 |
| Follett Library Resources | Library Materials | 3,234.53 | 78506 |
| Fox, Hilary | Expense Claim Reimbursement | 65.00 | 78507 |
| Gerstenberger, Judy | August 2012 Mileage | 90.60 | |
| Goldenwest Mobility | Services (Tran) | 748.46 | 78508 |
| Grainger | KTEC Supplies | 1,298.69 | 78509 |
| Graybar | Maint Supplies | 714.76 | 78510 |
| Harmon, Robert | Field Trip Meals 8/16 ¹¹ - 9/15/2012 | 15.00 | 78511 |

| | | | |
|--|---|-----------|-------|
| Haselip, Cynthia | Field Trip Meals 8/16 - 9/15/2012 | 5.00 | 78512 |
| Husky International Trucks | Tran Supplies | 1,912.70 | 78513 |
| Husky International Trucks | Tran Supplies | 281.96 | |
| IASA | Registration for Project Leadership (S Hall,P Morrison) | 700.00 | 78514 |
| Idaho Department of Education | September 27, 2012 Fingerprinting | 240.00 | 78516 |
| Idaho Div of Vocational Rehabilitation | State FY 2013 School Work Transition Project | 5,880.00 | 78515 |
| Idaho State Tax Commission | Rotary Sales Tax | 9.18 | |
| Interstate Battery System of Spokane | Maint Supplies | 177.90 | 78517 |
| ISB | Medicaid Administration Fee | 23.20 | 78518 |
| Kemper | KTEC Supplies | 2,024.92 | 78519 |
| Kenworth Sales Spokane | Tran Supplies | 45.96 | 78520 |
| Kimmel Athletic Supply | Instructional Materials | 288.73 | 78521 |
| Knudtsen Chevrolet | Services (Maint) | 272.04 | 78522 |
| Kootenai County Solid Waste | Dumpster Rental (8/1-31/12), August 2012 Garbage Fee | 934.53 | 78523 |
| Kootenai Electric Cooperative | AE/GE Electricity 8/15 - 9/15/2012 | 2,133.05 | 78524 |
| KTEC | Kootenai/Bonner County Property Taxes August 2012 | 4,950.52 | 78525 |
| Lawler, Stacie | September 2012 Mileage | 4.50 | |
| Lego Education | FLL Team Registration/Field Set (STRIVE) | 561.75 | 78526 |
| Lemieux, Matthew | Field Trip Meals 8/16 - 9/15/2012 | 5.00 | 78527 |
| Les Schwab Tires | Services (Tran) | 1,250.88 | 78528 |
| Lightning Bolt & Supply | Maint Supplies | 101.48 | 78529 |
| MakeMusic | Instructional Materials | 141.80 | 78530 |
| McCown, Kristy | Lunch Credit Reimbursement | 8.00 | 78531 |
| Midway Parts | Maint Supplies | 225.37 | 78532 |
| Miller, Molly | Expense Claim Reimbursement | 93.99 | 78533 |
| Mitchell, Kristie | August 2012 Mileage | 24.50 | |
| Napa | Tran/Maint Supplies | 15,212.40 | 78534 |
| Napa | Tran Supplies | 953.64 | |
| National Geographic School Publishing | Magazine Subscription (GE) | 118.69 | 78535 |
| NCS Pearson | Testing Materials | 95.00 | 78536 |
| NCS Pearson | Testing Materials | 80.00 | |
| News Bowl | Newz Brain Subscription (STRIVE) | 309.00 | 78537 |
| North Kootenai Water District | TLE Fire/Water 8/15 - 9/15/2012 | 1,595.85 | 78538 |
| Northern Safety & Industrial | Instructional Materials | 148.64 | 78539 |
| OETC | Tech Materials | 285.00 | 78540 |
| Office Max | 2011/12 Annual Rebate/Instructional Materials | 122.21 | 78541 |
| Perma-Bound | Library Materials | 1,158.79 | 78542 |
| Platt | Maint Supplies | 189.01 | 78543 |
| Platt | Maint Supplies | 1,181.03 | |
| PlumbMaster | Maint Supplies | 433.07 | 78544 |
| Progressive Printing | Instructional Materials | 154.00 | 78545 |
| Rathdrum, City of | September 2012 Water/Sewer | 6,362.24 | |
| Razo, Catherine | Lunch Credit Reimbursement | 10.00 | 78546 |
| Reed, Scott | Field Trip Meals 8/16 - 9/15/2012 | 10.00 | 78547 |
| Rees, James | Field Trip Meals 8/16 - 9/15/2012 | 5.00 | 78548 |
| Royal Business Systems | Office Supplies | 360.00 | 78549 |

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|----------------------------------|---|--------------|-------|
| Royal Business Systems | Office Supplies/ Copier Use 9/1-10/1/2012 | 6,171.41 | |
| Rucker, Paula | Field Trip Meals 8/16 - 9/15/2012 | 15.00 | 78550 |
| School Tech Supply | Tech Equipment | 1,068.00 | |
| Sears Commercial One | KTEC Supplies & Equipment | 20,542.37 | 78551 |
| Seattle Pottery Supply | Instructional Materials | 1,376.50 | 78552 |
| Sines, Margaret | Field Trip Meals 8/16 - 9/15/2012 | 55.00 | 78553 |
| Sommers, Mollie | Field Trip Meals 8/16 - 9/15/2012 | 5.00 | 78554 |
| Spalding Auto Parts | Maint Supplies | 94.00 | 78555 |
| Spirit Lake, City of | September 2012 Water/Sewer | 1,890.16 | |
| Spokesman Review, The | Subscription Renewals (GE, TLE) | 108.00 | 78556 |
| STAR Autism Support | Workshop Fees/Materials | 6,460.31 | 78557 |
| Stein Bros | BASE/Instructional Materials | 168.21 | 78558 |
| Stein Bros | Instructional Materials | 67.47 | |
| Subscription Services of America | Magazine Subscription Renewals | 837.05 | |
| Tanner, Diana | Field Trip Meals 8/16 - 9/15/2012 | 5.00 | 78559 |
| Thackston, Barry | Exp Claim Reimb/Field Trip Meals 8/16 - 9/15/2012 | 75.00 | 78560 |
| TLI Sewer | TLE Sewer October 2012 | 585.00 | 78561 |
| Torgy's | Services (Tran) | 78.00 | 78562 |
| Torgy's | Services (Tran) | 117.00 | |
| TPI Embroidery | KTEC Supplies | 642.00 | 78563 |
| Tri-State Market Supply | Services (FS) | 88.80 | 78564 |
| VoWac | Instructional Materials | 2,493.12 | 78565 |
| Walter E Nelson Co | Maint Supplies | 393.97 | 78566 |
| Western States Fire Protection | Services (Maint) | 5,630.00 | 78567 |
| Ziegler Lumber | Maint Supplies | 186.34 | 78568 |
| | | 176,214.23 | |
| | 0928JM | (122,833.37) | |
| | 1012JM | 53,380.86 | |

| City of Rathdrum Accounts (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 080 000) 687-0261 | | | | | | | | | | | | | |
|--|----------|--------------------------------|-------------|--------------------|-------------|---------------------|-------------|-------|-------|-------|-------|-------|-------|
| 2012-13 | | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER |
| DO (001) | 7.1640.1 | 24.50 | 40.65 | 24.50 | 40.65 | 24.50 | 40.65 | | | | | | |
| TRAN (002) | 7.1660.1 | 28.50 | 54.20 | 31.10 | 94.85 | 28.50 | 67.75 | | | | | | |
| Food Serv | 7.1610.1 | 46.50 | 40.65 | 46.50 | 40.65 | 50.40 | 108.40 | | | | | | |
| JBE (101) | 7.1620.1 | 62.75 | 237.13 | 71.20 | 325.20 | 77.70 | 392.95 | | | | | | |
| JBE Annex(101) | 7.1630.1 | 46.50 | 40.65 | 46.50 | 40.65 | 61.45 | 223.58 | | | | | | |
| BKE (104) | 7.1580.1 | 64.50 | 40.65 | 64.50 | 40.65 | 69.05 | 115.18 | | | | | | |
| BKE Irrig (104) | 4.1585.1 | 306.90 | | 1,018.00 | | 767.10 | | | | | | | |
| LJHS (201) | 7.1670.1 | 87.25 | 304.88 | 112.60 | 569.10 | 111.30 | 555.55 | | | | | | |
| LJHS Field (013) | 4.1650.1 | 96.30 | | 253.60 | | 821.70 | | | | | | | |
| LHS (301) | 7.1570.1 | 87.25 | 304.88 | 87.90 | 311.65 | 95.05 | 386.18 | | | | | | |
| LHS Irrig (007) | 4.0616.1 | 79.00 | | 79.00 | | 79.00 | | | | | | | |
| LHS Field (008) | 4.1600.1 | 235.40 | | 438.20 | | 348.50 | | | | | | | |
| FBF RR | 7.0002.1 | | 40.65 | | 40.65 | | 40.65 | | | | | | |
| MVAS (491) | 7.1590.1 | no bill (\$22 cr from misread) | | 114.13 | 1,842.80 | 129.05 | 1,680.20 | | | | | | |
| Soccer Fld (005) | 4.0000.1 | 68.35 | | 103.45 | | 87.85 | | | | | | | |
| | | \$ 1,233.70 | \$ 1,104.34 | \$ 2,491.18 | \$ 3,346.85 | \$ 2,751.15 | \$ 3,611.09 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | | | \$ 2,338.04 | | \$ 5,838.03 | | \$ 6,362.24 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| invoice # | | JULY 12 WATER/SEWER | | AUG 12 WATER/SEWER | | SEPT 12 WATER/SEWER | | | | | | | |
| check date | | 8/15/2012 | | 9/14/2012 | | 10/12/2012 | | | | | | | |

| City of Rathdrum Accounts (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 080 000) 687-0261 | | | | | | | | | | | | | |
|--|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | WATER | SEWER |
| DO (001) | 7.1640.1 | | | | | | | | | | | | |
| TRAN (002) | 7.1660.1 | | | | | | | | | | | | |
| Food Serv | 7.1610.1 | | | | | | | | | | | | |
| JBE (101) | 7.1620.1 | | | | | | | | | | | | |
| JBE Annex(101) | 7.1630.1 | | | | | | | | | | | | |
| BKE (104) | 7.1580.1 | | | | | | | | | | | | |
| BKE Irrig (104) | 4.1585.1 | | | | | | | | | | | | |
| LJHS (201) | 7.1670.1 | | | | | | | | | | | | |
| LJHS Field (013) | 4.1650.1 | | | | | | | | | | | | |
| LHS (301) | 7.1570.1 | | | | | | | | | | | | |
| LHS Irrig (007) | 4.0616.1 | | | | | | | | | | | | |
| LHS Field (008) | 4.1600.1 | | | | | | | | | | | | |
| LHS FBF RR | 7.0002.1 | | | | | | | | | | | | |
| MVAS (491) | 7.1590.1 | | | | | | | | | | | | |
| Soccer Fld (005) | 4.0000.1 | | | | | | | | | | | | |
| | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | | | \$ - | | \$ - | | \$ - | | \$ - | | \$ - | | \$ - |
| invoice # | | | | | | | | | | | | | |
| check date | | | | | | | | | | | | | |
| *Note* Food Serv Water Account #290 710000 331 000 000 | | | | | | | | | | | | | |
| *Note* Food Serv Sewer Account #290 710000 335 000 000 | | | | | | | | | | | | | |
| inv # is June ?? water/sewer | | | | | | | | | | | | | |

| City of Spirit Lake (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 090 000) 623-2131 Barbara | | | | | | | | | | | | | |
|--|--------|---------------------|-------------|---------------------|-------------|--------------------|-----------|---------------------|-----------|-------|-------|-------|-------|
| 2012-13 | | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER |
| SLE (102) | 9.01 | 182.25 | | 268.50 | | 421.00 | | 459.75 | | | | | |
| SLE (102) | 10.01 | 16.00 | 26.00 | 16.00 | 26.00 | 16.00 | 26.00 | 16.00 | 26.00 | | | | |
| THS Main (401) | 581.01 | 69.75 | 238.33 | 39.75 | 91.00 | 59.75 | 160.33 | 84.75 | 290.33 | | | | |
| THS Irrigation (009) | 606.01 | 16.00 | | 16.00 | | 16.00 | | 16.00 | | | | | |
| THS Irrigation (009) | 615.01 | 16.00 | | 16.00 | | 22.25 | | 16.00 | | | | | |
| THS Conc (401) | 616.01 | 16.00 | 26.00 | 16.00 | 26.00 | 16.00 | 26.00 | 16.00 | 26.00 | | | | |
| TJHS (202) | 685.01 | 21.00 | 69.33 | 16.00 | 30.33 | 16.00 | 30.33 | 24.75 | 82.33 | | | | |
| TJHS (010) | 715.01 | 314.75 | | 584.75 | | 1,402.25 | | 832.25 | | | | | |
| | | \$ 651.75 | \$ 359.66 | \$ 973.00 | \$ 173.33 | \$ 1,969.25 | \$ 242.66 | \$ 1,465.50 | \$ 424.66 | \$ - | \$ - | \$ - | \$ - |
| | | | \$ 1,011.41 | | \$ 1,146.33 | | 2,211.91 | | 1,890.16 | | - | | - |
| Invoice Number | | JUNE 12 WATER/SEWER | | JULY 12 WATER/SEWER | | AUG 12 WATER/SEWER | | SEPT 12 WATER/SEWER | | | | | |
| Check Date | | 7/13/2012 | | 8/15/2012 | | 9/14/2012 | | 10/12/2012 | | | | | |
| | | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER | WATER | SEWER |
| SLE (102) | 9.01 | | | | | | | | | | | | |
| SLE (102) | 10.01 | | | | | | | | | | | | |
| THS Main (401) | 581.01 | | | | | | | | | | | | |
| THS Irrigation (009) | 606.01 | | | | | | | | | | | | |
| THS Irrigation (009) | 615.01 | | | | | | | | | | | | |
| THS Conc (401) | 616.01 | | | | | | | | | | | | |
| TJHS (202) | 685.01 | | | | | | | | | | | | |
| TJHS Irrigation (010) | 715.01 | | | | | | | | | | | | |
| | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | | | \$ - | | \$ - | | \$ - | | \$ - | | \$ - | | \$ - |
| Invoice Number | | | | | | | | | | | | | |
| Check Date | | | | | | | | | | | | | |
| inv # is June ?? water/sewer | | | | | | | | | | | | | |

| Bar Circle "S" Water 100 661000 331 105 000 Garwood | | | | | | | | |
|---|------------|-------------|---------|----------|--------------------|------------|---------------|--|
| | Irrigation | | | | | CHECK | INVOICE | |
| Date | Reading | | Reading | | TOTAL | DATE | NUMBER | |
| July 2012 | 51646900 | \$ 324.45 | 2264300 | \$ 27.43 | \$ 351.88 | 7/13/2012 | JUNE 12 WATER | |
| Aug 2012 | 52530400 | \$ 1,551.67 | 2268700 | \$ 27.43 | \$ 1,579.10 | 8/15/2012 | JULY 12 WATER | |
| Sept 2012 | 53325900 | \$ 1,398.55 | 2272000 | \$ 27.43 | \$ 1,425.98 | 9/14/2012 | AUG 12 WATER | |
| Oct 2012 | 53951000 | \$ 1,102.05 | 2297700 | \$ 59.10 | \$ 1,161.15 | 10/12/2012 | SEPT 12 WATER | |
| Nov 2012 | | | | | \$ - | | | |
| Dec 2012 | | | | | \$ - | | | |
| Jan 2013 | | | | | \$ - | | | |
| Feb 2013 | | | | | \$ - | | | |
| March 2013 | | | | | \$ - | | | |
| April 2013 | | | | | \$ - | | | |
| May 2013 | | | | | \$ - | | | |
| June 2013 | | | | | \$ - | | | |
| | | | | | \$ 4,518.11 | | | |
| July 2013 | | | | | | | | |
| Aug 2013 | | | | | | | | |
| Sept 2013 | | | | | | | | |
| Oct 2013 | | | | | | | | |
| Nov 2013 | | | | | | | | |
| Dec 2013 | | | | | | | | |
| Jan 2014 | | | | | | | | |
| Feb 2014 | | | | | | | | |
| March 2014 | | | | | | | | |
| April 2014 | | | | | | | | |
| May 2014 | | | | | | | | |
| June 2014 | | | | | | | | |
| do not pay shaded areas | | | | | | | | |

CITY OF ATHOL 100 661000 331 103 000 683-2101

| C-0010 | | | C-0011 | | | CHECK | INVOICE |
|-----------|---------|-----------|---------|-----------|-----------|-----------|---------|
| DATE | READING | | READING | | TOTAL | DATE | NUMBER |
| JULY 2012 | 2069 | \$ 35.00 | 1723 | \$ 35.00 | \$ 70.00 | 8/9/2012 | JULY 12 |
| AUG 2012 | 2089 | \$ 35.00 | 1751 | \$ 35.00 | \$ 70.00 | 8/9/2012 | AUG 12 |
| SEPT 2012 | 2089 | \$ 35.00 | 1751 | \$ 35.00 | \$ 70.00 | 9/14/2012 | SEPT 12 |
| OCT 2012 | | | | | | | |
| NOV 2012 | | | | | | | |
| DEC 2012 | | | | | | | |
| JAN 2013 | | | | | | | |
| FEB 2013 | | | | | | | |
| MAR 2013 | | | | | | | |
| APR 2013 | | | | | | | |
| MAY 2013 | | | | | | | |
| JUNE 2013 | | | | | | | |
| | | \$ 105.00 | | \$ 105.00 | \$ 210.00 | | |
| | | | | | | | |
| JULY 2013 | | | | | | | |
| AUG 2013 | | | | | | | |
| SEPT 2013 | | | | | | | |
| OCT 2013 | | | | | | | |
| NOV 2013 | | | | | | | |
| DEC 2013 | | | | | | | |
| JAN 2014 | | | | | | | |
| FEB 2014 | | | | | | | |
| MAR 2014 | | | | | | | |
| APR 2014 | | | | | | | |
| MAY 2014 | | | | | | | |
| JUNE 2014 | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

North Kootenai Water District (Twin Lakes Elementary School)

| | | | | | | | |
|------------------------|----------------|----------|-------------|----------|-------------------|-----------|------------|
| 100 661000 331 106 000 | | | | | | | |
| | Meter # | | | | Account # | | |
| | 5367855 | | | | 1036541-01 | | |
| | Start Read | End Read | Consumption | Charges | Charges | Check Amt | Check Date |
| July 2011 | 8005 | 9171 | 116600 | 263.57 | 40.00 | 303.57 | 7/29/2011 |
| Aug 2011 | 119171 | 122999 | 382800 | 875.83 | 40.00 | 915.83 | 8/31/2011 |
| Sept 2011 | 122999 | 135722 | 1272300 | 2,921.68 | 40.00 | 2,961.68 | 9/30/2011 |
| Oct 2011 | 135722 | 142131 | 640900 | 1,469.46 | 40.00 | 1,509.46 | 10/31/2011 |
| Nov 2011 | 142131 | 142297 | 16600 | 44.16 | 40.00 | 84.16 | 11/30/2011 |
| Dec 2011 | 142297 | 142462 | 16500 | 44.00 | 40.00 | 84.00 | 12/30/2011 |
| Jan 2012 | 142462 | 142680 | 21800 | 52.01 | 40.00 | 92.01 | 1/31/2012 |
| Feb 2012 | 142680 | 142843 | 16300 | 43.70 | 40.00 | 83.70 | 2/29/2012 |
| Mar 2012 | 142843 | 142966 | 12300 | 38.15 | 40.00 | 78.15 | 3/30/2012 |
| April 2012 | 142966 | 143085 | 11900 | 37.62 | 40.00 | 77.62 | 4/30/2012 |
| May 2012 | 143085 | 143843 | 75800 | 169.73 | 40.00 | 209.73 | 5/31/2012 |
| June 2012 | 143843 | 147690 | 384700 | 880.20 | 40.00 | 920.20 | 6/29/2012 |
| | | | | | | 7,320.11 | |
| | | | | | | | |
| | Meter # | | | | Account # | | |
| | 5367855 | | | | 1036541-01 | | |
| | Start Read | End Read | Consumption | Charges | Charges | Check Amt | Check Date |
| July 2012 | 147690 | 150593 | 290300 | 664.83 | 40.00 | 704.83 | 7/31/2012 |
| Aug 2012 | 150593 | 158202 | 760900 | 1,747.21 | 40.00 | 1,787.21 | 8/31/2012 |
| Sept 2012 | 158202 | 164979 | 677700 | 1,555.85 | 40.00 | 1,595.85 | 9/28/2012 |
| Oct 2012 | | | | | | | |
| Nov 2012 | | | | | | | |
| Dec 2012 | | | | | | | |
| Jan 2013 | | | | | | | |
| Feb 2013 | | | | | | | |
| Mar 2013 | | | | | | | |
| Apr 2013 | | | | | | | |
| May 2013 | | | | | | | |
| June 2013 | | | | | | | |

| TLI SEWER, LLC | | | |
|--|---------|------------|-------------------|
| TLE SEWER CHARGES 100 661000 335 095 000 | | | |
| | AMOUNT | CK DATE | INV # |
| JULY 11 | 549.25 | 7/1/2011 | TLE JULY 11 SEWER |
| AUG 11 | 549.25 | 7/29/2011 | TLE AUG 11 SEWER |
| SEP 11 | 549.25 | 9/7/2011 | TLE SEPT 11 SEWER |
| OCT 11 | 549.25 | 9/30/2011 | TLE OCT 11 SEWER |
| NOV 11 | 549.25 | 10/31/2011 | TLE NOV 11 SEWER |
| DEC 11 | 549.25 | 11/30/2011 | TLE DEC 11 SEWER |
| JAN 12 | 585.00 | 12/30/2011 | TLE JAN 12 SEWER |
| FEB 12 | 585.00 | 2/7/2012 | TLE FEB 12 SEWER |
| MAR 12 | 585.00 | 2/29/2012 | TLE MAR 12 SEWER |
| APR 12 | 585.00 | 3/30/2012 | TLE APR 12 SEWER |
| MAY 12 | 585.00 | 4/30/2012 | TLE MAY 12 SEWER |
| JUNE 12 | 585.00 | 5/31/2012 | TLE JUNE 12 SEWER |
| | 6805.50 | | |
| | AMOUNT | CK DATE | INV # |
| JULY 12 | 585.00 | 6/29/2012 | TLE JULY 12 SEWER |
| AUG 12 | 585.00 | 7/31/2012 | TLE AUG 12 SEWER |
| SEP 12 | 585.00 | 8/31/2012 | TLE SEPT 12 SEWER |
| OCT 12 | 585.00 | 9/28/2012 | TLE OCT 12 SEWER |
| NOV 12 | | | |
| DEC 12 | | | |
| JAN 13 | | | |
| FEB 13 | | | |
| MAR 13 | | | |
| APR 13 | | | |
| MAY 13 | | | |
| JUNE 13 | | | |
| | 2340.00 | | |

Avista Utilities 2012-13

| Bill Date | 6/25/2012 | | 7/25/2012 | | 8/24/2012 | | 9/25/2012 | | | | | |
|---------------------------------|----------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|--------------------|--------------------|-------------|-------------|-------------|-------------|
| | GAS | ELECTRIC | GAS | ELECTRIC | GAS | ELECTRIC | GAS | ELECTRIC | GAS | ELECTRIC | GAS | ELECTRIC |
| GE (105) | 130.65 | | 111.86 | | 107.73 | | 115.52 | | | | - | |
| MVAS (491) | 258.79 | 456.96 | 133.80 | 289.55 | 107.89 | 231.33 | 136.12 | 389.81 | | | | |
| MAINT (003) | 18.17 | 243.95 | 5.16 | 225.70 | 4.29 | 174.38 | 4.29 | 205.62 | | | | |
| TRAN (002) | 65.01 | 356.03 | 18.17 | 220.46 | 4.29 | 192.52 | 13.84 | 328.36 | | | | |
| JBE (101) | 168.05 | 2,278.29 | 101.87 | 1,152.37 | 87.05 | 811.88 | 97.70 | 1,732.58 | | | | |
| LJHS (201) | 194.28 | 2,638.54 | 106.49 | 1,828.68 | 88.45 | 1,434.14 | 92.14 | 2,488.41 | | | | |
| DO (001) | 28.58 | 409.41 | 5.16 | 401.72 | 4.29 | 412.86 | 6.03 | 469.65 | | | | |
| LJHS FBF (201) | | 17.27 | | 17.27 | | 17.27 | | 17.27 | | | | |
| LHS (301) | 1,076.11 | 5,145.62 | 156.48 | 3,246.51 | 100.94 | 2,533.01 | 368.54 | 5,145.14 | | | - | |
| LHS FBF (301) | | 68.32 | | 64.44 | | 153.70 | | 211.93 | | | | |
| SLE (102) | | 2,021.87 | | 988.17 | | 877.36 | | 1,492.49 | | | | |
| AE (103) | 33.45 | | 6.83 | | 4.25 | | 5.97 | | | | | |
| GARG HTR (002) | | 11.85 | | 11.55 | | 11.85 | | 21.64 | | | | |
| THS (401) | 878.61 | 7,617.04 | 292.91 | 4,483.74 | 112.05 | 3,935.39 | 150.01 | 6,997.47 | | | | |
| TLE (106) | 313.50 | 2,099.22 | 93.07 | 1,370.25 | 86.19 | 953.45 | 143.94 | 1,860.06 | | | | |
| TLE LITE (106) | | 21.72 | | 20.76 | | 22.30 | | 23.83 | | | | |
| FOOD SERV | 329.24 | 1,202.98 | 125.47 | 856.85 | 121.31 | 811.88 | 211.34 | 1,241.23 | | | | |
| THS GNRT (401) | 78.02 | | 9.49 | | 5.16 | | 6.90 | | | | | |
| TJHS (202) | 763.78 | 3,129.19 | 256.57 | 1,785.96 | 118.99 | 1,889.93 | 178.71 | 2,563.11 | | | | |
| BKE (104) | 175.00 | 1,368.12 | 125.47 | 740.40 | 120.38 | 625.50 | 125.94 | 1,101.63 | | | | |
| SUB TOTAL | \$ 4,511.24 | \$29,086.38 | \$ 1,548.80 | \$17,704.38 | \$ 1,073.26 | \$15,088.75 | \$ 1,656.99 | \$26,290.23 | \$ - | \$ - | \$ - | \$ - |
| TOTAL | \$33,597.62 | | \$ 19,253.18 | | \$ 16,162.01 | | \$27,947.22 | | \$ - | | \$ - | |
| CHECK DATE | 7/13/2012 | | 8/15/2012 | | 9/14/2012 | | 10/12/2012 | | | | | |
| GAS 100 661000 333 ??? 000 | FOOD SERV 290 710000 333 000 000 | | | | | | | | | | | |
| ELECTRIC 100 661000 332 ??? 000 | FOOD SERV 290 710000 332 000 000 | | | | | | | | | | | |

| Bill Date | GAS | | ELECTRIC | | GAS | | ELECTRIC | | GAS | | ELECTRIC | | GAS | | ELECTRIC | |
|---------------------------------|----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| GE (105) | - | | - | | - | | - | | - | | - | | - | | - | |
| MVAS (491) | | | | | | | | | | | | | | | | |
| MAINT (003) | | | | | | | | | | | | | | | | |
| TRAN (002) | | | | | | | | | | | | | | | | |
| JBE (101) | | | | | | | | | | | | | | | | |
| LJHS (201) | | | | | | | | | | | | | | | | |
| DO (001) | | | | | | | | | | | | | | | | |
| LJHS FBF (201) | | | | | | | | | | | | | | | | |
| LHS (301) | - | | - | | - | | - | | - | | - | | - | | - | |
| LHS FBF (301) | | | | | | | | | | | | | | | | |
| SLE (102) | | | | | | | | | | | | | | | | |
| AE (103) | - | | - | | - | | - | | - | | - | | - | | - | |
| GARG HTR (002) | | | | | | | | | | | | | | | | |
| THS (401) | - | | - | | - | | - | | - | | - | | - | | - | |
| TLE (106) | - | | - | | - | | - | | - | | - | | - | | - | |
| TLE LITE (106) | | | | | | | | | | | | | | | | |
| FOOD SERV | - | | - | | - | | - | | - | | - | | - | | - | |
| THS (401) | - | | - | | - | | - | | - | | - | | - | | - | |
| TJHS | | | | | | | | | | | | | | | | |
| BKE (104) | | | | | | | | | | | | | | | | |
| SUB TOTAL | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL | \$ - | | \$ - | | \$ - | | \$ - | | \$ - | | \$ - | | \$ - | | \$ - | |
| CHECK DATE | | | | | | | | | | | | | | | | |
| GAS 100 661000 333 ??? 000 | FOOD SERV 290 710000 333 000 000 | | | | | | | | | | | | | | | |
| ELECTRIC 100 661000 332 ??? 000 | FOOD SERV 290 710000 332 000 000 | | | | | | | | | | | | | | | |

KOOTENAI ELECTRIC COOPERATIVE

| FY 2011-12 | | | | | | | | | | | | |
|-------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | 6/8/11 - | 7/8/11- | 8/8/11- | 9/10/11- | 10/11/11- | 11/12/11- | 12/13/11- | 1/14/12- | 2/15/12- | 3/15/12- | 4/15/12- | 5/15/12- |
| | 7/8/2011 | 8/8/2011 | 9/10/2011 | 10/11/2011 | 11/12/2011 | 12/13/2011 | 1/14/2012 | 2/15/2012 | 3/15/2012 | 4/15/2012 | 5/15/2012 | 6/15/2012 |
| 103 AE | 785.63 | 637.89 | 959.82 | 1,616.21 | 2,704.07 | 3,406.30 | 3,246.38 | 3,566.24 | 3,086.08 | 2,625.80 | 2,085.55 | 1,591.43 |
| Meter 5968959 | 33.83 | 40.89 | 39.72 | 49.13 | 51.66 | 81.94 | 85.05 | 81.46 | 75.58 | 71.17 | 60.96 | 57.29 |
| Meter 4113124 | 739.44 | 584.64 | 907.74 | 1,554.72 | 2,640.05 | 3,312.00 | 3,148.97 | 3,472.42 | 2,998.14 | 2,542.27 | 2,012.23 | 1,521.78 |
| Sec Light | 12.36 | 12.36 | 12.36 | 12.36 | 12.36 | 12.36 | 12.36 | 12.36 | 12.36 | 12.36 | 12.36 | 12.36 |
| 105 GE | 785.58 | 509.16 | 885.42 | 1,359.08 | 2,007.23 | 2,601.54 | 2,682.92 | 2,959.65 | 2,576.88 | 2,299.62 | 1,559.27 | 1,288.86 |
| PAID | 1,571.21 | 1,147.05 | 1,845.24 | 2,975.29 | 4,711.30 | 6,007.84 | 5,929.30 | 6,525.89 | 5,662.96 | 4,925.42 | 3,644.82 | 2,880.29 |
| ck date | 7/29/2011 | 8/31/2011 | 9/30/2011 | 10/31/2011 | 11/30/2011 | 12/31/2011 | 1/31/2012 | 2/29/2012 | 3/30/2012 | 4/30/2012 | 5/31/2012 | 6/29/2012 |
| 100 661000 332 ??? 000 | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| FY 2012-13 | | | | | | | | | | | | |
| | 6/15/12- | 7/15/12- | 8/15/12- | | | | | | | | | |
| | 7/15/2012 | 8/15/2012 | 9/15/2012 | | | | | | | | | |
| 103 AE | 812.22 | 796.61 | 1,159.43 | | | | | | | | | |
| Mtr 5968959 | 50.03 | 46.35 | 45.45 | | | | | | | | | |
| Mtr 4113124 | 749.83 | 737.90 | 1,101.62 | | | | | | | | | |
| Sec Light | 12.36 | 12.36 | 12.36 | | | | | | | | | |
| 105 GE | 600.93 | 558.98 | 973.62 | | | | | | | | | |
| PAID | 1,413.15 | 1,355.59 | 2,133.05 | - | - | - | - | - | - | - | - | - |
| ck date | 7/31/2012 | 8/31/2012 | 9/28/2012 | | | | | | | | | |
| 100 661000 332 ??? 000 | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| FY 2013-14 | | | | | | | | | | | | |
| 103 AE | | | | | | | | | | | | |
| Mtr 5968959 | | | | | | | | | | | | |
| Mtr 4113124 | | | | | | | | | | | | |
| Sec Light | | | | | | | | | | | | |
| 105 GE | | | | | | | | | | | | |
| PAID | - | - | - | - | - | - | - | - | - | - | - | - |
| ck date | | | | | | | | | | | | |
| 100 661000 332 ??? 000 | | | | | | | | | | | | |

Lakeland Joint School District
September 2012

REVENUES

| FND T FNC | OBJ LOC PRJ | Account Level Description | 2012-13 | | | | 2011-12 | | | |
|--------------|-------------|-------------------------------------|-----------------|--------------|---------------|---------|-----------------|---------------|---------------|---------|
| | | | Original Budget | FY Activity | Balance | % | Original Budget | FYTD Activity | Balance | % |
| 100 R 411200 | 000 000 000 | LEVY - SUPPLEMENTAL | \$ 4,950,000 | \$ 55,884 | \$ 4,894,116 | 98.9% | \$ 3,250,000 | \$ 55,370 | \$ 3,194,630 | 98.3% |
| 100 R 411300 | 000 000 000 | LEVY - EMERGENCY | \$ - | \$ 485 | \$ (485) | #DIV/0! | \$ - | \$ 519 | \$ (519) | #DIV/0! |
| 100 R 411400 | 000 000 000 | LEVY - TORT | \$ 115,000 | \$ 2,072 | \$ 112,928 | 98.2% | \$ 118,614 | \$ 2,177 | \$ 116,437 | 98.2% |
| 100 R 415000 | 000 000 000 | EARNINGS ON INVESTMENT | \$ 50,000 | \$ 4,543 | \$ 45,457 | 90.9% | \$ 76,904 | \$ 6,507 | \$ 70,397 | 91.5% |
| 100 R 418100 | 000 000 000 | COMMUNITY EDUCATION | \$ 500 | \$ - | \$ 500 | 100.0% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 R 419900 | 000 000 000 | OTHER LOCAL REVENUE | \$ 75,000 | \$ 3,362 | \$ 71,638 | 95.5% | \$ 87,500 | \$ 3,342 | \$ 84,158 | 96.2% |
| 100 R 419900 | 000 109 000 | BASE INCOME | \$ - | \$ 4,230 | \$ (4,230) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 R 419901 | 000 000 000 | OTHR LOCAL-N/R TUITION | \$ 20,000 | \$ 11,754 | \$ 8,246 | 41.2% | \$ - | \$ 10,633 | \$ (10,633) | #DIV/0! |
| 100 R 431100 | 000 000 000 | BASE SUPPORT | \$ 14,941,774 | \$ 5,411,728 | \$ 9,530,046 | 63.8% | \$ 15,611,135 | \$ 10,879,745 | \$ 4,731,390 | 30.3% |
| 100 R 431200 | 000 000 000 | TRANSPORTATION SUPPORT | \$ 1,075,000 | \$ - | \$ 1,075,000 | 100.0% | \$ 1,025,000 | \$ - | \$ 1,025,000 | 100.0% |
| 100 R 431600 | 000 000 000 | TUITION EQUIVALANCY | \$ 50,000 | \$ - | \$ 50,000 | 100.0% | \$ 52,500 | \$ - | \$ 52,500 | 100.0% |
| 100 R 431800 | 000 000 000 | STATE PAID BENEFITS | \$ 1,953,725 | \$ - | \$ 1,953,725 | 100.0% | \$ 2,043,138 | \$ - | \$ 2,043,138 | 100.0% |
| 100 R 438000 | 000 000 000 | REVENUE IN LIEU OF TAXES | \$ 5,000 | \$ - | \$ 5,000 | 100.0% | \$ 9,621 | \$ - | \$ 9,621 | 100.0% |
| 100 R 439000 | 000 000 000 | OTHER SCHOOL REVENUE-ONE TIME MONEY | \$ 156,300 | \$ - | \$ 156,300 | 100.0% | \$ 248,814 | \$ - | \$ 248,814 | 100.0% |
| 100 R 440000 | 000 000 001 | REVENUE FROM FEDERAL SOU | \$ 95,000 | \$ - | \$ 95,000 | 100.0% | \$ 157,500 | \$ (64,797) | \$ 222,297 | 141.1% |
| 100 R 442000 | 000 000 000 | UNRESTRICTED GRANTS, IND | \$ 145,000 | \$ (1,661) | \$ 146,661 | 101.1% | \$ 170,000 | \$ - | \$ 170,000 | 100.0% |
| 100 R 445900 | 000 000 000 | OTHR INDIRECT RESTRICTED FED | \$ 80,000 | \$ - | \$ 80,000 | 100.0% | \$ 320,000 | \$ - | \$ 320,000 | 100.0% |
| 100 R 460000 | 000 000 000 | INTERFUND TRANSFERS | \$ 45,000 | \$ - | \$ 45,000 | 100.0% | \$ 88,106 | \$ - | \$ 88,106 | 100.0% |
| 100 R ----- | --- --- --- | TOTAL | \$ 23,757,299 | \$ 5,492,396 | \$ 18,264,903 | 76.9% | \$ 23,258,832 | \$ 10,893,497 | \$ 12,365,335 | 53.2% |

