

NOTICE OF REGULAR
State of Texas
County of Orange
West Orange-Cove Consolidated ISD
Board Members may participate by telephone
and/or video conferencing

October 26, 2020
6:00 PM

Notice is hereby given of a Regular of the Board of Trustees of the West Orange-Cove CISD, to be held on October 26, 2020, at 6:00 PM—**In light of the COVID-19 pandemic and related issues, this meeting shall be held only by video conferencing and/or telephone.**

Vision Statement:

Empowering lives through excellence every day.

District Goals:

Goal 1: WOCCISD believes that student success is measured in many ways.

Goal 2: WOCCISD will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation.

Goal 3: WOCCISD will be good stewards of the taxpayer's funds.

Goal 4: District facilities will be maintained in a manner that extends the functional life of all buildings and equipment.

Goal 5: Community Relations: WOCCISD believes in positive, accurate, and open communications throughout the district.

Goal 6: WOCCISD believes in improvement that is intentional, systemic, and enduring.

I. **Routine Business**

- A. Call to Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

II. **Superintendent Report**

- A. Consider approving nominating a replacement Board of Directors member for the Orange County Appraisal District.

III. **Audience with Patrons (limited to 5 minutes per patron)**

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

IV. **Consent Agenda Items:**

- A. Consider Approval of Budget Amendments 4
- B. Consider Approval of the certification of 2020 WOCCISD current and delinquent tax rolls 12

| | | |
|-------|---|----|
| C. | Consider approving the following Board Meeting minutes: | |
| | 1. September 23, 2019 | 14 |
| | 2. February 6, 2020 | 18 |
| | 3. March 12, 2020 | 20 |
| | 4. March 23, 2020 | 22 |
| | 5. April 6, 2020 | 25 |
| | 6. April 27, 2020 | 27 |
| | 7. May 18, 2020 | 33 |
| | 8. June 1, 2020 | 38 |
| | 9. June 15, 2020 | 40 |
| | 10. June 22, 2020 | 42 |
| | 11. July 6, 2020 | 46 |
| | 12. July 13, 2020 | 48 |
| | 13. July 27, 2020 | 50 |
| | 14. August 24, 2020 | 54 |
| | 15. September 1, 2020 | 58 |
| V. | Finance | |
| | A. Information/Discussion Items: (Goal 3) | |
| | 1. Financial Statements | 61 |
| | a. Operating Statements (General, Food Service, Debt Service) | 62 |
| | b. Check Register | |
| | c. Investment Report | 67 |
| | d. Tax Collections | 69 |
| | 2. Head Start Financials | 71 |
| | B. Action Item: | |
| | 1. Consider Approval of Submitting a Waiver to Extend the District's Annual Financial Report Date to January 28, 2021 | |
| VI. | Instruction (Goal 1 & 2) | |
| | A. Information/Discussion Items: | |
| | 1. Head Start Directors Report | 73 |
| | B. Action Items: | |
| | 1. Consider approving 2020-2021 Head Start Policy Council By-Laws | 74 |
| | 2. Consider approving the 2020-2021 Head Start Internal Dispute Resolution Procedures and Impasse Procedures | 83 |
| VII. | Operations | |
| | A. Action Item: | |
| | 1. Consider approval of auction for surplus items, declaring all unsold lots as property having no value and authorizing disposal of such property as provided in Policy CI (LOCAL) | 86 |
| VIII. | The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes. | |
| | A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071) | |
| | 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions. | |
| | 2. Consider legal advice regarding items specifically listed on the agenda. | |

- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations
 - 4. Duties
 - 5. Discipline
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 8. Consider activation of an emergency permit for a classroom teacher
 - 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 - 1. Consider hiring of professional personnel
- IX. **The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**
- X. **Personnel (Dr. Nina LeBlanc)**
 - A. **Action Item: (Goal 6)**
 - 1. Consider approval of contractual staff
- XI. **Policy (Goal 6)**
 - A. **Action Items:**
 - 1. Consider approval of the COVID Compliance Monitor job description
 - 2. Consider approval of the updated Assistant Principal -AAC job description
- XII. **Adjourn**

#boldsubject#

All final votes, actions, or decisions shall be taken or made in Open Session.

This notice was posted and filed in compliance with the Open Meetings Law on .

Rickie Harris,
Superintendent



WEST ORANGE – COVE CISD

902 W. Park Ave., P.O. Box 1107

Orange, Texas 77630

Phone: 409.882.5600 Fax: 409.882.5467

BOARD DOCUMENT

MEETING DATE: October 26, 2020

AGENDA ITEM: Consider Approval of Budget Amendments

Attached are the posted budget amendments for your review. These budget amendments allocate funds that are not in the adopted budget.

If members of the Board of Trustees have questions regarding any of these budget amendments, we request that they contact our office prior to the Board meeting so that we may have detailed answers to any questions during or before the meeting.

Rickie Harris
Rickie Harris
Superintendent

Robin Hataway
Robin Hataway
Chief Financial Officer

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|---|--------------------|------------------|---------------------|---------------|
| 20-00047 | Roof payments - Architect portion of change o | 2020-2021 | 09/21/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|--|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Roof payments - Architect portion of change orders | 199 E 51 6629 RF 041 0 99 141 | | 09/21/2020 | 23,040.70 | 0.00 |
| 2 | | Roof payments - Architect portion of change orders | 199 E 51 6629 RF 104 0 99 114 | | 09/21/2020 | 23,040.70 | 0.00 |
| TOTALS | | | | | | 46,081.40 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|------------------------|--------------------|------------------|---------------------|---------------|
| 20-00052 | Event center furniture | 2020-2021 | 09/23/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Event center furniture | 199 E 36 6399 00 869 0 91 750 | | 09/23/2020 | 145,000.00 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|-------------------------------------|--------------------|------------------|---------------------|---------------|
| 20-00072 | Architect's adjusted fees for roofs | 2020-2021 | 10/08/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Architect's adjusted fees for roofs | 199 E 51 6629 RF 041 0 99 141 | | 10/08/2020 | 1,151.71 | 0.00 |
| 2 | | Architect's adjusted fees for roofs | 199 E 51 6629 RF 104 0 99 114 | | 10/08/2020 | 1,151.70 | 0.00 |
| TOTALS | | | | | | 2,303.41 | 0.00 |

***** End of report *****

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|-------------------------------|--------------------|------------------|---------------------|---------------|
| 20-00044 | Duct work AMS - North - Laura | 2020-2021 | 09/15/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Duct work AMS - North - Laura | 199 E 51 8913 HL 981 0 99 781 | | 09/15/2020 | 5,900.00 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|---|--------------------|------------------|---------------------|---------------|
| 20-00046 | Electrical Service Repairs - DRHS - Laura | 2020-2021 | 09/21/2020 | Activate | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Duct work AMS - North - Laura | 199 E 51 8913 HL 981 0 99 781 | | 09/21/2020 | 18,361.81 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|---|--------------------|------------------|---------------------|---------------|
| 20-00049 | Revise budget for ASE Services (asbestos) - Laura | 2020-2021 | 09/22/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Revise budget for ASE Services (asbestos) - Laura | 199 E 51 8913 HL 981 0 99 781 | | 09/22/2020 | 5,875.00 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|-----------------------------------|--------------------|------------------|---------------------|---------------|
| 20-00054 | Skyward Disaster Recovery - Laura | 2020-2021 | 09/23/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Skyward Disaster Recovery - Laura | 199 E 53 8913 HL 000 0 00 000 | | 09/23/2020 | 5,833.33 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|-------------------------|--------------------|------------------|---------------------|---------------|
| 20-00060 | Hurricane Laura repairs | 2020-2021 | 09/24/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|--|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Fittz & Shipman - Inspection of light towers at all stadiums and parks | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 10,000.00 | 0.00 |
| 2 | | PlayWell - Replacement shades for playgrounds @ WOSE | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 18,979.27 | 0.00 |
| 3 | | PlayWorks - Installation of replacement shades for playgrounds @ WOSE | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 3,070.97 | 0.00 |
| 4 | | Beynon Sports - Repair track damage from scoreboard falling | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 8,170.00 | 0.00 |
| 5 | | Thomas Supply - Chiller condenser coil for Career Center | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 6,178.72 | 0.00 |
| 6 | | Crown Electric - Repair service to North annex damaged by tree | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 85.00 | 0.00 |
| TOTALS | | | | | | 46,483.96 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|--------------------------------------|--------------------|------------------|---------------------|---------------|
| 20-00061 | Hurricane Laura Expense - Home Depot | 2020-2021 | 09/24/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Hurricane Laura Expense - Home Depot Temporary fencing at ESC | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 187.08 | 0.00 |
| 2 | | Hurricane Laura Expense - Home Depot Cleaning supplies for high school | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 145.82 | 0.00 |
| 3 | | Hurricane Laura Expense - Home Depot Spot remover for stained carpet | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 14.25 | 0.00 |
| 4 | | Hurricane Laura Expense - Home Depot Power up temporary scoreboard at DRHS | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 130.46 | 0.00 |
| TOTALS | | | | | | 477.61 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|--|--------------------|------------------|---------------------|---------------|
| 20-00062 | G&G Special Projects - Hurricane Laura | 2020-2021 | 09/24/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | G&G Special Projects - Hurricane Laura Tree Removal - North | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 13,200.00 | 0.00 |
| 2 | | G&G Special Projects - Hurricane Laura Debris Clean-Up - High School | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 5,130.00 | 0.00 |
| 3 | | G&G Special Projects - Hurricane Laura Fence - Admin | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 11,310.00 | 0.00 |
| 4 | | G&G Special Projects - Hurricane Laura Fence - North | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 2,040.00 | 0.00 |
| 5 | | G&G Special Projects - Hurricane Laura Fence - Football Field - Middle | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 3,780.00 | 0.00 |
| 6 | | G&G Special Projects - Hurricane Laura Ceiling Insulation & Acoustical Ceiling Tile - Middle | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 3,969.00 | 0.00 |
| 7 | | G&G Special Projects - Hurricane Laura Fence- Football Field - High | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 4,284.00 | 0.00 |
| 8 | | G&G Special Projects - Hurricane Laura Fence- Tennis Courts | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 12,439.00 | 0.00 |
| 9 | | G&G Special Projects - Hurricane Laura Demo, Ceiling Insulation, Acoustical Ceiling Tile - High | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 43,287.00 | 0.00 |
| 10 | | G&G Special Projects - Hurricane Laura Chilled Water Insulation - Elementary | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 7,094.00 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|--|--------------------|------------------|---------------------|---------------|
| 20-00062 | G&G Special Projects - Hurricane Laura | 2020-2021 | 09/24/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-----------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| . . . CONTINUED | | | | | | | |
| 11 | | G&G Special Projects - Hurricane Laura Demo, Ceiling Insulation, Acoustical Ceiling Tile-Admin | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 1,080.00 | 0.00 |
| 12 | | G&G Special Projects - Hurricane Laura Demo, Ceiling Insulation, Acoustical Ceiling Tile-Elementary | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 12,858.00 | 0.00 |
| 13 | | G&G Special Projects - Hurricane Laura Demo, Ceiling Insulation, Acoustical Ceiling Tile-High | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 950.00 | 0.00 |
| 14 | | G&G Special Projects - Hurricane Laura Roof Repairs - High | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 6,483.00 | 0.00 |
| 15 | | G&G Special Projects - Hurricane Laura Roof Repairs - Elementary | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 6,052.00 | 0.00 |
| 16 | | G&G Special Projects - Hurricane Laura Roof Repairs - Middle | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 2,556.00 | 0.00 |
| 17 | | G&G Special Projects - Hurricane Laura Remove Carpet, Glue & Install Epoxy Flooring - North | 199 E 51 8913 HL 981 0 99 781 | | 09/24/2020 | 11,770.00 | 0.00 |
| TOTALS | | | | | | 148,282.00 | 0.00 |

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| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|---|--------------------|------------------|---------------------|---------------|
| 20-00063 | Repair football field lighting at middle - La | 2020-2021 | 09/29/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|--|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Repair football field lighting at middle - Laura | 199 E 51 8913 HL 981 0 99 781 | | 09/29/2020 | 8,100.00 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|---------------------------------------|--------------------|------------------|---------------------|---------------|
| 20-00070 | ASE Remediation Reassessments - Laura | 2020-2021 | 10/07/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | ASE Remediation Reassessments - Laura | 199 E 51 8913 HL 981 0 99 781 | | 10/07/2020 | 4,400.00 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|----------------------------------|--------------------|------------------|---------------------|---------------|
| 20-00071 | Sprinkler system callout - Laura | 2020-2021 | 10/08/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Sprinkler system callout - Laura | 199 E 51 8913 HL 981 0 99 781 | | 10/08/2020 | 371.00 | 0.00 |

