

**MCCALL-DONNELLY JT. SCHOOL DISTRICT NO. 421
BOARD OF TRUSTEES
SPECIAL MEETING AGENDA**

LOCATION: McCall-Donnelly High School Commons, 401 N Mission, McCall, ID 83638

DATE: June 23, 2022

TIME: 6:15 PM

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Announcement of Changes/ additions to the agenda**
4. **Executive Session 6:15-7:00 p.m.**
 - a. (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;
5. **Result from the Executive Session-Action Item**
6. **Zone 5 Trustee Interviews-7:00p.m.**
7. **Action Items**
 - a. Zone 5 Trustee Selection
8. **Organization of the Board**
 - a. New Trustee- Oath of Office
9. **Adjournment**

Note: Because of the need to efficiently conduct its business within the available time, and to deal with situations where unexpected issues arise and/or where the Board needs to address issues not on the Agenda, the Agenda may be modified either before or at the meeting.

Notice of this agenda has been given to the public by posting conspicuously, twenty-four (24) hours prior to the time for convening the meeting at the following public buildings within the District.

1. District Office, 120 Idaho Street, McCall, Idaho
2. Barbara Morgan Elementary, 125 N Samson Trail, McCall, Idaho
3. McCall-Donnelly High School, 401 Mission St, McCall, Idaho
4. Payette Lakes Middle School, 111 N Samson Trail, McCall, Idaho
5. Donnelly Elementary School, 327 E Roseberry, Donnelly, Idaho
6. Heartland High School, 124 Idaho Street, McCall, ID

Bianca Imel

Bianca Imel, Board Clerk
McCall-Donnelly Jt. School District No. 421
Valley and Adams Counties, Idaho

Bianca Imel

From: David Carey <davidcarey@jugmountainranch.com>
Sent: Thursday, May 12, 2022 3:41 PM
To: Bianca Imel
Subject: Board Vacancy - Zone 5

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

I would like to express my interest in filling the trustee vacancy for Zone 5.

I grew up coming to McCall every summer and winter vacation, and have lived here full-time since 2004. My wife and I have raised two children here and their entire schooling has been in the MDSD. They attended Donnelly Elementary, PLMS, and are now a sophomore and junior at MDHS. I have volunteered over the years doing everything from driving buses for school trips, chaperoning dances, judging senior projects, to dressing up as Chewbacca for field day. I have also served on several teacher and coach hiring committees and on the MDSD facilities committee.

I am passionate about our community and particularly enjoy working with our youth. I am a founding member of the McCall Donnelly Education Foundation and have served continuously on the board raising funds to support local education since 2006. I have been a MUSA soccer coach and a NICA mountain bike coach for the past five years. I am also a member of Valley County Search and Rescue and am on the board of the Ponderosa Center. I am a local business owner and was a Chamber of Commerce board member for several years. I am a member of the West Central Mountains Economic Development Council and am part of the McCall Local Housing Action Plan Group.

I am proud of our school district and would love to help be a part of its continued success.

Regards,

David Carey

McCall-Donnelly Joint School District No. 421



120 Idaho Street • McCall, Idaho 83638 • (208) 634-2161 • FAX (208) 634-4075 • www.mdsd.org

To Whom it May Concern,

It is without hesitation that I write this letter of support for David Carey as McCall-Donnelly School District Zone 5 Board Member. Since Zone 5 represents the amazing surrounding community of Donnelly, I can think of no one more appropriate to fill this extremely important volunteer position.

As Donnelly Elementary Principal from 2010 to 2017, and Payette Lakes Middle School Principal since, I have had the pleasure of witnessing David Carey as a dedicated volunteer and school district advocate. I cannot stress enough, the amount time, money, support and passion that David, and his wife Ruth, have given to this district over the years. I am particularly excited he may be able to represent Donnelly Elementary school if chosen. Although I do not work there anymore, I believe Donnelly Elementary school is a special place and deserves the best advocate available. David has already proven to do that.

On a large scale, David engaged in numerous district facility meetings which planned the Donnelly and PLMS construction projects currently being built. He has been an integral part of the MDEF board giving tens of thousands to DES for progressive initiatives like cross country ski's, bikes, Lego league competitions, field trips, after school programs, soil restoration projects and the numerous other programs. David has also been a coach for Donnelly kids in local youth activities like soccer, mountain biking and x-country skiing.