EXPENSES

| FND T FNC | OBJ LOC PRJ | Account Level Description | 2012-13 | | | | 2011-12 | | | |
|--------------|-------------|------------------------------|-----------------|-------------|------------|---------|-----------------|---------------|------------|---------|
| | | | Original Budget | FY Activity | Balance | % | Original Budget | FYTD Activity | Balance | % |
| 100 E 512000 | 110 101 000 | TEACHER SALARIES - JBE | \$ 754,507 | \$ 58,708 | \$ 695,800 | 92.2% | \$ 859,279 | \$ 65,301 | \$ 793,978 | 92.4% |
| 100 E 512000 | 110 102 000 | TEACHER SALARIES - SLE | \$ 617,753 | \$ 53,943 | \$ 563,810 | 91.3% | \$ 662,082 | \$ 55,713 | \$ 606,369 | 91.6% |
| 100 E 512000 | 110 103 000 | TEACHER SALARIES - AE | \$ 668,673 | \$ 52,869 | \$ 615,804 | 92.1% | \$ 695,206 | \$ 54,727 | \$ 640,479 | 92.1% |
| 100 E 512000 | 110 104 000 | TEACHER SALARIES - BKE | \$ 747,676 | \$ 61,590 | \$ 686,086 | 91.8% | \$ 813,110 | \$ 64,410 | \$ 748,700 | 92.1% |
| 100 E 512000 | 110 105 000 | TEACHER SALARIES - GE | \$ 662,547 | \$ 57,458 | \$ 605,089 | 91.3% | \$ 666,988 | \$ 57,386 | \$ 609,602 | 91.4% |
| 100 E 512000 | 110 106 000 | TEACHER SALARIES - TLE | \$ 653,768 | \$ 58,519 | \$ 595,249 | 91.0% | \$ 682,203 | \$ 58,328 | \$ 623,875 | 91.5% |
| 100 E 512000 | 115 101 000 | TEACHER AIDE SALARIES - JBE | \$ 19,524 | \$ 880 | \$ 18,644 | 95.5% | \$ 13,130 | \$ 369 | \$ 12,761 | 97.2% |
| 100 E 512000 | 115 102 000 | TEACHER AIDE SALARIES - SLE | \$ 33,645 | \$ 1,794 | \$ 31,851 | 94.7% | \$ 27,845 | \$ 1,402 | \$ 26,443 | 95.0% |
| 100 E 512000 | 115 103 000 | TEACHER AIDE SALARIES - AE | \$ 14,193 | \$ 1,405 | \$ 12,788 | 90.1% | \$ 8,925 | \$ 454 | \$ 8,471 | 94.9% |
| 100 E 512000 | 115 104 000 | TEACHER AIDE SALARIES - BKE | \$ 23,102 | \$ 1,651 | \$ 21,451 | 92.9% | \$ 17,586 | \$ 927 | \$ 16,659 | 94.7% |
| 100 E 512000 | 115 105 000 | TEACHER AIDE SALARIES - GE | \$ 44,707 | \$ 680 | \$ 44,027 | 98.5% | \$ 38,608 | \$ 2,029 | \$ 36,579 | 94.7% |
| 100 E 512000 | 115 106 000 | TEACHER AIDE SALARIES - TLE | \$ 41,811 | \$ 2,117 | \$ 39,694 | 94.9% | \$ 35,784 | \$ 2,141 | \$ 33,643 | 94.0% |
| 100 E 512000 | 115 109 000 | BASE AIDE SALARIES | \$ - | \$ 1,185 | \$ (1,185) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |

| | | | | | | | | | |
|--------------------------|-------------------------------------|-----------|----------|-----------|---------|-----------|----------|-----------|---------|
| 100 E 512000 160 000 000 | ELEMENTARY SUB TEACHER | \$ 60,000 | \$ 2,508 | \$ 57,492 | 95.8% | \$ 60,000 | \$ 1,584 | \$ 58,416 | 97.4% |
| 100 E 512000 165 000 000 | TEACHER AIDE SUB SAL | \$ 5,000 | \$ 263 | \$ 4,737 | 94.7% | \$ 7,350 | \$ 270 | \$ 7,080 | 96.3% |
| 100 E 512000 210 000 000 | RETIREMENT | \$ - | \$ 15 | \$ (15) | #DIV/0! | \$ - | \$ 9 | \$ (9) | #DIV/0! |
| 100 E 512000 210 101 000 | RETIREMENT - JBE | \$ 78,393 | \$ 6,133 | \$ 72,260 | 92.2% | \$ 89,279 | \$ 6,811 | \$ 82,468 | 92.4% |
| 100 E 512000 210 102 000 | RETIREMENT - SLE | \$ 64,185 | \$ 5,737 | \$ 58,448 | 91.1% | \$ 68,790 | \$ 5,911 | \$ 62,879 | 91.4% |
| 100 E 512000 210 103 000 | RETIREMENT - AE | \$ 69,475 | \$ 5,597 | \$ 63,878 | 91.9% | \$ 72,232 | \$ 5,700 | \$ 66,532 | 92.1% |
| 100 E 512000 210 104 000 | RETIREMENT - BKE | \$ 77,684 | \$ 6,524 | \$ 71,160 | 91.6% | \$ 84,482 | \$ 6,753 | \$ 77,729 | 92.0% |
| 100 E 512000 210 105 000 | RETIREMENT - GE | \$ 68,839 | \$ 6,005 | \$ 62,834 | 91.3% | \$ 69,300 | \$ 6,133 | \$ 63,167 | 91.1% |
| 100 E 512000 210 106 000 | RETIREMENT - TLE | \$ 67,927 | \$ 6,282 | \$ 61,645 | 90.8% | \$ 70,881 | \$ 6,269 | \$ 64,612 | 91.2% |
| 100 E 512000 210 109 000 | BASE RETIREMENT | \$ - | \$ 60 | \$ (60) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 512000 220 000 000 | SOCIAL SECURITY | \$ - | \$ 210 | \$ (210) | #DIV/0! | \$ - | \$ 142 | \$ (142) | #DIV/0! |
| 100 E 512000 220 101 000 | SOCIAL SECURITY - JBE | \$ 59,213 | \$ 4,433 | \$ 54,780 | 92.5% | \$ 66,739 | \$ 4,778 | \$ 61,961 | 92.8% |
| 100 E 512000 220 102 000 | SOCIAL SECURITY - SLE | \$ 49,832 | \$ 3,986 | \$ 45,846 | 92.0% | \$ 52,779 | \$ 4,102 | \$ 48,677 | 92.2% |
| 100 E 512000 220 103 000 | SOCIAL SECURITY - AE | \$ 52,239 | \$ 3,984 | \$ 48,255 | 92.4% | \$ 53,866 | \$ 4,071 | \$ 49,795 | 92.4% |
| 100 E 512000 220 104 000 | SOCIAL SECURITY - BKE | \$ 58,964 | \$ 4,603 | \$ 54,361 | 92.2% | \$ 63,548 | \$ 4,840 | \$ 58,708 | 92.4% |
| 100 E 512000 220 105 000 | SOCIAL SECURITY - GE | \$ 54,105 | \$ 4,284 | \$ 49,821 | 92.1% | \$ 53,978 | \$ 4,337 | \$ 49,641 | 92.0% |
| 100 E 512000 220 106 000 | SOCIAL SECURITY - TLE | \$ 53,212 | \$ 4,500 | \$ 48,712 | 91.5% | \$ 54,926 | \$ 4,495 | \$ 50,431 | 91.8% |
| 100 E 512000 220 109 000 | BASE SOCIAL SECURITY | \$ - | \$ 91 | \$ (91) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 512000 230 101 000 | LIFE INSURANCE - JBE | \$ 500 | \$ 41 | \$ 459 | 91.8% | \$ 600 | \$ 54 | \$ 546 | 91.0% |
| 100 E 512000 230 102 000 | LIFE INSURANCE - SLS | \$ 450 | \$ 43 | \$ 407 | 90.4% | \$ 500 | \$ 44 | \$ 456 | 91.1% |
| 100 E 512000 230 103 000 | LIFE INSURANCE - AE | \$ 500 | \$ 40 | \$ 460 | 92.1% | \$ 550 | \$ 47 | \$ 503 | 91.4% |
| 100 E 512000 230 104 000 | LIFE INSURANCE - BKE | \$ 500 | \$ 50 | \$ 450 | 90.0% | \$ 500 | \$ 61 | \$ 439 | 87.7% |
| 100 E 512000 230 105 000 | LIFE INSURANCE - GE | \$ 450 | \$ 52 | \$ 398 | 88.4% | \$ 500 | \$ 45 | \$ 455 | 91.0% |
| 100 E 512000 230 106 000 | LIFE INSURANCE - TLE | \$ 450 | \$ 58 | \$ 392 | 87.0% | \$ 475 | \$ 49 | \$ 426 | 89.8% |
| 100 E 512000 230 109 000 | BASE LIFE INS | \$ - | \$ 3 | \$ (3) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 512000 240 101 000 | HEALTH INSURANCE - JBE | \$ 7,150 | \$ 4,236 | \$ 2,914 | 40.8% | \$ 79,360 | \$ 5,252 | \$ 74,108 | 93.4% |
| 100 E 512000 240 102 000 | HEALTH INSURANCE - SLE | \$ 60,500 | \$ 4,029 | \$ 56,471 | 93.3% | \$ 61,340 | \$ 4,832 | \$ 56,508 | 92.1% |
| 100 E 512000 240 103 000 | HEALTH INSURANCE - AE | \$ 66,700 | \$ 4,858 | \$ 61,842 | 92.7% | \$ 76,300 | \$ 5,732 | \$ 70,568 | 92.5% |
| 100 E 512000 240 104 000 | HEALTH INSURANCE - BKE | \$ 83,000 | \$ 5,943 | \$ 77,057 | 92.8% | \$ 77,300 | \$ 7,333 | \$ 69,967 | 90.5% |
| 100 E 512000 240 105 000 | HEALTH INSURANCE - GE | \$ 55,500 | \$ 4,807 | \$ 50,693 | 91.3% | \$ 72,300 | \$ 4,946 | \$ 67,354 | 93.2% |
| 100 E 512000 240 106 000 | HEALTH INSURANCE - TLE | \$ 60,500 | \$ 6,409 | \$ 54,091 | 89.4% | \$ 61,340 | \$ 5,025 | \$ 56,315 | 91.8% |
| 100 E 512000 270 000 000 | WORKMAN'S COMP | \$ 350 | \$ 325 | \$ 25 | 7.1% | \$ 500 | \$ 290 | \$ 210 | 42.1% |
| 100 E 512000 270 101 000 | WORKMAN'S COMP. INSURANCE - JBE | \$ 4,000 | \$ 3,870 | \$ 130 | 3.2% | \$ 4,400 | \$ 3,751 | \$ 649 | 14.7% |
| 100 E 512000 270 102 000 | WORKMAN'S COMP. INSURANCE - SLE | \$ 3,000 | \$ 3,257 | \$ (257) | -8.6% | \$ 3,000 | \$ 2,967 | \$ 33 | 1.1% |
| 100 E 512000 270 103 000 | WORKMAN'S COMP. INSURANCE - AE | \$ 3,250 | \$ 3,414 | \$ (164) | -5.1% | \$ 3,750 | \$ 3,028 | \$ 722 | 19.3% |
| 100 E 512000 270 104 000 | WORKMAN'S COMP. INSURANCE - BKE | \$ 3,750 | \$ 3,854 | \$ (104) | -2.8% | \$ 4,000 | \$ 3,572 | \$ 428 | 10.7% |
| 100 E 512000 270 105 000 | WORKMAN'S COMP. INSURANCE - GE | \$ 3,250 | \$ 3,536 | \$ (286) | -8.8% | \$ 3,500 | \$ 3,034 | \$ 466 | 13.3% |
| 100 E 512000 270 106 000 | WORKMAN'S COMP INS - TLE | \$ 3,100 | \$ 3,478 | \$ (378) | -12.2% | \$ 3,400 | \$ 3,087 | \$ 313 | 9.2% |
| 100 E 512000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 50 | \$ 2 | \$ 48 | 96.8% | \$ 150 | \$ 1 | \$ 149 | 99.3% |
| 100 E 512000 280 101 000 | SICK LEAVE RETIREMENT PAYMENTS - JB | \$ 8,901 | \$ 685 | \$ 8,216 | 92.3% | \$ 10,033 | \$ 760 | \$ 9,273 | 92.4% |
| 100 E 512000 280 102 000 | SICK LEAVE RETIREMENT PAYMENTS - SL | \$ 7,491 | \$ 640 | \$ 6,851 | 91.5% | \$ 7,934 | \$ 660 | \$ 7,274 | 91.7% |
| 100 E 512000 280 103 000 | SICK LEAVE RETIREMENT PAYMENTS - AE | \$ 7,853 | \$ 625 | \$ 7,228 | 92.0% | \$ 8,098 | \$ 636 | \$ 7,462 | 92.1% |
| 100 E 512000 280 104 000 | SICK LEAVE RETIREMENT PAYMENTS - BK | \$ 8,864 | \$ 728 | \$ 8,136 | 91.8% | \$ 9,553 | \$ 754 | \$ 8,799 | 92.1% |

| | | | | | | | | | |
|--------------------------|-------------------------------------|--------------|------------|--------------|---------|--------------|------------|--------------|---------|
| 100 E 512000 280 105 000 | SICK LEAVE RETIREMENT PAYMENTS - GE | \$ 8,133 | \$ 670 | \$ 7,463 | 91.8% | \$ 8,114 | \$ 685 | \$ 7,429 | 91.6% |
| 100 E 512000 280 106 000 | SICK LEAVE PAYMENTS - TLE | \$ 7,500 | \$ 701 | \$ 6,799 | 90.6% | \$ 7,500 | \$ 700 | \$ 6,800 | 90.7% |
| 100 E 512000 280 109 000 | BASE SICK LEAVE RETIREMENT | \$ - | \$ 7 | \$ (7) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 512000 380 000 000 | TEACHER TRAVEL | \$ 1,500 | \$ - | \$ 1,500 | 100.0% | \$ 1,000 | \$ 783 | \$ 217 | 21.7% |
| 100 E 512000 390 000 000 | ELEM. OTHER PURCH SERV. | \$ 250 | \$ 448 | \$ (198) | -79.3% | \$ 250 | \$ - | \$ 250 | 100.0% |
| 100 E 512000 390 107 000 | PURCHASED SERVICES | \$ 10,000 | \$ - | \$ 10,000 | 100.0% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 512000 410 000 000 | OTHER SUPPLIES | \$ 42,500 | \$ 14,360 | \$ 28,140 | 66.2% | \$ 32,500 | \$ 15,668 | \$ 16,832 | 51.8% |
| 100 E 512000 410 101 000 | SUPPLIES - JBE | \$ 7,840 | \$ 5,592 | \$ 2,248 | 28.7% | \$ 7,840 | \$ 7,184 | \$ 656 | 8.4% |
| 100 E 512000 410 102 000 | SUPPLIES - SLE | \$ 6,240 | \$ 6,273 | \$ (33) | -0.5% | \$ 6,243 | \$ 3,211 | \$ 3,032 | 48.6% |
| 100 E 512000 410 103 000 | SUPPLIES - AE | \$ 6,877 | \$ 7,337 | \$ (460) | -6.7% | \$ 6,877 | \$ 4,104 | \$ 2,773 | 40.3% |
| 100 E 512000 410 104 000 | SUPPLIES - BKE | \$ 8,584 | \$ 6,689 | \$ 1,895 | 22.1% | \$ 8,584 | \$ 7,031 | \$ 1,553 | 18.1% |
| 100 E 512000 410 105 000 | SUPPLIES - GE | \$ 6,389 | \$ 4,883 | \$ 1,506 | 23.6% | \$ 6,389 | \$ 5,907 | \$ 482 | 7.6% |
| 100 E 512000 410 106 000 | SUPPLIES - TLE | \$ 6,206 | \$ 5,058 | \$ 1,148 | 18.5% | \$ 6,206 | \$ 4,782 | \$ 1,424 | 22.9% |
| 100 E 512000 440 000 000 | TEXTBOOKS - ELEMENTARY | \$ 140,000 | \$ 35,208 | \$ 104,792 | 74.9% | \$ 50,000 | \$ 14,510 | \$ 35,490 | 71.0% |
| 100 E 515000 110 201 000 | TEACHER SALARIES - JHS | \$ 861,834 | \$ 69,224 | \$ 792,611 | 92.0% | \$ 850,592 | \$ 64,711 | \$ 785,881 | 92.4% |
| 100 E 515000 110 202 000 | TEACHER SALARIES - TLJHS | \$ 579,421 | \$ 48,156 | \$ 531,265 | 91.7% | \$ 545,960 | \$ 46,127 | \$ 499,833 | 91.6% |
| 100 E 515000 110 301 000 | TEACHER SALARIES - SHS | \$ 1,698,907 | \$ 141,890 | \$ 1,557,017 | 91.6% | \$ 1,740,602 | \$ 149,335 | \$ 1,591,267 | 91.4% |
| 100 E 515000 110 401 000 | TEACHER SALARIES - TLHS | \$ 1,201,032 | \$ 104,614 | \$ 1,096,418 | 91.3% | \$ 1,250,115 | \$ 104,768 | \$ 1,145,347 | 91.6% |
| 100 E 515000 115 201 000 | TEACHER AIDE SALARIES - JHS | \$ 6,500 | \$ 639 | \$ 5,861 | 90.2% | \$ 14,138 | \$ - | \$ 14,138 | 100.0% |
| 100 E 515000 115 202 000 | TEACHER AIDE SALARIES - TLJHS | \$ 7,500 | \$ - | \$ 7,500 | 100.0% | \$ 11,213 | \$ 390 | \$ 10,823 | 96.5% |
| 100 E 515000 115 301 000 | TEACHER AIDE SALARIES - SHS | \$ 6,500 | \$ 848 | \$ 5,652 | 87.0% | \$ 12,919 | \$ - | \$ 12,919 | 100.0% |
| 100 E 515000 115 401 000 | TEACHER AIDE SALARIES - TLHS | \$ 8,500 | \$ 544 | \$ 7,956 | 93.6% | \$ 11,213 | \$ 535 | \$ 10,678 | 95.2% |
| 100 E 515000 160 000 000 | TEACHER SUB SALARIES | \$ 55,000 | \$ 1,764 | \$ 53,236 | 96.8% | \$ 55,000 | \$ 2,176 | \$ 52,824 | 96.0% |
| 100 E 515000 165 000 000 | TEACHER AIDE SUB SALARIES | \$ 1,000 | \$ - | \$ 1,000 | 100.0% | \$ 2,500 | \$ 237 | \$ 2,263 | 90.5% |
| 100 E 515000 210 000 000 | RETIREMENT | \$ - | \$ - | \$ - | #DIV/0! | \$ - | \$ 7 | \$ (7) | #DIV/0! |
| 100 E 515000 210 201 000 | RETIREMENT - JHS | \$ 89,545 | \$ 7,259 | \$ 82,286 | 91.9% | \$ 88,377 | \$ 6,723 | \$ 81,654 | 92.4% |
| 100 E 515000 210 202 000 | RETIREMENT - TLJHS | \$ 60,202 | \$ 5,003 | \$ 55,199 | 91.7% | \$ 56,725 | \$ 4,833 | \$ 51,892 | 91.5% |
| 100 E 515000 210 301 000 | RETIREMENT - SHS | \$ 176,516 | \$ 14,696 | \$ 161,820 | 91.7% | \$ 177,108 | \$ 15,516 | \$ 161,592 | 91.2% |
| 100 E 515000 210 401 000 | RETIREMENT - TLHS | \$ 124,516 | \$ 10,926 | \$ 113,590 | 91.2% | \$ 129,887 | \$ 10,941 | \$ 118,946 | 91.6% |
| 100 E 515000 220 000 000 | SOCIAL SECURITY | \$ 4,000 | \$ 135 | \$ 3,865 | 96.6% | \$ - | \$ 185 | \$ (185) | #DIV/0! |
| 100 E 515000 220 201 000 | SOCIAL SECURITY - JHS | \$ 65,930 | \$ 5,118 | \$ 60,812 | 92.2% | \$ 65,070 | \$ 4,820 | \$ 60,250 | 92.6% |
| 100 E 515000 220 202 000 | SOCIAL SECURITY - TLJHS | \$ 44,326 | \$ 3,443 | \$ 40,883 | 92.2% | \$ 41,766 | \$ 3,152 | \$ 38,614 | 92.5% |
| 100 E 515000 220 301 000 | SOCIAL SECURITY - SHS | \$ 129,966 | \$ 10,462 | \$ 119,504 | 92.0% | \$ 130,402 | \$ 10,917 | \$ 119,486 | 91.6% |
| 100 E 515000 220 401 000 | SOCIAL SECURITY - TLHS | \$ 91,879 | \$ 7,747 | \$ 84,132 | 91.6% | \$ 95,634 | \$ 7,819 | \$ 87,815 | 91.8% |
| 100 E 515000 230 201 000 | LIFE INSURANCE - JHS | \$ 500 | \$ 49 | \$ 451 | 90.1% | \$ 650 | \$ 51 | \$ 599 | 92.2% |
| 100 E 515000 230 202 000 | LIFE INSURANCE - TLJHS | \$ 350 | \$ 35 | \$ 315 | 90.1% | \$ 500 | \$ 38 | \$ 462 | 92.4% |
| 100 E 515000 230 301 000 | LIFE INSURANCE - SHS | \$ 900 | \$ 95 | \$ 805 | 89.5% | \$ 1,150 | \$ 94 | \$ 1,056 | 91.8% |
| 100 E 515000 230 401 000 | LIFE INSURANCE - TLHS | \$ 750 | \$ 67 | \$ 683 | 91.1% | \$ 850 | \$ 73 | \$ 777 | 91.4% |
| 100 E 515000 240 201 000 | HEALTH INSURANCE - JHS | \$ 89,000 | \$ 6,510 | \$ 82,490 | 92.7% | \$ 90,320 | \$ 6,058 | \$ 84,262 | 93.3% |
| 100 E 515000 240 202 000 | HEALTH INSURANCE - TLJHS | \$ 62,500 | \$ 4,454 | \$ 58,046 | 92.9% | \$ 63,400 | \$ 5,088 | \$ 58,312 | 92.0% |
| 100 E 515000 240 301 000 | HEALTH INSURANCE - SHS | \$ 168,000 | \$ 11,904 | \$ 156,096 | 92.9% | \$ 170,340 | \$ 12,250 | \$ 158,090 | 92.8% |
| 100 E 515000 240 401 000 | HEALTH INSURANCE - TLHS | \$ 117,000 | \$ 8,190 | \$ 108,810 | 93.0% | \$ 118,560 | \$ 8,936 | \$ 109,624 | 92.5% |
| 100 E 515000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ 250 | \$ 280 | \$ (30) | -12.0% | \$ - | \$ 247 | \$ (247) | #DIV/0! |

| | | | | | | | | | |
|--------------------------|-------------------------------------|------------|------------|------------|---------|------------|-----------|------------|---------|
| 100 E 515000 270 201 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 4,000 | \$ 4,342 | \$ (342) | -8.5% | \$ 4,250 | \$ 3,718 | \$ 532 | 12.5% |
| 100 E 515000 270 202 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 2,500 | \$ 2,935 | \$ (435) | -17.4% | \$ 2,750 | \$ 2,396 | \$ 354 | 12.9% |
| 100 E 515000 270 301 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 7,750 | \$ 8,527 | \$ (777) | -10.0% | \$ 8,500 | \$ 7,540 | \$ 960 | 11.3% |
| 100 E 515000 270 401 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 5,500 | \$ 6,048 | \$ (548) | -10.0% | \$ 6,250 | \$ 5,424 | \$ 826 | 13.2% |
| 100 E 515000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ - | \$ - | \$ - | #DIV/0! | \$ - | \$ 1 | \$ (1) | #DIV/0! |
| 100 E 515000 280 201 000 | SICK LEAVE RETIREMENT PAYMENTS - JH | \$ 9,911 | \$ 810 | \$ 9,101 | 91.8% | \$ 9,782 | \$ 751 | \$ 9,031 | 92.3% |
| 100 E 515000 280 202 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 6,663 | \$ 559 | \$ 6,104 | 91.6% | \$ 6,279 | \$ 540 | \$ 5,739 | 91.4% |
| 100 E 515000 280 301 000 | SICK LEAVE RETIREMENT PAYMENTS - SH | \$ 19,537 | \$ 1,656 | \$ 17,881 | 91.5% | \$ 19,841 | \$ 1,732 | \$ 18,109 | 91.3% |
| 100 E 515000 280 401 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 13,812 | \$ 1,220 | \$ 12,592 | 91.2% | \$ 14,376 | \$ 1,221 | \$ 13,155 | 91.5% |
| 100 E 515000 380 000 000 | TEACHER TRAVEL | \$ 2,500 | \$ - | \$ 2,500 | 100.0% | \$ 3,000 | \$ 142 | \$ 2,858 | 95.3% |
| 100 E 515000 390 000 000 | OTHER PURCHASED SERVICES | \$ 8,500 | \$ (4,799) | \$ 13,299 | 156.5% | \$ - | \$ 6,681 | \$ (6,681) | #DIV/0! |
| 100 E 515000 410 000 000 | SUPPLIES - OTHER | \$ 42,500 | \$ 14,683 | \$ 27,817 | 65.5% | \$ 32,500 | \$ 15,683 | \$ 16,817 | 51.7% |
| 100 E 515000 410 201 000 | SUPPLIES - JHS | \$ 9,260 | \$ 3,551 | \$ 5,709 | 61.6% | \$ 9,260 | \$ 9,168 | \$ 92 | 1.0% |
| 100 E 515000 410 202 000 | SUPPLIES - TLJHS | \$ 7,625 | \$ 3,491 | \$ 4,134 | 54.2% | \$ 7,625 | \$ 3,062 | \$ 4,563 | 59.8% |
| 100 E 515000 410 301 000 | SUPPLIES - SHS | \$ 15,450 | \$ 13,451 | \$ 1,999 | 12.9% | \$ 15,450 | \$ 14,795 | \$ 655 | 4.2% |
| 100 E 515000 410 401 000 | SUPPLIES - TLHS | \$ 11,173 | \$ 7,168 | \$ 4,005 | 35.8% | \$ 11,173 | \$ 9,172 | \$ 2,001 | 17.9% |
| 100 E 515000 440 000 000 | TEXTBOOKS - SECONDARY | \$ 200,000 | \$ 152,811 | \$ 47,189 | 23.6% | \$ 50,000 | \$ 8,825 | \$ 41,175 | 82.3% |
| 100 E 517000 110 491 000 | TEACHERS' SALARIES - MVHS | \$ 366,297 | \$ 36,313 | \$ 329,984 | 90.1% | \$ 334,960 | \$ 29,641 | \$ 305,319 | 91.2% |
| 100 E 517000 115 491 000 | TEACHER AIDE SALARIES - MVHS | \$ - | \$ 264 | \$ (264) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 517000 160 491 000 | TEACHER SUB SALARIES - MVHS | \$ 2,250 | \$ 108 | \$ 2,142 | 95.2% | \$ 2,250 | \$ - | \$ 2,250 | 100.0% |
| 100 E 517000 210 491 000 | RETIREMENT - MVHS | \$ 38,058 | \$ 3,773 | \$ 34,285 | 90.1% | \$ 34,802 | \$ 3,080 | \$ 31,722 | 91.2% |
| 100 E 517000 220 491 000 | SOCIAL SECURITY - MVHS | \$ 28,022 | \$ 2,688 | \$ 25,334 | 90.4% | \$ 25,624 | \$ 2,155 | \$ 23,469 | 91.6% |
| 100 E 517000 230 491 000 | LIFE INSURANCE - MVHS | \$ 200 | \$ 23 | \$ 177 | 88.3% | \$ 200 | \$ 19 | \$ 181 | 90.5% |
| 100 E 517000 240 491 000 | HEALTH INSURANCE - MVHS | \$ 26,500 | \$ 2,234 | \$ 24,266 | 91.6% | \$ 29,640 | \$ 2,182 | \$ 27,458 | 92.6% |
| 100 E 517000 270 491 000 | WORKMAN'S COMP INS - MVHS | \$ 1,500 | \$ 1,843 | \$ (343) | -22.8% | \$ 1,500 | \$ 1,450 | \$ 50 | 3.3% |
| 100 E 517000 280 491 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 4,212 | \$ 421 | \$ 3,791 | 90.0% | \$ 3,852 | \$ 344 | \$ 3,508 | 91.1% |
| 100 E 517000 300 491 000 | PURCHASED SERVICES - MVHS | \$ 9,500 | \$ - | \$ 9,500 | 100.0% | \$ 9,500 | \$ 8,167 | \$ 1,333 | 14.0% |
| 100 E 517000 410 491 000 | SUPPLIES - MVHS | \$ 6,000 | \$ 1,688 | \$ 4,312 | 71.9% | \$ 7,500 | \$ 1,546 | \$ 5,954 | 79.4% |
| 100 E 517000 440 000 000 | TEXTBOOKS - MVHS | \$ 10,000 | \$ - | \$ 10,000 | 100.0% | \$ 5,000 | \$ - | \$ 5,000 | 100.0% |
| 100 E 521000 110 001 000 | TEACHER SALARIES/DO | \$ 98,133 | \$ - | \$ 98,133 | 100.0% | \$ - | \$ 4,526 | \$ (4,526) | #DIV/0! |
| 100 E 521000 110 101 000 | TEACHER SALARIES - JBE | \$ 97,034 | \$ 8,105 | \$ 88,929 | 91.6% | \$ 179,830 | \$ 9,736 | \$ 170,094 | 94.6% |
| 100 E 521000 110 104 000 | TEACHER SALARIES - BKE | \$ 26,858 | \$ 2,132 | \$ 24,726 | 92.1% | \$ 34,430 | \$ 2,079 | \$ 32,351 | 94.0% |
| 100 E 521000 110 105 000 | TEACHER SALARIES - GE | \$ 46,740 | \$ 4,286 | \$ 42,454 | 90.8% | \$ 44,714 | \$ 3,957 | \$ 40,757 | 91.2% |
| 100 E 521000 110 106 000 | TEACHER SALARIES - TLE | \$ - | \$ - | \$ - | #DIV/0! | \$ 25,165 | \$ - | \$ 25,165 | 100.0% |
| 100 E 521000 110 201 000 | TEACHER SALARIES - JHS | \$ 80,328 | \$ 6,340 | \$ 73,988 | 92.1% | \$ - | \$ 6,780 | \$ (6,780) | #DIV/0! |
| 100 E 521000 110 202 000 | TEACHER SALARIES - TLJHS | \$ 33,400 | \$ - | \$ 33,400 | 100.0% | \$ 31,970 | \$ 2,977 | \$ 28,993 | 90.7% |
| 100 E 521000 110 301 000 | TEACHER SALARIES - SHS | \$ 92,078 | \$ 9,141 | \$ 82,937 | 90.1% | \$ 129,741 | \$ 11,011 | \$ 118,730 | 91.5% |
| 100 E 521000 110 401 000 | TEACHER SALARIES - TLHS | \$ 73,248 | \$ 6,331 | \$ 66,917 | 91.4% | \$ 29,826 | \$ 6,444 | \$ 23,382 | 78.4% |
| 100 E 521000 115 000 000 | TEACHER AIDE SALARIES | \$ 6,750 | \$ - | \$ 6,750 | 100.0% | \$ 31,970 | \$ - | \$ 31,970 | 100.0% |
| 100 E 521000 115 101 000 | TEACHER AIDE SALARIES - JBE | \$ 58,500 | \$ 3,253 | \$ 55,247 | 94.4% | \$ 91,650 | \$ 4,483 | \$ 87,167 | 95.1% |
| 100 E 521000 115 102 000 | TEACHER AIDE SALARIES - SLE | \$ 27,000 | \$ 1,510 | \$ 25,490 | 94.4% | \$ 14,625 | \$ 1,924 | \$ 12,701 | 86.8% |
| 100 E 521000 115 103 000 | TEACHER AIDE SALARIES - AE | \$ 40,500 | \$ 2,921 | \$ 37,579 | 92.8% | \$ 46,313 | \$ 2,976 | \$ 43,337 | 93.6% |
| 100 E 521000 115 104 000 | TEACHER AIDE SALARIES - BKE | \$ 31,500 | \$ 3,274 | \$ 28,226 | 89.6% | \$ 27,788 | \$ 2,143 | \$ 25,645 | 92.3% |