***** End of report *****

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|--------------------------|--------------------|------------------|---------------------|---------------|
| 20-00076 | Coach T's office - Delta | 2020-2021 | 10/12/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Coach T's office - Delta Computer and mouse | 199 E 36 8913 DE 869 0 91 750 | | 10/12/2020 | 1,114.00 | 0.00 |
| 2 | | Coach T's office - Delta Floor mat, copy paper and markers | 199 E 36 8913 DE 869 0 91 750 | | 10/12/2020 | 375.00 | 0.00 |
| TOTALS | | | | | | 1,489.00 | 0.00 |

| <u>BATCH</u> | <u>DESCRIPTION</u> | <u>FISCAL YEAR</u> | <u>POST DATE</u> | <u>BATCH ORIGIN</u> | <u>STATUS</u> |
|--------------|--------------------------------------|--------------------|------------------|---------------------|---------------|
| 20-00079 | Light towers inspection DRHS - Delta | 2020-2021 | 10/14/2020 | Batch Entry | History |

| <u>LINE</u> | <u>NAME/PROJ</u> | <u>DESCRIPTION/ADDITIONAL DESCRIPTION</u> | <u>ACCOUNT/REFERENCE</u> | <u>QUICK KEY</u> | <u>ENTRY DATE</u> | <u>DEBIT AMOUNT</u> | <u>CREDIT AMOUNT</u> |
|-------------|------------------|---|-------------------------------|------------------|-------------------|---------------------|----------------------|
| 1 | | Light towers inspection DRHS - Delta | 199 E 51 8913 DE 981 0 99 781 | | 10/14/2020 | 1,300.00 | 0.00 |

***** End of report *****

| BATCH | DESCRIPTION | FISCAL YEAR | POST DATE | BATCH ORIGIN | STATUS |
|----------|--------------------------------|-------------|------------|--------------|---------|
| 20-00055 | Transfer funds for ESSER grant | 2020-2021 | 09/23/2020 | Batch Entry | History |

| LINE | NAME/PROJ | DESCRIPTION/ADDITIONAL DESCRIPTION | ACCOUNT/REFERENCE | QUICK KEY | ENTRY DATE | DEBIT AMOUNT | CREDIT AMOUNT |
|--------|-----------|------------------------------------|-------------------------------|-----------|------------|--------------|---------------|
| 1 | | Transfer funds for ESSER grant | 199 R 00 5812 00 000 0 00 000 | | 09/23/2020 | 894,484.00 | 0.00 |
| 2 | | Transfer funds for ESSER grant | 266 R 00 5929 CV 000 1 00 000 | | 09/23/2020 | 0.00 | 894,484.00 |
| TOTALS | | | | | | 894,484.00 | 894,484.00 |

| BATCH | DESCRIPTION | FISCAL YEAR | POST DATE | BATCH ORIGIN | STATUS |
|----------|-----------------------------------|-------------|------------|--------------|---------|
| 20-00075 | Transfer funds for Covid supplies | 2020-2021 | 10/08/2020 | Batch Entry | History |

| LINE | NAME/PROJ | DESCRIPTION/ADDITIONAL DESCRIPTION | ACCOUNT/REFERENCE | QUICK KEY | ENTRY DATE | DEBIT AMOUNT | CREDIT AMOUNT |
|--------|-----------|------------------------------------|-------------------------------|-----------|------------|--------------|---------------|
| 1 | | Transfer funds for Covid supplies | 199 E 34 6319 00 985 0 99 926 | | 10/08/2020 | 0.00 | 170.00 |
| 2 | | Transfer funds for Covid supplies | 266 E 34 6319 CV 985 0 99 926 | | 10/08/2020 | 170.00 | 0.00 |
| TOTALS | | | | | | 170.00 | 170.00 |

| BATCH | DESCRIPTION | FISCAL YEAR | POST DATE | BATCH ORIGIN | STATUS |
|----------|--|-------------|------------|--------------|---------|
| 20-00077 | Transfer funds for disinfecting supplies | 2020-2021 | 10/13/2020 | Batch Entry | History |

| LINE | NAME/PROJ | DESCRIPTION/ADDITIONAL DESCRIPTION | ACCOUNT/REFERENCE | QUICK KEY | ENTRY DATE | DEBIT AMOUNT | CREDIT AMOUNT |
|--------|-----------|--|-------------------------------|-----------|------------|--------------|---------------|
| 1 | | Transfer funds for disinfecting wipes | 199 E 11 6399 00 041 0 11 141 | | 10/13/2020 | 0.00 | 200.00 |
| 2 | | Transfer funds for disinfecting wipes | 266 E 11 6399 CV 041 0 11 141 | | 10/13/2020 | 200.00 | 0.00 |
| 3 | | Transfer funds for disinfecting supplies | 266 E 11 6399 CV 001 0 11 101 | | 10/13/2020 | 755.00 | 0.00 |
| 4 | | Transfer funds for disinfecting supplies | 199 E 11 6399 00 001 0 11 101 | | 10/13/2020 | 0.00 | 755.00 |
| TOTALS | | | | | | 955.00 | 955.00 |

| BATCH | DESCRIPTION | FISCAL YEAR | POST DATE | BATCH ORIGIN | STATUS |
|----------|---------------------------------|-------------|------------|--------------|---------|
| 20-00078 | Disinfecing items - high school | 2020-2021 | 10/13/2020 | Batch Entry | History |

| LINE | NAME/PROJ | DESCRIPTION/ADDITIONAL DESCRIPTION | ACCOUNT/REFERENCE | QUICK KEY | ENTRY DATE | DEBIT AMOUNT | CREDIT AMOUNT |
|--------|-----------|---|-------------------------------|-----------|------------|--------------|---------------|
| 1 | | Disinfecing items - high school Disinfectant | 266 E 11 6399 CV 001 0 11 101 | | 10/13/2020 | 125.00 | 0.00 |
| 2 | | Disinfecing items - high school Spray bottles | 266 E 11 6399 CV 001 0 11 101 | | 10/13/2020 | 140.00 | 0.00 |
| 3 | | Disinfecing items - high school Spray bottles | 199 E 11 6399 CV 001 0 11 101 | | 10/13/2020 | 0.00 | 140.00 |
| 4 | | Disinfecing items - high school disinfectant | 199 E 11 6399 CV 001 0 11 101 | | 10/13/2020 | 0.00 | 125.00 |
| TOTALS | | | | | | 265.00 | 265.00 |

***** End of report *****

**CERTIFICATION of the
2020 CURRENT TAX ROLL**

*West Orange - Cove
Consolidated Independent School District*

I, **Karen Fisher**, Tax Assessor-Collector of Orange County, Texas, do solemnly swear that the tax roll from which this information is derived contains a correct and full list of the real and personal property subject to taxation, and that said property has been assessed for taxes for the year 2020, at its true and full market value, or if it has not market value, then at its real value, as said list and values were certified and submitted to me by Scott Overton, Chief Appraiser of the Orange County Appraisal District; to wit \$ 25,120,658.00

Sworn to and subscribed before me this 16 day of October, 2020

Karen Fisher
Karen Fisher, PCC CTOP
Orange County Tax Assessor-Collector

We, the undersigned Governing Body of the West Orange-Cove C.I.S.D certify that the said current tax roll for the year 2020 has been presented and accepted this day of 2020

President, Board of Trustees

Attest:

Secretary, Board of Trustees

Minutes of Regular

The Board of Trustees West Orange-Cove CISD

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, September 23, 2019, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

- A. Call to Order: **Board President Ruth Hancock called the meeting to order at 6:00 p.m.**
- B. Invocation: **Ruth Hancock**
- C. Pledge of Allegiance: **All**
- D. Certification of Notice: **Ruth Hancock**

Board Members Present: **Gina Simar, Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Demetrius Hunter, Tricia Stroud and Tommy Wilson Sr.**

Board Attorney: **George Barron**

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

- A. West Orange-Stark High School Recognition (Rolanda Holifield)
 - 1. Teacher of the Month
 - 2. Employee of the Month
 - 3. Student of the Month
- B. Resolution to nominate Board of Directors for the Orange County Appraisal District.
Motion: Gina Simar
Second: Demetrius Hunter
7 in favor/0 opposed/0 abstentions. Motion Carries
- C. Consider approval of resolution related to authorizing the administration to compensate all employees for days when the District was/is closed due to inclement weather and an hourly rate of pay for those that physically worked during the disaster.
Motion: Roderick Robertson
Second: Tommy Wilson Sr.
7 in favor/0 opposed/0 abstentions. Motion Carries

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that

purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

IV. Consent Agenda Items:

A. Budget Amendment

V. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register
 - c. Investment Report
 - d. Tax Collections (2017, 2018, 2019)
 - e. Committed Funds
2. Head Start Financials (Vickie Ocegüera)

B. Action Item:

1. Uncommit \$660,774.29 of remaining Harvey funds and recommit these funds to updating facilities
Motion: Gina Simar
Second: Tommy Wilson Sr.
7 in favor/0 opposed/0 abstentions. Motion Carries

VI. Instruction (Goal 1 & 2)

A. Information/Discussion Item:

1. Head Start Directors Report (Vickie Ocegüera)
2. Accountability Overview (Dr. Larry Haynes)
3. District Improvement Plan 2019-2020 (Dr. Larry Haynes)
4. Campus Improvement Plans (Vickie Ocegüera, Dr. Troy Bethley, Brodrick McGrew, Rolanda Holifield)
 - a. North Early Learning Center Campus Improvement Plan 2019-2020
 - b. West Orange-Stark Elementary School Campus Improvement Plan 2019-2020
 - c. West Orange-Stark Middle School Campus Improvement Plan 2019-2020
 - d. West Orange-Stark High School Campus Improvement Plan 2019-2020
5. Instructional Focus (Ashton Knox)
6. Proclamation 2020 - RLA textbooks (Dr. Larry Haynes)

VII. Policy:

A. Action Item:

1. Consider the approval of the updated ARD Facilitator job description (Dr. Nina LeBlanc)

Motion: Linda Platt-Bryant

Second: Tommy Wilson Sr.

7 in favor/0 opposed/0 abstentions. Motion Carries

VIII. Staffing Report (Goal 6)

- A. Update of Certification Analysis (Dr. Nina LeBlanc)

IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

President Ruth Hancock adjourned the meeting at 7:31 p.m. to convene the Board into closed session for the following matters:

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
1. Discussion of Selection/Employment
 2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
- C. Consider hiring a police officer and related actions.
- D. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- E. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- F. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
1. Consider hiring of professional personnel
- X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**

Board Reconvened in open session at 7:53 pm, President Ruth Hancock reconvened the Board meeting in open session and stated that no reportable actions were taken during closed session.

XI. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

1. Consider approval of contractual staff
2. Consider hiring a police officer and related actions

XII. Adjourn

Board President Ruth Hancock adjourned the meeting.

Minutes of Called

The Board of Trustees West Orange-Cove CISD

A Called of the Board of Trustees of West Orange-Cove CISD was held Thursday, February 6, 2020, beginning at 5:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

A. Call to Order

Board President Ruth Hancock called the meeting to order at 5:00 p.m.

B. Invocation: **Ruth Hancock**

C. Pledge of Allegiance: **All**

D. Certification of Notice

Board Members Present: Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Gina Simar, Tricia Stroud and Tommy Wilson Sr.

Board Member Absent: Demetrius Hunter

II. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

III. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
2. Consider legal advice regarding items specifically listed on the agenda.

B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment
2. Discussion of Evaluation
3. Reassignment and Resignations

4. Duties
5. Discipline
6. Discussion of Termination
7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
8. Consider activation of an emergency permit for a classroom teacher
9. Evaluation of Superintendent

C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

1. Consider hiring of professional personnel

IV. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

No closed session.

V. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

1. Consider approval of contractual staff

Motion: Tricia Stroud

Second: Linda Platt-Bryant

6 in favor/0 opposed/0 abstentions. Motion Carries

VI. Adjourn

Board President Ruth Hancock adjourned the meeting at 5:03 PM.

