

Agenda of Regular School Board Meeting

The Board of Trustees Lakeland Joint School District No. 272

A Regular School Board Meeting of the Board of Trustees of Lakeland Joint School District No. 272 will be held Monday, June 11, 2012, beginning at 4:00 PM in the Administrative Offices, 15506 N. WASHINGTON ST., RATHDRUM, ID 83858.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- A. **Call to Order 4:00 p.m.**
- B. **Executive Session as authorized by Idaho Code 67-2345 (b) 4:00 p.m.**
 - 1. Student 2012-G
 - 2. Student 2012-H
 - 3. Student 2012-I
 - 4. Student 2012-J
- C. **Welcome Visitors/Pledge of Allegiance 6:00 p.m.**
- D. **Approve Agenda**
- E. **Annual Budget Hearing** 3
- F. **Close Budget Hearing**
- G. **Consent Agenda**
 - 1. Minutes of Previous Meeting(s) -Regular Meeting of 05/23/2012 & Special Meeting 05/14/2012 36
 - 2. Regular and Special Bills 48
- H. **Report and Presentation Agenda**
 - 1. Approve/deny suspending current Public Participation in Board Meeting Policy #1520 and temporarily implementing Draft Policy #1520 as presented 61
 - 2. LEA
 - 3. Visitor Presentations
 - 4. Staff Reports
 - a. Tom Taggart
 - 1) Financial 66
 - 2) Plant Facilities Levy 68
 - b. Brad Murray
 - 1) Summer School
 - 2) Opening School Year Calendar 70
- I. **Action Agenda**
 - 1. Approve/deny the hiring of new personnel
 - 2. Approve/deny Notifications of Staff Resignations/Retirements/Leaves as presented
 - 3. Approve/deny FY2012/2013 Budget as presented

4. Approve/deny Fee Increases as presented	
5. Approve/deny Resolution for Plant Facilities Election to be held August 28, 2012	71
6. Approve/deny Administrator contracts and terms as presented by Administration	73
7. Approve/deny extending the Superintendent's contract	
8. Approve/deny the list of returning certified staff for the 2012/2013 school year as recommended by administration	74
9. Approve/deny declaring Student 2012-G a Habitual Truant	
10. Approve/deny declaring Student 2012-H a Habitual Truant	
11. Approve/deny the expulsion of Student 2012-I	
12. Approve/deny declaring Student 2012-J a Habitual Truant	
13. Approve/deny Non-Certified Salary Schedule as presented	80
14. Approve/deny Timberlake and Lakeland High School students as presented to graduate using the Lakeland School District Alternative Route to graduation	83
15. Approve/deny revised 2012/2013 school year calendar as presented reflecting early collaboration release on Thursdays for Elementary Schools	84
16. Approve/deny the hiring of personnel for secondary alternative school teaching positions as recommended by Administration	88
17. Approve/deny establishing compensation for Certified Staff reflecting the last, best good faith offer proposed by the Board during negotiations for school year 2012/2013	89
J. <u>Discussion Agenda</u>	
1. KTEC	
2. Public Comment Policy	
3. Discontinuation of K-6 Virtual Academy	
4. Athletics for Charter School Students	
5. Correspondence	
a. Discipline Reports	111
b. Other	122

LAKELAND JOINT SCHOOL DISTRICT NO. 272

Rathdrum, Idaho 83858

BUDGET HEARING

2012-2013 Budget

June 11, 2012

6:00 PM

GENERAL FUND REVENUE & BALANCE	2011-2012	2012-2013
Balance	100,000.00	-
District Taxes	3,368,614.00	5,065,000.00
State Support	18,990,208.00	18,181,799.00
Federal Support	647,500.00	320,000.00
Other Local Sources/Transfer	252,510.00	190,500.00
Total Revenue + Transfer	23,258,832.00	23,757,299.00
Total Revenue + Transfer + Balance	23,358,832.00	23,757,299.00

GENERAL FUND EXPENDITURES	2011-2012	2012-2013
Elementary Program		
Salaries	4,588,096.00	4,346,906.00
Benefits	1,305,797.00	1,159,760.00
Purchased Services	1,250.00	11,750.00
Supplies/Materials	124,639.00	224,636.00
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	6,019,782.00	5,743,052.00
Secondary Program		
Salaries	4,494,252.00	4,426,194.00
Benefits	1,302,767.00	1,295,803.00
Purchased Services	3,000.00	11,000.00
Supplies/Materials	126,008.00	286,008.00
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	5,926,027.00	6,019,005.00
Alternative School Program		
Salaries	337,210.00	368,547.00
Benefits	95,618.00	98,492.00
Purchased Services	9,500.00	9,500.00
Supplies/Materials	12,500.00	16,000.00
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	454,828.00	492,539.00
Exceptional Child & Gifted Program		
Salaries	920,212.00	1,052,450.00
Benefits	253,511.00	313,555.00
Purchased Services	10,700.00	6,500.00
Supplies/Materials	1,920.00	2,000.00
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	1,186,343.00	1,374,505.00
Extracurricular Activity Program		
Salaries	396,500.00	432,000.00
Benefits	102,117.00	92,477.00
Purchased Services	13,500.00	14,000.00
Supplies/Materials	-	-
Insurance	-	-
	<hr/>	<hr/>
	512,117.00	538,477.00
Summer School Program		
Salaries	57,063.00	64,563.00
Benefits	11,369.00	12,458.00
Supplies/Materials	1,000.00	500.00
	<hr/>	<hr/>
	69,432.00	77,521.00
Adult Education Program		
Salaries	500.00	500.00
Supplies/Materials	-	-
	<hr/>	<hr/>
	500.00	500.00

Page 2	2011-2012	2012-2013
Guidance/Health Programs		
Salaries	688,422.00	713,160.00
Benefits	197,222.00	199,433.00
Purchased Services	3,500.00	2,000.00
Supplies/Materials	3,250.00	4,500.00
	<u>892,394.00</u>	<u>919,093.00</u>
Ancillary Services Program		
Salaries	337,823.00	211,538.00
Benefits	89,258.00	64,925.00
Purchased Services	75,000.00	55,000.00
Supplies/Materials	1,500.00	1,500.00
	<u>503,581.00</u>	<u>332,963.00</u>
Educational Media Program		
Salaries	295,730.00	337,181.00
Benefits	96,804.00	93,844.00
Purchased Services	-	-
Supplies/Materials	32,240.00	48,750.00
	<u>424,774.00</u>	<u>479,775.00</u>
Instructional Related Technology		
Salaries	146,100.00	140,870.00
Benefits	47,087.00	45,843.00
Purchased Services	27,500.00	17,500.00
Supplies/Materials	25,000.00	70,000.00
	<u>245,687.00</u>	<u>274,213.00</u>
Board of Trustees		
Purchased Services	61,750.00	52,000.00
Supplies/Materials	500.00	1,500.00
Insurance	35,166.00	32,500.00
	<u>97,416.00</u>	<u>86,000.00</u>
District Administrative Services		
Salaries	303,927.00	306,525.00
Benefits	88,023.00	90,847.00
Purchased Services	24,000.00	18,100.00
Supplies/Materials	5,000.00	5,000.00
	<u>420,950.00</u>	<u>420,472.00</u>
School Administration Program		
Salaries	1,478,116.00	1,512,503.00
Benefits	433,469.00	424,958.00
Purchased Services	38,832.00	39,105.00
Supplies/Materials	14,587.00	13,100.00
	<u>1,965,004.00</u>	<u>1,989,666.00</u>
Business Operations		
Salaries	191,588.00	215,000.00
Benefits	56,372.00	61,587.00
Purchased Services	750.00	2,500.00
Supplies/Materials	250.00	250.00
	<u>248,960.00</u>	<u>279,337.00</u>
Administrative Tech Services		
Salaries	124,519.00	133,050.00
Benefits	32,468.00	38,006.00
Purchased Services	26,000.00	21,500.00
Supplies/Materials	4,000.00	29,000.00
	<u>186,987.00</u>	<u>221,556.00</u>

Page 3	2011-2012	2012-2013
Building - Custodial Program		
Salaries	514,625.00	602,925.00
Benefits	165,457.00	178,047.00
Purchased Services	946,250.00	758,600.00
Supplies/Materials	65,000.00	60,000.00
Insurance	62,318.00	62,500.00
	<u>1,753,650.00</u>	<u>1,662,072.00</u>
General Maintenance Non-Student Occupied		
Salaries	33,272.00	37,770.00
Benefits	12,030.00	12,892.00
Purchased Services	3,500.00	5,000.00
Supplies/Materials	25,000.00	27,500.00
	<u>73,802.00</u>	<u>83,162.00</u>
General Maintenance Student Occupied		
Salaries	370,500.00	381,615.00
Benefits	121,549.00	123,683.00
Purchased Services	98,500.00	102,500.00
Supplies/Materials	72,000.00	100,000.00
	<u>662,549.00</u>	<u>707,798.00</u>
Pupil Transportation Program		
Salaries	855,000.00	897,500.00
Benefits	233,670.00	241,863.00
Purchased Services	54,000.00	32,750.00
Supplies/Materials	429,950.00	447,805.00
Insurance	12,997.00	15,000.00
	<u>1,585,617.00</u>	<u>1,634,918.00</u>
District Transportation Program		
Salaries	3,406.00	3,750.00
Benefits	175.00	175.00
Purchased Services	13,500.00	12,500.00
Supplies/Materials	12,000.00	11,250.00
Insurance	12,997.00	6,500.00
	<u>42,078.00</u>	<u>34,175.00</u>
Capital Objects	-	245,000.00
Interfund Transfers	-	-
Contingency	86,354.00	141,500.00
Unappropriated Balance	-	-
Total Expenditures	23,358,832.00	23,757,299.00
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General Fund Total	2011-2012	2012-2013
Balance	100,000.00	-
Revenue/Transfer	<u>23,258,832.00</u>	<u>23,757,299.00</u>
	23,358,832.00	23,757,299.00
Expenditures:		
Salaries	16,136,861.00	16,184,547.00
Benefits	4,644,763.00	4,548,648.00
Purchased Services	1,411,032.00	1,171,805.00
Supplies/Materials	956,344.00	1,349,299.00
Capital Outlay	-	245,000.00
Insurance	123,478.00	116,500.00
Interfund Transfers	-	-
Contingency	86,354.00	141,500.00
Unappropriated Balance	-	-
	<u>23,358,832.00</u>	<u>23,757,299.00</u>

Salaries + Benefits = 87.27%

FOREST RESERVE FUND	2011-2012	2012-2013
Balance	-	-
Revenue	37,500.00	30,000.00
	<u>37,500.00</u>	<u>30,000.00</u>
Expenditures:		
Purchased Services	32,500.00	25,000.00
Supplies/Materials	5,000.00	5,000.00
Capital Objects	-	-
	<u>37,500.00</u>	<u>30,000.00</u>
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ISEE Phase II Grant - SchoolNet	2011-2012	2012-2013
Balance	-	-
Revenue	-	159,172.00
	<u>-</u>	<u>159,172.00</u>
Expenditures:		
Salaries		84,806.00
Benefits		24,054.00
Purchased Services	-	47,312.00
Supplies/Materials	-	3,000.00
Capital Objects	-	-
	<u>-</u>	<u>159,172.00</u>
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VOCATIONAL EDUCATION	2011-2012	2012-2013
Balance	-	-
Revenue	68,614.00	68,614.00
	<u>68,614.00</u>	<u>68,614.00</u>
Expenditures:		
Salaries		
Benefits		
Purchased Services	8,100.00	8,100.00
Supplies/Materials	50,564.00	50,564.00
Capital Objects	9,950.00	9,950.00
	<u>68,614.00</u>	<u>68,614.00</u>
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GIFTED AND TALENTED FUND	2011-2012	2012-2013
Balance	7,500.00	6,500.00
Revenue	-	-
	<u>7,500.00</u>	<u>6,500.00</u>
Expenditures:		
Salaries	-	-
Benefits	-	-
Purchased Services	6,500.00	5,500.00
Supplies/Materials	1,000.00	1,000.00
	<u>7,500.00</u>	<u>6,500.00</u>

TECHNOLOGY GRANT	2011-2012	2012-2013
Balance	-	65,000.00
Revenue	-	130,000.00
	-	195,000.00
Expenditures:		
Salaries	-	-
Benefits	-	-
Purchased Services	-	30,000.00
Supplies/Materials	-	25,000.00
Capital Objects	-	140,000.00
	-	195,000.00
Fund Balance	-	-
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STATE TOBACCO FUND	2011-2012	2012-2013
Balance	15,000.00	13,500.00
Revenue	-	-
	15,000.00	13,500.00
Expenditures:		
Salaries	-	-
Benefits	-	-
Purchased Services	7,500.00	7,500.00
Supplies/Materials	7,500.00	6,000.00
Transfer	-	-
	15,000.00	13,500.00
Fund Balance	-	-
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IRI	2011-2012	2012-2013
Balance	-	-
Revenue	8,500.00	8,500.00
	8,500.00	8,500.00
Expenditures:		
Salaries	4,500.00	4,500.00
Benefits	410.00	400.00
Purchased Services	2,500.00	2,500.00
Supplies/Materials	1,090.00	1,100.00
Transfer	-	-
	8,500.00	8,500.00
Fund Balance	-	-
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PROFESSIONAL-TECHNICAL ACADEMY	2011-2012	2012-2013
Balance	-	-
Revenue	-	-
Transfer	-	140,000.00
	-	140,000.00
Expenditures:		
Salaries	-	-
Benefits	-	-
Purchased Services	-	140,000.00
	-	140,000.00
Fund Balance	-	-

TITLE I FUND	2011-2012	2012-2013
Balance	73,000.00	60,000.00
Revenue	879,045.00	732,265.00
	<u>952,045.00</u>	<u>792,265.00</u>
Expenditures:		
Salaries	584,567.00	601,492.00
Benefits	189,031.00	171,816.00
Purchased Services	15,000.00	4,000.00
Supplies/Materials	60,000.00	14,957.00
Capital Objects		
Transfer	20,246.00	-
	<u>868,844.00</u>	<u>792,265.00</u>
Fund Balance	83,201.00	-
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VI-B SPECIAL EDUCATION FUND	2011-2012	2012-2013
Balance	180,000.00	80,000.00
Revenue	758,052.00	751,117.00
	<u>938,052.00</u>	<u>831,117.00</u>
Expenditures:		
Salaries	610,098.00	611,900.00
Benefits	183,237.00	177,717.00
Purchased Services	121,857.00	24,000.00
Supplies/Materials	-	17,500.00
Capital Objects	-	-
Transfer	22,860.00	-
	<u>938,052.00</u>	<u>831,117.00</u>
Fund Balance	-	-
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VI-B (Stimulus) SPECIAL EDUCATION FUND	2011-2012	2012-2013
Balance	-	-
Revenue	70,000.00	-
	<u>70,000.00</u>	<u>-</u>
Expenditures:		
Salaries	-	-
Benefits	-	-
Purchased Services	-	-
Supplies/Materials	70,000.00	-
Capital Objects	-	-
Transfer	-	-
	<u>70,000.00</u>	<u>-</u>
Fund Balance	-	-
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VI-B PRESCHOOL FUND	2011-2012	2012-2013
Balance	-	-
Revenue	21,000.00	21,000.00
	<u>21,000.00</u>	<u>21,000.00</u>
Expenditures:		
Salaries	16,325.00	15,500.00
Benefits	4,675.00	5,500.00
Purchased Services	-	-
Supplies/Materials	-	-
Capital Objects	-	-
Transfer	-	-
	<u>21,000.00</u>	<u>21,000.00</u>

CARL PERKINS FUND	2011-2012	2012-2013
Balance	-	-
Revenue	60,879.00	42,551.00
	<u>60,879.00</u>	<u>42,551.00</u>
Expenditures:		
Salaries	45,730.00	31,250.00
Benefits	11,799.00	8,901.00
Purchased Services	2,850.00	1,900.00
Supplies/Materials	500.00	500.00
Capital Objects	-	-
Transfer	-	-
	<u>60,879.00</u>	<u>42,551.00</u>
Fund Balance	-	-
TITLE II-A IMPROVING TEACHING QUALITY	2011-2012	2012-2013
Balance	30,000.00	25,000.00
Revenue	158,412.00	150,000.00
	<u>188,412.00</u>	<u>175,000.00</u>
Expenditures:		
Salaries	147,936.00	132,363.00
Benefits	40,476.00	36,637.00
Purchased Services	-	5,000.00
Supplies/Materials	-	1,000.00
Transfer	-	-
	<u>188,412.00</u>	<u>175,000.00</u>
FOOD SERVICE FUND	2011-2012	2012-2013
Balance	31,252.00	-
Revenue	1,461,394.00	1,425,750.00
Transfer	-	-
	<u>1,492,646.00</u>	<u>1,425,750.00</u>
Expenditures:		
Salaries	-	-
Benefits	-	-
Purchased Services	685,553.00	668,250.00
Supplies/Materials	712,490.00	665,000.00
Capital Objects	25,000.00	22,500.00
Insurance & Judgements	24,603.00	25,000.00
Transfer	45,000.00	45,000.00
	<u>1,492,646.00</u>	<u>1,425,750.00</u>
Fund Balance	-	-
BOND AND INTEREST FUND	2011-2012	2012-2013
Balance	-	239,851.00
Revenue	3,059,087.00	1,488,614.00
	<u>3,059,087.00</u>	<u>1,728,465.00</u>
Expenditures:		
Debt Retirement	3,047,526.00	1,728,465.00
	<u>3,047,526.00</u>	<u>1,728,465.00</u>
Fund Balance	11,561.00	-

SCHOOL PLANT FACILITY FUND Non Student Occupied

	2011-2012	2012-2013
Balance	-	10,000.00
Revenue/Transfer	1,515,000.00	140,000.00
	<u>1,515,000.00</u>	<u>150,000.00</u>
Expenditures:		
Purchased Services	1,000.00	-
Capital Objects	1,514,000.00	45,000.00
Debt Retirement	-	-
	<u>1,515,000.00</u>	<u>45,000.00</u>
Unappropriated Balance	-	105,000.00
	2011-2012	2012-2013
Special Funds Total		
Balance	336,752.00	499,851.00
Revenue/Transfer	8,097,483.00	5,287,583.00
	<u>8,434,235.00</u>	<u>5,787,434.00</u>
	2011-2012	2012-2013
Expenditures:		
Salaries	1,409,156.00	1,481,811.00
Benefits	429,628.00	425,025.00
Purchased Services	883,360.00	969,062.00
Supplies/Materials	908,144.00	790,621.00
Capital Outlay	1,548,950.00	217,450.00
Debt Retirement	3,047,526.00	1,728,465.00
Insurance & Judgements	24,603.00	25,000.00
Transfers	88,106.00	45,000.00
Unappropriated Balances	94,762.00	105,000.00
Total Special Funds:	<u>8,434,235.00</u>	<u>5,787,434.00</u>

LAKELAND JOINT SCHOOL DISTRICT

FY 2013

PROPOSED BUDGET

REVENUES

FND T FNC OBJ LOC PRJ	Account Level Description	2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 R 411100 000 000 000	LEVY - GENERAL M & O	\$ -	\$ (25)	\$ -		
100 R 411200 000 000 000	LEVY - SUPPLEMENTAL	\$ 3,250,000	\$ 1,980,594	\$ 4,950,000	\$ 1,700,000	52.3%
100 R 411300 000 000 000	LEVY - EMERGENCY	\$ -	\$ 2,030	\$ -	\$ -	#DIV/0!
100 R 411400 000 000 000	LEVY - TORT	\$ 118,614	\$ 69,443	\$ 115,000	\$ (3,614)	-3.0%
100 R 415000 000 000 000	EARNINGS ON INVESTMENT	\$ 76,904	\$ 40,682	\$ 50,000	\$ (26,904)	-35.0%
100 R 418100 000 000 000	COMMUNITY EDUCATION	\$ -	\$ 592	\$ 500	\$ 500	#DIV/0!
100 R 419900 000 000 000	OTHER LOCAL REVENUE	\$ 87,500	\$ 20,728	\$ 75,000	\$ (12,500)	-14.3%
100 R 419901 000 000 000	OTHR LOCAL-N/R TUITION	\$ -	\$ 19,136	\$ 20,000	\$ 20,000	#DIV/0!
100 R 419902 000 000 000	AWARDS BANQUET	\$ -	\$ 396	\$ -	\$ -	#DIV/0!
100 R 431100 000 000 000	BASE SUPPORT	\$ 15,611,135	\$ 15,179,408	\$ 14,941,774	\$ (669,361)	-4.3%
100 R 431200 000 000 000	TRANSPORTATION SUPPORT	\$ 1,025,000	\$ 1,023,616	\$ 1,075,000	\$ 50,000	4.9%
100 R 431600 000 000 000	TUITION EQUIVALANCY	\$ 52,500	\$ -	\$ 50,000	\$ (2,500)	-4.8%
100 R 431800 000 000 000	STATE PAID BENEFITS	\$ 2,043,138	\$ 1,988,919	\$ 1,953,725	\$ (89,413)	-4.4%
100 R 438000 000 000 000	REVENUE IN LIEU OF TAXES	\$ 9,621	\$ 2,578	\$ 5,000	\$ (4,621)	-48.0%
100 R 439000 000 000 000	OTHER SCHOOL REVENUE-ONE TIME MONEY	\$ 248,814	\$ 138,173	\$ 156,300	\$ (92,514)	-37.2%
100 R 440000 000 000 001	REVENUE FROM FEDERAL SOU	\$ 157,500	\$ 3	\$ 95,000	\$ (62,500)	-39.7%
100 R 442000 000 000 000	UNRESTRICTED GRANTS, IND	\$ 170,000	\$ (26,182)	\$ 145,000	\$ (25,000)	-14.7%
100 R 445900 000 000 000	OTHR INDIRECT RESTRICTED FED	\$ 320,000	\$ 145,172	\$ 80,000	\$ (240,000)	-75.0%
100 R 460000 000 000 000	INTERFUND TRANSFERS	\$ 88,106	\$ -	\$ 45,000	\$ (43,106)	-48.9%
100 R ----- --- --- ---		\$ 23,258,832	\$ 20,585,263	\$ 23,757,299	\$ 498,467	2.1%

EXPENDITURES

ELEMENTARY		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 512000 110 101 000	TEACHER SALARIES - JBE	\$ 859,279	\$ 585,381	\$ 754,507	\$ (104,772)	-12.2%
100 E 512000 110 102 000	TEACHER SALARIES - SLE	\$ 662,082	\$ 499,119	\$ 617,753	\$ (44,329)	-6.7%
100 E 512000 110 103 000	TEACHER SALARIES - AE	\$ 695,206	\$ 492,287	\$ 668,673	\$ (26,533)	-3.8%
100 E 512000 110 104 000	TEACHER SALARIES - BKE	\$ 813,110	\$ 579,062	\$ 747,676	\$ (65,434)	-8.0%
100 E 512000 110 105 000	TEACHER SALARIES - GE	\$ 666,988	\$ 515,744	\$ 662,547	\$ (4,441)	-0.7%
100 E 512000 110 106 000	TEACHER SALARIES - TLE	\$ 682,203	\$ 524,948	\$ 653,768	\$ (28,435)	-4.2%
100 E 512000 115 101 000	TEACHER AIDE SALARIES - JBE	\$ 13,130	\$ 11,627	\$ 19,524	\$ 6,394	48.7%
100 E 512000 115 102 000	TEACHER AIDE SALARIES - SLE	\$ 27,845	\$ 22,219	\$ 33,645	\$ 5,800	20.8%
100 E 512000 115 103 000	TEACHER AIDE SALARIES - AE	\$ 8,925	\$ 8,508	\$ 14,193	\$ 5,268	59.0%
100 E 512000 115 104 000	TEACHER AIDE SALARIES - BKE	\$ 17,586	\$ 14,989	\$ 23,102	\$ 5,516	31.4%

100 E 512000 115 105 000	TEACHER AIDE SALARIES - GE	\$ 38,608	\$ 34,720	\$ 44,707	\$ 6,099	15.8%
100 E 512000 115 106 000	TEACHER AIDE SALARIES - TLE	\$ 35,784	\$ 31,305	\$ 41,811	\$ 6,027	16.8%
100 E 512000 160 000 000	ELEMENTARY SUB TEACHER	\$ 60,000	\$ 56,547	\$ 60,000	\$ -	0.0%
100 E 512000 165 000 000	TEACHER AIDE SUB SAL	\$ 7,350	\$ 4,416	\$ 5,000	\$ (2,350)	-32.0%
100 E 512000 210 000 000	RETIREMENT	\$ -	\$ 155	\$ -	\$ -	#DIV/0!
100 E 512000 210 101 000	RETIREMENT - JBE	\$ 89,279	\$ 61,114	\$ 78,393	\$ (10,886)	-12.2%
100 E 512000 210 102 000	RETIREMENT - SLE	\$ 68,790	\$ 53,574	\$ 64,185	\$ (4,605)	-6.7%
100 E 512000 210 103 000	RETIREMENT - AE	\$ 72,232	\$ 51,482	\$ 69,475	\$ (2,757)	-3.8%
100 E 512000 210 104 000	RETIREMENT - BKE	\$ 84,482	\$ 61,266	\$ 77,684	\$ (6,798)	-8.0%
100 E 512000 210 105 000	RETIREMENT - GE	\$ 69,300	\$ 55,969	\$ 68,839	\$ (461)	-0.7%
100 E 512000 210 106 000	RETIREMENT - TLE	\$ 70,881	\$ 57,454	\$ 67,927	\$ (2,954)	-4.2%
100 E 512000 220 000 000	SOCIAL SECURITY	\$ -	\$ 4,687	\$ -	\$ -	#DIV/0!
100 E 512000 220 101 000	SOCIAL SECURITY - JBE	\$ 66,739	\$ 43,542	\$ 59,213	\$ (7,526)	-11.3%
100 E 512000 220 102 000	SOCIAL SECURITY - SLE	\$ 52,779	\$ 36,855	\$ 49,832	\$ (2,947)	-5.6%
100 E 512000 220 103 000	SOCIAL SECURITY - AE	\$ 53,866	\$ 36,788	\$ 52,239	\$ (1,627)	-3.0%
100 E 512000 220 104 000	SOCIAL SECURITY - BKE	\$ 63,548	\$ 43,803	\$ 58,964	\$ (4,584)	-7.2%
100 E 512000 220 105 000	SOCIAL SECURITY - GE	\$ 53,978	\$ 40,071	\$ 54,105	\$ 127	0.2%
100 E 512000 220 106 000	SOCIAL SECURITY - TLE	\$ 54,926	\$ 40,956	\$ 53,212	\$ (1,714)	-3.1%
100 E 512000 230 101 000	LIFE INSURANCE - JBE	\$ 600	\$ 421	\$ 500	\$ (100)	-16.7%
100 E 512000 230 102 000	LIFE INSURANCE - SLS	\$ 500	\$ 358	\$ 450	\$ (50)	-10.0%
100 E 512000 230 103 000	LIFE INSURANCE - AE	\$ 550	\$ 365	\$ 500	\$ (50)	-9.1%
100 E 512000 230 104 000	LIFE INSURANCE - BKE	\$ 500	\$ 490	\$ 500	\$ -	0.0%
100 E 512000 230 105 000	LIFE INSURANCE - GE	\$ 500	\$ 403	\$ 450	\$ (50)	-10.0%
100 E 512000 230 106 000	LIFE INSURANCE - TLE	\$ 475	\$ 404	\$ 450	\$ (25)	-5.3%
100 E 512000 240 101 000	HEALTH INSURANCE - JBE	\$ 79,360	\$ 52,949	\$ 7,150	\$ (72,210)	-91.0%
100 E 512000 240 102 000	HEALTH INSURANCE - SLE	\$ 61,340	\$ 43,140	\$ 60,500	\$ (840)	-1.4%
100 E 512000 240 103 000	HEALTH INSURANCE - AE	\$ 76,300	\$ 50,713	\$ 66,700	\$ (9,600)	-12.6%
100 E 512000 240 104 000	HEALTH INSURANCE - BKE	\$ 77,300	\$ 62,166	\$ 83,000	\$ 5,700	7.4%
100 E 512000 240 105 000	HEALTH INSURANCE - GE	\$ 72,300	\$ 45,699	\$ 55,500	\$ (16,800)	-23.2%
100 E 512000 240 106 000	HEALTH INSURANCE - TLE	\$ 61,340	\$ 50,281	\$ 60,500	\$ (840)	-1.4%
100 E 512000 270 000 000	WORKMAN'S COMP	\$ 500	\$ 290	\$ 350	\$ (150)	-30.0%
100 E 512000 270 101 000	WORKMAN'S COMP. INSURANCE - JBE	\$ 4,400	\$ 3,751	\$ 4,000	\$ (400)	-9.1%
100 E 512000 270 102 000	WORKMAN'S COMP. INSURANCE - SLE	\$ 3,000	\$ 2,967	\$ 3,000	\$ -	0.0%
100 E 512000 270 103 000	WORKMAN'S COMP. INSURANCE - AE	\$ 3,750	\$ 3,028	\$ 3,250	\$ (500)	-13.3%
100 E 512000 270 104 000	WORKMAN'S COMP. INSURANCE - BKE	\$ 4,000	\$ 3,572	\$ 3,750	\$ (250)	-6.3%
100 E 512000 270 105 000	WORKMAN'S COMP. INSURANCE - GE	\$ 3,500	\$ 3,034	\$ 3,250	\$ (250)	-7.1%
100 E 512000 270 106 000	WORKMAN'S COMP INS - TLE	\$ 3,400	\$ 3,087	\$ 3,100	\$ (300)	-8.8%
100 E 512000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 150	\$ 17	\$ 50	\$ (100)	-66.7%
100 E 512000 280 101 000	SICK LEAVE RETIREMENT PAYMENTS - JB	\$ 10,033	\$ 6,823	\$ 8,901	\$ (1,132)	-11.3%
100 E 512000 280 102 000	SICK LEAVE RETIREMENT PAYMENTS - SL	\$ 7,934	\$ 5,981	\$ 7,491	\$ (443)	-5.6%
100 E 512000 280 103 000	SICK LEAVE RETIREMENT PAYMENTS - AE	\$ 8,098	\$ 5,777	\$ 7,853	\$ (245)	-3.0%
100 E 512000 280 104 000	SICK LEAVE RETIREMENT PAYMENTS - BK	\$ 9,553	\$ 6,840	\$ 8,864	\$ (689)	-7.2%
100 E 512000 280 105 000	SICK LEAVE RETIREMENT PAYMENTS - GE	\$ 8,114	\$ 6,249	\$ 8,133	\$ 19	0.2%

100 E 512000 280 106 000	SICK LEAVE PAYMENTS - TLE	\$ 7,500	\$ 6,414	\$ 7,500	\$ -	0.0%
100 E 512000 380 000 000	TEACHER TRAVEL	\$ 1,000	\$ 1,785	\$ 1,500	\$ 500	50.0%
100 E 512000 390 000 000	ELEM. OTHER PURCH SERV.	\$ 250	\$ (119)	\$ 250	\$ -	0.0%
100 E 512000 390 107 000	PURCHASED SERVICES	\$ -	\$ 11,329	\$ 10,000	\$ 10,000	#DIV/0!
100 E 512000 410 000 000	OTHER SUPPLIES	\$ 32,500	\$ 42,452	\$ 42,500	\$ 10,000	30.8%
100 E 512000 410 101 000	SUPPLIES - JBE	\$ 7,840	\$ 7,492	\$ 7,840	\$ -	0.0%
100 E 512000 410 102 000	SUPPLIES - SLE	\$ 6,243	\$ 3,211	\$ 6,240	\$ (3)	0.0%
100 E 512000 410 103 000	SUPPLIES - AE	\$ 6,877	\$ 6,653	\$ 6,877	\$ -	0.0%
100 E 512000 410 104 000	SUPPLIES - BKE	\$ 8,584	\$ 7,967	\$ 8,584	\$ -	0.0%
100 E 512000 410 105 000	SUPPLIES - GE	\$ 6,389	\$ 6,583	\$ 6,389	\$ -	0.0%
100 E 512000 410 106 000	SUPPLIES - TLE	\$ 6,206	\$ 5,804	\$ 6,206	\$ -	0.0%
100 E 512000 440 000 000	TEXTBOOKS - ELEMENTARY	\$ 50,000	\$ 15,760	\$ 140,000	\$ 90,000	180.0%
	TOTAL	\$ 6,019,782	\$ 4,442,729	\$ 5,743,052	\$ (276,730)	-4.6%

SECONDARY		2011-12	2011-12	2012-13	Change	%
		Budget	FY Activity	Proposed		
100 E 515000 110 201 000	TEACHER SALARIES - JHS	\$ 850,592	\$ 619,809	\$ 861,834	\$ 11,242	1.3%
100 E 515000 110 202 000	TEACHER SALARIES - TLJHS	\$ 545,960	\$ 424,058	\$ 579,421	\$ 33,461	6.1%
100 E 515000 110 301 000	TEACHER SALARIES - SHS	\$ 1,740,602	\$ 1,334,411	\$ 1,698,907	\$ (41,695)	-2.4%
100 E 515000 110 401 000	TEACHER SALARIES - TLHS	\$ 1,250,115	\$ 947,179	\$ 1,201,032	\$ (49,083)	-3.9%
100 E 515000 115 201 000	TEACHER AIDE SALARIES - JHS	\$ 14,138	\$ -	\$ 6,500	\$ (7,638)	-54.0%
100 E 515000 115 202 000	TEACHER AIDE SALARIES - TLJHS	\$ 11,213	\$ 6,568	\$ 7,500	\$ (3,713)	-33.1%
100 E 515000 115 301 000	TEACHER AIDE SALARIES - SHS	\$ 12,919	\$ -	\$ 6,500	\$ (6,419)	-49.7%
100 E 515000 115 401 000	TEACHER AIDE SALARIES - TLHS	\$ 11,213	\$ 8,843	\$ 8,500	\$ (2,713)	-24.2%
100 E 515000 160 000 000	TEACHER SUB SALARIES	\$ 55,000	\$ 52,277	\$ 55,000	\$ -	0.0%
100 E 515000 165 000 000	TEACHER AIDE SUB SALARIES	\$ 2,500	\$ 237	\$ 1,000	\$ (1,500)	-60.0%
100 E 515000 210 000 000	RETIREMENT	\$ -	\$ 91	\$ -	\$ -	#DIV/0!
100 E 515000 210 201 000	RETIREMENT - JHS	\$ 88,377	\$ 64,398	\$ 89,545	\$ 1,168	1.3%
100 E 515000 210 202 000	RETIREMENT - TLJHS	\$ 56,725	\$ 44,612	\$ 60,202	\$ 3,477	6.1%
100 E 515000 210 301 000	RETIREMENT - SHS	\$ 177,108	\$ 138,339	\$ 176,516	\$ (592)	-0.3%
100 E 515000 210 401 000	RETIREMENT - TLHS	\$ 129,887	\$ 99,199	\$ 124,516	\$ (5,371)	-4.1%
100 E 515000 220 000 000	SOCIAL SECURITY	\$ -	\$ 4,212	\$ 4,000	\$ 4,000	#DIV/0!
100 E 515000 220 201 000	SOCIAL SECURITY - JHS	\$ 65,070	\$ 45,433	\$ 65,930	\$ 860	1.3%
100 E 515000 220 202 000	SOCIAL SECURITY - TLJHS	\$ 41,766	\$ 30,115	\$ 44,326	\$ 2,560	6.1%
100 E 515000 220 301 000	SOCIAL SECURITY - SHS	\$ 130,402	\$ 97,334	\$ 129,966	\$ (436)	-0.3%
100 E 515000 220 401 000	SOCIAL SECURITY - TLHS	\$ 95,634	\$ 70,583	\$ 91,879	\$ (3,755)	-3.9%
100 E 515000 230 201 000	LIFE INSURANCE - JHS	\$ 650	\$ 458	\$ 500	\$ (150)	-23.1%
100 E 515000 230 202 000	LIFE INSURANCE - TLJHS	\$ 500	\$ 313	\$ 350	\$ (150)	-30.0%
100 E 515000 230 301 000	LIFE INSURANCE - SHS	\$ 1,150	\$ 849	\$ 900	\$ (250)	-21.7%
100 E 515000 230 401 000	LIFE INSURANCE - TLHS	\$ 850	\$ 639	\$ 750	\$ (100)	-11.8%
100 E 515000 240 201 000	HEALTH INSURANCE - JHS	\$ 90,320	\$ 61,241	\$ 89,000	\$ (1,320)	-1.5%
100 E 515000 240 202 000	HEALTH INSURANCE - TLJHS	\$ 63,400	\$ 42,443	\$ 62,500	\$ (900)	-1.4%
100 E 515000 240 301 000	HEALTH INSURANCE - SHS	\$ 170,340	\$ 119,156	\$ 168,000	\$ (2,340)	-1.4%