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|--------------------------|-------------------------------|-----------|----------|-----------|---------|-----------|----------|------------|---------|
| 100 E 521000 115 105 000 | TEACHER AIDE SALARIES - GE | \$ 40,500 | \$ 2,981 | \$ 37,519 | 92.6% | \$ - | \$ 1,880 | \$ (1,880) | #DIV/0! |
| 100 E 521000 115 106 000 | TEACHER AIDE SALARIES-TLE | \$ 45,000 | \$ 2,372 | \$ 42,628 | 94.7% | \$ 38,025 | \$ 3,318 | \$ 34,707 | 91.3% |
| 100 E 521000 115 201 000 | TEACHER AIDE SALARIES - JHS | \$ 38,250 | \$ 2,845 | \$ 35,405 | 92.6% | \$ - | \$ 1,879 | \$ (1,879) | #DIV/0! |
| 100 E 521000 115 202 000 | TEACHER AIDE SALARIES - TLJHS | \$ 9,000 | \$ 1,211 | \$ 7,789 | 86.5% | \$ 17,063 | \$ 440 | \$ 16,623 | 97.4% |
| 100 E 521000 115 301 000 | TEACHER AIDE SALARIES - SHS | \$ 58,500 | \$ 2,926 | \$ 55,574 | 95.0% | \$ 11,700 | \$ 3,768 | \$ 7,932 | 67.8% |
| 100 E 521000 115 401 000 | TEACHER AIDE SALARIES - TLHS | \$ 49,500 | \$ 3,350 | \$ 46,150 | 93.2% | \$ 51,188 | \$ 3,500 | \$ 47,688 | 93.2% |
| 100 E 521000 160 000 000 | TEACHER SUB SALARIES | \$ 10,000 | \$ 180 | \$ 9,820 | 98.2% | \$ 10,000 | \$ - | \$ 10,000 | 100.0% |
| 100 E 521000 165 000 000 | TEACHER AIDE SUB SALARIES | \$ 17,500 | \$ 1,722 | \$ 15,778 | 90.2% | \$ 14,000 | \$ 500 | \$ 13,500 | 96.4% |
| 100 E 521000 210 000 000 | RETIREMENT | \$ 701 | \$ 33 | \$ 668 | 95.3% | \$ 3,221 | \$ - | \$ 3,221 | 100.0% |
| 100 E 521000 210 001 000 | RETIREMENT/DO | \$ 9,176 | \$ - | \$ 9,176 | 100.0% | \$ - | \$ 470 | \$ (470) | #DIV/0! |
| 100 E 521000 210 101 000 | RETIREMENT - JBE | \$ 15,152 | \$ 1,180 | \$ 13,972 | 92.2% | \$ 28,207 | \$ 1,477 | \$ 26,730 | 94.8% |
| 100 E 521000 210 102 000 | RETIREMENT - SLE | \$ 2,805 | \$ 121 | \$ 2,684 | 95.7% | \$ 1,520 | \$ 200 | \$ 1,320 | 86.8% |
| 100 E 521000 210 103 000 | RETIREMENT - AE | \$ 4,208 | \$ 303 | \$ 3,905 | 92.8% | \$ 4,812 | \$ 309 | \$ 4,503 | 93.6% |
| 100 E 521000 210 104 000 | RETIREMENT - BKE | \$ 5,784 | \$ 562 | \$ 5,222 | 90.3% | \$ 6,464 | \$ 408 | \$ 6,056 | 93.7% |
| 100 E 521000 210 105 000 | RETIREMENT - GE | \$ 8,579 | \$ 755 | \$ 7,824 | 91.2% | \$ 4,646 | \$ 592 | \$ 4,054 | 87.3% |
| 100 E 521000 210 106 000 | RETIREMENT | \$ 4,676 | \$ 246 | \$ 4,430 | 94.7% | \$ 6,565 | \$ 345 | \$ 6,220 | 94.7% |
| 100 E 521000 210 201 000 | RETIREMENT - JHS | \$ 11,486 | \$ 954 | \$ 10,532 | 91.7% | \$ 3,322 | \$ 900 | \$ 2,422 | 72.9% |
| 100 E 521000 210 202 000 | RETIREMENT - TLJHS | \$ 9,176 | \$ 126 | \$ 9,050 | 98.6% | \$ 3,221 | \$ 355 | \$ 2,866 | 89.0% |
| 100 E 521000 210 301 000 | RETIREMENT - SHS | \$ 8,447 | \$ 1,254 | \$ 7,193 | 85.2% | \$ 4,537 | \$ 1,492 | \$ 3,045 | 67.1% |
| 100 E 521000 210 401 000 | RETIREMENT - TLHS | \$ 12,928 | \$ 953 | \$ 11,975 | 92.6% | \$ 8,417 | \$ 1,033 | \$ 7,384 | 87.7% |
| 100 E 521000 220 000 000 | SOCIAL SECURITY | \$ 6,756 | \$ 145 | \$ 6,611 | 97.8% | \$ 2,372 | \$ 38 | \$ 2,334 | 98.4% |
| 100 E 521000 220 001 000 | SOCIAL SECURITY/DO | \$ 518 | \$ 3 | \$ 515 | 99.4% | \$ - | \$ 311 | \$ (311) | #DIV/0! |
| 100 E 521000 220 101 000 | SOCIAL SECURITY - JBE | \$ 11,156 | \$ 897 | \$ 10,259 | 92.0% | \$ 20,768 | \$ 1,033 | \$ 19,735 | 95.0% |
| 100 E 521000 220 102 000 | SOCIAL SECURITY - SLE | \$ 2,066 | \$ 85 | \$ 1,981 | 95.9% | \$ 1,119 | \$ 124 | \$ 995 | 88.9% |
| 100 E 521000 220 103 000 | SOCIAL SECURITY - AE | \$ 3,099 | \$ 205 | \$ 2,894 | 93.4% | \$ 3,543 | \$ 210 | \$ 3,333 | 94.1% |
| 100 E 521000 220 104 000 | SOCIAL SECURITY - BKE | \$ 4,259 | \$ 389 | \$ 3,870 | 90.9% | \$ 4,760 | \$ 299 | \$ 4,461 | 93.7% |
| 100 E 521000 220 105 000 | SOCIAL SECURITY - GE | \$ 6,316 | \$ 526 | \$ 5,790 | 91.7% | \$ 3,421 | \$ 446 | \$ 2,975 | 87.0% |
| 100 E 521000 220 106 000 | SOCIAL SECURITY - TLE | \$ 3,443 | \$ 148 | \$ 3,295 | 95.7% | \$ 4,834 | \$ 232 | \$ 4,602 | 95.2% |
| 100 E 521000 220 201 000 | SOCIAL SECURITY - JHS | \$ 8,456 | \$ 657 | \$ 7,799 | 92.2% | \$ 2,446 | \$ 621 | \$ 1,825 | 74.6% |
| 100 E 521000 220 202 000 | SOCIAL SECURITY - TLJHS | \$ 2,565 | \$ 87 | \$ 2,478 | 96.6% | \$ 2,372 | \$ 258 | \$ 2,114 | 89.1% |
| 100 E 521000 220 301 000 | SOCIAL SECURITY - SHS | \$ 6,219 | \$ 831 | \$ 5,388 | 86.6% | \$ 3,341 | \$ 1,036 | \$ 2,305 | 69.0% |
| 100 E 521000 220 401 000 | SOCIAL SECURITY - TLHS | \$ 9,518 | \$ 657 | \$ 8,861 | 93.1% | \$ 6,198 | \$ 726 | \$ 5,472 | 88.3% |
| 100 E 521000 230 000 000 | | \$ - | \$ - | \$ - | #DIV/0! | \$ 75 | \$ - | \$ 75 | 100.0% |
| 100 E 521000 230 001 000 | | \$ 25 | \$ - | \$ 25 | 100.0% | \$ - | \$ 3 | \$ (3) | #DIV/0! |
| 100 E 521000 230 101 000 | LIFE INSURANCE - JBE | \$ 300 | \$ 37 | \$ 263 | 87.8% | \$ 325 | \$ 63 | \$ 262 | 80.7% |
| 100 E 521000 230 102 000 | LIFE INSURANCE - SLE | \$ 75 | \$ 8 | \$ 67 | 89.6% | \$ 75 | \$ 20 | \$ 55 | 73.9% |
| 100 E 521000 230 103 000 | LIFE INSURANCE - AE | \$ 1,650 | \$ 39 | \$ 1,611 | 97.6% | \$ 125 | \$ 40 | \$ 85 | 68.3% |
| 100 E 521000 230 104 000 | LIFE INSURANCE - BKE | \$ 100 | \$ 22 | \$ 78 | 78.0% | \$ 130 | \$ 17 | \$ 113 | 87.0% |
| 100 E 521000 230 105 000 | LIFE INSURANCE - GE | \$ 150 | \$ 34 | \$ 116 | 77.5% | \$ 65 | \$ 18 | \$ 47 | 72.0% |
| 100 E 521000 230 106 000 | LIFE INSURANCE - TLE | \$ 125 | \$ 29 | \$ 96 | 77.1% | \$ 125 | \$ 26 | \$ 99 | 79.2% |
| 100 E 521000 230 201 000 | LIFE INSURANCE - JHS | \$ 150 | \$ 30 | \$ 120 | 80.1% | \$ 75 | \$ 22 | \$ 53 | 70.5% |
| 100 E 521000 230 202 000 | LIFE INSURANCE - TLJHS | \$ 75 | \$ 9 | \$ 66 | 87.7% | \$ 50 | \$ 8 | \$ 42 | 84.4% |
| 100 E 521000 230 301 000 | LIFE INSURANCE - SHS | \$ 250 | \$ 47 | \$ 203 | 81.3% | \$ 150 | \$ 40 | \$ 110 | 73.1% |

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|--------------------------|-------------------------------------|-----------|----------|-----------|---------|-----------|----------|-----------|---------|
| 100 E 521000 230 401 000 | LIFE INSURANCE - TLHS | \$ 175 | \$ 33 | \$ 142 | 81.2% | \$ 175 | \$ 36 | \$ 139 | 79.7% |
| 100 E 521000 240 001 000 | HEALTH INS/DO | \$ - | \$ - | \$ - | #DIV/0! | \$ - | \$ 330 | \$ (330) | #DIV/0! |
| 100 E 521000 240 101 000 | HEALTH INSURANCE - JBE | \$ 20,250 | \$ 1,949 | \$ 18,301 | 90.4% | \$ 15,960 | \$ 3,389 | \$ 12,571 | 78.8% |
| 100 E 521000 240 102 000 | HEALTH INSURANCE - SLE | \$ 13,500 | \$ 1,238 | \$ 12,262 | 90.8% | \$ 4,500 | \$ 906 | \$ 3,594 | 79.9% |
| 100 E 521000 240 103 000 | HEALTH INSURANCE - AE | \$ 10,000 | \$ 1,005 | \$ 8,995 | 89.9% | \$ 7,500 | \$ 1,035 | \$ 6,465 | 86.2% |
| 100 E 521000 240 104 000 | HEALTH INSURANCE - BKE | \$ 12,500 | \$ 1,114 | \$ 11,386 | 91.1% | \$ 9,120 | \$ 895 | \$ 8,225 | 90.2% |
| 100 E 521000 240 105 000 | HEALTH INSURANCE - GE | \$ 7,500 | \$ 1,920 | \$ 5,580 | 74.4% | \$ 4,560 | \$ 364 | \$ 4,196 | 92.0% |
| 100 E 521000 240 106 000 | HEALTH INSURANCE - TLE | \$ 6,500 | \$ 2,046 | \$ 4,454 | 68.5% | \$ 5,000 | \$ 1,997 | \$ 3,003 | 60.1% |
| 100 E 521000 240 201 000 | HEALTH INSURANCE - JHS | \$ 9,000 | \$ 682 | \$ 8,318 | 92.4% | \$ 7,500 | \$ 1,269 | \$ 6,231 | 83.1% |
| 100 E 521000 240 202 000 | HEALTH INSURANCE - TLJHS | \$ 4,632 | \$ 170 | \$ 4,462 | 96.3% | \$ 4,632 | \$ 364 | \$ 4,268 | 92.1% |
| 100 E 521000 240 301 000 | HEALTH INSURANCE - SHS | \$ 21,000 | \$ 2,910 | \$ 18,090 | 86.1% | \$ 15,960 | \$ 3,928 | \$ 12,032 | 75.4% |
| 100 E 521000 240 401 000 | HEALTH INSURANCE - TLHS | \$ 13,500 | \$ 1,510 | \$ 11,990 | 88.8% | \$ 9,120 | \$ 1,873 | \$ 7,247 | 79.5% |
| 100 E 521000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ 250 | \$ 171 | \$ 79 | 31.5% | \$ - | \$ 241 | \$ (241) | #DIV/0! |
| 100 E 521000 270 001 000 | WORK COMP/DO | \$ - | \$ 491 | \$ (491) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 521000 270 101 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,200 | \$ 778 | \$ 422 | 35.2% | \$ 1,150 | \$ 1,167 | \$ (17) | -1.5% |
| 100 E 521000 270 102 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 75 | \$ 135 | \$ (60) | -80.0% | \$ 300 | \$ 63 | \$ 237 | 79.0% |
| 100 E 521000 270 103 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 250 | \$ 203 | \$ 48 | 19.0% | \$ 250 | \$ 199 | \$ 51 | 20.3% |
| 100 E 521000 270 104 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 300 | \$ 292 | \$ 8 | 2.7% | \$ 400 | \$ 268 | \$ 132 | 33.1% |
| 100 E 521000 270 105 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 225 | \$ 436 | \$ (211) | -93.9% | \$ 200 | \$ 192 | \$ 8 | 3.9% |
| 100 E 521000 270 106 000 | WORKMAN'S COMP INS - TLE | \$ 300 | \$ 225 | \$ 75 | 25.0% | \$ 300 | \$ 272 | \$ 28 | 9.4% |
| 100 E 521000 270 201 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 250 | \$ 593 | \$ (343) | -137.2% | \$ 250 | \$ - | \$ 250 | 100.0% |
| 100 E 521000 270 202 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 250 | \$ 212 | \$ 38 | 15.2% | \$ 125 | \$ 211 | \$ (86) | -68.7% |
| 100 E 521000 270 301 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 650 | \$ 753 | \$ (103) | -15.8% | \$ 650 | \$ 608 | \$ 42 | 6.4% |
| 100 E 521000 270 401 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 350 | \$ 614 | \$ (264) | -75.4% | \$ 650 | \$ 348 | \$ 302 | 46.4% |
| 100 E 521000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 80 | \$ 4 | \$ 76 | 95.4% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 521000 280 001 000 | SICK LV RETIRE/DO | \$ - | \$ - | \$ - | #DIV/0! | \$ - | \$ 52 | \$ (52) | #DIV/0! |
| 100 E 521000 280 101 000 | SICK LEAVE RETIREMENT PAYMENTS - JB | \$ 1,863 | \$ 132 | \$ 1,731 | 92.9% | \$ 3,122 | \$ 165 | \$ 2,957 | 94.7% |
| 100 E 521000 280 102 000 | SICK LEAVE RETIREMENT PAYMENTS - SL | \$ 345 | \$ 14 | \$ 332 | 96.1% | \$ 168 | \$ 22 | \$ 146 | 86.7% |
| 100 E 521000 280 103 000 | SICK LEAVE RETIREMENT PAYMENTS - AE | \$ 518 | \$ 34 | \$ 484 | 93.5% | \$ 533 | \$ 35 | \$ 498 | 93.5% |
| 100 E 521000 280 104 000 | SICK LEAVE RETIREMENT PAYMENTS - BK | \$ 711 | \$ 63 | \$ 648 | 91.2% | \$ 716 | \$ 46 | \$ 671 | 93.6% |
| 100 E 521000 280 105 000 | SICK LEAVE RETIREMENT PAYMENTS - GE | \$ 1,055 | \$ 84 | \$ 971 | 92.0% | \$ 514 | \$ 66 | \$ 448 | 87.1% |
| 100 E 521000 280 106 000 | SICK LEAVE RETIRE - TLE | \$ 1,080 | \$ 28 | \$ 1,052 | 97.5% | \$ 1,080 | \$ 38 | \$ 1,042 | 96.4% |
| 100 E 521000 280 201 000 | SICK LEAVE RETIREMENT PAYMENTS - JH | \$ 1,080 | \$ 107 | \$ 973 | 90.1% | \$ 1,080 | \$ 100 | \$ 980 | 90.7% |
| 100 E 521000 280 202 000 | SICK LEAVE RETIREMENT PAYMANET - TL | \$ 450 | \$ 14 | \$ 436 | 96.9% | \$ 357 | \$ 40 | \$ 317 | 88.9% |
| 100 E 521000 280 301 000 | SICK LEAVE RETIREMENT PAYMENTS - SH | \$ 1,080 | \$ 140 | \$ 940 | 87.0% | \$ 1,080 | \$ 167 | \$ 913 | 84.6% |
| 100 E 521000 280 401 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 1,080 | \$ 106 | \$ 974 | 90.1% | \$ 502 | \$ 115 | \$ 387 | 77.0% |
| 100 E 521000 300 000 000 | PURCHASED SERVICES | \$ 4,000 | \$ - | \$ 4,000 | 100.0% | \$ 8,500 | \$ - | \$ 8,500 | 100.0% |
| 100 E 524000 110 201 000 | TEACHER SALARIES - JHS | \$ 72,131 | \$ 4,417 | \$ 67,714 | 93.9% | \$ 90,214 | \$ 6,824 | \$ 83,390 | 92.4% |
| 100 E 524000 110 202 000 | TEACHER SALARIES - TLJHS | \$ - | \$ 835 | \$ (835) | #DIV/0! | \$ - | \$ 830 | \$ (830) | #DIV/0! |
| 100 E 524000 210 201 000 | RETIREMENT - JHS | \$ 7,494 | \$ 459 | \$ 7,035 | 93.9% | \$ 9,373 | \$ 709 | \$ 8,664 | 92.4% |
| 100 E 524000 210 202 000 | RETIREMENT - TLJHS | \$ - | \$ 87 | \$ (87) | #DIV/0! | \$ - | \$ 86 | \$ (86) | #DIV/0! |
| 100 E 524000 220 201 000 | SOCIAL SECURITY - JHS | \$ 5,518 | \$ 291 | \$ 5,227 | 94.7% | \$ 6,901 | \$ 487 | \$ 6,414 | 92.9% |
| 100 E 524000 220 202 000 | SOCIAL SECURITY - TLJHS | \$ - | \$ 56 | \$ (56) | #DIV/0! | \$ - | \$ 53 | \$ (53) | #DIV/0! |

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|--------------------------|-------------------------------------|------------|-----------|------------|---------|------------|-----------|------------|---------|
| 100 E 524000 230 201 000 | LIFE INSURANCE - JHS | \$ - | \$ 4 | \$ (4) | #DIV/0! | \$ 120 | \$ 4 | \$ 116 | 96.4% |
| 100 E 524000 230 202 000 | LIFE INSURANCE - TLJHS | \$ - | \$ 1 | \$ (1) | #DIV/0! | \$ - | \$ 1 | \$ (1) | #DIV/0! |
| 100 E 524000 240 201 000 | HEALTH INSURANCE - JHS | \$ 6,825 | \$ 325 | \$ 6,500 | 95.2% | \$ 6,825 | \$ 486 | \$ 6,339 | 92.9% |
| 100 E 524000 240 202 000 | HEALTH INSURANCE - TLJHS | \$ - | \$ 48 | \$ (48) | #DIV/0! | \$ - | \$ 60 | \$ (60) | #DIV/0! |
| 100 E 524000 270 201 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 500 | \$ 361 | \$ 139 | 27.9% | \$ 500 | \$ 388 | \$ 112 | 22.4% |
| 100 E 524000 280 201 000 | SICK LEAVE RETIREMENT PAYMENTS - JH | \$ 830 | \$ 51 | \$ 779 | 93.8% | \$ 1,037 | \$ 79 | \$ 958 | 92.4% |
| 100 E 524000 280 202 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ - | \$ 10 | \$ (10) | #DIV/0! | \$ - | \$ 10 | \$ (10) | #DIV/0! |
| 100 E 524000 380 000 000 | TRAVEL | \$ 1,500 | \$ - | \$ 1,500 | 100.0% | \$ 1,400 | \$ - | \$ 1,400 | 100.0% |
| 100 E 524000 390 000 000 | OTHER CONTRACTED SERVICES | \$ 1,000 | \$ - | \$ 1,000 | 100.0% | \$ 800 | \$ 550 | \$ 250 | 31.3% |
| 100 E 524000 410 000 000 | SUPPLIES | \$ 2,000 | \$ 967 | \$ 1,033 | 51.6% | \$ 1,920 | \$ 1,155 | \$ 765 | 39.8% |
| 100 E 531000 110 101 000 | ELEMENTARY SALARIES JBE | \$ 2,000 | \$ 460 | \$ 1,540 | 77.0% | \$ 1,750 | \$ 533 | \$ 1,218 | 69.6% |
| 100 E 531000 110 102 000 | ELEMENTARY SALARIES - SLE | \$ 2,000 | \$ 405 | \$ 1,595 | 79.8% | \$ 1,750 | \$ 107 | \$ 1,644 | 93.9% |
| 100 E 531000 110 103 000 | ELEMENTARY SALARIES - AE | \$ 2,000 | \$ 490 | \$ 1,510 | 75.5% | \$ 1,750 | \$ - | \$ 1,750 | 100.0% |
| 100 E 531000 110 104 000 | ELEMENTARY SALARIES - BKE | \$ 2,000 | \$ 277 | \$ 1,723 | 86.2% | \$ 1,750 | \$ 213 | \$ 1,537 | 87.8% |
| 100 E 531000 110 105 000 | ELEMENTARY SALARIES - GE | \$ 2,000 | \$ 234 | \$ 1,766 | 88.3% | \$ 1,750 | \$ 426 | \$ 1,324 | 75.7% |
| 100 E 531000 110 106 000 | ELEMENTARY SALARIES - TLE | \$ 2,000 | \$ 515 | \$ 1,485 | 74.2% | \$ 1,750 | \$ 320 | \$ 1,431 | 81.7% |
| 100 E 531000 110 201 000 | SECONDARY SALARIES - JHS | \$ 40,000 | \$ 3,336 | \$ 36,664 | 91.7% | \$ 38,250 | \$ 2,718 | \$ 35,532 | 92.9% |
| 100 E 531000 110 202 000 | SECONDARY SALARIES - TLJHS | \$ 32,500 | \$ 2,566 | \$ 29,934 | 92.1% | \$ 38,250 | \$ 2,800 | \$ 35,450 | 92.7% |
| 100 E 531000 110 301 000 | SECONDARY SALARIES - SHS | \$ 195,000 | \$ 24,258 | \$ 170,742 | 87.6% | \$ 171,000 | \$ 18,642 | \$ 152,358 | 89.1% |
| 100 E 531000 110 401 000 | SECONDARY SALARIES - TLHS | \$ 150,000 | \$ 16,149 | \$ 133,851 | 89.2% | \$ 135,000 | \$ 15,779 | \$ 119,221 | 88.3% |
| 100 E 531000 110 491 000 | SECONDARY SALARIES - MVHS | \$ 2,500 | \$ 75 | \$ 2,425 | 97.0% | \$ 3,500 | \$ 75 | \$ 3,425 | 97.9% |
| 100 E 531000 210 000 000 | RETIREMENT | \$ - | \$ 297 | \$ (297) | #DIV/0! | \$ - | \$ 125 | \$ (125) | #DIV/0! |
| 100 E 531000 210 101 000 | RETIREMENT - JBE | \$ 260 | \$ 48 | \$ 212 | 81.6% | \$ 182 | \$ 55 | \$ 127 | 69.6% |
| 100 E 531000 210 102 000 | RETIREMENT - SLE | \$ 260 | \$ 42 | \$ 218 | 83.8% | \$ 182 | \$ 11 | \$ 171 | 93.9% |
| 100 E 531000 210 103 000 | RETIREMENT - AE | \$ 260 | \$ 51 | \$ 209 | 80.4% | \$ 182 | \$ - | \$ 182 | 100.0% |
| 100 E 531000 210 104 000 | RETIREMENT - BKE | \$ 260 | \$ 29 | \$ 231 | 88.9% | \$ 182 | \$ 22 | \$ 160 | 87.8% |
| 100 E 531000 210 105 000 | RETIREMENT - GE | \$ 260 | \$ 24 | \$ 236 | 90.6% | \$ 182 | \$ 44 | \$ 138 | 75.7% |
| 100 E 531000 210 106 000 | RETIREMENT - TLE | \$ 438 | \$ 54 | \$ 384 | 87.8% | \$ 182 | \$ 33 | \$ 149 | 81.8% |
| 100 E 531000 210 201 000 | RETIREMENT - JHS | \$ 4,416 | \$ 347 | \$ 4,069 | 92.2% | \$ 3,974 | \$ 282 | \$ 3,692 | 92.9% |
| 100 E 531000 210 202 000 | RETIREMENT - TLJHS | \$ 4,000 | \$ 267 | \$ 3,733 | 93.3% | \$ 3,974 | \$ 291 | \$ 3,683 | 92.7% |
| 100 E 531000 210 301 000 | RETIREMENT - SHS | \$ 19,741 | \$ 1,296 | \$ 18,445 | 93.4% | \$ 17,767 | \$ 1,364 | \$ 16,403 | 92.3% |
| 100 E 531000 210 401 000 | RETIREMENT - TLHS | \$ 15,585 | \$ 1,140 | \$ 14,445 | 92.7% | \$ 14,027 | \$ 1,127 | \$ 12,900 | 92.0% |
| 100 E 531000 210 491 000 | RETIREMENT - MVHS | \$ - | \$ 8 | \$ (8) | #DIV/0! | \$ 364 | \$ 8 | \$ 356 | 97.9% |
| 100 E 531000 220 000 000 | SOCIAL SECURITY | \$ - | \$ 217 | \$ (217) | #DIV/0! | \$ - | \$ 90 | \$ (90) | #DIV/0! |
| 100 E 531000 220 101 000 | SOCIAL SECURITY - JBE | \$ 191 | \$ 33 | \$ 158 | 82.5% | \$ 134 | \$ 39 | \$ 95 | 71.0% |
| 100 E 531000 220 102 000 | SOCIAL SECURITY - SLE | \$ 191 | \$ 29 | \$ 162 | 84.9% | \$ 134 | \$ 8 | \$ 126 | 94.1% |
| 100 E 531000 220 103 000 | SOCIAL SECURITY - AE | \$ 191 | \$ 37 | \$ 154 | 80.5% | \$ 134 | \$ - | \$ 134 | 100.0% |
| 100 E 531000 220 104 000 | SOCIAL SECURITY - BKE | \$ 191 | \$ 20 | \$ 171 | 89.6% | \$ 134 | \$ 15 | \$ 119 | 88.8% |
| 100 E 531000 220 105 000 | SOCIAL SECURITY - GE | \$ 191 | \$ 18 | \$ 173 | 90.8% | \$ 134 | \$ 33 | \$ 101 | 75.6% |
| 100 E 531000 220 106 000 | SOCIAL SECURITY - TLE | \$ 191 | \$ 37 | \$ 154 | 80.7% | \$ 134 | \$ 24 | \$ 110 | 81.8% |
| 100 E 531000 220 201 000 | SOCIAL SECURITY - JHS | \$ 3,250 | \$ 244 | \$ 3,006 | 92.5% | \$ 2,926 | \$ 200 | \$ 2,726 | 93.2% |
| 100 E 531000 220 202 000 | SOCIAL SECURITY - TLJHS | \$ 2,945 | \$ 189 | \$ 2,756 | 93.6% | \$ 2,926 | \$ 206 | \$ 2,720 | 93.0% |
| 100 E 531000 220 301 000 | SOCIAL SECURITY - SHS | \$ 14,535 | \$ 1,819 | \$ 12,716 | 87.5% | \$ 13,082 | \$ 1,409 | \$ 11,673 | 89.2% |

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|--------------------------|-------------------------------------|-----------|----------|-----------|---------|-----------|----------|----------|---------|
| 100 E 531000 220 401 000 | SOCIAL SECURITY - TLHS | \$ 11,475 | \$ 1,199 | \$ 10,276 | 89.6% | \$ 10,328 | \$ 1,178 | \$ 9,150 | 88.6% |
| 100 E 531000 220 491 000 | SOCIAL SECURITY - MVHS | \$ 268 | \$ 6 | \$ 262 | 97.9% | \$ 268 | \$ 6 | \$ 262 | 97.8% |
| 100 E 531000 230 101 000 | | \$ - | \$ (2) | \$ 2 | #DIV/0! | \$ - | \$ 0 | \$ (0) | #DIV/0! |
| 100 E 531000 230 102 000 | | \$ - | \$ (2) | \$ 2 | #DIV/0! | \$ - | \$ 0 | \$ (0) | #DIV/0! |
| 100 E 531000 230 103 000 | | \$ - | \$ 0 | \$ (0) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 531000 230 104 000 | | \$ - | \$ (5) | \$ 5 | #DIV/0! | \$ - | \$ 0 | \$ (0) | #DIV/0! |
| 100 E 531000 230 105 000 | | \$ - | \$ 0 | \$ (0) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 531000 230 106 000 | | \$ - | \$ (2) | \$ 2 | #DIV/0! | \$ - | \$ 0 | \$ (0) | #DIV/0! |
| 100 E 531000 230 201 000 | | \$ - | \$ (2) | \$ 2 | #DIV/0! | \$ - | \$ 0 | \$ (0) | #DIV/0! |
| 100 E 531000 230 202 000 | | \$ - | \$ (2) | \$ 2 | #DIV/0! | \$ - | \$ 1 | \$ (1) | #DIV/0! |
| 100 E 531000 230 301 000 | LIFE INSURANCE - SHS | \$ - | \$ (0) | \$ 0 | #DIV/0! | \$ - | \$ 5 | \$ (5) | #DIV/0! |
| 100 E 531000 230 401 000 | | \$ - | \$ (1) | \$ 1 | #DIV/0! | \$ - | \$ 1 | \$ (1) | #DIV/0! |
| 100 E 531000 240 101 000 | COACHING HEALTH INSURANC | \$ 250 | \$ 362 | \$ (112) | -44.9% | \$ 250 | \$ 120 | \$ 130 | 52.1% |
| 100 E 531000 240 102 000 | COACHING HEALTH INSURANC | \$ 250 | \$ 278 | \$ (28) | -11.0% | \$ 250 | \$ 110 | \$ 140 | 55.8% |
| 100 E 531000 240 103 000 | COACHING HEALTH INSURANC | \$ 250 | \$ 392 | \$ (142) | -56.6% | \$ 250 | \$ - | \$ 250 | 100.0% |
| 100 E 531000 240 104 000 | COACHING HEALTH INSURANC | \$ 500 | \$ 336 | \$ 164 | 32.9% | \$ 250 | \$ 240 | \$ 10 | 4.1% |
| 100 E 531000 240 105 000 | COACHING HEALTH INSURANC | \$ 250 | \$ 123 | \$ 127 | 51.0% | \$ 250 | \$ - | \$ 250 | 100.0% |
| 100 E 531000 240 106 000 | COACHING HEALTH INSURANCE-TLE | \$ 250 | \$ 245 | \$ 5 | 1.8% | \$ 250 | \$ 120 | \$ 130 | 52.1% |
| 100 E 531000 240 201 000 | COACHING HEALTH INSURANC | \$ 250 | \$ 552 | \$ (302) | -120.9% | \$ 3,500 | \$ 186 | \$ 3,314 | 94.7% |
| 100 E 531000 240 202 000 | COACHING HEALTH INSURANC | \$ 1,250 | \$ 418 | \$ 832 | 66.5% | \$ 3,500 | \$ 602 | \$ 2,898 | 82.8% |
| 100 E 531000 240 301 000 | COACHING HEALTH INSURANC | \$ 2,500 | \$ 277 | \$ 2,223 | 88.9% | \$ 8,500 | \$ 900 | \$ 7,600 | 89.4% |
| 100 E 531000 240 401 000 | COACHING HEALTH INSURANC | \$ 1,250 | \$ 403 | \$ 847 | 67.7% | \$ 6,500 | \$ 544 | \$ 5,956 | 91.6% |
| 100 E 531000 240 491 000 | COACHING HEALTH INSURANC | \$ 250 | \$ - | \$ 250 | 100.0% | \$ 250 | \$ - | \$ 250 | 100.0% |
| 100 E 531000 270 101 000 | WORKMAN'S COMPENSATION INSURANCE-JB | \$ 25 | \$ 10 | \$ 15 | 60.0% | \$ 25 | \$ 8 | \$ 17 | 69.9% |
| 100 E 531000 270 102 000 | WORKMAN'S COMPENSATION INSURANCE-SL | \$ 25 | \$ 10 | \$ 15 | 60.0% | \$ 25 | \$ 8 | \$ 17 | 69.9% |
| 100 E 531000 270 103 000 | WORKMAN'S COMPENSATION INSURANCE-AE | \$ 25 | \$ 10 | \$ 15 | 60.0% | \$ 25 | \$ 8 | \$ 17 | 69.9% |
| 100 E 531000 270 104 000 | WORKMAN'S COMPENSATION INSURANCE-BK | \$ 25 | \$ 10 | \$ 15 | 60.0% | \$ 25 | \$ 8 | \$ 17 | 69.9% |
| 100 E 531000 270 105 000 | WORKMAN'S COMPENSATION INSURANCE-GE | \$ 25 | \$ 10 | \$ 15 | 60.0% | \$ 25 | \$ 8 | \$ 17 | 69.9% |
| 100 E 531000 270 106 000 | WORKMAN'S COMP INS - TLE | \$ 25 | \$ 10 | \$ 15 | 60.0% | \$ 25 | \$ 8 | \$ 17 | 69.9% |
| 100 E 531000 270 201 000 | WORKMAN'S COMPENSATION INSURANCE-JH | \$ 200 | \$ 200 | \$ - | 0.0% | \$ 250 | \$ 164 | \$ 86 | 34.2% |
| 100 E 531000 270 202 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 750 | \$ 163 | \$ 588 | 78.3% | \$ 200 | \$ 735 | \$ (535) | -267.7% |
| 100 E 531000 270 301 000 | WORKMAN'S COMPENSATION INSURANCE-SH | \$ 600 | \$ 975 | \$ (375) | -62.5% | \$ 900 | \$ 581 | \$ 320 | 35.5% |
| 100 E 531000 270 401 000 | WORKMAN'S COMPENSATION INSURANCE-TL | \$ 175 | \$ 750 | \$ (575) | -328.6% | \$ 750 | \$ 164 | \$ 586 | 78.1% |
| 100 E 531000 270 491 000 | WORKMAN'S COMPENSATION INSURANCE-MV | \$ 25 | \$ 13 | \$ 13 | 50.0% | \$ 25 | \$ 15 | \$ 10 | 39.8% |
| 100 E 531000 280 000 000 | SICK LEAVE RETIRE | \$ - | \$ 33 | \$ (33) | #DIV/0! | \$ - | \$ 14 | \$ (14) | #DIV/0! |
| 100 E 531000 280 101 000 | SICK LEAVE RETIREMENT PAYMENTS - JB | \$ 20 | \$ 5 | \$ 15 | 73.3% | \$ 20 | \$ 6 | \$ 14 | 69.1% |
| 100 E 531000 280 102 000 | SICK LEAVE RETIREMENT PAYMENTS - SL | \$ 20 | \$ 5 | \$ 15 | 76.5% | \$ 20 | \$ 1 | \$ 19 | 93.8% |
| 100 E 531000 280 103 000 | SICK LEAVE RETIREMENT PAYMENTS - AE | \$ 20 | \$ 6 | \$ 14 | 71.6% | \$ 20 | \$ - | \$ 20 | 100.0% |
| 100 E 531000 280 104 000 | SICK LEAVE RETIREMENT PAYMENTS - BK | \$ 20 | \$ 3 | \$ 17 | 83.9% | \$ 20 | \$ 2 | \$ 18 | 87.6% |
| 100 E 531000 280 105 000 | SICK LEAVE RETIREMENT PAYMENTS - GE | \$ 20 | \$ 3 | \$ 17 | 86.4% | \$ 20 | \$ 5 | \$ 15 | 75.3% |
| 100 E 531000 280 106 000 | SICK LEAVE RETIRE - TLE | \$ 20 | \$ 6 | \$ 14 | 70.1% | \$ 20 | \$ 4 | \$ 16 | 81.5% |
| 100 E 531000 280 201 000 | SICK LEAVE RETIREMENT PAYMENTS - JH | \$ 490 | \$ 39 | \$ 451 | 92.1% | \$ 440 | \$ 32 | \$ 408 | 92.8% |
| 100 E 531000 280 202 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 443 | \$ 30 | \$ 413 | 93.3% | \$ 440 | \$ 33 | \$ 407 | 92.6% |