Minutes of Called

The Board of Trustees West Orange-Cove CISD

A Called of the Board of Trustees of West Orange-Cove CISD was held Thursday, March 12, 2020, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

A. Certification of Notice

Board Members Present: **Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Gina Simar, Tricia Stroud and Tommy Wilson Sr.**

Board Member Absent: **Demetrius Hunter**

B. Pledge of Allegiance: **All**

C. Invocation: **Ruth Hancock**

D. Call to Order: **Board President Ruth Hancock called the meeting to order at 6:00 p.m.**

II. Finance

A. Action Item:

1. Consider approval to accept bids for the PE Gym Renovations

Motion: Linda Platt-Bryant

Second: Tricia Stroud

6 in favor/0 opposed/0 abstentions. Motion Carries

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

IV. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

No closed session

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consulting with legal counsel regarding an Application for Value Limitation Agreement from Chevron Phillips Chemical Company LP pursuant to Chapter 313 of the Texas Property Tax Code
 2. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 3. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
1. Discussion of Selection/Employment
 2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
1. Consider hiring of professional personnel
- V. **The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**
- VI. **Personnel (Dr. Nina LeBlanc)**
- A. **Action Item: (Goal 6)**
1. Consider approval of contractual staff
- VII. **Adjourn**

Board President Ruth Hancock adjourned the meeting at 6:13 PM.

Minutes of Regular

The Board of Trustees West Orange-Cove CISD

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, March 23, 2020, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

A. Call to Order

Board President Ruth Hancock called the meeting to order at 6:00 p.m.

B. Invocation: **Ruth Hancock**

C. Pledge of Allegiance: **All**

D. Certification of Notice

Board Members Present: **Gina Simar, Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Demetrius Hunter and Tommy Wilson Sr.**

Board Member Absent: **Tricia Stroud**

Board Attorney: **George Barron**

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

A. Flexible Education Plan Update

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

IV. Policy

A. Action Items:

1. Consider approval of the Claims Administrative Services contract (Dr. Nina LeBlanc)

Motion: Linda Platt-Bryant

Second: Gina Simar

6 in favor/0 opposed/0 abstentions. Motion Carries

2. Consider adopting the Resolution to approve continued compensation for all employees according to normal work and salary schedules during any period of closure associated with the District's response to the COVID-19 pandemic

Motion: Roderick Robertson

Second: Demetrius Hunter

6 in favor/0 opposed/0 abstentions. Motion Carries

V. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

No Closed Session

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 1. Discussion of Selection/Employment
 2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 1. Consider hiring of professional personnel

VI. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

VII. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

Linda Platt-Bryant made a motion to approve action item 1 and 2, second by Tommy Wilson Sr.

6 in favor/0 opposed/0 abstentions. Motion Carries

1. Consider approval of 2020-2021 contractual staff
2. Consider approval of administrator contracts

VIII. Adjourn

Board President Ruth Hancock adjourned the meeting at 6:39.

Minutes of Video Conferencing and/or Telephone Called Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Called Meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, April 6, 2020, beginning at 6:00 PM in the Video Conferencing and/or Telephone.

I. Routine Business

A. Call to Order

Board President Ruth Hancock called the meeting to order at 6:00 p.m.

B. Invocation: **Ruth Hancock**

C. Pledge of Allegiance: **All**

D. Certification of Notice

Board Members Present: **Gina Simar, Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Demetrius Hunter, Tricia Stroud and Tommy Wilson Sr.**

Board Attorney: **George Barron**

II. Audience with Patrons (limited to 5 minutes per patron)

In lieu of a public appearance at the Board Meeting, members of the public may submit written comments to the Board regarding agenda items/topics via email prior to the beginning of the meeting addressed to riha@woccisd.net, which will be provided to the Board. In your email, please state your name, address, topic, and comment

No member of the public addressed the board.

III. Finance

A. Action Item:

1. Consider adopting the Amended Board Resolution to approve continued compensation for all employees according to normal work and salary schedules during any period of closure associated with the District's response to the COVID-19 pandemic, designation of authority to the Superintendent in response to the COVID-19 pandemic, and related actions

Motion: Linda Platt-Bryant
Second: Roderick Robertson
7 in favor/0 opposed/0 abstentions. Motion Carries

2. Consider approval to accept bids for the Event Center
Motion:Linda Platt-Bryant
Second: Tommy Wilson Sr.
7 in favor/0 opposed/0 abstentions. Motion Carries

IV. Instruction (Goal 1 & 2)

A. Action Items:

1. Adopt a resolution for class ranking and GPA calculation due to COVID-19
Pandemic
Motion: Gina Simar
Second: Tricia Stroud
7 in favor/0 opposed/0 abstentions. Motion Carries

V. Adjourn

Board President Ruth Hancock adjourned the meeting at 6:43 PM.

- A. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Minutes of Video Conferencing and/or Telephone Regular Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Regular Meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, April 27, 2020, beginning at 6:00 PM in the Video Conferencing and/or Telephone Regular Meeting.

I. Routine Business

A. Call to Order

Board President Ruth Hancock called the meeting to order at 6:00 p.m.

B. Invocation: **Ruth Hancock**

C. Pledge of Allegiance: **All**

D. Certification of Notice **Ruth Hancock**

Board Members Present: **Gina Simar, Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Demetrius Hunter, Tricia Stroud and Tommy Wilson Sr.**

Board Attorney: **George Barron**

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

A. Discussion of possible Graduation ceremony plans

III. Audience with Patrons (limited to 5 minutes per patron)

In lieu of a public appearance at the Board Meeting, members of the public may submit written comments to the Board regarding agenda items/topics via email prior to the beginning of the meeting addressed to riha@woccisd.net, which will be provided to the Board. In your email, please state your name, address, topic, and comment

No member of the public emailed Dr. Harris

IV. Consent Agenda Items:

Motion: Tricia Stroud

Second: Linda Platt-Bryant

7 in favor/ 0 opposed/ 0 abstentions. Motion carries

A. Consider Approval of Budget Amendments

B. Consider approving the following Board Meeting minutes:

1. June 24, 2019 (Regular)
2. July 15, 2019 (Called)
3. July 22, 2019 (Regular)
4. August 26, 2019 (Regular)
5. October 28, 2019 (Regular)
6. November 18, 2019 (Regular)
7. January 13, 2020 (Regular)
8. February 24, 2020 (Regular)

V. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Operating Statements - March (General, Food Service, Debt Service)
 - c. Check Register
 - d. Check register - March
 - e. Investment Report
 - f. Tax Collections
2. Head Start Financials (Vickie Oceguela)

B. Action Items:

1. Consider Approval of Aramark Contract Renewal (Robin Hataway)
Motion: Gina Simar
Second: Linda Platt-Bryant
7 in favor/ 0 opposed/ 0 abstentions. Motion carries
2. Consider Approval of Homestead Exemption (Robin Hataway)
Motion: Roderick Robertson
Second: Tommy Wilson Sr.
7 in favor/ 0 opposed/ 0 abstentions. Motion carries

VI. Instruction (Goal 1 & 2)

A. Information/Discussion Items:

1. Head Start Directors Report (Vickie Oceguela)
2. Grant Program Specialist Update (Vickie Oceguela)
3. Section I and II Grant Application (Vickie Oceguela)
4. Budget Justification (Vickie Oceguela)
5. Student Selection Criteria (Vickie Oceguela)
6. T/TA Plan (Vickie Oceguela)
7. 2020-2021 Program Goals (Vickie Oceguela)

8. TEA Indirect Cost Letter 2019-2020 (Vickie Ocegueda)
9. Administrative Costs (Vickie Ocegueda)
10. Employee Compensation Cap (Vickie Ocegueda)
11. Program Schedule (Vickie Ocegueda)
12. Budget Categories (Vickie Ocegueda)
13. SF-424A (Vickie Ocegueda)
14. Well-being Plan (Vickie Ocegueda)
15. PFCE Plan (Vickie Ocegueda)
16. Warning / Error Report & Explanation (Vickie Ocegueda)
17. Discuss the potential partnership between Digital Workforce Academy and WOCCISD (Ashton Knox & Melvin White)

B. Action Items:

1. Consider approval to purchase Head Start Vehicles (Vickie Ocegueda)
Motion: Linda Platt-Bryant
Second: Demetrius Hunter
7 in favor/ 0 opposed/ 0 abstentions. Motion carries
Tricia Stroud motion to approve action items 2-11 and second by Linda Platt-Bryant
7 in favor/ 0 opposed/ 0 abstentions. Motion carries
2. Consider the approval of the Community Assessment (Vickie Ocegueda)
3. Consider approving the Wage Comparability (Vickie Ocegueda)
4. Consider approving 2020-2021 Organizational Chart for NELC (Vickie Ocegueda)
5. Consider approving Cost Allocation Plan 2020-2025 (Vickie Ocegueda)
6. Consider approving the Agenda / Letter (Attachment A) (Vickie Ocegueda)
7. Consider approving SF-424B (Vickie Ocegueda)
8. Consider approving SF-424 (Vickie Ocegueda)
9. Consider approving the funding guidance COLA and Quality Improvement Supplemental Funding (Vickie Ocegueda)
10. Consider approving Interagency Agreement (Vickie Ocegueda)
11. Consider approving the Funding Guidance Grant (Vickie Ocegueda)
12. Consider Approval of the National Incident-Based Reporting System (NIBRS) Board Resolution (Dr. Larry Haynes & Chief Darryl Hunt)
Motion: Roderick Robertson
Second: Demetrius Hunter
7 in favor/ 0 opposed/ 0 abstentions. Motion carries

VII. Policy

A. Information/ Discussion:

1. Discuss student recognition's for Academic and Athletic UIL accomplishments (Dr.Rickie Harris)

Ruth-Recognize the girls basketball team

Gina- Acknowledge girls basketball team and send in our thoughts on the rest.

Roderick- Recognize the girls basketball team and it needs to be stipulated and worded correctly in a way that it doesn't offend other activities or extra curriculum that didn't get recognize like Dr Harris stated.

Linda- Recognize girls basketball team and recognize all students here on out with all ribbon achievement, UIL and State achievement level.

Demetrius- Recognize the girls basketball team

Tricia- Recognize the girls basketball team

Tommy- Recognize the girls basketball team and all other students like what Ms. Linda stated.

2. Discuss School Safety Officer positions (Chief Darryl Hunt)

B. Action Items:

1. Consider approval of the Second Amended Board Resolution regarding compensation for all employees according to normal work and salary schedules during any period of closure associated with the District's response to the COVID-19 pandemic, designation of authority to the Superintendent in response to the COVID-19 pandemic, and additional related actions. (Dr. Rickie Harris)

Motion: Linda Platt-Bryant

Second: Gina Simar

Demetrius Hunter was having difficulties and not able to vote.

6 in favor/ 0 opposed/ 0 abstentions. Motion carries

2. Consider approval of the updated Diagnostician job description (Dr. Nina LeBlanc and Heather Knox)

Motion: Linda Platt-Bryant

Second: Tommy Wilson Sr.

7 in favor/ 0 opposed/ 0 abstentions. Motion carries

3. Consider approval of the School Safety Officer job description (Dr. Nina LeBlanc and Chief Darryl Hunt)

Motion: Roderick Robertson

Second: Demetrius Hunter

7 in favor/ 0 opposed/ 0 abstentions. Motion carries

4. Consider approval of the policy DCE (Local) Non-Chapter 21 contact list (Dr. Nina LeBlanc)

Motion: Linda Platt-Bryant

Second: Roderick Robertson

7 in favor/ 0 opposed/ 0 abstentions. Motion carries

5. Consider approval of the updated salary schedule (Dr. Nina LeBlanc)

Motion: Gina Simar
Second: Tricia Stroud
7 in favor/ 0 opposed/ 0 abstentions. Motion carries

VIII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

No Closed Session

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations
 - 4. Duties
 - 5. Discipline
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 8. Consider activation of an emergency permit for a classroom teacher
 - 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 - 1. Consider hiring of professional personnel

IX. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

X. Personnel (Dr. Nina LeBlanc)

- A. **Action Item: (Goal 6)**
Tricia Stroud motion to approve action items 1-3 second by Tommy Wilson Sr.
7 in favor/ 0 opposed/ 0 abstentions. Motion carries
 - 1. Consider approval of contractual staff
 - 2. Consider approval of 2020-2021 contractual staff
 - 3. Consider approval of administrator contracts

XI. Adjourn

Board President Ruth Hancock adjourned the meeting at 8:21 PM

Minutes of Video Conferencing and/or Telephone Regular Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Regular Meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, May 18, 2020, beginning at 6:00 PM in the Video Conferencing and/or Telephone Regular Meeting.