100 E 515000 240 401 000	HEALTH INSURANCE - TLHS	\$ 118,560	\$ 82,770	\$ 117,000	\$ (1,560)	-1.3%
100 E 515000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ -	\$ 247	\$ 250	\$ 250	#DIV/0!
100 E 515000 270 201 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 4,250	\$ 3,718	\$ 4,000	\$ (250)	-5.9%
100 E 515000 270 202 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 2,750	\$ 2,396	\$ 2,500	\$ (250)	-9.1%
100 E 515000 270 301 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 8,500	\$ 7,540	\$ 7,750	\$ (750)	-8.8%
100 E 515000 270 401 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 6,250	\$ 5,424	\$ 5,500	\$ (750)	-12.0%
100 E 515000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ -	\$ 10	\$ -	\$ -	#DIV/0!
100 E 515000 280 201 000	SICK LEAVE RETIREMENT PAYMENTS - JH	\$ 9,782	\$ 7,190	\$ 9,911	\$ 129	1.3%
100 E 515000 280 202 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 6,279	\$ 4,981	\$ 6,663	\$ 384	6.1%
100 E 515000 280 301 000	SICK LEAVE RETIREMENT PAYMENTS - SH	\$ 19,841	\$ 15,445	\$ 19,537	\$ (304)	-1.5%
100 E 515000 280 401 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 14,376	\$ 11,075	\$ 13,812	\$ (564)	-3.9%
100 E 515000 380 000 000	TEACHER TRAVEL	\$ 3,000	\$ 1,751	\$ 2,500	\$ (500)	-16.7%
100 E 515000 390 000 000	OTHER PURCHASED SERVICES	\$ -	\$ 6,849	\$ 8,500	\$ 8,500	#DIV/0!
100 E 515000 410 000 000	SUPPLIES - OTHER	\$ 32,500	\$ 42,704	\$ 42,500	\$ 10,000	30.8%
100 E 515000 410 201 000	SUPPLIES - JHS	\$ 9,260	\$ 9,657	\$ 9,260	\$ -	0.0%
100 E 515000 410 202 000	SUPPLIES - TLJHS	\$ 7,625	\$ 6,069	\$ 7,625	\$ -	0.0%
100 E 515000 410 301 000	SUPPLIES - SHS	\$ 15,450	\$ 16,802	\$ 15,450	\$ -	0.0%
100 E 515000 410 401 000	SUPPLIES - TLHS	\$ 11,173	\$ 10,765	\$ 11,173	\$ -	0.0%
100 E 515000 440 000 000	TEXTBOOKS - SECONDARY	\$ 50,000	\$ 12,479	\$ 200,000	\$ 150,000	300.0%
		\$ 5,926,027	\$ 4,460,670	\$ 6,019,005	\$ 92,978	1.6%

ALTERNATIVE

		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 517000 110 491 000	TEACHERS' SALARIES - MVHS	\$ 334,960	\$ 274,768	\$ 366,297	\$ 31,337	9.4%
100 E 517000 160 491 000	TEACHER SUB SALARIES - MVHS	\$ 2,250	\$ 2,160	\$ 2,250	\$ -	0.0%
100 E 517000 210 491 000	RETIREMENT - MVHS	\$ 34,802	\$ 28,548	\$ 38,058	\$ 3,256	9.4%
100 E 517000 220 491 000	SOCIAL SECURITY - MVHS	\$ 25,624	\$ 19,630	\$ 28,022	\$ 2,398	9.4%
100 E 517000 230 491 000	LIFE INSURANCE - MVHS	\$ 200	\$ 172	\$ 200	\$ -	0.0%
100 E 517000 240 491 000	HEALTH INSURANCE - MVHS	\$ 29,640	\$ 20,052	\$ 26,500	\$ (3,140)	-10.6%
100 E 517000 270 491 000	WORKMAN'S COMP INS - MVHS	\$ 1,500	\$ 1,450	\$ 1,500	\$ -	0.0%
100 E 517000 280 491 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 3,852	\$ 3,187	\$ 4,212	\$ 360	9.3%
100 E 517000 300 491 000	PURCHASED SERVICES - MVHS	\$ 9,500	\$ 8,167	\$ 9,500	\$ -	0.0%
100 E 517000 410 491 000	SUPPLIES - MVHS	\$ 7,500	\$ 1,926	\$ 6,000	\$ (1,500)	-20.0%
100 E 517000 440 000 000	TEXTBOOKS - MVHS	\$ 5,000	\$ -	\$ 10,000	\$ 5,000	100.0%
		\$ 454,828	\$ 360,061	\$ 492,539	\$ 37,711	8.3%

EXPEPTIONAL CHILD

		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 521000 110 001 000	TEACHER SALARIES/DO	\$ -	\$ 41,730	\$ 98,133	\$ 98,133	#DIV/0!
100 E 521000 110 101 000	TEACHER SALARIES - JBE	\$ 179,830	\$ 87,625	\$ 97,034	\$ (82,796)	-46.0%
100 E 521000 110 104 000	TEACHER SALARIES - BKE	\$ 34,430	\$ 18,711	\$ 26,858	\$ (7,572)	-22.0%
100 E 521000 110 105 000	TEACHER SALARIES - GE	\$ 44,714	\$ 35,614	\$ 46,740	\$ 2,026	4.5%

100 E 521000 110 106 000	TEACHER SALARIES - TLE	\$ 25,165	\$ -	\$ -	\$ (25,165)	-100.0%
100 E 521000 110 201 000	TEACHER SALARIES - JHS	\$ -	\$ 61,023	\$ 80,328	\$ 80,328	#DIV/0!
100 E 521000 110 202 000	TEACHER SALARIES - TLJHS	\$ 31,970	\$ 26,793	\$ 33,400	\$ 1,430	4.5%
100 E 521000 110 301 000	TEACHER SALARIES - SHS	\$ 129,741	\$ 99,095	\$ 92,078	\$ (37,663)	-29.0%
100 E 521000 110 401 000	TEACHER SALARIES - TLHS	\$ 29,826	\$ 57,032	\$ 73,248	\$ 43,422	145.6%
100 E 521000 115 000 000	TEACHER AIDE SALARIES	\$ 31,970	\$ 4,492	\$ 6,750	\$ (25,220)	-78.9%
100 E 521000 115 101 000	TEACHER AIDE SALARIES - JBE	\$ 91,650	\$ 54,175	\$ 58,500	\$ (33,150)	-36.2%
100 E 521000 115 102 000	TEACHER AIDE SALARIES - SLE	\$ 14,625	\$ 25,748	\$ 27,000	\$ 12,375	84.6%
100 E 521000 115 103 000	TEACHER AIDE SALARIES - AE	\$ 46,313	\$ 43,271	\$ 40,500	\$ (5,813)	-12.6%
100 E 521000 115 104 000	TEACHER AIDE SALARIES - BKE	\$ 27,788	\$ 30,322	\$ 31,500	\$ 3,712	13.4%
100 E 521000 115 105 000	TEACHER AIDE SALARIES - GE	\$ -	\$ 45,042	\$ 40,500	\$ 40,500	#DIV/0!
100 E 521000 115 106 000	TEACHER AIDE SALARIES-TLE	\$ 38,025	\$ 47,966	\$ 45,000	\$ 6,975	18.3%
100 E 521000 115 201 000	TEACHER AIDE SALARIES - JHS	\$ -	\$ 33,420	\$ 38,250	\$ 38,250	#DIV/0!
100 E 521000 115 202 000	TEACHER AIDE SALARIES - TLJHS	\$ 17,063	\$ 7,651	\$ 9,000	\$ (8,063)	-47.3%
100 E 521000 115 301 000	TEACHER AIDE SALARIES - SHS	\$ 11,700	\$ 58,686	\$ 58,500	\$ 46,800	400.0%
100 E 521000 115 401 000	TEACHER AIDE SALARIES - TLHS	\$ 51,188	\$ 51,471	\$ 49,500	\$ (1,688)	-3.3%
100 E 521000 160 000 000	TEACHER SUB SALARIES	\$ 10,000	\$ 8,442	\$ 10,000	\$ -	0.0%
100 E 521000 165 000 000	TEACHER AIDE SUB SALARIES	\$ 14,000	\$ 18,720	\$ 17,500	\$ 3,500	25.0%
100 E 521000 210 000 000	RETIREMENT	\$ 3,221	\$ 715	\$ 701	\$ (2,520)	-78.2%
100 E 521000 210 001 000	RETIREMENT/DO	\$ -	\$ 4,336	\$ 9,176	\$ 9,176	#DIV/0!
100 E 521000 210 101 000	RETIREMENT - JBE	\$ 28,207	\$ 14,164	\$ 15,152	\$ (13,055)	-46.3%
100 E 521000 210 102 000	RETIREMENT - SLE	\$ 1,520	\$ 2,508	\$ 2,805	\$ 1,285	84.5%
100 E 521000 210 103 000	RETIREMENT - AE	\$ 4,812	\$ 4,496	\$ 4,208	\$ (604)	-12.6%
100 E 521000 210 104 000	RETIREMENT - BKE	\$ 6,464	\$ 4,874	\$ 5,784	\$ (680)	-10.5%
100 E 521000 210 105 000	RETIREMENT - GE	\$ 4,646	\$ 8,007	\$ 8,579	\$ 3,933	84.7%
100 E 521000 210 106 000	RETIREMENT	\$ 6,565	\$ 4,779	\$ 4,676	\$ (1,889)	-28.8%
100 E 521000 210 201 000	RETIREMENT - JHS	\$ 3,322	\$ 9,813	\$ 11,486	\$ 8,164	245.8%
100 E 521000 210 202 000	RETIREMENT - TLJHS	\$ 3,221	\$ 3,579	\$ 9,176	\$ 5,955	184.9%
100 E 521000 210 301 000	RETIREMENT - SHS	\$ 4,537	\$ 16,319	\$ 8,447	\$ 3,910	86.2%
100 E 521000 210 401 000	RETIREMENT - TLHS	\$ 8,417	\$ 10,857	\$ 12,928	\$ 4,511	53.6%
100 E 521000 220 000 000	SOCIAL SECURITY	\$ 2,372	\$ 2,409	\$ 6,756	\$ 4,384	184.8%
100 E 521000 220 001 000	SOCIAL SECURITY/DO	\$ -	\$ 2,961	\$ 518	\$ 518	#DIV/0!
100 E 521000 220 101 000	SOCIAL SECURITY - JBE	\$ 20,768	\$ 10,227	\$ 11,156	\$ (9,612)	-46.3%
100 E 521000 220 102 000	SOCIAL SECURITY - SLE	\$ 1,119	\$ 1,590	\$ 2,066	\$ 947	84.6%
100 E 521000 220 103 000	SOCIAL SECURITY - AE	\$ 3,543	\$ 3,097	\$ 3,099	\$ (444)	-12.5%
100 E 521000 220 104 000	SOCIAL SECURITY - BKE	\$ 4,760	\$ 3,476	\$ 4,259	\$ (501)	-10.5%
100 E 521000 220 105 000	SOCIAL SECURITY - GE	\$ 3,421	\$ 5,781	\$ 6,316	\$ 2,895	84.6%
100 E 521000 220 106 000	SOCIAL SECURITY - TLE	\$ 4,834	\$ 3,383	\$ 3,443	\$ (1,391)	-28.8%
100 E 521000 220 201 000	SOCIAL SECURITY - JHS	\$ 2,446	\$ 6,657	\$ 8,456	\$ 6,010	245.7%
100 E 521000 220 202 000	SOCIAL SECURITY - TLJHS	\$ 2,372	\$ 2,601	\$ 2,565	\$ 193	8.1%
100 E 521000 220 301 000	SOCIAL SECURITY - SHS	\$ 3,341	\$ 11,188	\$ 6,219	\$ 2,878	86.1%
100 E 521000 220 401 000	SOCIAL SECURITY - TLHS	\$ 6,198	\$ 7,449	\$ 9,518	\$ 3,320	53.6%
100 E 521000 230 000 000		\$ 75	\$ -	\$ -	\$ (75)	-100.0%

100 E 521000 230 001 000		\$ -	\$ 23	\$ 25	\$ 25	#DIV/0!
100 E 521000 230 101 000	LIFE INSURANCE - JBE	\$ 325	\$ 222	\$ 300	\$ (25)	-7.7%
100 E 521000 230 102 000	LIFE INSURANCE - SLE	\$ 75	\$ 59	\$ 75	\$ -	0.0%
100 E 521000 230 103 000	LIFE INSURANCE - AE	\$ 125	\$ 146	\$ 1,650	\$ 1,525	1220.0%
100 E 521000 230 104 000	LIFE INSURANCE - BKE	\$ 130	\$ 85	\$ 100	\$ (30)	-23.1%
100 E 521000 230 105 000	LIFE INSURANCE - GE	\$ 65	\$ 122	\$ 150	\$ 85	130.8%
100 E 521000 230 106 000	LIFE INSURANCE - TLE	\$ 125	\$ 109	\$ 125	\$ -	0.0%
100 E 521000 230 201 000	LIFE INSURANCE - JHS	\$ 75	\$ 134	\$ 150	\$ 75	100.0%
100 E 521000 230 202 000	LIFE INSURANCE - TLJHS	\$ 50	\$ 49	\$ 75	\$ 25	50.0%
100 E 521000 230 301 000	LIFE INSURANCE - SHS	\$ 150	\$ 212	\$ 250	\$ 100	66.7%
100 E 521000 230 401 000	LIFE INSURANCE - TLHS	\$ 175	\$ 154	\$ 175	\$ -	0.0%
100 E 521000 240 001 000	HEALTH INS/DO	\$ -	\$ 3,183	\$ -	\$ -	#DIV/0!
100 E 521000 240 101 000	HEALTH INSURANCE - JBE	\$ 15,960	\$ 16,306	\$ 20,250	\$ 4,290	26.9%
100 E 521000 240 102 000	HEALTH INSURANCE - SLE	\$ 4,500	\$ 4,718	\$ 13,500	\$ 9,000	200.0%
100 E 521000 240 103 000	HEALTH INSURANCE - AE	\$ 7,500	\$ 4,527	\$ 10,000	\$ 2,500	33.3%
100 E 521000 240 104 000	HEALTH INSURANCE - BKE	\$ 9,120	\$ 4,858	\$ 12,500	\$ 3,380	37.1%
100 E 521000 240 105 000	HEALTH INSURANCE - GE	\$ 4,560	\$ 7,778	\$ 7,500	\$ 2,940	64.5%
100 E 521000 240 106 000	HEALTH INSURANCE - TLE	\$ 5,000	\$ 7,453	\$ 6,500	\$ 1,500	30.0%
100 E 521000 240 201 000	HEALTH INSURANCE - JHS	\$ 7,500	\$ 8,216	\$ 9,000	\$ 1,500	20.0%
100 E 521000 240 202 000	HEALTH INSURANCE - TLJHS	\$ 4,632	\$ 3,339	\$ 4,632	\$ -	0.0%
100 E 521000 240 301 000	HEALTH INSURANCE - SHS	\$ 15,960	\$ 20,553	\$ 21,000	\$ 5,040	31.6%
100 E 521000 240 401 000	HEALTH INSURANCE - TLHS	\$ 9,120	\$ 8,875	\$ 13,500	\$ 4,380	48.0%
100 E 521000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ -	\$ 241	\$ 250	\$ 250	#DIV/0!
100 E 521000 270 101 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,150	\$ 1,167	\$ 1,200	\$ 50	4.3%
100 E 521000 270 102 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 300	\$ 63	\$ 75	\$ (225)	-75.0%
100 E 521000 270 103 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 250	\$ 199	\$ 250	\$ -	0.0%
100 E 521000 270 104 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 400	\$ 268	\$ 300	\$ (100)	-25.0%
100 E 521000 270 105 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 200	\$ 192	\$ 225	\$ 25	12.5%
100 E 521000 270 106 000	WORKMAN'S COMP INS - TLE	\$ 300	\$ 272	\$ 300	\$ -	0.0%
100 E 521000 270 201 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 250	\$ -	\$ 250	\$ -	0.0%
100 E 521000 270 202 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 125	\$ 211	\$ 250	\$ 125	100.0%
100 E 521000 270 301 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 650	\$ 608	\$ 650	\$ -	0.0%
100 E 521000 270 401 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 650	\$ 348	\$ 350	\$ (300)	-46.2%
100 E 521000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ -	\$ 80	\$ 80	\$ 80	#DIV/0!
100 E 521000 280 001 000	SICK LV RETIRE/DO	\$ -	\$ 484	\$ -	\$ -	#DIV/0!
100 E 521000 280 101 000	SICK LEAVE RETIREMENT PAYMENTS - JB	\$ 3,122	\$ 1,581	\$ 1,863	\$ (1,259)	-40.3%
100 E 521000 280 102 000	SICK LEAVE RETIREMENT PAYMENTS - SL	\$ 168	\$ 280	\$ 345	\$ 177	105.4%
100 E 521000 280 103 000	SICK LEAVE RETIREMENT PAYMENTS - AE	\$ 533	\$ 502	\$ 518	\$ (15)	-2.8%
100 E 521000 280 104 000	SICK LEAVE RETIREMENT PAYMENTS - BK	\$ 716	\$ 544	\$ 711	\$ (5)	-0.7%
100 E 521000 280 105 000	SICK LEAVE RETIREMENT PAYMENTS - GE	\$ 514	\$ 894	\$ 1,055	\$ 541	105.3%
100 E 521000 280 106 000	SICK LEAVE RETIRE - TLE	\$ 1,080	\$ 556	\$ 1,080	\$ -	0.0%
100 E 521000 280 201 000	SICK LEAVE RETIREMENT PAYMENTS - JH	\$ 1,080	\$ 1,096	\$ 1,080	\$ -	0.0%
100 E 521000 280 202 000	SICK LEAVE RETIREMENT PAYMANET - TL	\$ 357	\$ 400	\$ 450	\$ 93	26.1%

100 E 521000 280 301 000	SICK LEAVE RETIREMENT PAYMENTS - SH	\$ 1,080	\$ 1,822	\$ 1,080	\$ -	0.0%
100 E 521000 280 401 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 502	\$ 1,212	\$ 1,080	\$ 578	115.1%
100 E 521000 300 000 000	PURCHASED SERVICES	\$ 8,500	\$ 1,052	\$ 4,000	\$ (4,500)	-52.9%
100 E 521000 380 000 000	TRAVEL	\$ -	\$ 123	\$ -	\$ -	#DIV/0!
	TOTAL	\$ 1,067,253	\$ 1,107,607	\$ 1,276,707	\$ 209,454	19.6%

GIFTED & TALENTED (STRIVE)		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 524000 110 000 000	TEACHER SALARIES	\$ -	\$ 288	\$ -	\$ -	#DIV/0!
100 E 524000 110 201 000	TEACHER SALARIES - JHS	\$ 90,214	\$ 61,413	\$ 72,131	\$ (18,083)	-20.0%
100 E 524000 110 202 000	TEACHER SALARIES - TLJHS	\$ -	\$ 7,472	\$ -	\$ -	#DIV/0!
100 E 524000 210 201 000	RETIREMENT - JHS	\$ 9,373	\$ 6,381	\$ 7,494	\$ (1,879)	-20.0%
100 E 524000 210 202 000	RETIREMENT - TLJHS	\$ -	\$ 776	\$ -	\$ -	#DIV/0!
100 E 524000 220 000 000	SOCIAL SECURITY	\$ -	\$ 22	\$ -	\$ -	#DIV/0!
100 E 524000 220 201 000	SOCIAL SECURITY - JHS	\$ 6,901	\$ 4,414	\$ 5,518	\$ (1,383)	-20.0%
100 E 524000 220 202 000	SOCIAL SECURITY - TLJHS	\$ -	\$ 500	\$ -	\$ -	#DIV/0!
100 E 524000 230 201 000	LIFE INSURANCE - JHS	\$ 120	\$ 39	\$ -	\$ (120)	-100.0%
100 E 524000 230 202 000	LIFE INSURANCE - TLJHS	\$ -	\$ 8	\$ -	\$ -	#DIV/0!
100 E 524000 240 201 000	HEALTH INSURANCE - JHS	\$ 6,825	\$ 4,334	\$ 6,825	\$ -	0.0%
100 E 524000 240 202 000	HEALTH INSURANCE - TLJHS	\$ -	\$ 487	\$ -	\$ -	#DIV/0!
100 E 524000 270 201 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 500	\$ 388	\$ 500	\$ -	0.0%
100 E 524000 280 201 000	SICK LEAVE RETIREMENT PAYMENTS - JH	\$ 1,037	\$ 712	\$ 830	\$ (207)	-20.0%
100 E 524000 280 202 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ -	\$ 87	\$ -	\$ -	#DIV/0!
100 E 524000 380 000 000	TRAVEL	\$ 1,400	\$ 718	\$ 1,500	\$ 100	7.1%
100 E 524000 390 000 000	OTHER CONTRACTED SERVICES	\$ 800	\$ 994	\$ 1,000	\$ 200	25.0%
100 E 524000 410 000 000	SUPPLIES	\$ 1,920	\$ 1,740	\$ 2,000	\$ 80	4.2%
	TOTAL	\$ 119,090	\$ 90,772	\$ 97,798	\$ (21,292)	-17.9%

EX CURRICULAR		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 531000 110 101 000	ELEMENTARY SALARIES JBE	\$ 1,750	\$ 1,385	\$ 2,000	\$ 250	14.3%
100 E 531000 110 102 000	ELEMENTARY SALARIES - SLE	\$ 1,750	\$ 959	\$ 2,000	\$ 250	14.3%
100 E 531000 110 103 000	ELEMENTARY SALARIES - AE	\$ 1,750	\$ -	\$ 2,000	\$ 250	14.3%
100 E 531000 110 104 000	ELEMENTARY SALARIES - BKE	\$ 1,750	\$ 1,917	\$ 2,000	\$ 250	14.3%
100 E 531000 110 105 000	ELEMENTARY SALARIES - GE	\$ 1,750	\$ 426	\$ 2,000	\$ 250	14.3%
100 E 531000 110 106 000	ELEMENTARY SALARIES - TLE	\$ 1,750	\$ 1,172	\$ 2,000	\$ 250	14.3%
100 E 531000 110 201 000	SECONDARY SALARIES - JHS	\$ 38,250	\$ 32,546	\$ 40,000	\$ 1,750	4.6%
100 E 531000 110 202 000	SECONDARY SALARIES - TLJHS	\$ 38,250	\$ 25,256	\$ 32,500	\$ (5,750)	-15.0%
100 E 531000 110 301 000	SECONDARY SALARIES - SHS	\$ 171,000	\$ 148,546	\$ 195,000	\$ 24,000	14.0%
100 E 531000 110 401 000	SECONDARY SALARIES - TLHS	\$ 135,000	\$ 114,077	\$ 150,000	\$ 15,000	11.1%
100 E 531000 110 491 000	SECONDARY SALARIES - MVHS	\$ 3,500	\$ 671	\$ 2,500	\$ (1,000)	-28.6%

100 E 531000 115 000 000	EX CURR SALARIES-NON CERT	\$ -	\$ 874	\$ -	\$ -	#DIV/0!
100 E 531000 210 000 000	RETIREMENT	\$ -	\$ 1,363	\$ -	\$ -	#DIV/0!
100 E 531000 210 101 000	RETIREMENT - JBE	\$ 182	\$ 144	\$ 260	\$ 78	42.9%
100 E 531000 210 102 000	RETIREMENT - SLE	\$ 182	\$ 100	\$ 260	\$ 78	42.9%
100 E 531000 210 103 000	RETIREMENT - AE	\$ 182	\$ -	\$ 260	\$ 78	42.9%
100 E 531000 210 104 000	RETIREMENT - BKE	\$ 182	\$ 199	\$ 260	\$ 78	42.9%
100 E 531000 210 105 000	RETIREMENT - GE	\$ 182	\$ 44	\$ 260	\$ 78	42.9%
100 E 531000 210 106 000	RETIREMENT - TLE	\$ 182	\$ 122	\$ 438	\$ 256	140.7%
100 E 531000 210 201 000	RETIREMENT - JHS	\$ 3,974	\$ 3,382	\$ 4,416	\$ 442	11.1%
100 E 531000 210 202 000	RETIREMENT - TLJHS	\$ 3,974	\$ 2,624	\$ 4,000	\$ 26	0.7%
100 E 531000 210 301 000	RETIREMENT - SHS	\$ 17,767	\$ 11,910	\$ 19,741	\$ 1,974	11.1%
100 E 531000 210 401 000	RETIREMENT - TLHS	\$ 14,027	\$ 9,527	\$ 15,585	\$ 1,558	11.1%
100 E 531000 210 491 000	RETIREMENT - MVHS	\$ 364	\$ 70	\$ -	\$ (364)	-100.0%
100 E 531000 220 000 000	SOCIAL SECURITY	\$ -	\$ 1,010	\$ -	\$ -	#DIV/0!
100 E 531000 220 101 000	SOCIAL SECURITY - JBE	\$ 134	\$ 104	\$ 191	\$ 57	42.5%
100 E 531000 220 102 000	SOCIAL SECURITY - SLE	\$ 134	\$ 70	\$ 191	\$ 57	42.5%
100 E 531000 220 103 000	SOCIAL SECURITY - AE	\$ 134	\$ -	\$ 191	\$ 57	42.5%
100 E 531000 220 104 000	SOCIAL SECURITY - BKE	\$ 134	\$ 137	\$ 191	\$ 57	42.5%
100 E 531000 220 105 000	SOCIAL SECURITY - GE	\$ 134	\$ 33	\$ 191	\$ 57	42.5%
100 E 531000 220 106 000	SOCIAL SECURITY - TLE	\$ 134	\$ 90	\$ 191	\$ 57	42.5%
100 E 531000 220 201 000	SOCIAL SECURITY - JHS	\$ 2,926	\$ 2,397	\$ 3,250	\$ 324	11.1%
100 E 531000 220 202 000	SOCIAL SECURITY - TLJHS	\$ 2,926	\$ 1,881	\$ 2,945	\$ 19	0.6%
100 E 531000 220 301 000	SOCIAL SECURITY - SHS	\$ 13,082	\$ 11,024	\$ 14,535	\$ 1,453	11.1%
100 E 531000 220 401 000	SOCIAL SECURITY - TLHS	\$ 10,328	\$ 8,424	\$ 11,475	\$ 1,147	11.1%
100 E 531000 220 491 000	SOCIAL SECURITY - MVHS	\$ 268	\$ 52	\$ 268	\$ -	0.0%
100 E 531000 230 101 000		\$ -	\$ 1	\$ -	\$ -	#DIV/0!
100 E 531000 230 102 000		\$ -	\$ 1	\$ -	\$ -	#DIV/0!
100 E 531000 230 104 000		\$ -	\$ 2	\$ -	\$ -	#DIV/0!
100 E 531000 230 106 000		\$ -	\$ 1	\$ -	\$ -	#DIV/0!
100 E 531000 230 201 000		\$ -	\$ 2	\$ -	\$ -	#DIV/0!
100 E 531000 230 202 000		\$ -	\$ 5	\$ -	\$ -	#DIV/0!
100 E 531000 230 301 000	LIFE INSURANCE - SHS	\$ -	\$ 28	\$ -	\$ -	#DIV/0!
100 E 531000 230 401 000		\$ -	\$ 8	\$ -	\$ -	#DIV/0!
100 E 531000 240 101 000	COACHING HEALTH INSURANC	\$ 250	\$ 213	\$ 250	\$ -	0.0%
100 E 531000 240 102 000	COACHING HEALTH INSURANC	\$ 250	\$ 121	\$ 250	\$ -	0.0%
100 E 531000 240 103 000	COACHING HEALTH INSURANC	\$ 250	\$ -	\$ 250	\$ -	0.0%
100 E 531000 240 104 000	COACHING HEALTH INSURANC	\$ 250	\$ 427	\$ 500	\$ 250	100.0%
100 E 531000 240 105 000	COACHING HEALTH INSURANC	\$ 250	\$ -	\$ 250	\$ -	0.0%
100 E 531000 240 106 000	COACHING HEALTH INSURANCE-TLE	\$ 250	\$ 213	\$ 250	\$ -	0.0%
100 E 531000 240 201 000	COACHING HEALTH INSURANC	\$ 3,500	\$ 196	\$ 250	\$ (3,250)	-92.9%
100 E 531000 240 202 000	COACHING HEALTH INSURANC	\$ 3,500	\$ 889	\$ 1,250	\$ (2,250)	-64.3%
100 E 531000 240 301 000	COACHING HEALTH INSURANC	\$ 8,500	\$ 1,601	\$ 2,500	\$ (6,000)	-70.6%
100 E 531000 240 401 000	COACHING HEALTH INSURANC	\$ 6,500	\$ 864	\$ 1,250	\$ (5,250)	-80.8%

ADULT ED

		Budget	FY Activity	Proposed	Change	%
100 E 542000 115 000 000	SALARIES	\$ 500	\$ 266	\$ 500	\$ -	0.0%
100 E 542000 220 000 000	SOCIAL SECURITY	\$ -	\$ 20	\$ -	\$ -	#DIV/0!
100 E 542000 270 000 000	WORKERS COMPENSATION INSURANCE	\$ -	\$ 2	\$ -	\$ -	#DIV/0!
	TOTAL	\$ 500	\$ 289	\$ 500	\$ -	#DIV/0!

GUIDANCE & HEALTH

		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 611000 110 001 000	GUIDANCE & HEALTH SAL - DO	\$ 107,955	\$ 83,257	\$ 102,915	\$ (5,040)	-4.7%
100 E 611000 110 101 000	GUIDANCE & HEALTH SAL - JBE	\$ 47,874	\$ 37,303	\$ 51,051	\$ 3,177	6.6%
100 E 611000 110 102 000	GUIDANCE & HEALTH SAL - SLE	\$ 37,418	\$ 29,471	\$ 39,883	\$ 2,465	6.6%
100 E 611000 110 103 000	GUIDANCE & HEALTH SAL - AE	\$ 54,723	\$ 42,281	\$ 57,888	\$ 3,165	5.8%
100 E 611000 110 104 000	GUIDANCE & HEALTH SAL - BKE	\$ 33,786	\$ 27,032	\$ 37,184	\$ 3,398	10.1%
100 E 611000 110 105 000	GUIDANCE & HEALTH SAL - GE	\$ 33,393	\$ 25,834	\$ 34,430	\$ 1,037	3.1%
100 E 611000 110 106 000	GUIDANCE & HEALTH SAL - TLE	\$ 60,562	\$ 47,175	\$ 64,609	\$ 4,047	6.7%
100 E 611000 110 201 000	GUIDANCE & HEALTH SAL - JHS	\$ 67,868	\$ 54,645	\$ 73,381	\$ 5,513	8.1%
100 E 611000 110 202 000	GUIDANCE & HEALTH SAL - TLJHS	\$ 39,934	\$ 31,732	\$ 43,400	\$ 3,466	8.7%
100 E 611000 110 301 000	GUIDANCE & HEALTH SAL - SHS	\$ 119,255	\$ 96,962	\$ 130,936	\$ 11,681	9.8%
100 E 611000 110 401 000	GUIDANCE & HEALTH SAL - TLHS	\$ 85,654	\$ 56,634	\$ 77,483	\$ (8,171)	-9.5%
100 E 611000 210 001 000	RETIREMENT - DO	\$ 11,217	\$ 8,650	\$ 10,693	\$ (524)	-4.7%
100 E 611000 210 101 000	RETIREMENT - JBE	\$ 4,974	\$ 3,876	\$ 5,304	\$ 330	6.6%
100 E 611000 210 102 000	RETIREMENT - SLE	\$ 3,888	\$ 3,062	\$ 4,144	\$ 256	6.6%
100 E 611000 210 103 000	RETIREMENT - AE	\$ 5,639	\$ 4,393	\$ 6,015	\$ 376	6.7%
100 E 611000 210 104 000	RETIREMENT - BKE	\$ 3,510	\$ 2,809	\$ 3,863	\$ 353	10.1%
100 E 611000 210 105 000	RETIREMENT - GE	\$ 3,470	\$ 2,684	\$ 3,577	\$ 107	3.1%
100 E 611000 210 106 000	RETIREMENT - TLE	\$ 6,262	\$ 4,901	\$ 6,713	\$ 451	7.2%
100 E 611000 210 201 000	RETIREMENT - JHS	\$ 7,051	\$ 5,678	\$ 7,624	\$ 573	8.1%
100 E 611000 210 202 000	RETIREMENT - TLJHS	\$ 4,149	\$ 3,297	\$ 4,509	\$ 360	8.7%
100 E 611000 210 301 000	RETIREMENT - SHS	\$ 12,391	\$ 10,074	\$ 13,604	\$ 1,213	9.8%
100 E 611000 210 401 000	RETIREMENT - TLHS	\$ 8,899	\$ 5,884	\$ 8,051	\$ (848)	-9.5%
100 E 611000 220 001 000	SOCIAL SECURITY - DO	\$ 8,259	\$ 5,876	\$ 7,873	\$ (386)	-4.7%
100 E 611000 220 101 000	SOCIAL SECURITY - JBE	\$ 3,662	\$ 2,331	\$ 3,905	\$ 243	6.6%
100 E 611000 220 102 000	SOCIAL SECURITY - SLE	\$ 3,863	\$ 2,255	\$ 3,051	\$ (812)	-21.0%
100 E 611000 220 103 000	SOCIAL SECURITY - AE	\$ 4,152	\$ 3,206	\$ 4,428	\$ 276	6.6%
100 E 611000 220 104 000	SOCIAL SECURITY - BKE	\$ 2,585	\$ 2,038	\$ 2,845	\$ 260	10.1%
100 E 611000 220 105 000	SOCIAL SECURITY - GE	\$ 2,555	\$ 1,916	\$ 2,634	\$ 79	3.1%
100 E 611000 220 106 000	SOCIAL SECURITY - TLE	\$ 4,633	\$ 3,550	\$ 4,943	\$ 310	6.7%
100 E 611000 220 201 000	SOCIAL SECURITY - JHS	\$ 5,192	\$ 3,884	\$ 4,614	\$ (578)	-11.1%
100 E 611000 220 202 000	SOCIAL SECURITY - TLJHS	\$ 3,055	\$ 2,384	\$ 3,320	\$ 265	8.7%
100 E 611000 220 301 000	SOCIAL SECURITY - SHS	\$ 9,123	\$ 7,290	\$ 10,017	\$ 894	9.8%
100 E 611000 220 401 000	SOCIAL SECURITY - TLHS	\$ 6,553	\$ 4,072	\$ 5,927	\$ (626)	-9.6%
100 E 611000 230 001 000	LIFE INSURANCE - DO	\$ 90	\$ 70	\$ 90	\$ -	0.0%