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|--------------------------|-------------------------------------|------------|-----------|------------|---------|------------|-----------|------------|---------|
| 100 E 531000 280 301 000 | SICK LEAVE RETIREMENT PAYMENTS - SH | \$ 1,650 | \$ 145 | \$ 1,505 | 91.2% | \$ 1,967 | \$ 152 | \$ 1,815 | 92.3% |
| 100 E 531000 280 401 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 1,500 | \$ 127 | \$ 1,373 | 91.5% | \$ 1,553 | \$ 126 | \$ 1,427 | 91.9% |
| 100 E 531000 280 491 000 | SICK LEAVE RETIREMENT PAYMENTS - AH | \$ 25 | \$ 1 | \$ 24 | 96.5% | \$ 40 | \$ 1 | \$ 39 | 97.8% |
| 100 E 531000 390 000 000 | OTHER CONTRACTED SERVICES | \$ 14,000 | \$ 9,319 | \$ 4,682 | 33.4% | \$ 13,500 | \$ 6,366 | \$ 7,134 | 52.8% |
| 100 E 541000 110 000 000 | TEACHERS' SALARIES | \$ 63,563 | \$ 45,109 | \$ 18,454 | 29.0% | \$ 56,063 | \$ 57,755 | \$ (1,692) | -3.0% |
| 100 E 541000 115 000 000 | TEACHERS' AIDE SALARIES | \$ 500 | \$ 3,579 | \$ (3,079) | -615.8% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 541000 160 000 000 | TEACHER SUBSTITUTE SALARIES | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 541000 210 000 000 | RETIREMENT | \$ 6,604 | \$ 4,822 | \$ 1,782 | 27.0% | \$ 5,825 | \$ 5,866 | \$ (41) | -0.7% |
| 100 E 541000 220 000 000 | SOCIAL SECURITY | \$ 4,863 | \$ 3,625 | \$ 1,238 | 25.5% | \$ 4,289 | \$ 4,344 | \$ (55) | -1.3% |
| 100 E 541000 230 000 000 | LIFE INSURANCE | \$ 10 | \$ 5 | \$ 5 | 48.0% | \$ 10 | \$ - | \$ 10 | 100.0% |
| 100 E 541000 240 000 000 | HEALTH INSURANCE | \$ - | \$ 619 | \$ (619) | #DIV/0! | \$ 300 | \$ - | \$ 300 | 100.0% |
| 100 E 541000 270 000 000 | WORKMAN'S COMPENSATION INSURANCE | \$ 250 | \$ 323 | \$ (73) | -29.1% | \$ 300 | \$ 245 | \$ 55 | 18.2% |
| 100 E 541000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 731 | \$ 538 | \$ 193 | 26.4% | \$ 645 | \$ 655 | \$ (10) | -1.5% |
| 100 E 541000 410 000 000 | SUPPLIES/MATERIALS | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 1,000 | \$ - | \$ 1,000 | 100.0% |
| 100 E 542000 115 000 000 | SALARIES | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 542000 270 000 000 | WORKERS COMPENSATION INSURANCE | \$ - | \$ 3 | \$ (3) | #DIV/0! | \$ - | \$ 2 | \$ (2) | #DIV/0! |
| 100 E 611000 110 001 000 | GUIDANCE & HEALTH SAL - DO | \$ 102,915 | \$ 8,285 | \$ 94,630 | 92.0% | \$ 107,955 | \$ 9,440 | \$ 98,515 | 91.3% |
| 100 E 611000 110 101 000 | GUIDANCE & HEALTH SAL - JBE | \$ 51,051 | \$ 4,253 | \$ 46,798 | 91.7% | \$ 47,874 | \$ 4,145 | \$ 43,729 | 91.3% |
| 100 E 611000 110 102 000 | GUIDANCE & HEALTH SAL - SLE | \$ 39,883 | \$ 3,383 | \$ 36,500 | 91.5% | \$ 37,418 | \$ 3,275 | \$ 34,144 | 91.2% |
| 100 E 611000 110 103 000 | GUIDANCE & HEALTH SAL - AE | \$ 57,888 | \$ 4,807 | \$ 53,081 | 91.7% | \$ 54,723 | \$ 4,698 | \$ 50,025 | 91.4% |
| 100 E 611000 110 104 000 | GUIDANCE & HEALTH SAL - BKE | \$ 37,184 | \$ 3,132 | \$ 34,052 | 91.6% | \$ 33,786 | \$ 3,023 | \$ 30,763 | 91.1% |
| 100 E 611000 110 105 000 | GUIDANCE & HEALTH SAL - GE | \$ 34,430 | \$ 2,837 | \$ 31,593 | 91.8% | \$ 33,393 | \$ 2,926 | \$ 30,467 | 91.2% |
| 100 E 611000 110 106 000 | GUIDANCE & HEALTH SAL - TLE | \$ 64,609 | \$ 5,272 | \$ 59,337 | 91.8% | \$ 60,562 | \$ 5,242 | \$ 55,320 | 91.3% |
| 100 E 611000 110 201 000 | GUIDANCE & HEALTH SAL - JHS | \$ 73,381 | \$ 6,895 | \$ 66,486 | 90.6% | \$ 67,868 | \$ 6,072 | \$ 61,796 | 91.1% |
| 100 E 611000 110 202 000 | GUIDANCE & HEALTH SAL - TLJHS | \$ 43,400 | \$ 3,730 | \$ 39,670 | 91.4% | \$ 39,934 | \$ 3,526 | \$ 36,408 | 91.2% |
| 100 E 611000 110 301 000 | GUIDANCE & HEALTH SAL - SHS | \$ 130,936 | \$ 11,038 | \$ 119,898 | 91.6% | \$ 119,255 | \$ 10,774 | \$ 108,481 | 91.0% |
| 100 E 611000 110 401 000 | GUIDANCE & HEALTH SAL - TLHS | \$ 77,483 | \$ 2,962 | \$ 74,521 | 96.2% | \$ 85,654 | \$ 6,293 | \$ 79,361 | 92.7% |
| 100 E 611000 210 001 000 | RETIREMENT - DO | \$ 10,693 | \$ 861 | \$ 9,832 | 92.0% | \$ 11,217 | \$ 981 | \$ 10,236 | 91.3% |
| 100 E 611000 210 101 000 | RETIREMENT - JBE | \$ 5,304 | \$ 442 | \$ 4,862 | 91.7% | \$ 4,974 | \$ 431 | \$ 4,543 | 91.3% |
| 100 E 611000 210 102 000 | RETIREMENT - SLE | \$ 4,144 | \$ 352 | \$ 3,792 | 91.5% | \$ 3,888 | \$ 340 | \$ 3,548 | 91.2% |
| 100 E 611000 210 103 000 | RETIREMENT - AE | \$ 6,015 | \$ 499 | \$ 5,516 | 91.7% | \$ 5,639 | \$ 488 | \$ 5,151 | 91.3% |
| 100 E 611000 210 104 000 | RETIREMENT - BKE | \$ 3,863 | \$ 325 | \$ 3,538 | 91.6% | \$ 3,510 | \$ 314 | \$ 3,196 | 91.1% |
| 100 E 611000 210 105 000 | RETIREMENT - GE | \$ 3,577 | \$ 295 | \$ 3,282 | 91.8% | \$ 3,470 | \$ 304 | \$ 3,166 | 91.2% |
| 100 E 611000 210 106 000 | RETIREMENT - TLE | \$ 6,713 | \$ 548 | \$ 6,165 | 91.8% | \$ 6,262 | \$ 545 | \$ 5,717 | 91.3% |
| 100 E 611000 210 201 000 | RETIREMENT - JHS | \$ 7,624 | \$ 716 | \$ 6,908 | 90.6% | \$ 7,051 | \$ 631 | \$ 6,420 | 91.1% |
| 100 E 611000 210 202 000 | RETIREMENT - TLJHS | \$ 4,509 | \$ 388 | \$ 4,121 | 91.4% | \$ 4,149 | \$ 366 | \$ 3,783 | 91.2% |
| 100 E 611000 210 301 000 | RETIREMENT - SHS | \$ 13,604 | \$ 1,147 | \$ 12,457 | 91.6% | \$ 12,391 | \$ 1,119 | \$ 11,272 | 91.0% |
| 100 E 611000 210 401 000 | RETIREMENT - TLHS | \$ 8,051 | \$ 308 | \$ 7,743 | 96.2% | \$ 8,899 | \$ 654 | \$ 8,245 | 92.7% |
| 100 E 611000 220 001 000 | SOCIAL SECURITY - DO | \$ 7,873 | \$ 594 | \$ 7,279 | 92.5% | \$ 8,259 | \$ 671 | \$ 7,588 | 91.9% |
| 100 E 611000 220 101 000 | SOCIAL SECURITY - JBE | \$ 3,905 | \$ 310 | \$ 3,595 | 92.1% | \$ 3,662 | \$ 260 | \$ 3,402 | 92.9% |
| 100 E 611000 220 102 000 | SOCIAL SECURITY - SLE | \$ 3,051 | \$ 259 | \$ 2,792 | 91.5% | \$ 3,863 | \$ 251 | \$ 3,613 | 93.5% |
| 100 E 611000 220 103 000 | SOCIAL SECURITY - AE | \$ 4,428 | \$ 368 | \$ 4,060 | 91.7% | \$ 4,152 | \$ 331 | \$ 3,821 | 92.0% |
| 100 E 611000 220 104 000 | SOCIAL SECURITY - BKE | \$ 2,845 | \$ 236 | \$ 2,609 | 91.7% | \$ 2,585 | \$ 231 | \$ 2,354 | 91.1% |

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|--------------------------|-------------------------------------|-----------|--------|----------|--------|-----------|--------|----------|--------|
| 100 E 611000 220 105 000 | SOCIAL SECURITY - GE | \$ 2,634 | \$ 217 | \$ 2,417 | 91.8% | \$ 2,555 | \$ 223 | \$ 2,332 | 91.3% |
| 100 E 611000 220 106 000 | SOCIAL SECURITY - TLE | \$ 4,943 | \$ 396 | \$ 4,547 | 92.0% | \$ 4,633 | \$ 397 | \$ 4,236 | 91.4% |
| 100 E 611000 220 201 000 | SOCIAL SECURITY - JHS | \$ 4,614 | \$ 498 | \$ 4,116 | 89.2% | \$ 5,192 | \$ 438 | \$ 4,754 | 91.6% |
| 100 E 611000 220 202 000 | SOCIAL SECURITY - TLJHS | \$ 3,320 | \$ 280 | \$ 3,040 | 91.6% | \$ 3,055 | \$ 270 | \$ 2,785 | 91.2% |
| 100 E 611000 220 301 000 | SOCIAL SECURITY - SHS | \$ 10,017 | \$ 846 | \$ 9,171 | 91.6% | \$ 9,123 | \$ 819 | \$ 8,304 | 91.0% |
| 100 E 611000 220 401 000 | SOCIAL SECURITY - TLHS | \$ 5,927 | \$ 199 | \$ 5,728 | 96.7% | \$ 6,553 | \$ 448 | \$ 6,105 | 93.2% |
| 100 E 611000 230 001 000 | LIFE INSURANCE - DO | \$ 90 | \$ 8 | \$ 82 | 91.3% | \$ 90 | \$ 8 | \$ 82 | 91.3% |
| 100 E 611000 230 101 000 | LIFE INSURANCE - JBE | \$ 45 | \$ 3 | \$ 42 | 94.3% | \$ 45 | \$ 3 | \$ 42 | 94.2% |
| 100 E 611000 230 102 000 | LIFE INSURANCE - SLE | \$ 45 | \$ 3 | \$ 42 | 94.2% | \$ 45 | \$ 3 | \$ 42 | 94.2% |
| 100 E 611000 230 103 000 | LIFE INSURANCE - AE | \$ 45 | \$ 3 | \$ 42 | 94.2% | \$ 45 | \$ 3 | \$ 42 | 94.2% |
| 100 E 611000 230 104 000 | LIFE INSURANCE - BKE | \$ 45 | \$ 3 | \$ 42 | 94.2% | \$ 45 | \$ 3 | \$ 42 | 94.2% |
| 100 E 611000 230 105 000 | LIFE INSURANCE - GE | \$ 45 | \$ 3 | \$ 42 | 94.2% | \$ 45 | \$ 3 | \$ 42 | 94.2% |
| 100 E 611000 230 106 000 | LIFE INSURANCE - TLE | \$ 45 | \$ 3 | \$ 42 | 94.2% | \$ 45 | \$ 3 | \$ 42 | 94.2% |
| 100 E 611000 230 201 000 | LIFE INSURANCE - JHS | \$ 45 | \$ 3 | \$ 42 | 92.3% | \$ 45 | \$ 3 | \$ 42 | 93.2% |
| 100 E 611000 230 202 000 | LIFE INSURANCE - TLJHS | \$ 45 | \$ 2 | \$ 43 | 94.9% | \$ 45 | \$ 2 | \$ 43 | 94.9% |
| 100 E 611000 230 301 000 | LIFE INSURANCE - SHS | \$ 65 | \$ 6 | \$ 59 | 90.7% | \$ 45 | \$ 6 | \$ 39 | 86.5% |
| 100 E 611000 230 401 000 | LIFE INSURANCE - TLHS | \$ 50 | \$ 2 | \$ 48 | 96.6% | \$ 50 | \$ 4 | \$ 46 | 91.5% |
| 100 E 611000 240 001 000 | HEALTH INSURANCE - DO | \$ 8,667 | \$ 373 | \$ 8,294 | 95.7% | \$ 8,843 | \$ 727 | \$ 8,116 | 91.8% |
| 100 E 611000 240 101 000 | HEALTH INSURANCE - JBE | \$ 4,000 | \$ 373 | \$ 3,627 | 90.7% | \$ 4,000 | \$ 364 | \$ 3,636 | 90.9% |
| 100 E 611000 240 102 000 | HEALTH INSURANCE - SLE | \$ 4,457 | \$ 372 | \$ 4,085 | 91.7% | \$ 4,558 | \$ 364 | \$ 4,194 | 92.0% |
| 100 E 611000 240 103 000 | HEALTH INSURANCE - AE | \$ 4,457 | \$ 372 | \$ 4,085 | 91.7% | \$ 4,548 | \$ 364 | \$ 4,184 | 92.0% |
| 100 E 611000 240 104 000 | HEALTH INSURANCE - BKE | \$ 4,457 | \$ 372 | \$ 4,085 | 91.7% | \$ 4,548 | \$ 364 | \$ 4,184 | 92.0% |
| 100 E 611000 240 105 000 | HEALTH INSURANCE - GE | \$ 3,750 | \$ - | \$ 3,750 | 100.0% | \$ 3,750 | \$ 364 | \$ 3,386 | 90.3% |
| 100 E 611000 240 106 000 | HEALTH INSURANCE - TLE | \$ 4,457 | \$ 372 | \$ 4,085 | 91.7% | \$ 4,548 | \$ 364 | \$ 4,184 | 92.0% |
| 100 E 611000 240 201 000 | HEALTH INSURANCE - JHS | \$ 5,571 | \$ 475 | \$ 5,096 | 91.5% | \$ 5,685 | \$ 426 | \$ 5,259 | 92.5% |
| 100 E 611000 240 202 000 | HEALTH INSURANCE - TLJHS | \$ 3,500 | \$ 349 | \$ 3,151 | 90.0% | \$ 3,500 | \$ 126 | \$ 3,374 | 96.4% |
| 100 E 611000 240 301 000 | HEALTH INSURANCE - SHS | \$ 10,000 | \$ 867 | \$ 9,133 | 91.3% | \$ 10,000 | \$ 847 | \$ 9,153 | 91.5% |
| 100 E 611000 240 401 000 | HEALTH INSURANCE - TLHS | \$ 6,500 | \$ 606 | \$ 5,894 | 90.7% | \$ 6,500 | \$ 517 | \$ 5,983 | 92.0% |
| 100 E 611000 270 001 000 | WORKMAN'S COMP INS - DO | \$ 500 | \$ 515 | \$ (15) | -2.9% | \$ 500 | \$ 464 | \$ 36 | 7.2% |
| 100 E 611000 270 101 000 | WORKMAN'S COMP INS - JBE | \$ 225 | \$ 255 | \$ (30) | -13.4% | \$ 200 | \$ 206 | \$ (6) | -2.9% |
| 100 E 611000 270 102 000 | WORKMAN'S COMP INS - SLE | \$ 175 | \$ 199 | \$ (24) | -14.0% | \$ 150 | \$ 161 | \$ (11) | -7.3% |
| 100 E 611000 270 103 000 | WORKMAN'S COMP INS - AE | \$ 250 | \$ 289 | \$ (39) | -15.8% | \$ 300 | \$ 235 | \$ 65 | 21.6% |
| 100 E 611000 270 104 000 | WORKMAN'S COMP INS - BKE | \$ 160 | \$ 186 | \$ (26) | -16.2% | \$ 175 | \$ 145 | \$ 30 | 17.0% |
| 100 E 611000 270 105 000 | WORKMAN'S COMP INS - GE | \$ 160 | \$ 172 | \$ (12) | -7.6% | \$ 200 | \$ 144 | \$ 56 | 28.2% |
| 100 E 611000 270 106 000 | WORKMAN'S COMP INS - TLE | \$ 275 | \$ 323 | \$ (48) | -17.5% | \$ 250 | \$ 260 | \$ (10) | -4.2% |
| 100 E 611000 270 201 000 | WORKMAN'S COMP INS - JHS | \$ 325 | \$ 367 | \$ (42) | -12.9% | \$ 350 | \$ 292 | \$ 58 | 16.6% |
| 100 E 611000 270 202 000 | WORKMAN'S COMP INS - TLJHS | \$ 200 | \$ 217 | \$ (17) | -8.5% | \$ 150 | \$ 172 | \$ (22) | -14.5% |
| 100 E 611000 270 301 000 | WORKMAN'S COMP INS - SHS | \$ 525 | \$ 655 | \$ (130) | -24.7% | \$ 500 | \$ 513 | \$ (13) | -2.6% |
| 100 E 611000 270 401 000 | WORKMAN'S COMP INS - TLHS | \$ 400 | \$ 387 | \$ 13 | 3.1% | \$ 400 | \$ 368 | \$ 32 | 7.9% |
| 100 E 611000 280 001 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 1,184 | \$ 96 | \$ 1,088 | 91.9% | \$ 1,241 | \$ 110 | \$ 1,131 | 91.2% |
| 100 E 611000 280 101 000 | SICK LEAVE RETIREMENT PAYMENTS - JB | \$ 587 | \$ 49 | \$ 538 | 91.6% | \$ 551 | \$ 48 | \$ 503 | 91.3% |
| 100 E 611000 280 102 000 | SICK LEAVE RETIREMENT PAYMENTS - SL | \$ 459 | \$ 39 | \$ 420 | 91.5% | \$ 430 | \$ 38 | \$ 392 | 91.2% |
| 100 E 611000 280 103 000 | SICK LEAVE RETIREMENT PAYMENTS - AE | \$ 666 | \$ 56 | \$ 610 | 91.6% | \$ 624 | \$ 55 | \$ 570 | 91.3% |

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|--------------------------|-------------------------------------|------------|-----------|------------|---------|------------|-----------|------------|---------|
| 100 E 611000 280 104 000 | SICK LEAVE RETIREMENT PAYMENTS - BK | \$ 428 | \$ 36 | \$ 392 | 91.5% | \$ 389 | \$ 35 | \$ 354 | 91.0% |
| 100 E 611000 280 105 000 | SICK LEAVE RETIREMENT PAYMENTS - GE | \$ 396 | \$ 33 | \$ 363 | 91.7% | \$ 384 | \$ 34 | \$ 350 | 91.2% |
| 100 E 611000 280 106 000 | SICK LEAVE RETIRE-TLE | \$ 743 | \$ 61 | \$ 682 | 91.8% | \$ 696 | \$ 61 | \$ 635 | 91.3% |
| 100 E 611000 280 201 000 | SICK LEAVE RETIREMENT PAYMENTS - JH | \$ 844 | \$ 80 | \$ 764 | 90.5% | \$ 780 | \$ 70 | \$ 710 | 91.0% |
| 100 E 611000 280 202 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 499 | \$ 43 | \$ 456 | 91.3% | \$ 459 | \$ 41 | \$ 418 | 91.1% |
| 100 E 611000 280 301 000 | SICK LEAVE RETIREMENT PAYMENTS - SH | \$ 1,506 | \$ 128 | \$ 1,378 | 91.5% | \$ 1,371 | \$ 125 | \$ 1,246 | 90.9% |
| 100 E 611000 280 401 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 891 | \$ 34 | \$ 857 | 96.1% | \$ 985 | \$ 73 | \$ 912 | 92.6% |
| 100 E 611000 380 000 000 | TRAVEL | \$ 1,500 | \$ - | \$ 1,500 | 100.0% | \$ 3,000 | \$ 919 | \$ 2,081 | 69.4% |
| 100 E 611000 390 000 000 | PURCHASED SERVICES | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 611000 410 000 000 | GUIDANCE SUPPLIES | \$ 1,250 | \$ 957 | \$ 293 | 23.5% | \$ 250 | \$ 1,321 | \$ (1,071) | -428.5% |
| 100 E 611000 411 000 000 | HEALTH SUPPLIES | \$ 3,250 | \$ 59 | \$ 3,191 | 98.2% | \$ 3,030 | \$ 2,055 | \$ 975 | 32.2% |
| 100 E 616000 100 000 000 | SALARIES | \$ - | \$ 6,487 | \$ (6,487) | #DIV/0! | \$ - | \$ 6,275 | \$ (6,275) | #DIV/0! |
| 100 E 616000 110 000 000 | SALARIES | \$ 211,538 | \$ 22,688 | \$ 188,850 | 89.3% | \$ 337,823 | \$ 17,075 | \$ 320,748 | 94.9% |
| 100 E 616000 115 000 000 | SPECIAL SERVICES AIDES | \$ - | \$ 2,924 | \$ (2,924) | #DIV/0! | \$ - | \$ 2,056 | \$ (2,056) | #DIV/0! |
| 100 E 616000 210 000 000 | RETIREMENT - DO | \$ 21,979 | \$ 3,131 | \$ 18,848 | 85.8% | \$ 35,100 | \$ 2,623 | \$ 32,477 | 92.5% |
| 100 E 616000 220 000 000 | SOCIAL SECURITY - DO | \$ 16,183 | \$ 2,311 | \$ 13,872 | 85.7% | \$ 25,843 | \$ 1,886 | \$ 23,957 | 92.7% |
| 100 E 616000 230 000 000 | LIFE INSURANCE | \$ 230 | \$ 25 | \$ 205 | 89.3% | \$ 230 | \$ 33 | \$ 198 | 85.9% |
| 100 E 616000 240 000 000 | HEALTH INSURANCE | \$ 22,500 | \$ 3,238 | \$ 19,262 | 85.6% | \$ 22,800 | \$ 1,637 | \$ 21,163 | 92.8% |
| 100 E 616000 270 000 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,600 | \$ 1,058 | \$ 542 | 33.9% | \$ 1,400 | \$ 1,453 | \$ (53) | -3.8% |
| 100 E 616000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS - DO | \$ 2,433 | \$ 350 | \$ 2,083 | 85.6% | \$ 3,885 | \$ 293 | \$ 3,592 | 92.5% |
| 100 E 616000 390 000 000 | OTHER PURCHASED SERVICES | \$ 55,000 | \$ 6,930 | \$ 48,070 | 87.4% | \$ 75,000 | \$ 6,230 | \$ 68,770 | 91.7% |
| 100 E 616000 410 000 000 | SUPPLIES | \$ 1,500 | \$ - | \$ 1,500 | 100.0% | \$ 1,500 | \$ - | \$ 1,500 | 100.0% |
| 100 E 621000 390 000 000 | OTHER PURCHASED SERVICES | \$ - | \$ - | \$ - | #DIV/0! | \$ - | \$ 450 | \$ (450) | #DIV/0! |
| 100 E 622000 110 201 000 | LIBRARIAN SALARIES - JHS | \$ 61,750 | \$ 5,040 | \$ 56,710 | 91.8% | \$ 59,113 | \$ 5,010 | \$ 54,103 | 91.5% |
| 100 E 622000 110 202 000 | LIBRARIAN SALARIES - TLJHS | \$ 15,437 | \$ - | \$ 15,437 | 100.0% | \$ 8,170 | \$ - | \$ 8,170 | 100.0% |
| 100 E 622000 110 301 000 | LIBRARIAN SALARIES - SHS | \$ 56,482 | \$ 4,691 | \$ 51,791 | 91.7% | \$ 54,081 | \$ 4,584 | \$ 49,497 | 91.5% |
| 100 E 622000 110 401 000 | LIBRARIAN SALARIES - TLHS | \$ 46,312 | \$ 5,040 | \$ 41,272 | 89.1% | \$ 53,452 | \$ 5,010 | \$ 48,442 | 90.6% |
| 100 E 622000 115 101 000 | LIBRARY AIDE SALARIES - JBE | \$ 16,750 | \$ 1,201 | \$ 15,549 | 92.8% | \$ 16,120 | \$ 939 | \$ 15,181 | 94.2% |
| 100 E 622000 115 102 000 | LIBRARY AIDE SALARIES - SLE | \$ 16,250 | \$ 1,240 | \$ 15,010 | 92.4% | \$ 15,616 | \$ 996 | \$ 14,620 | 93.6% |
| 100 E 622000 115 103 000 | LIBRARY AIDE SALARIES - AE | \$ 16,250 | \$ 1,279 | \$ 14,971 | 92.1% | \$ 15,616 | \$ 1,102 | \$ 14,514 | 92.9% |
| 100 E 622000 115 104 000 | LIBRARY AIDE SALARIES - BKE | \$ 16,750 | \$ 1,009 | \$ 15,741 | 94.0% | \$ 16,120 | \$ 911 | \$ 15,209 | 94.3% |
| 100 E 622000 115 105 000 | LIBRARY AIDE SALARIES - GE | \$ 18,750 | \$ 1,179 | \$ 17,571 | 93.7% | \$ 17,758 | \$ 948 | \$ 16,810 | 94.7% |
| 100 E 622000 115 106 000 | LIBRARY AIDE SALARIES - TLE | \$ 16,750 | \$ 1,340 | \$ 15,410 | 92.0% | \$ 16,120 | \$ 1,027 | \$ 15,093 | 93.6% |
| 100 E 622000 115 201 000 | LIBRARY AIDE SALARIES - JHS | \$ 12,500 | \$ 1,087 | \$ 11,413 | 91.3% | \$ 8,775 | \$ 948 | \$ 7,827 | 89.2% |
| 100 E 622000 115 202 000 | LIBRARY AIDE SALARIES - TLJHS | \$ 14,500 | \$ 1,280 | \$ 13,220 | 91.2% | \$ 13,789 | \$ 1,040 | \$ 12,749 | 92.5% |
| 100 E 622000 115 301 000 | LIBRARY AIDE SALARIES - SHS | \$ 13,750 | \$ 1,239 | \$ 12,511 | 91.0% | \$ - | \$ 821 | \$ (821) | #DIV/0! |
| 100 E 622000 115 401 000 | LIBRARY AIDE SALARIES - TLHS | \$ 13,750 | \$ 1,190 | \$ 12,560 | 91.3% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 622000 165 000 000 | LIBRARY AIDE SUB SALARIES | \$ 1,200 | \$ - | \$ 1,200 | 100.0% | \$ 1,000 | \$ - | \$ 1,000 | 100.0% |
| 100 E 622000 210 101 000 | RETIREMENT - JBE | \$ 1,718 | \$ 125 | \$ 1,593 | 92.7% | \$ 1,675 | \$ 98 | \$ 1,577 | 94.2% |
| 100 E 622000 210 102 000 | RETIREMENT - SLE | \$ 1,664 | \$ 129 | \$ 1,535 | 92.3% | \$ 1,623 | \$ 103 | \$ 1,520 | 93.6% |
| 100 E 622000 210 103 000 | RETIREMENT - AE | \$ 1,664 | \$ 133 | \$ 1,531 | 92.0% | \$ 1,623 | \$ 115 | \$ 1,509 | 92.9% |
| 100 E 622000 210 104 000 | RETIREMENT - BKE | \$ 1,718 | \$ 105 | \$ 1,613 | 93.9% | \$ 1,675 | \$ 95 | \$ 1,580 | 94.3% |
| 100 E 622000 210 105 000 | RETIREMENT - GE | \$ 1,893 | \$ 123 | \$ 1,770 | 93.5% | \$ 1,845 | \$ 99 | \$ 1,746 | 94.7% |

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|--------------------------|------------------------------------|----------|--------|----------|---------|----------|----------|----------|---------|
| 100 E 622000 210 106 000 | RETIREMENT - TLE | \$ 1,718 | \$ 139 | \$ 1,579 | 91.9% | \$ 1,675 | \$ 107 | \$ 1,568 | 93.6% |
| 100 E 622000 210 201 000 | RETIREMENT - JHS | \$ 6,500 | \$ 637 | \$ 5,863 | 90.2% | \$ 6,986 | \$ 619 | \$ 6,367 | 91.1% |
| 100 E 622000 210 202 000 | RETIREMENT - TLJHS | \$ 1,650 | \$ 133 | \$ 1,517 | 91.9% | \$ 2,281 | \$ 108 | \$ 2,173 | 95.3% |
| 100 E 622000 210 301 000 | RETIREMENT - SHS | \$ 6,500 | \$ 616 | \$ 5,884 | 90.5% | \$ 5,619 | \$ 562 | \$ 5,057 | 90.0% |
| 100 E 622000 210 401 000 | RETIREMENT - TLHS | \$ 5,250 | \$ 647 | \$ 4,603 | 87.7% | \$ 5,554 | \$ 521 | \$ 5,033 | 90.6% |
| 100 E 622000 220 101 000 | SOCIAL SECURITY - JBE | \$ 1,265 | \$ 92 | \$ 1,173 | 92.7% | \$ 1,233 | \$ 72 | \$ 1,161 | 94.2% |
| 100 E 622000 220 102 000 | SOCIAL SECURITY - SLE | \$ 1,225 | \$ 95 | \$ 1,130 | 92.3% | \$ 1,195 | \$ 76 | \$ 1,119 | 93.6% |
| 100 E 622000 220 103 000 | SOCIAL SECURITY - AE | \$ 1,225 | \$ 93 | \$ 1,132 | 92.4% | \$ 1,195 | \$ 80 | \$ 1,115 | 93.3% |
| 100 E 622000 220 104 000 | SOCIAL SECURITY - BKE | \$ 1,265 | \$ 66 | \$ 1,199 | 94.8% | \$ 1,233 | \$ 70 | \$ 1,163 | 94.3% |
| 100 E 622000 220 105 000 | SOCIAL SECURITY - GE | \$ 1,394 | \$ 73 | \$ 1,321 | 94.7% | \$ 1,358 | \$ 70 | \$ 1,288 | 94.8% |
| 100 E 622000 220 106 000 | SOCIAL SECURITY - TLE | \$ 1,265 | \$ 103 | \$ 1,162 | 91.9% | \$ 1,233 | \$ 79 | \$ 1,154 | 93.6% |
| 100 E 622000 220 201 000 | SOCIAL SECURITY - JHS | \$ 4,395 | \$ 441 | \$ 3,954 | 90.0% | \$ 5,193 | \$ 438 | \$ 4,755 | 91.6% |
| 100 E 622000 220 202 000 | SOCIAL SECURITY - TLJHS | \$ 1,200 | \$ 98 | \$ 1,102 | 91.8% | \$ 1,680 | \$ 83 | \$ 1,597 | 95.1% |
| 100 E 622000 220 301 000 | SOCIAL SECURITY - SHS | \$ 4,500 | \$ 442 | \$ 4,058 | 90.2% | \$ 4,137 | \$ 404 | \$ 3,733 | 90.2% |
| 100 E 622000 220 401 000 | SOCIAL SECURITY - TLHS | \$ 3,750 | \$ 453 | \$ 3,297 | 87.9% | \$ 4,089 | \$ 372 | \$ 3,717 | 90.9% |
| 100 E 622000 230 101 000 | LIFE INSURANCE - JBE | \$ 30 | \$ 8 | \$ 22 | 74.0% | \$ 30 | \$ 8 | \$ 22 | 74.0% |
| 100 E 622000 230 102 000 | LIFE INSURANCE - SLE | \$ 30 | \$ 8 | \$ 22 | 74.0% | \$ 30 | \$ 5 | \$ 25 | 82.7% |
| 100 E 622000 230 103 000 | LIFE INSURANCE - AE | \$ 30 | \$ 8 | \$ 22 | 74.0% | \$ 30 | \$ 8 | \$ 22 | 74.0% |
| 100 E 622000 230 104 000 | LIFE INSURANCE - BKE | \$ 60 | \$ 16 | \$ 44 | 74.0% | \$ 40 | \$ 13 | \$ 27 | 67.5% |
| 100 E 622000 230 105 000 | LIFE INSURANCE - GE | \$ 25 | \$ 8 | \$ 17 | 68.8% | \$ 30 | \$ 3 | \$ 27 | 91.3% |
| 100 E 622000 230 106 000 | LIFE INSURANCE - TLE | \$ 30 | \$ 8 | \$ 22 | 74.0% | \$ 30 | \$ 8 | \$ 22 | 74.0% |
| 100 E 622000 230 201 000 | LIFE INSURANCE - JHS | \$ 55 | \$ 13 | \$ 42 | 76.4% | \$ 55 | \$ 10 | \$ 45 | 81.1% |
| 100 E 622000 230 202 000 | LIFE INSURANCE - TLJHS | \$ 30 | \$ 8 | \$ 22 | 74.0% | \$ 35 | \$ 8 | \$ 27 | 77.7% |
| 100 E 622000 230 301 000 | LIFE INSURANCE - SHS | \$ 55 | \$ 5 | \$ 50 | 90.5% | \$ 55 | \$ 10 | \$ 45 | 81.1% |
| 100 E 622000 230 401 000 | LIFE INSURANCE - TLHS | \$ 25 | \$ 5 | \$ 20 | 79.2% | \$ 55 | \$ 3 | \$ 52 | 95.3% |
| 100 E 622000 240 101 000 | HEALTH INSURANCE - JBE | \$ 4,267 | \$ - | \$ 4,267 | 100.0% | \$ 4,354 | \$ - | \$ 4,354 | 100.0% |
| 100 E 622000 240 102 000 | HEALTH INSURANCE - SLE | \$ 3,376 | \$ - | \$ 3,376 | 100.0% | \$ 3,445 | \$ - | \$ 3,445 | 100.0% |
| 100 E 622000 240 103 000 | HEALTH INSURANCE - AE | \$ 4,267 | \$ 928 | \$ 3,339 | 78.2% | \$ 4,354 | \$ 906 | \$ 3,448 | 79.2% |
| 100 E 622000 240 104 000 | HEALTH INSURANCE - BKE | \$ 3,376 | \$ 622 | \$ 2,754 | 81.6% | \$ 3,445 | \$ - | \$ 3,445 | 100.0% |
| 100 E 622000 240 105 000 | HEALTH INSURANCE - GE | \$ 3,376 | \$ 928 | \$ 2,448 | 72.5% | \$ 3,445 | \$ - | \$ 3,445 | 100.0% |
| 100 E 622000 240 106 000 | HEALTH INSURANCE - TLE | \$ 3,451 | \$ - | \$ 3,451 | 100.0% | \$ 3,521 | \$ - | \$ 3,521 | 100.0% |
| 100 E 622000 240 201 000 | HEALTH INSURANCE - JHS | \$ 3,376 | \$ 373 | \$ 3,003 | 89.0% | \$ 3,445 | \$ 364 | \$ 3,081 | 89.4% |
| 100 E 622000 240 202 000 | HEALTH INSURANCE - TLJHS | \$ 3,376 | \$ 744 | \$ 2,632 | 78.0% | \$ 3,445 | \$ 1,091 | \$ 2,354 | 68.3% |
| 100 E 622000 240 301 000 | HEALTH INSURANCE - SHS | \$ 4,713 | \$ 681 | \$ 4,032 | 85.5% | \$ 4,809 | \$ 1,269 | \$ 3,540 | 73.6% |
| 100 E 622000 240 401 000 | HEALTH INSURANCE - TLHS | \$ 3,376 | \$ 373 | \$ 3,003 | 89.0% | \$ 3,445 | \$ 364 | \$ 3,081 | 89.4% |
| 100 E 622000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ - | \$ 6 | \$ (6) | #DIV/0! | \$ - | \$ 4 | \$ (4) | #DIV/0! |
| 100 E 622000 270 101 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 75 | \$ 84 | \$ (9) | -11.7% | \$ 150 | \$ 69 | \$ 81 | 53.8% |
| 100 E 622000 270 102 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 75 | \$ 81 | \$ (6) | -8.3% | \$ 150 | \$ 67 | \$ 83 | 55.2% |
| 100 E 622000 270 103 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 75 | \$ 81 | \$ (6) | -8.3% | \$ 150 | \$ 67 | \$ 83 | 55.2% |
| 100 E 622000 270 104 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 75 | \$ 84 | \$ (9) | -11.7% | \$ 150 | \$ 69 | \$ 81 | 53.8% |
| 100 E 622000 270 105 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 80 | \$ 94 | \$ (14) | -17.2% | \$ 150 | \$ 76 | \$ 74 | 49.1% |
| 100 E 622000 270 106 000 | WORKMAN'S COMP INS - TLE | \$ 75 | \$ 84 | \$ (9) | -11.7% | \$ 150 | \$ 69 | \$ 81 | 53.8% |
| 100 E 622000 270 201 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 325 | \$ 371 | \$ (46) | -14.2% | \$ 400 | \$ 292 | \$ 108 | 27.0% |