I. Routine Business

- A. Call to Order: **Board President Ruth Hancock called the meeting to order at 6:00 p.m.**
- B. Invocation: **Ruth Hancock**
- C. Pledge of Allegiance: **All**
- D. Certification of Notice: **Ruth Hancock**

Board Members Present: Ruth Hancock, Gina Simar, Linda Platt-Bryant, Demetrius Hunter, Roderick Robertson

Board member Absent: **Tommy Wilson Sr.**

II. Oath of Office & Certification Notice **Ruth Hancock**

III. Re-Organization of Board of Trustees

Demetrius voted to nominate Linda Platt-Bryant as President.
5 in favor/0 opposed/0 abstentions. Motion Carries

Demetrius voted to nominate Roderick Robertson as Vice President Second by Gina Simar
5 in favor/0 opposed/0 abstentions. Motion Carries

Gina voted to nominate Tricia Stroud for Secretary Second by Ruth Hancock

IV. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

- A. Discussion of possible early school year start date

V. Audience with Patrons (limited to 5 minutes per patron)

In lieu of a public appearance at the Board Meeting, members of the public may submit written comments to the Board regarding agenda items/topics via email prior to the beginning of the meeting addressed to riha@woccisd.net, which will be provided to the Board. In your email, please state your name, address, topic, and comment

No members of the public emailed Dr. Harris.

VI. Consent Agenda Items:

Motion: Ruth Hancock

Second: Gina Simar

6 in favor / 0 opposed / 0 abstentions.

- A. Consider Approval of Budget Amendments
- B. Consider Approval of CDA (Local) Investment Policy
- C. Consider Approval of Annual Co-Op Fees

VII. Finance

A. Information/Discussion Items: (Goal 3)

- 1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register
 - c. Investment Report
 - d. Tax Collections
- 2. Head Start Financials (Vickie Oceguela)

B. Action Items:

- 1. Consider and approve order authorizing the issuance, sale and delivery of West Orange-Cove Consolidated Independent School District unlimited tax school building bonds, series 2020; and containing other matters related thereto
Lewis Wilks recommends Robert W. Barron

Motion: Roderick Robertson

Second: Ruth Hancock

6 in favor / 0 opposed / 0 abstentions.

VIII. Instruction (Goal 1 & 2)

A. Information/Discussion Items:

- 1. Head Start Directors Report (Vickie Oceguela)

B. Action Items:

- 1. Consider approval of McGraw-Hill Publishers for 9th-12th ELAR textbooks (Dr. Haynes)

Motion: Ruth Hancock
Second: Gina Simar
6 in favor / 0 opposed / 0 abstentions.

2. Consider approval of Instructional Materials Allotment TEKS Certification for 2020-2021 (Dr. Haynes)

Motion: Tricia Stroud
Second: Roderick Robertson
6 in favor / 0 opposed / 0 abstentions. .

3. Consider approval of the waiver from CPR instruction requirement due to COVID-19 (Dr. Haynes)

Motion: Ruth Hancock
Second: Tricia Stroud
6 in favor / 0 opposed / 0 abstentions.

4. Consider to approve supplemental funding application for cost of living adjustment (COLA) and quality improvement (QI) as is written.

Ruth Hancock makes a motion to approve action items 4 and 5 second by Gina Simar.
6 in favor / 0 opposed / 0 abstentions.

5. Consider approval of the Supplemental Funding for COLA and QI
 - a. COLA Narrative
 - b. COLA Budget Justification
 - c. COLA Salary Schedule
 - d. QI Narrative
 - e. QI Budget Justification
 - f. QI Salary Schedule
 - g. SF-424A
 - h. SF-Budget Summary
 - i. SF-Application Documents

IX. Policy

A. Action Items:

1. Consider approval of Safe Schools Multi-Hazard Emergency Operations Procedures (EOP)

Motion: Gina Simar
Second: Demetrius Hunter
6 in favor / 0 opposed / 0 abstentions.

2. Consider approval of the updated Assistant Superintendent of Curriculum and Instruction job description (Dr. Rickie Harris)

Motion: Ruth Hancock

Second: Gina Simar

6 in favor / 0 opposed / 0 abstentions.

3. Consider approval of the following job descriptions (Dr. Rickie Harris)

- a. Deputy Superintendent of Schools

Motion: Gina Simar

Second: Roderick Robertson

5 in favor / 1 opposed (Tricia Stroud) / 0 abstentions.

- b. Assistant Superintendent of Student Services

Motion: Ruth Hancock

Second: Tricia Stroud

5 in favor / 1 opposed (Demetrius Hunter) / 0 abstentions.

- c. Chief Financial Officer

Motion: Ruth Hancock

Second: Gina Simar

6 in favor / 0 opposed / 0 abstentions.

X. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

No closed session.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 1. Discussion of Selection/Employment
 2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

1. Consider hiring of professional personnel

XI. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

XII. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

1. Consider approval of contractual staff

XIII. Adjourn

Board President Ruth Hancock adjourned the meeting at 7:52 PM.

Minutes of Video Conferencing and/or Telephone Called Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Called Meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, June 1, 2020, beginning at 6:00 PM in the Video Conferencing and/or Telephone Called Meeting.

I. Routine Business

A. Call to Order

Board President Linda Platt-Bryant called the meeting to order at 6:00 p.m.

B. Invocation: **Linda Platt-Bryant**

C. Pledge of Allegiance: **All**

D. Certification of Notice **Linda Platt-Bryant**

Board Members Present: **Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Demetrius Hunter, Tricia Stroud and Gina Simar**
Board Member Absent: **Tommy Wilson Sr.**

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

A. Discussion and possible action item on the updated 2020 - 2021 school calendar

Motion: Ruth Hancock

Second: Gina Simar

Demetrius Hunter would like to table the action item until end of June.

Tricia Stroud would also like to table.

4 in favor/2 opposed (Demetrius Hunter & Tricia Stroud)

/0 abstentions. Motion Carries

III. Audience with Patrons (limited to 5 minutes per patron)

In lieu of a public appearance at the Board Meeting, members of the public may submit written comments to the Board regarding agenda items/topics via email prior to the beginning of the meeting addressed to riha@woccisd.net, which will be provided to the Board. In your email, please state your name, address, topic, and comment

Larry Spears, 2101 Yupon Rd.

IV. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

No closed session

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations
 - 4. Duties
 - 5. Discipline
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 8. Consider activation of an emergency permit for a classroom teacher
 - 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 - 1. Consider hiring of professional personnel

V. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

VI. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

- 1. Consider approval of contractual staff

VII. Adjourn

Board President Linda Platt-Bryant adjourned the meeting at 7:56 PM.

Minutes of Called

The Board of Trustees West Orange-Cove CISD

A Called of the Board of Trustees of West Orange-Cove CISD was held Monday, June 15, 2020, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

A. Call To Order

Board President Linda Platt-Bryant called the meeting to order at 6:04 p.m.

B. Certification of Notice

Board Members Present: Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Gina Simar, Demetrius Hunter, Tricia Stroud and Tommy Wilson Sr.

II. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

III. Finance (Robin Hataway)

A. 2020-2021 Budget Workshop

IV. Instruction (Goal 1 & 2)

A. Information/Discussion Items:

1. Discuss returning to School Plans (Dr. Rickie Harris)

V. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment

2. Reassignment and Resignations
 3. Discussion of Evaluation
 4. Discipline
 5. Duties
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
 - D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
 - E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
- VI. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**
- VII. Adjourn**

Board President Linda Platt-Bryant adjourned the meeting at 7:53 PM.

Minutes of Regular

The Board of Trustees West Orange-Cove CISD

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, June 22, 2020, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Public Hearing

- A. 2020 Notice of Public Meeting to Discuss Proposed Tax Rate: **Robin Hataway**

II. Routine Business

- A. Call to Order: **Board President Linda Platt-Bryant called the meeting to order at 6:01 p.m.**
- B. Invocation: **Linda Platt-Bryant**
- C. Pledge of Allegiance: **All**
- D. Certification of Notice

Board Members Present: **Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Gina Simar, Demetrius Hunter, and Tricia Stroud**

Board Member Absent: **Tommy Wilson Sr.**

Board Attorney: **Gail Barnett**

III. Oath of Office & Certification Notice

Tommy Wilson Sr. was not able to attend the meeting. Oath of Office & Certification Notice will be administered next regular board meeting.

IV. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

V. Consent Agenda Items:

Motion: Ruth Hancock

Second: Tricia Stroud

6 in favor/ 0 opposed/ 0 abstentions. Motion carries

- A. Budget Amendments Memo

B. Consider Approval of Budget Amendments

VI. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register
 - c. Investment Report
 - d. Tax Collections (2019, 2020)
2. Head Start Financials (Vickie Oceguela)

B. Action Items:

1. Consider Approval of 2020-2021 Tax Rate
Motion: Roderick Robertson
Second: Ruth Hancock
6 in favor/ 0 opposed/ 0 abstentions. Motion carries
2. Consider Approval of 2020-2021 Budgets (General, Food Service, Debt Service)
Motion: Tricia Stroud
Second: Demetrius Hunter
6 in favor/ 0 opposed/ 0 abstentions. Motion carries

VII. Instruction (Goal 1 & 2)

A. Information/Discussion Items:

1. Head Start Directors Report (Vickie Oceguela)
2. Discuss the potential partnership between Digital Workforce Academy and WOCCISD (Ashton Knox & Melvin White)

B. Action Items:

1. Consideration and approval of the revised campus turnaround plan and Board resolution for WOSMS
Motion: Ruth Hancock
Second: Gina Simar
6 in favor/ 0 opposed/ 0 abstentions. Motion carries
2. Consideration and approval of the waiver for the required early notice of students at-risk of failure (Covid-19)
Motion: Ruth Hancock
Second: Demetrius Hunter
6 in favor/ 0 opposed/ 0 abstentions. Motion carries
3. Consideration of approval of adding African American Studies to the course catalog at the High School
 Presenter: (Dr. Harris, Ashton Knox, and Rolanda Holifield)
Motion: Roderick Robertson
Second: Demetrius Hunter

6 in favor/ 0 opposed/ 0 abstentions. Motion carries

VIII. Policy

A. Action Items:

1. Consider approval for the 2020-2021 salary schedule (Robin Hataway and Dr. Nina LeBlanc)

Motion: Gina Simar

Second: Ruth Hancock

6 in favor/ 0 opposed/ 0 abstentions. Motion carries

IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

President Linda Platt-Bryant adjourned the meeting at 7:01 p.m. to convene the Board into closed session for the following matters:

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 2. Consider legal advice regarding items specifically listed on the agenda.
 - B. Teachers and Administrators (Tex.Gov't Code 551.074)
 1. Discussion of Selection/Employment
 2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
 - C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
 - D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
 - E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 1. Consider hiring of professional personnel
- X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**

Board Reconvened in open session at 8:44 PM, President Linda Platt-Bryant reconvened the Board meeting in open session and stated that no reportable actions were taken during closed session.

XI. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

1. Consider approval of contractual staff

2. Consider approving the updated Superintendent Contract

Motion: Ruth Hancock

Second: Tricia Stroud

5 in favor/0 opposed/0 abstentions. Motion Carries

Board Member Demetrius Hunter departed during closed session.

XII. Adjourn

Board President Linda Platt-Bryant adjourned the meeting.

Minutes of Video Conferencing and/or Telephone Called Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Called Meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, July 6, 2020, beginning at 6:00 PM in the Video Conferencing and/or Telephone Called Meeting.

I. Routine Business

- A. Call to Order: **Board President Linda Platt-Bryant called the meeting to order at 6:00 p.m.**
- B. Invocation: **Linda Platt-Bryant**
- C. Pledge of Allegiance: **All**
- D. Certification of Notice

Board Members Present: **Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Gina Simar, Demetrius Hunter, and Tricia Stroud**

Board Member Absent: **Tommy Wilson Sr.**

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

- A. Discuss school reopening plan.

III. Audience with Patrons (limited to 5 minutes per patron)

In lieu of a public appearance at the Board Meeting, members of the public may submit written comments to the Board regarding agenda items/topics via email prior to the beginning of the meeting addressed to riha@woccisd.net, which will be provided to the Board. In your email, please state your name, address, topic, and comment

No member of the public emailed Dr. Harris.

IV. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment
 2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
1. Consider hiring of professional personnel
- V. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**
- VI. Adjourn**

Board President Linda Platt-Bryant adjourned the meeting at 8:53 PM.

Minutes of Video Conferencing and/or Telephone Called Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Called Meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, July 13, 2020, beginning at 6:00 PM in the Video Conferencing and/or Telephone Called Meeting.