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100 E 611000 230 101 000	LIFE INSURANCE - JBE	\$ 45	\$ 23	\$ 45	\$ -	0.0%
100 E 611000 230 102 000	LIFE INSURANCE - SLE	\$ 45	\$ 23	\$ 45	\$ -	0.0%
100 E 611000 230 103 000	LIFE INSURANCE - AE	\$ 45	\$ 23	\$ 45	\$ -	0.0%
100 E 611000 230 104 000	LIFE INSURANCE - BKE	\$ 45	\$ 23	\$ 45	\$ -	0.0%
100 E 611000 230 105 000	LIFE INSURANCE - GE	\$ 45	\$ 23	\$ 45	\$ -	0.0%
100 E 611000 230 106 000	LIFE INSURANCE - TLE	\$ 45	\$ 23	\$ 45	\$ -	0.0%
100 E 611000 230 201 000	LIFE INSURANCE - JHS	\$ 45	\$ 27	\$ 45	\$ -	0.0%
100 E 611000 230 202 000	LIFE INSURANCE - TLJHS	\$ 45	\$ 21	\$ 45	\$ -	0.0%
100 E 611000 230 301 000	LIFE INSURANCE - SHS	\$ 45	\$ 55	\$ 65	\$ 20	44.4%
100 E 611000 230 401 000	LIFE INSURANCE - TLHS	\$ 50	\$ 38	\$ 50	\$ -	0.0%
100 E 611000 240 001 000	HEALTH INSURANCE - DO	\$ 8,843	\$ 6,684	\$ 8,667	\$ (176)	-2.0%
100 E 611000 240 101 000	HEALTH INSURANCE - JBE	\$ 4,000	\$ 3,345	\$ 4,000	\$ -	0.0%
100 E 611000 240 102 000	HEALTH INSURANCE - SLE	\$ 4,558	\$ 3,339	\$ 4,457	\$ (101)	-2.2%
100 E 611000 240 103 000	HEALTH INSURANCE - AE	\$ 4,548	\$ 3,339	\$ 4,457	\$ (91)	-2.0%
100 E 611000 240 104 000	HEALTH INSURANCE - BKE	\$ 4,548	\$ 3,339	\$ 4,457	\$ (91)	-2.0%
100 E 611000 240 105 000	HEALTH INSURANCE - GE	\$ 3,750	\$ 3,339	\$ 3,750	\$ -	0.0%
100 E 611000 240 106 000	HEALTH INSURANCE - TLE	\$ 4,548	\$ 3,339	\$ 4,457	\$ (91)	-2.0%
100 E 611000 240 201 000	HEALTH INSURANCE - JHS	\$ 5,685	\$ 3,912	\$ 5,571	\$ (114)	-2.0%
100 E 611000 240 202 000	HEALTH INSURANCE - TLJHS	\$ 3,500	\$ 2,919	\$ 3,500	\$ -	0.0%
100 E 611000 240 301 000	HEALTH INSURANCE - SHS	\$ 10,000	\$ 7,781	\$ 10,000	\$ -	0.0%
100 E 611000 240 401 000	HEALTH INSURANCE - TLHS	\$ 6,500	\$ 5,363	\$ 6,500	\$ -	0.0%
100 E 611000 270 001 000	WORKMAN'S COMP INS - DO	\$ 500	\$ 464	\$ 500	\$ -	0.0%
100 E 611000 270 101 000	WORKMAN'S COMP INS - JBE	\$ 200	\$ 206	\$ 225	\$ 25	12.5%
100 E 611000 270 102 000	WORKMAN'S COMP INS - SLE	\$ 150	\$ 161	\$ 175	\$ 25	16.7%
100 E 611000 270 103 000	WORKMAN'S COMP INS - AE	\$ 300	\$ 235	\$ 250	\$ (50)	-16.7%
100 E 611000 270 104 000	WORKMAN'S COMP INS - BKE	\$ 175	\$ 145	\$ 160	\$ (15)	-8.6%
100 E 611000 270 105 000	WORKMAN'S COMP INS - GE	\$ 200	\$ 144	\$ 160	\$ (40)	-20.0%
100 E 611000 270 106 000	WORKMAN'S COMP INS - TLE	\$ 250	\$ 260	\$ 275	\$ 25	10.0%
100 E 611000 270 201 000	WORKMAN'S COMP INS - JHS	\$ 350	\$ 292	\$ 325	\$ (25)	-7.1%
100 E 611000 270 202 000	WORKMAN'S COMP INS - TLJHS	\$ 150	\$ 172	\$ 200	\$ 50	33.3%
100 E 611000 270 301 000	WORKMAN'S COMP INS - SHS	\$ 500	\$ 513	\$ 525	\$ 25	5.0%
100 E 611000 270 401 000	WORKMAN'S COMP INS - TLHS	\$ 400	\$ 368	\$ 400	\$ -	0.0%
100 E 611000 280 001 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 1,241	\$ 966	\$ 1,184	\$ (57)	-4.6%
100 E 611000 280 101 000	SICK LEAVE RETIREMENT PAYMENTS - JB	\$ 551	\$ 433	\$ 587	\$ 36	6.5%
100 E 611000 280 102 000	SICK LEAVE RETIREMENT PAYMENTS - SL	\$ 430	\$ 342	\$ 459	\$ 29	6.7%
100 E 611000 280 103 000	SICK LEAVE RETIREMENT PAYMENTS - AE	\$ 624	\$ 491	\$ 666	\$ 42	6.7%
100 E 611000 280 104 000	SICK LEAVE RETIREMENT PAYMENTS - BK	\$ 389	\$ 314	\$ 428	\$ 39	10.0%
100 E 611000 280 105 000	SICK LEAVE RETIREMENT PAYMENTS - GE	\$ 384	\$ 300	\$ 396	\$ 12	3.1%
100 E 611000 280 106 000	SICK LEAVE RETIRE-TLE	\$ 696	\$ 547	\$ 743	\$ 47	6.8%
100 E 611000 280 201 000	SICK LEAVE RETIREMENT PAYMENTS - JH	\$ 780	\$ 634	\$ 844	\$ 64	8.2%
100 E 611000 280 202 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 459	\$ 368	\$ 499	\$ 40	8.7%
100 E 611000 280 301 000	SICK LEAVE RETIREMENT PAYMENTS - SH	\$ 1,371	\$ 1,125	\$ 1,506	\$ 135	9.8%
100 E 611000 280 401 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 985	\$ 657	\$ 891	\$ (94)	-9.5%

100 E 611000 380 000 000	TRAVEL	\$ 3,000	\$ 950	\$ 1,500	\$ (1,500)	-50.0%
100 E 611000 390 000 000	PURCHASED SERVICES	\$ 500	\$ -	\$ 500	\$ -	0.0%
100 E 611000 410 000 000	GUIDANCE SUPPLIES	\$ 250	\$ 1,371	\$ 1,250	\$ 1,000	400.0%
100 E 611000 411 000 000	HEALTH SUPPLIES	\$ 3,030	\$ 2,224	\$ 3,250	\$ 220	7.3%
	TOTAL	\$ 892,394	\$ 687,168	\$ 919,093	\$ 26,699	3.0%

ANCILLARY		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 616000 100 000 000	SALARIES	\$ -	\$ 31,393	\$ -	\$ -	#DIV/0!
100 E 616000 110 000 000	SALARIES	\$ 337,823	\$ 161,974	\$ 211,538	\$ (126,285)	-37.4%
100 E 616000 115 000 000	SPECIAL SERVICES AIDES	\$ -	\$ 37,668	\$ -	\$ -	#DIV/0!
100 E 616000 210 000 000	RETIREMENT - DO	\$ 35,100	\$ 21,980	\$ 21,979	\$ (13,121)	-37.4%
100 E 616000 220 000 000	SOCIAL SECURITY - DO	\$ 25,843	\$ 16,611	\$ 16,183	\$ (9,660)	-37.4%
100 E 616000 230 000 000	LIFE INSURANCE	\$ 230	\$ 178	\$ 230	\$ -	0.0%
100 E 616000 240 000 000	HEALTH INSURANCE	\$ 22,800	\$ 18,801	\$ 22,500	\$ (300)	-1.3%
100 E 616000 270 000 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,400	\$ 1,453	\$ 1,600	\$ 200	14.3%
100 E 616000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS - DO	\$ 3,885	\$ 2,454	\$ 2,433	\$ (1,452)	-37.4%
100 E 616000 380 000 000	TRAVEL	\$ -	\$ 1,175	\$ -	\$ -	#DIV/0!
100 E 616000 390 000 000	OTHER PURCHASED SERVICES	\$ 75,000	\$ 51,207	\$ 55,000	\$ (20,000)	-26.7%
100 E 616000 410 000 000	SUPPLIES	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%
	TOTAL	\$ 503,581	\$ 344,893	\$ 332,963	\$ (170,618)	-33.9%

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		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 621000 110 000 000	TEACHER SALARIES	\$ -	\$ 250	\$ -	\$ -	#DIV/0!
100 E 621000 210 000 000	RETIREMENT	\$ -	\$ 26	\$ -	\$ -	#DIV/0!
100 E 621000 220 000 000	SOCIAL SECURITY	\$ -	\$ 16	\$ -	\$ -	#DIV/0!
100 E 621000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ -	\$ 3	\$ -	\$ -	#DIV/0!
100 E 621000 390 000 000	OTHER PURCHASED SERVICES	\$ -	\$ 555	\$ -	\$ -	#DIV/0!

EDUCATIONAL MEDIA		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 622000 110 201 000	LIBRARIAN SALARIES - JHS	\$ 59,113	\$ 45,093	\$ 61,750	\$ 2,637	4.5%
100 E 622000 110 202 000	LIBRARIAN SALARIES - TLJHS	\$ 8,170	\$ -	\$ 15,437	\$ 7,267	88.9%
100 E 622000 110 301 000	LIBRARIAN SALARIES - SHS	\$ 54,081	\$ 41,258	\$ 56,482	\$ 2,401	4.4%
100 E 622000 110 401 000	LIBRARIAN SALARIES - TLHS	\$ 53,452	\$ 45,093	\$ 46,312	\$ (7,140)	-13.4%
100 E 622000 115 101 000	LIBRARY AIDE SALARIES - JBE	\$ 16,120	\$ 14,476	\$ 16,750	\$ 630	3.9%
100 E 622000 115 102 000	LIBRARY AIDE SALARIES - SLE	\$ 15,616	\$ 13,989	\$ 16,250	\$ 634	4.1%
100 E 622000 115 103 000	LIBRARY AIDE SALARIES - AE	\$ 15,616	\$ 14,259	\$ 16,250	\$ 634	4.1%
100 E 622000 115 104 000	LIBRARY AIDE SALARIES - BKE	\$ 16,120	\$ 12,924	\$ 16,750	\$ 630	3.9%
100 E 622000 115 105 000	LIBRARY AIDE SALARIES - GE	\$ 17,758	\$ 12,361	\$ 18,750	\$ 992	5.6%
100 E 622000 115 106 000	LIBRARY AIDE SALARIES - TLE	\$ 16,120	\$ 14,662	\$ 16,750	\$ 630	3.9%

100 E 622000 115 201 000	LIBRARY AIDE SALARIES - JHS	\$ 8,775	\$ 11,995	\$ 12,500	\$ 3,725	42.5%
100 E 622000 115 202 000	LIBRARY AIDE SALARIES - TLJHS	\$ 13,789	\$ 12,756	\$ 14,500	\$ 711	5.2%
100 E 622000 115 301 000	LIBRARY AIDE SALARIES - SHS	\$ -	\$ 12,683	\$ 13,750	\$ 13,750	#DIV/0!
100 E 622000 115 401 000	LIBRARY AIDE SALARIES - TLHS	\$ -	\$ -	\$ 13,750	\$ 13,750	#DIV/0!
100 E 622000 165 000 000	LIBRARY AIDE SUB SALARIES	\$ 1,000	\$ 985	\$ 1,200	\$ 200	20.0%
100 E 622000 210 000 000	RETIREMENT	\$ -	\$ 8	\$ -	\$ -	#DIV/0!
100 E 622000 210 101 000	RETIREMENT - JBE	\$ 1,675	\$ 1,504	\$ 1,718	\$ 43	2.6%
100 E 622000 210 102 000	RETIREMENT - SLE	\$ 1,623	\$ 1,453	\$ 1,664	\$ 41	2.5%
100 E 622000 210 103 000	RETIREMENT - AE	\$ 1,623	\$ 1,481	\$ 1,664	\$ 41	2.5%
100 E 622000 210 104 000	RETIREMENT - BKE	\$ 1,675	\$ 1,343	\$ 1,718	\$ 43	2.6%
100 E 622000 210 105 000	RETIREMENT - GE	\$ 1,845	\$ 1,284	\$ 1,893	\$ 48	2.6%
100 E 622000 210 106 000	RETIREMENT - TLE	\$ 1,675	\$ 1,523	\$ 1,718	\$ 43	2.6%
100 E 622000 210 201 000	RETIREMENT - JHS	\$ 6,986	\$ 5,931	\$ 6,500	\$ (486)	-7.0%
100 E 622000 210 202 000	RETIREMENT - TLJHS	\$ 2,281	\$ 1,325	\$ 1,650	\$ (631)	-27.7%
100 E 622000 210 301 000	RETIREMENT - SHS	\$ 5,619	\$ 5,604	\$ 6,500	\$ 881	15.7%
100 E 622000 210 401 000	RETIREMENT - TLHS	\$ 5,554	\$ 4,685	\$ 5,250	\$ (304)	-5.5%
100 E 622000 220 000 000	SOCIAL SECURITY	\$ -	\$ 75	\$ -	\$ -	#DIV/0!
100 E 622000 220 101 000	SOCIAL SECURITY - JBE	\$ 1,233	\$ 1,107	\$ 1,265	\$ 32	2.6%
100 E 622000 220 102 000	SOCIAL SECURITY - SLE	\$ 1,195	\$ 1,070	\$ 1,225	\$ 30	2.5%
100 E 622000 220 103 000	SOCIAL SECURITY - AE	\$ 1,195	\$ 1,039	\$ 1,225	\$ 30	2.5%
100 E 622000 220 104 000	SOCIAL SECURITY - BKE	\$ 1,233	\$ 860	\$ 1,265	\$ 32	2.6%
100 E 622000 220 105 000	SOCIAL SECURITY - GE	\$ 1,358	\$ 878	\$ 1,394	\$ 36	2.7%
100 E 622000 220 106 000	SOCIAL SECURITY - TLE	\$ 1,233	\$ 1,122	\$ 1,265	\$ 32	2.6%
100 E 622000 220 201 000	SOCIAL SECURITY - JHS	\$ 5,193	\$ 4,133	\$ 4,395	\$ (798)	-15.4%
100 E 622000 220 202 000	SOCIAL SECURITY - TLJHS	\$ 1,680	\$ 778	\$ 1,200	\$ (480)	-28.6%
100 E 622000 220 301 000	SOCIAL SECURITY - SHS	\$ 4,137	\$ 4,011	\$ 4,500	\$ 363	8.8%
100 E 622000 220 401 000	SOCIAL SECURITY - TLHS	\$ 4,089	\$ 3,205	\$ 3,750	\$ (339)	-8.3%
100 E 622000 230 101 000	LIFE INSURANCE - JBE	\$ 30	\$ 29	\$ 30	\$ -	0.0%
100 E 622000 230 102 000	LIFE INSURANCE - SLE	\$ 30	\$ 26	\$ 30	\$ -	0.0%
100 E 622000 230 103 000	LIFE INSURANCE - AE	\$ 30	\$ 29	\$ 30	\$ -	0.0%
100 E 622000 230 104 000	LIFE INSURANCE - BKE	\$ 40	\$ 55	\$ 60	\$ 20	50.0%
100 E 622000 230 105 000	LIFE INSURANCE - GE	\$ 30	\$ 23	\$ 25	\$ (5)	-16.7%
100 E 622000 230 106 000	LIFE INSURANCE - TLE	\$ 30	\$ 29	\$ 30	\$ -	0.0%
100 E 622000 230 201 000	LIFE INSURANCE - JHS	\$ 55	\$ 52	\$ 55	\$ -	0.0%
100 E 622000 230 202 000	LIFE INSURANCE - TLJHS	\$ 35	\$ 29	\$ 30	\$ (5)	-14.3%
100 E 622000 230 301 000	LIFE INSURANCE - SHS	\$ 55	\$ 52	\$ 55	\$ -	0.0%
100 E 622000 230 401 000	LIFE INSURANCE - TLHS	\$ 55	\$ 23	\$ 25	\$ (30)	-54.5%
100 E 622000 240 101 000	HEALTH INSURANCE - JBE	\$ 4,354	\$ -	\$ 4,267	\$ (87)	-2.0%
100 E 622000 240 102 000	HEALTH INSURANCE - SLE	\$ 3,445	\$ -	\$ 3,376	\$ (69)	-2.0%
100 E 622000 240 103 000	HEALTH INSURANCE - AE	\$ 4,354	\$ 3,381	\$ 4,267	\$ (87)	-2.0%
100 E 622000 240 104 000	HEALTH INSURANCE - BKE	\$ 3,445	\$ 933	\$ 3,376	\$ (69)	-2.0%
100 E 622000 240 105 000	HEALTH INSURANCE - GE	\$ 3,445	\$ 2,476	\$ 3,376	\$ (69)	-2.0%
100 E 622000 240 106 000	HEALTH INSURANCE - TLE	\$ 3,521	\$ -	\$ 3,451	\$ (70)	-2.0%

100 E 622000 240 201 000	HEALTH INSURANCE - JHS	\$ 3,445	\$ 3,345	\$ 3,376	\$ (69)	-2.0%
100 E 622000 240 202 000	HEALTH INSURANCE - TLJHS	\$ 3,445	\$ 4,067	\$ 3,376	\$ (69)	-2.0%
100 E 622000 240 301 000	HEALTH INSURANCE - SHS	\$ 4,809	\$ 6,721	\$ 4,713	\$ (96)	-2.0%
100 E 622000 240 401 000	HEALTH INSURANCE - TLHS	\$ 3,445	\$ 3,345	\$ 3,376	\$ (69)	-2.0%
100 E 622000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ -	\$ 4	\$ -	\$ -	#DIV/0!
100 E 622000 270 101 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 150	\$ 69	\$ 75	\$ (75)	-50.0%
100 E 622000 270 102 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 150	\$ 67	\$ 75	\$ (75)	-50.0%
100 E 622000 270 103 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 150	\$ 67	\$ 75	\$ (75)	-50.0%
100 E 622000 270 104 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 150	\$ 69	\$ 75	\$ (75)	-50.0%
100 E 622000 270 105 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 150	\$ 76	\$ 80	\$ (70)	-46.7%
100 E 622000 270 106 000	WORKMAN'S COMP INS - TLE	\$ 150	\$ 69	\$ 75	\$ (75)	-50.0%
100 E 622000 270 201 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 400	\$ 292	\$ 325	\$ (75)	-18.8%
100 E 622000 270 202 000	WORKMAN'S COMPENSATION INSURANCE	\$ 200	\$ 292	\$ 325	\$ 125	62.5%
100 E 622000 270 301 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 350	\$ 35	\$ 40	\$ (310)	-88.6%
100 E 622000 270 401 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 350	\$ 230	\$ 250	\$ (100)	-28.6%
100 E 622000 280 000 000		\$ -	\$ 1	\$ -	\$ -	#DIV/0!
100 E 622000 280 101 000	SICK LEAVE RETIREMENT PAYMENTS - JB	\$ 183	\$ 168	\$ 190	\$ 7	3.8%
100 E 622000 280 102 000	SICK LEAVE RETIREMENT PAYMENTS - SL	\$ 177	\$ 162	\$ 185	\$ 8	4.5%
100 E 622000 280 103 000	SICK LEAVE RETIREMENT PAYMENTS - AE	\$ 177	\$ 165	\$ 185	\$ 8	4.5%
100 E 622000 280 104 000	SICK LEAVE RETIREMENT PAYMENTS - BK	\$ 183	\$ 150	\$ 190	\$ 7	3.8%
100 E 622000 280 105 000	SICK LEAVE RETIREMENT PAYMENTS - GE	\$ 201	\$ 143	\$ 190	\$ (11)	-5.5%
100 E 622000 280 106 000	SICK LEAVE RETIRE - TLE	\$ 183	\$ 170	\$ 190	\$ 7	3.8%
100 E 622000 280 201 000	SICK LEAVE RETIREMENT PAYMENTS - JH	\$ 792	\$ 662	\$ 811	\$ 19	2.4%
100 E 622000 280 202 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 95	\$ 148	\$ 175	\$ 80	84.2%
100 E 622000 280 301 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 632	\$ 626	\$ 650	\$ 18	2.8%
100 E 622000 280 401 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 781	\$ 523	\$ 600	\$ (181)	-23.2%
100 E 622000 410 000 000	PROJECTION BULBS	\$ 1,150	\$ 48	\$ 500	\$ (650)	-56.5%
100 E 622000 430 101 000	LIBRARY/AV MATERIALS - JBE	\$ 2,613	\$ 2,593	\$ 4,000	\$ 1,387	53.1%
100 E 622000 430 102 000	LIBRARY/AV MATERIALS - SLE	\$ 2,090	\$ 2,090	\$ 3,250	\$ 1,160	55.5%
100 E 622000 430 103 000	LIBRARY/AV MATERIALS - AE	\$ 2,351	\$ 2,206	\$ 3,500	\$ 1,149	48.9%
100 E 622000 430 104 000	LIBRARY/AV MATERIALS - BKE	\$ 2,613	\$ 2,609	\$ 4,500	\$ 1,887	72.2%
100 E 622000 430 105 000	LIBRARY/AV MATERIALS - GE	\$ 2,351	\$ 2,247	\$ 3,500	\$ 1,149	48.9%
100 E 622000 430 106 000	LIBRARY/AV MATERIALS - TLE	\$ 2,090	\$ 1,917	\$ 3,250	\$ 1,160	55.5%
100 E 622000 430 201 000	LIBRARY/AV MATERIALS - JHS	\$ 3,658	\$ 3,656	\$ 5,750	\$ 2,092	57.2%
100 E 622000 430 202 000	LIBRARY/AV MATERIALS - TLJHS	\$ 3,919	\$ 2,460	\$ 5,250	\$ 1,331	34.0%
100 E 622000 430 301 000	LIBRARY/AV MATERIALS - SHS	\$ 5,225	\$ 5,161	\$ 8,500	\$ 3,275	62.7%
100 E 622000 430 401 000	LIBRARY/AV MATERIALS - TLHS	\$ 4,180	\$ 4,143	\$ 6,750	\$ 2,570	61.5%
100 E 622000 430 491 000	LIBRARY/AV MATERIALS - MVHS	\$ -	\$ 7	\$ -	\$ -	#DIV/0!
	TOTAL	\$ 424,774	\$ 354,892	\$ 479,775	\$ 55,001	12.9%

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INSTRUCTIONAL TECH		2011-12	2011-12	2012-13	Change	%
		Budget	FY Activity	Proposed		
100 E 623000 100 000 000	SALARIES-CERTIFIED	\$ 38,950	\$ 29,321	\$ 38,950	\$ -	0.0%

100 E 623000 115 000 000	SALARIES - CLASSIFIED	\$ 107,150	\$ 74,904	\$ 101,920	\$ (5,230)	-4.9%
100 E 623000 210 000 000	RETIREMENT	\$ 15,180	\$ 10,743	\$ 14,636	\$ (544)	-3.6%
100 E 623000 220 000 000	SOCIAL SECURITY	\$ 11,177	\$ 7,485	\$ 10,777	\$ (400)	-3.6%
100 E 623000 230 000 000	LIFE INSURANCE	\$ 160	\$ 92	\$ 160	\$ -	0.0%
100 E 623000 240 000 000	HEALTH INSURANCE	\$ 18,240	\$ 7,212	\$ 18,000	\$ (240)	-1.3%
100 E 623000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ 650	\$ 628	\$ 650	\$ -	0.0%
100 E 623000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 1,680	\$ 1,200	\$ 1,620	\$ (60)	-3.6%
100 E 623000 326 000 000	CONTRACTED SERVS. - EQUIPMENT	\$ -	\$ 300	\$ -	\$ -	#DIV/0!
100 E 623000 380 000 000	TRAVEL	\$ 2,500	\$ -	\$ 2,500	\$ -	0.0%
100 E 623000 390 000 000		\$ 25,000	\$ -	\$ 15,000	\$ (10,000)	-40.0%
100 E 623000 410 000 000	SUPPLIES	\$ 25,000	\$ 323	\$ 30,000	\$ 5,000	20.0%
100 E 623000 470 000 000	EDUCATIONAL SOFTWARE	\$ -	\$ 30,542	\$ 40,000	\$ 40,000	#DIV/0!
	TOTAL	\$ 245,687	\$ 162,749	\$ 274,213	\$ 28,526	11.6%

BOARD OF TRUSTEES		2011-12	2011-12	2012-13	Change	%
		Budget	FY Activity	Proposed		
100 E 631000 311 000 000	LEGAL	\$ 25,000	\$ 9,222	\$ 22,500	\$ (2,500)	-10.0%
100 E 631000 312 000 000	AUDIT/IFARMS FINANCIAL REPORT	\$ 12,500	\$ 12,000	\$ 12,500	\$ -	0.0%
100 E 631000 314 000 000	PUBLISHING	\$ 500	\$ 258	\$ -	\$ (500)	-100.0%
100 E 631000 380 000 000	TRAVEL	\$ 2,750	\$ 2,244	\$ 3,500	\$ 750	27.3%
100 E 631000 390 000 000	OTHER PURCHASED SERVICES	\$ 21,000	\$ 12,185	\$ 13,500	\$ (7,500)	-35.7%
100 E 631000 410 000 000	SUPPLIES	\$ 500	\$ 361	\$ 500	\$ -	0.0%
100 E 631000 460 000 000	TECH SOFTWARE	\$ -	\$ 2,000	\$ 1,000	\$ 1,000	#DIV/0!
100 E 631000 710 000 000	BOARD LIABILITY INSURANCE	\$ 35,166	\$ 30,496	\$ 32,500	\$ (2,666)	-7.6%
	TOTAL	\$ 97,416	\$ 68,766	\$ 86,000	\$ (11,416)	-11.7%

DISTRCT ADMINISTRATION		2011-12	2011-12	2012-13	Change	%
		Budget	FY Activity	Proposed		
100 E 632000 110 000 000	CERTIFICATED SALARIES	\$ 196,677	\$ 169,041	\$ 180,600	\$ (16,077)	-8.2%
100 E 632000 115 000 000	CLASSIFIED SALARIES	\$ 107,250	\$ 120,432	\$ 125,925	\$ 18,675	17.4%
100 E 632000 210 000 000	RETIREMENT	\$ 31,578	\$ 30,076	\$ 31,848	\$ 270	0.9%
100 E 632000 220 000 000	SOCIAL SECURITY	\$ 23,250	\$ 21,294	\$ 23,499	\$ 249	1.1%
100 E 632000 230 000 000	LIFE INSURANCE	\$ 700	\$ 772	\$ 750	\$ 50	7.1%
100 E 632000 240 000 000	HEALTH INSURANCE	\$ 27,500	\$ 24,047	\$ 29,500	\$ 2,000	7.3%
100 E 632000 270 000 000	WORKMAN'S COMPENSATION INSURANCE	\$ 1,500	\$ 1,307	\$ 1,500	\$ -	0.0%
100 E 632000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 3,495	\$ 3,358	\$ 3,750	\$ 255	7.3%
100 E 632000 314 000 000	NEWSLETTER	\$ 1,500	\$ 3,700	\$ 4,250	\$ 2,750	183.3%
100 E 632000 350 000 000	POSTAGE	\$ 3,000	\$ 2,288	\$ 2,500	\$ (500)	-16.7%
100 E 632000 380 000 000	TRAVEL	\$ 6,000	\$ 5,067	\$ 6,000	\$ -	0.0%
100 E 632000 390 000 000	OTHER PURCHASED SERVICES	\$ 13,500	\$ 3,350	\$ 5,000	\$ (8,500)	-63.0%
100 E 632000 393 000 000	BACKGROUND CHECKS/FINGERPRINTING	\$ -	\$ 120	\$ 350	\$ 350	#DIV/0!
100 E 632000 410 000 000	SUPPLIES	\$ 5,000	\$ 4,809	\$ 5,000	\$ -	0.0%

	TOTAL	\$ 420,950	\$ 389,662	\$ 420,472	\$ (478)	-0.1%
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SCHOOL ADMINISTRATION		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 641000 110 101 000	PRINCIPALS' SALARIES - JBE	\$ 74,893	\$ 65,178	\$ 77,514	\$ 2,621	3.5%
100 E 641000 110 102 000	PRINCIPALS' SALARIES - SLE	\$ 70,000	\$ 60,283	\$ 72,450	\$ 2,450	3.5%
100 E 641000 110 103 000	PRINCIPALS' SALARIES - AE	\$ 71,799	\$ 62,493	\$ 74,312	\$ 2,513	3.5%
100 E 641000 110 104 000	PRINCIPALS' SALARIES - BKE	\$ 69,504	\$ 61,410	\$ 71,937	\$ 2,433	3.5%
100 E 641000 110 105 000	PRINCIPALS' SALARIES - GE	\$ 75,204	\$ 65,448	\$ 77,836	\$ 2,632	3.5%
100 E 641000 110 106 000	PRINCIPALS' SALARIES - TLE	\$ 77,387	\$ 67,343	\$ 80,096	\$ 2,709	3.5%
100 E 641000 110 201 000	PRINCIPALS' SALARIES - JHS	\$ 79,398	\$ 87,282	\$ 82,177	\$ 2,779	3.5%
100 E 641000 110 202 000	PRINCIPALS' SALARIES - TLJHS	\$ 80,262	\$ 69,838	\$ 80,000	\$ (262)	-0.3%
100 E 641000 110 301 000	PRINCIPALS' SALARIES - SHS	\$ 252,116	\$ 207,985	\$ 260,940	\$ 8,824	3.5%
100 E 641000 110 401 000	PRINCIPALS' SALARIES - TLHS	\$ 177,731	\$ 153,908	\$ 183,952	\$ 6,221	3.5%
100 E 641000 110 491 000	HEAD TEACHER SALARIES - MVHS	\$ 12,000	\$ -	\$ -	\$ (12,000)	-100.0%
100 E 641000 115 101 000	SECRETARIES' SALARIES - JBE	\$ 38,513	\$ 33,229	\$ 39,668	\$ 1,155	3.0%
100 E 641000 115 102 000	SECRETARIES' SALARIES - SLE	\$ 33,255	\$ 21,465	\$ 34,253	\$ 998	3.0%
100 E 641000 115 103 000	SECRETARIES' SALARIES - AE	\$ 34,125	\$ 29,864	\$ 35,149	\$ 1,024	3.0%
100 E 641000 115 104 000	SECRETARIES' SALARIES - BKE	\$ 34,700	\$ 29,628	\$ 35,741	\$ 1,041	3.0%
100 E 641000 115 105 000	SECRETARIES' SALARIES - GE	\$ 33,179	\$ 27,841	\$ 34,174	\$ 995	3.0%
100 E 641000 115 106 000	SECRETARIES' SALARIES - TLE	\$ 30,213	\$ 24,305	\$ 31,119	\$ 906	3.0%
100 E 641000 115 201 000	SECRETARIES' SALARIES - JHS	\$ 44,263	\$ 38,204	\$ 45,591	\$ 1,328	3.0%
100 E 641000 115 202 000	SECRETARIES' SALARIES - TLJHS	\$ 37,667	\$ 24,384	\$ 38,797	\$ 1,130	3.0%
100 E 641000 115 301 000	SECRETARIES' SALARIES - SHS	\$ 71,663	\$ 64,540	\$ 73,813	\$ 2,150	3.0%
100 E 641000 115 401 000	SECRETARIES' SALARIES - TLHS	\$ 53,625	\$ 44,549	\$ 55,234	\$ 1,609	3.0%
100 E 641000 115 491 000	SECRETARIES' SALARIES - MVHS	\$ 23,119	\$ 19,649	\$ 24,250	\$ 1,131	4.9%
100 E 641000 165 000 000	SECRETARY SUB SALARIES	\$ 3,500	\$ 3,372	\$ 3,500	\$ -	0.0%
100 E 641000 210 000 000	RETIREMENT	\$ -	\$ 102	\$ -	\$ -	#DIV/0!
100 E 641000 210 101 000	RETIREMENT - JBE	\$ 11,783	\$ 10,224	\$ 12,175	\$ 392	3.3%
100 E 641000 210 102 000	RETIREMENT - SLE	\$ 10,728	\$ 8,494	\$ 11,086	\$ 358	3.3%
100 E 641000 210 103 000	RETIREMENT - AE	\$ 11,006	\$ 9,596	\$ 11,373	\$ 367	3.3%
100 E 641000 210 104 000	RETIREMENT - BKE	\$ 10,827	\$ 9,459	\$ 11,188	\$ 361	3.3%
100 E 641000 210 105 000	RETIREMENT - GE	\$ 11,261	\$ 9,693	\$ 11,638	\$ 377	3.3%
100 E 641000 210 106 000	RETIREMENT - TLE	\$ 11,180	\$ 8,979	\$ 11,555	\$ 375	3.4%
100 E 641000 210 201 000	RETIREMENT - JHS	\$ 12,848	\$ 13,038	\$ 13,275	\$ 427	3.3%
100 E 641000 210 202 000	RETIREMENT - TLJHS	\$ 12,253	\$ 9,717	\$ 12,662	\$ 409	3.3%
100 E 641000 210 301 000	RETIREMENT - SHS	\$ 33,641	\$ 27,669	\$ 34,781	\$ 1,140	3.4%
100 E 641000 210 401 000	RETIREMENT - TLHS	\$ 24,038	\$ 20,620	\$ 24,851	\$ 813	3.4%
100 E 641000 210 491 000	RETIREMENT - MVHS	\$ 12,253	\$ 2,041	\$ 2,474	\$ (9,779)	-79.8%
100 E 641000 220 000 000	SOCIAL SECURITY	\$ -	\$ 252	\$ -	\$ -	#DIV/0!
100 E 641000 220 101 000	SOCIAL SECURITY - JBE	\$ 8,676	\$ 6,918	\$ 8,964	\$ 288	3.3%
100 E 641000 220 102 000	SOCIAL SECURITY - SLE	\$ 7,899	\$ 6,022	\$ 8,163	\$ 264	3.3%
100 E 641000 220 103 000	SOCIAL SECURITY -AE	\$ 8,103	\$ 6,867	\$ 8,374	\$ 271	3.3%

100 E 641000 220 104 000	SOCIAL SECURITY - BKE	\$ 7,972	\$ 6,620	\$ 8,237	\$ 265	3.3%
100 E 641000 220 105 000	SOCIAL SECURITY - GE	\$ 8,291	\$ 6,824	\$ 8,569	\$ 278	3.4%
100 E 641000 220 106 000	SOCIAL SECURITY - TLE	\$ 8,231	\$ 6,774	\$ 8,505	\$ 274	3.3%
100 E 641000 220 201 000	SOCIAL SECURITY - JHS	\$ 9,460	\$ 8,916	\$ 9,774	\$ 314	3.3%
100 E 641000 220 202 000	SOCIAL SECURITY - TLJHS	\$ 9,022	\$ 7,117	\$ 9,323	\$ 301	3.3%
100 E 641000 220 301 000	SOCIAL SECURITY - SHS	\$ 24,769	\$ 20,247	\$ 25,609	\$ 840	3.4%
100 E 641000 220 401 000	SOCIAL SECURITY - TLHS	\$ 17,699	\$ 14,187	\$ 18,298	\$ 599	3.4%
100 E 641000 220 491 000	SOCIAL SECURITY - MVHS	\$ 2,687	\$ 1,455	\$ 1,822	\$ (865)	-32.2%
100 E 641000 230 101 000	LIFE INSURANCE - JBE	\$ 100	\$ 81	\$ 100	\$ -	0.0%
100 E 641000 230 102 000	LIFE INSURANCE - SLE	\$ 100	\$ 74	\$ 100	\$ -	0.0%
100 E 641000 230 103 000	LIFE INSURANCE - AE	\$ 100	\$ 72	\$ 100	\$ -	0.0%
100 E 641000 230 104 000	LIFE INSURANCE - BKE	\$ 90	\$ 81	\$ 100	\$ 10	11.1%
100 E 641000 230 105 000	LIFE INSURANCE - GE	\$ 90	\$ 81	\$ 100	\$ 10	11.1%
100 E 641000 230 106 000	LIFE INSURANCE - TLE	\$ 75	\$ 52	\$ 75	\$ -	0.0%
100 E 641000 230 201 000	LIFE INSURANCE - JHS	\$ 90	\$ 90	\$ 100	\$ 10	11.1%
100 E 641000 230 202 000	LIFE INSURANCE - TLJHS	\$ 75	\$ 68	\$ 75	\$ -	0.0%
100 E 641000 230 301 000	LIFE INSURANCE - SHS	\$ 200	\$ 159	\$ 175	\$ (25)	-12.5%
100 E 641000 230 401 000	LIFE INSURANCE - TLHS	\$ 150	\$ 128	\$ 150	\$ -	0.0%
100 E 641000 230 491 000	LIFE INSURANCE - MVHS	\$ 50	\$ 26	\$ 50	\$ -	0.0%
100 E 641000 240 101 000	HEALTH INSURANCE - JBE	\$ 9,096	\$ 7,409	\$ 8,914	\$ (182)	-2.0%
100 E 641000 240 102 000	HEALTH INSURANCE - SLE	\$ 9,096	\$ 7,398	\$ 8,914	\$ (182)	-2.0%
100 E 641000 240 103 000	HEALTH INSURANCE - AE	\$ 9,096	\$ 9,647	\$ 8,914	\$ (182)	-2.0%
100 E 641000 240 104 000	HEALTH INSURANCE - BKE	\$ 9,096	\$ 7,411	\$ 8,914	\$ (182)	-2.0%
100 E 641000 240 105 000	HEALTH INSURANCE - GE	\$ 9,096	\$ 7,406	\$ 8,914	\$ (182)	-2.0%
100 E 641000 240 106 000	HEALTH INSURANCE - TLE	\$ 8,796	\$ 3,703	\$ 8,798	\$ 2	0.0%
100 E 641000 240 201 000	HEALTH INSURANCE - JHS	\$ 18,192	\$ 12,692	\$ 17,828	\$ (364)	-2.0%
100 E 641000 240 202 000	HEALTH INSURANCE - TLJHS	\$ 11,370	\$ 7,991	\$ 11,143	\$ (227)	-2.0%
100 E 641000 240 301 000	HEALTH INSURANCE - SHS	\$ 20,466	\$ 23,888	\$ 20,057	\$ (409)	-2.0%
100 E 641000 240 401 000	HEALTH INSURANCE - TLHS	\$ 20,466	\$ 19,515	\$ 20,057	\$ (409)	-2.0%
100 E 641000 240 491 000	HEALTH INSURANCE - MVHS	\$ 9,096	\$ 3,708	\$ 4,500	\$ (4,596)	-50.5%
100 E 641000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ -	\$ 15	\$ -	\$ -	#DIV/0!
100 E 641000 270 101 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 500	\$ 488	\$ 500	\$ -	0.0%
100 E 641000 270 102 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 500	\$ 444	\$ 500	\$ -	0.0%
100 E 641000 270 103 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 500	\$ 455	\$ 500	\$ -	0.0%
100 E 641000 270 104 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 500	\$ 448	\$ 500	\$ -	0.0%
100 E 641000 270 105 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 500	\$ 466	\$ 500	\$ -	0.0%
100 E 641000 270 106 000	WORKMAN'S COMP INS - TLE	\$ 500	\$ 463	\$ 500	\$ -	0.0%
100 E 641000 270 201 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 650	\$ 532	\$ 600	\$ (50)	-7.7%
100 E 641000 270 202 000	WORKMAN'S COMPENSATION INSURANCE	\$ 550	\$ 507	\$ 550	\$ -	0.0%
100 E 641000 270 301 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,500	\$ 1,392	\$ 1,450	\$ (50)	-3.3%
100 E 641000 270 401 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,000	\$ 995	\$ 1,025	\$ 25	2.5%
100 E 641000 270 491 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 200	\$ 151	\$ 175	\$ (25)	-12.5%
100 E 641000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ -	\$ 11	\$ -	\$ -	#DIV/0!