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|--------------------------|-------------------------------------|------------|-----------|------------|---------|------------|-----------|-----------|---------|
| 100 E 622000 270 202 000 | WORKMAN'S COMPENSATION INSURANCE | \$ 325 | \$ 150 | \$ 175 | 53.9% | \$ 200 | \$ 292 | \$ (92) | -45.9% |
| 100 E 622000 270 301 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 40 | \$ 351 | \$ (311) | -777.9% | \$ 350 | \$ 35 | \$ 315 | 90.0% |
| 100 E 622000 270 401 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 250 | \$ 300 | \$ (50) | -20.1% | \$ 350 | \$ 230 | \$ 120 | 34.3% |
| 100 E 622000 280 101 000 | SICK LEAVE RETIREMENT PAYMENTS - JB | \$ 190 | \$ 14 | \$ 176 | 92.7% | \$ 183 | \$ 11 | \$ 172 | 94.0% |
| 100 E 622000 280 102 000 | SICK LEAVE RETIREMENT PAYMENTS - SL | \$ 185 | \$ 14 | \$ 171 | 92.2% | \$ 177 | \$ 12 | \$ 165 | 93.5% |
| 100 E 622000 280 103 000 | SICK LEAVE RETIREMENT PAYMENTS - AE | \$ 185 | \$ 15 | \$ 170 | 92.0% | \$ 177 | \$ 13 | \$ 164 | 92.8% |
| 100 E 622000 280 104 000 | SICK LEAVE RETIREMENT PAYMENTS - BK | \$ 190 | \$ 12 | \$ 178 | 93.8% | \$ 183 | \$ 11 | \$ 172 | 94.2% |
| 100 E 622000 280 105 000 | SICK LEAVE RETIREMENT PAYMENTS - GE | \$ 190 | \$ 14 | \$ 176 | 92.8% | \$ 201 | \$ 11 | \$ 190 | 94.5% |
| 100 E 622000 280 106 000 | SICK LEAVE RETIRE - TLE | \$ 190 | \$ 16 | \$ 174 | 91.8% | \$ 183 | \$ 12 | \$ 171 | 93.5% |
| 100 E 622000 280 201 000 | SICK LEAVE RETIREMENT PAYMENTS - JH | \$ 811 | \$ 71 | \$ 740 | 91.2% | \$ 792 | \$ 69 | \$ 723 | 91.3% |
| 100 E 622000 280 202 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 175 | \$ 15 | \$ 160 | 91.5% | \$ 95 | \$ 12 | \$ 83 | 87.3% |
| 100 E 622000 280 301 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 650 | \$ 69 | \$ 581 | 89.4% | \$ 632 | \$ 63 | \$ 569 | 90.1% |
| 100 E 622000 280 401 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 600 | \$ 72 | \$ 528 | 88.0% | \$ 781 | \$ 58 | \$ 723 | 92.6% |
| 100 E 622000 410 000 000 | PROJECTION BULBS | \$ 500 | - | \$ 500 | 100.0% | \$ 1,150 | \$ 48 | \$ 1,102 | 95.8% |
| 100 E 622000 430 101 000 | LIBRARY/AV MATERIALS - JBE | \$ 4,000 | \$ 65 | \$ 3,935 | 98.4% | \$ 2,613 | \$ 1,289 | \$ 1,324 | 50.7% |
| 100 E 622000 430 102 000 | LIBRARY/AV MATERIALS - SLE | \$ 3,250 | \$ 490 | \$ 2,760 | 84.9% | \$ 2,090 | \$ 589 | \$ 1,501 | 71.8% |
| 100 E 622000 430 103 000 | LIBRARY/AV MATERIALS - AE | \$ 3,500 | \$ 1,172 | \$ 2,328 | 66.5% | \$ 2,351 | \$ 1,069 | \$ 1,282 | 54.5% |
| 100 E 622000 430 104 000 | LIBRARY/AV MATERIALS - BKE | \$ 4,500 | \$ 1,121 | \$ 3,379 | 75.1% | \$ 2,613 | \$ 517 | \$ 2,096 | 80.2% |
| 100 E 622000 430 105 000 | LIBRARY/AV MATERIALS - GE | \$ 3,500 | \$ 153 | \$ 3,347 | 95.6% | \$ 2,351 | \$ 1,013 | \$ 1,338 | 56.9% |
| 100 E 622000 430 106 000 | LIBRARY/AV MATERIALS - TLE | \$ 3,250 | \$ 1,217 | \$ 2,033 | 62.5% | \$ 2,090 | \$ 1,150 | \$ 940 | 45.0% |
| 100 E 622000 430 201 000 | LIBRARY/AV MATERIALS - JHS | \$ 5,750 | \$ 684 | \$ 5,066 | 88.1% | \$ 3,658 | \$ 2,515 | \$ 1,143 | 31.2% |
| 100 E 622000 430 202 000 | LIBRARY/AV MATERIALS - TLJHS | \$ 5,250 | - | \$ 5,250 | 100.0% | \$ 3,919 | \$ 440 | \$ 3,479 | 88.8% |
| 100 E 622000 430 301 000 | LIBRARY/AV MATERIALS - SHS | \$ 8,500 | \$ 4,040 | \$ 4,460 | 52.5% | \$ 5,225 | \$ 5,044 | \$ 181 | 3.5% |
| 100 E 622000 430 401 000 | LIBRARY/AV MATERIALS - TLHS | \$ 6,750 | \$ 6,524 | \$ 226 | 3.4% | \$ 4,180 | \$ 3,879 | \$ 301 | 7.2% |
| 100 E 622000 430 491 000 | LIBRARY/AV MATERIALS - MVHS | \$ - | \$ - | \$ - | #DIV/0! | \$ - | \$ 4 | \$ (4) | #DIV/0! |
| 100 E 623000 100 000 000 | SALARIES-CERTIFIED | \$ 38,950 | \$ 13,166 | \$ 25,784 | 66.2% | \$ 38,950 | \$ 3,354 | \$ 35,596 | 91.4% |
| 100 E 623000 115 000 000 | SALARIES - CLASSIFIED | \$ 101,920 | \$ 21,901 | \$ 80,019 | 78.5% | \$ 107,150 | \$ 26,831 | \$ 80,319 | 75.0% |
| 100 E 623000 210 000 000 | RETIREMENT | \$ 14,636 | \$ 3,643 | \$ 10,993 | 75.1% | \$ 15,180 | \$ 3,136 | \$ 12,044 | 79.3% |
| 100 E 623000 220 000 000 | SOCIAL SECURITY | \$ 10,777 | \$ 2,538 | \$ 8,239 | 76.4% | \$ 11,177 | \$ 2,202 | \$ 8,975 | 80.3% |
| 100 E 623000 230 000 000 | LIFE INSURANCE | \$ 160 | \$ 29 | \$ 131 | 82.1% | \$ 160 | \$ 27 | \$ 133 | 82.9% |
| 100 E 623000 240 000 000 | HEALTH INSURANCE | \$ 18,000 | \$ 2,826 | \$ 15,174 | 84.3% | \$ 18,240 | \$ 1,455 | \$ 16,785 | 92.0% |
| 100 E 623000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ 650 | \$ 704 | \$ (54) | -8.4% | \$ 650 | \$ 628 | \$ 22 | 3.3% |
| 100 E 623000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 1,620 | \$ 407 | \$ 1,213 | 74.9% | \$ 1,680 | \$ 350 | \$ 1,330 | 79.2% |
| 100 E 623000 326 000 000 | CONTRACTED SERVS. - EQUIPMENT | \$ - | \$ 300 | \$ (300) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 623000 380 000 000 | TRAVEL | \$ 2,500 | \$ - | \$ 2,500 | 100.0% | \$ 2,500 | \$ - | \$ 2,500 | 100.0% |
| 100 E 623000 390 000 000 | | \$ 15,000 | \$ - | \$ 15,000 | 100.0% | \$ 25,000 | \$ - | \$ 25,000 | 100.0% |
| 100 E 623000 410 000 000 | SUPPLIES | \$ 30,000 | \$ 5,272 | \$ 24,728 | 82.4% | \$ 25,000 | \$ 59 | \$ 24,941 | 99.8% |
| 100 E 623000 470 000 000 | EDUCATIONAL SOFTWARE | \$ 40,000 | \$ 18,675 | \$ 21,325 | 53.3% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 631000 311 000 000 | LEGAL | \$ 22,500 | \$ 3,320 | \$ 19,180 | 85.2% | \$ 25,000 | \$ 1,029 | \$ 23,971 | 95.9% |
| 100 E 631000 312 000 000 | AUDIT/IFARMS FINANCIAL REPORT | \$ 12,500 | - | \$ 12,500 | 100.0% | \$ 12,500 | \$ - | \$ 12,500 | 100.0% |
| 100 E 631000 314 000 000 | PUBLISHING | \$ - | \$ 4,706 | \$ (4,706) | #DIV/0! | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 631000 380 000 000 | TRAVEL | \$ 3,500 | \$ 238 | \$ 3,262 | 93.2% | \$ 2,750 | \$ 300 | \$ 2,450 | 89.1% |
| 100 E 631000 390 000 000 | OTHER PURCHASED SERVICES | \$ 13,500 | \$ 8,437 | \$ 5,063 | 37.5% | \$ 21,000 | \$ 7,174 | \$ 13,826 | 65.8% |

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|--------------------------|----------------------------------|------------|------------|--------------|----------|------------|-----------|------------|---------|
| 100 E 631000 410 000 000 | SUPPLIES | \$ 500 | \$ 337 | \$ 163 | 32.6% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 631000 460 000 000 | TECH SOFTWARE | \$ 1,000 | \$ - | \$ 1,000 | 100.0% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 631000 710 000 000 | BOARD LIABILITY INSURANCE | \$ 32,500 | \$ 31,120 | \$ 1,380 | 4.2% | \$ 35,166 | \$ 30,496 | \$ 4,670 | 13.3% |
| 100 E 632000 110 000 000 | CERTIFICATED SALARIES | \$ 180,600 | \$ 40,557 | \$ 140,043 | 77.5% | \$ 196,677 | \$ 40,927 | \$ 155,750 | 79.2% |
| 100 E 632000 115 000 000 | CLASSIFIED SALARIES | \$ 125,925 | \$ 30,672 | \$ 95,253 | 75.6% | \$ 107,250 | \$ 28,837 | \$ 78,413 | 73.1% |
| 100 E 632000 210 000 000 | RETIREMENT | \$ 31,848 | \$ 7,401 | \$ 24,447 | 76.8% | \$ 31,578 | \$ 7,249 | \$ 24,329 | 77.0% |
| 100 E 632000 220 000 000 | SOCIAL SECURITY | \$ 23,499 | \$ 5,278 | \$ 18,221 | 77.5% | \$ 23,250 | \$ 5,192 | \$ 18,058 | 77.7% |
| 100 E 632000 230 000 000 | LIFE INSURANCE | \$ 750 | \$ 136 | \$ 614 | 81.8% | \$ 700 | \$ 197 | \$ 503 | 71.9% |
| 100 E 632000 240 000 000 | HEALTH INSURANCE | \$ 29,500 | \$ 6,216 | \$ 23,284 | 78.9% | \$ 27,500 | \$ 6,183 | \$ 21,317 | 77.5% |
| 100 E 632000 270 000 000 | WORKMAN'S COMPENSATION INSURANCE | \$ 1,500 | \$ 1,533 | \$ (33) | -2.2% | \$ 1,500 | \$ 1,307 | \$ 193 | 12.9% |
| 100 E 632000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 3,750 | \$ 826 | \$ 2,924 | 78.0% | \$ 3,495 | \$ 809 | \$ 2,686 | 76.8% |
| 100 E 632000 314 000 000 | NEWSLETTER | \$ 4,250 | \$ - | \$ 4,250 | 100.0% | \$ 1,500 | \$ 3,700 | \$ (2,200) | -146.7% |
| 100 E 632000 350 000 000 | POSTAGE | \$ 2,500 | \$ 905 | \$ 1,595 | 63.8% | \$ 3,000 | \$ 546 | \$ 2,454 | 81.8% |
| 100 E 632000 380 000 000 | TRAVEL | \$ 6,000 | \$ 414 | \$ 5,586 | 93.1% | \$ 6,000 | \$ (123) | \$ 6,123 | 102.0% |
| 100 E 632000 390 000 000 | OTHER PURCHASED SERVICES | \$ 5,000 | \$ 6,228 | \$ (1,228) | -24.6% | \$ 13,500 | \$ 2,453 | \$ 11,048 | 81.8% |
| 100 E 632000 393 000 000 | BACKGROUND CHECKS/FINGERPRINTING | \$ 350 | \$ 640 | \$ (290) | -82.9% | \$ - | \$ 120 | \$ (120) | #DIV/0! |
| 100 E 632000 410 000 000 | SUPPLIES | \$ 5,000 | \$ 148,124 | \$ (143,124) | -2862.5% | \$ 5,000 | \$ 1,789 | \$ 3,211 | 64.2% |
| 100 E 641000 110 101 000 | PRINCIPALS' SALARIES - JBE | \$ 77,514 | \$ 13,477 | \$ 64,037 | 82.6% | \$ 74,893 | \$ 13,036 | \$ 61,857 | 82.6% |
| 100 E 641000 110 102 000 | PRINCIPALS' SALARIES - SLE | \$ 72,450 | \$ 12,508 | \$ 59,942 | 82.7% | \$ 70,000 | \$ 11,883 | \$ 58,117 | 83.0% |
| 100 E 641000 110 103 000 | PRINCIPALS' SALARIES - AE | \$ 74,312 | \$ 12,921 | \$ 61,391 | 82.6% | \$ 71,799 | \$ 12,499 | \$ 59,301 | 82.6% |
| 100 E 641000 110 104 000 | PRINCIPALS' SALARIES - BKE | \$ 71,937 | \$ 12,697 | \$ 59,240 | 82.4% | \$ 69,504 | \$ 12,282 | \$ 57,222 | 82.3% |
| 100 E 641000 110 105 000 | PRINCIPALS' SALARIES - GE | \$ 77,836 | \$ 13,533 | \$ 64,304 | 82.6% | \$ 75,204 | \$ 13,090 | \$ 62,115 | 82.6% |
| 100 E 641000 110 106 000 | PRINCIPALS' SALARIES - TLE | \$ 80,096 | \$ 10,444 | \$ 69,653 | 87.0% | \$ 77,387 | \$ 13,469 | \$ 63,919 | 82.6% |
| 100 E 641000 110 201 000 | PRINCIPALS' SALARIES - JHS | \$ 82,177 | \$ 16,073 | \$ 66,104 | 80.4% | \$ 79,398 | \$ 15,520 | \$ 63,878 | 80.5% |
| 100 E 641000 110 202 000 | PRINCIPALS' SALARIES - TLJHS | \$ 80,000 | \$ 12,933 | \$ 67,067 | 83.8% | \$ 80,262 | \$ 13,968 | \$ 66,294 | 82.6% |
| 100 E 641000 110 301 000 | PRINCIPALS' SALARIES - SHS | \$ 260,940 | \$ 43,030 | \$ 217,910 | 83.5% | \$ 252,116 | \$ 41,337 | \$ 210,779 | 83.6% |
| 100 E 641000 110 401 000 | PRINCIPALS' SALARIES - TLHS | \$ 183,952 | \$ 29,015 | \$ 154,937 | 84.2% | \$ 177,731 | \$ 28,621 | \$ 149,110 | 83.9% |
| 100 E 641000 110 491 000 | HEAD TEACHER SALARIES - MVHS | \$ - | \$ - | \$ - | #DIV/0! | \$ 12,000 | \$ - | \$ 12,000 | 100.0% |
| 100 E 641000 115 101 000 | SECRETARIES' SALARIES - JBE | \$ 39,668 | \$ 6,285 | \$ 33,383 | 84.2% | \$ 38,513 | \$ 5,914 | \$ 32,599 | 84.6% |
| 100 E 641000 115 102 000 | SECRETARIES' SALARIES - SLE | \$ 34,253 | \$ 5,144 | \$ 29,109 | 85.0% | \$ 33,255 | \$ 4,177 | \$ 29,078 | 87.4% |
| 100 E 641000 115 103 000 | SECRETARIES' SALARIES - AE | \$ 35,149 | \$ 5,980 | \$ 29,169 | 83.0% | \$ 34,125 | \$ 5,555 | \$ 28,570 | 83.7% |
| 100 E 641000 115 104 000 | SECRETARIES' SALARIES - BKE | \$ 35,741 | \$ 6,146 | \$ 29,595 | 82.8% | \$ 34,700 | \$ 5,316 | \$ 29,384 | 84.7% |
| 100 E 641000 115 105 000 | SECRETARIES' SALARIES - GE | \$ 34,174 | \$ 5,749 | \$ 28,425 | 83.2% | \$ 33,179 | \$ 5,107 | \$ 28,072 | 84.6% |
| 100 E 641000 115 106 000 | SECRETARIES' SALARIES - TLE | \$ 31,119 | \$ 4,401 | \$ 26,718 | 85.9% | \$ 30,213 | \$ 4,893 | \$ 25,320 | 83.8% |
| 100 E 641000 115 201 000 | SECRETARIES' SALARIES - JHS | \$ 45,591 | \$ 8,160 | \$ 37,431 | 82.1% | \$ 44,263 | \$ 7,641 | \$ 36,622 | 82.7% |
| 100 E 641000 115 202 000 | SECRETARIES' SALARIES - TLJHS | \$ 38,797 | \$ 4,782 | \$ 34,015 | 87.7% | \$ 37,667 | \$ 4,381 | \$ 33,286 | 88.4% |
| 100 E 641000 115 301 000 | SECRETARIES' SALARIES - SHS | \$ 73,813 | \$ 11,740 | \$ 62,073 | 84.1% | \$ 71,663 | \$ 10,701 | \$ 60,962 | 85.1% |
| 100 E 641000 115 401 000 | SECRETARIES' SALARIES - TLHS | \$ 55,234 | \$ 9,451 | \$ 45,783 | 82.9% | \$ 53,625 | \$ 8,744 | \$ 44,881 | 83.7% |
| 100 E 641000 115 491 000 | SECRETARIES' SALARIES - MVHS | \$ 24,250 | \$ 4,154 | \$ 20,096 | 82.9% | \$ 23,119 | \$ 4,057 | \$ 19,062 | 82.4% |
| 100 E 641000 165 000 000 | SECRETARY SUB SALARIES | \$ 3,500 | \$ 187 | \$ 3,313 | 94.6% | \$ 3,500 | \$ 508 | \$ 2,992 | 85.5% |
| 100 E 641000 210 000 000 | RETIREMENT | \$ - | \$ 19 | \$ (19) | #DIV/0! | \$ - | \$ 23 | \$ (23) | #DIV/0! |
| 100 E 641000 210 101 000 | RETIREMENT - JBE | \$ 12,175 | \$ 2,053 | \$ 10,122 | 83.1% | \$ 11,783 | \$ 1,969 | \$ 9,814 | 83.3% |
| 100 E 641000 210 102 000 | RETIREMENT - SLE | \$ 11,086 | \$ 1,834 | \$ 9,252 | 83.5% | \$ 10,728 | \$ 1,669 | \$ 9,059 | 84.4% |

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|--------------------------|--------------------------|-----------|----------|-----------|---------|-----------|----------|-----------|---------|
| 100 E 641000 210 103 000 | RETIREMENT - AE | \$ 11,373 | \$ 1,964 | \$ 9,409 | 82.7% | \$ 11,006 | \$ 1,876 | \$ 9,130 | 83.0% |
| 100 E 641000 210 104 000 | RETIREMENT - BKE | \$ 11,188 | \$ 1,958 | \$ 9,230 | 82.5% | \$ 10,827 | \$ 1,828 | \$ 8,999 | 83.1% |
| 100 E 641000 210 105 000 | RETIREMENT - GE | \$ 11,638 | \$ 2,003 | \$ 9,635 | 82.8% | \$ 11,261 | \$ 1,891 | \$ 9,370 | 83.2% |
| 100 E 641000 210 106 000 | RETIREMENT - TLE | \$ 11,555 | \$ 1,527 | \$ 10,028 | 86.8% | \$ 11,180 | \$ 1,796 | \$ 9,384 | 83.9% |
| 100 E 641000 210 201 000 | RETIREMENT - JHS | \$ 13,275 | \$ 2,518 | \$ 10,757 | 81.0% | \$ 12,848 | \$ 2,406 | \$ 10,442 | 81.3% |
| 100 E 641000 210 202 000 | RETIREMENT - TLJHS | \$ 12,662 | \$ 1,841 | \$ 10,821 | 85.5% | \$ 12,253 | \$ 1,906 | \$ 10,347 | 84.4% |
| 100 E 641000 210 301 000 | RETIREMENT - SHS | \$ 34,781 | \$ 5,600 | \$ 29,181 | 83.9% | \$ 33,641 | \$ 5,344 | \$ 28,297 | 84.1% |
| 100 E 641000 210 401 000 | RETIREMENT - TLHS | \$ 24,851 | \$ 3,997 | \$ 20,854 | 83.9% | \$ 24,038 | \$ 3,882 | \$ 20,156 | 83.8% |
| 100 E 641000 210 491 000 | RETIREMENT - MVHS | \$ 2,474 | \$ 432 | \$ 2,042 | 82.6% | \$ 12,253 | \$ 422 | \$ 11,831 | 96.6% |
| 100 E 641000 220 000 000 | SOCIAL SECURITY | \$ - | \$ 11 | \$ (11) | #DIV/0! | \$ - | \$ 38 | \$ (38) | #DIV/0! |
| 100 E 641000 220 101 000 | SOCIAL SECURITY - JBE | \$ 8,964 | \$ 1,373 | \$ 7,591 | 84.7% | \$ 8,676 | \$ 1,386 | \$ 7,290 | 84.0% |
| 100 E 641000 220 102 000 | SOCIAL SECURITY - SLE | \$ 8,163 | \$ 1,318 | \$ 6,845 | 83.9% | \$ 7,899 | \$ 1,196 | \$ 6,703 | 84.9% |
| 100 E 641000 220 103 000 | SOCIAL SECURITY - AE | \$ 8,374 | \$ 1,413 | \$ 6,961 | 83.1% | \$ 8,103 | \$ 1,349 | \$ 6,754 | 83.3% |
| 100 E 641000 220 104 000 | SOCIAL SECURITY - BKE | \$ 8,237 | \$ 1,324 | \$ 6,913 | 83.9% | \$ 7,972 | \$ 1,309 | \$ 6,663 | 83.6% |
| 100 E 641000 220 105 000 | SOCIAL SECURITY - GE | \$ 8,569 | \$ 1,413 | \$ 7,156 | 83.5% | \$ 8,291 | \$ 1,341 | \$ 6,950 | 83.8% |
| 100 E 641000 220 106 000 | SOCIAL SECURITY - TLE | \$ 8,505 | \$ 1,111 | \$ 7,394 | 86.9% | \$ 8,231 | \$ 1,368 | \$ 6,863 | 83.4% |
| 100 E 641000 220 201 000 | SOCIAL SECURITY - JHS | \$ 9,774 | \$ 1,729 | \$ 8,045 | 82.3% | \$ 9,460 | \$ 1,658 | \$ 7,802 | 82.5% |
| 100 E 641000 220 202 000 | SOCIAL SECURITY - TLJHS | \$ 9,323 | \$ 1,266 | \$ 8,057 | 86.4% | \$ 9,022 | \$ 1,380 | \$ 7,642 | 84.7% |
| 100 E 641000 220 301 000 | SOCIAL SECURITY - SHS | \$ 25,609 | \$ 4,076 | \$ 21,533 | 84.1% | \$ 24,769 | \$ 3,885 | \$ 20,884 | 84.3% |
| 100 E 641000 220 401 000 | SOCIAL SECURITY - TLHS | \$ 18,298 | \$ 2,844 | \$ 15,454 | 84.5% | \$ 17,699 | \$ 2,680 | \$ 15,019 | 84.9% |
| 100 E 641000 220 491 000 | SOCIAL SECURITY - MVHS | \$ 1,822 | \$ 310 | \$ 1,512 | 83.0% | \$ 2,687 | \$ 302 | \$ 2,385 | 88.8% |
| 100 E 641000 230 101 000 | LIFE INSURANCE - JBE | \$ 100 | \$ 18 | \$ 82 | 81.8% | \$ 100 | \$ 18 | \$ 82 | 81.8% |
| 100 E 641000 230 102 000 | LIFE INSURANCE - SLE | \$ 100 | \$ 18 | \$ 82 | 81.8% | \$ 100 | \$ 12 | \$ 88 | 88.1% |
| 100 E 641000 230 103 000 | LIFE INSURANCE - AE | \$ 100 | \$ 15 | \$ 85 | 85.0% | \$ 100 | \$ 18 | \$ 82 | 82.4% |
| 100 E 641000 230 104 000 | LIFE INSURANCE - BKE | \$ 100 | \$ 21 | \$ 79 | 79.2% | \$ 90 | \$ 18 | \$ 72 | 79.8% |
| 100 E 641000 230 105 000 | LIFE INSURANCE - GE | \$ 100 | \$ 18 | \$ 82 | 81.8% | \$ 90 | \$ 18 | \$ 72 | 79.8% |
| 100 E 641000 230 106 000 | LIFE INSURANCE - TLE | \$ 75 | \$ 9 | \$ 66 | 88.0% | \$ 75 | \$ 10 | \$ 65 | 86.1% |
| 100 E 641000 230 201 000 | LIFE INSURANCE - JHS | \$ 100 | \$ 17 | \$ 83 | 83.1% | \$ 90 | \$ 17 | \$ 73 | 81.2% |
| 100 E 641000 230 202 000 | LIFE INSURANCE - TLJHS | \$ 75 | \$ 18 | \$ 57 | 75.7% | \$ 75 | \$ 12 | \$ 63 | 83.6% |
| 100 E 641000 230 301 000 | LIFE INSURANCE - SHS | \$ 175 | \$ 34 | \$ 141 | 80.7% | \$ 200 | \$ 34 | \$ 166 | 83.1% |
| 100 E 641000 230 401 000 | LIFE INSURANCE - TLHS | \$ 150 | \$ 24 | \$ 126 | 83.9% | \$ 150 | \$ 24 | \$ 126 | 83.9% |
| 100 E 641000 230 491 000 | LIFE INSURANCE - MVHS | \$ 50 | \$ 5 | \$ 45 | 89.6% | \$ 50 | \$ 5 | \$ 45 | 89.6% |
| 100 E 641000 240 101 000 | HEALTH INSURANCE - JBE | \$ 8,914 | \$ 1,489 | \$ 7,425 | 83.3% | \$ 9,096 | \$ 1,455 | \$ 7,641 | 84.0% |
| 100 E 641000 240 102 000 | HEALTH INSURANCE - SLE | \$ 8,914 | \$ 1,489 | \$ 7,425 | 83.3% | \$ 9,096 | \$ 1,442 | \$ 7,654 | 84.1% |
| 100 E 641000 240 103 000 | HEALTH INSURANCE - AE | \$ 8,914 | \$ 2,340 | \$ 6,574 | 73.7% | \$ 9,096 | \$ 2,231 | \$ 6,865 | 75.5% |
| 100 E 641000 240 104 000 | HEALTH INSURANCE - BKE | \$ 8,914 | \$ 1,489 | \$ 7,425 | 83.3% | \$ 9,096 | \$ 1,455 | \$ 7,641 | 84.0% |
| 100 E 641000 240 105 000 | HEALTH INSURANCE - GE | \$ 8,914 | \$ 1,488 | \$ 7,426 | 83.3% | \$ 9,096 | \$ 1,455 | \$ 7,641 | 84.0% |
| 100 E 641000 240 106 000 | HEALTH INSURANCE - TLE | \$ 8,798 | \$ 392 | \$ 8,406 | 95.5% | \$ 8,796 | \$ 727 | \$ 8,069 | 91.7% |
| 100 E 641000 240 201 000 | HEALTH INSURANCE - JHS | \$ 17,828 | \$ 2,401 | \$ 15,427 | 86.5% | \$ 18,192 | \$ 2,364 | \$ 15,828 | 87.0% |
| 100 E 641000 240 202 000 | HEALTH INSURANCE - TLJHS | \$ 11,143 | \$ 1,408 | \$ 9,735 | 87.4% | \$ 11,370 | \$ 1,648 | \$ 9,722 | 85.5% |
| 100 E 641000 240 301 000 | HEALTH INSURANCE - SHS | \$ 20,057 | \$ 5,097 | \$ 14,960 | 74.6% | \$ 20,466 | \$ 4,546 | \$ 15,920 | 77.8% |
| 100 E 641000 240 401 000 | HEALTH INSURANCE - TLHS | \$ 20,057 | \$ 3,157 | \$ 16,900 | 84.3% | \$ 20,466 | \$ 3,282 | \$ 17,184 | 84.0% |
| 100 E 641000 240 491 000 | HEALTH INSURANCE - MVHS | \$ 4,500 | \$ 745 | \$ 3,755 | 83.4% | \$ 9,096 | \$ 727 | \$ 8,369 | 92.0% |