If this wasn't enough, David has also driven busses to events, participated in reading parties, field day competitions, parent advisory boards and even made numerous sizeable financial donations to Donnelly Elementary and Payette Lakes Middle School. There is no doubt that the success and attention Donnelly Elementary school receives locally, state-wide and even nationally has direct connection to the Carey family.

I am so grateful that David would be willing to volunteer, yet again, to represent the Donnelly community as a board member for the McCall-Donnelly School district Zone 5 open seat. His proven, enthusiastic and levelheaded support of students is exactly what every school board needs right now. In my time in the district, I do not know anyone that has dedicated themselves as a volunteer to this school community as much as he has. It is for these reasons, I proudly submit this letter of support.

I am happy to respond to any questions or comments.

Sincerely

Jake Olson

Principal

“Developing Lifelong Learners Today”

Barbara R. Morgan Elementary School Donnelly Elementary School Payette Lakes Middle School
Heartland High School McCall-Donnelly High School



BLAINE COUNTY SCHOOL DISTRICT

118 West Bullion
Hailey, Idaho 83333

(208) 578-5000
BlaineSchools.org

James Foudy, Superintendent

June 15, 2022

McCall-Donnelly School District
120 Idaho Street
McCall, Idaho 83638

Dear Board of Trustees:

It is truly rare when one has the opportunity to write a letter of recommendation without any reservations. I recently learned that David Carey is interested in serving as a representative for Zone 5. I have known Mr. Carey and his family for more than fifteen years and I strongly endorse him in this position.

Mr. Carey is a longstanding resident of the community and he and his wife proudly enrolled their children at Donnelly Elementary. During that time, they were active volunteers and supporters of Donnelly Elementary School. The Carey family selflessly volunteered their time and talent at any opportunity. Mr. Carey's service didn't stop there.

He was a founding member of the McCall-Donnelly Education Foundation in 2006 and continues to serve as an MDEF Board member. During his time on the Board the MDEF has raised and donated more than \$500,000 to the McCall-Donnelly School District. Mr. Carey has been instrumental with the success of each effort and the allocation of grants to teachers, often personally presenting grant awards and honoring recipients. He has served on the grant award committee and provided feedback that significantly raised the quality of applications submitted by teachers. His critical feedback and support significantly improved the McCall-Donnelly Education Foundation, which is regarded with the utmost respect.

During the 2015-2016 school year, Mr. Carey served on the McCall-Donnelly School District's Facility Improvement team. Again, he provided clear and honest feedback that resulted in prioritizing improvements based on needs identified within the school district. This resulted in the construction of Heartland High School and a series of facility improvement expansion needs that were brought before the voters in March of 2021. Mr. Carey then joined an effort to communicate details of the bond election throughout the community. This effort came to fruition and the bond passed overwhelmingly with more than 89%.

Mr. Carey is a tenacious advocate for the McCall-Donnelly School system. He volunteers his time and talent selflessly and without any hidden agendas. His communication is consistently honest and transparent. I strongly recommend Mr. Carey for the Board seat in zone 5. I am confident he will continue to serve the children and families of the community and the McCall-Donnelly School District will be the beneficiary.

Respectfully,

Jim Foudy
Superintendent
Blaine County School District

Blaine County School District Board of Trustees

R. Keith Roark, Chair | Lara Stone, Vice Chair | Amber Larna | Dan Turner | Bianca Romero

June 17, 2022

Re: Letter of recommendation for David Carey

Dear McCall-Donnelly School District Board of Trustees,

I am writing to you in strong support of David Carey to fill the upcoming vacant Trustee position for Zone 5. As Team Director/Head Coach for the McCall Area Youth Mountain Bike Team, I have known David and worked closely with him since 2016.

David's kids have not been on the mountain bike team for 3 years now, but David has continued to serve as a coach and member of our Board of Directors. He cares deeply about the team members and families as well as the team culture. He has no other agenda other than the student athlete's well-being and the program's sustainability. He continues to be an upbeat and positive influence on the team as a coach and team leader.

Even though David runs several businesses in our community and has a very busy schedule, he continues to maintain a high level of commitment to the team, attending practices, meetings, and races on a regular basis throughout the busy summer and early fall season.

I have watched David work closely with student athletes, families, coaches, and other teams. David is adept at conflict resolution and listening intently to understand all sides of an issue. Based on my firsthand involvement with David, I believe his skillset and unwavering commitment to the best interests of the McCall-Donnelly community will be a huge asset to the MDSB Board of Trustees.