100 E 641000 280 101 000	SICK LEAVE RETIREMENT PAYMENTS - JB	\$ 1,304	\$ 1,142	\$ 1,348	\$ 44	3.4%
100 E 641000 280 102 000	SICK LEAVE RETIREMENT PAYMENTS - SL	\$ 1,187	\$ 948	\$ 1,227	\$ 40	3.4%
100 E 641000 280 103 000	SICK LEAVE RETIREMENT PAYMENTS - AE	\$ 1,218	\$ 1,071	\$ 1,259	\$ 41	3.4%
100 E 641000 280 104 000	SICK LEAVE RETIREMENT PAYMENTS - BK	\$ 1,198	\$ 1,056	\$ 1,238	\$ 40	3.3%
100 E 641000 280 105 000	SICK LEAVE RETIREMENT PAYMENTS - GE	\$ 1,246	\$ 1,082	\$ 1,288	\$ 42	3.4%
100 E 641000 280 106 000	SICK LEAVE RETIRE - TLE	\$ 1,237	\$ 1,003	\$ 1,279	\$ 42	3.4%
100 E 641000 280 201 000	SICK LEAVE RETIREMENT PAYMENTS - JH	\$ 1,422	\$ 1,456	\$ 1,469	\$ 47	3.3%
100 E 641000 280 202 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 1,356	\$ 1,085	\$ 1,401	\$ 45	3.3%
100 E 641000 280 301 000	SICK LEAVE RETIREMENT PAYMENTS - SH	\$ 3,723	\$ 3,089	\$ 3,850	\$ 127	3.4%
100 E 641000 280 401 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 2,661	\$ 2,302	\$ 2,751	\$ 90	3.4%
100 E 641000 280 491 000	SICK LEAVE RETIREMENT PAYMENTS - AH	\$ 404	\$ 228	\$ 274	\$ (130)	-32.2%
100 E 641000 350 000 000	POSTAGE	\$ 250	\$ -	\$ -	\$ (250)	-100.0%
100 E 641000 350 101 000	POSTAGE - JBE	\$ 794	\$ 515	\$ 635	\$ (159)	-20.0%
100 E 641000 350 102 000	POSTAGE - SLE	\$ 706	\$ 435	\$ 564	\$ (142)	-20.1%
100 E 641000 350 103 000	POSTAGE - AE	\$ 706	\$ 647	\$ 564	\$ (142)	-20.1%
100 E 641000 350 104 000	POSTAGE - BKE	\$ 794	\$ 388	\$ 635	\$ (159)	-20.0%
100 E 641000 350 105 000	POSTAGE - GE	\$ 794	\$ 542	\$ 635	\$ (159)	-20.0%
100 E 641000 350 106 000	POSTAGE - TLE	\$ 706	\$ 277	\$ 564	\$ (142)	-20.1%
100 E 641000 350 201 000	POSTAGE - JHS	\$ 3,087	\$ 347	\$ 2,470	\$ (617)	-20.0%
100 E 641000 350 202 000	POSTAGE - TLJHS	\$ 1,985	\$ 671	\$ 1,588	\$ (397)	-20.0%
100 E 641000 350 301 000	POSTAGE - SHS	\$ 3,749	\$ 2,353	\$ 3,000	\$ (749)	-20.0%
100 E 641000 350 401 000	POSTAGE - TLHS	\$ 3,749	\$ 1,767	\$ 3,000	\$ (749)	-20.0%
100 E 641000 350 491 000	POSTAGE - MVHS	\$ 662	\$ 165	\$ 550	\$ (112)	-16.9%
100 E 641000 380 101 000	TRAVEL - JBE	\$ 400	\$ 45	\$ 400	\$ -	0.0%
100 E 641000 380 102 000	TRAVEL - SLE	\$ 500	\$ 12	\$ 500	\$ -	0.0%
100 E 641000 380 103 000	TRAVEL - AE	\$ 500	\$ -	\$ 500	\$ -	0.0%
100 E 641000 380 104 000	TRAVEL - BKE	\$ 500	\$ -	\$ 500	\$ -	0.0%
100 E 641000 380 105 000	TRAVEL - GE	\$ 500	\$ 517	\$ 500	\$ -	0.0%
100 E 641000 380 106 000	TRAVEL - TLE	\$ 500	\$ -	\$ 500	\$ -	0.0%
100 E 641000 380 201 000	TRAVEL - JHS	\$ 500	\$ -	\$ 500	\$ -	0.0%
100 E 641000 380 202 000	TRAVEL - TLJHS	\$ 900	\$ 29	\$ 500	\$ (400)	-44.4%
100 E 641000 380 301 000	TRAVEL - SHS	\$ 500	\$ 2,495	\$ 1,500	\$ 1,000	200.0%
100 E 641000 380 401 000	TRAVEL - TLHS	\$ 750	\$ 2,546	\$ 1,500	\$ 750	100.0%
100 E 641000 380 491 000	TRAVEL - MVHS	\$ 300	\$ -	\$ 500	\$ 200	66.7%
100 E 641000 390 000 000	OTHER PURCHASED SERVICES	\$ 15,000	\$ 17,167	\$ 17,500	\$ 2,500	16.7%
100 E 641000 410 101 000	OFFICE SUPPLIES - JBE	\$ 794	\$ 1,073	\$ 850	\$ 56	7.1%
100 E 641000 410 102 000	OFFICE SUPPLIES - SLE	\$ 794	\$ 515	\$ 850	\$ 56	7.1%
100 E 641000 410 103 000	OFFICE SUPPLIES - AE	\$ 794	\$ 688	\$ 850	\$ 56	7.1%
100 E 641000 410 104 000	OFFICE SUPPLIES - BKE	\$ 794	\$ 554	\$ 850	\$ 56	7.1%
100 E 641000 410 105 000	OFFICE SUPPLIES - GE	\$ 794	\$ 160	\$ 850	\$ 56	7.1%
100 E 641000 410 106 000	OFFICE SUPPLIES - TLE	\$ 794	\$ 343	\$ 850	\$ 56	7.1%
100 E 641000 410 201 000	OFFICE SUPPLIES - JHS	\$ 1,736	\$ 1,283	\$ 1,500	\$ (236)	-13.6%
100 E 641000 410 202 000	OFFICE SUPPLIES - TLJHS	\$ 1,736	\$ 752	\$ 1,000	\$ (736)	-42.4%

100 E 641000 410 301 000	OFFICE SUPPLIES - SHS	\$ 3,473	\$ 1,927	\$ 2,750	\$ (723)	-20.8%
100 E 641000 410 401 000	OFFICE SUPPLIES - TLHS	\$ 2,183	\$ 1,953	\$ 2,250	\$ 67	3.1%
100 E 641000 410 491 000	OFFICE SUPPLIES - MVHS	\$ 695	\$ 47	\$ 500	\$ (195)	-28.1%
	TOTAL	\$ 1,965,004	\$ 1,656,748	\$ 1,989,666	\$ 24,662	1.3%

BUSINESS OPERATIONS		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 651000 115 000 000	SALARIES - CLASSIFIED	\$ 191,588	\$ 175,141	\$ 215,000	\$ 23,412	12.2%
100 E 651000 210 000 000	RETIREMENT	\$ 19,906	\$ 18,197	\$ 22,339	\$ 2,433	12.2%
100 E 651000 220 000 000	SOCIAL SECURITY	\$ 14,656	\$ 12,799	\$ 16,448	\$ 1,792	12.2%
100 E 651000 230 000 000	LIFE INSURANCE	\$ 150	\$ 114	\$ 150	\$ -	0.0%
100 E 651000 240 000 000	HEALTH INSURANCE	\$ 18,500	\$ 16,283	\$ 19,500	\$ 1,000	5.4%
100 E 651000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ 900	\$ 824	\$ 900	\$ -	0.0%
100 E 651000 280 000 000	SICK LEAVE RETIREMENT INSURANC	\$ 2,260	\$ 2,032	\$ 2,250	\$ (10)	-0.4%
100 E 651000 380 000 000	TRAVEL	\$ 750	\$ -	\$ 2,500	\$ 1,750	233.3%
100 E 651000 410 000 000	SUPPLIES	\$ 250	\$ -	\$ 250	\$ -	0.0%
	TOTAL	\$ 248,960	\$ 225,390	\$ 279,337	\$ 30,377	12.2%

ADMIN TECH		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 656000 100 000 000	CERTIFIED SALARIES	\$ -	\$ 29,321	\$ 40,850	\$ 40,850	#DIV/0!
100 E 656000 115 000 000	SALARIES - CLASSIFIED	\$ 124,519	\$ 71,912	\$ 92,200	\$ (32,319)	-26.0%
100 E 656000 210 000 000	RETIREMENT	\$ 12,938	\$ 10,518	\$ 13,824	\$ 886	6.8%
100 E 656000 220 000 000	SOCIAL SECURITY	\$ 9,526	\$ 7,108	\$ 10,178	\$ 652	6.8%
100 E 656000 230 000 000	LIFE INSURANCE	\$ 70	\$ 69	\$ 70	\$ -	0.0%
100 E 656000 240 000 000	HEALTH INSURANCE	\$ 8,500	\$ 9,790	\$ 12,500	\$ 4,000	47.1%
100 E 656000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ 450	\$ 535	\$ 450	\$ -	0.0%
100 E 656000 280 000 000	SICK LEAVE RETIREMENT	\$ 984	\$ 1,174	\$ 984	\$ -	0.0%
100 E 656000 300 000 000	PURCHASED SERVICES	\$ 25,000	\$ 18,949	\$ 20,000	\$ (5,000)	-20.0%
100 E 656000 380 000 000	TRAVEL	\$ 1,000	\$ 3,366	\$ 1,500	\$ 500	50.0%
100 E 656000 410 000 000	SUPPLIES	\$ 4,000	\$ 5,376	\$ 4,000	\$ -	0.0%
100 E 656000 460 000 000	TECH SFTWARE,LIC,SUPP	\$ -	\$ 13,125	\$ 25,000	\$ 25,000	#DIV/0!
	TOTAL	\$ 186,987	\$ 171,243	\$ 221,556	\$ 34,569	18.5%

CUSTODIAL & UTILITIES		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 661000 115 000 000	CUSTODIAN SALARIES	\$ -	\$ 110	\$ -	\$ -	#DIV/0!
100 E 661000 115 001 000	CUSTODIAN SALARIES - DO	\$ 3,513	\$ 2,908	\$ 3,675	\$ 162	4.6%
100 E 661000 115 101 000	CUSTODIAN SALARIES - JBE	\$ 42,518	\$ 39,848	\$ 47,500	\$ 4,982	11.7%
100 E 661000 115 102 000	CUSTODIAN SALARIES - SLE	\$ 39,683	\$ 39,644	\$ 47,500	\$ 7,817	19.7%
100 E 661000 115 103 000	CUSTODIAN SALARIES - AE	\$ 40,844	\$ 37,756	\$ 47,500	\$ 6,656	16.3%
100 E 661000 115 104 000	CUSTODIAN SALARIES - BKE	\$ 42,518	\$ 48,356	\$ 57,500	\$ 14,982	35.2%

100 E 661000 115 105 000	CUSTODIAN SALARIES - GE	\$ 42,518	\$ 43,906	\$ 52,500	\$ 9,982	23.5%
100 E 661000 115 106 000	CUSTODIAN SALARIES - TLE	\$ 37,830	\$ 38,707	\$ 52,500	\$ 14,670	38.8%
100 E 661000 115 201 000	CUSTODIAN SALARIES - JHS	\$ 52,962	\$ 53,755	\$ 62,500	\$ 9,538	18.0%
100 E 661000 115 202 000	CUSTODIAL SALARIES - TLJHS	\$ 41,632	\$ 41,247	\$ 47,500	\$ 5,868	14.1%
100 E 661000 115 301 000	CUSTODIAN SALARIES - SHS	\$ 80,956	\$ 71,706	\$ 87,500	\$ 6,544	8.1%
100 E 661000 115 401 000	CUSTODIAN SALARIES - TLHS	\$ 68,094	\$ 62,606	\$ 75,000	\$ 6,906	10.1%
100 E 661000 115 491 000	CUSTODIAN SALARIES - MVHS	\$ 6,557	\$ 5,474	\$ 6,750	\$ 193	2.9%
100 E 661000 165 000 000	CUSTODIAN SUB SALARIES	\$ 15,000	\$ 19,038	\$ 15,000	\$ -	0.0%
100 E 661000 210 000 000	RETIREMENT	\$ -	\$ 1,078	\$ 1,881	\$ 1,881	#DIV/0!
100 E 661000 210 001 000	RETIREMENT - DO	\$ -	\$ 302	\$ -	\$ -	#DIV/0!
100 E 661000 210 101 000	RETIREMENT - JBE	\$ 4,418	\$ 3,361	\$ 4,935	\$ 517	11.7%
100 E 661000 210 102 000	RETIREMENT - SLE	\$ 4,123	\$ 2,631	\$ 4,935	\$ 812	19.7%
100 E 661000 210 103 000	RETIREMENT - AE	\$ 4,244	\$ 3,148	\$ 4,935	\$ 691	16.3%
100 E 661000 210 104 000	RETIREMENT - BKE	\$ 4,418	\$ 4,914	\$ 5,974	\$ 1,556	35.2%
100 E 661000 210 105 000	RETIREMENT - GE	\$ 4,418	\$ 4,562	\$ 5,455	\$ 1,037	23.5%
100 E 661000 210 106 000	RETIREMENT - TLE	\$ 3,931	\$ 4,022	\$ 5,455	\$ 1,524	38.8%
100 E 661000 210 201 000	RETIREMENT - JHS	\$ 5,503	\$ 5,080	\$ 6,494	\$ 991	18.0%
100 E 661000 210 202 000	RETIREMENT - TLJHS	\$ 4,326	\$ 4,286	\$ 4,935	\$ 609	14.1%
100 E 661000 210 301 000	RETIREMENT - SHS	\$ 8,411	\$ 7,434	\$ 9,091	\$ 680	8.1%
100 E 661000 210 401 000	RETIREMENT - TLHS	\$ 7,075	\$ 5,687	\$ 7,793	\$ 718	10.1%
100 E 661000 210 491 000	RETIREMENT - MVHS	\$ 644	\$ -	\$ 644	\$ -	0.0%
100 E 661000 220 000 000	SOCIAL SECURITY	\$ 1,600	\$ 1,451	\$ 1,339	\$ (261)	-16.3%
100 E 661000 220 001 000	SOCIAL SECURITY - DO	\$ 278	\$ 183	\$ -	\$ (278)	-100.0%
100 E 661000 220 101 000	SOCIAL SECURITY - JBE	\$ 3,253	\$ 3,017	\$ 3,634	\$ 381	11.7%
100 E 661000 220 102 000	SOCIAL SECURITY - SLE	\$ 3,036	\$ 2,995	\$ 3,634	\$ 598	19.7%
100 E 661000 220 103 000	SOCIAL SECURITY - AE	\$ 3,125	\$ 2,529	\$ 3,634	\$ 509	16.3%
100 E 661000 220 104 000	SOCIAL SECURITY - BKE	\$ 3,253	\$ 3,629	\$ 4,399	\$ 1,146	35.2%
100 E 661000 220 105 000	SOCIAL SECURITY - GE	\$ 3,253	\$ 3,273	\$ 4,016	\$ 763	23.5%
100 E 661000 220 106 000	SOCIAL SECURITY - TLE	\$ 2,894	\$ 2,945	\$ 4,016	\$ 1,122	38.8%
100 E 661000 220 201 000	SOCIAL SECURITY - JHS	\$ 4,052	\$ 4,058	\$ 4,781	\$ 729	18.0%
100 E 661000 220 202 000	SOCIAL SECURITY - TLJHS	\$ 3,185	\$ 2,694	\$ 3,634	\$ 449	14.1%
100 E 661000 220 301 000	SOCIAL SECURITY - SHS	\$ 6,193	\$ 5,380	\$ 6,694	\$ 501	8.1%
100 E 661000 220 401 000	SOCIAL SECURITY - TLHS	\$ 5,209	\$ 4,685	\$ 5,738	\$ 529	10.2%
100 E 661000 220 491 000	SOCIAL SECURITY - MVHS	\$ 502	\$ 419	\$ 516	\$ 14	2.8%
100 E 661000 230 000 000	LIFE INSURANCE	\$ -	\$ 1	\$ -	\$ -	#DIV/0!
100 E 661000 230 101 000	LIFE INSURANCE - JBE	\$ 70	\$ 68	\$ 70	\$ -	0.0%
100 E 661000 230 102 000	LIFE INSURANCE - SLE	\$ 50	\$ 29	\$ 35	\$ (15)	-30.0%
100 E 661000 230 103 000	LIFE INSURANCE - AE	\$ 70	\$ 57	\$ 70	\$ -	0.0%
100 E 661000 230 104 000	LIFE INSURANCE - BKE	\$ 70	\$ 114	\$ 125	\$ 55	78.6%
100 E 661000 230 105 000	LIFE INSURANCE - GE	\$ 110	\$ 84	\$ 95	\$ (15)	-13.6%
100 E 661000 230 106 000	LIFE INSURANCE - TLE	\$ 100	\$ 78	\$ 90	\$ (10)	-10.0%
100 E 661000 230 201 000	LIFE INSURANCE - JHS	\$ 175	\$ 114	\$ 150	\$ (25)	-14.3%
100 E 661000 230 202 000	LIFE INSURANCE - TLJHS	\$ 100	\$ 86	\$ 100	\$ -	0.0%

100 E 661000 230 301 000	LIFE INSURANCE - SHS	\$ 150	\$ 182	\$ 225	\$ 75	50.0%
100 E 661000 230 401 000	LIFE INSURANCE - TLHS	\$ 200	\$ 169	\$ 200	\$ -	0.0%
100 E 661000 240 101 000	HEALTH INSURANCE - JBE	\$ 4,548	\$ 1,091	\$ 1,500	\$ (3,048)	-67.0%
100 E 661000 240 102 000	HEALTH INSURANCE - SLE	\$ 4,548	\$ 4,072	\$ 4,500	\$ (48)	-1.1%
100 E 661000 240 103 000	HEALTH INSURANCE - AE	\$ 4,548	\$ 4,072	\$ 4,500	\$ (48)	-1.1%
100 E 661000 240 104 000	HEALTH INSURANCE - BKE	\$ 4,548	\$ 4,072	\$ 4,500	\$ (48)	-1.1%
100 E 661000 240 105 000	HEALTH INSURANCE - GE	\$ 4,548	\$ 4,067	\$ 4,500	\$ (48)	-1.1%
100 E 661000 240 106 000	HEALTH INSURANCE - TLE	\$ 4,558	\$ 3,872	\$ 4,500	\$ (58)	-1.3%
100 E 661000 240 201 000	HEALTH INSURANCE - JHS	\$ 3,750	\$ 3,381	\$ 3,750	\$ -	0.0%
100 E 661000 240 202 000	HEALTH INSURANCE - TLJHS	\$ 4,548	\$ 4,072	\$ 4,750	\$ 202	4.4%
100 E 661000 240 301 000	HEALTH INSURANCE - SHS	\$ 7,500	\$ 4,067	\$ 4,000	\$ (3,500)	-46.7%
100 E 661000 240 401 000	HEALTH INSURANCE - TLHS	\$ 4,500	\$ 4,067	\$ 4,750	\$ 250	5.6%
100 E 661000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ 340	\$ 576	\$ 650	\$ 310	91.2%
100 E 661000 270 001 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 180	\$ 135	\$ 150	\$ (30)	-16.7%
100 E 661000 270 101 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,600	\$ 1,633	\$ 1,650	\$ 50	3.1%
100 E 661000 270 102 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,600	\$ 1,524	\$ 1,550	\$ (50)	-3.1%
100 E 661000 270 103 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,600	\$ 1,568	\$ 1,600	\$ -	0.0%
100 E 661000 270 104 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,600	\$ 1,633	\$ 1,650	\$ 50	3.1%
100 E 661000 270 105 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 1,600	\$ 1,633	\$ 1,650	\$ 50	3.1%
100 E 661000 270 106 000	WORKMAN'S COMP INS - TLE	\$ 1,480	\$ 1,453	\$ 1,500	\$ 20	1.4%
100 E 661000 270 201 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 2,000	\$ 2,034	\$ 2,150	\$ 150	7.5%
100 E 661000 270 202 000	WORKMAN'S COMPENSATION INSURANCE	\$ 1,600	\$ 1,599	\$ 1,650	\$ 50	3.1%
100 E 661000 270 301 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 3,040	\$ 3,109	\$ 3,150	\$ 110	3.6%
100 E 661000 270 401 000	WORKMAN'S COMPENSATION INSURANCE -	\$ 2,560	\$ 2,615	\$ 2,650	\$ 90	3.5%
100 E 661000 270 491 000	WORKEMAN'S COMPENSATION INSURANCE -	\$ 260	\$ 252	\$ 260	\$ -	0.0%
100 E 661000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 192	\$ 120	\$ 200	\$ 8	4.2%
100 E 661000 280 001 000	SICK LEAVE RETIREMENT PAYMENTS	\$ -	\$ 34	\$ -	\$ -	#DIV/0!
100 E 661000 280 101 000	SICK LEAVE RETIREMENT PAYMENTS - JB	\$ 489	\$ 375	\$ 546	\$ 57	11.7%
100 E 661000 280 102 000	SICK LEAVE RETIREMENT PAYMENTS - SL	\$ 456	\$ 294	\$ 546	\$ 90	19.7%
100 E 661000 280 103 000	SICK LEAVE RETIREMENT PAYMENTS - AE	\$ 470	\$ 351	\$ 546	\$ 76	16.2%
100 E 661000 280 104 000	SICK LEAVE RETIREMENT PAYMENTS - BK	\$ 489	\$ 549	\$ 661	\$ 172	35.2%
100 E 661000 280 105 000	SICK LEAVE RETIREMENT PAYMENTS - GE	\$ 489	\$ 509	\$ 604	\$ 115	23.5%
100 E 661000 280 106 000	SICK LEAVE RETIRE - TLE	\$ 500	\$ 449	\$ 500	\$ -	0.0%
100 E 661000 280 201 000	SICK LEAVE RETIREMENT PAYMENTS - JH	\$ 609	\$ 567	\$ 719	\$ 110	18.1%
100 E 661000 280 202 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 479	\$ 478	\$ 546	\$ 67	14.0%
100 E 661000 280 301 000	SICK LEAVE RETIREMENT PAYMENTS - SH	\$ 931	\$ 830	\$ 1,006	\$ 75	8.1%
100 E 661000 280 401 000	SICK LEAVE RETIREMENT PAYMENTS - TL	\$ 783	\$ 635	\$ 863	\$ 80	10.2%
100 E 661000 280 491 000	SICK LEAVE RETIREMENT PAYMENTS - AH	\$ 75	\$ -	\$ 78	\$ 3	4.0%
100 E 661000 320 000 000	CONTRACTED SERVICES	\$ 500	\$ 100	\$ 500	\$ -	0.0%
100 E 661000 330 001 000	TELEPHONE - DO	\$ 11,000	\$ 9,192	\$ 10,000	\$ (1,000)	-9.1%
100 E 661000 330 002 000	TELEPHONE - BUS GARAGE	\$ 2,000	\$ 2,226	\$ 2,000	\$ -	0.0%
100 E 661000 330 003 000	TELEPHONE - MAINTENANCE	\$ 2,500	\$ 1,976	\$ 2,500	\$ -	0.0%
100 E 661000 330 011 000	T1 (INTERNET) LINE	\$ 198,900	\$ 57,410	\$ 65,000	\$ (133,900)	-67.3%

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100 E 661000 330 101 000	TELEPHONE - JBE	\$ 2,000	\$ 1,828	\$ 2,000	\$ -	0.0%
100 E 661000 330 102 000	TELEPHONE - SLE	\$ 1,800	\$ 1,863	\$ 1,800	\$ -	0.0%
100 E 661000 330 103 000	TELEPHONE - AE	\$ 3,750	\$ 3,429	\$ 3,750	\$ -	0.0%
100 E 661000 330 104 000	TELEPHONE - BKE	\$ 2,000	\$ 1,368	\$ 2,000	\$ -	0.0%
100 E 661000 330 105 000	TELEPHONE - GE	\$ 2,000	\$ 1,844	\$ 2,000	\$ -	0.0%
100 E 661000 330 106 000	TELEPHONE - TLE	\$ 3,500	\$ 3,178	\$ 3,500	\$ -	0.0%
100 E 661000 330 201 000	TELEPHONE - JHS	\$ 3,250	\$ 3,607	\$ 4,000	\$ 750	23.1%
100 E 661000 330 202 000	TELEPHONE - TLJHS	\$ 4,250	\$ 4,212	\$ 7,000	\$ 2,750	64.7%
100 E 661000 330 301 000	TELEPHONE - SHS	\$ 4,000	\$ 4,889	\$ 4,300	\$ 300	7.5%
100 E 661000 330 401 000	TELEPHONE - TLHS	\$ 6,500	\$ 5,997	\$ 6,000	\$ (500)	-7.7%
100 E 661000 330 491 000	TELEPHONE - MVHS	\$ 2,500	\$ 2,054	\$ 2,500	\$ -	0.0%
100 E 661000 331 001 000	WATER - ADMINISTRATION	\$ 350	\$ 270	\$ 350	\$ -	0.0%
100 E 661000 331 002 000	WATER - BUS GARAGE	\$ 400	\$ 334	\$ 400	\$ -	0.0%
100 E 661000 331 005 000	WATER - SOCCER FIELD	\$ 2,500	\$ 401	\$ 500	\$ (2,000)	-80.0%
100 E 661000 331 007 000	WATER - SHS IRRIGATION	\$ 2,500	\$ 2,150	\$ 2,500	\$ -	0.0%
100 E 661000 331 008 000	WATER - SHS FIELD	\$ 1,800	\$ 1,301	\$ 1,500	\$ (300)	-16.7%
100 E 661000 331 009 000	WATER - TLHS FIELD	\$ 7,250	\$ 382	\$ 2,500	\$ (4,750)	-65.5%
100 E 661000 331 010 000	WATER - TLJHS FIELD	\$ 4,000	\$ 4,462	\$ 5,500	\$ 1,500	37.5%
100 E 661000 331 013 000	WATER - JHS FIELD	\$ 1,000	\$ 1,091	\$ 1,500	\$ 500	50.0%
100 E 661000 331 101 000	WATER - JBE	\$ 1,250	\$ 1,376	\$ 1,250	\$ -	0.0%
100 E 661000 331 102 000	WATER - SLE	\$ 2,250	\$ 1,397	\$ 2,000	\$ (250)	-11.1%
100 E 661000 331 103 000	WATER - AE	\$ 2,500	\$ 700	\$ 1,250	\$ (1,250)	-50.0%
100 E 661000 331 104 000	WATER - BKE	\$ 3,500	\$ 3,727	\$ 4,500	\$ 1,000	28.6%
100 E 661000 331 105 000	WATER - GE	\$ 4,000	\$ 3,864	\$ 4,500	\$ 500	12.5%
100 E 661000 331 106 000	WATER - TLE	\$ 5,500	\$ 6,248	\$ 7,000	\$ 1,500	27.3%
100 E 661000 331 201 000	WATER - JHS	\$ 1,500	\$ 1,134	\$ 1,500	\$ -	0.0%
100 E 661000 331 202 000	WATER - TLJHS	\$ 750	\$ 230	\$ 750	\$ -	0.0%
100 E 661000 331 301 000	WATER - SHS	\$ 1,000	\$ 1,044	\$ 250	\$ (750)	-75.0%
100 E 661000 331 401 000	WATER - TLHS	\$ 1,500	\$ 1,317	\$ 1,500	\$ -	0.0%
100 E 661000 331 491 000	WATER - AHS	\$ 1,000	\$ 989	\$ 1,000	\$ -	0.0%
100 E 661000 332 001 000	ELECTRICITY -DO	\$ 7,000	\$ 5,018	\$ 6,500	\$ (500)	-7.1%
100 E 661000 332 002 000	ELECTRICITY - BUS GARAGE	\$ 9,800	\$ 13,335	\$ 15,000	\$ 5,200	53.1%
100 E 661000 332 003 000	ELECTRICITY - MAINTENANCE SHOP	\$ 3,150	\$ 2,738	\$ 3,000	\$ (150)	-4.8%
100 E 661000 332 101 000	ELECTRICITY - JBE	\$ 35,000	\$ 33,535	\$ 35,000	\$ -	0.0%
100 E 661000 332 102 000	ELECTRICITY - SLE	\$ 28,500	\$ 31,619	\$ 32,500	\$ 4,000	14.0%
100 E 661000 332 103 000	ELECTRICITY - AE	\$ 29,400	\$ 23,934	\$ 25,000	\$ (4,400)	-15.0%
100 E 661000 332 104 000	ELECTRICITY - BKE	\$ 20,300	\$ 16,789	\$ 17,500	\$ (2,800)	-13.8%
100 E 661000 332 105 000	ELECTRICITY - GE	\$ 22,400	\$ 19,441	\$ 21,000	\$ (1,400)	-6.3%
100 E 661000 332 106 000	ELECTRICITY - TLE	\$ 29,500	\$ 28,452	\$ 29,500	\$ -	0.0%
100 E 661000 332 201 000	ELECTRICITY - JHS	\$ 44,100	\$ 37,544	\$ 42,000	\$ (2,100)	-4.8%
100 E 661000 332 202 000	ELECTRICITY - TLJHS	\$ 37,100	\$ 36,788	\$ 37,100	\$ -	0.0%
100 E 661000 332 301 000	ELECTRICITY - SHS	\$ 65,800	\$ 60,463	\$ 62,500	\$ (3,300)	-5.0%
100 E 661000 332 401 000	ELECTRICITY - TLHS	\$ 80,500	\$ 87,811	\$ 85,000	\$ 4,500	5.6%

100 E 661000 332 491 000	ELECTRICITY - MVHS	\$ 6,300	\$ 5,007	\$ 5,500	\$ (800)	-12.7%
100 E 661000 333 001 000	NATURAL GAS - DO	\$ 1,200	\$ 1,252	\$ 1,200	\$ -	0.0%
100 E 661000 333 002 000	NATURAL GAS - BUS GARAGE	\$ 3,500	\$ 2,454	\$ 3,500	\$ -	0.0%
100 E 661000 333 003 000	NATURAL GAS - MAINTENANCE SHOP	\$ 700	\$ 756	\$ 700	\$ -	0.0%
100 E 661000 333 101 000	NATURAL GAS - JBE	\$ 10,000	\$ 6,880	\$ 10,000	\$ -	0.0%
100 E 661000 333 103 000	NATURAL GAS - AE	\$ 4,000	\$ 2,536	\$ 4,000	\$ -	0.0%
100 E 661000 333 104 000	NATURAL GAS - BKE	\$ 10,000	\$ 6,415	\$ 10,000	\$ -	0.0%
100 E 661000 333 105 000	NATURAL GAS - GE	\$ 9,500	\$ 2,360	\$ 5,000	\$ (4,500)	-47.4%
100 E 661000 333 106 000	NATURAL GAS - TLE	\$ 23,500	\$ 11,445	\$ 12,500	\$ (11,000)	-46.8%
100 E 661000 333 201 000	NATURAL GAS - JHS	\$ 14,500	\$ 8,864	\$ 8,500	\$ (6,000)	-41.4%
100 E 661000 333 202 000	NATURAL GAS - TLJHS	\$ 32,500	\$ 18,178	\$ 20,000	\$ (12,500)	-38.5%
100 E 661000 333 301 000	NATURAL GAS - SHS	\$ 37,500	\$ 25,852	\$ 30,000	\$ (7,500)	-20.0%
100 E 661000 333 401 000	NATURAL GAS - TLHS	\$ 35,000	\$ 24,899	\$ 30,000	\$ (5,000)	-14.3%
100 E 661000 333 491 000	NATURAL GAS - MVHS	\$ 11,000	\$ 6,971	\$ 7,500	\$ (3,500)	-31.8%
100 E 661000 334 000 000	GARBAGE FEE	\$ 9,000	\$ 7,208	\$ 9,000	\$ -	0.0%
100 E 661000 335 080 000	SEWER - RATHDRUM	\$ 18,000	\$ 18,773	\$ 18,000	\$ -	0.0%
100 E 661000 335 090 000	SEWER - SPIRIT LAKE	\$ 6,000	\$ 5,165	\$ 6,000	\$ -	0.0%
100 E 661000 335 095 000	SEWER-T/L INVSTMNTS SEWER	\$ 6,500	\$ 6,806	\$ 6,500	\$ -	0.0%
100 E 661000 410 000 000	CUSTODIAL SUPPLIES	\$ 65,000	\$ 51,752	\$ 60,000	\$ (5,000)	-7.7%
100 E 661000 710 000 000	PROPERTY & LIABILITY INSURANCE	\$ 62,318	\$ 67,569	\$ 62,500	\$ 182	0.3%
	TOTAL	\$ 1,753,650	\$ 1,467,790	\$ 1,662,072	\$ (91,578)	-5.2%

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GROUNDS		2011-12	2011-12	2012-13	Change	%
		Budget	FY Activity	Proposed		
100 E 663000 115 000 000	SALARIES - CLASSIFIED	\$ 33,272	\$ 29,217	\$ 37,770	\$ 4,498	13.5%
100 E 663000 210 000 000	RETIREMENT	\$ 3,457	\$ 3,036	\$ 3,924	\$ 467	13.5%
100 E 663000 220 000 000	SOCIAL SECURITY	\$ 2,545	\$ 2,139	\$ 2,889	\$ 344	13.5%
100 E 663000 230 000 000	LIFE INSURANCE	\$ 45	\$ 29	\$ 45	\$ -	0.0%
100 E 663000 240 000 000	HEALTH INSURANCE	\$ 4,250	\$ 3,872	\$ 4,250	\$ -	0.0%
100 E 663000 270 000 000	WORKMAN'S COMPENSATION INSURAN	\$ 1,350	\$ 1,278	\$ 1,350	\$ -	0.0%
100 E 663000 280 000 000	SICK LEAVE RETIREMENT	\$ 383	\$ 339	\$ 434	\$ 51	13.3%
100 E 663000 328 000 000	CONTRACTED SERVICES - GROUNDS	\$ 3,500	\$ 5,457	\$ 5,000	\$ 1,500	42.9%
100 E 663000 410 000 000	SUPPLIES	\$ 25,000	\$ 27,670	\$ 27,500	\$ 2,500	10.0%
	TOTAL	\$ 73,802	\$ 73,036	\$ 83,162	\$ 9,360	12.7%

MAINTENANCE		2011-12	2011-12	2012-13	Change	%
		Budget	FY Activity	Proposed		
100 E 664000 115 000 000	SALARIES - MAINTENANCE	\$ 370,500	\$ 267,505	\$ 381,615	\$ 11,115	3.0%
100 E 664000 115 000 330	TEMPORARY SUMMER HELP	\$ -	\$ 73,831	\$ -	\$ -	#DIV/0!
100 E 664000 210 000 000	RETIREMENT	\$ 38,495	\$ 27,395	\$ 39,650	\$ 1,155	3.0%
100 E 664000 210 000 330		\$ -	\$ 4,905	\$ -	\$ -	#DIV/0!
100 E 664000 220 000 000	SOCIAL SECURITY	\$ 28,343	\$ 19,083	\$ 29,194	\$ 851	3.0%

100 E 664000 220 000 330		\$ -	\$ 5,582	\$ -	\$ -	#DIV/0!
100 E 664000 230 000 000	LIFE INSURANCE	\$ 450	\$ 270	\$ 450	\$ -	0.0%
100 E 664000 230 000 330		\$ -	\$ 17	\$ -	\$ -	#DIV/0!
100 E 664000 240 000 000	HEALTH INSURANCE	\$ 35,000	\$ 31,312	\$ 35,000	\$ -	0.0%
100 E 664000 240 000 330		\$ -	\$ 920	\$ -	\$ -	#DIV/0!
100 E 664000 270 000 000	WORKMAN'S COMPENSATION INSURANCE	\$ 15,000	\$ 14,227	\$ 15,000	\$ -	0.0%
100 E 664000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 4,261	\$ 3,058	\$ 4,389	\$ 128	3.0%
100 E 664000 280 000 330		\$ -	\$ 548	\$ -	\$ -	#DIV/0!
100 E 664000 325 000 000	CONTRACTED SERVICES - BUILDINGS	\$ 25,000	\$ 38,185	\$ 35,000	\$ 10,000	40.0%
100 E 664000 326 000 000	CONTRACTED SERVICES - INSTR. EQUIPM	\$ 65,000	\$ 60,155	\$ 60,000	\$ (5,000)	-7.7%
100 E 664000 327 000 000	CONTRACTED SERVICES - NON-INSTR. E	\$ 7,000	\$ 4,167	\$ 6,000	\$ (1,000)	-14.3%
100 E 664000 380 000 000	TRAVEL	\$ 1,500	\$ 3,097	\$ 1,500	\$ -	0.0%
100 E 664000 410 000 000	SUPPLIES - MAINTENANCE	\$ 72,000	\$ 97,426	\$ 100,000	\$ 28,000	38.9%
	TOTAL	\$ 662,549	\$ 651,684	\$ 707,798	\$ 45,249	6.8%