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|--------------------------|-------------------------------------|----------|----------|----------|---------|----------|----------|----------|---------|
| 100 E 641000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ - | \$ 18 | \$ (18) | #DIV/0! | \$ - | \$ 15 | \$ (15) | #DIV/0! |
| 100 E 641000 270 101 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 500 | \$ 586 | \$ (86) | -17.2% | \$ 500 | \$ 488 | \$ 12 | 2.5% |
| 100 E 641000 270 102 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 500 | \$ 534 | \$ (34) | -6.7% | \$ 500 | \$ 444 | \$ 56 | 11.2% |
| 100 E 641000 270 103 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 500 | \$ 547 | \$ (47) | -9.5% | \$ 500 | \$ 455 | \$ 45 | 8.9% |
| 100 E 641000 270 104 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 500 | \$ 538 | \$ (38) | -7.7% | \$ 500 | \$ 448 | \$ 52 | 10.4% |
| 100 E 641000 270 105 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 500 | \$ 560 | \$ (60) | -12.0% | \$ 500 | \$ 466 | \$ 34 | 6.8% |
| 100 E 641000 270 106 000 | WORKMAN'S COMP INS - TLE | \$ 500 | \$ 556 | \$ (56) | -11.2% | \$ 500 | \$ 463 | \$ 37 | 7.5% |
| 100 E 641000 270 201 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 600 | \$ 639 | \$ (39) | -6.5% | \$ 650 | \$ 532 | \$ 118 | 18.2% |
| 100 E 641000 270 202 000 | WORKMAN'S COMPENSATION INSURANCE | \$ 550 | \$ 594 | \$ (44) | -8.0% | \$ 550 | \$ 507 | \$ 43 | 7.8% |
| 100 E 641000 270 301 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,450 | \$ 1,674 | \$ (224) | -15.4% | \$ 1,500 | \$ 1,392 | \$ 108 | 7.2% |
| 100 E 641000 270 401 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,025 | \$ 1,196 | \$ (171) | -16.7% | \$ 1,000 | \$ 995 | \$ 5 | 0.5% |
| 100 E 641000 270 491 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 175 | \$ 121 | \$ 54 | 30.7% | \$ 200 | \$ 151 | \$ 49 | 24.5% |
| 100 E 641000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ - | \$ 2 | \$ (2) | #DIV/0! | \$ - | \$ 3 | \$ (3) | #DIV/0! |
| 100 E 641000 280 101 000 | SICK LEAVE RETIREMENT PAYMENTS - JB | \$ 1,348 | \$ 229 | \$ 1,119 | 83.0% | \$ 1,304 | \$ 220 | \$ 1,084 | 83.1% |
| 100 E 641000 280 102 000 | SICK LEAVE RETIREMENT PAYMENTS - SL | \$ 1,227 | \$ 205 | \$ 1,022 | 83.3% | \$ 1,187 | \$ 186 | \$ 1,001 | 84.3% |
| 100 E 641000 280 103 000 | SICK LEAVE RETIREMENT PAYMENTS - AE | \$ 1,259 | \$ 219 | \$ 1,040 | 82.6% | \$ 1,218 | \$ 209 | \$ 1,009 | 82.8% |
| 100 E 641000 280 104 000 | SICK LEAVE RETIREMENT PAYMENTS - BK | \$ 1,238 | \$ 219 | \$ 1,019 | 82.3% | \$ 1,198 | \$ 204 | \$ 994 | 83.0% |
| 100 E 641000 280 105 000 | SICK LEAVE RETIREMENT PAYMENTS - GE | \$ 1,288 | \$ 224 | \$ 1,064 | 82.6% | \$ 1,246 | \$ 211 | \$ 1,035 | 83.1% |
| 100 E 641000 280 106 000 | SICK LEAVE RETIRE - TLE | \$ 1,279 | \$ 170 | \$ 1,109 | 86.7% | \$ 1,237 | \$ 201 | \$ 1,037 | 83.8% |
| 100 E 641000 280 201 000 | SICK LEAVE RETIREMENT PAYMENTS - JH | \$ 1,469 | \$ 281 | \$ 1,188 | 80.9% | \$ 1,422 | \$ 269 | \$ 1,153 | 81.1% |
| 100 E 641000 280 202 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 1,401 | \$ 205 | \$ 1,196 | 85.3% | \$ 1,356 | \$ 213 | \$ 1,143 | 84.3% |
| 100 E 641000 280 301 000 | SICK LEAVE RETIREMENT PAYMENTS - SH | \$ 3,850 | \$ 625 | \$ 3,225 | 83.8% | \$ 3,723 | \$ 597 | \$ 3,126 | 84.0% |
| 100 E 641000 280 401 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 2,751 | \$ 446 | \$ 2,305 | 83.8% | \$ 2,661 | \$ 433 | \$ 2,228 | 83.7% |
| 100 E 641000 280 491 000 | SICK LEAVE RETIREMENT PAYMENTS - AH | \$ 274 | \$ 48 | \$ 226 | 82.4% | \$ 404 | \$ 47 | \$ 357 | 88.4% |
| 100 E 641000 350 000 000 | POSTAGE | \$ - | \$ - | \$ - | #DIV/0! | \$ 250 | \$ - | \$ 250 | 100.0% |
| 100 E 641000 350 101 000 | POSTAGE - JBE | \$ 635 | \$ 99 | \$ 536 | 84.4% | \$ 794 | \$ 190 | \$ 604 | 76.1% |
| 100 E 641000 350 102 000 | POSTAGE - SLE | \$ 564 | \$ 138 | \$ 426 | 75.5% | \$ 706 | \$ 139 | \$ 567 | 80.3% |
| 100 E 641000 350 103 000 | POSTAGE - AE | \$ 564 | \$ 272 | \$ 292 | 51.7% | \$ 706 | \$ 132 | \$ 574 | 81.4% |
| 100 E 641000 350 104 000 | POSTAGE - BKE | \$ 635 | \$ 157 | \$ 478 | 75.2% | \$ 794 | \$ 114 | \$ 680 | 85.6% |
| 100 E 641000 350 105 000 | POSTAGE - GE | \$ 635 | \$ 169 | \$ 466 | 73.3% | \$ 794 | \$ 183 | \$ 611 | 77.0% |
| 100 E 641000 350 106 000 | POSTAGE - TLE | \$ 564 | \$ 91 | \$ 473 | 83.9% | \$ 706 | \$ 92 | \$ 614 | 86.9% |
| 100 E 641000 350 201 000 | POSTAGE - JHS | \$ 2,470 | \$ 765 | \$ 1,705 | 69.0% | \$ 3,087 | \$ 204 | \$ 2,883 | 93.4% |
| 100 E 641000 350 202 000 | POSTAGE - TLJHS | \$ 1,588 | \$ 540 | \$ 1,048 | 66.0% | \$ 1,985 | \$ 143 | \$ 1,842 | 92.8% |
| 100 E 641000 350 301 000 | POSTAGE - SHS | \$ 3,000 | \$ 1,926 | \$ 1,074 | 35.8% | \$ 3,749 | \$ 1,990 | \$ 1,759 | 46.9% |
| 100 E 641000 350 401 000 | POSTAGE - TLHS | \$ 3,000 | \$ 269 | \$ 2,731 | 91.0% | \$ 3,749 | \$ 852 | \$ 2,897 | 77.3% |
| 100 E 641000 350 491 000 | POSTAGE - MVHS | \$ 550 | \$ 161 | \$ 389 | 70.8% | \$ 662 | \$ 136 | \$ 526 | 79.5% |
| 100 E 641000 380 101 000 | TRAVEL - JBE | \$ 400 | \$ - | \$ 400 | 100.0% | \$ 400 | \$ 469 | \$ (69) | -17.4% |
| 100 E 641000 380 102 000 | TRAVEL - SLE | \$ 500 | \$ 519 | \$ (19) | -3.7% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 641000 380 103 000 | TRAVEL - AE | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 500 | \$ 441 | \$ 59 | 11.7% |
| 100 E 641000 380 104 000 | TRAVEL - BKE | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 641000 380 105 000 | TRAVEL - GE | \$ 500 | \$ 79 | \$ 421 | 84.1% | \$ 500 | \$ 32 | \$ 468 | 93.6% |
| 100 E 641000 380 106 000 | TRAVEL - TLE | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 641000 380 201 000 | TRAVEL - JHS | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 500 | \$ - | \$ 500 | 100.0% |

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|--------------------------|--------------------------------|------------|-----------|------------|--------|------------|-----------|------------|---------|
| 100 E 641000 380 202 000 | TRAVEL - TLJHS | \$ 500 | \$ 169 | \$ 331 | 66.3% | \$ 900 | \$ - | \$ 900 | 100.0% |
| 100 E 641000 380 301 000 | TRAVEL - SHS | \$ 1,500 | \$ 745 | \$ 755 | 50.3% | \$ 500 | \$ 692 | \$ (192) | -38.4% |
| 100 E 641000 380 401 000 | TRAVEL - TLHS | \$ 1,500 | \$ 366 | \$ 1,134 | 75.6% | \$ 750 | \$ 337 | \$ 413 | 55.1% |
| 100 E 641000 380 491 000 | TRAVEL - MVHS | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 300 | \$ - | \$ 300 | 100.0% |
| 100 E 641000 390 000 000 | OTHER PURCHASED SERVICES | \$ 17,500 | \$ 9,662 | \$ 7,838 | 44.8% | \$ 15,000 | \$ 15,396 | \$ (396) | -2.6% |
| 100 E 641000 410 101 000 | OFFICE SUPPLIES - JBE | \$ 850 | \$ 488 | \$ 362 | 42.6% | \$ 794 | \$ 983 | \$ (189) | -23.8% |
| 100 E 641000 410 102 000 | OFFICE SUPPLIES - SLE | \$ 850 | \$ 817 | \$ 33 | 3.9% | \$ 794 | \$ 99 | \$ 695 | 87.6% |
| 100 E 641000 410 103 000 | OFFICE SUPPLIES - AE | \$ 850 | \$ 205 | \$ 645 | 75.9% | \$ 794 | \$ 231 | \$ 563 | 70.9% |
| 100 E 641000 410 104 000 | OFFICE SUPPLIES - BKE | \$ 850 | \$ 225 | \$ 625 | 73.5% | \$ 794 | \$ 259 | \$ 535 | 67.4% |
| 100 E 641000 410 105 000 | OFFICE SUPPLIES - GE | \$ 850 | \$ 203 | \$ 647 | 76.1% | \$ 794 | \$ 90 | \$ 704 | 88.7% |
| 100 E 641000 410 106 000 | OFFICE SUPPLIES - TLE | \$ 850 | \$ 565 | \$ 285 | 33.6% | \$ 794 | \$ 178 | \$ 616 | 77.6% |
| 100 E 641000 410 201 000 | OFFICE SUPPLIES - JHS | \$ 1,500 | \$ 1,134 | \$ 366 | 24.4% | \$ 1,736 | \$ 1,161 | \$ 575 | 33.1% |
| 100 E 641000 410 202 000 | OFFICE SUPPLIES - TLJHS | \$ 1,000 | \$ 784 | \$ 216 | 21.6% | \$ 1,736 | \$ 64 | \$ 1,672 | 96.3% |
| 100 E 641000 410 301 000 | OFFICE SUPPLIES - SHS | \$ 2,750 | \$ 2,452 | \$ 298 | 10.9% | \$ 3,473 | \$ 960 | \$ 2,513 | 72.4% |
| 100 E 641000 410 401 000 | OFFICE SUPPLIES - TLHS | \$ 2,250 | \$ 544 | \$ 1,706 | 75.8% | \$ 2,183 | \$ 851 | \$ 1,332 | 61.0% |
| 100 E 641000 410 491 000 | OFFICE SUPPLIES - MVHS | \$ 500 | \$ 29 | \$ 471 | 94.2% | \$ 695 | \$ 17 | \$ 678 | 97.6% |
| 100 E 651000 115 000 000 | SALARIES - CLASSIFIED | \$ 215,000 | \$ 50,111 | \$ 164,889 | 76.7% | \$ 191,588 | \$ 48,358 | \$ 143,230 | 74.8% |
| 100 E 651000 210 000 000 | RETIREMENT | \$ 22,339 | \$ 5,207 | \$ 17,132 | 76.7% | \$ 19,906 | \$ 5,024 | \$ 14,882 | 74.8% |
| 100 E 651000 220 000 000 | SOCIAL SECURITY | \$ 16,448 | \$ 3,656 | \$ 12,792 | 77.8% | \$ 14,656 | \$ 3,572 | \$ 11,084 | 75.6% |
| 100 E 651000 230 000 000 | LIFE INSURANCE | \$ 150 | \$ 31 | \$ 119 | 79.2% | \$ 150 | \$ 31 | \$ 119 | 79.2% |
| 100 E 651000 240 000 000 | HEALTH INSURANCE | \$ 19,500 | \$ 4,470 | \$ 15,030 | 77.1% | \$ 18,500 | \$ 4,364 | \$ 14,136 | 76.4% |
| 100 E 651000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ 900 | \$ 1,075 | \$ (175) | -19.4% | \$ 900 | \$ 824 | \$ 76 | 8.5% |
| 100 E 651000 280 000 000 | SICK LEAVE RETIREMENT INSURANC | \$ 2,250 | \$ 581 | \$ 1,669 | 74.2% | \$ 2,260 | \$ 561 | \$ 1,699 | 75.2% |
| 100 E 651000 380 000 000 | TRAVEL | \$ 2,500 | \$ - | \$ 2,500 | 100.0% | \$ 750 | \$ - | \$ 750 | 100.0% |
| 100 E 651000 410 000 000 | SUPPLIES | \$ 250 | \$ - | \$ 250 | 100.0% | \$ 250 | \$ - | \$ 250 | 100.0% |
| 100 E 656000 100 000 000 | CERTIFIED SALARIES | \$ 40,850 | \$ - | \$ 40,850 | 100.0% | \$ - | \$ 3,354 | \$ (3,354) | #DIV/0! |
| 100 E 656000 115 000 000 | SALARIES - CLASSIFIED | \$ 92,200 | \$ 23,385 | \$ 68,815 | 74.6% | \$ 124,519 | \$ 20,143 | \$ 104,376 | 83.8% |
| 100 E 656000 210 000 000 | RETIREMENT | \$ 13,824 | \$ 2,430 | \$ 11,394 | 82.4% | \$ 12,938 | \$ 2,441 | \$ 10,497 | 81.1% |
| 100 E 656000 220 000 000 | SOCIAL SECURITY | \$ 10,178 | \$ 1,628 | \$ 8,550 | 84.0% | \$ 9,526 | \$ 1,628 | \$ 7,898 | 82.9% |
| 100 E 656000 230 000 000 | LIFE INSURANCE | \$ 70 | \$ 16 | \$ 54 | 77.7% | \$ 70 | \$ 17 | \$ 53 | 75.9% |
| 100 E 656000 240 000 000 | HEALTH INSURANCE | \$ 12,500 | \$ 2,114 | \$ 10,386 | 83.1% | \$ 8,500 | \$ 2,546 | \$ 5,954 | 70.0% |
| 100 E 656000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ 450 | \$ 665 | \$ (215) | -47.8% | \$ 450 | \$ 535 | \$ (85) | -19.0% |
| 100 E 656000 280 000 000 | SICK LEAVE RETIREMENT | \$ 984 | \$ 271 | \$ 713 | 72.4% | \$ 984 | \$ 273 | \$ 711 | 72.3% |
| 100 E 656000 300 000 000 | PURCHASED SERVICES | \$ 20,000 | \$ 1,670 | \$ 18,330 | 91.7% | \$ 25,000 | \$ 1,766 | \$ 23,234 | 92.9% |
| 100 E 656000 380 000 000 | TRAVEL | \$ 1,500 | \$ 46 | \$ 1,454 | 97.0% | \$ 1,000 | \$ - | \$ 1,000 | 100.0% |
| 100 E 656000 410 000 000 | SUPPLIES | \$ 4,000 | \$ 6,400 | \$ (2,400) | -60.0% | \$ 4,000 | \$ 1,367 | \$ 2,633 | 65.8% |
| 100 E 656000 460 000 000 | TECH SFTWARE,LIC,SUPP | \$ 25,000 | \$ - | \$ 25,000 | 100.0% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 661000 115 001 000 | CUSTODIAN SALARIES - DO | \$ 3,675 | \$ 746 | \$ 2,929 | 79.7% | \$ 3,513 | \$ 724 | \$ 2,789 | 79.4% |
| 100 E 661000 115 101 000 | CUSTODIAN SALARIES - JBE | \$ 47,500 | \$ 8,048 | \$ 39,452 | 83.1% | \$ 42,518 | \$ 7,779 | \$ 34,739 | 81.7% |
| 100 E 661000 115 102 000 | CUSTODIAN SALARIES - SLE | \$ 47,500 | \$ 8,482 | \$ 39,018 | 82.1% | \$ 39,683 | \$ 7,984 | \$ 31,699 | 79.9% |
| 100 E 661000 115 103 000 | CUSTODIAN SALARIES - AE | \$ 47,500 | \$ 7,796 | \$ 39,704 | 83.6% | \$ 40,844 | \$ 7,370 | \$ 33,474 | 82.0% |
| 100 E 661000 115 104 000 | CUSTODIAN SALARIES - BKE | \$ 57,500 | \$ 8,688 | \$ 48,812 | 84.9% | \$ 42,518 | \$ 8,370 | \$ 34,148 | 80.3% |
| 100 E 661000 115 105 000 | CUSTODIAN SALARIES - GE | \$ 52,500 | \$ 8,561 | \$ 43,939 | 83.7% | \$ 42,518 | \$ 8,435 | \$ 34,083 | 80.2% |

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|--------------------------|----------------------------|-----------|----------|-----------|---------|-----------|----------|-----------|---------|
| 100 E 661000 115 106 000 | CUSTODIAN SALARIES - TLE | \$ 52,500 | \$ 7,715 | \$ 44,785 | 85.3% | \$ 37,830 | \$ 7,465 | \$ 30,365 | 80.3% |
| 100 E 661000 115 109 000 | CUSTODIAN SAL-BASE | \$ - | \$ 56 | \$ (56) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 661000 115 201 000 | CUSTODIAN SALARIES - JHS | \$ 62,500 | \$ 8,491 | \$ 54,009 | 86.4% | \$ 52,962 | \$ 8,458 | \$ 44,504 | 84.0% |
| 100 E 661000 115 202 000 | CUSTODIAL SALARIES - TLJHS | \$ 47,500 | \$ 8,104 | \$ 39,396 | 82.9% | \$ 41,632 | \$ 8,075 | \$ 33,557 | 80.6% |
| 100 E 661000 115 301 000 | CUSTODIAN SALARIES - SHS | \$ 87,500 | \$ 9,787 | \$ 77,713 | 88.8% | \$ 80,956 | \$ 8,423 | \$ 72,533 | 89.6% |
| 100 E 661000 115 401 000 | CUSTODIAN SALARIES - TLHS | \$ 75,000 | \$ 9,064 | \$ 65,936 | 87.9% | \$ 68,094 | \$ 8,976 | \$ 59,118 | 86.8% |
| 100 E 661000 115 491 000 | CUSTODIAN SALARIES - MVHS | \$ 6,750 | \$ - | \$ 6,750 | 100.0% | \$ 6,557 | \$ 263 | \$ 6,294 | 96.0% |
| 100 E 661000 165 000 000 | CUSTODIAN SUB SALARIES | \$ 15,000 | \$ 691 | \$ 14,309 | 95.4% | \$ 15,000 | \$ 1,286 | \$ 13,714 | 91.4% |
| 100 E 661000 210 000 000 | RETIREMENT | \$ 1,881 | \$ 46 | \$ 1,835 | 97.6% | \$ - | \$ 87 | \$ (87) | #DIV/0! |
| 100 E 661000 210 001 000 | RETIREMENT - DO | \$ - | \$ 78 | \$ (78) | #DIV/0! | \$ - | \$ 75 | \$ (75) | #DIV/0! |
| 100 E 661000 210 101 000 | RETIREMENT - JBE | \$ 4,935 | \$ 770 | \$ 4,165 | 84.4% | \$ 4,418 | \$ 779 | \$ 3,639 | 82.4% |
| 100 E 661000 210 102 000 | RETIREMENT - SLE | \$ 4,935 | \$ 773 | \$ 4,162 | 84.3% | \$ 4,123 | \$ 730 | \$ 3,393 | 82.3% |
| 100 E 661000 210 103 000 | RETIREMENT - AE | \$ 4,935 | \$ 735 | \$ 4,200 | 85.1% | \$ 4,244 | \$ 653 | \$ 3,591 | 84.6% |
| 100 E 661000 210 104 000 | RETIREMENT - BKE | \$ 5,974 | \$ 903 | \$ 5,071 | 84.9% | \$ 4,418 | \$ 870 | \$ 3,548 | 80.3% |
| 100 E 661000 210 105 000 | RETIREMENT - GE | \$ 5,455 | \$ 841 | \$ 4,614 | 84.6% | \$ 4,418 | \$ 876 | \$ 3,542 | 80.2% |
| 100 E 661000 210 106 000 | RETIREMENT - TLE | \$ 5,455 | \$ 802 | \$ 4,653 | 85.3% | \$ 3,931 | \$ 776 | \$ 3,155 | 80.3% |
| 100 E 661000 210 109 000 | RETIREMENT-BASE | \$ - | \$ 6 | \$ (6) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 661000 210 201 000 | RETIREMENT - JHS | \$ 6,494 | \$ 849 | \$ 5,645 | 86.9% | \$ 5,503 | \$ 842 | \$ 4,661 | 84.7% |
| 100 E 661000 210 202 000 | RETIREMENT - TLJHS | \$ 4,935 | \$ 842 | \$ 4,093 | 82.9% | \$ 4,326 | \$ 839 | \$ 3,487 | 80.6% |
| 100 E 661000 210 301 000 | RETIREMENT - SHS | \$ 9,091 | \$ 1,017 | \$ 8,074 | 88.8% | \$ 8,411 | \$ 875 | \$ 7,536 | 89.6% |
| 100 E 661000 210 401 000 | RETIREMENT - TLHS | \$ 7,793 | \$ 903 | \$ 6,890 | 88.4% | \$ 7,075 | \$ 816 | \$ 6,259 | 88.5% |
| 100 E 661000 210 491 000 | RETIREMENT - MVHS | \$ 644 | \$ - | \$ 644 | 100.0% | \$ 644 | \$ - | \$ 644 | 100.0% |
| 100 E 661000 220 000 000 | SOCIAL SECURITY | \$ 1,339 | \$ 53 | \$ 1,286 | 96.1% | \$ 1,600 | \$ 97 | \$ 1,503 | 93.9% |
| 100 E 661000 220 001 000 | SOCIAL SECURITY - DO | \$ - | \$ 55 | \$ (55) | #DIV/0! | \$ 278 | \$ 51 | \$ 227 | 81.6% |
| 100 E 661000 220 101 000 | SOCIAL SECURITY - JBE | \$ 3,634 | \$ 616 | \$ 3,018 | 83.1% | \$ 3,253 | \$ 579 | \$ 2,674 | 82.2% |
| 100 E 661000 220 102 000 | SOCIAL SECURITY - SLE | \$ 3,634 | \$ 638 | \$ 2,996 | 82.4% | \$ 3,036 | \$ 600 | \$ 2,436 | 80.2% |
| 100 E 661000 220 103 000 | SOCIAL SECURITY - AE | \$ 3,634 | \$ 596 | \$ 3,038 | 83.6% | \$ 3,125 | \$ 469 | \$ 2,656 | 85.0% |
| 100 E 661000 220 104 000 | SOCIAL SECURITY - BKE | \$ 4,399 | \$ 643 | \$ 3,756 | 85.4% | \$ 3,253 | \$ 628 | \$ 2,625 | 80.7% |
| 100 E 661000 220 105 000 | SOCIAL SECURITY - GE | \$ 4,016 | \$ 646 | \$ 3,370 | 83.9% | \$ 3,253 | \$ 631 | \$ 2,622 | 80.6% |
| 100 E 661000 220 106 000 | SOCIAL SECURITY - TLE | \$ 4,016 | \$ 581 | \$ 3,435 | 85.5% | \$ 2,894 | \$ 571 | \$ 2,323 | 80.3% |
| 100 E 661000 220 109 000 | SOCIAL SECURITY - BASE | \$ - | \$ 4 | \$ (4) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 661000 220 201 000 | SOCIAL SECURITY - JHS | \$ 4,781 | \$ 635 | \$ 4,146 | 86.7% | \$ 4,052 | \$ 642 | \$ 3,410 | 84.2% |
| 100 E 661000 220 202 000 | SOCIAL SECURITY - TLJHS | \$ 3,634 | \$ 511 | \$ 3,123 | 85.9% | \$ 3,185 | \$ 512 | \$ 2,673 | 83.9% |
| 100 E 661000 220 301 000 | SOCIAL SECURITY - SHS | \$ 6,694 | \$ 736 | \$ 5,958 | 89.0% | \$ 6,193 | \$ 622 | \$ 5,571 | 90.0% |
| 100 E 661000 220 401 000 | SOCIAL SECURITY - TLHS | \$ 5,738 | \$ 679 | \$ 5,059 | 88.2% | \$ 5,209 | \$ 672 | \$ 4,537 | 87.1% |
| 100 E 661000 220 491 000 | SOCIAL SECURITY - MVHS | \$ 516 | \$ - | \$ 516 | 100.0% | \$ 502 | \$ 20 | \$ 482 | 96.0% |
| 100 E 661000 230 001 000 | LIFE INSURANCE - DO | \$ - | \$ 4 | \$ (4) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 661000 230 101 000 | LIFE INSURANCE - JBE | \$ 70 | \$ 16 | \$ 54 | 77.7% | \$ 70 | \$ 23 | \$ 47 | 66.6% |
| 100 E 661000 230 102 000 | LIFE INSURANCE - SLE | \$ 35 | \$ 8 | \$ 27 | 77.7% | \$ 50 | \$ 8 | \$ 42 | 84.4% |
| 100 E 661000 230 103 000 | LIFE INSURANCE - AE | \$ 70 | \$ 13 | \$ 57 | 81.4% | \$ 70 | \$ 8 | \$ 62 | 88.9% |
| 100 E 661000 230 104 000 | LIFE INSURANCE - BKE | \$ 125 | \$ 31 | \$ 94 | 75.0% | \$ 70 | \$ 31 | \$ 39 | 55.4% |
| 100 E 661000 230 105 000 | LIFE INSURANCE - GE | \$ 95 | \$ 13 | \$ 82 | 86.3% | \$ 110 | \$ 22 | \$ 88 | 80.4% |
| 100 E 661000 230 106 000 | LIFE INSURANCE - TLE | \$ 90 | \$ 23 | \$ 67 | 74.0% | \$ 100 | \$ 16 | \$ 84 | 84.4% |

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|--------------------------|-------------------------------------|-----------|----------|----------|---------|-----------|----------|----------|---------|
| 100 E 661000 230 201 000 | LIFE INSURANCE - JHS | \$ 150 | \$ 24 | \$ 126 | 83.7% | \$ 175 | \$ 31 | \$ 144 | 82.2% |
| 100 E 661000 230 202 000 | LIFE INSURANCE - TLJHS | \$ 100 | \$ 17 | \$ 83 | 83.4% | \$ 100 | \$ 23 | \$ 77 | 76.6% |
| 100 E 661000 230 301 000 | LIFE INSURANCE - SHS | \$ 225 | \$ 48 | \$ 177 | 78.8% | \$ 150 | \$ 36 | \$ 114 | 75.7% |
| 100 E 661000 230 401 000 | LIFE INSURANCE - TLHS | \$ 200 | \$ 42 | \$ 158 | 79.2% | \$ 200 | \$ 47 | \$ 153 | 76.6% |
| 100 E 661000 240 101 000 | HEALTH INSURANCE - JBE | \$ 1,500 | \$ - | \$ 1,500 | 100.0% | \$ 4,548 | \$ 1,091 | \$ 3,457 | 76.0% |
| 100 E 661000 240 102 000 | HEALTH INSURANCE - SLE | \$ 4,500 | \$ 1,118 | \$ 3,382 | 75.2% | \$ 4,548 | \$ 1,091 | \$ 3,457 | 76.0% |
| 100 E 661000 240 103 000 | HEALTH INSURANCE - AE | \$ 4,500 | \$ - | \$ 4,500 | 100.0% | \$ 4,548 | \$ 1,091 | \$ 3,457 | 76.0% |
| 100 E 661000 240 104 000 | HEALTH INSURANCE - BKE | \$ 4,500 | \$ 1,118 | \$ 3,382 | 75.2% | \$ 4,548 | \$ 1,091 | \$ 3,457 | 76.0% |
| 100 E 661000 240 105 000 | HEALTH INSURANCE - GE | \$ 4,500 | \$ 1,116 | \$ 3,384 | 75.2% | \$ 4,548 | \$ 1,091 | \$ 3,457 | 76.0% |
| 100 E 661000 240 106 000 | HEALTH INSURANCE - TLE | \$ 4,500 | \$ 998 | \$ 3,502 | 77.8% | \$ 4,558 | \$ 1,091 | \$ 3,467 | 76.1% |
| 100 E 661000 240 201 000 | HEALTH INSURANCE - JHS | \$ 3,750 | \$ 2,046 | \$ 1,704 | 45.4% | \$ 3,750 | \$ 906 | \$ 2,844 | 75.9% |
| 100 E 661000 240 202 000 | HEALTH INSURANCE - TLJHS | \$ 4,750 | \$ 1,118 | \$ 3,632 | 76.5% | \$ 4,548 | \$ 1,091 | \$ 3,457 | 76.0% |
| 100 E 661000 240 301 000 | HEALTH INSURANCE - SHS | \$ 4,000 | \$ 1,116 | \$ 2,884 | 72.1% | \$ 7,500 | \$ 1,091 | \$ 6,409 | 85.5% |
| 100 E 661000 240 401 000 | HEALTH INSURANCE - TLHS | \$ 4,750 | \$ 1,116 | \$ 3,634 | 76.5% | \$ 4,500 | \$ 1,091 | \$ 3,409 | 75.8% |
| 100 E 661000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ 650 | \$ 665 | \$ (15) | -2.4% | \$ 340 | \$ 576 | \$ (236) | -69.4% |
| 100 E 661000 270 001 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 150 | \$ 163 | \$ (13) | -8.7% | \$ 180 | \$ 135 | \$ 45 | 25.1% |
| 100 E 661000 270 101 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,650 | \$ 2,107 | \$ (457) | -27.7% | \$ 1,600 | \$ 1,633 | \$ (33) | -2.0% |
| 100 E 661000 270 102 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,550 | \$ 2,107 | \$ (557) | -35.9% | \$ 1,600 | \$ 1,524 | \$ 76 | 4.8% |
| 100 E 661000 270 103 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,600 | \$ 2,107 | \$ (507) | -31.7% | \$ 1,600 | \$ 1,568 | \$ 32 | 2.0% |
| 100 E 661000 270 104 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,650 | \$ 2,551 | \$ (901) | -54.6% | \$ 1,600 | \$ 1,633 | \$ (33) | -2.0% |
| 100 E 661000 270 105 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 1,650 | \$ 2,329 | \$ (679) | -41.1% | \$ 1,600 | \$ 1,633 | \$ (33) | -2.0% |
| 100 E 661000 270 106 000 | WORKMAN'S COMP INS - TLE | \$ 1,500 | \$ 2,329 | \$ (829) | -55.3% | \$ 1,480 | \$ 1,453 | \$ 27 | 1.8% |
| 100 E 661000 270 201 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 2,150 | \$ 2,773 | \$ (623) | -29.0% | \$ 2,000 | \$ 2,034 | \$ (34) | -1.7% |
| 100 E 661000 270 202 000 | WORKMAN'S COMPENSATION INSURANCE | \$ 1,650 | \$ 2,107 | \$ (457) | -27.7% | \$ 1,600 | \$ 1,599 | \$ 1 | 0.1% |
| 100 E 661000 270 301 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 3,150 | \$ 3,882 | \$ (732) | -23.2% | \$ 3,040 | \$ 3,109 | \$ (69) | -2.3% |
| 100 E 661000 270 401 000 | WORKMAN'S COMPENSATION INSURANCE - | \$ 2,650 | \$ 3,327 | \$ (677) | -25.5% | \$ 2,560 | \$ 2,615 | \$ (55) | -2.1% |
| 100 E 661000 270 491 000 | WORKEMAN'S COMPENSATION INSURANCE - | \$ 260 | \$ 299 | \$ (39) | -15.2% | \$ 260 | \$ 252 | \$ 8 | 3.2% |
| 100 E 661000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 200 | \$ 5 | \$ 195 | 97.5% | \$ 192 | \$ 10 | \$ 182 | 94.9% |
| 100 E 661000 280 001 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ - | \$ 9 | \$ (9) | #DIV/0! | \$ - | \$ 8 | \$ (8) | #DIV/0! |
| 100 E 661000 280 101 000 | SICK LEAVE RETIREMENT PAYMENTS - JB | \$ 546 | \$ 86 | \$ 460 | 84.2% | \$ 489 | \$ 87 | \$ 402 | 82.2% |
| 100 E 661000 280 102 000 | SICK LEAVE RETIREMENT PAYMENTS - SL | \$ 546 | \$ 86 | \$ 460 | 84.2% | \$ 456 | \$ 82 | \$ 374 | 82.1% |
| 100 E 661000 280 103 000 | SICK LEAVE RETIREMENT PAYMENTS - AE | \$ 546 | \$ 82 | \$ 464 | 85.0% | \$ 470 | \$ 73 | \$ 397 | 84.5% |
| 100 E 661000 280 104 000 | SICK LEAVE RETIREMENT PAYMENTS - BK | \$ 661 | \$ 101 | \$ 560 | 84.8% | \$ 489 | \$ 97 | \$ 392 | 80.1% |
| 100 E 661000 280 105 000 | SICK LEAVE RETIREMENT PAYMENTS - GE | \$ 604 | \$ 94 | \$ 510 | 84.5% | \$ 489 | \$ 98 | \$ 391 | 80.0% |
| 100 E 661000 280 106 000 | SICK LEAVE RETIRE - TLE | \$ 500 | \$ 90 | \$ 411 | 82.1% | \$ 500 | \$ 87 | \$ 413 | 82.7% |
| 100 E 661000 280 109 000 | SICK LEAVE RETIREMENT-BASE | \$ - | \$ 1 | \$ (1) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 661000 280 201 000 | SICK LEAVE RETIREMENT PAYMENTS - JH | \$ 719 | \$ 95 | \$ 624 | 86.8% | \$ 609 | \$ 94 | \$ 515 | 84.6% |
| 100 E 661000 280 202 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 546 | \$ 94 | \$ 452 | 82.8% | \$ 479 | \$ 94 | \$ 385 | 80.4% |
| 100 E 661000 280 301 000 | SICK LEAVE RETIREMENT PAYMENTS - SH | \$ 1,006 | \$ 114 | \$ 892 | 88.7% | \$ 931 | \$ 98 | \$ 833 | 89.5% |
| 100 E 661000 280 401 000 | SICK LEAVE RETIREMENT PAYMENTS - TL | \$ 863 | \$ 101 | \$ 762 | 88.3% | \$ 783 | \$ 91 | \$ 692 | 88.4% |
| 100 E 661000 280 491 000 | SICK LEAVE RETIREMENT PAYMENTS - AH | \$ 78 | \$ - | \$ 78 | 100.0% | \$ 75 | \$ - | \$ 75 | 100.0% |
| 100 E 661000 320 000 000 | CONTRACTED SERVICES | \$ 500 | \$ 1,165 | \$ (665) | -133.1% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 661000 330 001 000 | TELEPHONE - DO | \$ 10,000 | \$ 1,558 | \$ 8,442 | 84.4% | \$ 11,000 | \$ 1,528 | \$ 9,472 | 86.1% |