Sincerely,

Dean Cromwell

Dean Cromwell
Head Coach/Team Director
McCall Area Youth Mountain Bike Team
dcromwell@frontier.com
Cell: 208-830-6945

To the McCall-Donnelly School Board of Trustees:

In every community, there are the "doers." Those few people who you know you can turn to when you need a last-minute volunteer, help raising funds, support for a good cause, or an advocate. No matter the ask, these people are the go-to. They are reliable, they are dependable, and they gladly lend a hand without expecting anything in return. And that is David Carey.

I first met David in 2010 in his role as board member for the McCall Area Chamber of Commerce. He was part of a McCall Winter Carnival planning committee who hired me to coordinate the event. In those initial months working alongside the committee, it was apparent that David was a different breed...in a good way. His enthusiasm, his general love of the community, and his willingness to roll up his sleeves and get things done (with everything from fundraising to trash pickup) was apparent immediately.

Twelve years later, not a lot has changed. David remains one of those elusive "doers" in the community and his dedication shows:

- He spent three terms (nine years) on the McCall Area Chamber Board of Directors and was integral in the event and marketing committees. And while his tenure as a board member has passed, he is still one of the first calls I make if I need a co-op partner for an advertisement or photoshoot, funds for an event or fireworks, a room or activity for a visiting journalist, a last-minute venue for meeting, or extra hands to help with a project.
- He has been an integral part of the McCall-Donnelly Education Foundation and for the last eight years has paid me out-of-pocket to design the Foundation's annual newsletter. And while that is a minor contribution compared to the time and effort he gives overall to the organization; I feel it speaks directly to the kind of person David is and his ability to see a need and fulfill it. No questions asked and no fanfare.
- Over the last decade, I have had the opportunity to work with David on countless boards, committees, and organizations including the West Central Mountains Economic Development Council, the America's Best Communities planning committee, the McCall Area Chamber of Commerce, the McCall-Donnelly Education Foundation, the Ponderosa Center Board of Directors, and the West Central Mountains COVID Taskforce. He is always invited to the table and always brings a positive energy to the room.

His work in and appreciation for the community is immense. His involvement is vast. But that alone is not what cements his respect within the community. In my opinion, it is his humility. David always has a kind word for someone, can see the good in a situation, and never treats anyone as an inferior. Behind the scenes of his own businesses, David is bussing tables, washing golf carts, emptying trash cans, and doing any little thing that needs doing. Not for recognition or accolades, but because those are the things that need to be done.

I believe that his practical, positive, common-sense approach would be an immense asset to the McCall-Donnelly School District Board of Trustees. Coming from a family of public educators, and with a husband and sister who currently teach within the M-D District, I know first-hand the impact a School Board can have on our children and community. David is someone I would trust whole-heartedly to help steer and support the policies and principles that guide our education system.

I highly recommend David Carey for appointment to the McCall-Donnelly School District Board of Trustees.

Sincerely,

McKenzie Kraemer

Micael McKenzie Inc Creative

To: McCall-Donnelly School District

May 10, 2022

Attention: Board Clerk, Bianca Imel

From: Jill Wright
218 Willey Lane
McCall, ID 83638
jillwright7@gmail.com

Dear Members of the MDSD Board,

I am writing to express my interest and share why I believe I am uniquely qualified to serve the McCall-Donnelly School District as a trustee of Zone 5. As a 5th generation member of our community, my pride and passion for our district, its teachers and administrators, and most importantly its students is second to none. Every time the pep band plays the Vandal fight song, I can't contain my enthusiasm to sing along, much to my 6th grade daughter's demise, but I am and will always be a Vandal! The success of our students and our district is something I take very personally. I couldn't be more excited at the prospect of serving as a liaison between our community and our schools. In addition, I would look forward to partnering with each of you to continue our rich history of academic achievement while establishing and implementing plans to ensure every child is afforded a safe environment to develop a passion to become a lifelong learner.

As a child of two public educators, I have a tremendous respect for the teachers and administrators that pour themselves into our students and would take on the trustee position with the mindset of enabling the superintendent and his team to thrive through my leadership in setting and evaluating district goals, approving district instructional programs, overseeing, and monitoring organizational performance, and ensuring overall accountability. I understand the importance of keeping roles clear and communication open, all the while ensuring I am following and keeping myself accountable to the code of ethics.