PUPIL TRANSPORTATION		2011-12 Budget	2011-12 FY Activity	2012-13 Proposed	Change	%
100 E 681000 115 000 000	SALARIES	\$ 830,000	\$ 765,477	\$ 875,000	\$ 45,000	5.4%
100 E 681000 165 000 000	TRANSPORTATION SUB SALARIES	\$ 25,000	\$ 19,738	\$ 22,500	\$ (2,500)	-10.0%
100 E 681000 210 000 000	RETIREMENT	\$ 65,000	\$ 58,057	\$ 62,500	\$ (2,500)	-3.8%
100 E 681000 220 000 000	SOCIAL SECURITY	\$ 63,495	\$ 57,414	\$ 66,938	\$ 3,443	5.4%
100 E 681000 230 000 000	LIFE INSURANCE	\$ 1,175	\$ 920	\$ 1,175	\$ -	0.0%
100 E 681000 240 000 000	HEALTH INSURANCE	\$ 58,000	\$ 51,081	\$ 58,000	\$ -	0.0%
100 E 681000 260 000 000	PHYSICALS - REIMBURSABLE	\$ 2,500	\$ 2,167	\$ 2,500	\$ -	0.0%
100 E 681000 260 000 300	LICENSES - NON-REIMBURSABLE	\$ -	\$ 563	\$ 750	\$ 750	#DIV/0!
100 E 681000 270 000 000	WORKMAN'S COMPENSATION INSURANCE	\$ 36,000	\$ 39,174	\$ 42,500	\$ 6,500	18.1%
100 E 681000 280 000 000	SICK LEAVE RETIREMENT PAYMENTS	\$ 7,500	\$ 6,482	\$ 7,500	\$ -	0.0%
100 E 681000 314 000 000	ADVERTISEMENTS	\$ 500	\$ -	\$ -	\$ (500)	-100.0%
100 E 681000 341 000 000	DRUG TESTING	\$ 2,000	\$ 2,230	\$ 2,500	\$ 500	25.0%
100 E 681000 342 000 000	CONTRACTED SERVICES	\$ 11,500	\$ 180	\$ 250	\$ (11,250)	-97.8%
100 E 681000 342 000 085	CNTRCTD REPAIRS/SERV 85	\$ 17,500	\$ 7,225	\$ 8,500	\$ (9,000)	-51.4%
100 E 681000 342 000 300	CONTRACTED SERV NON-REIMB	\$ 5,000	\$ 350	\$ 500	\$ (4,500)	-90.0%
100 E 681000 343 000 000	IN-LIEU OF TRANSPORTATION	\$ 3,500	\$ 2,554	\$ 3,000	\$ (500)	-14.3%
100 E 681000 344 000 050	LAUNDRY 50	\$ 2,500	\$ 3,206	\$ 3,500	\$ 1,000	40.0%
100 E 681000 345 000 085	ASSESSMENT FEE 85	\$ 6,000	\$ 5,464	\$ 6,000	\$ -	0.0%
100 E 681000 380 000 000	TRAVEL	\$ 1,500	\$ -	\$ -	\$ (1,500)	-100.0%
100 E 681000 380 000 050	TRAINING & TRAVEL 50	\$ 1,500	\$ 785	\$ -	\$ (1,500)	-100.0%
100 E 681000 380 000 085	TRAVEL 85	\$ 500	\$ 3,269	\$ 3,500	\$ 3,000	600.0%
100 E 681000 380 000 300	TRAVEL (NON REIMBURSABLE)	\$ 2,000	\$ 7,994	\$ 5,000	\$ 3,000	150.0%
100 E 681000 420 000 050	FUEL 50	\$ 345,000	\$ 335,223	\$ 371,505	\$ 26,505	7.7%
100 E 681000 421 000 000	BUS SUPPLIES/PARTS	\$ -	\$ 222	\$ -	\$ -	#DIV/0!
100 E 681000 421 000 050	MATERIALS/PARTS 50	\$ 500	\$ 1,503	\$ 1,500	\$ 1,000	200.0%
100 E 681000 421 000 085	MATERIALS/PARTS 85	\$ 65,000	\$ 60,911	\$ 65,000	\$ -	0.0%

100 E 681000 421 000 300	BUS SUPPLIES/PARTS NON-REIMB	\$ 10,000	\$ 354	\$ 500	\$ (9,500)	-95.0%
100 E 681000 423 000 050	CLEANING 50	\$ 150	\$ 203	\$ 250	\$ 100	66.7%
100 E 681000 425 000 050	HAND TOOLS 50	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.0%
100 E 681000 425 000 085	HAND TOOLS 85	\$ 250	\$ 339	\$ 500	\$ 250	100.0%
100 E 681000 425 000 300	HAND TOOLS - NON-REIMB	\$ 500	\$ 575	\$ 750	\$ 250	50.0%
100 E 681000 426 000 085	OILS/LUBRICANTS 85	\$ 7,500	\$ 6,356	\$ 7,500	\$ -	0.0%
100 E 681000 427 000 000	OFFICE SUPPLIES	\$ -	\$ 6	\$ -	\$ -	#DIV/0!
100 E 681000 427 000 050	OFFICE/TRAINING SUPP 50	\$ -	\$ 246	\$ 250	\$ 250	#DIV/0!
100 E 681000 427 000 300	OFFICE SUPPLIES- NON REIMB	\$ 50	\$ 47	\$ 50	\$ -	0.0%
100 E 681000 710 000 000	TRANSPORTATION INSURANCE	\$ 12,997	\$ 14,170	\$ 15,000	\$ 2,003	15.4%
	TOTAL	\$ 1,585,617	\$ 1,454,485	\$ 1,634,918	\$ 49,301	3.1%

DISTRICT TRANSPORTATION		2011-12	2011-12	2012-13	Change	%
		Budget	FY Activity	Proposed		
100 E 683000 115 000 000	MECHANICS' SALARIES	\$ 3,406	\$ -	\$ 3,750	\$ 344	10.1%
100 E 683000 270 000 000	WORKMAN'S COMPENSATION INSURANCE	\$ 175	\$ 168	\$ 175	\$ -	0.0%
100 E 683000 320 000 000	CONTRACTED SERVICES	\$ 13,500	\$ 15,140	\$ 12,500	\$ (1,000)	-7.4%
100 E 683000 420 000 000	FUEL AND LUBRICANTS	\$ 1,000	\$ 10	\$ 250	\$ (750)	-75.0%
100 E 683000 421 000 000	PARTS	\$ 11,000	\$ 9,143	\$ 11,000	\$ -	0.0%
100 E 683000 720 000 000	INSURANCE - DISTRICT VEHICLES	\$ 12,997	\$ 5,451	\$ 6,500	\$ (6,497)	-50.0%
	TOTAL	\$ 42,078	\$ 29,913	\$ 34,175	\$ (7,903)	-18.8%

		2011-12	2011-12	2012-13	Change	%
		Budget	FY Activity	Proposed		
100 E 920000 810 000 000	INTERFUND TRANSFERS	\$ -	\$ -	\$ 245,000	\$ 245,000	#DIV/0!
100 E 950000 850 000 000	CONTINGENCY RESERVE	\$ 86,384	\$ -	\$ 141,500	\$ 55,116	63.8%
100 E -----		\$ 23,358,862	\$ 18,674,715	\$ 23,757,299	\$ 398,437	1.7%

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
SPECIAL BOARD MEETING, MAY 14, 2012**



5:00 p.m. Special Meeting

LAKELAND JOINT SCHOOL DISTRICT NO. 272

Meeting Location
LAKELAND JOINT SCHOOL DISTRICT ADMINISTRATIVE OFFICES
15506 N Washington Street
Rathdrum, ID 83858

BOARD MEMBERS PRESENT

Chairman Larry Brown (Zone 5)
Trustee Kyle Olmstead (Zone 1)
Trustee John Shaffer (Zone 2) (ABSENT)
Trustee Tim Skubitz (Zone 3)
Trustee Brian Wallace (Zone 4)

ADMINISTRATION PRESENT

Superintendent Dr. Mary Ann Ranells
Assistant Superintendent Brad Murray
Director of Business Tom Taggart
Clerk Brook Cunningham

- A. **Call to Order 5:00 p.m.**
Call to order at 5:04 p.m.

B. EXECUTIVE SESSION AS AUTHORIZED BY IDAHO CODE 67-2345(b) 5:00 PM

At 5:04 p.m. Chairman Brown announced the next order of business would be consideration of the Board recessing into executive session as authorized by Idaho Code 67-2345 (b). After a full and complete discussion, upon motion duly made by TRUSTEE SKUBITZ and seconded by TRUSTEE OLMSTEAD the following resolution was presented:

BE IT RESOLVED, that the Board of Trustees of Lakeland Joint School District No. 272 recess from public meeting into Executive Session pursuant to Section 67-2345 (b), Idaho Code, in order to conduct a student hearing and to discuss labor negotiations.

BE IT FURTHER RESOLVED, that following the executive session, the Board will reconvene into public session for the purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
SPECIAL BOARD MEETING, MAY 14, 2012**

	YES	NO	NOT PRESENT
Chairman Larry Brown	X		
Trustee Kyle Olmstead	X		
Trustee Shaffer			X
Trustee Tim Skubitz	X		
Trustee Brian Wallace	X		

and no less than two-thirds (2/3) of the membership in favor thereof, Chairman Brown declared said resolution adopted.

Minutes of the Executive Session

1. Student 2012-E

Those in attendance were the above Trustees at the time of roll call. Administration in attendance included, Director of Business and Operations Tom Taggart and Clerk Brook Cunningham. Also present were Curt Carr, Assistant Principal Lakeland High School and Leslie Boggs, Director of Special Services.

At 5:06 p.m. the father of Student 2012-E entered into Executive Session. Student was not present with father.

At 5:38 p.m. father of Student 2012-E exited Executive Session.

At 5:47 p.m. Leslie Boggs and Curt Carr exited Executive Session at 5:47 p.m.

2. Deliberations concerning labor negotiations

Those in attendance were the above Trustees at the time of roll call. Administration in attendance included, Director of Business and Operations Tom Taggart and Clerk Brook Cunningham.

Executive Session was adjourned at 6:10 p.m.

C. **Board Workshop**

1. Superintendent Evaluation

Chairman Brown called the meeting back into order at 6:18 p.m. for a Work Session. Discussion took place regarding the Superintendent's evaluation process. Members of the Board discussed having a mid-year review in December or January to review the Superintendent's annual goals. The members of the Board were in consensus to leave the process and the form the same for now.

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
SPECIAL BOARD MEETING, MAY 14, 2012**

2. Plant Facilities Levy

Tom Taggart provided a handout for discussion and has also been made a part of these minutes herewith. The handout provided various options in regards to running another Plant Facilities Levy Election. Tom also informed that if the Board were to run another election in August, the Board would to approve a resolution in June in order to certify with the counties

D. **Welcome Visitors/ Pledge of Allegiance 7:00 p.m.**

At 7:00 p.m. Chairman Brown gave welcome to the public and led in the pledge.

E. **Approve Agenda**

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE OLMSTEAD to approve the agenda as presented. Motion carried unanimously.

F. **Report and Presentation Agenda**

1. Danielle Quade & Eric Heringer from Hawley Troxell

Danielle Quade and Eric Heringer were not present at this meeting; instead Tom Taggart presented and provided a handout which has been made a part of these minutes. Tom explained how this opportunity of re-financing the bonds could save approximately a half a million dollars.

2. Tom Taggart- Financial Report

Tom Taggart went over his financial report which has been made a part of these minutes herewith. He also discussed the draft budget for 2012/2013. The budget hearing will be in June.

G. **Action Agenda**

1. Approve/Deny the Superintendent's recommendation to hire Brandi Johnson as the new Assistant Principal of Timberlake High School beginning the 2012/2013 school year.

Motion was made by TRUSTEE OLMSTEAD and seconded by TRUSTEE SKUBITZ to approve the Superintendent's recommendation to hire Brandi Johnson as the new Assistant Principal of Timberlake High School beginning the 2012/2013 school year. Hearing all ayes, motion carried.

2. Approve/deny the hiring of new personnel as recommended by Administration

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE OLMSTEAD to approve the hiring of new personnel as recommended by Administration. Motion carried.

3. Approve/deny to adopt Resolution 2012-C entitled *Authority to Proceed-Negotiated Sale of Refunding Bonds*

A *Motion* to adopt Resolution 2012-C Authority to Proceed-Negotiated Sale of Refunding Bonds

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
SPECIAL BOARD MEETING, MAY 14, 2012***

was duly made by TRUSTEE SKUBITZ and duly seconded by TRUSTEE OLMSTEAD put to a vote and carried, the vote being as follows:

Those voting Yes:

Larry Brown
Kyle Olmstead
Tim Skubitz
Brian Wallace

Those voting No: None

Those abstaining: None

Those absent: John Shaffer (ABSENT)

Thereupon, the Chairman declared said motion carried and said Resolution duly passed and was adopted. The Resolution was thereupon signed by the Chairman of the Board of Trustees in evidence of his approval and was attested by the Clerk of the Board and was ordered recorded in the records of the Board.

4. Approve/deny to expel Student 2012-E

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE OLMSTEAD to expel Student 2012-E for the remainder of this school year and the 1st semester of the 2012/2013 school year. In addition Administration will work with student and provide services according to the student's individual plan. The Student must make adequate progress in order to be re-admitted with the option of approaching the Board no soon than December, 2012 to request re-admittance. Motion carried unanimously.

Meeting adjourned at 7:34 p.m.

Attest:

Respectfully Submitted:

Larry Brown, Chairman

Brook Cunningham, Clerk

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, MAY 23, 2012**



5:00 p.m. Executive Session
6:00 p.m. Regular Meeting

LAKELAND JOINT SCHOOL DISTRICT NO. 272

Meeting Location

Lakeland Joint School District Administrative Offices
15506 N Washington Street

BOARD MEMBERS PRESENT

Chairman Larry Brown (Zone 5)
Trustee Kyle Olmstead (Zone 1)
Trustee John Shaffer (Zone 2)
Trustee Tim Skubitz (Zone 3)
Trustee Brian Wallace (Zone 4)

ADMINISTRATION PRESENT

Superintendent Dr. Mary Ann Ranells
Assistant Superintendent Brad Murray
Director of Business Tom Taggart
Clerk Brook Cunningham

A. CALL TO ORDER 5:00 P.M.

Chairman Brown called the meeting to order at 5:07 p.m.

B. EXECUTIVE SESSION AS AUTHORIZED BY IDAHO CODE 67-2345(b) 5:00 PM

At 5:07 p.m. Chairman Brown announced the next order of business would be consideration of the Board recessing into executive session as authorized by Idaho Code 67-2345 (b). After a full and complete discussion, upon motion duly made by TRUSTEE SKUBITZ and seconded by TRUSTEE WALLACE the following resolution was presented:

BE IT RESOLVED, that the Board of Trustees of Lakeland Joint School District No. 272 recess from public meeting into Executive Session pursuant to Section 67-2345 (b), Idaho Code, in order to a conduct student hearings.

BE IT FURTHER RESOLVED, that following the executive session, the Board will reconvene into public session for the purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, MAY 23, 2012**

	YES	NO	NOT PRESENT
Chairman Larry Brown	X		
Trustee Kyle Olmstead	X		
Trustee Shaffer	X		
Trustee Tim Skubitz	X		
Trustee Brian Wallace	X		

and no less than two-thirds (2/3) of the membership in favor thereof, Chairman Brown declared said resolution adopted.

Minutes of the Executive Session

1. Student 2012-F

Student Hearing

All members of the Board were in attendance of this hearing.

Administration in attendance included, Superintendent Dr. Mary Ann Ranells, Assistant Superintendent Brad Murray, and Clerk Brook Cunningham. Also present was Lisa Sexton, Principal Betty Kiefer Elementary.

At 5:08 p.m. Student 2012-F along with parent entered Executive Session.

At 5:27 p.m. Student 2012-F along with parent exited Executive Session.

2. Student 2012-G

Student 2012-G and parent were not present and had previously requested a continuous until June 11, 2012.

The Board adjourned from Executive Session at 5:36 p.m.

C. Welcome Visitors/Pledge of Allegiance 6:00 p.m.

At 6:00 p.m. Chairman Brown gave welcome to all of those who were in attendance followed by the pledge.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, MAY 23, 2012***

D. Approve Agenda

Motion was made TRUSTEE WALLACE and seconded by TRUSTEE SKUBITZ to approve the agenda as presented. Motion carried with all ayes.

E. Consent Agenda

1. Minutes of Previous Meeting(s) -04/09/2012
2. Regular and Special Bills

Motion was made TRUSTEE SKUBITZ and seconded by TRUSTEE WALALCE to approve the consent agenda as presented. Motion carried with all ayes.

F. Report and Presentation Agenda

1. LEA

No one from the LEA made a presentation.

2. Visitor Presentations

There were no visitor presentations.

3. Staff Reports

- a. Sara Teel- Technical Math Pilot Program

Brad Murray introduced Sara Teel a math instructor at Lakeland High School. Ms. Teel discussed an option of math for seniors who are not interested in taking an Algebra II class but an industrial math class. This would allow for the student to challenge the Math 204 class at NIC because it is the same curriculum and tests. These students would not be KTEC students. The range of curriculum is Pre-Algebra to Pre-Calculus. Brad Murray informed they would like to pilot the class in the 2012/2013 school year and then will look for formal approval from the Board to put into the curriculum if all goes well.

- b. Tom Taggart – Financial

Tom Taggart informed he would have a proposed budget put together within the next week. He further commented that Title I money will decrease by \$135,000 next year. There will also be a challenge with staffing this year. The District will be floored at 97% next year, but Tom projects the District will be below that which will be tougher for the year after; the District will have 3 schools under 300 students enrolled next year. He also reported that the Special Ed General Fund will be over budget this year.

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, MAY 23, 2012**

c. Brad Murray-2012/2013 School Calendar

Brad will be asking the Board to essentially approve a calendar similar to the secondary calendar presented in order to send to the State. Brad went over the calendar that he handed out; it is also included in these minutes. Brad informed the other calendar reflects the handout with the exception of the proposed collaboration days for elementary school

G. Action Agenda

1. Approve/deny the hiring of new personnel

No action required.

2. Approve/deny Adoption of Bond Resolution (Series 2012 Refunding Bonds)

Eric Heringer and Danielle Quade were in attendance of this meeting. Eric Heringer provided a handout. Eric discussed the timing in regards to interest rates; interest rates are at 40 year lows. A \$550,000 total savings is a result of the refinancing in which that savings will be going directly to the tax payers by lowering annual bond levies.

Danielle Quade with Holley and Troxey went over the documents provided to the Board.

A motion to adopt the foregoing Resolution was then duly made by TRUSTEE SKUBITZ and duly seconded by TRUSTEE WALLACE, put to a vote and carried, the vote being as follows:

Those voting Yes:

Larry Brown
Kyle Olmstead
John Shaffer
Tim Skubitz
Brian Wallace

Those voting No:

Those abstaining:

Those absent:

Thereupon, the Chairman declared said motion carried and said Resolution duly passed and was adopted. The Resolution was thereupon signed by the Chairman of the Board of Trustees in evidence of his approval and was attested by the Clerk of the Board and was ordered recorded in the records of the Board.

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, MAY 23, 2012**

3. Approve/deny Adoption of Post-Issuance Tax Compliance Procedures

Upon presentation by the Chairman of the Resolution attached to this Excerpt from Minutes as Exhibit A, together with the Post-Issuance Tax Compliance Procedures for Tax-Exempt Bonds attached thereto (the "Compliance Policy"), a motion to adopt the Resolution was then duly made by TRUSTEE SKUBITZ and duly seconded by TRUSTEE OLMSTEAD, put to a vote and carried, the vote being as follows:

Those voting Yes:

Larry Brown
Kyle Olmstead
John Shaffer
Tim Skubitz
Brian Wallace

Those voting No:

Those abstaining:

Those absent:

Thereupon the Chairman declared said motion carried and said Resolution duly passed and was adopted. The Resolution and Compliance Policy shall be retained in the District's administrative offices.

4. Approve/deny Notifications of Staff Resignations/Retirements as presented

Dr. Ranells spoke on two requests for leaves of absence, in which she can not recommend the board approving. Discussion was had.

Motion made by TRUSTEE WALLACE to take the two letters requesting leave of absence and determine those separately from the other resignations retirements. TRUSTEE SKUBITZ seconded the motion. Hearing all ayes, motion carried.

Approve/deny leave of absence requests.

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to deny the requests for leave of absence as presented. Hearing all ayes, motion carried.

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE OLMSTEAD to approve the resignations and retirements as presented. Motion carried unanimously.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
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5. Approve/deny Agreement with the Idaho State Transportation Department granting the State a Temporary Easement for Bridge Construction

Tom Taggart explained the agreement which has been made a part of these minutes. He requested that the Board approve the Superintendent's signature on the document.

Motion was made by TRUSTEE OLMSTEAD and seconded by TRUSTEE SHAFFER to approve the Agreement with the Idaho State Transportation Department granting the State a Temporary Easement for Bridge Construction along with the Superintendent's signature to execute the document. Hearing all ayes, motion carried.

6. Approve/deny to table Tort Claim

Tom Taggart explained it is on advice of Legal Council that the Board tables the Tort Claim in which the claimants will have 90 days to file a lawsuit. A copy of the Tort Claim has been provided for these minutes.

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE OLMSTEAD to table the Tort Claim presented. Motion carried.

7. Approve/deny Memorandum of Understanding with the Kootenai County Office of Emergency Management for transportation services of the general public in the event of an emergency

Tom Taggart explained that is a current MOU with the County which is expiring and needs to be renewed. A copy of the MOU has been made a part of these minutes herewith.

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE WALLACE to approve the Memorandum of Understanding with the Kootenai County Office of Emergency Management for transportation services of the general public in the event of an emergency. Motion carried unanimously.

8. Approve/deny declaring Student 2012-F and parent a habitual truant

Motion was made by TRUSTEE OLMSTEAD and seconded by TRUSTEE SHAFFER that in the event Student 2012-F fails to appear every day for the remainder of the 2011/2012 school year then the student and parent will be referred to the county attorney for prosecution. Motion carried unanimously.

9. Approve/deny declaring Student 2012-G and parent a habitual truant

No action based on continuous.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
EXECUTIVE SESSION AND REGULAR BOARD MEETING, MAY 23, 2012***

10. Approve/deny text book adoption- piloted courses

Motion was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve the text book adoption- piloted courses. Motion carried unanimously.

11. Approve/deny a preliminary calendar for the 2012/2013 school year as presented

Motion was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve a preliminary calendar for the 2012/2013 school year as presented. Motion carried unanimously.

H. **Discussion Agenda**

1. Early Release for Collaboration at the Elementary Schools

Dr. Ranells provided a letter that went home to parents to present early release for collaboration in the Elementary Schools only, mainly due to the implementation of the CCSS. Instructional time would be increased during the other 4 days of instruction.

Trustee Wallace mentioned there should be a process to obtain data and feedback from parents. Dr. Ranells explained the letter was intended to get feedback from parents in order to come back to the Board with a recommendation. Further discussion was had.

Following discussion, Trustee Olmstead requested to see the results of the SAT'S. Dr. Ranells informed she would get those results from the Principals.

2. KTEC

Dr. Ranells informed there was a board meeting at KTEC today and hiring is finalized. KTEC is in the middle of purchasing equipment for the building. The Executive Board also had a tour of the building today. Dr. Ranells also informed that tentatively, August 27th will be the ribbing cutting.

3. Public Comment Policy

The Board reviewed the Draft Policy which has been made a part of these minutes. Minor changes were provided in which Clerk Brook Cunningham will update prior to Board approval.

4. Correspondence

- a. Balsar Estates Excision

A hearing was held on May 3, 2012 at Atlas Elementary to consider the approval of the petition and an election for purposes of the elector's consideration of the proposed boundary change. All had been approved to recommend to the State Board of Education

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,
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b. Discipline reports

The reports have been made a part of these minutes herewith.

c. Other

Chairman Brown asked if there was anyone interested in attending the ISBA Summer Leadership and if so, to please let Clerk Cunningham know.

The meeting adjourned at 8:02 p.m.

Attest:

Larry Brown, Chairman

Respectfully Submitted:

Brook Cunningham, Clerk

Avista Utilities 2011-12

Bill Date	6/24/2011		7/26/2011		8/25/2011		9/26/2011		10/25/2011		11/23/2011	
	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC
GE (105)	120.37		118.75		109.09		109.63		118.20		180.83	
MVAS (491)	389.68	211.68	123.20	173.57	103.13	167.60	104.76	348.72	213.47	469.80	831.81	524.12
MAINT (003)	19.76	204.57	6.82	176.15	4.04	150.35	4.04	181.95	16.21	210.41	72.65	266.06
TRAN (002)	60.45	416.44	14.21	196.46	6.82	186.87	4.97	240.82	49.49	300.22	235.24	1,494.41
JBE (101)	211.68	2,185.32	130.24	1,085.00	93.92	777.44	86.87	1,478.86	156.93	2,129.94	811.03	3,422.91
LJHS (201)	228.63	3,100.34	96.08	1,564.84	79.82	1,469.40	87.95	2,313.02	180.16	2,844.87	988.35	4,142.24
DO (001)	27.16	390.49	9.58	362.50	4.04	366.12	4.04	476.93	31.00	439.30	136.39	454.28
LJHS FBF (201)		13.10		13.10		13.23		13.23		50.64		31.64
LHS (301)	1,391.57	5,028.43	105.30	3,062.29	93.92	2,316.55	122.11	4,946.35	1,133.53	5,968.38	2,972.06	6,194.29
LHS FBF (301)		70.55		59.10		117.50		221.55		288.64		289.55
SLE (102)		2,124.08		963.68		793.19		1,370.70		1,863.99		2,770.60
AE (103)	41.54		4.00		4.00		5.83		23.35		250.29	
GARG HTR (002)		10.55		10.74		10.66		10.75		20.36		493.47
THS (401)	3,129.17	7,503.26	640.51	4,761.78	92.83	3,285.89	105.85	6,802.28	670.40	7,934.93	2,294.71	9,063.90
TLE (106)	457.45	2,298.37	95.67	1,128.07	96.21	1,061.91	157.94	1,928.93	382.73	2,399.54	1,274.24	2,888.87
TLE LITE (106)		21.33		20.18		20.85		24.29		26.20		27.87
FOOD SERV	449.91	1,268.01	134.04	880.49	119.94	777.44	207.64	1,264.74	364.18	1,337.03	680.97	1,329.61
THS GNRT (401)	229.66		98.35		4.04		4.04		4.14		282.36	
TJHS (202)	618.71	2,698.27	244.78	1,710.33	117.78	1,103.16	123.74	2,194.88	438.16	2,973.56	1,726.28	3,619.36
BKE (104)	155.72	1,284.76	112.35	679.98	116.15	533.14	128.08	1,058.44	171.20	1,423.03	617.14	1,761.74
SUB TOTAL	\$ 7,531.46	\$ 28,829.55	\$ 1,933.88	\$ 16,848.26	\$ 1,045.73	\$ 13,151.30	\$ 1,257.49	\$ 24,876.44	\$ 3,953.15	\$ 30,680.84	\$ 13,354.35	\$ 38,774.92
TOTAL	\$ 36,361.01		\$ 18,782.14		\$ 14,197.03		\$ 26,133.93		\$ 34,633.99		\$ 52,129.27	
CHECK DATE		7/15/2011		8/12/2011		8/31/2011		10/14/2011		11/15/2011		11/30/2011
GAS 100 661000 333 ??? 000	FOOD SERV 290 710000 333 000 000											
ELECTRIC 100 661000 332 ??? 000	FOOD SERV 290 710000 332 000 000											

Bill Date	12/27/2011		1/26/2012		2/24/2012		3/26/2012		4/25/2012		5/24/2012	
	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC
GE (105)	351.12		297.40		316.36		318.73		274.59		165.02	
MVAS (491)	1,210.52	594.19	1,099.43	497.84	1,116.02	594.19	1,027.69	602.95	782.19	494.92	358.90	538.72
MAINT (003)	134.54	291.97	147.48	314.19	138.24	301.29	135.90	317.69	66.75	294.20	29.45	233.95
TRAN (002)	441.24	1,567.40	499.45	1,211.73	419.07	1,503.70	415.12	1,489.11	264.52	1,125.21	104.05	1,198.20
JBE (101)	1,235.77	4,580.12	1,350.46	4,567.05	1,110.25	4,567.05	1,022.88	4,451.20	628.82	3,561.31	252.86	2,914.04
LJHS (201)	1,724.84	4,718.84	1,759.47	4,278.48	1,499.78	4,558.64	1,233.04	4,476.56	881.28	3,802.04	333.69	3,150.10
DO (001)	264.80	495.16	269.42	471.26	201.98	515.83	183.92	521.67	104.91	467.81	41.59	447.37
LJHS FBF (201)		17.27		17.27		17.27		17.27		17.27		17.27
LHS (301)	4,930.53	7,001.91	4,374.37	5,845.90	4,236.59	6,504.91	3,845.26	6,164.91	2,531.10	5,344.82	1,507.02	5,772.74
LHS FBF (301)		52.79		52.79		48.91		48.91		64.44		95.49
SLE (102)		4,439.34		4,334.52		4,629.19		4,266.76		3,508.07		2,678.62
AE (103)	517.36		610.66		392.97		363.09		258.46		106.45	
GARG HTR (002)		553.46		419.67		447.26		466.67		247.82		140.12
THS (401)	3,951.66	10,942.98	2,654.66	8,832.44	3,172.59	9,587.26	3,814.77	9,629.72	3,027.17	8,889.75	1,442.52	8,080.45
TLE (106)	2,209.85	3,429.27	2,207.71	3,177.41	1,849.89	3,493.15	1,638.80	3,321.09	981.84	2,753.03	549.91	2,587.14
TLE LITE (106)		32.19		30.85		28.93		26.24		23.93		22.10
FOOD SERV	922.70	1,439.00	943.61	1,224.92	932.08	1,333.94	905.43	1,367.16	714.84	1,226.35	470.13	1,364.16
THS GNRT (401)	595.52		515.15		532.69		461.64		354.73		178.64	
TJHS (202)	3,239.69	4,524.11	3,217.31	4,119.22	3,497.21	4,890.63	2,503.35	4,482.38	1,946.57	3,919.31	1,122.67	3,251.05
BKE (104)	1,173.00	2,088.66	1,145.59	1,801.55	1,010.71	1,952.42	970.68	1,992.72	669.60	1,736.07	300.32	1,761.02
SUB TOTAL	\$ 22,903.14	\$ 46,768.66	\$ 21,092.17	\$ 41,197.09	\$ 20,426.43	\$ 44,974.57	\$ 18,840.30	\$ 43,643.01	\$ 13,487.37	\$ 37,476.35	\$ 6,963.22	\$ 34,252.54
TOTAL	\$	69,671.80	\$	62,289.26	\$	65,401.00	\$	62,483.31	\$	50,963.72	\$	41,215.76
CHECK DATE		1/13/2011		2/15/2012		2/29/2012		4/13/2012		5/15/2012		5/31/2012
GAS 100 661000 333 ??? 000	FOOD SERV 290 710000 333 000 000											
ELECTRIC 100 661000 332 ??? 000	FOOD SERV 290 710000 332 000 000											

Bar Circle "S" Water 100 661000 331 105 000 Garwood								
	Irrigation					CHECK	INVOICE	
Date	Reading		Reading		TOTAL	DATE	NUMBER	
July 2010	47417400	\$ 52.31	1798900	\$ 40.31	\$ 92.62	7/16/2010	June 10 Water	
Aug 2010	4785088	\$ 768.50	1801300	\$ 27.43	\$ 795.93	8/13/2010	July 10 Water	
Sept 2010	49069900	\$ 2,108.18	1805700	\$ 27.43	\$ 2,135.61	9/17/2010	Aug 10 Water	
Oct 2010	49526500	\$ 808.86	1829900	\$ 56.49	\$ 865.35	10/15/2010	Sept 10 Water	
Nov 2010	49538500	\$ 35.26	1856700	\$ 61.01	\$ 96.27	11/12/2010	Oct 10 Water	
Dec 2010			not read	\$ 27.43	\$ 27.43	12/17/2010	Nov 10 Water	
Jan 2011			not read	\$ 27.43	\$ 27.43	1/14/2011	Dec 10 Water	
Feb 2011			not read	\$ 27.43	\$ 27.43	2/4/2011	Jan 11 Water	
March 2011			not read	\$ 27.43	\$ 27.43	3/18/2011	Feb 11 Water	
April 2011			not read	\$ 27.43	\$ 27.43	4/5/2011	Mar 11 Water	
May 2011	49539000	27.43	1990700	\$ 182.29	\$ 209.72	5/13/2011	Apr 11 Water	
June 2011	49539400	\$ 27.43	2016800	\$ 59.79	\$ 87.22	6/17/2011	May 11 Water	
					\$ 4,419.87			
July 2011	49619700	\$ 154.10	2032200	\$ 41.18	\$ 195.28	7/15/2011	June 11 Water	
Aug 2011	49833600	\$ 386.57	2034900	\$ 27.43	\$ 414.00	8/12/2011	July 11 Water	
Sept 2011	50629600	\$ 1,399.42	2040500	\$ 27.43	\$ 1,426.85	9/15/2011	Aug 11 Water	
Oct 2011	51390500	\$ 1,338.35	2067300	\$ 61.01	\$ 1,399.36	10/14/2011	Sept 11 Water	
Nov 2011	51468300	\$ 149.75	2094400	\$ 61.53	\$ 211.28	11/15/2011	Oct 11 Water	
Dec 2011			2094400	\$ 27.43	\$ 27.43	12/15/2011	Nov 11 Water	
Jan 2012			not read	\$ 27.43	\$ 27.43	1/13/2012	Dec 11 Water	
Feb 2012			not read	\$ 27.43	\$ 27.43	2/15/2012	Jan 12 Water	
March 2012			not read	\$ 27.43	\$ 27.43	3/15/2012	Feb 12 Water	
April 2012					2204300	\$ 153.41	\$ 153.41	4/13/2012
May 2012	not read		2229000	\$ 57.36	\$ 57.36	5/15/2012	Apr 12 Water	
June 2012	51468700	\$ 27.43	2257700	\$ 64.32	\$ 91.75	6/15/2012	May 12 Water	
					\$ 4,059.01			
do not pay shaded areas								

CITY OF ATHOL 100 661000 331 103 000 683-2101

C-0010		C-0011			CHECK		INVOICE	
DATE	READING		READING		TOTAL	DATE	NUMBER	
JULY 2010	1671	\$ 35.00	14715	\$ 35.00	\$ 70.00	7/16/2010	JUL 10	
AUG 2010	1700	\$ 39.40	14928	\$ 241.80	\$ 281.20	8/13/2010	AUG 10	
SEPT 2010	1726	\$ 36.10	15239	\$ 349.59	\$ 385.69	9/17/2010	SEPT 10	
OCT 2010	1743	\$ 35.00	15715	\$ 531.10	\$ 566.10	10/15/2010	OCT 10	
NOV 2010	1743E	\$ 35.00	15715E	\$ 35.00	\$ 70.00	11/12/2010	NOV 10	
DEC 2010	1743E	\$ 35.00	15715E	\$ 35.00	\$ 70.00	12/17/2010	DEC 10	
JAN 2011	1743E	\$ 35.00	15715E	\$ 35.00	\$ 70.00	1/14/2011	JAN 11	
FEB 2011	1743E	\$ 35.00	15715E	\$ 35.00	\$ 70.00	2/18/2011	FEB 11	
MAR 2011	1743E	\$ 35.00	15715E	\$ 35.00	\$ 70.00	3/18/2011	MAR 11	
APR 2011	1743E	\$ 35.00	15715E	\$ 35.00	\$ 70.00	4/15/2011	APR 11	
MAY 2011	1743E	\$ 35.00	15715E	\$ 35.00	\$ 70.00	5/13/2011	MAY 11	
JUNE 2011	1848	\$ 35.00	1582	\$ 35.00	\$ 70.00	6/17/2011	JUN 11	
		\$ 425.50		\$ 1,437.49	\$ 1,862.99			
 								
JULY 2011	1848E	\$ 35.00	1582E	\$ 35.00	\$ 70.00	7/15/2011	JUL 11	
AUG 2011	1869	\$ 35.00	1608	\$ 35.00	\$ 70.00	8/12/2011	AUG 11	
SEPT 2011	1912	\$ 35.00	1650	\$ 35.00	\$ 70.00	9/15/2011	SEPT 11	
OCT 2011	1928	\$ 35.00	1650	\$ 35.00	\$ 70.00	10/14/2011	OCT 11	
NOV 2011	1928E	\$ 35.00	1650E	\$ 35.00	\$ 70.00	11/15/2011	NOV 11	
DEC 2011	1928E	\$ 35.00	1650E	\$ 35.00	\$ 70.00	12/15/2011	DEC 11	
JAN 2012	1928E	\$ 35.00	1650E	\$ 35.00	\$ 70.00	12/30/2011	JAN 12	
FEB 2012	1928E	\$ 35.00	1650E	\$ 35.00	\$ 70.00	1/31/2012	FEB12	
MAR 2012	1928	\$ 35.00	1650	\$ 35.00	\$ 70.00	3/15/2012	MAR 12	
APR 2012	1928E	\$ 35.00	1650E	\$ 35.00	\$ 70.00	4/13/2012	APR 12	
MAY 2012	1928E	\$ 35.00	1650E	\$ 35.00	\$ 70.00	5/15/2012	MAY 12	
JUNE 2012					\$ -			
					\$ 770.00			
 								