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|--------------------------|--------------------------------|-----------|-----------|-----------|-------|------------|-----------|------------|-------|
| 100 E 661000 330 002 000 | TELEPHONE - BUS GARAGE | \$ 2,000 | \$ 410 | \$ 1,590 | 79.5% | \$ 2,000 | \$ 379 | \$ 1,621 | 81.1% |
| 100 E 661000 330 003 000 | TELEPHONE - MAINTENANCE | \$ 2,500 | \$ 353 | \$ 2,147 | 85.9% | \$ 2,500 | \$ 334 | \$ 2,166 | 86.6% |
| 100 E 661000 330 011 000 | T1 (INTERNET) LINE | \$ 65,000 | \$ 12,773 | \$ 52,227 | 80.3% | \$ 198,900 | \$ 14,250 | \$ 184,650 | 92.8% |
| 100 E 661000 330 101 000 | TELEPHONE - JBE | \$ 2,000 | \$ 316 | \$ 1,684 | 84.2% | \$ 2,000 | \$ 316 | \$ 1,684 | 84.2% |
| 100 E 661000 330 102 000 | TELEPHONE - SLE | \$ 1,800 | \$ 205 | \$ 1,595 | 88.6% | \$ 1,800 | \$ 95 | \$ 1,705 | 94.7% |
| 100 E 661000 330 103 000 | TELEPHONE - AE | \$ 3,750 | \$ 535 | \$ 3,215 | 85.7% | \$ 3,750 | \$ 474 | \$ 3,276 | 87.4% |
| 100 E 661000 330 104 000 | TELEPHONE - BKE | \$ 2,000 | \$ 213 | \$ 1,787 | 89.3% | \$ 2,000 | \$ 296 | \$ 1,704 | 85.2% |
| 100 E 661000 330 105 000 | TELEPHONE - GE | \$ 2,000 | \$ 317 | \$ 1,683 | 84.1% | \$ 2,000 | \$ 295 | \$ 1,705 | 85.3% |
| 100 E 661000 330 106 000 | TELEPHONE - TLE | \$ 3,500 | \$ 515 | \$ 2,985 | 85.3% | \$ 3,500 | \$ 395 | \$ 3,105 | 88.7% |
| 100 E 661000 330 201 000 | TELEPHONE - JHS | \$ 4,000 | \$ 608 | \$ 3,392 | 84.8% | \$ 3,250 | \$ 580 | \$ 2,670 | 82.2% |
| 100 E 661000 330 202 000 | TELEPHONE - TLJHS | \$ 7,000 | \$ 605 | \$ 6,395 | 91.4% | \$ 4,250 | \$ 717 | \$ 3,533 | 83.1% |
| 100 E 661000 330 301 000 | TELEPHONE - SHS | \$ 4,300 | \$ 804 | \$ 3,496 | 81.3% | \$ 4,000 | \$ 840 | \$ 3,160 | 79.0% |
| 100 E 661000 330 401 000 | TELEPHONE - TLHS | \$ 6,000 | \$ 934 | \$ 5,066 | 84.4% | \$ 6,500 | \$ 862 | \$ 5,638 | 86.7% |
| 100 E 661000 330 491 000 | TELEPHONE - MVHS | \$ 2,500 | \$ 383 | \$ 2,117 | 84.7% | \$ 2,500 | \$ 353 | \$ 2,147 | 85.9% |
| 100 E 661000 331 001 000 | WATER - ADMINISTRATION | \$ 350 | \$ 49 | \$ 301 | 86.0% | \$ 350 | \$ 49 | \$ 301 | 86.0% |
| 100 E 661000 331 002 000 | WATER - BUS GARAGE | \$ 400 | \$ 60 | \$ 340 | 85.1% | \$ 400 | \$ 67 | \$ 333 | 83.3% |
| 100 E 661000 331 005 000 | WATER - SOCCER FIELD | \$ 500 | \$ 172 | \$ 328 | 65.6% | \$ 2,500 | \$ 154 | \$ 2,346 | 93.9% |
| 100 E 661000 331 007 000 | WATER - SHS IRRIGATION | \$ 2,500 | \$ 158 | \$ 2,342 | 93.7% | \$ 2,500 | \$ 985 | \$ 1,515 | 60.6% |
| 100 E 661000 331 008 000 | WATER - SHS FIELD | \$ 1,500 | \$ 674 | \$ 826 | 55.1% | \$ 1,800 | \$ 553 | \$ 1,247 | 69.3% |
| 100 E 661000 331 009 000 | WATER - TLHS FIELD | \$ 2,500 | \$ 70 | \$ 2,430 | 97.2% | \$ 7,250 | \$ 87 | \$ 7,164 | 98.8% |
| 100 E 661000 331 010 000 | WATER - TLJHS FIELD | \$ 5,500 | \$ 1,987 | \$ 3,513 | 63.9% | \$ 4,000 | \$ 2,671 | \$ 1,329 | 33.2% |
| 100 E 661000 331 013 000 | WATER - JHS FIELD | \$ 1,500 | \$ 350 | \$ 1,150 | 76.7% | \$ 1,000 | \$ 435 | \$ 565 | 56.5% |
| 100 E 661000 331 101 000 | WATER - JBE | \$ 1,250 | \$ 227 | \$ 1,023 | 81.8% | \$ 1,250 | \$ 204 | \$ 1,046 | 83.7% |
| 100 E 661000 331 102 000 | WATER - SLE | \$ 2,000 | \$ 722 | \$ 1,279 | 63.9% | \$ 2,250 | \$ 639 | \$ 1,611 | 71.6% |
| 100 E 661000 331 103 000 | WATER - AE | \$ 1,250 | \$ 210 | \$ 1,040 | 83.2% | \$ 2,500 | \$ 140 | \$ 2,360 | 94.4% |
| 100 E 661000 331 104 000 | WATER - BKE | \$ 4,500 | \$ 1,454 | \$ 3,046 | 67.7% | \$ 3,500 | \$ 1,567 | \$ 1,933 | 55.2% |
| 100 E 661000 331 105 000 | WATER - GE | \$ 4,500 | \$ 3,005 | \$ 1,495 | 33.2% | \$ 4,000 | \$ 1,841 | \$ 2,159 | 54.0% |
| 100 E 661000 331 106 000 | WATER - TLE | \$ 7,000 | \$ 3,735 | \$ 3,265 | 46.6% | \$ 5,500 | \$ 4,029 | \$ 1,471 | 26.7% |
| 100 E 661000 331 201 000 | WATER - JHS | \$ 1,500 | \$ 200 | \$ 1,300 | 86.7% | \$ 1,500 | \$ 226 | \$ 1,274 | 84.9% |
| 100 E 661000 331 202 000 | WATER - TLJHS | \$ 750 | \$ 32 | \$ 718 | 95.7% | \$ 750 | \$ 32 | \$ 718 | 95.7% |
| 100 E 661000 331 301 000 | WATER - SHS | \$ 250 | \$ 175 | \$ 75 | 29.9% | \$ 1,000 | \$ 156 | \$ 844 | 84.4% |
| 100 E 661000 331 401 000 | WATER - TLHS | \$ 1,500 | \$ 132 | \$ 1,369 | 91.2% | \$ 1,500 | \$ 269 | \$ 1,231 | 82.1% |
| 100 E 661000 331 491 000 | WATER - AHS | \$ 1,000 | \$ 114 | \$ 886 | 88.6% | \$ 1,000 | \$ 241 | \$ 759 | 75.9% |
| 100 E 661000 332 001 000 | ELECTRICITY -DO | \$ 6,500 | \$ 815 | \$ 5,685 | 87.5% | \$ 7,000 | \$ 729 | \$ 6,271 | 89.6% |
| 100 E 661000 332 002 000 | ELECTRICITY - BUS GARAGE | \$ 15,000 | \$ 436 | \$ 14,564 | 97.1% | \$ 9,800 | \$ 405 | \$ 9,395 | 95.9% |
| 100 E 661000 332 003 000 | ELECTRICITY - MAINTENANCE SHOP | \$ 3,000 | \$ 400 | \$ 2,600 | 86.7% | \$ 3,150 | \$ 327 | \$ 2,824 | 89.6% |
| 100 E 661000 332 101 000 | ELECTRICITY - JBE | \$ 35,000 | \$ 1,964 | \$ 33,036 | 94.4% | \$ 35,000 | \$ 1,862 | \$ 33,138 | 94.7% |
| 100 E 661000 332 102 000 | ELECTRICITY - SLE | \$ 32,500 | \$ 1,866 | \$ 30,634 | 94.3% | \$ 28,500 | \$ 1,757 | \$ 26,743 | 93.8% |
| 100 E 661000 332 103 000 | ELECTRICITY - AE | \$ 25,000 | \$ 2,362 | \$ 22,638 | 90.6% | \$ 29,400 | \$ 1,598 | \$ 27,802 | 94.6% |
| 100 E 661000 332 104 000 | ELECTRICITY - BKE | \$ 17,500 | \$ 1,366 | \$ 16,134 | 92.2% | \$ 20,300 | \$ 1,213 | \$ 19,087 | 94.0% |
| 100 E 661000 332 105 000 | ELECTRICITY - GE | \$ 21,000 | \$ 1,833 | \$ 19,167 | 91.3% | \$ 22,400 | \$ 1,395 | \$ 21,005 | 93.8% |
| 100 E 661000 332 106 000 | ELECTRICITY - TLE | \$ 29,500 | \$ 2,367 | \$ 27,133 | 92.0% | \$ 29,500 | \$ 2,231 | \$ 27,269 | 92.4% |
| 100 E 661000 332 201 000 | ELECTRICITY - JHS | \$ 42,000 | \$ 3,297 | \$ 38,703 | 92.1% | \$ 44,100 | \$ 3,061 | \$ 41,039 | 93.1% |

| | | | | | | | | | |
|--------------------------|----------------------------------|------------|-----------|-------------|---------|------------|-----------|-------------|---------|
| 100 E 661000 332 202 000 | ELECTRICITY - TLJHS | \$ 37,100 | \$ 3,676 | \$ 33,424 | 90.1% | \$ 37,100 | \$ 2,813 | \$ 34,287 | 92.4% |
| 100 E 661000 332 301 000 | ELECTRICITY - SHS | \$ 62,500 | \$ 5,998 | \$ 56,502 | 90.4% | \$ 65,800 | \$ 5,555 | \$ 60,245 | 91.6% |
| 100 E 661000 332 401 000 | ELECTRICITY - TLHS | \$ 85,000 | \$ 8,419 | \$ 76,581 | 90.1% | \$ 80,500 | \$ 8,048 | \$ 72,452 | 90.0% |
| 100 E 661000 332 491 000 | ELECTRICITY - MVHS | \$ 5,500 | \$ 521 | \$ 4,979 | 90.5% | \$ 6,300 | \$ 341 | \$ 5,959 | 94.6% |
| 100 E 661000 333 001 000 | NATURAL GAS - DO | \$ 1,200 | \$ 9 | \$ 1,191 | 99.2% | \$ 1,200 | \$ 14 | \$ 1,186 | 98.9% |
| 100 E 661000 333 002 000 | NATURAL GAS - BUS GARAGE | \$ 3,500 | \$ 22 | \$ 3,478 | 99.4% | \$ 3,500 | \$ 21 | \$ 3,479 | 99.4% |
| 100 E 661000 333 003 000 | NATURAL GAS - MAINTENANCE SHOP | \$ 700 | \$ 9 | \$ 691 | 98.7% | \$ 700 | \$ 11 | \$ 689 | 98.4% |
| 100 E 661000 333 101 000 | NATURAL GAS - JBE | \$ 10,000 | \$ 189 | \$ 9,811 | 98.1% | \$ 10,000 | \$ 224 | \$ 9,776 | 97.8% |
| 100 E 661000 333 103 000 | NATURAL GAS - AE | \$ 4,000 | \$ 11 | \$ 3,989 | 99.7% | \$ 4,000 | \$ 8 | \$ 3,992 | 99.8% |
| 100 E 661000 333 104 000 | NATURAL GAS - BKE | \$ 10,000 | \$ 246 | \$ 9,754 | 97.5% | \$ 10,000 | \$ 229 | \$ 9,772 | 97.7% |
| 100 E 661000 333 105 000 | NATURAL GAS - GE | \$ 5,000 | \$ 220 | \$ 4,780 | 95.6% | \$ 9,500 | \$ 228 | \$ 9,272 | 97.6% |
| 100 E 661000 333 106 000 | NATURAL GAS - TLE | \$ 12,500 | \$ 179 | \$ 12,321 | 98.6% | \$ 23,500 | \$ 192 | \$ 23,308 | 99.2% |
| 100 E 661000 333 201 000 | NATURAL GAS - JHS | \$ 8,500 | \$ 195 | \$ 8,305 | 97.7% | \$ 14,500 | \$ 176 | \$ 14,324 | 98.8% |
| 100 E 661000 333 202 000 | NATURAL GAS - TLJHS | \$ 20,000 | \$ 376 | \$ 19,624 | 98.1% | \$ 32,500 | \$ 363 | \$ 32,137 | 98.9% |
| 100 E 661000 333 301 000 | NATURAL GAS - SHS | \$ 30,000 | \$ 257 | \$ 29,743 | 99.1% | \$ 37,500 | \$ 199 | \$ 37,301 | 99.5% |
| 100 E 661000 333 401 000 | NATURAL GAS - TLHS | \$ 30,000 | \$ 420 | \$ 29,580 | 98.6% | \$ 35,000 | \$ 836 | \$ 34,164 | 97.6% |
| 100 E 661000 333 491 000 | NATURAL GAS - MVHS | \$ 7,500 | \$ 242 | \$ 7,258 | 96.8% | \$ 11,000 | \$ 226 | \$ 10,774 | 97.9% |
| 100 E 661000 334 000 000 | GARBAGE FEE | \$ 9,000 | \$ 1,315 | \$ 7,685 | 85.4% | \$ 9,000 | \$ 461 | \$ 8,539 | 94.9% |
| 100 E 661000 335 080 000 | SEWER - RATHDRUM | \$ 18,000 | \$ 4,370 | \$ 13,630 | 75.7% | \$ 18,000 | \$ 2,509 | \$ 15,491 | 86.1% |
| 100 E 661000 335 090 000 | SEWER - SPIRIT LAKE | \$ 6,000 | \$ 416 | \$ 5,584 | 93.1% | \$ 6,000 | \$ 893 | \$ 5,107 | 85.1% |
| 100 E 661000 335 095 000 | SEWER-T/L INVSTMENTS SEWER | \$ 6,500 | \$ 2,340 | \$ 4,160 | 64.0% | \$ 6,500 | \$ 2,197 | \$ 4,303 | 66.2% |
| 100 E 661000 410 000 000 | CUSTODIAL SUPPLIES | \$ 60,000 | \$ 35,843 | \$ 24,157 | 40.3% | \$ 65,000 | \$ 40,638 | \$ 24,362 | 37.5% |
| 100 E 661000 710 000 000 | PROPERTY & LIABILITY INSURANCE | \$ 62,500 | \$ 72,978 | \$ (10,478) | -16.8% | \$ 62,318 | \$ 67,569 | \$ (5,251) | -8.4% |
| 100 E 663000 115 000 000 | SALARIES - CLASSIFIED | \$ 37,770 | \$ 9,880 | \$ 27,890 | 73.8% | \$ 33,272 | \$ 8,100 | \$ 25,172 | 75.7% |
| 100 E 663000 210 000 000 | RETIREMENT | \$ 3,924 | \$ 1,027 | \$ 2,897 | 73.8% | \$ 3,457 | \$ 842 | \$ 2,615 | 75.7% |
| 100 E 663000 220 000 000 | SOCIAL SECURITY | \$ 2,889 | \$ 724 | \$ 2,165 | 74.9% | \$ 2,545 | \$ 599 | \$ 1,946 | 76.5% |
| 100 E 663000 230 000 000 | LIFE INSURANCE | \$ 45 | \$ 8 | \$ 37 | 82.7% | \$ 45 | \$ 8 | \$ 37 | 82.7% |
| 100 E 663000 240 000 000 | HEALTH INSURANCE | \$ 4,250 | \$ 998 | \$ 3,252 | 76.5% | \$ 4,250 | \$ 1,091 | \$ 3,159 | 74.3% |
| 100 E 663000 270 000 000 | WORKMAN'S COMPENSATION INSURAN | \$ 1,350 | \$ 1,675 | \$ (325) | -24.1% | \$ 1,350 | \$ 1,278 | \$ 72 | 5.4% |
| 100 E 663000 280 000 000 | SICK LEAVE RETIREMENT | \$ 434 | \$ 115 | \$ 319 | 73.6% | \$ 383 | \$ 94 | \$ 289 | 75.5% |
| 100 E 663000 328 000 000 | CONTRACTED SERVICES - GROUNDS | \$ 5,000 | \$ 1,276 | \$ 3,724 | 74.5% | \$ 3,500 | \$ 225 | \$ 3,275 | 93.6% |
| 100 E 663000 410 000 000 | SUPPLIES | \$ 27,500 | \$ 12,174 | \$ 15,326 | 55.7% | \$ 25,000 | \$ 14,753 | \$ 10,247 | 41.0% |
| 100 E 664000 115 000 000 | SALARIES - MAINTENANCE | \$ 381,615 | \$ 69,819 | \$ 311,796 | 81.7% | \$ 370,500 | \$ 72,872 | \$ 297,628 | 80.3% |
| 100 E 664000 115 000 330 | TEMPORARY SUMMER HELP | \$ - | \$ 78,223 | \$ (78,223) | #DIV/0! | \$ - | \$ 73,831 | \$ (73,831) | #DIV/0! |
| 100 E 664000 210 000 000 | RETIREMENT | \$ 39,650 | \$ 7,161 | \$ 32,489 | 81.9% | \$ 38,495 | \$ 7,551 | \$ 30,944 | 80.4% |
| 100 E 664000 210 000 330 | | \$ - | \$ 3,614 | \$ (3,614) | #DIV/0! | \$ - | \$ 4,905 | \$ (4,905) | #DIV/0! |
| 100 E 664000 220 000 000 | SOCIAL SECURITY | \$ 29,194 | \$ 4,968 | \$ 24,226 | 83.0% | \$ 28,343 | \$ 5,409 | \$ 22,934 | 80.9% |
| 100 E 664000 220 000 330 | | \$ - | \$ 5,977 | \$ (5,977) | #DIV/0! | \$ - | \$ 5,582 | \$ (5,582) | #DIV/0! |
| 100 E 664000 230 000 000 | LIFE INSURANCE | \$ 450 | \$ 62 | \$ 388 | 86.1% | \$ 450 | \$ 78 | \$ 372 | 82.7% |
| 100 E 664000 230 000 330 | | \$ - | \$ 69 | \$ (69) | #DIV/0! | \$ - | \$ 17 | \$ (17) | #DIV/0! |
| 100 E 664000 240 000 000 | HEALTH INSURANCE | \$ 35,000 | \$ 7,701 | \$ 27,299 | 78.0% | \$ 35,000 | \$ 8,180 | \$ 26,820 | 76.6% |
| 100 E 664000 240 000 330 | | \$ - | \$ 1,934 | \$ (1,934) | #DIV/0! | \$ - | \$ 920 | \$ (920) | #DIV/0! |
| 100 E 664000 270 000 000 | WORKMAN'S COMPENSATION INSURANCE | \$ 15,000 | \$ 16,928 | \$ (1,928) | -12.9% | \$ 15,000 | \$ 14,227 | \$ 773 | 5.2% |

| | | | | | | | | | |
|--------------------------|-------------------------------------|------------|-----------|------------|---------|------------|-----------|------------|---------|
| 100 E 664000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 4,389 | \$ 800 | \$ 3,589 | 81.8% | \$ 4,261 | \$ 843 | \$ 3,418 | 80.2% |
| 100 E 664000 280 000 330 | | \$ - | \$ 404 | \$ (404) | #DIV/0! | \$ - | \$ 548 | \$ (548) | #DIV/0! |
| 100 E 664000 325 000 000 | CONTRACTED SERVICES - BUILDINGS | \$ 35,000 | \$ 6,187 | \$ 28,813 | 82.3% | \$ 25,000 | \$ 7,668 | \$ 17,332 | 69.3% |
| 100 E 664000 326 000 000 | CONTRACTED SERVICES - INSTR. EQUIPM | \$ 60,000 | \$ 4,721 | \$ 55,279 | 92.1% | \$ 65,000 | \$ 3,471 | \$ 61,529 | 94.7% |
| 100 E 664000 327 000 000 | CONTRACTED SERVICES - NON-INSTR. E | \$ 6,000 | \$ 820 | \$ 5,181 | 86.3% | \$ 7,000 | \$ 713 | \$ 6,288 | 89.8% |
| 100 E 664000 328 000 000 | CONTRACTED SERVICES - GROUNDS | \$ - | \$ 3,529 | \$ (3,529) | #DIV/0! | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 664000 380 000 000 | TRAVEL | \$ 1,500 | \$ 694 | \$ 806 | 53.8% | \$ 1,500 | \$ 407 | \$ 1,093 | 72.8% |
| 100 E 664000 410 000 000 | SUPPLIES - MAINTENANCE | \$ 100,000 | \$ 17,632 | \$ 82,368 | 82.4% | \$ 72,000 | \$ 29,902 | \$ 42,098 | 58.5% |
| 100 E 681000 115 000 000 | SALARIES | \$ 875,000 | \$ 98,341 | \$ 776,659 | 88.8% | \$ 830,000 | \$ 92,613 | \$ 737,387 | 88.8% |
| 100 E 681000 165 000 000 | TRANSPORTATION SUB SALARIES | \$ 22,500 | \$ 1,703 | \$ 20,797 | 92.4% | \$ 25,000 | \$ 2,256 | \$ 22,744 | 91.0% |
| 100 E 681000 210 000 000 | RETIREMENT | \$ 62,500 | \$ 8,254 | \$ 54,246 | 86.8% | \$ 65,000 | \$ 8,097 | \$ 56,903 | 87.5% |
| 100 E 681000 220 000 000 | SOCIAL SECURITY | \$ 66,938 | \$ 7,301 | \$ 59,637 | 89.1% | \$ 63,495 | \$ 6,947 | \$ 56,548 | 89.1% |
| 100 E 681000 230 000 000 | LIFE INSURANCE | \$ 1,175 | \$ 212 | \$ 963 | 82.0% | \$ 1,175 | \$ 252 | \$ 923 | 78.6% |
| 100 E 681000 240 000 000 | HEALTH INSURANCE | \$ 58,000 | \$ 12,219 | \$ 45,781 | 78.9% | \$ 58,000 | \$ 12,959 | \$ 45,041 | 77.7% |
| 100 E 681000 260 000 000 | PHYSICALS - REIMBURSABLE | \$ 2,500 | \$ 455 | \$ 2,045 | 81.8% | \$ 2,500 | \$ 1,151 | \$ 1,349 | 54.0% |
| 100 E 681000 260 000 300 | LICENSES - NON-REIMBURSABLE | \$ 750 | \$ - | \$ 750 | 100.0% | \$ - | \$ 324 | \$ (324) | #DIV/0! |
| 100 E 681000 270 000 000 | WORKMAN'S COMPENSATION INSURANCE | \$ 42,500 | \$ 49,886 | \$ (7,386) | -17.4% | \$ 36,000 | \$ 39,174 | \$ (3,174) | -8.8% |
| 100 E 681000 280 000 000 | SICK LEAVE RETIREMENT PAYMENTS | \$ 7,500 | \$ 934 | \$ 6,566 | 87.6% | \$ 7,500 | \$ 904 | \$ 6,596 | 87.9% |
| 100 E 681000 314 000 000 | ADVERTISEMENTS | \$ - | \$ - | \$ - | #DIV/0! | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 681000 341 000 000 | DRUG TESTING | \$ 2,500 | \$ - | \$ 2,500 | 100.0% | \$ 2,000 | \$ - | \$ 2,000 | 100.0% |
| 100 E 681000 342 000 000 | CONTRACTED SERVICES | \$ 250 | \$ 88 | \$ 162 | 64.8% | \$ 11,500 | \$ - | \$ 11,500 | 100.0% |
| 100 E 681000 342 000 085 | CNTRCTD REPAIRS/SERV 85 | \$ 8,500 | \$ 1,238 | \$ 7,262 | 85.4% | \$ 17,500 | \$ 1,939 | \$ 15,561 | 88.9% |
| 100 E 681000 342 000 300 | CONTRACTED SERV NON-REIMB | \$ 500 | \$ 80 | \$ 420 | 84.0% | \$ 5,000 | \$ 330 | \$ 4,670 | 93.4% |
| 100 E 681000 343 000 000 | IN-LIEU OF TRANSPORTATION | \$ 3,000 | \$ - | \$ 3,000 | 100.0% | \$ 3,500 | \$ - | \$ 3,500 | 100.0% |
| 100 E 681000 344 000 050 | LAUNDRY 50 | \$ 3,500 | \$ 786 | \$ 2,714 | 77.5% | \$ 2,500 | \$ 771 | \$ 1,729 | 69.1% |
| 100 E 681000 345 000 085 | ASSESSMENT FEE 85 | \$ 6,000 | \$ 5,713 | \$ 287 | 4.8% | \$ 6,000 | \$ 5,464 | \$ 536 | 8.9% |
| 100 E 681000 380 000 000 | TRAVEL | \$ - | \$ - | \$ - | #DIV/0! | \$ 1,500 | \$ - | \$ 1,500 | 100.0% |
| 100 E 681000 380 000 050 | TRAINING & TRAVEL 50 | \$ - | \$ - | \$ - | #DIV/0! | \$ 1,500 | \$ - | \$ 1,500 | 100.0% |
| 100 E 681000 380 000 085 | TRAVEL 85 | \$ 3,500 | \$ 1,217 | \$ 2,283 | 65.2% | \$ 500 | \$ 1,672 | \$ (1,172) | -234.4% |
| 100 E 681000 380 000 300 | TRAVEL (NON REIMBURSABLE) | \$ 5,000 | \$ 251 | \$ 4,749 | 95.0% | \$ 2,000 | \$ 1,084 | \$ 916 | 45.8% |
| 100 E 681000 420 000 050 | FUEL 50 | \$ 371,505 | \$ 20,257 | \$ 351,248 | 94.5% | \$ 345,000 | \$ 26,738 | \$ 318,262 | 92.2% |
| 100 E 681000 421 000 050 | MATERIALS/PARTS 50 | \$ 1,500 | \$ 123 | \$ 1,377 | 91.8% | \$ 500 | \$ 169 | \$ 331 | 66.2% |
| 100 E 681000 421 000 085 | MATERIALS/PARTS 85 | \$ 65,000 | \$ 31,457 | \$ 33,543 | 51.6% | \$ 65,000 | \$ 28,498 | \$ 36,502 | 56.2% |
| 100 E 681000 421 000 300 | BUS SUPPLIES/PARTS NON-REIMB | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 10,000 | \$ 29 | \$ 9,971 | 99.7% |
| 100 E 681000 423 000 050 | CLEANING 50 | \$ 250 | \$ - | \$ 250 | 100.0% | \$ 150 | \$ - | \$ 150 | 100.0% |
| 100 E 681000 425 000 050 | HAND TOOLS 50 | \$ - | \$ - | \$ - | #DIV/0! | \$ 1,000 | \$ - | \$ 1,000 | 100.0% |
| 100 E 681000 425 000 085 | HAND TOOLS 85 | \$ 500 | \$ - | \$ 500 | 100.0% | \$ 250 | \$ 25 | \$ 225 | 89.9% |
| 100 E 681000 425 000 300 | HAND TOOLS - NON-REIMB | \$ 750 | \$ - | \$ 750 | 100.0% | \$ 500 | \$ - | \$ 500 | 100.0% |
| 100 E 681000 426 000 085 | OILS/LUBRICANTS 85 | \$ 7,500 | \$ - | \$ 7,500 | 100.0% | \$ 7,500 | \$ 931 | \$ 6,569 | 87.6% |
| 100 E 681000 427 000 050 | OFFICE/TRAINING SUPP 50 | \$ 250 | \$ - | \$ 250 | 100.0% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 681000 427 000 300 | OFFICE SUPPLIES- NON REIMB | \$ 50 | \$ - | \$ 50 | 100.0% | \$ 50 | \$ 47 | \$ 3 | 6.8% |
| 100 E 681000 710 000 000 | TRANSPORTATION INSURANCE | \$ 15,000 | \$ 10,481 | \$ 4,519 | 30.1% | \$ 12,997 | \$ 14,170 | \$ (1,173) | -9.0% |
| 100 E 683000 115 000 000 | MECHANICS' SALARIES | \$ 3,750 | \$ - | \$ 3,750 | 100.0% | \$ 3,406 | \$ - | \$ 3,406 | 100.0% |

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|--------------------------|----------------------------------|---------------|--------------|---------------|--------|---------------|--------------|---------------|---------|
| 100 E 683000 270 000 000 | WORKMAN'S COMPENSATION INSURANCE | \$ 175 | \$ 208 | \$ (33) | -18.9% | \$ 175 | \$ 168 | \$ 7 | 3.7% |
| 100 E 683000 320 000 000 | CONTRACTED SERVICES | \$ 12,500 | \$ 936 | \$ 11,564 | 92.5% | \$ 13,500 | \$ 2,761 | \$ 10,739 | 79.5% |
| 100 E 683000 420 000 000 | FUEL AND LUBRICANTS | \$ 250 | \$ - | \$ 250 | 100.0% | \$ 1,000 | \$ - | \$ 1,000 | 100.0% |
| 100 E 683000 421 000 000 | PARTS | \$ 11,000 | \$ 3,040 | \$ 7,960 | 72.4% | \$ 11,000 | \$ 2,379 | \$ 8,621 | 78.4% |
| 100 E 683000 720 000 000 | INSURANCE - DISTRICT VEHICLES | \$ 6,500 | \$ 10,300 | \$ (3,800) | -58.5% | \$ 12,997 | \$ 5,451 | \$ 7,546 | 58.1% |
| 100 E 920000 810 000 000 | INTERFUND TRANSFERS | \$ 245,000 | \$ 140,000 | \$ 105,000 | 42.9% | \$ - | \$ - | \$ - | #DIV/0! |
| 100 E 950000 850 000 000 | CONTINGENCY RESERVE | \$ 141,500 | \$ - | \$ 141,500 | 100.0% | \$ 86,384 | \$ - | \$ 86,384 | 100.0% |
| 100 E ----- | TOTAL | \$ 23,757,299 | \$ 3,516,314 | \$ 20,240,985 | 85.2% | \$ 23,358,862 | \$ 3,028,241 | \$ 20,330,621 | 87.0% |

TOM TAGGART
Director of Business and Operations
Lakeland Joint School District

FINANCIAL REPORT

September 2012

The school year is off to a very smooth start. For the first time in years we are starting the year on solid financial footing. We planed our budget with a three percent reduction in students because we knew the charter school would be taking our students. We are also "floored" at 97% for state funding. Our actual enrollment numbers are down just over 3% so our state monies should be right on track. Since our numbers are not down much over that we planned we are not faced with drastic decisions regarding staffing as we go into next year.

We will however still need to look at elementary boundaries to see if there is anyway we can balance class sizes better across the district. I am not sure there is an easy answer to the problem, but we do need to look at what our choices are.

With the passage of the plant facilities we will start finalizing our priorities for each school and the district as a whole. In October and November I will visit with each principal to gather their input on specific needs. I will also visit with Transportation, maintenance, and Technology to identify their needs, as well as get their input regarding building needs. We will then have some discussion to determine what gets done in what order. The best part is that we can even have the discussion.



LAKELAND JOINT SCHOOL DISTRICT #272

15506 N Washington Street P.O. Box 39

Rathdrum, Idaho 83858

Phone: 208.687.0431 Fax: 208.687.1884 Web: lakeland272.org

MEMORANDUM

TO: Board of Trustees
FROM: Heidi Herndon
Human Resource Specialist
DATE: October 3, 2012
RE: Non-Certificated New Hires

The following individuals are recommended for hire:

Regular Employees

- Ackerman, Connie, Care Provider, B.A.S.E.
- Desmarais, Dennis, Custodian, LJHS
- Dickinson, Tracy, Library Aide, LJHS
- Douglass, Brandon, Custodian, SLE
- Elford, Nicole, Paraprofessional, JBE
- Fitzgerald, Joseph, Maintenance Worker, Maintenance
- Fuson, Kimberly, Custodian, SLE
- Hansen, Julie, Paraprofessional, GE
- Hetzler, Robert, Technology Asst., DW
- Hodge, Charles, Custodian, MTV
- Hunter, Justine, Secretary, BKE
- Johnson, Rebecca, Secretary, TLE
- Kirby, Cheryl, Paraprofessional, THS
- Kline, Shannon, Paraprofessional, LHS
- Moore, Sean, Custodian, GE
- Morse, Donna, Paraprofessional, LHS
- Mueller, April, Noon Duty, TLE
- Mulady, Paraprofessional, JBE
- Neff, Kasey, Custodian, GE
- Novotny, Sandra, Custodian, TLE
- O'Meara, Teresa, Custodian, LJHS
- Peacock, Catharn, Noon Duty, TLE
- Raebel, Lynda, Paraprofessional, JBE
- Ross, Julia, Paraprofessional, TLE
- Roth, Kimberli, Paraprofessional, TLE

October 3, 2012

Page Two

Scodeller, Laura, Custodian, BKE
Speer, Kenna, Paraprofessional, LHS
Wendle, Lisa, Sign Language Interpreter, JBE
Westphal, Crystal, Paraprofessional, AE
Wright, Randy, Paraprofessional, TLE

Relief Employees

Ahyee, Stormy, Transportation
Cameron, Cherie, Transportation
Jones, Krysta, Relief Aide
Marshall, Amanda, Relief Aide
Shell, Ashley, Relief Driver, Transportation
Spiewak, Ronald, Transportation



LAKELAND JOINT SCHOOL DISTRICT #272
15506 N. Washington Street P.O. Box 39
Rathdrum, Idaho 83858
Phone: 208.687.0431 Web: lakeland272.org

10/8/2012

To: The Lakeland Board of Trustees
From: Brad Murray
Subject: Recommendation for New Hires

Substitute Teachers

Lowell Fredericks
Brett Hatrock
Lindsey McCuaig
Jessie Browning
Jordan Kelsey



LAKELAND JOINT SCHOOL DISTRICT #272
15506 N. Washington Street P.O. Box 39
Rathdrum, Idaho 83858
Phone: 208.687.0431 Web: lakeland272.org

October 8, 2012

To: Lakeland Board of Trustees
From: Brad Murray
Subject: Recommendation of Sick Leave Council Members

The following Lakeland School District personnel are recommended to the Board of Trustees for appointment to the Sick Leave Council:

Brad Murray, Administrator
Mary Havercroft, Administrator
Kathy Peterson, LEA representative
Rebecca Hasz, LEA representative

Lakeland Joint School District #272

INSTRUCTION

2310

Wellness

The Lakeland Board of Trustees, in order to promote academic success and lifelong health, supports a school environment that encourages and models nutritious eating and physical activity.

The Lakeland School District will foster in our students an understanding of healthy eating habits and physical activity through a coordinated effort involving Lakeland staff, students, parents, and community members.

The following components will be incorporated as appropriate: food services, family and community involvement, health education, physical education, consumer and family science education, and nursing and counseling services,

Students will receive positive, motivating messages, about healthy eating and physical activity throughout the school setting. All school personnel will help reinforce these positive messages.

Students and parents will be asked for input and feedback through the use of surveys. The results of these surveys will be given serious consideration.

Healthy eating and physical activity will be actively promoted to students, parents, teachers, administrators, and the community at registration, parent group meetings, open houses, in-service days, etc.

The District will continue to promote the use of school facilities for physical activity programs offered by community based organizations outside school hours.

The aligned curriculum for Physical Education, Health, and Family and Consumer Science includes well balanced and comprehensive instruction in the areas of nutrition, physical activity, and healthy habits. These subject areas provide for an appropriate and comprehensive education in these areas. Within the constraints of the budget, schedules, and facilities, the District will strive to provide resources to ensure these classes are adequately supported.

Teachers in other subject areas will be encouraged to support the district goal of promoting physical activity and healthy eating by incorporating activities, when appropriate, within their lesson plans.

The District will assist in identifying resources for teachers at all grade levels to help with the inclusion of supporting activities within classrooms.

All food provided by the Food Service program shall meet or exceed the nutritional standards required by state and federal school lunch programs. Guidelines for reimbursable school meals shall not be less restrictive than those provided by USDA regulations.

Individual “ala carte” items that do not meet the District Nutrition standards may be acceptable for student consumption within moderation. Possible ways to accomplish this would be offering items on an occasional basis; limiting the quantity a student may purchase; increasing prices for “non-standard items, etc.

Fundraising projects are encouraged to use either non-food items, or food items that meet District nutrition standards. Food items that do not meet district standards should be distributed outside the normal school day and be for consumption off of school grounds.

During school and classroom celebrations, teachers and principals are encouraged to use either non-food items, or foods that meet District nutrition standards. Non-standard food items may be provided within moderation on an occasional basis.

Concession operations on school property shall offer a number of healthy food items as an alternative to the normal concession items.

The following guidelines shall apply to beverages provided through vending machines:

Elementary Schools –

- If vending machines are available to Lakeland elementary students they can offer only bottled water, and/or 100% juice products. All placements of vending machines in elementary schools must be approved in advance by the Superintendent or designee.

Junior High Schools –

- Water, 100% juice, and sport drinks may be sold to students during the school day.
- Soft drinks may be available for meetings and activities outside the school day.

High Schools –

- A full range of appropriate drink products, in addition to soft drinks, should be available. This would include water, flavored water, juices, sport drinks, and milk.
- No more than 50 % of the selections can be soft drinks.

Lakeland shall establish a District Health Advisory Committee.

The mission of the committee will be to monitor nutrition and physical activity issues with the goal of promoting student health and reducing obesity.

The committee shall meet no less than twice a year to evaluate each school's ongoing efforts in meeting the above goal. The committee shall make recommendations regarding appropriate guidelines in support of the stated goal. Based on their evaluations the committee can make recommendations for changes in adopted guidelines.

The committee will include, at a **minimum**, the following members:

- The Superintendent or designee
- Director of Business and Support Services
- Food Service Director
- Secondary Principal
- Elementary Principal
- Coach or Athletic Director
- School Nurse
- Secondary PE teacher
- Elementary PE teacher
- Health teacher
- Family and Consumer Science teacher
- Primary Elementary teacher
- Intermediate Elementary teacher
- Special Education teacher
- Four students (One from each secondary school)
- Two or more parents
- A School District Trustee

Additional members will be appointed if necessary to insure each school has representation on the committee.

The Superintendent will develop, as needed, guidelines and procedures necessary to carryout the provisions of this policy.