I. Routine Business

A. Call to Order:

Board President Linda Platt-Bryant called the meeting to order at 6:00 p.m

B. Invocation

C. Pledge of Allegiance

D. Certification of Notice

II. Team of 8 Training (Dr. Danny Lovett)

III. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
2. Consider legal advice regarding items specifically listed on the agenda.

B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment
2. Discussion of Evaluation
3. Reassignment and Resignations
4. Duties
5. Discipline
6. Discussion of Termination
7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
8. Consider activation of an emergency permit for a classroom teacher
9. Evaluation of Superintendent

C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

1. Consider hiring of professional personnel

IV. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

V. Adjourn

Board President Linda Platt-Bryant adjourned the meeting.

Minutes of Video Conferencing and/or Telephone Called Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Called Meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, July 27, 2020, beginning at 6:00 PM in the Video Conferencing and/or Telephone Called Meeting.

I. Routine Business

A. Call to Order

Board President Linda Platt-Bryant called the meeting to order at 6:00 p.m.

B. Invocation: **Linda Platt-Bryant**

C. Pledge of Allegiance: **All**

D. Certification of Notice

Board Members Present: **Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Gina Simar, Demetrius Hunter, Tricia Stroud and Tommy Wilson Sr.**

Board Attorney: **Gail Barnett**

II. Oath of Office & Certification Notice

III. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

A. Recognition of George Barron

B. Discussion and possible action on transporting DAEP students

Motion: Ruth Hancock

Second: Tommy Wilson Sr.

7 in favor/0 opposed/0 abstentions. Motion Carries

C. Discussion and update on re-opening procedures of the 2020-2021 school year

D. Consider approval to temporary suspend cheer and stallionettes participation for the 2020-2021 school year, due to UIL capacity guidelines.

Motion: Tommy Wilson Sr.

Second: Roderick Robertson

4 in favor/3 opposed/0 abstentions. Motion Carries

E. Consider approval to temporary suspend band travel for regular season games for the 2020-2021 school year, due to UIL capacity guidelines.

Motion: Roderick Robertson

Second: Tommy Wilson Sr.

6 in favor/0 opposed/0 abstentions. Motion Carries

IV. Audience with Patrons (limited to 5 minutes per patron)

In lieu of a public appearance at the Board Meeting, members of the public may submit written comments to the Board regarding agenda items/topics via email prior to the beginning of the meeting addressed to riha@woccisd.net, which will be provided to the Board. In your email, please state your name, address, topic, and comment

No member of the public addressed the board.

V. Consent Agenda Items:

Motion: Ruth Hancock

Second: Gina Simar

7 in favor/0 opposed/0 abstentions. Motion Carries

A. Budget Amendments Memo

B. Budget Amendments

VI. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)

a. Operating Statements (General, Food Service, Debt Service)

b. Check Register

c. Investment Report

d. Tax Collections (2019, 2020)

2. Head Start Financials (Vickie Ocegüera)

VII. Instruction (Goal 1 & 2)

A. Information/Discussion Items:

1. Head Start Directors Report (Vickie Ocegüera)

2. Coronavirus Aid, Relief and Economic Security Act (CARES)

Presenter: Dr. Larry Haynes

a. District allocation

b. PNP allocation

3. 2020-2021 Student Handbooks

Presenter: Dr. Nina LeBlanc

a. North Early Learning Center

b. West Orange-Stark Elementary School

c. West Orange-Stark Middle School

d. West Orange-Stark High School

4. Bilingual/ESL Annual Program Review
Presenter: Dr. Alicia Sigee

B. Action Items: (Goal 1 & 2)

1. Consider approval of the 2020-2021 Student Code of Conduct
Presenter: Dr. Nina LeBlanc
Motion: Gina Simar
Second: Roderick Robertson
7 in favor/0 opposed/0 abstentions. Motion Carries
2. Consider approval of Technology Resources Education Consortium TREC from Region 11
Motion: Tricia Stroud
Second: Ruth Hancock
7 in favor/0 opposed/0 abstentions. Motion Carries
3. Consider approval of the Asynchronous Learning Plan 2020-21
Presenter: Ashton Knox
Motion: Ruth Hancock
Second: Gina Simar
7 in favor/0 opposed/0 abstentions. Motion Carries
4. Consider approval to partner with Digital Workforce Academy
Presenter: Ashton Knox
Motion: Roderick Robertson
Second: Tricia Stroud
7 in favor/0 opposed/0 abstentions. Motion Carries

VIII. Policy (Goal 6)

A. Action Item:

1. Consider approval of the following updated job descriptions
Presenter: Dr. Nina LeBlanc
 - a. Human Resources Clerk
Motion: Ruth Hancock
Second: Gina Simar
7 in favor/0 opposed/0 abstentions. Motion Carries
 - b. Police Dispatcher/Records Clerk job descriptions
Motion: Gina Simar
Second: Tricia Stroud
7 in favor/0 opposed/0 abstentions. Motion Carries
 - c. ARD Facilitator
Motion: Ruth Hancock
Second: Tricia Stroud
7 in favor/0 opposed/0 abstentions. Motion Carries

- IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.**

No Closed Session

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations
 - 4. Duties
 - 5. Discipline
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 8. Consider activation of an emergency permit for a classroom teacher
 - 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 - 1. Consider hiring of professional personnel
- X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**

XI. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

- 1. Consider approval of contractual staff

XII. Adjourn

Board President Linda Platt-Bryant adjourned the meeting.

Minutes of Video Conferencing and/or Telephone Called Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Called Meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, August 24, 2020, beginning at 6:00 PM in the Video Conferencing and/or Telephone Called Meeting.

I. Routine Business and Declaration of Emergency

A. Call to Order:

Board President Linda Platt-Bryant called the meeting to order at 6:02 p.m.

B. Invocation: **Linda Platt-Bryant**

C. Pledge of Allegiance: **All**

D. Certification of Notice

Board Members Present: **Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Gina Simar, Tricia Stroud and Tommy Wilson Sr.**

Board Member Demetrius Hunter joined the zoom board meeting on roman numeral 6, action item 1.

E. Declaration of Emergency related to Hurricane Storms and related actions

Motion: Ruth Hancock

Second: Gina Simar

6 in favor/ 0 opposed/ 0 abstentions. Motion carries

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

A. School Start Update

B. Shift to virtual percentage

C. Substitute Update

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

IV. Consent Agenda Items: (Goal 3)

Motion: Tricia Stroud

Second: Gina Simar

6 in favor/ 0 opposed/ 0 abstentions. Motion carries

A. Budget Amendments

B. Rollover Purchase Orders (General and Food Service)

V. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register
 - c. Investment Report
 - d. Tax Collections (2019, 2020)
2. Head Start Financials (Vickie Ocegüera)

B. Action Items:

1. Consider approval of donating the land that the Natatorium occupies to the City of Orange
Motion: Roderick Robertson
Second: Ruth Hancock
6 in favor/ 0 opposed/ 0 abstentions. Motion carries
2. For the 2020-2021 school year, we delegated contractual authority to obligate the school district under Texas Education Code(TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).
Motion: Ruth Hancock
Second: Tricia Stroud
6 in favor/ 0 opposed/ 0 abstentions. Motion carries

VI. Instruction (Goal 1 & 2)

A. Information/Discussion Items:

1. Head Start Directors Report
 Presenter: Vickie Ocegüera

B. Action Items: (Goal 1 & 2)

1. Consider adopting House bill 3 Board Goals
Motion: Ruth Hancock
Second: Gina Simar
7 in favor/ 0 opposed/ 0 abstentions. Motion carries
2. Consider approving the Health and Safety Screener
 Presenter: Vickie Ocegüera
Motion: Roderick Robertson
Second: Tricia Stroud
7 in favor/ 0 opposed/ 0 abstentions. Motion carries

VII. Policy (Goal 6)

A. Information/Discussion Items:

1. Policy Update 115, affecting Legal policies
Presenter: Dr. Nina LeBlanc

B. Action Items:

Ruth Hancock moves to approve Action Item 1-3, second by Gina Simar. 7 in favor/ 0 opposed/ 0 abstentions. Motion carries

1. Consider approval of the 2020-2021 T-TESS appraiser list
Presenter: Dr. Nina LeBlanc
2. Consider approval of the 2020-2021 T-PESS appraiser list
Presenter: Dr. Nina LeBlanc
3. Consider approval of the 2020-2021 T-TESS appraisal calendar
Presenter: Dr. Nina LeBlanc
4. Consider approval of Policy Update 115, affecting Local policies (See attached list of codes.)
Presenter: Dr. Nina LeBlanc

Motion: Gina Simar

Second: Ruth Hancock

7 in favor/ 0 opposed/ 0 abstentions. Motion carries

VIII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 1. Discussion of Selection/Employment
 2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

1. Consider hiring of professional personnel

IX. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

X. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

1. Consider approval of contractual staff

XI. Adjourn

Board President Linda Platt-Bryant adjourned the meeting at 6:51 PM.

Minutes of Video Conferencing and/or Telephone Called Meeting

The Board of Trustees West Orange-Cove CISD

A Video Conferencing and/or Telephone Called Meeting of the Board of Trustees of West Orange-Cove CISD was held Tuesday, September 1, 2020, beginning at 12:00 PM in the Video Conferencing and/or Telephone Called Meeting.

I. Routine Business and Declaration of Emergency

- A. Call to Order: **Board President Linda Platt-Bryant called the meeting to order at 12:01 p.m.**
- B. Invocation: **Linda Platt-Bryant**
- C. Pledge of Allegiance: **All**
- D. Certification of Notice
Board Members Present: **Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Gina Simar, and Tricia Stroud.**

Board Members Absent: Demetrius Hunter and Tommy Wilson Sr

II. Superintendent/staff reports related to the impact of Hurricane/Tropical Storm Laura on school district facilities, operations and personnel.

A. Action Item:

- 1. Consider approval of resolution related to authorizing the administration to compensate all employees for days when the District was/is closed due to inclement weather and hurricane conditions as well as providing Superintendent authorization for emergency purchases including authorization to retain contractor(s) to remediate and mitigate damage to district property and facilities

Motion: Ruth Hancock

Second: Tricia Stroud

5 in favor/ 0 opposed/ 0 abstentions. Motion carries

III. Audience with Patrons (limited to 5 minutes per patron)

In lieu of a public appearance at the Board Meeting, members of the public may submit written comments to the Board regarding agenda items/topics via email prior to the beginning of the meeting addressed to riha@woccisd.net, which will be provided to the Board. In your email, please state your name, address, topic, and comment

No member of the public addressed emailed Dr. Harris.

IV. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

551.071 Private consultation with the board's attorney.

551.072 Discussing purchase, exchange, lease, or value of real property.

551.073 Discussing negotiated contracts for prospective gifts or donations.

551.074 Discussing personnel or to hear complaints against personnel.

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

551.0821 Deliberating a matter regarding a public school student if personally identifiable information may be revealed.

551.082 Considering discipline of a public school child, or complaint or charge against personnel.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

V. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

VI. Adjourn

Board President Linda Platt-Bryant adjourned the meeting.



WEST ORANGE – COVE CISD

902 W. Park Ave., P.O. Box 1107

Orange, Texas 77630

Phone: 409.882.5600 Fax: 409.882.5467

BOARD DOCUMENT

MEETING DATE: October 26, 2020

AGENDA ITEM: Financial Statements for Information

Financial Statements as of September 2020, for the General Operating, Food Service, and Debt Service Funds are attached for your review. These statements are designed to provide information regarding the financial status of the district to the Board of Trustees.

If members of the Board of Trustees have questions regarding the financial statements, we request that they contact our office prior to the Board meeting so that we may have detailed answers to any questions during or before the meeting.