City of Rathdrum Accounts (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 080 000) 687-0261													
2011-12		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
DO (001)	7.1640.1	24.50	38.90	24.50	38.90	24.50	38.90	24.50	38.90	24.50	38.90	24.50	40.65
TRAN (002)	7.1660.1	35.00	129.67	31.75	97.25	38.90	168.57	28.50	64.83	28.50	38.90	28.50	40.65
Food Serv	7.1610.1	46.50	38.90	46.50	38.90	52.35	123.18	57.55	175.05	46.50	38.90	46.50	40.65
JBE (101)	7.1620.1	49.75	97.25	60.80	207.47	75.75	356.58	62.75	226.92	46.50	38.90	46.50	40.65
JBE Annex(101)	7.1630.1	46.50	38.90	46.50	38.90	54.95	149.12	61.45	213.95	46.50	38.90	46.50	40.65
BKE (104)	7.1580.1	64.50	38.90	64.50	58.35	66.45	84.28	71.00	129.67	64.50	38.90	64.50	40.65
BKE Irrig (104)	4.1585.1	598.10		839.90		1,062.20		392.05					
LJHS (201)	7.1670.1	69.70	116.70	156.15	978.98	201.65	1,432.81	64.50	38.90	64.50	38.90	64.50	40.65
LJHS Field (013)	4.1650.1	91.75		343.30		521.40		85.25					
LHS (301)	7.1570.1	64.50	38.90	91.80	363.06	88.55	304.72	90.50	324.17	64.50	38.90	64.50	40.65
LHS Irrig (007)	4.0616.1	344.85		640.60		721.20		79.00					
LHS Field (008)	4.1600.1	215.25		338.10		542.85		161.30					
FBF RR	7.0002.1		38.90		38.90		38.90		38.90		38.90		40.65
MVAS (491)	7.1590.1	90.70	77.80	150.50	71.32	195.35	149.12	102.40	291.75	46.50	38.90	46.50	40.65
Soccer Fld (005)	4.0000.1	67.05		86.55		105.40		56.00					
		\$ 1,808.65	\$ 654.82	\$ 2,921.45	\$ 1,932.03	\$ 3,751.50	\$ 2,846.18	\$ 1,336.75	\$ 1,543.04	\$ 432.50	\$ 389.00	\$ 432.50	\$ 406.50
			\$ 2,463.47		\$ 4,853.48		\$ 6,597.68		\$ 2,879.79		\$ 821.50		\$ 839.00
invoice #		JAN 11 WATER/SEWER		AUG 11 WATER/SEWER		SEPT 11 WATER/SEWER		OCT 11 WATER/SEWER		NOV 11 WATER/SEWER		DEC 11 WATER/SEWER	
check date		8/12/2011		9/15/2011		10/14/2011		11/15/2011		12/15/2011		1/13/2011	

City of Rathdrum Accounts (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 080 000) 687-0261													
		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
DO (001)	7.1640.1	24.50	40.65	24.50	40.65	24.50	40.65	24.50	40.65	24.50	40.65		
TRAN (002)	7.1660.1	28.50	40.65	28.50	40.65	28.50	40.65	28.50	196.48	29.15	74.53		
Food Serv	7.1610.1	46.50	40.65	46.50	40.65	46.50	40.65	102.40	785.90	57.55	182.93		
JBE (101)	7.1620.1	46.50	40.65	46.50	40.65	46.50	40.65	122.55	995.93	60.15	210.03		
JBE Annex(101)	7.1630.1	46.50	40.65	46.50	40.65	46.50	40.65	209.00	1,897.00	60.80	216.80		
BKE (104)	7.1580.1	64.50	40.65	64.50	40.65	64.50	40.65	88.55	453.93	71.65	142.28		
BKE Irrig (104)	4.1585.1							43.00		43.00			
LJHS (201)	7.1670.1	64.50	40.65	64.50	40.65	64.50	40.65	173.70	1,341.45	102.85	467.48		
LJHS Field (013)	4.1650.1							43.00		48.85			
LHS (301)	7.1570.1	64.50	40.65	64.50	40.65	64.50	40.65	236.75	1,998.63	106.10	501.35		
LHS Irrig (007)	4.0616.1							79.00		285.70			
LHS Field (008)	4.1600.1							43.00		43.00			
LHS FBF RR	7.0002.1		40.65		40.65		40.65		40.65		40.65		
MVAS (491)	7.1590.1	46.50	40.65	46.50	40.65	46.50	40.65	145.30	1,233.05	72.50	467.48		
Soccer Fld (005)	4.0000.1							43.00		43.00			
		\$ 432.50	\$ 406.50	\$ 432.50	\$ 406.50	\$ 432.50	\$ 406.50	\$ 1,382.25	\$ 8,983.67	\$ 1,048.80	\$ 2,344.18		
			\$ 839.00		\$ 839.00		\$ 839.00		\$ 10,365.92		\$ 3,392.98		
invoice #		JAN 12 WATER/SEWER		FEB 12 WATER/SEWER		MAR 12 WATER/SEWER		APR 12 WATER/SEWER		MAY 12 WATER/SEWER			
check date		2/15/2012		3/15/2012		4/13/2012		5/15/2012		6/15/2012			
Note Food Serv Water Account #290 710000 331 000 000													
Note Food Serv Sewer Account #290 710000 335 000 000													
inv # is June ?? water/sewer													

City of Spirit Lake (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 090 000) 623-2131 Barbara													
2011-12		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
SLE (102)	9.01	96.00		243.50		363.50		419.75		16.00		16.00	
SLE (102)	10.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
THS Main (401)	581.01	614.75	2,127.66	87.25	255.66	149.75	481.00	128.50	442.00	128.50	442.00	128.50	442.00
THS Irrigation (009)	606.01	16.00		16.00		16.00		16.00		16.00		16.00	
THS Irrigation (009)	615.01	16.00		16.00		38.50		23.50		16.00		16.00	
THS Conc (401)	616.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
TJHS (202)	685.01	38.50	130.00	16.00	26.00	16.00	26.00	23.50	78.00	16.00	26.00	31.00	156.00
TJHS (010)	715.01	82.25		786.00		1,884.75		1,332.25		16.00		16.00	
		\$ 895.50	\$ 2,309.66	\$ 1,196.75	\$ 333.66	\$ 2,500.50	\$ 559.00	\$ 1,975.50	\$ 572.00	\$ 240.50	\$ 520.00	\$ 255.50	\$ 650.00
			\$ 3,205.16		\$ 1,530.41		3,059.50		2,547.50		760.50		905.50
Invoice Number		JUN 11 WATER/SEWER		JULY 11 WATER/SEWER		AUG 11 WATER/SEWER		SEPT 11 WATER/SEWER		OCT 11 WATER/SEWER		NOV 11 WATER/SEWER	
Check Date		7/15/2011		8/12/2011		9/15/2011		10/14/2011		11/15/2011		12/15/2011	
		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
SLE (102)	9.01	16.00		16.00		16.00		16.00		16.00		82.25	
SLE (102)	10.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
THS Main (401)	581.01	69.75	234.00	74.75	255.66	87.25	299.00	82.25	281.66	104.75	359.66	99.75	342.33
THS Irrigation (009)	606.01	16.00		16.00		16.00		16.00		16.00		16.00	
THS Irrigation (009)	615.01	16.00		16.00		16.00		16.00		16.00		16.00	
THS Conc (401)	616.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
TJHS (202)	685.01	16.00	26.00	24.75	134.33	21.00	69.33	21.00	69.33	22.25	73.66	22.25	73.66
TJHS Irrigation (010)	715.01	16.00		158.50		16.00		16.00		16.00		204.75	
		\$ 181.75	\$ 312.00	\$ 338.00	\$ 441.99	\$ 204.25	\$ 420.33	\$ 199.25	\$ 402.99	\$ 223.00	\$ 485.32	\$ 473.00	\$ 467.99
			\$ 493.75		\$ 779.99		\$ 624.58		\$ 602.24		\$ 708.32		\$ 940.99
Invoice Number		DEC 11 WATER/SEWER		JAN 12 WATER/SEWER		FEB 12 WATER/SEWER		MAR 12 WATER/SEWER		APR 12 WATER/SEWER		MAY 12 WATER/SEWER	
Check Date		1/13/2012		2/15/2012		3/15/2012		4/13/2012		5/15/2012		6/15/2012	
inv # is June ?? water/sewer													

KOOTENAI ELECTRIC COOPERATIVE												
FY 2011-12												
	6/8/11 -	7/8/11-	8/8/11-	9/10/11-	10/11/11-	11/12/11-	12/13/11-	1/14/12-	2/15/12-	3/15/12-	4/15/12-	5/15/12-
103 AE	7/8/2011	8/8/2011	9/10/2011	10/11/2011	11/12/2011	12/13/2011	1/14/2012	2/15/2012	3/15/2012	4/15/2012	5/15/2012	
	785.63	637.89	959.82	1,616.21	2,704.07	3,406.30	3,246.38	3,566.24	3,086.08	2,625.80	2,085.55	
Meter 5968959	33.83	40.89	39.72	49.13	51.66	81.94	85.05	81.46	75.58	71.17	60.96	
Meter 4113124	739.44	584.64	907.74	1,554.72	2,640.05	3,312.00	3,148.97	3,472.42	2,998.14	2,542.27	2,012.23	
Sec Light	12.36	12.36	12.36	12.36	12.36	12.36	12.36	12.36	12.36	12.36	12.36	
105 GE	785.58	509.16	885.42	1,359.08	2,007.23	2,601.54	2,682.92	2,959.65	2,576.88	2,299.62	1,559.27	
PAID	1,571.21	1,147.05	1,845.24	2,975.29	4,711.30	6,007.84	5,929.30	6,525.89	5,662.96	4,925.42	3,644.82	-
ck date	7/29/2011	8/31/2011	9/30/2011	10/31/2011	11/30/2011	12/31/2011	1/31/2012	2/29/2012	3/30/2012	4/30/2012	5/31/2012	
100 661000 332 ??? 000												
FY 2012-13												
103 AE												
Mtr 5968959												
Mtr 4113124												
Sec Light												
105 GE												
PAID	-	-										
ck date												
100 661000 332 ??? 000												
FY 2013-14												
103 AE												
Mtr 5968959												
Mtr 4113124												
Sec Light												
105 GE												
PAID	-	-										
ck date												
100 661000 332 ??? 000												

North Kootenai Water District (Twin Lakes Elementary School)							
100 661000 331 106 000							
	Meter #			Account #			
	5367855			1036541-01			
	Start Read	End Read	Consumption	Charges	Charges	Check Amt	Check Date
July 2011	8005	9171	116600	\$263.57	\$40.00	\$303.57	7/29/2011
Aug 2011	119171	122999	382800	\$875.83	\$40.00	\$915.83	8/31/2011
Sept 2011	122999	135722	1272300	\$2,921.68	\$40.00	\$2,961.68	9/30/2011
Oct 2011	135722	142131	640900	\$1,469.46	\$40.00	\$1,509.46	10/31/2011
Nov 2011	142131	142297	16600	\$44.16	\$40.00	\$84.16	11/30/2011
Dec 2011	142297	142462	16500	\$44.00	\$40.00	\$84.00	12/30/2011
Jan 2012	142462	142680	21800	\$52.01	\$40.00	\$92.01	1/31/2012
Feb 2012	142680	142843	16300	\$43.70	\$40.00	\$83.70	2/29/2012
Mar 2012	142843	142966	12300	\$38.15	\$40.00	\$78.15	3/30/2012
April 2012	142966	143085	11900	\$37.62	\$40.00	\$77.62	4/30/2012
May 2012	143085	143843	75800	\$169.73	\$40.00	\$209.73	5/31/2012
June 2012						\$0.00	
						\$6,399.91	
	Meter #			Account #			
	5367855			1036541-01			
	Start Read	End Read	Consumption	Charges	Charges	Check Amt	Check Date
July 2012							
Aug 2012							
Sept 2012							
Oct 2012							
Nov 2012							
Dec 2012							
Jan 2013							
Feb 2013							
Mar 2013							
Apr 2013							
May 2013							
June 2013							

TLI SEWER, LLC					
TLE SEWER CHARGES 100 661000 335 095 000					
	AMOUNT	CK DATE	INV #		
JULY 11	549.25	7/1/2011	TLE JULY 11 SEWER		
AUG 11	549.25	7/29/2011	TLE AUG 11 SEWER		
SEP 11	549.25	9/7/2011	TLE SEPT 11 SEWER		
OCT 11	549.25	9/30/2011	TLE OCT 11 SEWER		
NOV 11	549.25	10/31/2011	TLE NOV 11 SEWER		
DEC 11	549.25	11/30/2011	TLE DEC 11 SEWER		
JAN 12	585.00	12/30/2011	TLE JAN 12 SEWER		
FEB 12	585.00	2/7/2012	TLE FEB 12 SEWER		
MAR 12	585.00	2/29/2012	TLE MAR 12 SEWER		
APR 12	585.00	3/30/2012	TLE APR 12 SEWER		
MAY 12	585.00	4/30/2012	TLE MAY 12 SEWER		
JUNE 12	585.00	5/31/2012	TLE JUNE 12 SEWER		
	6805.50				
	AMOUNT	CK DATE	INV #		
JULY 12					
AUG 12					
SEP 12					
OCT 12					
NOV 12					
DEC 12					
JAN 13					
FEB 13					
MAR 13					
APR 13					
MAY 13					
JUNE 13					
	0.00				

Lakeland Joint School District No. 272

Office of the Superintendent

P.O. Box 39

Rathdrum, ID 83858

Board of Trustees
Regular School Board Meeting
June 11, 2012

Bills Presented for Approval of Payment:

Gross Salaries		1,564,505.66	
Gross Benefits		413,840.44	
Pizza Hut	Title I Parent Involvement Kindergarten Night (AE)	222.25	77750
Riddle, Susan	Petty Cash Replenishment	108.67	77751
Cenex Cooperative Supply	#2 Dyed Diesel, Unleaded Gas	21,434.17	77752
Northern Safety & Industrial	Maint Supplies	103.65	77753
Walmart	Instructional Materials/Tech Supplies	334.09	77754
Postmaster - Rathdrum	Postage Stamps	450.00	77755
Murrell, Jason & Talia	Advance on May 2012 In-Lieu of Transportation	100.00	77756
AmSan	Maint Supplies	180.82	77830
Lowe's	Maint Supplies	1,344.70	77831
Riddle, Susan	Petty Cash Replenishment	109.71	77832
Alexander Clark	Curriculum Summit Materials	410.72	77833
A-L Compressed Gases	Instructional Materials	23.61	77757
AlSCO	Coverall Service	135.77	77758
AlSCO	Coverall Service	64.29	
AmSan	Maint Supplies	183.98	77759
ATS Inland NW	Services (Maint)	1,025.77	77760
Avista	May 2012 Electricity/Natural Gas	41,215.76	77761
Baker, Richard	Field Trip Meals 4/16 - 5/15/2012	45.00	77762
Bar Circle "S" Water	May 2012 Water (GE)	91.75	
Bayley, Michael	Expense Claim Reimbursement	561.60	77763
Bornitz, Debra	Field Trip Meals 4/16 - 5/15/2012	35.00	77764
Chown	Maint Supplies	32.02	77765
CNA Surety	ID Notary Public Bond/Policy Renewal (Herndon)	60.00	77766
Coeur d'Alene, The	District Awards Banquet	7,334.40	77767
Consolidated Supply Co	Maint Supplies	107.12	
Courtyard Boise West/Meridian	Lodging (IAPT Summer Conf/Train the Trainer/Sch Bus Safety Comp)	1,028.00	77768
Craig-Johnson, Becky	Field Trip Meals 4/16 - 5/15/2012	10.00	77769
Dodson, Charles M., Attorney	Legal Expenses 4/28 - 5/17/2012	153.00	77770
Edwards, Doreen	May 2012 Mileage	82.80	
Evco Sound & Electronics	Services (Maint)	160.00	77771

Ferguson Enterprises	Maint Supplies	320.91	77772
Follett Library Resources	Library Books	29.20	77773
Friesen, Roger	Field Trip Meals 4/16 - 5/15/2012	5.00	77774
Frontier	Basic Service/Trunk Charges 4/26-5/25/2012	2,607.39	77775
Graybar	Sales Tax (picked up in Spokane)	11.11	77776
GTS Interior Supply	Maint Supplies	180.48	77777
Hansen, Debbie	May 2012 Mileage	122.31	
Harlow's Bus Sales	Tran Supplies	356.45	77778
Harmon, Robert	Field Trip Meals 4/16 - 5/15/2012	15.00	77779
Hartley, Virgil	Field Trip Meals 4/16 - 5/15/2012	25.00	77780
Hauck, Kimberly	Expense Claim Reimbursement	245.37	77781
Helbling Employee Benefits	COBRA Specific Rights Letter	20.00	
Husky International	Tran Supplies	569.38	77782
Idaho State Tax Commission	Rotary/Purchases/Ala Carte/Adult Meals Sales Tax	1,128.40	
Insight Investments	Tech Supplies	89.00	77783
Interstate Office Supply	Office Supplies	86.99	77784
ISB	Administration Fee	180.08	77785
Isbell, Lee	May 2012 Mileage	175.14	
Josten's	Graduation Supplies (LHS)	649.64	77786
K12 Management	April 2012 Charges	501.00	77787
Kenworth Sales Spokane	Tran Supplies	391.11	77788
Kenworth Sales Spokane	Tran Supplies	45.60	
Kootenai County Solid Waste	April 2012 Garbage Fee	934.97	77789
Kootenai Electric Coop	AE/GE Electricity 4/15 - 5/15/2012	3,644.82	77790
Kootenai Health Cash Team	April 2012 OT, PT & Mileage	4,716.91	77791
KTEC	Bonner/Kootenai County April 2012 Taxes Collected	9,641.49	77792
Larsen, Nancy	Field Trip Meals 4/16 - 5/15/2012	10.00	77793
Les Schwab Tires	Services (Maint)	418.84	
Lyle Enterprises	Instructional Materials	241.48	77794
Maple, Amanda	May 2012 Mileage	112.91	
Marcella, Cynthia	Field Trip Meals 4/16 - 5/15/2012	5.00	77795
Midway Parts	Maint Supplies	246.00	77796
Miller, Anneke	Expense Claim Reimbursement	59.00	77797
Murray, Brad	May 2012 Mileage	44.46	
Napa	Tran Supplies	359.28	77798
Napa	Maint Supplies	194.92	
North Kootenai Water District	TLE Fire/Water 4/15-5/15/2012	209.73	77799
Oxarc	Services (Maint)	8.25	
Page, Debbie	Field Trip Meals 4/16 - 5/15/2012	5.00	77800
Perma-Bound	Library Books 57	57.52	77801
Platt	Maint Supplies	674.30	

PlumbMaster	Maint Supplies	1,022.00	77802
Postmaster - Rathdrum	PO Box 39, 10, 69, 98 Annual Fee (DO)	400.00	
Potee, Julia	Reimbursement for Praxis fee	230.00	77803
Pure Filtration Products	Maint Supplies	237.54	77804
Ranells, Mary Ann	Expense Claim Reimbursement	278.60	77805
Rathdrum, City of	May 2012 Water/Sewer	3,392.98	
Reed, Scott	Field Trip Meals 4/16 - 5/15/2012	25.00	77806
Rees, James	Field Trip Meals 4/16 - 5/15/2012	10.00	77807
Rice, Dee Ann	Field Trip Meals 4/16 - 5/15/2012	5.00	77808
Riverbend Professional Technical Academy	Student Welding Exams through Skills USA	70.00	77809
Robinson, Lora	Lunch Credit Reimbursement	13.80	
Royal Business Systems	Office Supplies	90.00	77810
Royal Business Systems	Copier Use 5/1 - 6/1/2012	5,990.27	
Rucker, Paula	Field Trip Meals 4/16 - 5/15/2012	35.00	77811
Scholastic	Title I Parent Involvement Kindergarten Reg Materials	271.20	77812
Sines, Margaret	Field Trip Meals 4/16 - 5/15/2012	25.00	77813
Smith, Tiffany	Lunch Credit Reimbursement	45.90	77814
Somershoe, Anita	Field Trip Meals 4/16 - 5/15/2012	5.00	77815
Spirit Lake, City of	May 2012 Water/Sewer	940.99	
Spokane Vacuum Center	Maint Supplies	126.35	77816
Spokane Vacuum Center	Maint Supplies	132.29	
Start, SL & Assoc	Services (SPED)	27.00	77817
Stein Bros	Instructional Materials	427.59	77818
Stein Bros	Instructional Materials, Maint Supplies	319.45	
Super One	Instructional Materials	12.97	77819
Sutton, Christy	May 2012 Mileage	32.94	
Tacony Corporation	Maint Supplies	57.83	77820
Tech-1 Services	Services (MVAS)	98.40	
Tesh	Services (SPED)	1,600.00	77821
Thackston, Barry	Field Trip Meals 4/16 - 5/15/2012	5.00	77822
Thorsness, Robi	Field Trip Meals 4/16 - 5/15/2012	5.00	77823
TLI Sewer	TLE June 2012 Sewer	585.00	77824
Trans Pro	Services (Maint)	2,783.36	
Underdahl, Conrad	Expense Claim Reimbursement	55.50	77825
Underhill, Marianne	May 2012 Mileage	17.28	
Weirick, Rick & Jenee	March-April 2012 In-Lieu of Transportation	110.72	77826
Westwood Gardens	Maint Supplies	11.99	77827
Woolley, Trina	Field Trip Meals 4/16 - 5/15/2012	10.00	77828
Youngdell, Teira	Expense Claim Reimbursement	75.00	77829

Lakeland Joint School District No. 272

Office of the Superintendent

P.O. Box 39

Rathdrum, ID 83858

Board of Trustees
Regular School Board Meeting
June 11, 2012

Additional Bills Presented for Approval of Payment:

Alt Community Enrichment Svs	PSR Services	2,109.00	77834
American Express	Ofc, Instr, Tech, Title I Supplies/Shipping Fee/Travel	14,357.23	77835
Bear Paw Quilting	Services (MVAS)	127.90	77836
Cenex Cooperative Supply	15W-40, Unleaded Gas, #2 Dyed Diesel	10,215.51	77837
Coeur d'Alene Garbage	May 2012 Dumpster Dumping	52.00	77838
Ferguson Enterprises	Correction to Freight Charge	60.87	77839
Follett Library Resources	Library Book	28.30	77840
Hampton Inn - Meridian	Lodging-Math Assessment Workshop	1,232.00	77841
Identimetrics	Annual Licensing & Support (FS)	3,192.00	77842
McGuire Bearing	Maint Supplies	129.36	77843
Miller's Food City	Instructional Materials	204.33	77844
Spirit Lake, City of	2011/12 Crossing Guards (District Portion)	2,704.00	77845
Verizon Wireless	Cell Phone Charges 4/23 - 5/22/2012	1,635.57	77846
Visa	Instructional Materials, Title I Supplies	399.10	77847
A T & T	May 2012 Long Distance Charges	251.99	
Bame, Dusty or Lorena	Lunch Credit Reimbursement	8.65	
Blenke, Randy or Victoria	Lunch Credit Reimbursement	32.25	
Brubaker, Beth	May - June 2012 Mileage	149.22	
Charwells	May 2012 Food Service	143,446.75	
Christensen, Kim	Lunch Credit Reimbursement	3.45	
Coeur d'Alene Press	Legal Ad - 2012/13 Budget	212.05	
Davis, Kyle	Lunch Credit Reimbursement	3.10	
Dittlau, Zakarina	Lunch Credit Reimbursement	26.15	
Dodd, David	May - June 2012 In-Lieu of Transportation	46.27	
Doyle, Kevin	May - June 2012 Mileage	97.47	
Fiske, Gordon & Chin	May - June 2012 In-Lieu of Transportation	66.25	
Foster, Trudy	May - June 2012 Mileage	46.13	
Frisch, Machalla	May - June 2012 Mileage	140.40	
Fultz, Chris or Cherie Frisque	Lunch Credit Reimbursement	7.74	
Gosch, Angela	Lunch Credit Reimbursement	14.75	

Graybar	Maint Supplies	130.87
Henry, Jackie	Lunch Credit Reimbursement	17.25
Herring, William or Linda	Lunch Credit Reimbursement	26.10
Hoffman, Kurt	Expense Claim Reimbursement	69.38
Horne, Leanna	May 2012 Mileage	105.84
IBF	Office Supplies	201.39
Idaho Dept of Health & Welfare	June 2012 Medicaid Match	11,000.00
Insight Distributing	Maint Supplies	364.20
K12 Management	May 2012 Charges	501.00
La Plant, Jim or Angie	Lunch Credit Reimbursement	3.35
Lakeland High School	Donation from Robt Meshew/Microsoft	200.00
Marsh, Jessica	Lunch Credit Reimbursement	37.25
Mason, Jim or Lisa Clemensen	Lunch Credit Reimbursement	15.00
McDougal, Becky	Lunch Credit Reimbursement	8.75
Morales, Pam	May - June 2012 In-Lieu of Transportation	48.25
Murray, Brad	Expense Claim Reimbursement	247.19
Murrell, Jason & Talia	May - June 2012 In-Lieu of Transportation	50.76
Nelson, Walter E Company	Maint Supplies	956.00
OETC	Tech Supplies	352.80
Perma-Bound	Library Book	18.24
Postmaster - Spirit Lake	PO Box 189 Annual Fee	100.00
Ranells, Mary Ann	Expense Claim Reimbursement	100.00
Ransier, Richard	Lunch Credit Reimbursement	20.40
Robinson, Gwenda	Lunch Credit Reimbursement	5.55
Rossi Insurance	Application Fee (Herndon/Notary Public)	30.00
Stein Bros	Instructional Materials	78.29
Sullivan, Sally	May 2012 Mileage	28.58
Thoreson, Robert	Expense Claim Reimbursement	10.00
Timberlake High School	Donation from Robt Meshew/Microsoft	200.00
Underdahl, Conrad	April - May 2012 Mileage	81.00
Wagner, Chris or Becky	Lunch Credit Reimbursement	13.15
Walmart	Purchase for TJHS (reimbursed)	1,153.46
Ward, Gary or Deanne Fultz	Lunch Credit Reimbursement	13.55

Public Participation in Board Meeting

The Board of Trustees encourages all citizens of the District to express their ideas and concerns. The comments of the community will be given careful consideration. In the evaluation of such comments, first priority will be District students and their educational program.

NOTICE

DUE TO THEIR SENSITIVE NATURE, COMMENTS OR COMPLAINTS ABOUT PERSONNEL OR INDIVIDUAL STUDENTS WILL ONLY BE HEARD IN EXECUTIVE SESSION. Idaho Code § 67-2345.

“A PERSON WHO DISRUPTS THE EDUCATIONAL PROCESS OR WHOSE PRESENCE IS DETRIMENTAL TO THE MORALS, HEALTH, SAFETY, ACADEMIC LEARNING OR DISCIPLINE OF THE PUPILS OR WHO LOITERS IN SCHOOLHOUSES OR ON SCHOOL GROUNDS, IS GUILTY OF A MISDEMEANOR.” Idaho Code § 33-512 (11).

Any complaint about the District, including instruction, discipline, District personnel policy, procedure or curriculum, should be referred through proper administrative channels before it is presented to the board for consideration and action. All complaints should be resolved through proper channels in the following order:

1. Teacher or Staff
2. Principal or Supervisor
3. Director or Administrator
4. Superintendent
5. Board of Trustees

Please also see District Policy No. 4110 regarding public complaints.

At each Regular and Special meeting of the Board the agenda will provide time for public comment before the Board. Persons wishing to address the Board will be required to submit a “REQUEST TO APPEAR BEFORE THE BOARD” form. Forms are available from the Board Clerk and will be available at each meeting.

Total time allotted for public comment will not exceed one (1) hour. Public participation will be limited to the time allotted on the agenda. Each speaker will be limited to a maximum of five (5) minutes. All speakers will be allowed to speak at least once before a speaker is allowed to address the board a second time. Public comment will be taken from the public on matters scheduled on the agenda. Should a large number of the public wish to speak on the same issue or topic, members of the public are encouraged to select a representative(s) to summarize their

position. Additionally, the Board Clerk will accept written comments for distribution to the Board.

Written materials for Board Members must be submitted to the Board Secretary. The written material must include the name, address and telephone number of the person submitting it. A copy of the materials that meet these requirements will be forwarded to Board Members if received by noon the Wednesday preceding the Board Meeting. Materials should not be sent directly to Board Members. Materials may be presented or mailed to the Board Clerk at the district office .

If a topic is being considered by a committee established for that purpose, the Chairman may refer the public comment to that committee.

Because of the diversity of issues, members of the Board will not respond to public comment. Instead, issues may be recorded and referred to the proper staff person for follow-up. The Chairman may interrupt or terminate an individual's statement when it is too lengthy, personally directed, abusive, obscene, repetitive, or irrelevant. The Board of Trustees as a whole shall have the final decision in determining the appropriateness of all such rulings.

If a special meeting has been held to obtain public comment on a specific issue, the Chairman of the Board may not recognize speakers wishing to comment on the same topic at a regular meeting of the Board.

Cross Reference: 4110 Public Complaints
 4120 Uniform Grievance Procedure
 4320 Disruption of School Operations

Legal Reference: I.C. § 33-512 (11)
 I.C. § 67-2345

Policy History

Promulgated on: August 13, 2007

Revised on:

Public Participation in Board Meeting

There are various ways for individuals or groups to address the Board of Trustees. People who wish to address a topic of interest have four options available to them.

Written comments on any item on the agenda or on the operation of the school district may be submitted to the Clerk of the Board for distribution to the Board members at any time.

Individuals or groups may address the Board of Trustees during the Public Comment Section on the Board Agenda.

To encourage public participation in Board decisions, the Board provides opportunity for individuals or delegations to speak on matters of their concern during the Public Comments Section in the agenda.

Anyone may address the Board on any subject within their authority. The Board, however, does not participate in debates on issues and usually defers any action on items discussed. There may be times when the Board is unable to respond immediately to requests for information. When questions are referred to staff for research and recommendations, an appropriate response will be given as soon as possible. All questions and requests for information will receive a response as soon as possible.

In order to allow everyone who wishes to speak an opportunity, the following rules should be observed:

1. Each speaker is requested to sign-in on the provided sheet prior to the start of the Board meeting. Speakers will be called upon by the Board Chairperson according to the order of the sign-up sheet provided prior to the start of the meeting.
2. Each speaker is requested to use the lectern and to give his/her name, address, and to identify the group, if any, that he or she represents.
3. Only residents, property owners, parents and/or students enrolled in the District will be allowed to address the Board.
4. Each speaker will be asked to limit their remarks to no more than three minutes.
5. There will be a limit of one presentation per person.
6. A period not to exceed one (1) hour may be available for public comment.

7. Questions, suggestions, proposals or criticisms which have been presented verbally should be submitted in writing and signed by the individual or spokesperson for the group appearing before the Board.
8. Persons appearing before the Board are reminded, as a point of information, that members of the Board are without authority to act independently in official matters; thus questions may be directed to the Board, but answers must be deferred pending consideration by the Board.
9. Speakers may offer such objective criticisms of school operations and programs as concern them, but in public session the Board will not hear personal complaints about school personnel or about any person connected with the school system. These concerns should be addressed first at the school then the district level.
10. Speakers are requested to refrain from using inappropriate language and from engaging in any form of personal abuse.
11. A single person will be asked to represent organizations and groups. To save repetition and time, the Board of Trustees would request that persons not speak if a previous speaker has expressed a similar position on the same issue. Anyone may speak who has something pertinent to say.
12. Every speaker must first be recognized by the Board Chairman before being allowed to speak at anytime.
13. The Board would prefer to also have the comments in writing.

Individuals or groups may address the Board by requesting to make a Formal Public Presentation as an item on the Board Agenda.

1. Individual board members, employees, students and patrons may have matters directly related to school district business placed on the agenda of a regular Board of Trustee meeting by addressing a written request for inclusion to the Superintendent, Lakeland Joint School District No. 272, P.O. Box 39, Rathdrum, Idaho 83858. This written request must be received by the Superintendent by the end of working hours on Tuesday prior to the Board meeting.
2. Items placed on the agenda in this manner will be scheduled for information and discussion only. The Board will decide whether or not such an item will be moved for consideration and placed on the agenda of a future Board meeting.
3. The Board may decide to postpone discussion to permit adequate time for study, analysis and response by the district.
4. To ensure that all persons have an opportunity to be heard and that meetings are conducted in an orderly, efficient manner, the Board requests that speakers abide by the guideline

identified under the Public Comments Section of the Board Agenda which shall also apply to the formal presentations on an approved agenda item.

5. The Board also requests that all written material to support the presentation be attached to the official request for the item to be placed on the agenda.

Individuals or groups are encouraged to address concerns through the Complaint Process. If people have a particular problem in a school or department, they are encouraged to follow a process that allows for a timely resolution.

1. Initial contact should be made with the staff member involved for a resolution of the situation.
2. If agreement cannot be reached, the building principal or immediate supervisor should be made aware of the situation. This individual will review the concerns with the complainant and the staff member(s) involved and attempt to work out a solution.
3. If agreement cannot be reached, the complainant should put the concerns in writing to the superintendent of schools for resolution.
4. The Board firmly believes that problems should be solved if at all possible at the level in which they occur. However, as a final step the concern may be sent in writing to the Board Chairman for consideration.

Cross Reference: 4110 Public Complaints
 4120 Uniform Grievance Procedure
 4320 Disruption of School Operations

Legal Reference: I.C. § 33-512 (11)
 I.C. § 67-2345

Policy History

Promulgated on: August 13, 2007

Revised on: _____, 2012

LAKELAND JOINT SCHOOL DISTRICT #272

FY 11

FY12 - GENERAL FUND BUDGET SUMMARY INFORMATION

GF BUDGET SUMMARY INFORMATION

July, 2011 - May, 2012

REVENUE

REVENUE

REVENUE	BUDGET	RECEIPTS TO DATE	% Received	BALANCE	% Remaining	BUDGET	YTD ACTIVITY	% Received	BALANCE	% Remaining
M&O Levy	-	(24.57)		24.57			853.59		(853.59)	
Supplemental Levy	3,250,000.00	1,980,593.85	60.9%	1,269,406.15	39.1%	3,250,000.00	1,963,263.52	60.4%	1,286,736.48	39.59%
Emergency Levy	-	2,030.22		(2,030.22)			11,571.10		(11,571.10)	
Tort Levy	118,614.00	69,442.96	58.5%	49,171.04	41.5%	112,965.00	75,237.47	66.6%	37,727.53	33.40%
Investments	76,904.00	40,681.67	52.9%	36,222.33	47.1%	45,000.00	80,998.41	180.0%	(35,998.41)	-80.00%
Community Ed.		592.00		(592.00)			614.00		(614.00)	
Other Revenue	87,500.00	40,659.93	46.5%	46,840.07	53.5%	85,000.00	49,826.24	58.6%	35,173.76	41.38%
Base State Support	15,611,135.00	15,179,407.79	97.2%	431,727.21	2.8%	16,525,908.00	15,531,378.85	94.0%	994,529.15	6.02%
Transportation	1,025,000.00	1,023,615.90	99.9%	1,384.10	0.1%	1,025,000.00	963,315.50	94.0%	61,684.50	6.02%
Tuition Equiv	52,500.00	-	0.0%	52,500.00	100.0%	44,988.00	-	0.0%	44,988.00	100.00%
State Paid Benefits	2,043,138.00	1,988,919.49	97.3%	54,218.51	2.7%	2,119,419.00	1,991,606.71	94.0%	127,812.29	6.03%
Other School Support	-	-		-					-	
Property Tax Replace.	9,621.00	2,577.75	26.8%	7,043.25	73.2%	9,621.00	3,279.50	34.1%	6,341.50	65.91%
Other State Revenue	248,814.00	138,173.00	55.5%	110,641.00	44.5%	-	32,762.25	#DIV/0!	(32,762.25)	#DIV/0!
Other Fed Rev-E-Rate	157,500.00	3.00	0.0%	157,497.00	100.0%	92,500.00	67,155.15	72.6%	25,344.85	27.40%
Unrestricted Grants	170,000.00	(26,181.93)	-15.4%	196,181.93	115.4%	155,000.00	96,992.69	62.6%	58,007.31	37.42%
Other Indirect Restricted	320,000.00	145,172.09	45.4%	174,827.91	54.6%					
Transfers	88,106.00	-	0.0%	88,106.00	100.0%	98,038.00	-	0.0%	98,038.00	100.00%
TOTALS	23,258,832.00	20,585,663.15	88.5%	2,673,168.85	11.5%	23,563,439.00	20,868,854.98	88.6%	2,694,584.02	11.44%
FUND BALANCE	100,000.00	-		100,000.00		100,000.00	-		100,000.00	
TOTAL	23,358,832.00	20,585,663.15		2,773,168.85		23,663,439.00	20,868,854.98		2,794,584.02	



LAKELAND JOINT SCHOOL DISTRICT #272

15506 N. Washington Street P.O. Box 39

Rathdrum, Idaho 83858

Phone: 208.687.0431 Fax: 208.687.1884

Web: www.lakeland272.org

MEMO

TO: Board of Trustees
FROM: Tom Taggart, Director of Business and Operations
DAYE: 6/11/2012
SUBJECT: Plant Facility Levy

I have reviewed our proposed ten year plant facility levy and the various options we have in moving forward.