Policy History:

Adopted on: August 13, 2007

Revised on:

DODSON & RAEON LAW OFFICES
ASSOCIATES IN THE PRACTICE OF LAW

RECEIVED
SEP 27 2012

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Eastlake Professional Suites
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September 26, 2012

Brooke Cunningham, Clerk
Board of Trustees
Lakeland Joint School District No. 272
P.O. Box 39
Rathdrum ID 83858

RE: Concussion Policy

Dear Brooke:

I have had the opportunity to review the concussion policy, and I am fully aware of the impetus recently by the legislature and ISBA regarding concussion issues, and liability issues of a school district when it does not attend to the indicia of concussions suffered by students. I have therefore reviewed proposed Policy 3505, and I am enclosing my notes on that policy, more particularly interlineating portions that should not be used, capitalizing the words "chapter" and "title" in the last full paragraph, and the following comments regarding the options 4 or 5.

I would suggest the adoption of the Policy 3505 as interlineated with the following option for Option 4:

"The athlete will be required to receive a preseason baseline concussion test prior to participating in any extra-curricular activities or being allowed to participate in a school athletic league or sport. The athlete will be required, at the athlete's cost, to obtain a preseason baseline concussion test one time prior to participating in such school athletic leagues or sports, provided, however, in the event there is a suspected concussion as provided for hereinafter, the athlete may be required to obtain another baseline concussion test during the athlete's participation in school athletic leagues or sports. The District must be provided with written confirmation that the test was completed by a qualified and

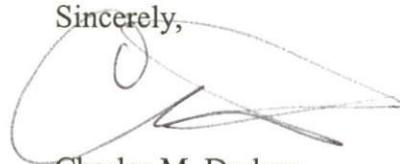
Brooke Cunningham, Clerk
September 26, 2012
Page 2

trained health care professional, although the results of the testing shall not be provided to the District unless such test results are authorized to be provided by the athlete, or the athlete's parents in the event the athlete has not yet attained the age of 18."

I have suggested the modification as a literal juxtaposition between the proposed option 4 and option 5, primarily on the basis that a baseline concussion test is an extremely valuable tool for the district in terms of limiting its liability. As noted, that would be a one time only baseline test, and the actual results of the test need not be provided to the district, although if a tort claim in a lawsuit should result from a concussion, the test would be available for examination. If a student or a student's parents refuse to allow the baseline concussion test results to be provided to the district, assuming the results are positive for signs of previous concussion, that shifts the burden to the parents and/or the students in terms of liability.

If you should have any questions regarding this matter, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Charles M. Dodson', with a large, sweeping flourish extending to the right.

Charles M. Dodson
Attorney at Law

CMD/pl
Enclosure

Concussion Guidelines

Many students within _____ School District, No. ____ participate in extra-curricular activities of a nature whereby physical injury may result. Though the District takes care to ensure all extra-curricular activities are as safe as practicable, it is not possible to remove all danger from such activities, and the District acknowledges that concussions may result. The purpose of this policy is to address situations in which student concussions have occurred or are suspected to have occurred.

This policy only applies to organized athletic league or sport in which any District student participates as an athlete or youth athlete. For the purposes of this policy, athlete or youth athlete means an individual who is eighteen (18) years of age or younger and who is a participant in any middle school, junior high school, or high school athletic league or sport. A school athletic league or sport shall not include participation in a physical education class.

Pre-Season Education

The Administration and coaches will work to ensure that athletes, youth athletes, parents, volunteers, and assistant coaches are educated about concussions. (Coaches are required by Idaho Code to complete concussion education every two years) Prior to being allowed to engage or participate in any school athletic league or sport:

1. Each student desiring to participate in such school athletic league or sport, and the student's parents or guardians, shall be provided (notice is currently provided in pre-season info packets, which is link to the IHSAA web site) notice of and/or copies of any concussion guidelines or information available from the State Department of Education and the Idaho High School Activities Association, and also this policy.
2. Each student desiring to participate in such school athletic league or sport, and the student's parents or guardians, shall acknowledge that they have been provided the guidelines or information available from the State Department of Education and the Idaho High School Activities Association, as well as this this policy, and have had the opportunity to review and have reviewed such information. Further, each student and the student's parents or guardians shall sign an applicable waiver for participating in such school athletic league or sport. ~~This requirement was eliminated from the 2012 concussion legislation at the request of the IHSAA.~~
3. The signed waiver and acknowledgment of review of the appropriate information shall be returned to the District. ~~Also eliminated from the 2012 concussion legislation IHSAA suggested keeping track would be cumbersome.~~

4. **[Optional]** As part of any required pre-athletic league or sport participation medical examination or physical, the medical provider performing the examination shall check for signs of previous concussions. Such medical provider shall indicate whether signs of previous concussions are indicated, and whether the student should or should not be allowed to participate in the school athletic league or sport.
5. **[Optional]** The athlete will be required to obtain a pre-season baseline concussion (or similar) test before being allowed to participate in a school athletic league or sport. Such test must be performed at least once annually and shall be at the student's expense. The District must be provided with written confirmation that the test was completed by a qualified and trained health care professional, though the results of the testing shall not be provided to the District. Trent and I believe baseline testing should be highly recommended, not required.

Athletes will not be allowed to participate in school athletic leagues or sports until the above requirements are met.

Protocol on Suspected Concussion

~~This protocol and return play procedures are currently followed, I'm not sure if this is written in our administrative guidelines~~

If, during any school athletic league or sport practice, game, or competition, an athlete exhibits signs or symptoms of a concussion, makes any complaint indicative of a possible concussion, or a coach, assistant coach, volunteer coach, or other school District employee has reason to believe a concussion has occurred, such student shall be removed from play or participation in the practice, game, or competition. According to the Centers for Disease Control and Prevention, and for the purposes of this policy, signs observed by coaching staff which could be indicative of a concussion include if the athlete:

- Appears dazed or stunned
- Is confused about assignment or position
- Forgets an instruction
- Is unsure of game, score, or opponent
- Moves clumsily
- Answers questions slowly
- Loses consciousness (*even briefly*)
- Shows mood, behavior, or personality changes
- Can't recall events *prior* to hit or fall
- Can't recall events *after* hit or fall

According to the Centers for Disease Control and Prevention, and for the purposes of this policy, symptoms reported by the athlete which could be indicative of a concussion include:

- Headache or "pressure" in head
- Nausea or vomiting

- Balance problems or dizziness
- Double or blurry vision
- Sensitivity to light
- Sensitivity to noise
- Feeling sluggish, hazy, foggy, or groggy
- Concentration or memory problems
- Confusion
- Does not “feel right” or is “feeling down”

Coaches should not try to judge the severity of the injury themselves. Health care professionals have a number of methods that they can use to assess the severity of concussions. Coaches should record the following information, if possible, to help health care professionals in assessing the athlete after the injury:

- Cause of the injury and force of the hit or blow to the head or body
- Any loss of consciousness (passed out/knocked out) and if so, for how long
- Any memory loss immediately following the injury
- Any seizures immediately following the injury
- Number of previous concussions (if any)

Athletes may not be returned to play or participate in any student athletic league or sport (except on an administrative basis, such as team manager), until and unless the athlete has been evaluated and is authorized to return to play or participate by a qualified health care professional who is trained in the evaluation and management of concussions, including a physician or physician’s assistant licensed under Chapter 18, Title 54, Idaho Code, an advanced practice nurse licensed under Idaho Code 54-1409, or a licensed health care professional trained in the evaluation and management of concussions who is supervised by a directing physician who is licensed under Chapter 18, Title 54, Idaho Code. Such authorization must be in writing and must be provided to the District prior to the student being returned to play. If the authorization is signed by a licensed health care professional trained in the evaluation and management of concussions, such authorization must also be countersigned by the directing physician.

Legal Reference: I.C. § 33-1625 Youth athletes – concussion and head injury guidelines
Title 54, Chapter 18 Idaho Code, HI PPA

Other Reference: <http://www.idhsaa.org/concussions/default.asp>
<http://www.cdc.gov/concussion/sports/index.html>
<http://www.cdc.gov/concussion/sports/recognize.html>

Policy History:

Adopted on:

Revised on:

Concussion Guidelines

Many students within Lakeland Joint School District, No. 272 participate in extra-curricular activities of a nature whereby physical injury may result. Though the District takes care to ensure all extra-curricular activities are as safe as practicable, it is not possible to remove all danger from such activities, and the District acknowledges that concussions may result. The purpose of this policy is to address situations in which student concussions have occurred or are suspected to have occurred.

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The Administration and coaches will work to ensure that athletes, youth athletes, parents, volunteers, and assistant coaches are educated about concussions. (Coaches are required by Idaho Code to complete concussion education every two years) Prior to being allowed to engage or participate in any school athletic league or sport:

1. Each student desiring to participate in such school athletic league or sport, and the student's parents or guardians, shall be provided notice of and/or copies of any concussion guidelines or information available from the State Department of Education and the Idaho High School Activities Association, and also this policy.
2. Each student desiring to participate in such school athletic league or sport, and the student's parents or guardians, shall acknowledge that they have been provided the guidelines or information available from the State Department of Education and the Idaho High School Activities Association, as well as this this policy, and have had the opportunity to review and have reviewed such information. Further, each student and the student's parents or guardians shall sign an applicable waiver for participating in such school athletic league or sport.
3. The signed waiver and acknowledgment of review of the appropriate information shall be returned to the District.
4. The athlete will be required to receive a preseason baseline concussion test prior to participating in any extra-curricular activities or being allowed to participate in a school athletic league or sport. The athlete will be required, at the athlete's cost, to obtain a preseason baseline concussion test one time prior to participating in such school athletic

leagues or sports, provided, however, in the event there is a suspected concussion as provided for hereinafter, the athlete may be required to obtain another baseline concussion test during the athlete's participation in school athletic leagues or sports. The District must be provided with written confirmation that the test was completed by a qualified and trained health care professional, although the results of the testing shall not be provided to the District unless such test results are authorized to be provided by the athlete, or the athlete's parents in the even the athlete has not yet attained the age of 18.

Athletes will not be allowed to participate in school athletic leagues or sports until the above requirements are met.

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Legal Reference: I.C. § 33-1625 Youth athletes – concussion and head injury guidelines
Title 54, Chapter 18 Idaho Code
HIPPA

Other Reference: <http://www.idhsaa.org/concussions/default.asp>
<http://www.cdc.gov/concussion/sports/index.html>
<http://www.cdc.gov/concussion/sports/recognize.html>

Policy History:

Adopted on:

Revised on:

Evaluation of Certificated Personnel

The District has a firm commitment to performance evaluation of District personnel, whatever their category and level, through the medium of a formalized system. The primary purpose of such evaluation is to assist personnel in professional development and in achieving District goals. The procedures outlined in this document apply to certificated personnel.

The District's evaluation process is based, in part, on the work of Charlotte Danielson as presented in Enhancing Professional Practice: A Framework for Teaching, 2nd Edition. 2007. Ms. Danielson's research provides the elements of effective instruction that most often lead to improved student achievement. Lakeland Jt. School District evaluation criteria also utilizes concepts from Teacher Expectations and Student Achievement (TESA), the work of Robert Marzano and other research-based teaching and learning methodologies

Objectives and Criteria

The formal performance evaluation system is designed to:

- Maintain or improve each employee's job satisfaction and morale by letting him/her know that the supervisor is interested in his/her job progress and personal development.
- Serve as a systematic guide for supervisors in planning each employee's further training.
- Assure considered opinion of an employee's performance and focus maximum attention on achievement of assigned duties.
- Assist in determining and recording special talents, skills, and capabilities that might otherwise not be noticed or recognized.
- Assist in planning personnel moves and placements that will best utilize each employee's capabilities.
- Provide an opportunity for each employee to discuss job problems and interests with his/her supervisor.
- Assemble substantiating data for use as a guide, although not necessarily the sole governing factor, for such purposes as wage adjustments, promotions, disciplinary action, reassignment and termination.

Responsibility

The **Superintendent** has the overall responsibility for the administration of the Performance Evaluation Program and will ensure the fairness and efficiency of its execution, including:

- The distribution of proper forms in a timely manner.

- Ensuring completed forms are returned for file by a specified date.
- Reviewing forms for completeness.
- Identify discrepancies.
- Ensuring proper safeguard and filing of completed forms.

The **Immediate Supervisor** (Evaluator) is the employee's "evaluator" and has the responsibility for:

- Continuously observing and evaluating an employee's job performance.
- Holding periodic conferences with each employee to discuss job performance.
- Completing Performance Evaluation Forms as required.

Procedures

Professional Growth Plan – No later than the fourth week of the school year all certificated staff members will review the evaluation model and procedures and submit a written annual professional growth plan to their supervisor.

Observations: Periodic classroom observations will be included in the evaluation process. A formal observation of at least 45 minutes duration is required once in each of the first two quarters of the school year for nonrenewable contract teachers (first, second or third year in the district). For renewable certificated staff there are two options:

1. Prior to April 1, a formal observation of 45 minutes is required; or
2. A series of five (5) informal observations commencing during the first semester and concluding by April 1 will be conducted.

A teacher-principal conference is to be held following each formal observation, and the observation instrument is to be dated and signed by the teacher and the principal. Additional formal observations may be conducted as needed.

Frequent informal classroom observations are encouraged. A conference between the teacher and the principal may be held after an informal observation when deemed necessary or appropriate.

Summative Evaluation: An Evaluation Form will be completed for each certificated employee. A copy will be given to the employee. The original will be retained by the immediate supervisor for placement in the personnel file. This form should be reviewed annually and revised as necessary to indicate any significant changes in duties and/or responsibilities. The form is designed to increase planning and relate performance to assigned responsibilities through joint understanding between the immediate supervisor (evaluator) and the employee as to the job description and major performance objectives.

A written formal evaluation by the principal is required on a standard district form for each non-renewable contract teacher during the first semester and shall be submitted to the Superintendent before January 1 of each year. A second written formal evaluation of each nonrenewable

contract teacher is to be prepared by the principal and submitted to the Superintendent on or before May 1 of each year.

A written formal evaluation of each renewable contract teacher is to be prepared by the principal and submitted to the Superintendent of Schools on or before April 1 of each year. All evaluation forms are to be dated and signed by the principal and the teacher during the conference held to review the evaluation.

When any matter of a nature that could cause dismissal or non-renewal of a contract for a teacher is brought to the attention of the teacher, the principal shall assist the teacher toward correcting the situation.

Each coach contracted for an interscholastic sport shall be evaluated following the end of the entire season. A written formal evaluation on a separate form provided by the district is to be prepared by the principal or athletic director and shall be forwarded to the Superintendent after a conference is held with the coach to review the evaluation.

Conferences: Informal conferences between immediate supervisors and employees may be scheduled periodically. During these sessions, an open dialogue should occur which allows for the exchange of ideas focused on performance. The employee should be informed of his or her levels of performance based on the district evaluation form. In the case of basic or below basic ratings, the employee should be informed of the steps necessary to improve performance to the desired level. Conference sessions should include, but not be limited to, the following: Planning and Preparation, Classroom Environment, Instruction and Professional Responsibilities.

Summative Evaluation Conference: A conference will occur following the summative evaluation. During the scheduled conference with the employee, the Immediate Supervisor will:

- Review professional growth plan
- Discuss the evaluation with the employee
- Commend the employee for a job well done if applicable and discuss specific corrective action if warranted
- Set mutual goals to reach before the next performance evaluation
- Have employee sign the evaluation form indicating that he/she has been given a copy
- Following the meeting, the supervisor will forward the original copy of the evaluation form to the Superintendent for review

Rebuttal

- The employee has seven (7) days to make written response to the summative evaluation.

Action

Should any action be taken as a result of an evaluation to not renew an individual's contract or to renew an individual's contract at a reduced rate, the District will comply with the requirements and procedures established by State law as outlined in Sections 33-513 through 33-515 of Idaho Code in order to assure the due process rights of all personnel.

Teacher Evaluation Committee:

District evaluation committee will reconvene annually to review the teacher evaluation plan, the professional development plan and assess ongoing training needs. The Superintendent will review committee and staff input and conference twice annually with building administration to monitor and evaluate the teacher evaluation model.

Professional Development Plan Budget

The results of data analysis are used to determine the identified areas of focus for professional development activities and the estimated allocation of funds. Funding for professional development is coordinated among federal, state and local sources to accomplish priority activities for schools and the district. Program supervisors collaborate on needs and contribute fund sources that comply with their regulations to provide training opportunities. These may include but not be limited to district-wide, school, and individual initiatives through workshops, classes, online training, learning communities, action research, coaching/mentoring, conference participation, multiple training sessions, follow up, etc.

Legal Reference: I.C. § 33-514 Issuance of Annual Contracts – Support programs –
Categories of Contracts – Optional Placement
I.C. § 33-514A Issuance of Limited contract
I.C. § 33-515 Issuance of Renewable Contracts
IDAPA 08.02.02.120 Local District Evaluation Policy

Policy History:

Adopted on: April 14, 2008

Revised on: March 8, 2010

July 12, 2010

Prior District policy Article IV, section V.

PERSONNEL

5340

Evaluation of Certificated Personnel

The District has a firm commitment to performance evaluation of District personnel, whatever their category and level, through the medium of a formalized system. The primary purpose of such evaluation is to assist personnel in professional development and in achieving District goals. ~~The procedures outlined in this policy apply~~ to certificated personnel.

Each certificated staff member shall receive at least one (1) written evaluation to be completed by no later than ~~January 31~~ **March 1** for each annual contract year of employment.

Objectives

The formal performance evaluation system is designed to:

- Maintain or improve each employee's job satisfaction and morale by letting him/her know that the supervisor is interested in his/her job progress and personal development.
- Serve as a systematic guide for supervisors in planning each employee's further training.
- Assure considered opinion of an employee's performance and focus maximum attention on achievement of assigned duties.
- Assist in determining and recording special talents, skills, and capabilities that might otherwise not be noticed or recognized.
- Assist in planning personnel moves and placements that will best utilize each employee's capabilities.
- Provide an opportunity for each employee to discuss job problems and interests with his/her supervisor.
- Assemble substantiating data for use as a guide, although not necessarily the sole governing factor, for such purposes as wage adjustments, promotions, disciplinary action, and termination.

Responsibility

The **Superintendent**, or the Superintendent's designee, shall have the overall responsibility for the administration and monitoring of the Performance Evaluation Program and will ensure the fairness and efficiency of its execution, including:

- Distributing proper forms in a timely manner.

- Ensuring completed forms are returned for filing by a specified date.
- Reviewing forms for completeness.
- Identifying discrepancies.
- Ensuring proper safeguard and filing of completed forms.
- Creating a plan for ongoing training for evaluators and teachers on the District's evaluation standards, forms, and process. The plan will include identification of the actions, if any, available to the District as a result of the evaluation as well as the procedure(s) for implementing each action.
- Creating a plan for ongoing review of the District's Performance Evaluation Program that includes stakeholder input from teachers, Board members, administrators, and other interested parties.
- Creating a procedure for remediation for employees that receive evaluations indicating that remediation would be an appropriate course of action.

The **Immediate Supervisor** (Evaluator) is the employee's "evaluator" and has the responsibility for:

- Continuously observing and evaluating an employee's job performance.
- Holding periodic counseling sessions with each employee to discuss job performance.
- Completing Performance Evaluation Forms as required.

Procedures

Evaluation Form: An Evaluation Form will be completed for each certificated employee. A copy will be given to the employee. The original will be retained by the immediate supervisor. This form should be reviewed annually and revised as necessary to indicate any significant changes in duties and/or responsibilities. The form is designed to increase planning and relate performance to assigned responsibilities through joint understanding between the immediate supervisor (evaluator) and the employee as to the job description and major performance objectives.

Periodic classroom observations will be included in the evaluation process.

The evaluation form will identify the sources of data used in conducting the evaluation.

The evaluation form will include a section for input received from parents or guardians. Parental or guardian input forms will be made available on the main District webpage. The Board shall determine the manner and weight of parental input on the evaluation form.

At least fifty percent (50%) of the evaluation will be based on objective measures of growth in student achievement as determine by the Board. The Board has selected the following as the District's measure(s) of growth in student achievement for evaluating certificated staff:



The evaluation form will be aligned with minimum State standards and based upon Charlotte Danielson's Framework for Teaching and will include, at a minimum, the following general criteria upon which the performance evaluation system will be based:

- Planning and Preparation
 - Demonstrating Knowledge of Content and Pedagogy
 - Demonstrating Knowledge of Students
 - Setting Instructional Goals Outcomes
 - Demonstrating Knowledge of Resources
 - Designing Coherent Instruction
 - Designing Student Assessments
- Classroom Learning Environment
 - Creating an Environment of Respect and Rapport
 - Establishing a Culture for Learning
 - Managing Classroom Procedures
 - Managing Student Behavior
 - Organizing Physical Space
- Instruction and Use of Assessment
 - Communicating with Students
 - Using Questioning and Discussion Techniques
 - Engaging Students in Learning
 - Using Assessment in Instruction
 - Demonstrating Flexibility and Responsiveness
- Professional Responsibilities
 - Reflecting on Teaching
 - Maintaining Accurate Records
 - Communicating with Families
 - Participating in a Professional Community
 - Growing and Developing Professionally
 - Showing Professionalism

Counseling Sessions: Counseling sessions between supervisors and employees may be scheduled periodically. During these sessions, an open dialogue should occur which allows the exchange of performance oriented information. The employee should be informed of how he/she has performed to date. In the case of derogatory comments, the employee should be informed of the steps necessary to improve performance to the desired level. Counseling sessions should

include, but not be limited to, the following: job responsibilities, performance of duties, and attendance. A memorandum for record will be prepared following each counseling session and maintained by the supervisor.

Meeting with the Employee

Each evaluation shall include a meeting with the affected employee. At the scheduled meeting with the employee, the supervisor will:

- Discuss the evaluation with the employee, emphasizing strong and weak points in job performance. Commend the employee for a job well done if applicable and discuss specific corrective action if warranted. Set mutual goals for the employee to reach before the next performance evaluation. Recommendations should specifically state methods to correct weaknesses and/or prepare the employee for future promotions.
- Allow the employee to make any written comments he/she desires. Inform the employee that he/she may turn in a written rebuttal of any portion of the evaluation within seven (7) days and outline the process for rebuttal. Have the employee sign the evaluation form indicating that he/she has been given a copy and initial after supervisor's comments.

No earlier than seven (7) days following the meeting, if the supervisor has not received any written rebuttal, the supervisor will forward the original evaluation form in a sealed envelope, marked Personnel-Evaluation Form to the Superintendent, or the designee, for review. The supervisor will also retain a copy of the completed form.

Rebuttals

Within seven (7) days from the date of the evaluation meeting with their supervisor the employee may file a written rebuttal of any portion of the evaluation form. The written rebuttal shall state the specific content of the evaluation form with which the employee disagrees, a statement of the reason(s) for disagreement, and the amendment to the evaluation form requested.

If a written rebuttal is received by the supervisor within seven (7) days, the supervisor may conduct additional meetings or investigative activities necessary to address the rebuttal. Subsequent to these activities, and within a period of ten (10) working days, the supervisor may provide the employee with a written response either amending the evaluation as requested by the employee or stating the reason(s) why the supervisor will not be amending the evaluation as requested.

If the supervisor chooses to amend the evaluation form as requested by the employee then the amended copy of the evaluation form will be provided to, and signed by, the employee. The original amended evaluation form will then be forwarded to the Superintendent, or the designee, for review in a sealed envelope, marked Personnel-Evaluation Form. The supervisor will also retain a copy of the completed form.

If the supervisor chooses not to amend the evaluation form as requested by the employee then the evaluation form along with the written rebuttal, and the supervisor's response, if any, will be forwarded to the Superintendent, or the designee, for review in a sealed envelope, marked Personnel-Evaluation Form. The supervisor will also retain a copy of the completed form including any rebuttals and responses.

Action

Should any action be taken as a result of an evaluation to not renew an individual's contract the District will comply with the requirements and procedures established by State law.

Legal Reference: I.C. § 33-514 Issuance of Annual Contracts – Support programs –
Categories of Contracts – Optional Placement – Written
Evaluation
I.C. § 33-515 Issuance of Renewable Contracts
I.C. § 33-518 Employee Personnel Files
IDAPA 08.02.02.120 Local District Evaluation Policy

Policy History:

Adopted on:

Revised on:

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

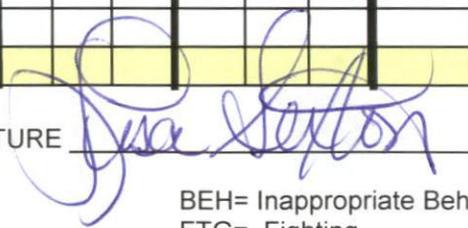
School__ Betty Kiefer Elementary

Month/Year __ Sept. 12

RECEIVED
OCT-3 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | ACTION TAKEN | | | | | | |
|--------------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|--------------|-----|-----|-----|-----|----|--|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP | | |
| K | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | | | 71 | |
| TOTAL | | | | | | | | | | | | | | | | | | | | | | | |

ADMINISTRATOR'S SIGNATURE



KEY:

D=Distribution
P=Possession
U=Under the Influence/Use

BEH= Inappropriate Behavior
FTG= Fighting
INS= Insubordination
HAR= Harrassment
BULL=Bullying
VAN= Vandalism
WPN=Weapon
PRO= Profanity
TRU= Truancy

ISS= In School Suspension
OSS=Out of School Suspension
EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272

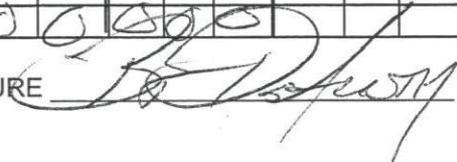
Discipline Report

School GE
 Month/Year SEPT 2012

RECEIVED
 OCT - 2 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | ACTION TAKEN | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|------|-----|-----|--------------|-----|-----|-----|-----|
| | D | P | U | D | P | U | D | P | U | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP |
| K | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | .5 | | |
| 7 | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

CONDUCT = INAPPROPRIATE BEHAVIOR

ADMINISTRATOR'S SIGNATURE 

- KEY: D=Distribution FTG= Fighting ISS= In School Suspension
 P=Possession INS= Insubordination OSS=Out of School Suspension
 U=Under the Influence/Use HAR= Harrassment EXP=Expulsion
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 TRU= Truancy

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School: John Brown
 Month/Year : September 2012

RECEIVED
 OCT -1 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | | | | | CONDUCT | | | ACTION TAKEN | | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|-----|-----|-----|-----|---------|-----|-----|--------------|-----|-----|-----|-----|----|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP | |
| K | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | | | 73 |
| TOTAL | | | | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

ADMINISTRATOR'S SIGNATURE *John D. Asher*

- KEY:
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

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OCT - 2 2012

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School Spirit Lake Elementary
Month/Year September 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | ACTION TAKEN | | | | |
|--------------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|------|-----|-----|--------------|-----|-----|-----|-----|
| | D | P | U | D | P | U | D | P | U | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP |
| K | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | x | | | | | | | 0.5 | | |
| 7 | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0.5 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE *Patty Morrison*

- KEY:**
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

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OCT - 1 2012

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School TWIN LAKES
Month/Year 9/2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | ACTION TAKEN | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|------|-----|-----|-----|--------------|-----|-----|-----|
| | D | P | U | D | P | U | D | P | U | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP |
| K | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | | | | | | | | |

φ

ADMINISTRATOR'S SIGNATURE Mary Davercroft

- KEY: D=Distribution
P=Possession
U=Under the Influence/Use
- FTG= Fighting
INS= Insubordination
HAR= Harrassment
BULL=Bullying
VAN= Vandalism
WPN=Weapon
PRO= Profanity
TRU= Truancy
- ISS= In School Suspension
OSS=Out of School Suspension
EXP=Expulsion

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

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LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School Lakeland Junior High School
Month/Year Sep, 2012

Vol 107
Relaxing
7
7
7
7

Dec 18
8
8
8
8
8

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | ACTION TAKEN | | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|--------------|-----|-----|-----|-----|----|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP | |
| 7 | | | | | | | | | | | | Boy | | | | | | | | 1 | | |
| 7 | | | | | | | | | | | | Boy | | | | | | | | 2 | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | Boy | | | | | | | | 1 | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | | | | | | | | | | 76 |
| | | | | | | | | | | | | | | | | | | | | | | 4 |

ADMINISTRATOR'S SIGNATURE _____

- KEY:
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

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OCT - 2 2012

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School _____ TJHS
Date: September 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | ACTION TAKEN | | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|--------------|-----|-----|-----|-----|----|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP | |
| K | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | 1 | | | | | | | | | | | 5? | |
| 9 | | | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | | | | | | | | 77 |
| 12 | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5? | |

ADMINISTRATOR'S SIGNATURE



- KEY:
- D=Distribution
 - BEH= Inappropriate Behavior
 - ISS= In School Suspension
 - P=Possession
 - FTG= Fighting
 - OSS=Out of School Suspension
 - U=Under the Influence/Use
 - INS= Insubordination
 - EXP=Expulsion
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

RECEIVED
 OCT - 3 2012

School _____ THS
 Date: September 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | BEH | FTG | INS | HAR | CONDUCT | | | PRO | TRU | ACTION TAKEN | | |
|-------|---------|---|---|---------|---|---|-------|---|---|-----|-----|-----|-----|---------|-----|-----|-----|-----|--------------|-----|-----|
| | D | P | U | D | P | U | D | P | U | | | | | BULL | VAN | WPN | | | ISS | OSS | EXP |
| K | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | | 1 | | | | | 5 ? |
| 11 | | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | | 78 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 5 ? |

ADMINISTRATOR'S SIGNATURE Broadi d/h

- KEY: D=Distribution
 P=Possession
 U=Under the Influence/Use
- BEH= Inappropriate Behavior
 FTG= Fighting
 INS= Insubordination
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 TRU= Truancy
- ISS= In School Suspension
 OSS=Out of School Suspension
 EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School: MOUNTAIN VIEW ALT HIGH SCHOOL
 Month/Year: SEPTEMBER 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | BEH | FTG | INS | HAR | CONDUCT | | | | | ACTION TAKEN | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|-----|-----|-----|-----|---------|-----|-----|-----|-----|--------------|-----|-----|----|
| | D | P | U | D | P | U | D | P | U | | | | | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP | |
| K | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | 1 | | | | | | | | | | | | | 2 |
| 11 | | | | | | | | | | | | | | | | | | | | | | 79 |
| 12 | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |

ADMINISTRATOR'S SIGNATURE 
 John Klingaman, 10/2/2012

- KEY:
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
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 - HAR= Harrassment
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 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS
 Month/Year Sept 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | | | ACTION TAKEN | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|-----|-----|--------------|-----|-----|-----|--|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | Sat School | ISS | OSS | EXP | |
| K | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 6 | 0 | |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 2 | 0 | |
| 11 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 6 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 2 | 0 | |
| 12 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 1 | 0 | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 24 | 2 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 15 | 0 | 11 | 0 | |

ADMINISTRATOR'S SIGNATURE _____

- KEY:
- D=Distribution
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 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS

Month/Year Oct 2011

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | ACTION TAKEN | | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|--------------|-----|-----|-----|-----|---|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP | |
| K | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | | |
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| 11 | | | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

- KEY: D=Distribution BEH= Inappropriate Behavior ISS= In School Suspension
 P=Possession FTG= Fighting OSS=Out of School Suspension
 U=Under the Influence/Use INS= Insubordination EXP=Expulsion
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 TRU= Truancy

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

1 (e.g. a fight between
report the number of

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS SDFS School Board
 Month/Year Nov 2011

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | | | | | CONDUCT | | | ACTION TAKEN | | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|-----|-----|-----|-----|---------|-----|-----|--------------|-----|-----|-----|-----|---|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP | |
| K | | | | | | | | | | | | | | | | | | | | | | |
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| 10 | | | | | | | | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

- KEY: D=Distribution BEH= Inappropriate Behavior ISS= In School Suspension
 P=Possession FTG= Fighting OSS=Out of School Suspension
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Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students (e.g. two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Active days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

nts involved (e.g. a fight between
on Taken", report the number of

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS SDFS School Board
 Month/Year Dec 2011

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|-----|-----|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU |
| K | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | |
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| 3 | | | | | | | | | | | | | | | | | | |
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| 11 | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

- KEY:
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS SDFS School Board

Month/Year Jan 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | | | ACTION TAKEN | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|-----|-----|--------------|-----|-----|---|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS | EXP | |
| K | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | | |
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| 7 | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

KEY:

D=Distribution

P=Possession

U=Under the Influence/Use

BEH= Inappropriate Behavior

FTG= Fighting

INS= Insubordination

HAR= Harassment

BULL=Bullying

VAN= Vandalism

WPN=Weapon

PRO= Profanity

TRU= Truancy

ISS= In School Suspension

OSS=Out of School Suspension

EXP=Expulsion

THF=Theft

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS SDFS School Board
 Month/Year Feb 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|-----|-----|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | THF |
| K | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | |
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| 8 | | | | | | | | | | | | | | | | | | |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

- KEY: D=Distribution BEH= Inappropriate Behavior ISS= In School Suspension
 P=Possession FTG= Fighting OSS=Out of School Suspension
 U=Under the Influence/Use INS= Insubordination EXP=Expulsion
 HAR= Harrassment
 BULL=Bullying
 VAN= Vandalism
 WPN=Weapon
 PRO= Profanity
 THF = Theft
 TRU= Truancy

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students invc two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Take days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS SDFS School Board
 Month/Year March 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|-----|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO |
| K | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | |
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| 7 | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

- KEY:
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
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 - HAR= Harrassment
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 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspensior
 - OSS=Out of School Susper
 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students inv two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Tak days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS SDFS School Board
 Month/Year April 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | ACTION T | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|----------|-----|-----|-----|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | TRU | ISS | OSS |
| K | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | |
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| 7 | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

- KEY:
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
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Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students invc two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Take days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

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Involved (e.g. a fight between
 "n", report the number of

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School LHS SDFS School Board
 Month/Year Aug 2012

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | BEH | FTG | INS | HAR | CONDUCT | | | | ACTION TAKEN | | | |
|-------|---------|---|---|---------|---|---|-------|---|---|-----|-----|-----|-----|---------|-----|-----|-----|--------------|-----|-----|-----|
| | D | P | U | D | P | U | D | P | U | | | | | BULL | VAN | WPN | PRO | Theft | TRU | ISS | OSS |
| K | | | | | | | | | | | | | | | | | | | | | |
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| 8 | | | | | | | | | | | | | | | | | | | | | |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

- KEY:
- D=Distribution
 - P=Possession
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 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
 - OSS=Out of School Suspension
 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

| |
|-------|
| TAKEN |
| EXP |
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| 0 |
| 0 |

e.g. a fight between
 sort the number of

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School

LHS
June

SDFS

School Board

Month/Year

2012

| | TOBACCO | | | ALCOHOL | | | DRUGS | |
|-------|---------|---|---|---------|---|---|-------|---|
| Grade | D | P | U | D | P | U | D | P |
| K | | | | | | | | |
| 1 | | | | | | | | |
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| 9 | | | | | | | | |
| 10 | | | | | | | | |
| 11 | | | | | | | | |
| 12 | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

KEY:

D=Distribution

P=Possession

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LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School _____ LHS _____ SDFS _____ School Board _____
 Month/Year _____ Total _____ 2011

| Grade | TOBACCO | | | ALCOHOL | | | DRUGS | | | CONDUCT | | | | | | | | ACTI | | |
|-------|---------|---|---|---------|---|---|-------|---|---|---------|-----|-----|-----|------|-----|-----|-----|------|-----|-----|
| | D | P | U | D | P | U | D | P | U | BEH | FTG | INS | HAR | BULL | VAN | WPN | PRO | | TRU | ISS |
| K | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | |
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| 11 | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ADMINISTRATOR'S SIGNATURE _____

- KEY: D=Distribution BEH= Inappropriate Behavior ISS= In School Suspension
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