Rickie Harris
Dr. Rickie Harris
Superintendent

Robin Hataway
Robin Hataway
Chief Financial Officer

| FC | OBJ | OBJ | 2020-21 Original Budget | 2020-21 Revised Budget | 2020-21 FYTD Activity | 2019-20 FYTD Activity |
|----|------|--------------------------------|----------------------------|---------------------------|--------------------------|--------------------------|
| 00 | | NO FUNCTION | | | | |
| 00 | 57-- | REVENUE-LOCAL & INTERMED | 19,806,750 | 19,806,750 | 315,750 | 379,211 |
| 00 | 58-- | STATE PROGRAM REVENUES | 5,974,911 | 5,080,427 | 1,374,258 | 3,340,923 |
| 00 | 59-- | FEDERAL PROGRAM REVENUES | 450,000 | 450,000 | 79,829 | -87,294 |
| 00 | ---- | NO FUNCTION | 26,231,661 | 25,337,177 | 1,769,837 | 3,632,840 |
| 11 | | INSTRUCTION | | | | |
| 11 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 12,449,111 | 12,404,311 | 1,404,833 | 1,277,493 |
| 11 | 62-- | PURCHASE & CONTRACTED SVS | 616,102 | 616,102 | 35,797 | 65,240 |
| 11 | 63-- | SUPPLIES AND MATERIALS | 252,275 | 274,786 | 21,930 | 65,166 |
| 11 | 64-- | OTHER OPERATING EXPENSES | 68,660 | 68,660 | 2,907 | 4,719 |
| 11 | ---- | INSTRUCTION | 13,386,148 | 13,363,859 | 1,465,467 | 1,412,618 |
| 12 | | LIBRARY | | | | |
| 12 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 230,999 | 230,999 | 32,105 | 33,146 |
| 12 | 62-- | PURCHASE & CONTRACTED SVS | 6,150 | 6,150 | 161 | 5,563 |
| 12 | 63-- | SUPPLIES AND MATERIALS | 8,500 | 8,500 | 0 | 0 |
| 12 | ---- | LIBRARY | 245,649 | 245,649 | 32,266 | 38,709 |
| 13 | | CURRIC & INSTR DEVELOPMENT | | | | |
| 13 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 216,135 | 216,135 | 50,230 | 47,109 |
| 13 | 62-- | PURCHASE & CONTRACTED SVS | 43,500 | 74,500 | 2,350 | 2,054 |
| 13 | 63-- | SUPPLIES AND MATERIALS | 3,500 | 3,500 | 1,057 | 655 |
| 13 | 64-- | OTHER OPERATING EXPENSES | 45,250 | 45,250 | 3,536 | 12,355 |
| 13 | ---- | CURRIC & INSTR DEVELOPMENT | 308,385 | 339,385 | 57,173 | 62,173 |
| 21 | | INSTRUCTIONAL ADMINISTRATION | | | | |
| 21 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 595,760 | 595,760 | 148,150 | 132,941 |
| 21 | 62-- | PURCHASE & CONTRACTED SVS | 2,750 | 2,750 | 638 | 693 |
| 21 | 63-- | SUPPLIES AND MATERIALS | 6,000 | 5,997 | 661 | 524 |
| 21 | 64-- | OTHER OPERATING EXPENSES | 16,490 | 16,493 | 812 | 661 |
| 21 | ---- | INSTRUCTIONAL ADMINISTRATION | 621,000 | 621,000 | 150,261 | 134,819 |
| 23 | | SCHOOL ADMINISTRATION | | | | |
| 23 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 1,334,977 | 1,334,977 | 233,473 | 214,643 |
| 23 | 62-- | PURCHASE & CONTRACTED SVS | 15,000 | 15,000 | 3,115 | 2,885 |
| 23 | 63-- | SUPPLIES AND MATERIALS | 13,300 | 13,300 | 5,113 | 6,121 |
| 23 | 64-- | OTHER OPERATING EXPENSES | 16,440 | 16,440 | 108 | 2,206 |
| 23 | ---- | SCHOOL ADMINISTRATION | 1,379,717 | 1,379,717 | 241,809 | 225,855 |
| 31 | | GUIDANCE AND COUNSELING SVS | | | | |
| 31 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 445,985 | 445,985 | 51,755 | 57,085 |
| 31 | 62-- | PURCHASE & CONTRACTED SVS | 60,250 | 62,250 | 1,095 | 1,238 |
| 31 | 63-- | SUPPLIES AND MATERIALS | 4,300 | 4,300 | 338 | 3,104 |

| FC | OBJ | OBJ | 2020-21 Original Budget | 2020-21 Revised Budget | 2020-21 FYTD Activity | 2019-20 FYTD Activity |
|----|------|--------------------------------|----------------------------|---------------------------|--------------------------|--------------------------|
| 31 | | GUIDANCE AND COUNSELING SVS | | | | |
| 31 | ---- | GUIDANCE AND COUNSELING SVS | 510,535 | 510,535 | 53,188 | 61,427 |
| 32 | | SOCIAL WORK SERVICES | | | | |
| 32 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 23,178 | 23,178 | 2,371 | 2,817 |
| 32 | ---- | SOCIAL WORK SERVICES | 23,178 | 23,178 | 2,371 | 2,817 |
| 33 | | HEALTH SERVICES | | | | |
| 33 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 112,179 | 112,179 | 14,871 | 15,251 |
| 33 | 62-- | PURCHASE & CONTRACTED SVS | 40,500 | 40,500 | 475 | 475 |
| 33 | 63-- | SUPPLIES AND MATERIALS | 11,500 | 31,500 | -10,082 | 3,714 |
| 33 | ---- | HEALTH SERVICES | 164,179 | 184,179 | 5,264 | 19,440 |
| 34 | | PUPIL TRANSPORTATION | | | | |
| 34 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 1,151,044 | 1,149,032 | 119,770 | 125,802 |
| 34 | 62-- | PURCHASE & CONTRACTED SVS | 55,500 | 55,680 | 15,473 | 38,264 |
| 34 | 63-- | SUPPLIES AND MATERIALS | 259,000 | 258,830 | 12,238 | 9,371 |
| 34 | 64-- | OTHER OPERATING EXPENSES | 64,588 | 66,600 | 61,100 | 56,179 |
| 34 | 66-- | "CAPITAL OUTLAY-LAND,BLDG & EQ | 150,000 | 150,000 | 10,500 | 0 |
| 34 | ---- | PUPIL TRANSPORTATION | 1,680,132 | 1,680,142 | 219,081 | 229,616 |
| 36 | | CO-CURR/EXTRA CURR ACTIVITIES | | | | |
| 36 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 508,742 | 508,742 | 79,307 | 73,949 |
| 36 | 62-- | PURCHASE & CONTRACTED SVS | 70,400 | 70,400 | 10,468 | 14,549 |
| 36 | 63-- | SUPPLIES AND MATERIALS | 83,410 | 233,617 | 30,131 | 26,265 |
| 36 | 64-- | OTHER OPERATING EXPENSES | 104,043 | 104,043 | 34,291 | 29,399 |
| 36 | ---- | CO-CURR/EXTRA CURR ACTIVITIES | 766,595 | 916,802 | 154,197 | 144,162 |
| 41 | | GENERAL ADMINISTRATION | | | | |
| 41 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 967,961 | 967,961 | 227,255 | 229,726 |
| 41 | 62-- | PURCHASE & CONTRACTED SVS | 300,950 | 309,400 | 38,491 | 34,499 |
| 41 | 63-- | SUPPLIES AND MATERIALS | 92,500 | 97,023 | 14,732 | 47,840 |
| 41 | 64-- | OTHER OPERATING EXPENSES | 206,613 | 200,698 | 28,607 | 36,851 |
| 41 | ---- | GENERAL ADMINISTRATION | 1,568,024 | 1,575,082 | 309,085 | 348,916 |
| 51 | | PLANT MAINTENANCE & OPERATION | | | | |
| 51 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 1,689,851 | 1,689,851 | 412,176 | 363,244 |
| 51 | 62-- | PURCHASE & CONTRACTED SVS | 1,162,276 | 1,201,327 | 330,718 | 541,024 |
| 51 | 63-- | SUPPLIES AND MATERIALS | 293,000 | 319,385 | 67,930 | 48,818 |
| 51 | 64-- | OTHER OPERATING EXPENSES | 697,902 | 699,272 | 570,770 | 511,271 |
| 51 | 66-- | "CAPITAL OUTLAY-LAND,BLDG & EQ | 150,000 | 208,462 | 46,082 | 930,773 |
| 51 | ---- | PLANT MAINTENANCE & OPERATION | 3,993,029 | 63,118,297 | 1,427,676 | 2,395,130 |

| FC | OBJ | OBJ | 2020-21 Original Budget | 2020-21 Revised Budget | 2020-21 FYTD Activity | 2019-20 FYTD Activity |
|----------------------|------|--------------------------------|----------------------------|---------------------------|--------------------------|--------------------------|
| 52 | | SECURITY & MONITORING SERVICES | | | | |
| 52 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 301,862 | 301,862 | 50,162 | 14,056 |
| 52 | 62-- | PURCHASE & CONTRACTED SVS | 55,000 | 54,828 | 280 | 10,360 |
| 52 | 63-- | SUPPLIES AND MATERIALS | 30,200 | 9,597 | 4,862 | 4,359 |
| 52 | 64-- | OTHER OPERATING EXPENSES | 5,917 | 6,089 | 3,479 | 1,436 |
| 52 | 66-- | "CAPITAL OUTLAY-LAND,BLDG & EQ | 0 | 22,345 | 22,345 | 63,176 |
| 52 | ---- | SECURITY & MONITORING SERVICES | 392,979 | 394,721 | 81,128 | 93,387 |
| 53 | | DATA PROCESSING SERVICES | | | | |
| 53 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 217,748 | 217,748 | 61,101 | 65,960 |
| 53 | 62-- | PURCHASE & CONTRACTED SVS | 86,000 | 88,500 | 19,030 | 71,091 |
| 53 | 63-- | SUPPLIES AND MATERIALS | 136,500 | 153,461 | 61,410 | 18,321 |
| 53 | 64-- | OTHER OPERATING EXPENSES | 3,500 | 3,500 | -30,654 | 121 |
| 53 | 66-- | "CAPITAL OUTLAY-LAND,BLDG & EQ | 0 | 0 | 0 | 37,357 |
| 53 | ---- | DATA PROCESSING SERVICES | 443,748 | 463,209 | 110,887 | 192,850 |
| 61 | | COMMUNITY SERVICES | | | | |
| 61 | 64-- | OTHER OPERATING EXPENSES | 6,000 | 6,000 | 1,003 | 674 |
| 61 | ---- | COMMUNITY SERVICES | 6,000 | 6,000 | 1,003 | 674 |
| 91 | | CONTRACTED INSTR SERVICES | | | | |
| 91 | 62-- | PURCHASE & CONTRACTED SVS | 120,000 | 120,000 | -35,992 | 0 |
| 91 | ---- | CONTRACTED INSTR SERVICES | 120,000 | 120,000 | -35,992 | 0 |
| 99 | | OTHER INTERGOVERNMENTAL CHARGE | | | | |
| 99 | 62-- | PURCHASE & CONTRACTED SVS | 410,000 | 410,000 | 99,588 | 96,146 |
| 99 | ---- | OTHER INTERGOVERNMENTAL CHARGE | 410,000 | 410,000 | 99,588 | 96,146 |
| Grand Revenue Totals | | | 26,231,661 | 25,337,177 | 1,769,837 | 3,632,840 |
| Grand Expense Totals | | | 26,019,298 | 26,351,755 | 4,374,452 | 5,458,739 |
| Grand Totals | | | 212,363 | 1,014,578 | 2,604,615 | 1,825,899 |
| | | | Profit | Loss | Loss | Loss |

Number of Accounts: 1272

***** End of report *****

| FC | OBJ | OBJ | 2020-21 Original Budget | 2020-21 Revised Budget | 2020-21 FYTD Activity | 2019-20 FYTD Activity |
|----------------------|------|--------------------------------|----------------------------|---------------------------|--------------------------|--------------------------|
| 00 | | NO FUNCTION | | | | |
| 00 | 57-- | REVENUE-LOCAL & INTERMED | 103,500 | 103,500 | 12,613 | 34,358 |
| 00 | 58-- | STATE PROGRAM REVENUES | 38,000 | 38,000 | 7,922 | 7,273 |
| 00 | 59-- | FEDERAL PROGRAM REVENUES | 1,675,000 | 1,675,000 | 90,561 | 67,643 |
| 00 | ---- | NO FUNCTION | 1,816,500 | 1,816,500 | 111,096 | 109,274 |
| 35 | | FOOD SERVICE | | | | |
| 35 | 61-- | PAYROLL COSTS-TEACHERS & OTHER | 536,259 | 536,259 | 148,309 | 132,792 |
| 35 | 62-- | PURCHASE & CONTRACTED SVS | 345,114 | 345,114 | 44,623 | 20,460 |
| 35 | 63-- | SUPPLIES AND MATERIALS | 786,424 | 786,424 | 134,122 | 12,523 |
| 35 | 64-- | OTHER OPERATING EXPENSES | 14,200 | 14,200 | 1,865 | 2,570 |
| 35 | 66-- | "CAPITAL OUTLAY-LAND,BLDG & EQ | 0 | 45,660 | 0 | 456,598 |
| 35 | ---- | FOOD SERVICE | 1,681,997 | 1,727,657 | 328,919 | 624,943 |
| Grand Revenue Totals | | | 1,816,500 | 1,816,500 | 111,096 | 109,274 |
| Grand Expense Totals | | | 1,681,997 | 1,727,657 | 328,919 | 624,943 |
| Grand Totals | | | 134,503 | 88,843 | 217,823 | 515,669 |
| | | | Profit | Profit | Loss | Loss |