Our plant facility funding has been in place for the past forty years and is key in our ability to maintain our facilities in an efficient and safe manner. It provides us with the resources to replace buses, classroom furniture, as well as maintenance and playground equipment. This is where the bulk of our technology capital spending occurs.

We have used Plant Facility levy money to bring the District's infrastructure up to a level that allows the use of classroom technology throughout our spread out area. We rely on levy funding to equip our classrooms, libraries, computer labs, and offices with the computers, projectors, printers, copiers, etc. that are necessary in a 21st century school district. We need to be able to maintain and support the thousands of technology devices we rely on everyday to educate students and operate our district.

Our proposal in March was to levy \$905,000 per year for ten years. The further in the future you attempt to look the less certain you are of what will be needed. We had always had a ten year levy so that was what we attempted to continue. It becomes much easier to accurately predict what is needed if the term is shortened.

As I look at what would be needed over the next five years I feel we could meet our basic needs if we increased our levy from the expiring \$575,000 to \$800,000 per year. This would allow us to replace buses on a reasonable schedule; replace other vehicles as needed; purchase classroom and other building equipment; maintain our roofs, heating systems, etc., as well as meet our technology needs.

One additional consideration that is a positive as we make this decision is that we will be significantly reducing our bond levy, and the KTEC construction levy will no longer be in place. These changes will reduce our overall tax levy by \$2.8 million next year. We will then increase our supplemental levy by \$1.7 million and then, if the plant facility levy is approved, another \$225,000. This means we would see a net decrease in the amount of our levy of \$875,000

It would be my recommendation we hold an election on August 28th to authorize a plant facility levy of \$800,000 per year for five years.

Plant Facility Levy (Five years)	Per Year
Building Maintenance, Energy Efficiency, and Student Safety	\$ 275,000
Maintenance and Transportation Equipment	\$ 70,000
Buses	\$ 172,500
Building Equipment\Furniture	\$ 132,500
Technology Equipment and Infrastructure	\$ 275,000
Total	\$ 925,000
Other Income (Bus Depreciation, Investment)	\$ 125,000
Balance to be Funded	\$ 800,000
Current Levy	\$ 575,000
Increase Required	\$ 225,000
PROPOSED LEVY	\$ 800,000

**LAKELAND JOINT SCHOOL DISTRICT #272
2012-2013 SCHOOL OPENING CALENDAR**

August 6		Secondary Principals and Secondary Financial Administrative Assistants Report
August 13		Elementary Principals & Remaining Administrative Assistant report
August 14	8:30 a.m.	All Remaining Secretaries Report
August 15	Noon – 7:00 p.m.	Elementary (K-6) Student Registration
August 16	Noon – 7:00 p.m.	Elementary (K-6) Student Registration
August 20		Administrators', Directors' & Administrative Assistants' Breakfast - LJHS
August 21	8:00 a.m. – noon	Admin. Asst. & Secretaries – Medication training/CPR & 1st Aid
August 22	9:00 a.m. – 3:00 p.m.	Secondary (7-12) Student Registration
August 23	Noon – 7:00 p.m.	Secondary (7-12) Student Registration
August 24	9:00 a.m. – 3:00 p.m.	Secondary (7-12) Student Registration
August 27	8:00a.m. 8:45 a.m. 10:45 a.m. 11:30 a.m. 12:00 noon 2:30 p.m. 3:00 p.m.	ALL CERTIFICATED EMPLOYEES REPORT to buildings New Teacher Orientation - D.O. New Teachers-Mentor/Protégé Meeting -- LJHS Mentor/Protégé/Administrator Lunch – LJHS New Teachers Meet with Building Administrators – in Buildings Secondary Principals for zone transfers – D.O. (SPED MUST BE INCLUDED) Elementary Principals for zone transfers – D.O. (SPED MUST BE INCLUDED)
August 28	7:30 a.m. – 8:00 a.m. 8:30 a.m. – 10:00 10:00 – 2:00 1:00 p.m. – 4:00 p.m. 2:00 – 4:00 p.m.	ALL EMPLOYEES REPORT - LHS Commons (STCU Sponsored Breakfast) Welcome Back Greeting & General Staff meeting Curriculum Day - Grade level and content area meetings LHS Insurance and Benefit Information Fair – LJHS Building and Classroom time
August 29	8:00 a.m. - 11:00 a.m. 8:00 a.m. – 11:00 a.m. 8:00 a.m. – 11:00 a.m. 8:00 a.m. – 4:00 p.m.	K- 5 Textbook Adoption Presentation - Site TBD 6th – 8th Science Textbook Adoption Presentation – TJHS Computer Lab 9th – 12th Science Textbook Adoption Presentation – Tentative w/McGraw Hill District-wide Curriculum Time – Grade Level and Content Area specific
August 30	8:00 a.m. – 4:00 p.m. 8:30 a.m. – 11:30 a.m. 12:30 p.m. – 3:30 p.m.	Building and Classroom time tentative - CPR/First Aid training (LHS) - TBD tentative - CPR/First Aid training (LHS) - TBD
August 31	6:30 a.m. – 3:00 p.m.	School Administrators, Admin. Assistant, Secretaries All Maint., & Custodial Staff work – No Teachers
September 3		Labor Day – No School

committed to academic excellence ... dedicated to student success

LAKELAND JOINT SCHOOL DISTRICT NO. 272

Rathdrum, Idaho 83858

**RESOLUTION CALLING FOR SCHOOL PLANT FACILITIES ELECTION
06-11-2012-A**

WHEREAS, the Board of Trustees of Lakeland Joint School District No. 272, Kootenai County and Bonner County, State of Idaho, have heretofore, by resolution duly adopted, created and established a School Plant Facilities Reserve Fund, and,

WHEREAS, in accordance with Section 33-804 and 33-901, Idaho Code, as amended, the Board of Trustees of Lakeland Joint School District No. 272, Kootenai County and Bonner County, State of Idaho, have determined there is a need for a School Plant Facilities Reserve Fund Levy in the amount of Eight Hundred Thousand Dollars (\$800,000) for the fiscal year beginning July 1, 2012 and continuing each year in the amount of Eight Hundred Thousand Dollars (\$800,000) for five (5) years for the purpose of allowing the District to acquire, purchase or improve school site or sites; to accumulate funds for and to build a school house or school houses or other building or buildings; to demolish or remove school buildings; to add to, remodel or repair any existing building; to furnish and equip any building or buildings, including all lighting, heating, ventilation and sanitation facilities and appliances necessary to maintain and operate buildings of the District; to purchase school buses; for lease and lease purchase agreements for any of the above purposes and to repay loans from commercial lending institutions extended to pay for the construction of school plant facilities.

NOW, THEREFORE, be it resolved by the Board of Trustees of Lakeland Joint School District No. 272, Kootenai County and Bonner County, Idaho, as follows:

Section 1: That a school plant facilities reserve fund levy election be and the same is hereby called to be held in Lakeland Joint School District No. 272, Kootenai County and Bonner County, State of Idaho, on August 28, 2012, for the purpose of submitting to the qualified electors of the District, the question set out in the form of ballot appearing in Section 3 thereof.

Section 2. That on August 28, 2012, said election will be conducted by the Kootenai County and Bonner County Elections Department pursuant to Title 34 Idaho Code.

Section 3: That the ballot will be in substantially the following form:

**TO AUTHORIZE AND EMPOWER THE BOARD OF TRUSTEES
OF LAKELAND JOINT SCHOOL DISTRICT NO. 272,
KOOTENAI COUNTY AND BONNER COUNTY, IDAHO,
TO LEVY A PLANT FACILITY LEVY**

Shall the Board of Trustees of Lakeland Joint School District No. 272, Kootenai County and Bonner County, State of Idaho, be authorized and empowered to levy a School Plant Facilities Reserve Fund Levy in the amount of Eight Hundred Thousand Dollars (\$800,000) for the fiscal year beginning July 1, 2012 and continuing each year in the amount of Eight Hundred Thousand Dollars (\$800,000) for five (5) years for the purpose of allowing the district to acquire, purchase or improve school site or sites; to accumulate funds for and to build a school house or school

houses or other building or buildings; to demolish or remove school buildings; to add to, remodel or repair any existing building; to furnish and equip any building or buildings, including all lighting, heating, ventilation and sanitation facilities and appliances necessary to maintain and operate buildings of the District; to purchase school buses; for lease and lease purchase agreements for any of the above purposes and to repay loans from commercial lending institutions extended to pay for the construction of school plant facilities?

ANSWER:

For Plant Facilities Levy of \$800,000 each year for five (5) years: YES_____

For Plant Facilities Levy of \$800,000 each year for five (5) years: NO_____

Section 4. That the Clerk of the Board of Trustees will convey to the Kootenai County and Bonner County Elections Office this Resolution and the official ballot.

Section 5. That the County Commissioners will act as the canvassing board pursuant to Idaho Code and will convey the results to the Lakeland Joint School District Board of Trustees.

Passed and approved this _____ day of _____, 2012.

Chairperson

Attest:

Clerk

Administration Salaries 2012-13

Employee	Contract Term	Current Amount	Contract Days	Proposed Amount
Mary Ann Ranells	Three year	\$ 103,530	230	\$ 107,154
Brad Murray	Two year	\$ 83,500	230	\$ 90,000
Tom Taggart	Two year	\$ 83,500	230	\$ 86,423
Georgeanne Griffith	Two year	\$ 81,206	220	\$ 84,819
Conrad Underdahl	Two year	\$ 82,808	218	\$ 85,706
Kurt Hoffman	Two year	\$ 81,839	218	\$ 84,703
Todd Spear	Two year	\$ 76,000	218	\$ 78,660
Chris McDougall - <i>Promotion</i>	One Year	\$ 68,482	218	\$ 75,000
Mary Havercroft	Two year	\$ 78,211	213	\$ 80,948
B.J. DeAustin	Two year	\$ 75,937	213	\$ 78,595
John Asher	Two year	\$ 75,614	213	\$ 78,260
Leslie Boggs	Two year	\$ 72,700	213	\$ 75,245
Kathy Thomas	Two year	\$ 72,391	213	\$ 74,925
Lisa Sexton	Two year	\$ 71,092	213	\$ 73,580
Patty Morrison	Two year	\$ 70,000	213	\$ 72,450
Curt Carr	One Year	\$ 70,737	208	\$ 73,213
Trent Derrick	One Year	\$ 65,606	208	\$ 67,902
Brandi Johnson - <i>New Hire</i>	One Year	NA	208	\$ 67,500
Dave Serwat	One Year	\$ 31,379	208	\$ 32,477
Shannon Hall	One Year	\$ 21,721	208	\$ 22,481
John Klingaman	One Year	\$ 38,666	205	\$ 40,019
Tim Cronnelly	One Year	\$ 29,448	190	\$ 30,479
		\$ 1,509,667		\$ 1,560,539

LAKELAND JOINT SCHOOL DISTRICT NO. 272**CERTIFIED PERSONNEL 2012-2013**

EMPLOYEE	CURRENT BLDG
ALBERTSON, NORMAN ROY	401 TLHS
ALLEN, ROBYN	202 TLJHS
ALLRED, MARIA	103 AE
AMOS, KELLY D	401 TLHS
ANDERSON, I DENISE	301 LHS
ANDERSON, JULIE J	103 AE
ANDERSON, MICHAEL J	401 TLHS
ANDERSON, RICHARD W	301 LHS
ARTHUR, CONNIE W	401 TLHS
ASHER, AMBER D	201 LJHS
ASHER, SHELLEY R	301 LHS
BADERTSCHER, JENNIFER L	201 LJHS
BAKER, BRUCE B	105 GE
BAKER, DIANA K	201 LJHS
BAKER, JOSHUA P	201 LJHS
BARKLEY, MARCII L	101 JBE
BAUMAN, LAURA A	103 AE
BEAN, DANIELLE W	301 LHS
BELL, SHERRY K	201 LJHS
BEVACQUA, COLLEEN N	301 LHS
BEYER, CYNTHIA D	401 TLHS
BLAYNE, STEPHANIE L	103 AE
BOHN, RUSSELL G	401 TLHS
BOOTS, JENNIFER L	103 AE
BOWEN, DEANNA	106 TLE
BOYD, RANDAL W	201 LJHS
BRADBURY, JASON A	106 TLE
BRANDAL, ANNA LISA	104 BKE
BRUNER, LINDA J	491 MTV
BURGAN, MATHEW T	491 MTV
BUSCH, KEN B	301 LHS
CASHMAN, DEBRA R	101 JBE
CHANAY, KELLY A	101 JBE
CHAPPLE, GREGORY D	201 LJHS
CLARK, LORI A	102 SLE
CONRATH, MARY F	104 BKE
COOKSEY, GINA M	105 GE
COTNER, TAMI S	301 LHS
CRAIG, ANDREW W	201 LJHS
CRONNELLY, TIMOTHY JOSEPH	401 TLHS
CURRY, SANDRA R	103 AE
CUSHMAN, LEVI J	201 LJHS
DAVIS, JO-DENE M	103 AE

DEMCHUK, BILL	201 LJHS
DERRICK, DEBORAH L	101 JBE
DEVORE, JODIE	105 GE
DODD-DURAN, JACQUELINE	401 TLHS
DONART, ALAINA D	105 GE
DUNBAR-RUNYAN, LESLEY A	105 GE
DUNCAN, TERRI J	301 LHS
EDELBLUTE, ROBERT A	106 TLE
ELEAZER, LAUREN M	101 JBE
EMORY, JENNIFER R	202 TLJHS
EPLING, PATRICIA A	104 BKE
FERGUSON, MEGAN R	201 LJHS
FOSTER, ASHLEY	301 LHS
FOSTER, LAURA M	105 GE
FRANK, STACY	101 JBE
FRIIS, COREY	104 BKE
FUHR, EMILY K	106 TLE
GABIOU, AMY L	DO
GABRICK, PATTI J	102 SLE
GALLOWAY, AMY K	103 AE
GARITONE, KYLEE M	104 BKE
GARRISON, SAMANDA	101 JBE
GARWOOD, MICHELLE L	401 TLHS
GEORGE, MATTHEW A.	202 TLJHS
GERSTENBERGER, JUDY L	102 SLE
GETTY, MARGARET C	101 JBE
GILL, RACHEL A	106 TLE
GOLDMAN, GALEN J	201 LJHS
GORTON, CHEROKEE D	201 LJHS
GORTON, MARK A	491 MTV
GRAUPMAN, MARY K	401 TLHS
GRAY, KATHY M	102 SLE
HAARR, MELICA	401 TLHS
HALL-BURNSIDE, KATHLEEN S	301 LHS
HALL-HEADLEY, P. COLLEEN	301 LHS
HALLETT, MELANIE	104 BKE
HAMILTON, CARRIE J	401 TLHS
HANNA, ANTHONY M	401 TLHS
HASZ, REBECCA A	301 LHS
HAUCK, KIMBERLY R	401 TLHS
HAWN, JANA L	301 LHS
HAYENGA, JENA E	491 MTV
HAYES, AARON A	104 BKE
HAYNES, NICHOLAS D	301 LHS
HENDERSON, TAMMIE L	201 LJHS
HERMAN, DONALD P	301 LHS
HILL, KIMBERLY	102 SLE

HOFFMAN, JAMES K	201 LJHS
HOGAN, LEVI J	301 LHS
HOSTETLER, SHANA R	104 BKE
HOUY, CAROL M	106 TLE
HOWARD, SARAH K	104 BKE
HOYT, JANETTE E	105 GE
HUTSON, LINDSAY M	101 JBE
JAMES, JOEY L	401 TLHS
JARSTAD, CHRIS L	401 TLHS
JOHNSON, MARK A	301 LHS
JONES, DAVID	102 SLE
JORGENSEN, MATTIE W	104 BKE
KANNEGAARD, JUDITH M	105 GE
KEATING, JOHN	301 LHS
KIEFER, AMANDA M	101 JBE
KIEFER, TIM A	301 LHS
KIMBALL, KIMBERLEE A	101 JBE
KIMBERLING, DEBRA M	301 LHS
KIMBERLING, DENNIS W	201 LJHS
KINZER, JULIE R	106 TLE
KLUSS, BRIAN K	401 TLHS
KNIGGE, CAMERON K	401 TLHS
KNOLL, ALLISON M	201 LJHS
KOCH, TONA R	106 TLE
LANGE, DEANA L	301 LHS
LASKEY, BRIDGET P	101 JBE
LASSEN, JOAN A	491 MTV
LAWLER, SHAWN T	401 TLHS
LAWLER, STACIE K	106 TLE
LAWRIE, KRISTI	102 SLE
LEACH, AMANDA L	103 AE
LEATHERMAN, DENISE	202 TLJHS
LEONARD, JULIE G	104 BKE
LITTLE, THOMAS S	202 TLJHS
LIVINGSTON, EDWARD C	401 TLHS
LLOYD, SHARLENE L	103 AE
LUNDEBY, LYNDA D	301 LHS
MADDY, MARIO J	301 LHS
MANNING, MARY A	201 LJHS
MAPLE, AMANDA B	DO
MARSH, JENNIFER L	101 JBE
MASON, NANCY A	102 SLE
MATTILA, SHANNON L	301 LHS
MCCABE, MELINDA J	104 BKE
MCCOWAN, DEBORAH M	201 LJHS
MCDEVITT, JERI L	106 TLE
MCLEOD, TACY A	105 GE

MENTI, MICHAEL W	202 TLJHS
MENTI, TERRI L	106 TLE
MILES, WILLIAM G	105 GE
MILKS, ANGELA K	201 LJHS
MILLER, MATTHEW T	104 BKE
MILLER, MOLLY M	401 TLHS
MILLER, REBECCA A	104 BKE
MITCHELL, KRISTINE Y	106 TLE
MOBBS, BETTY R	101 JBE
MOE, LLOYD W	103 AE
MOFFETT, SUSANNE JANELLE	104 BKE
MONDOUX-STEWART, FONDA M	101 JBE
MONTANG, RYAN P	202 TLJHS
MOORE, KARYE L	202 TLJHS
MORRISON, JIMMY C	105 GE
MORRISON, SUSAN J	106 TLE
MURPHY, KERI N	103 AE
NANCE, LISA M	401 TLHS
NEEDS, NORMA JEAN	104 BKE
NEFF, MATTHEW W	201 LJHS
NELSON, JODI S	301 LHS
NEUBERGER, KEITH A	202 TLJHS
NIEMAN, ALLISON C	202 TLJHS
NORMAND, MICHAEL L	301 LHS
ONETO, DAVID P	401 TLHS
PALMER, REBECCA E	301 LHS
PARROTT, CAROL J	104 BKE
PASLAY, MARILYN L	105 GE
PELOQUIN, COLLEEN A	102 SLE
PETERSON, KATHERINE E	104 BKE
PETTIT, COREY P	301 LHS
POTE, SHEILA R	301 LHS
POTEE, JULIA L	202 TLJHS
PRICE, SHYNNIE B	104 BKE
RANNEY, ROBERT D	401 TLHS
REIGEL, LORRAINE	102 SLE
RHODES, KELLIE B.	401 TLHS
RIDER, SHANNON K	106 TLE
RIDER, WILLIAM E	202 TLJHS
ROGERS, PATRICK J	401 TLHS
ROTZ, ANN F	105 GE
ROTZ, DOUGLAS O	103 AE
RYAN, WILLIAM L	301 LHS
SALIE, KATIE L	301 LHS
SANBORN, KERINSA K	102 SLE
SANDAHL, CHRISTINE L	401 TLHS
SAPP, ASHLEY E	103 AE

SCHILLING, SHERENE N	301 LHS
SCHLOTTHAUER, JENNIFER	103 AE
SCHMOE, SARA M	104 BKE
SCHWALBACH, JOSEPH C	105 GE
SCHWALBACH, KIRSTEN A	102 SLE
SCOTT, DANIELLE A	103 AE
SCOZZARO, CAROLYN A	401 TLHS
SERWAT, DAVID S	201 LJHS
SESCILLA, MARK C	301 LHS
SEYMOUR, STEVEN B	301 LHS
SHANHOLTZ, KELLI A	103 AE
SHANKLIN, TAMARA M	104 BKE
SHOVALD, TERRI A	101 JBE
SIMPSON, JAMES M	401 TLHS
SKIDMORE, TAYLOR J	301 LHS
SLANEY, SHARON B	401 TLHS
SMALL, ALICEN	201 LJHS
SMITH, RACHEL R	102 SLE
SPRAGG, DENISE M	101 JBE
SPURWAY, LAURA K	105 GE
STANFORD, SHAWN P	104 BKE
STEWART, BRITTANY	104 BKE
STIEGEMEIER, DARRYL W	106 TLE
STIEGEMEIER, KAYLA D	101 JBE
STROUD, CHANTELE M	104 BKE
SUKO, KIM L	301 LHS
TEEL, SARA	301 LHS
TESULOV, JILL S	101 JBE
THORP, MICHELLE M	105 GE
TINSLEY, HONEY-JEAN	DO
TOBIN, ELAINE M	102 SLE
UNDERHILL, EDWARD J	301 LHS
UNDERHILL, MARIANNE S	105 GE
UZZI, PAUL A	491 MTV
VANEK, SUSAN R	101 JBE
VANORSOW, SHERIE	201 LJHS
VAZQUEZ-SCHNEPF, ANA C	101 JBE
VIEIRA, FRANK J	301 LHS
VON TILL, STEPHEN F	105 GE
VORDAHL, RENEE A	401 TLHS
VOSE, LINDA G	106 TLE
WADE, D. LYNNETTE	202 TLJHS
WALKER, SUSAN R	103 AE
WALLING, SANDRA	202 TLJHS
WATKINS, DEANNA G	106 TLE
WELTER, KARLA E	104 BKE
WILKERSON, CONNIE L	102 SLE

WILLIAMS, JANINE C	301 LHS
WILLIAMS, KACY L	102 SLE
WILLIAMS, LINDA L	491 MTV
WILLIAMSON, JACOB E	104 BKE
WINETEER, CRAIG B	401 TLHS
WOERZ, SUSAN F	201 LJHS
WOOD, TIMOTHY M	401 TLHS
WORTHEN, MARK A	101 JBE
WUEST, HOLLY K	104 BKE
YOUNG, TIFANI R	301 LHS
YOUNGDELL, TEIRA JEAN	301 LHS
ZIMMERMAN, PHILLIP G	401 TLHS
ZINOVYEV, MARINA	102 SLE

**Administrative Assistants
2012-13**

	PAY STEP	HR RATE	Days	HOURS	SAL/BEN	Total Annual Salary	Annual Calendar	
Marlys Blagden	10	\$ 13.94	209	1672	\$ 23,308	\$ 2,167	\$ 25,474	8/13 to 6/19
Debbie Hull	15	\$ 14.57	209	1672	\$ 24,361	\$ 2,167	\$ 26,528	8/13 to 6/19
Melanie Hooper	5	\$ 13.44	209	1672	\$ 22,472	\$ 2,167	\$ 24,638	8/13 to 6/19
Olivia Hanner	16	\$ 14.57	209	1672	\$ 24,361	\$ 2,167	\$ 26,528	8/13 to 6/19
Carolyn Weller	15	\$ 14.57	211	1688	\$ 24,594	\$ 2,167	\$ 26,761	8/13 to 6/21
Annette Beaton	2	\$ 11.93	216	1728	\$ 20,615	\$ 2,167	\$ 22,782	8/6 to 6/21
Barb Wunische	16	\$ 14.57	216	1728	\$ 25,177	\$ 2,167	\$ 27,344	8/6 to 6/21
Chistine Durate	2	\$ 11.93	211	1688	\$ 20,138	\$ 2,167	\$ 22,305	8/13 to 6/21
Lara Carr	5	\$ 13.17	216	1728	\$ 22,758	\$ 2,167	\$ 24,924	8/6 to 6/21
Debbie Knoll	2	\$ 11.93	209	1672	\$ 19,947	\$ 2,167	\$ 22,114	8/13 to 6/19
Marie Woodard	2	\$ 11.93	216	1728	\$ 20,615	\$ 2,167	\$ 22,782	8/6 to 6/21
Mary Norberg	3	\$ 12.59	211	1688	\$ 21,252	\$ 2,167	\$ 23,419	8/13 to 6/21
Dawn Castleton	2	\$ 11.93	211	1688	\$ 20,138	\$ 2,167	\$ 22,305	8/13 to 6/21
Debbie Haug	3	\$ 12.59	209	1672	\$ 21,050	\$ 2,167	\$ 23,217	8/13 to 6/19

LAKELAND JOINT SCHOOL DISTRICT 272

Non-certificated Salary Schedule

2012-2013

I. Clerical/Aides/Specialists

Administrative Assistant	Year 1	\$ 10.66
D.O. Clerical	Year 2	\$ 11.93
SPED Secretary	Year 3-4	\$ 12.59
	Year 5-9	\$ 13.44
	Year 10-14	\$ 14.23
	Year 15&Up	\$ 14.57

School Secretary	Year 1	\$ 10.20
	Year 2	\$ 11.22
	Year 3-4	\$ 11.73
	Year 5-9	\$ 12.34
	Year 10-14	\$ 13.01
	Year 15&Up	\$ 13.53

Transportation Secretary	NA	\$ 10.66
Maintenance Secretary	NA	\$ 10.66

Teacher/ Library Aide/ Bus Aide	Year 1	\$ 9.33
	Year 2	\$ 10.20
	Year 3-4	\$ 10.81
	Year 5-9	\$ 11.22
	Year 10-14	\$ 12.09
	Year 15&Up	\$ 12.61

Technology Assistant	Year 1	\$ 10.70
	Year 2	\$ 11.22
	Year 3-4	\$ 11.77
	Year 5-9	\$ 12.40
	Year 10-14	\$ 13.05
	Year 15&Up	\$ 13.60

Temp. Teacher Aide/ Noon Duty Aide/ Substitute Teacher Aide or Secretary	Year 1	\$ 8.42
	Year 2+	\$ 8.67

II. Maintenance & Custodial

Grounds Supervisor	NA	\$ 17.75
---------------------------	----	----------

Maintenance Worker	Year 1	\$ 12.41
	Year 2	\$ 13.65
	Year 3-4	\$ 14.27
	Year 5-9	\$ 15.09
	Year 10-14	\$ 15.81
	Year 15&Up	\$ 16.25

Head Custodian	Year 1	\$ 10.51
	Year 2	\$ 11.02
	Year 3-4	\$ 11.58
	Year 5-9	\$ 12.19
	Year 10-14	\$ 12.85
	Year 15&Up	\$ 13.48

Day/Night Custodians	Year 1	\$ 9.59
	Year 2	\$ 9.95
	Year 3-4	\$ 10.46
	Year 5-9	\$ 10.97
	⁸¹ Year 10-14	\$ 11.22
	Year 15&Up	\$ 11.79

Custodial Trainer	NA	\$ 13.50
Part-time Adult Maintenance	NA	\$ 9.30
Part-time Adult Maintenance - Lead	NA	\$ 9.84
Part-time/Seasonal Student Maintenance	NA	\$ 8.25
Mail & Supply Delivery	NA	\$ 8.75
All Custodial or Maintenance Substitutes	NA	\$ 8.50

III. Transportation

Lead Mechanic	NA	\$ 18.72
Mechanic	NA	\$ 18.00

Bus Driver	Year 1	\$ 13.11
	Year 2	\$ 14.18
	Year 3-4	\$ 14.79
	Year 5-9	\$ 15.81
	Year 10-14	\$ 16.37
	Year 15&Up	\$ 16.76

All Transportation Substitutes	Year 1	\$ 12.40
	Year 2	\$ 12.65
	Year 3+	\$ 14.03

IV. Other

Social Behavior Specialist	NA	\$ 20.00
Community Education Instructor	NA	\$ 14.00
Tutor, Homebound Student (Certified)	NA	\$ 20.00
Tutor, Homebound Student (Non-Certified)	NA	\$ 14.00

V. Specialized Personnel

Maintenance Supervisor - Guy Kreider	NA	\$ 46,020.00
Transportation Supervisor - Darrell Rickard	NA	\$ 48,360.00
Asst Transportation Supervisor - Susan Moore	NA	\$ 31,200.00
Network Administrator - Justin Graupman ⁽¹⁾	NA	\$ 43,500.00
Technical Support Specialist - Chad Parson ⁽¹⁾	NA	\$ 43,500.00
Human Resources - Heidi Herndon	NA	\$ 20.30
Treasurer - Cindy Happeny	NA	\$ 19.40
Payroll Specialist - Sarah Regan	NA	\$ 14.61
Accounts Payable - Joan McMullin	NA	\$ 13.78
Clerk - Brook Cunningham ⁽²⁾	NA	\$ 12.48
Sub Coordinator	NA	\$ 9.50

1) Job duties and responsibilities expanded due to department reorganization

2) Position is now 40hrs per week all year.



Timberlake High School

5973 West Highway 54/P.O. Box 909 • Spirit Lake, Idaho 83869
(208) 623-6303 • fax (208) 623-6203

June 1, 2012

Dear Dr. Ranells:

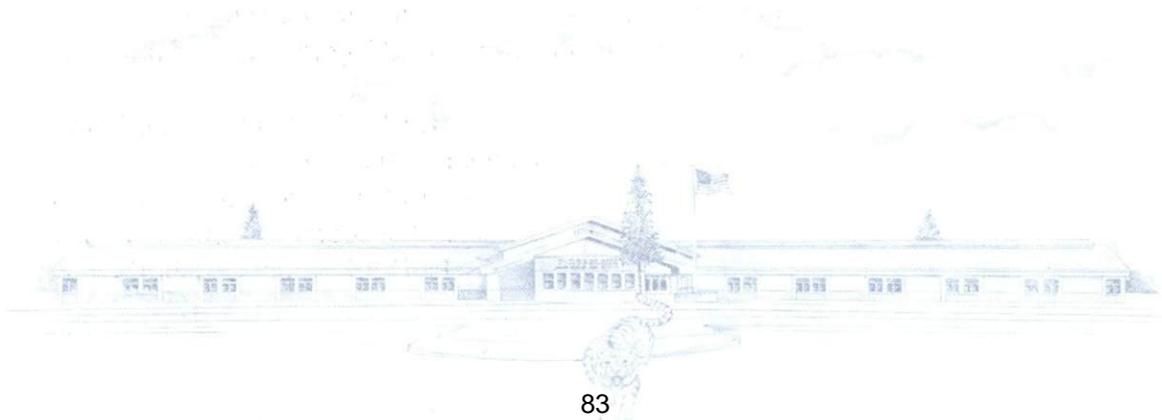
The following students will be graduating with the class of 2012 by completing all of the academic requirements established by the State of Idaho and the Lakeland Joint School District but not meeting the proficient score on the reading, language or math ISAT. They have met the requirements of the Lakeland Joint School District Alternate Route to Graduation by completing PLATO assessments or by meeting the goals of their IEP.

Shelby Carnes – Math – PLATO
Cody Eldred – Reading, Math & Language – IEP Goals
Cody Fara – Language – IEP Goals
Zachariah Nuttall – Language Usage - IEP Goals
Jessica Rindal – Math – IEP Goals

Please let me know if you have any questions.

Sincerely,

Kurt Hoffman
Principal



S	M	T	W	T	F	S
JULY 2012						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S	M	T	W	T	F	S
AUGUST 2012						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S	M	T	W	T	F	S
SEPTEMBER 2012						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

S	M	T	W	T	F	S
OCTOBER 2012						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S	M	T	W	T	F	S
NOVEMBER 2012						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S	M	T	W	T	F	S
DECEMBER 2012						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST	2012 - 2013 CALENDAR for K - 6
6	Secondary Principals & 1 admin. Assistant report
13	Elementary Principals & 1 secretary report
14	Principal & Secretaries report
15	School Registration noon to 7 p.m.
16	School Registration noon to 7 p.m.
20	Remaining admin. Assistant(s) & secretaries report
27	All Teachers report / New Teacher report for district/building orientation
28	General Meeting, Curriculum Day & Benefits Fair
29	Curriculum Day
30	Teacher Workday
31	Beginning of four day Labor Day weekend

SEPTEMBER	
3	Labor Day (Holiday, No School)
4	First Day of School for Students

OCTOBER	
5	Curriculum Day (No school for students)

NOVEMBER	
1	End of 1st Qtr - 42 Student Contact Days w/3 curric. Days
2	Teacher Workday -No school for students
8	K-6 All Day conferences until 7 p.m. (No school for K-6)
	7-12 Evening conferences until 7 p.m.
9	K-6 Conferences 8 a.m. - noon (no school for K-6 students)
	No school for 7-12 students
15	7-12 Evening conferences until 7 p.m.
21	Early release Grades K-12 @ 1:30 p.m.
22 - 23	Thanksgiving vacation begins

DECEMBER	
22	Christmas Vacation Begins
25	Christmas Day

JANUARY	
1	New Years Day Holiday
7	School Resumes
21	Martin Luther King Jr. Day (Holiday)
24	End of 2nd Qtr - 45 contact days 7-12 & 44 days K-6
25	Teacher Workday -No school for students
31	K-8 Evening conferences until 7 p.m.

FEBRUARY	
1	K-8 conferences 8:00 - noon (No school for K-8 students)
18	Presidents' Day (Holiday, No School)

MARCH	
28	End of 3rd Qtr - 43 days HS/42 days JHS/42 days K-6
29	Teacher Workday -No school for students
30	Spring vacation begins

APRIL	
7	Last day of spring vacation

MAY	
23	Early release Grades K-12 @ 1:30 p.m. - LAW scoring
27	Memorial Day (Holiday)

JUNE	
6	Last Day for Students - Early release @ 1:30 - end of 4th Qtr
7	Staff Workday (No school for students)

S	M	T	W	T	F	S
JANUARY 2013						
		1	2	3	4	5
6	7	8	9	10	11	12
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20	21	22	23	24	25	26
27	28	29	30	31		

S	M	T	W	T	F	S
FEBRUARY 2013						
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17	18	19	20	21	22	23
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S	M	T	W	T	F	S
MARCH 2013						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

S	M	T	W	T	F	S
APRIL 2013						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S	M	T	W	T	F	S
MAY 2013						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S	M	T	W	T	F	S
JUNE 2013						
						1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- Registration
- Curriculum Day
- Collaboration/Staff workday
- Collaboration - early release

- Holiday
- First & Last Day of School
- Conferences

DRAFT

2012 Summer School Personnel

THS	
Administrator	Jim Crump
Secretary	Mary Norberg
Counselor	Amanda Maple
Media Specialist	Sharon Slaney
7 th /8 th Language Arts & Math	Mike Menti
7 th /8 th Language Arts & Math	Karye Moore
Physical Science/ Biology	Kellie Rhodes
English 1-4	Ryan Butherus
Algebra/ Geometry	Kim Hauck
History	Tim Cronnelly
MVAS	
Administrator	John Klingaman
Social Studies/Employability Focus	John Klingaman
LHS	
Administrator	Curt Carr
Secretary	Lara Carr
Counselor	Amanda Maple
Algebra/Science	Bill Demchuk
Geometry	Nate Anderson
English 1, 2 & 4	Jennifer Badertscher
English 3-4	Allison Knoll
US History/Government	Rick Anderson
7 th /6 th Language Arts/Reading/Math	Cherokee Gorton
8 th Language Arts/Reading/Math	Tammie Henderson

S	M	T	W	T	F	S
JUNE 2012						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

June 19th Summer school start date

S	M	T	W	T	F	S
JULY 2012						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

July 4th No school

July 25th Last day of summer school



Idaho Statutes

TITLE 33 EDUCATION

CHAPTER 12 TEACHERS

33-1274. MEDIATION -- ESTABLISHMENT OF COMPENSATION TERMS UPON FAILURE TO AGREE. (1) In the event the parties in negotiations are not able to come to an agreement upon compensation for professional employees by May 10, if agreed to by both parties, a mediator may be appointed. The issue or issues in dispute shall be submitted to mediation in an effort to induce the representatives of the board of trustees and the local education organization to resolve the conflict. The procedure for appointment of and compensation for the mediator shall be determined by both parties. Mediation is nonbinding, and the recommendation or recommendations of the mediator, if any, shall not be construed as having any force or effect.

(2) If no agreement regarding compensation has been reached by the parties on or before June 10, the board of trustees, at a meeting held no later than June 22, shall establish compensation for professional employees for the ensuing school year as it deems appropriate. Provided however, that such compensation shall reflect the last best good faith offer proposed by the board during negotiations.

(3) If the board of trustees establishes compensation pursuant to subsection (2) of this section, no hearing need be held by the board.

(4) The dates of June 10 and June 22 are not arbitrary or discretionary dates that may be modified by agreement of the parties. The only instance in which the days may be extended is if June 10 or June 22 fall on a Sunday. In such situation the board of trustees may, at its discretion, extend these days to June 11 or June 23.

History:

[33-1274, added 1971, ch. 103, sec. 4, p. 223; am. 1989, ch. 294, sec. 4, p. 723; am. 2011, ch. 96, sec. 20, p. 227; am. 2011, ch. 295, sec. 7, p. 829.]