Beyond my rich community heritage and passion for MDSD, I bring over 20 years of experience in the Consumer-Packaged Goods Industry where I have excelled at developing core competencies that would be valuable to the board including managing a P&L/Budget for a \$500MM+ business and leveraging exceptional interpersonal skills that enable high caliber cross functional partnerships from both internal and external key stakeholders. Daily, I practice the art of negotiating with the world's 4th largest retailer, Costco Wholesale, and I work to inspire my team deliver their goals, but also hold each accountable to key metrics to ensure together we deliver our annual operating plan. Much like my role on the school board, my role as the Division Vice President at Pharmavite is to set a strategic vision. With our vision always in pocket, I review my team's proposals for actions to ensure the investments requested align to the strategic plan and ultimately deliver our commitments. I am responsible for enforcing policy and making judgement calls after carefully considering the facts against the circumstances. Throughout my career I have found success and excelled because I prioritize being a good listener and I am a principle based, strategic leader who earns the trust of others by way of service and example, both being qualities I think would be beneficial to a school board trustee.

I desire to serve the community as a school board trustee because I genuinely believe in the goals the district established in its current strategic plan, a process I was fortunate enough to be a part of in 2018, and I want to be an active member in enabling the district to exceed these goals. As a parent of a 3rd grade son enrolled in Donnelly Elementary and a 6th grade daughter enrolled in Payette Lake Middle school, the following two goals stand out as opportunities to make a lasting impact:

- The district shall provide opportunities to improve the academic achievement of all students.
- The district shall implement practices and procedures that promote continuous improvement in the organization

Breaking new ground, not becoming complacent with the success of the past, and always working to model lifelong learners ourselves as the board is something I want to be a part of and contribute to.

Enclosed is a resume to further detail my background and experiences. References are available upon request. I look forward to the opportunity to interview with each of you and hopefully partner as your Zone 5 board member.

Sincerely,

Jill Wright

Jill Wright

Jill Wright

218 Willey Lane McCall, ID 83638

208.630.3691

jillwright714@gmail.com

PROFILE SUMMARY

I am a graduate of MDSD, class of 1997. During my years as a Vandal, I was selected by staff as most outstanding sophomore and junior, and as a senior voted most likely to succeed. I had the privilege to serve as Student body Vice Present 1995-1997, leading the senate via parliamentary procedure. A 3-sport varsity athlete; I was selected as conference all-star for Volleyball and Basketball in 1997. My parents were both educators in Valley County. My father an MDSD graduate and a beloved teacher and football/wrestling coach of MDHS. My mother a kindergarten teacher in the Cascade School District.

In 2001, I graduated Magna Cum Laude from NNU with a Bachelor's in Science, Business Administration and in 2015 was named alumni of the year for the University.

I have been married for 15 years with two children currently enrolled in MDSD. In 2014, we returned to our family ranch located East of Lakefork, after 13 years of living in Washington State, to manage the ranch and raise our children as the 6th generation on the Willey Homestead.

I have over twenty years of Consumer-Packaged Goods experience and 15 years of strategic selling and partnering with Costco Wholesale. I have a proven ability to outperform sales objectives and lead business strategies that drive significant top and bottom-line results. I've been recognized by senior management as a high potential leader and recipient of highest individual and team awards for performance.

CORE COMPETENCIES

Sales Negotiations, P&L Management, Cross Functional Leadership, Project Management, Exceptional Interpersonal Skills, Leading & Influencing Internal and External Partners, Customer Logistics & Supply Chain Efficiencies, Heritage of McCall-Donnelly School District.

PROFESSIONAL EXPERIENCE

PHARMAVITE, LLC

October 2019-Present

Division Vice President-Costco Wholesale

Lead a team responsible for Pharmavite's largest customer, Costco Wholesale. Responsible for both domestic and international businesses worth over \$500MM across the Nature Made and Kirkland Signature portfolio. Create and execute strategic business plans that deliver both growth and profit objectives. Manage trade budget and investment decisions to drive the business. Ensure each employee is meeting individual development goals. Represent club channel on Sales Leadership board, advocating for unique channel opportunities. Influence policy implementation and ensure best practices are consistently evaluated and fine-tuned.