Number of Accounts: 83

***** End of report *****

| FC | OBJ | OBJ | 2020-21 Original Budget | 2020-21 Revised Budget | 2020-21 FYTD Activity | 2019-20 FYTD Activity |
|----------------------|------|--------------------------|----------------------------|---------------------------|--------------------------|--------------------------|
| 00 | | NO FUNCTION | | | | |
| 00 | 57-- | REVENUE-LOCAL & INTERMED | 4,817,376 | 4,817,376 | 68,930 | 69,016 |
| 00 | 58-- | STATE PROGRAM REVENUES | 77,500 | 77,500 | 0 | 0 |
| 00 | 59-- | FEDERAL PROGRAM REVENUES | 267,680 | 267,680 | 0 | 133,626 |
| 00 | ---- | NO FUNCTION | 5,162,556 | 5,162,556 | 68,930 | 202,642 |
| 71 | | DEBT SERVICES | | | | |
| 71 | 65-- | DEBT SERVICE | 5,487,874 | 5,487,874 | 1,078,560 | 1,124,201 |
| 71 | ---- | DEBT SERVICES | 5,487,874 | 5,487,874 | 1,078,560 | 1,124,201 |
| Grand Revenue Totals | | | 5,162,556 | 5,162,556 | 68,930 | 202,642 |
| Grand Expense Totals | | | 5,487,874 | 5,487,874 | 1,078,560 | 1,124,201 |
| Grand Totals | | | 325,318 | 325,318 | 1,009,630 | 921,559 |
| | | | Loss | Loss | Loss | Loss |

Number of Accounts: 22

***** End of report *****

Summary Investment Report and Cash Balance Report
West Orange-Cove CISD
As of September 30, 2020

| | Beginning Balance 8/31/2020 | Deposits | Withdrawals | Interest | Ending Balance 9/30/2020 | Interest Rate |
|---------------------------------|--------------------------------|------------------------|-------------------------|--------------------|-----------------------------|---------------|
| Investment Pool Account | | | | | | |
| <i>First Public - Lone Star</i> | | | | | | |
| General Operating Fund | 31,800.90 | 112,213.85 | 101,311.00 | 2.89 | 42,706.64 | 0.0900% |
| Interest & Sinking Fund | 7,302.37 | 25,191.73 | 22,544.00 | 0.65 | 9,950.75 | 0.0900% |
| Total Investment Pool | 39,103.27 | 137,405.58 | 123,855.00 | 3.54 | 52,657.39 | |
| Cash Bank Accounts | | | | | | |
| <i>First Financial</i> | | | | | | |
| Money Market - M&O Funds | 11,756,159.34 | | 2,050,000.00 | 1,365.31 | 9,707,524.65 | 0.1500% |
| General Operating Fund | 969,509.41 | 5,309,726.24 | 4,742,960.15 | 639.57 | 1,536,915.07 | 0.6500% |
| Payroll | 238,754.67 | 1,822,301.61 | 1,783,842.79 | 163.35 | 277,376.84 | 0.6500% |
| Debt Service | 2,957,118.10 | 22,544.00 | | 364.36 | 2,980,026.46 | 0.1500% |
| Bond Funds | 14,362,004.16 | | 1,350,899.00 | 1,710.45 | 13,012,815.61 | 0.1500% |
| Food Service | 675,722.97 | 40,099.37 | 422,916.57 | 326.61 | 293,232.38 | 0.6500% |
| Total Cash Balances | \$ 30,959,268.65 | \$ 7,194,671.22 | \$ 10,350,618.51 | \$ 4,569.65 | \$ 27,807,891.01 | |
| Total All Accounts | \$ 30,998,371.92 | \$ 7,332,076.80 | \$ 10,474,473.51 | \$ 4,573.19 | \$ 27,860,548.40 | |

I certify that the above investments comply with the Texas Public Funds Investment Act and West Orange-Cove CISD Policy CDA.

Robin Hataway
Robin Hataway
Chief Financial Officer

Operating Fund Summary

West Orange-Cove CISD

As of August 31, 2020

| | Balance 8/31/2018 | Balance 8/31/2019 | Balance 8/31/2020 |
|--------------------------------------|-------------------------|-------------------------|-------------------------|
| Investment Pool Account | | | |
| <i>First Public - Lone Star</i> | | | |
| General Operating Fund | 88,473.10 | 26,871.79 | 42,706.64 |
| Cash Bank Accounts | | | |
| <i>First Financial</i> | | | |
| Money Market - M&O Funds | 11,172,770.21 | 10,727,047.43 | 9,707,524.65 |
| General Operating Fund | 612,966.12 | 699,968.24 | 1,536,915.07 |
| Payroll | 427,340.68 | 318,896.12 | 277,376.84 |
| Total Operating Cash Balances | \$ 12,301,550.11 | \$ 11,772,783.58 | \$ 11,564,523.20 |

Debt Service Fund Summary

West Orange-Cove CISD

As of August 31, 2020

| | Balance 8/31/2018 | Balance 8/31/2019 | Balance 8/31/2020 |
|---|------------------------|------------------------|------------------------|
| Investment Pool Account | | | |
| <i>First Public - Lone Star</i> | | | |
| Interest & Sinking Fund | 17,992.35 | 5,732.98 | 9,950.75 |
| Cash Bank Accounts | | | |
| <i>First Financial</i> | | | |
| Debt Service | 2,712,992.28 | 3,105,595.73 | 2,980,026.46 |
| Total Debt Service Cash Balances | \$ 2,730,984.63 | \$ 3,111,328.71 | \$ 2,989,977.21 |

Food Service Fund Summary

West Orange-Cove CISD

As of August 31, 2020

| | Balance 8/31/2018 | Balance 8/31/2019 | Balance 8/31/2020 |
|---|----------------------|----------------------|----------------------|
| Cash Bank Accounts | | | |
| <i>First Financial</i> | | | |
| Food Service | 510,783.16 | 606,896.75 | 293,232.38 |
| Total Food Service Cash Balances | \$ 510,783.16 | \$ 606,896.75 | \$ 293,232.38 |

Robin Hataway

Robin Hataway

Chief Financial Officer

YEAR TO DATE RECAPULATION FOR AGENCY: SWO - WEST ORANGE CISD

| | ORIGINAL | SUPPLEMENTAL | TOTAL CURRENT | % PAID | DELINQUENT | % PAID | SUMMARY |
|----------------------|----------------|--------------|----------------|--------|---------------|--------|----------------|
| LEVY BEGIN | 25,177,247.04 | .00 | 25,177,247.04 | | 2,486,819.16 | | 27,664,066.20 |
| LATE HS/65 | 54,540.33- | .00 | 54,540.33- | | 10,631.31- | | 65,171.64- |
| OTHER ADJUSTMENTS | 29,859.06- | .00 | 29,859.06- | | 194,980.75- | | 224,839.81- |
| SUPPLEMENTS | .00 | 45,788.29 | 45,788.29 | | 4,579.05 | | 50,367.34 |
| ADJUSTED | 25,092,847.65 | 45,788.29 | 25,138,635.94 | | 2,285,786.15 | | 27,424,422.09 |
| COLLECTED | 24,425,582.72- | 44,095.07- | 24,469,677.79- | 97.33 | 313,195.40- | 13.70 | 24,782,873.19- |
| PR YR REF/NSF CHK | .00 | .00 | .00 | | 25,295.17- | | 25,295.17- |
| UNCOLLECTED | 667,264.93- | 1,693.22- | 668,958.15- | | 1,947,295.58- | | 2,616,253.73- |
| LATE RENDITION BEGIN | 12,861.55 | .00 | 12,861.55 | | 7,447.35 | | 20,308.90 |
| LATE REND ADJUSTED | 12,946.69 | 2.85 | 12,949.54 | | 6,683.53 | | 19,633.07 |
| COLLECTED LEVY | 24,425,582.72 | 44,095.07 | 24,469,677.79 | 97.33 | 313,195.40 | 13.70 | 24,782,873.19 |
| DISCOUNTS | .00 | .00 | .00 | | .00 | | .00 |
| PENALTY | 63,613.11 | 123.18 | 63,736.29 | | 38,627.06 | | 102,363.35 |
| INTEREST | 23,757.18 | 26.69 | 23,783.87 | | 138,478.21 | | 162,262.08 |
| NET | 24,512,953.01 | 44,244.94 | 24,557,197.95 | | 490,300.67 | | 25,047,498.62 |
| COURT COST | .00 | .00 | .00 | | .00 | | .00 |
| ABST FEES | .00 | .00 | .00 | | .00 | | .00 |
| ATTY FEES | 29,425.69 | .00 | 29,425.69 | | 74,894.98 | | 104,320.67 |
| OTHER FEES | .00 | .00 | .00 | | .00 | | .00 |
| REND PENLTY | 12,932.44 | 2.85 | 12,935.29 | | 153.23 | | 13,088.52 |
| (AGENCY %) | 12,285.83 | 2.71 | 12,288.54 | | 146.51 | | 12,435.05 |
| (CAD %) | 646.61 | .14 | 646.75 | | 6.72 | | 653.47 |
| TOTAL | 24,555,311.14 | 44,247.79 | 24,599,558.93 | | 565,348.88 | | 25,164,907.81 |

| DELINQUENT BREAKDOWN | BEGIN | ADJUSTMENTS | SUPPLEMENTS | ADJUSTED | COLLECTED | PRIOR YR REF | UNCOLLECTED | % PAID |
|----------------------|------------|-------------|-------------|------------|------------|--------------|-------------|--------|
| 2017 - | 430,342.32 | 17,736.93- | 3,500.56 | 416,105.95 | 99,626.70- | 16,929.26- | 299,549.99- | 23.94 |
| 2016 - | 296,324.13 | 8,273.42- | 621.17 | 288,671.88 | 43,074.28- | 6,184.80- | 239,412.80- | 14.92 |
| 2015 - | 261,044.88 | 3,675.83- | 457.32 | 257,826.37 | 41,086.52- | 277.04- | 216,462.81- | 15.93 |
| 2014 - | 218,741.87 | 3,597.36- | .00 | 215,144.51 | 31,391.66- | .00 | 183,752.85- | 14.59 |
| 2013 - | 204,493.65 | 3,781.78- | .00 | 200,711.87 | 24,014.57- | .00 | 176,697.30- | 11.96 |
| 2012 - | 174,703.74 | 4,307.60- | .00 | 170,396.14 | 13,997.62- | 1,904.07- | 154,494.45- | 8.21 |
| 2011 - | 310,235.82 | 154,991.36- | .00 | 155,244.46 | 24,546.03- | .00 | 130,698.43- | 15.81 |
| 2010 - | 117,234.64 | 2,916.44- | .00 | 114,318.20 | 13,573.12- | .00 | 100,745.08- | 11.87 |
| 2009 - | 76,785.32 | 1,410.19- | .00 | 75,375.13 | 8,258.07- | .00 | 67,117.06- | 10.95 |
| 2008 - | 60,625.91 | 1,140.33- | .00 | 59,485.58 | 3,013.51- | .00 | 56,472.07- | 5.06 |
| 2007 - | 44,603.62 | 650.56- | .00 | 43,953.06 | 2,730.22- | .00 | 41,222.84- | 6.21 |
| 2006 - | 50,742.63 | 181.23- | .00 | 50,561.40 | 2,142.10- | .00 | 48,419.30- | 4.23 |
| 2005 - | 48,912.73 | 197.66- | .00 | 48,715.07 | 1,717.68- | .00 | 46,997.39- | 3.52 |
| 2004 - | 33,641.13 | 145.42- | .00 | 33,495.71 | 1,034.61- | .00 | 32,461.10- | 3.08 |
| 2003 - | 31,077.47 | 523.21- | .00 | 30,554.26 | 410.69- | .00 | 30,143.57- | 1.34 |
| 2002 - | 26,635.97 | 437.54- | .00 | 26,198.43 | 708.34- | .00 | 25,490.09- | 2.70 |
| 2001 - | 23,361.65 | 371.71- | .00 | 22,989.94 | 520.19- | .00 | 22,469.75- | 2.26 |
| 2000 - | 23,125.05 | 371.71- | .00 | 22,753.34 | 389.78- | .00 | 22,363.56- | 1.71 |
| 1999 - | 18,027.81 | 584.35- | .00 | 17,443.46 | 13.29- | .00 | 17,430.17- | 0.07 |
| 1998 - | 13,887.37 | 317.43- | .00 | 13,569.94 | 40.08- | .00 | 13,529.86- | 0.29 |
| 1997 - | 6,267.31 | .00 | .00 | 6,267.31 | 25.80- | .00 | 6,241.51- | 0.41 |
| 1996 - | 6,464.63 | .00 | .00 | 6,464.63 | 186.60- | .00 | 6,278.03- | 2.88 |
| 1995 - | 4,410.55 | .00 | .00 | 4,410.55 | 180.20- | .00 | 4,230.35- | 4.08 |
| 1994 - | 1,973.82 | .00 | .00 | 1,973.82 | 14.53- | .00 | 1,959.29- | 0.73 |
| 1993 - | 1,167.33 | .00 | .00 | 69,167.33 | .00 | .00 | 1,167.33- | 0.00 |
| 1992 - | 696.55 | .00 | .00 | 696.55 | .00 | .00 | 696.55- | 0.00 |
| 1991 - | 183.88 | .00 | .00 | 183.88 | .00 | .00 | 183.88- | 0.00 |
| 1990 - | 203.90 | .00 | .00 | 203.90 | .00 | .00 | 203.90- | 0.00 |
| 1989 - | 212.98 | .00 | .00 | 212.98 | .00 | .00 | 212.98- | 0.00 |
| PRIOR YEARS - | 690.50 | .00 | .00 | 690.50 | 499.21- | .00 | 191.29- | 72.29 |