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Idaho Statutes

TITLE 33 EDUCATION

CHAPTER 12 TEACHERS

33-1274A. PROCEDURES UPON AGREEMENT. (1) In the event the parties in negotiations agree regarding compensation of professional employees at any time prior to June 10, such agreement shall be placed in writing by the persons who negotiated on behalf of the board of trustees and the local education organization. Such written agreement shall be offered for approval and ratification by the local education organization at an open meeting on or before June 15. If such written agreement is approved and ratified by the local education organization on or before June 15, it shall thereafter be approved or disapproved by the board of trustees at a board meeting held on or before June 22.

(2) Should the local education association or the board of trustees fail to ratify and approve the written agreement as provided for in this section, the board of trustees shall establish other compensation terms, as independently determined by the board and not controlled by the terms which failed ratification, for professional employees as provided in section 33-1274, Idaho Code. Provided however, that such compensation shall reflect the last best good faith offer proposed by the board during negotiations.

History:

[33-1274A, added 2011, ch. 96, sec. 21, p. 227; am. 2011, ch. 295, sec. 8, p. 830.]

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2012-13 Compensation
Terms and Conditions
for
“Professional Employees”
(As defined in Idaho Code 33-1272)

Approved by the
Board of Trustees
(per Idaho code 33-1274A)
June 11, 2012

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ARTICLE I
SALARY SCHEDULE

I.1 Salary Schedule

It is agreed the attached salary schedule shall be in effect for 2012-2013.

SEE SCHEDULE ATTACHED

- A. It is further agreed that for 2012-2013 each full time certificated employee shall be granted a salary allowance sum of \$2600.00 (this amount is included in the attached salary schedule amounts). Less than full time employees with a 0.75 FTE or more contract will receive a 0.83 allotment.

- A. Individuals contracted for at least 0.5 FTE for the 2001-02 school year will continue to receive benefit allowance funds under the 2001-02 Negotiations Agreement language (with new funding amounts in each respective contract) as long as they remain continuously employed by the district at 0.5 FTE or greater.

I.2 Salary Schedule Provisions (For the 2012-13 contract year.)

- A. **Allowable Training and Experience - Entry Level**
 - 1. Up to twelve years of acceptable teaching experience will be allowed for placement on the salary schedule for transfer teachers. Twelve years of experience would place the teacher on step 13. Any teacher that transfers into the district with twelve or more years of experience will also be placed on step 13.
 - 2. No credit is given for military experience.
 - 3. Seven months of continuous teaching in any single year is required to count as a year of experience.
 - 4. A master's degree shall be allowed for placement on the salary schedule if it is in or related to the areas or subjects taught. Specific credits not required for certification and taken after completion of the BA degree which are in or related to the area or subject taught can be counted for advancement beyond the BA or MA degree. Determination will be made by the Superintendent of Schools.

- B. Training Increments
To advance one or more training increments, acceptable graduate credit must be earned after completion of the BA degree. Salary schedule increments are in semester credits.
- C. Acceptable Graduate Credit
No more than 10 semester hours can be upper division credit. The remainder of the credits for advancement on the salary schedule must be graduate credits (500's or higher). Any exceptions must meet the approval of the Superintendent.
- D. Placement on the Salary Schedule
The salary category is determined by the number of years of allowable service and training of the teacher before the opening day of school.
- E. Advancement on the Salary Schedule
Teachers planning to advance on the salary schedule through additional credits and/or degrees must notify the Superintendent of Schools, in writing, not later than May 1 of their intention to work toward advancement on the schedule.
1. Courses to be taken must meet the approval of the Superintendent of Schools to count toward advancement on the salary schedule. In the event the course is denied, the teacher has the right of appeal to the Board of Trustees.
 2. All course work for advancement on the salary schedule must be completed prior to September 1.
 3. Proof of credit by official transcript must be received by the Superintendent of Schools by September 15. No contract will be changed after September 15, for salary schedule advancement without the approval of the Superintendent.
 4. Advancement on the salary schedule shall be limited to three columns on the salary schedule in one year unless the teacher earns an advanced degree
 5. When credits in any discipline are earned by a teacher at the request of the Superintendent, those specific credits will apply toward advancement on the salary schedule.
 6. To advance an experience step on the salary schedule, a teacher must complete at least an amount greater than fifty percent of the days of a full time teacher contract for the year.

7. In the event that either the date for notification of intent to advance (May 1) or the deadline to receive official transcripts (September 15) falls on a non-working day, the documents may be accepted on the next scheduled work day.

ARTICLE II **BENEFITS**

II.1 Insurance

MEDICAL/DENTAL: It is agreed that beginning October 1, 2012, the district will pay employee premium costs for the group medical (up to \$344.25, including administrative costs); and group dental (up to \$34.10); insurance plans for a total for each participating full time certificated employee of up to \$378.35 per month until September 30, 2013. Employees hired after the first of any month will be eligible at the beginning of the next month. If the plan the employee chooses is more than \$344.25 per month, the employee will incur the extra expense. If the employee does not complete the requirements of the Blue Cross "Healthy Measures" program the amount paid by the District on their behalf will be reduced by \$40.00 per month for the months of January – September, 2013. Less than full time employees with a 0.75 or more (FTE) contract will receive a 0.83 allotment.

- A. Every employee shall be deemed to have taken at least single medical and dental coverage, and not receive in excess of the \$2600 salary allowance.
- B. Individuals contracted for at least 0.5 FTE for the 2001-02 school year will continue to receive health and life insurance benefits under the 2001-02 Negotiations Agreement language (with new funding amounts in each respective contract) as long as they remain continuously employed by the district at 0.5 FTE

Monthly medical/dental insurance premiums for 2012-2013 that will be charged to the employee shall be as follows:

	BLUE CROSS North Idaho Option 1 No Dependent Dental	BLUE CROSS North Idaho Option 1 w\ Delta Dental	BLUE CROSS North Idaho Option 1 w/ Willamette Dental
Employee	40.70	40.70	42.48
Employee + 1	243.45	274.95	278.32
Employee +2	337.35	400.83	405.80
Employee & Spouse	491.30	531.04	534.76
Family	622.70	719.37	726.14

	BLUE CROSS Blue Value Option No Dependent Dental	BLUE CROSS Blue Value Option w/ Delta Dental	BLUE CROSS Blue Value Option w/ Willamette Dental
Employee	-0-	-0-	1.78
Employee + 1	180.75	212.25	215.62
Employee +2	264.45	327.93	332.90
Employee & Spouse	401.70	441.44	445.16
Family	518.85	615.52	622.29

II.2 Life Insurance

It is further agreed that for the 2012-2013 school year, each certificated employee shall, at district expense, be covered by a \$20,000 term life insurance policy and that the employee may purchase dependent or additional life coverage at his/her own expense. Employees must have a half time or more (FTE) contract to qualify for the life insurance benefit (unless they are “grandfathered” as explained in the paragraph on Medical/Dental).

II.3 Vision Insurance

It is further agreed that for the 2012-2013 school year the district will offer the opportunity for the employee to purchase vision insurance for themselves and family members.

AMERITAS VISION	PLAN 1 (Low)	PLAN 2 (High)
Employee	3.64	8.16
Employee + 1	6.88	15.28
Employee +2	9.56	21.20

ARTICLE III
EXTRACURRICULAR SALARY

Pursuant to Idaho Code all supplementary contracts are issued for a single year period and must be renewed annually. This includes all negotiated positions in the extracurricular section of the Negotiated Agreement. All supplementary positions are voluntary and no staff member is required or obligated to fulfill such a position, except when failing to follow proper notification requirements as shown below.

In filling any supplemental position the District shall use all applicable posting, hiring, interviewing and transfer policies. Any and all such policies may be waived if the Superintendent determines an emergency exists.

Persons wishing to be released from a currently contracted position for the following year shall notify the Principal and Superintendent in writing no later than six months prior to the onset of the assignment, or by June first preceding the year in question, whichever is earlier. Unless otherwise stated in the supplementary contract, positions shall be assumed to begin on the first official day of the school year.

Emergency release from a contract may be granted if the person is determined to be physically unable to perform the duties of the position.

All extracurricular\supplemental positions are subject to budget constraints and may not be funded in the budget for a particular school year. If a position has not been budgeted for, and a qualified person is willing to perform the required duties as a volunteer, the District may place that person in the position. If the volunteer fulfills the duties of a paid position for a complete season they will be given credit for experience in placement on the extracurricular schedule for future assignments.

District Base
For extracurricular
Salary calculations

1	\$ 25,566	6	\$ 31,958
2	\$ 26,844	7	\$ 33,236
3	\$ 28,123	8	\$ 34,514
4	\$ 29,401	9	\$ 35,792
5	\$ 30,679	10	\$ 37,071

III.1 Extracurricular Salary Schedule

The following terms apply to certificated employees, although the positions may be held by non-certificated employees. Payment of stipends will be in accordance with Board of Trustee Policy.

Senior High

<u>Head Coach</u>	15.5%
Baseball	
Basketball	
Football	
Soccer	
Softball	
Track	
Volleyball	
Wrestling	
Asst. Coach (includes 9 th or C)	11.0%
Same sports as above	
Golf Coach	11.5%
Cross Country	13.0%
Asst Cross Country	6.3%
Tennis	11.0%
Band Director	10.5%
Choir Director	6.2%
Speech/Arts	5.7%
Annual	5.7%
Drama	9.2%
Newspaper	5.7%
Cheerleading	13.0%
Asst. Cheer (JV/C)	6.3%
ASB/Leadership Advisor	3.5%

JUNIOR HIGH SCHOOL

<u>7 & 8 Coach</u>	6.3%
Basketball	
Cheerleading	
Cross Country	
Track	
Wrestling	
Volleyball	
Band\Choir Director	3.5%
ASB/Leadership Advisor	3.5%
7/8 Intramural Basketball	4.0%
7/8 Annual	5.7%

A. Experience Step Guidelines

For the positions above, up to 9 years experience on the BA column (steps 1-10) prior to the addition of the salary allowance) may be counted under the following guidelines:

1. Only years of extracurricular experience within a particular sport or activity will count as experience (not teaching experience).
2. A coach/advisor that moves from one sport or activity to another or enters a sport or activity for the first time will begin at step 1.
3. A lesser coach who becomes an advanced coach in the same sport (or another sport) will begin at step 1 at the advanced coach percentage rate but shall not receive pay less than the previous position if the move is in the same sport.
4. A head coach that steps down to a lesser coaching position in the same sport will retain his/her experience step at the assistant coach rate.
5. A coach, advisor or director may transfer verified experience into the district.

The percent indicated for each position is applied to the appropriate step (1 through 10) of the BA column of the salary schedule depending on experience for a particular assignment.

B. Advisor and Other Extra Assignments:

Requests for advisory and other extra assignments not included in Section III A/B of the Negotiated Agreement may be made in writing in the year prior to the employee's anticipated leadership in such position, after May 1. Requests will receive consideration if received prior to September 15, of the year in which the position is to be held.

A committee consisting of the Superintendent or his/her designee and the Lakeland Education Association President or his/her designee will review requests to determine if the positions should be added, and make a recommendation to the Board of Trustees. The review will be completed prior to the beginning of the school year whenever possible. The two member committee shall gather what information they deem necessary from principals and teachers and may recommend a stipend of 1% to 5.5% of the actual base (prior to salary allowance or additions to meet state mandated minimums).

The final approval shall be voted upon by the Board of Trustees at the earliest possible Board meeting of the school year for which the request is applicable (September or October).

Approval or denial of requests will be made to the employee in writing with justification no later than five (5) days following the Board of Trustee decision.

Requests for extra pay under this provision shall be submitted on a form provided by the District which details at least the following information: (a) a general description of the activity, (b) the amount of time expected to carry out the activity, (c) the number of students to be supervised, if appropriate, (d) the number of contests and/or trips, (e) any other information that will assist the review committee in compiling a complete and accurate picture of the activity, (f) acknowledgement by the building Principal, (g) what enhancement to the well-being and advancement of students, school, and/or community, including academic, social or other wise will be derived.

B. Pre-determined Advisor Positions:

The following positions are pre-determined and do not need to be re-submitted:

Senior High

B.P.A. Advisor	5.5%
F.H.A. Advisor	5.5%
Jr. Statesman Advisor	3.5%
Prom Advisor	1.5%
I.D.F.Y. Advisor	3.0%
T.S.A. Advisor	3.5%
Honor Society Adv	1.5%
Mt View Yearbook	3.5%
Quiz Team Advisor	4.5%

Junior High

Mathcounts Advisor	2.5%
IDFY Advisor	3.0%
Honor Society Adv	1.5%
Strive	5.5%

Elementary

Intramurals	5.0%
Yearbook	3.0%
Strive	5.5%

Dual Credit Stipend

Furthermore, It is agreed that a stipend should be provided to certified employees who teach a dual credit class within their regular contract day. However, the exact amount that is both fair to the employee and affordable to the District cannot be determined within the statutory timeline for conducting negotiations.

In order to allow adequate time to gather all the relevant information and discuss possible solutions, it is agreed that between the conclusion of this year's negotiations and the conclusion of next year's negotiations, the LEA and the District will work to arrive at a mutually agreeable amount.

It is also agreed that once an amount is established it will be effective for the 2012-13 contract year.

ARTICLE IV LEAVES

IV.1 Leave of Absence

The Board may grant certificated personnel a leave of absence without pay for a period of time of up to one school year for return to school, travel, exchange or foreign teacher, or personal reason.

- A. Application for leaves of absence for a duration of one school year must be submitted in writing to the Superintendent no later than May 1, of the year preceding the intended leave. Application for leaves of a duration of less than one school year shall be submitted at least 30 workdays prior to the first day of the intended leave.
- B. The teacher shall notify the Superintendent in writing by May 1 of the leave year of his/her intent to return to the district. If there is no written notice, his/her rights to employment shall be vacated.
- C. The teacher, upon return, will be placed in a position for which he/she is qualified by certificate endorsement and will be placed on the appropriate step on the salary schedule with no loss of accrued benefits.
- D. If it is in the best interests of children, and other constraints don't prevent it, the returning teacher will be assigned to the building and grade level he/she left.

IV.2 Military Leave

Military leave shall, at all times, be granted in accordance with the provisions of applicable state and federal laws. Specifically the provisions of "The Uniformed Services Employment and Reemployment Rights Act" (USERRA) shall be followed.

- A. National Guard members or military reservists shall be granted leave to attend required duty upon written notice to the Superintendent at least two weeks prior to the leave. The notice provision will be waived if "military necessity" prevents the giving of notice; or the giving of notice is otherwise "impossible or unreasonable." Definitions provided in Department of Defense regulations will govern application of these exceptions.
- B. During the first ninety days of military leave the employee will be paid their regular pay and benefit allowance, less the salary of the replacement teacher hired for their position (not to exceed the monthly rate of pay for the leave teacher). After the initial ninety-day period the employee will be paid their regular pay less the salary of the replacement teacher. The salary allowance and health insurance coverage will not be paid after the ninety-day period. The employee will be able to

utilize military health benefits and/or purchase coverage under the District's health plan for a period of up to eighteen months, as provided in USERRA.

IV.3 Association Leave

A maximum of twenty-two (22) days may be used by LEA members for association leave. A request to the immediate supervisor, LEA president, and Superintendent must be made at least one week in advance of the leave.

- A. A request must be made first to the LEA President. If approved by the President, it must then be submitted to his/her immediate supervisor at least two weeks prior to the requested dates. If approved it will be forwarded to the Superintendent for his/her review. The Superintendent will then notify the requesting individual in writing of their decision.
- B. Not more than three teachers per building may be gone on association leave, at any one time, and no more than three days may be used by any one member (up to 5 days for the president.) The Superintendent may waive individual employee limits if circumstances warrant.
- C. The district will pay the cost of hiring a substitute for those association days that are to attend regularly scheduled official meetings of the state teacher's association as prescribed by law 33-513. The LEA will pay the cost of hiring a substitute for additional association days approved by the Superintendent.

IV.4 Professional Leave

Certificated personnel may be granted leave with pay to attend educational meetings and/or workshops or visit exemplary classrooms or programs. One of the determining factors for approval shall be the benefit to the students.

- A. If the Principal or Superintendent denies the request, the employee has the right and opportunity to meet with the Principal and/or Superintendent about the decision.
- B. When the district requires attendance, allowable expenses will be paid.
- C. Applications for professional leave must be submitted to the principal at least 20 working days before the day(s) of the requested leave. If the principal approves, the application shall be forwarded to the Superintendent.

IV.5 Bereavement Leave

Certificated personnel shall be granted up to 5 days of bereavement leave, annually for death in the immediate family. (These 5 days are in addition to any bereavement sick leave approved below)

- A. Immediate family is defined as any relative living in the household of the employee and/or spouse, son, daughter, brother, sister, mother, father, grandmother, or grandfather, whether residing in or out of the household of the employee. In the case of a spouse, the relationship is extended to both sides of the family.
- B. The Superintendent must approve additional days needed for travel or other reason. These additional days will be deducted from the employee's sick leave if the employee has adequate sick leave, otherwise the days may be allowed as leave without pay.
- C. Up to two days of sick leave will be allowed for funerals other than the immediate family. Approval of the principal is required. Any additional days for travel, etc. must be approved by the Superintendent. These additional days will be deducted from the employee's sick leave if the employee has adequate sick leave, otherwise the days may be allowed as leave without pay.
- D. In the event of an emergency school closure - if teachers are not required to report for work, teachers on sick leave will not have the leave deducted.

IV.6 Family Leave

A certified employee who is pregnant may work as long as permitted by the attending physician prior to delivery, and may return to work when released by the physician following delivery and recovery.

- A. Pregnancy leave may be charged to individual sick leave, but not to Sick Leave Bank without express authority and compliance with the rules and regulations of the Sick Leave Bank Policy as negotiated.
- B. In order to insure the employee receives all benefits provided by the Family Medical Leave Act (FMLA) the employee must notify the District Office in writing within thirty days of the estimated delivery date, and, at the same time, provide written notice of the desired length of leave. In all situations the District will abide by the requirements of the FMLA.
- C. The teacher, upon return, will be placed in a position for which she is qualified by certificate endorsement and will be placed on the appropriate step on the salary schedule with no loss of accrued benefits. If it is in the best interests of children, and other constraints don't prevent it, the returning teacher will be assigned to the building and grade level he/she left.

- D. Fathers may use up to fifteen (15) days of sick leave, if available, for the purpose of the birth of their child. This leave shall be used immediately after the birth of the child. Such leave shall run concurrently with FMLA.
- E. Employees may use up to fifteen (15) days of sick leave, if available, for the purpose of adoption of a child. This would include time traveling to the location of the adoption, as well as time spent with the child immediately after the adoption has been completed. Such leave shall run concurrently with FMLA.

IV.7 Personal Leave

Certificated personnel will be granted two (2) days of paid personal leave each year. The leave may not be taken during the following times:

- The school day preceding or following winter or spring break unless that day is a professional work day.
 - The first student contact day of the school year or the last five student contact days of the school year.
 - The professional workday at the beginning or end of the school year.
- A. The date of leave is subject to the approval of the principal, and the request for leave must be submitted to the principal at least one calendar week prior to the leave day. Any exceptions to this policy are subject to the approval of the Superintendent. A teacher who takes personal leave without meeting the above requirements will be docked one day at their contracted daily rate and could be subject to dismissal.
 - B. In the event of an emergency school closure - if teachers are not required to report for work - teachers on personal leave will not have the leave deducted.
 - C. The Board will pay teachers their daily rate for leave not taken. The maximum number of days eligible for the end of year buyout is two. A teacher may carryover one day of unused personal leave in lieu of receiving payment. Maximum annual accumulation is three days.

IV.8. Sick Leave

Employees contracted for a complete school year will receive ten (10) days of sick leave. The number of sick leave days allotted for less than a complete year will be at the rate of one day for each month of service, or any portion thereof.

- A. Sick leave may be used for illness in the immediate family. Immediate family is defined as any relative living in the household of the employee and/or spouse, son, daughter, brother, sister, mother, father, grandmother, or grandfather, whether residing in or out of the household of the employee. In the case of a spouse, the relationship is extended to both sides of the family.
- B. Except in an emergency, sick leave shall not be used for doctor or dental appointments unless the appointment is prearranged with and approved by the principal. The absence may be only for the duration of the appointment with a reasonable time allowed for travel.
- C. Unused sick leave may be accumulated by an employee without limit, subject to the rules and regulations, and applicable statutes of the Public Employees Retirement System of Idaho. At the beginning of each new employment year, an account stating the accumulation of unused sick leave days for each employee shall be completed by the district in accordance with Idaho Code 33-1216 as now in existence or hereafter amended.
- E. In the event of an emergency school closure - if teachers are not required to report for work - teachers on sick leave will not have the leave deducted. (This provision is effective on January 1, 2008).

IV.9 Sick Leave Bank

A. Purpose

The purpose of the Sick Leave Bank shall be to provide certificated employees who qualify by membership in the Bank with additional sick leave days needed to recover from personal illness or injury, so long as said personal illness or injury is not voluntarily incurred (elective surgery, and other similar voluntarily incurred illnesses or injuries) subject to determination of eligibility.

B. Administration

1. The Sick Leave Bank shall be administered by the Sick Leave Council in conformance with the regulations set forth in this agreement.
2. The Sick Leave Council shall be composed of two (2) administrators appointed by the Board and two (2) teachers appointed by the L.E.A. Members of the Sick Leave Council shall be members of the Sick Leave Bank, with the exception of an administrator appointed to represent the district office.
3. In the event of a tie vote by the Sick Leave Council, the Superintendent of Schools or his designee shall cast the deciding vote.

4. The Council shall annually review and/or revise the guidelines, rules, regulations, and reporting procedures necessary to implement the Sick Leave Bank.
5. The guidelines, rules, and regulations shall be subject to approval of the Board of Trustees and the Lakeland Education Association.

C. Eligibility

Certificated employees who have accumulated one (1) or more days of personal sick leave as defined in Idaho Code 33-1216 and 33-1217, and who have completed a minimum of one year in a position that qualifies for sick leave, shall be eligible for membership in the Sick Leave Bank. Certificated employees who have used the maximum number of days are not eligible for continued membership.

D. Membership

1. Employees who donate one (1) day of accumulated personal sick leave to the Sick Leave Bank shall be members of the Bank and eligible for its services.
2. In the event the Sick Leave Council assesses additional days to keep the Bank solvent, a member must donate the required additional day to continue his/her membership in the Bank.
3. When a member draws from the Sick Leave Bank, they will need to donate one (1) day back to the Bank the following school year to remain a member. In the event that the Sick Leave Council assesses additional days to keep the Bank solvent the same year, the member will be exempted from the additional assessment, having just donated a day to remain a member.

E. Enrollment

1. The enrollment period shall be from the first day of school through September 30 each year.
2. The employee must donate one (1) day of personal sick leave to the Bank during the enrollment period to become a member and, if necessary, one (1) day whenever assessed by the Sick Leave Council to continue membership. Assessment will be on an equal basis and will be determined by the Sick Leave Council.
 - a. A 'day' is defined as the contractually defined time period the employee is contracted to work, i.e., .5, .83, etc. This "day" determines both the donation and withdrawal amounts.

- b. Certificated employees whose “day” changes during the contract year shall be notified regarding any additional sick leave donations that may be required as a result of the change.
3. Forms authorizing the donation of the sick leave days must be signed and turned in to the District Office before the employee becomes a member of the Bank.
4. Days donated to the Sick Leave Bank shall be non-returnable to the donor as accumulated personal sick leave in the event of loss of Bank membership or separation or transfer from the district.

F. Maximum Capacity

The Sick Leave Bank shall accumulate unused Bank days from year-to-year to a maximum capacity, which shall not exceed double the number of eligible employees.

G. Maximum Withdrawal

1. The maximum number of days that shall be available for withdrawal for all eligible employees’ use in any one year shall not exceed the Bank’s maximum capacity.
2. Maximum withdrawal for any individual eligible employee shall not exceed an accumulated 85 days during the entire period they are employed by the District, starting with days withdrawn during the 07-08 contract year.

H. Regulations

The employee, or his/her designated person when the employee is incapable, shall secure written evidence from the School District’s business office that (1) all accumulated leave has been used. The first two days of approved sick leave from the sick leave bank will be subject to a pay reduction equal to two days at the actual substitute daily rate.

1. The employee, or the designee when the employee is incapable, shall secure written proof of illness or injury adequate to protect the District against lingering and false claims of illness as provided in Idaho Code 33-1216.
2. The employee, or the designee when the employee is incapable, shall submit a written request on the appropriate form for the desired number of days to the Sick Leave Council. The request shall include reasons for the absence and be accompanied by the support documents listed above.

3. The employee, or his designee when the employee is incapable, shall secure written notice of the employee's "back to work" date. Also, if return to work shall be on a part-time basis, this must be specifically noted as well as any subsequent related visits to a doctor's office or medical facility during school hours.
4. Each unrelated prolonged illness or injury will be subject to a pay reduction equal to two days at actual substitute daily rate before the same employee is eligible to draw on the Sick Leave Bank again in the same school year
5. The Sick Leave Council shall make a final approval or disapproval of the request in full or in part in writing to the employee within five (5) working days of the receipt of the request and support documents.
6. If the employee's request is approved, immediate transfer of the approved number of days, in full or in part, from the Sick Leave Bank to the employee shall be made in writing to the District Office.
7. Grants will normally be retroactive. However, the Sick Leave Council may grant days in advance when the need is supported by appropriate medical evidence.

Savings clause: If any provision or application of this agreement or the annual agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect. If such provisions exist which are contrary to law, at the request of either party, negotiation shall immediately commence and agreement shall be reached in order to alter said section(s) according to the intent of the parties.

These terms and conditions for Certified non-administrative staff were approved by the board on June 11, 2012 per Idaho code 33-1274A(2).

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

NOVA . ED

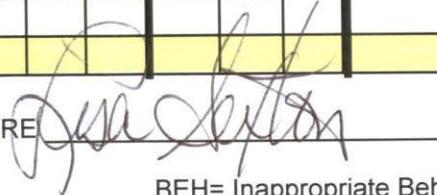
JUN 1 2012

School__ Betty Kiefer Elementary

Month/Year __ May 12

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2										1											1	
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4																						
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6																						
7																						
8																						
9																						
10																						
11																						
12																						111
TOTAL																						

ADMINISTRATOR'S SIGNATURE



KEY:

D=Distribution
P=Possession
U=Under the Influence/Use

BEH= Inappropriate Behavior
FTG= Fighting
INS= Insubordination
HAR= Harrassment
BULL=Bullying
VAN= Vandalism
WPN=Weapon
PRO= Profanity
TRU= Truancy

ISS= In School Suspension
OSS=Out of School Suspension
EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

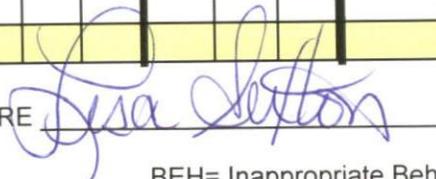
School__ Betty Kiefer Elementary

Month/Year __ June 12

RECEIVED
JUN 7 2012

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2																						
3										1											1	
4																						
5																						
6																						
7																						
8																						
9																						
10																						
11																						
12																						112
TOTAL																						

ADMINISTRATOR'S SIGNATURE



KEY:

D=Distribution
P=Possession
U=Under the Influence/Use

BEH= Inappropriate Behavior
FTG= Fighting
INS= Insubordination
HAR= Harrassment
BULL=Bullying
VAN= Vandalism
WPN=Weapon
PRO= Profanity
TRU= Truancy

ISS= In School Suspension
OSS=Out of School Suspension
EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School: John Brown
 Month/Year : May 2012

RECEIVED
 MAY 31 2012

Grade	TOBACCO			ALCOHOL			DRUGS			BEH	FTG	INS	HAR	CONDUCT			PRO	TRU	ACTION TAKEN		
	D	P	U	D	P	U	D	P	U					BULL	VAN	WPN			ISS	OSS	EXP
K																					
1										1										0.5	
2																					
3														2			1			1	2
4																					
5																					
6			4							1										1	4
7																					
8																					
9																					
10																					
11																					113
12																					
TOTAL	0	0	4	0	0	0	0	0	0	2	0	0	0	2	0	0	1	0	2.5	6	0

ADMINISTRATOR'S SIGNATURE 

- KEY:**
- D=Distribution
 - P=Possession
 - U=Under the Influence/Use
 - BEH= Inappropriate Behavior
 - FTG= Fighting
 - INS= Insubordination
 - HAR= Harrassment
 - BULL=Bullying
 - VAN= Vandalism
 - WPN=Weapon
 - PRO= Profanity
 - TRU= Truancy
 - ISS= In School Suspension
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 - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

RECEIVED
JUN 7 2012

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School TWIN LAKES ELEM
Month/Year MAY 2012

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT						ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																					
1																					
2																					
3																					
4											1								.5		
5																					
6																					
7																					
8																					
9																					
10																					
11																					
12																					
TOTAL																					

ADMINISTRATOR'S SIGNATURE Mary Hawcroft

- KEY: D=Distribution
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HAR= Harrassment
BULL=Bullying
VAN= Vandalism
WPN=Weapon
PRO= Profanity
TRU= Truancy
- ISS= In School Suspension
OSS=Out of School Suspension
EXP=Expulsion

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

RECEIVED
JUN 7 2012

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School TWIN LAKES ELEM
Month/Year JUNE 2012

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT						ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																					
1																					
2																					
3																					
4																					
5																					
6																					
7																					
8																					
9																					
10																					
11																					
12																					
TOTAL																					

ADMINISTRATOR'S SIGNATURE Mary Haverscroft

KEY: D=Distribution
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INS= Insubordination
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BULL=Bullying
VAN= Vandalism
WPN=Weapon
PRO= Profanity
TRU= Truancy

ISS= In School Suspension
OSS=Out of School Suspension
EXP=Expulsion

①

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School_ Lakeland Junior High School
Month/Year 5 , 2012

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JUN 1 2012

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
Grade 7										6										1		
7																						
7																						
7																						
7																						
7																						
Grade 8																						
Grade 8												B									2	
Grade 8												G									1	
Grade 8																		B			1	
Grade 8																	B				5	
8																						146
8																						
TOTAL																						9

ADMINISTRATOR'S SIGNATURE _____

KEY: D=Distribution
P=Possession
U=Under the Influence/Use

BEH= Inappropriate Behavior
FTG= Fighting
INS= Insubordination
HAR= Harrassment
BULL=Bullying
VAN= Vandalism
WPN=Weapon
PRO= Profanity
TRU= Truancy

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OSS=Out of School Suspension
EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

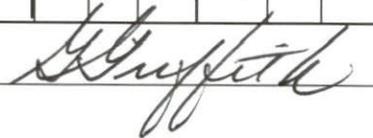
RECEIVED
JUN 7 2012

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School__ Timberlake Junior High School
Month/Year __ May, 2012

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT						ACTION TAKEN				
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																				
1																				
2																				
3																				
4																				
5																				
6																				
7		1					1	2		2	2			1				4.1	18.25	
8		1									4			1		1	2	2	7.5	
9																				
10																				
11																				
12																				
TOTAL																				

ADMINISTRATOR'S SIGNATURE



KEY: D=Distribution
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HAR= Harrassment
BULL=Bullying
VAN= Vandalism
WPN=Weapon
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TRU= Truancy

ISS= In School Suspension
OSS=Out of School Suspension
EXP=Expulsion

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

LAKELAND JOINT SCHOOL DISTRICT #272
 Discipline Report

School _____ THS
 Date: May, 2012

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 JUN 1 2012

Grade	TOBACCO			ALCOHOL			DRUGS			BEH	FTG	INS	HAR	CONDUCT			PRO	TRU	ACTION TAKEN		
	D	P	U	D	P	U	D	P	U					BULL	VAN	WPN			ISS	OSS	EXP
K																					
1																					
2																					
3																					
4																					
5																					
6																					
7																					
8																					
9																1	1				7
10		1								2											8
11																					
12																					118
TOTAL		1								2						1	1				15

ADMINISTRATOR'S SIGNATURE 

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 - HAR= Harrassment
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LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School: MOUNTAIN VIEW ALT HIGH SCHOOL
 Month/Year: MAY 2012

RECEIVED
 JUN 1 2012

Grade	TOBACCO			ALCOHOL			DRUGS			BEH	FTG	INS	HAR	CONDUCT				TRU	ACTION TAKEN			
	D	P	U	D	P	U	D	P	U					BULL	VAN	WPN	PRO		ISS	OSS	EXP	
K																						
1																						
2																						
3																						
4																						
5																						
6																						
7																						
8																						
9																						
10																						
11																						
12																						119
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATOR'S SIGNATURE _____

John Klingeman
 John Klingeman, 05/31/2012

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LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School: John Brown
 Month/Year : June 2012

RECEIVED
 JUN 11 2012

Grade	TOBACCO			ALCOHOL			DRUGS			BEH	FTG	INS	HAR	CONDUCT				ACTION TAKEN			
	D	P	U	D	P	U	D	P	U					BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																					
1																					
2																					
3																					
4																					
5																					
6																					
7																					
8																					
9																					
10																					
11																					
12																					120
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATOR'S SIGNATURE 

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RECEIVED
JUN 11 2012

LAKELAND JOINT SCHOOL DISTRICT #272
Discipline Report

School __ Spirit Lake Elementary
Month/Year __ May 2012

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT						ACTION TAKEN				
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																				
1																				
2																				
3																				
4																				
5																				
6										1	4							3.5	3	
7																				
8																				
9																				
10																				
11																				
12																				
TOTAL	0	0	0	0	0	0	0	0	0	1	4	0	0	0	0	0	0	3.5	3	0

ADMINISTRATOR'S SIGNATURE *Patty Morrison*

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OSS=Out of School Suspension
EXP=Expulsion

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.



2 ♥ 3 ♥ A ♥ B ♥ C ♥ I

A
B
C
1
2
3
A

B. J. thought that you might enjoy seeing this. It makes one hopeful for the future...

The assignment was to write about a famous person (given a choice between 6 we've studied) and ask them a question.

Thank you for all of your support!
Jan Hoyt

Teachers are the heart of learning

1 ♥ 2 ♥ 3 ♥ A ♥ B ♥ C

~~_____~~
Dear Abolition how did you free

the slaves what is the person who kept the

slaves and you and took you as a slave

and how did you become the president

O I no that you were very

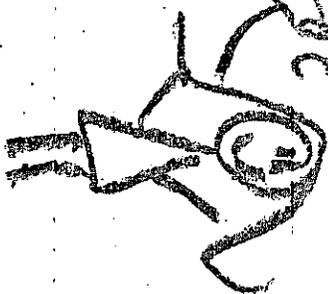
fair and kind I wish you to

have a very happy life because

you made miserable lifes turn
from slave to free Agin and made them
happy too.



May be free Agin





Board Members

M. Dean Buffington, Chairman
Max C. Black Gavin M. Gee
Thomas F. Kealey Susan K. Simmons
Richelle Sugiyama R. John Taylor
Charles L. Winder

816 W. Bannock St., Ste. 301
Boise, Idaho 83702
Phone: (208) 334-3311
Fax: (208) 334-3786
Website: www.efib.idaho.gov

Larry Johnson, CFA, CPA
Manager of Investments

Certificate of Approval of Credit Enhancement
Idaho Code Section 57-728

RECEIVED
MAY 23 2012

May 10, 2012

Dr. Mary Ann Ranells, Superintendent
Lakeland Joint School District, # 272
15506 N. Washington Street
Rathdrum, Idaho 83858

Dear Superintendent Ranells:

I hereby approve your April 10, 2012 request for credit enhancement for \$12,920,000 of bonds that were approved by your district's voters on October 14, 2003 and October 18, 2005. This enhancement is based on the provisions of the Credit Enhancement Program for School District Bonds as established by Idaho Code Section 57-728 and the Idaho Administrative Procedures Act 32.01.01.

This approval is based on review of your application received April 18, 2012, the Certificate of Eligibility issued by the State Treasurer under the Idaho School Bond Guaranty Act, the recommendation of the State Department of Education based on their analysis of your financial capacity, and payment of the \$500 application fee.

This Certificate of Approval of Credit Enhancement applies only to the bonds identified and issued within one year from the date hereof. Upon issuance of the bonds, the Certificate of Approval of Credit Enhancement is effective until the bonds are paid. Please carefully review the provisions of the Idaho School Bond Guaranty Act and the Credit Enhancement Program with your bond counsel prior to issuing the bonds. Note that you, not the State or the Public School Endowment Fund, will make all debt service payments on your bonds.

Upon issuance of the bonds, please forward a one-time guaranty fee to the Public School Endowment Fund in the amount of 2 basis points (0.0002) times the total debt service (principal and expected interest to maturity) of the bonds. This fee, authorized by Idaho Code 57-728, compensates all beneficiaries of Public School Endowment Fund for the Fund's non-cancellable commitment to guaranty payment of your bond issue. Also, please send a PDF copy of your final Official Statement for each bond issue under this certificate to me within 30 days following each bond closing.

Sincerely,


Larry L. Johnson
Manager of Investments

cc: Ron G. Crane, State Treasurer
Chris Priest, Investment Division, State Treasurer's Office
Tom Luna, State Superintendent of Public Instruction
Timothy D. Hill, Deputy Superintendent, State Superintendent of Public Instruction's Office