PFIZER CONSUMER HEALTHCARE

June 2013-October 2019

Business Development Manager-Costco Wholesale

Manage Dietary Supplement and Personal Care businesses within Costco's Department 93-Pharmacy. Collaborate with counterpart on Analgesic, Respiratory and Digestive Health business, delivering \$207MM in gross sales in 2016. Personally responsible for over \$105MM across the Centrum, Caltrate, Emergen-C and ChapStick brands including creating and implementing promotional platforms, as well as pursuing national distribution and one time buy opportunities for innovation. Successfully sold in 5 incremental rotations in 2016 earning the highest PCH award, the Circle of Excellence.

CAMPBELL SOUP COMPANY

July 2001-June 2013

Sr. Customer Business Manager/Broker Manager-Costco Wholesale

(Aug.2007- June 2013)

Managed strategic business partnership for all Kirkland Signature initiatives, including innovation process for future platforms. Led planning and execution for Soup and Simple Meals categories with Campbell's internal partners, and drove the new item development process with Costco's National Soup Committee. Oversaw forecasting and trade planning for both the thermal and fresh businesses in all 8 regions. Developed Annual Operating Plan, including planning and execution of promotional activities involving Multi-Vendor-Mailers (MVM's) Led all sales strategies and managed broker relationship across Costco's Department 13-Dry Grocery, 19-Retail Perimeter/Deli, 63-Service Deli, and 88-Food Court in all U.S. and International Regions.

PROFESSIONAL EXPERIENCE CONTINUED

CAMPBELL SOUP COMPANY (CONTINUED)

Customer Logistics Manager (September 2004-July 2007)

Responsible for managing Campbell's service basics and reducing both customer and Campbell's Supply Chain costs. Developed and executed joint business plans that drove service excellence, reduced costs, and aligned strategic initiatives. Supported customer promotional events through coordination and communication with supply and demand planning teams. Monitored and administered Campbell's returns and reclamation programs. Educated the cross functional sales team on all areas of logistics. Managed Costco Wholesale, Safeway, WinCo, and West Region Grocery Chains.

Supply Chain Analyst (September 2002-August 2004)

Identified and implemented solutions for supply chain savings. Managed all Drug and Dollar Chains including Walgreens, CVS, Rite Aid, Dollar General and Family Dollar.

Retail Business Manager (July 2001-August 2002)

Managed territory of 80 grocery outlets throughout 6 national retail chains and multiple independents delivering display, shelving, pricing and merchandising goals.

COMMUNITY INVOLVEMENT

McCall-Donnelly School District Safety Committee Member (2022-Present)

Participating in committee tasked with reviewing and advising on districts safety plans.

Donnelly Elementary 3rd Grade Field Trip: Homesteading in Valley County & Early Community History

Host an annual field trip to our family's ranch which was founded in 1889. Establish 3 educational centers focused on A) hunting and trapping B) animal husbandry and C) baking and preserving the settler way. Share artifacts and stories of the early settlers in the area and tell of the Willey family history.

4-H Project Leader (2019-Present)

Lead 4-H members in developing personal goals for their annual projects, organize field trips to learn about market beef projects, guide members through process leading up to a successful Fair and Market Auction.

McCall-Donnelly Girls Youth Basketball Coach (2018-Present)

2018-2019 volunteered through Parks & Rec, teaching the foundations of the game and the love for competition. In 2021-2022 a competitive season wasn't offered through Parks & Rec, so I took out a personal insurance policy, partnered with Meadows Valley School district and created a Long-Pin joint team so the girls from both schools would have an opportunity to play competitively.

McCall-Donnelly School District Strategic Planning Committee Member (2018)

Participated in committee that created/reformed current MDSD strategic plan.

Elk Creek Church Sunday School Teacher (2014-Present)

Volunteer to teach pre-school and kindergarten Sunday School monthly.

EDUCATION

Bachelor of Science, Business Administration, Management

Northwest Nazarene University, Nampa, Idaho, Graduated Magna Cum Laude

Medieval and Renaissance Studies, Study Abroad Program

Oxford University, Oxford, England

AWARDS

- Pfizer Consumer HealthCare Circle of Excellence for Individual Performance 2016
- Northwest Nazarene University Young Alumni of the Year 2015
- Campbell Soup Company Dorrance Award for best Global Team Performance, 2012
- Campbell Soup Company Merit Award for Individual Performance 2006, 2008, 2012
- Students in Free Enterprise Alumni of the Year 2008
- Northwest Nazarene University Senior Most Likely to Succeed 2001

TECHNOLOGY SKILLS

Microsoft Word, Excel, PowerPoint. IRI and CRX data