YEAR TO DATE RECAPULATION FOR AGENCY: SWO - WEST ORANGE CISD

| | | ORIGINAL | SUPPLEMENTAL | TOTAL CURRENT | % PAID | DELINQUENT | % PAID | SUMMARY |
|----------------------|-------------|----------------|--------------|----------------|--------|---------------|--------|----------------|
| LEVY | BEGIN | 24,905,236.10 | .00 | 24,905,236.10 | | 2,610,161.98 | | 27,515,398.08 |
| | LATE HS/65 | 44,776.91- | .00 | 44,776.91- | | 5,965.48- | | 50,742.39- |
| OTHER ADJUSTMENTS | | 493,621.47- | .00 | 493,621.47- | | 73,257.87- | | 566,879.34- |
| | SUPPLEMENTS | .00 | 55,384.13 | 55,384.13 | | 4,503.89 | | 59,888.02 |
| | ADJUSTED | 24,366,837.72 | 55,384.13 | 24,422,221.85 | | 2,535,442.52 | | 26,957,664.37 |
| | COLLECTED | 23,916,948.36- | 53,384.30- | 23,970,332.66- | 98.14 | 438,811.88- | 17.30 | 24,409,144.54- |
| PR YR REF/NSF CHK | | .00 | .00 | .00 | | 75,628.47- | | 75,628.47- |
| | UNCOLLECTED | 449,889.36- | 1,999.83- | 451,889.19- | | 2,021,002.17- | | 2,472,891.36- |
| LATE RENDITION BEGIN | | 8,455.04 | .00 | 8,455.04 | | 6,544.55 | | 14,999.59 |
| LATE REND | ADJUSTED | 25,589.17 | .00 | 25,589.17 | | 4,714.96 | | 30,304.13 |
| COLLECTED | LEVY | 23,916,948.36 | 53,384.30 | 23,970,332.66 | 98.14 | 438,811.88 | 17.30 | 24,409,144.54 |
| | DISCOUNTS | .00 | .00 | .00 | | .00 | | .00 |
| | PENALTY | 104,843.87 | 235.00 | 105,078.87 | | 59,207.24 | | 164,286.11 |
| | INTEREST | 24,526.85 | 71.06 | 24,597.91 | | 151,455.77 | | 176,053.68 |
| | NET | 24,046,319.08 | 53,690.36 | 24,100,009.44 | | 649,474.89 | | 24,749,484.33 |
| | COURT COST | .00 | .00 | .00 | | .00 | | .00 |
| | ABST FEES | .00 | .00 | .00 | | .00 | | .00 |
| | ATTY FEES | 31,609.14 | 130.04 | 31,739.18 | | 105,197.65 | | 136,936.83 |
| | OTHER FEES | .00 | .00 | .00 | | .00 | | .00 |
| | REND PENLTY | 23,035.54 | .00 | 23,035.54 | | 593.73 | | 23,629.27 |
| | (AGENCY %) | 21,883.86 | .00 | 21,883.86 | | 574.06 | | 22,457.92 |
| | (CAD %) | 1,151.68 | .00 | 1,151.68 | | 19.67 | | 1,171.35 |
| | TOTAL | 24,100,963.76 | 53,820.40 | 24,154,784.16 | | 755,266.27 | | 24,910,050.43 |

| DELINQUENT BREAKDOWN | BEGIN | ADJUSTMENTS | SUPPLEMENTS | ADJUSTED | COLLECTED | PRIOR YR REF | UNCOLLECTED | % PAID |
|----------------------|------------|-------------|-------------|------------|-------------|--------------|-------------|--------|
| 2018 - | 668,958.15 | 10,155.16- | 4,503.89 | 663,306.88 | 272,066.90- | 74,950.89- | 316,289.09- | 41.01 |
| 2017 - | 299,549.99 | 5,803.70- | .00 | 293,746.29 | 29,941.08- | 677.58- | 263,127.63- | 10.19 |
| 2016 - | 239,412.80 | 3,557.68- | .00 | 235,855.12 | 25,286.85- | .00 | 210,568.27- | 10.72 |
| 2015 - | 216,462.81 | 5,561.37- | .00 | 210,901.44 | 23,508.64- | .00 | 187,392.80- | 11.14 |
| 2014 - | 183,752.85 | 5,892.02- | .00 | 177,860.83 | 15,646.06- | .00 | 162,214.77- | 8.79 |
| 2013 - | 176,697.30 | 5,970.69- | .00 | 170,726.61 | 12,330.82- | .00 | 158,395.79- | 7.22 |
| 2012 - | 154,494.45 | 5,336.30- | .00 | 149,158.15 | 12,629.64- | .00 | 136,528.51- | 8.46 |
| 2011 - | 130,698.43 | 12,288.36- | .00 | 118,410.07 | 12,053.67- | .00 | 106,356.40- | 10.17 |
| 2010 - | 100,745.08 | 4,244.61- | .00 | 96,500.47 | 7,952.34- | .00 | 88,548.13- | 8.24 |
| 2009 - | 67,117.06 | 3,236.44- | .00 | 63,880.62 | 4,084.27- | .00 | 59,796.35- | 6.39 |
| 2008 - | 55,535.17 | 2,181.93- | .00 | 53,353.24 | 4,195.26- | .00 | 49,157.98- | 7.86 |
| 2007 - | 41,222.84 | 2,422.57- | .00 | 38,800.27 | 1,985.32- | .00 | 36,814.95- | 5.11 |
| 2006 - | 48,419.30 | 2,578.69- | .00 | 45,840.61 | 3,284.41- | .00 | 42,556.20- | 7.16 |
| 2005 - | 46,997.39 | 1,958.66- | .00 | 45,038.73 | 3,161.12- | .00 | 41,877.61- | 7.01 |
| 2004 - | 32,461.10 | 1,527.91- | .00 | 30,933.19 | 2,095.35- | .00 | 28,837.84- | 6.77 |
| 2003 - | 30,143.57 | 1,170.68- | .00 | 28,972.89 | 3,185.16- | .00 | 25,787.73- | 10.99 |
| 2002 - | 25,490.09 | 656.47- | .00 | 24,833.62 | 2,727.72- | .00 | 22,105.90- | 10.98 |
| 2001 - | 22,469.75 | 1,076.64- | .00 | 21,393.11 | 235.85- | .00 | 21,157.26- | 1.10 |
| 2000 - | 22,363.56 | 1,626.88- | .00 | 20,736.68 | 490.13- | .00 | 20,246.55- | 2.36 |
| 1999 - | 17,430.17 | 1,137.26- | .00 | 16,292.91 | 47.05- | .00 | 16,245.86- | 0.28 |
| 1998 - | 8,393.03 | 661.31- | .00 | 7,731.72 | 313.63- | .00 | 7,418.09- | 4.05 |
| 1997 - | 6,241.51 | 35.42- | .00 | 6,206.09 | 49.22- | .00 | 6,156.87- | 0.79 |
| 1996 - | 6,269.02 | 35.42- | .00 | 6,233.60 | 515.91- | .00 | 5,717.69- | 8.27 |
| 1995 - | 4,221.34 | 35.42- | .00 | 4,185.92 | 473.20- | .00 | 3,712.72- | 11.30 |
| 1994 - | 1,959.29 | 35.88- | .00 | 70 923.41 | 13.37- | .00 | 1,910.04- | 0.69 |
| 1993 - | 1,167.33 | 35.88- | .00 | 1,131.45 | 63.41- | .00 | 1,068.04- | 5.60 |
| 1992 - | 696.55 | .00 | .00 | 696.55 | 14.23- | .00 | 682.32- | 2.04 |
| 1991 - | 183.88 | .00 | .00 | 183.88 | 53.05- | .00 | 130.83- | 28.85 |
| 1990 - | 203.90 | .00 | .00 | 203.90 | 113.65- | .00 | 90.25- | 55.73 |
| PRIOR YEARS | - | 404.27 | .00 | 404.27 | 294.57- | .00 | 109.70- | 72.86 |

| FC OBJ | OBJ | Original Budget | Revised Budget | FYTD Activity | Revised Budget |
|--------|----------------------|-----------------|----------------|---------------|----------------|
| 11 | 61-- PAYROLL COSTS-T | 812,789.00 | 946,887.70 | 82,097.95 | 946,887.70 |
| 11 | 62-- PURCHASE & CONT | 0.00 | 12,500.00 | 2,656.29 | 12,500.00 |
| 11 | 63-- SUPPLIES AND MA | 0.00 | 60,497.30 | 0.00 | 60,497.30 |
| 11 | 64-- OTHER OPERATING | 0.00 | 250.00 | 0.00 | 250.00 |
| 11 | ---- INSTRUCTION | 812,789.00 | 1,020,135.00 | 84,754.24 | 1,020,135.00 |
| 12 | 63-- SUPPLIES AND MA | 0.00 | 1,500.00 | 0.00 | 1,500.00 |
| 12 | ---- LIBRARY | 0.00 | 1,500.00 | 0.00 | 1,500.00 |
| 13 | 61-- PAYROLL COSTS-T | 61,137.00 | 61,137.00 | 9,928.85 | 61,137.00 |
| 13 | 62-- PURCHASE & CONT | 0.00 | 2,000.00 | 0.00 | 2,000.00 |
| 13 | 63-- SUPPLIES AND MA | 0.00 | 99.00 | 0.00 | 99.00 |
| 13 | 64-- OTHER OPERATING | 0.00 | 10,774.00 | 0.00 | 10,774.00 |
| 13 | ---- CURRIC & INSTR | 61,137.00 | 74,010.00 | 9,928.85 | 74,010.00 |
| 23 | 61-- PAYROLL COSTS-T | 113,772.00 | 123,113.00 | 29,705.50 | 123,113.00 |
| 23 | 63-- SUPPLIES AND MA | 0.00 | 2,100.00 | 0.00 | 2,100.00 |
| 23 | 64-- OTHER OPERATING | 0.00 | 11,737.00 | 0.00 | 11,737.00 |
| 23 | ---- SCHOOL ADMINIST | 113,772.00 | 136,950.00 | 29,705.50 | 136,950.00 |
| 31 | 61-- PAYROLL COSTS-T | 62,578.00 | 62,578.00 | 9,954.52 | 62,578.00 |
| 31 | 63-- SUPPLIES AND MA | 0.00 | 750.00 | 0.00 | 750.00 |
| 31 | 64-- OTHER OPERATING | 0.00 | 1,000.00 | 300.00 | 1,000.00 |
| 31 | ---- GUIDANCE AND CO | 62,578.00 | 64,328.00 | 10,254.52 | 64,328.00 |
| 32 | 61-- PAYROLL COSTS-T | 201,132.00 | 221,372.00 | 23,551.54 | 221,372.00 |
| 32 | 63-- SUPPLIES AND MA | 0.00 | 14,136.00 | 0.00 | 14,136.00 |
| 32 | 64-- OTHER OPERATING | 0.00 | 9,838.00 | 0.00 | 9,838.00 |
| 32 | ---- SOCIAL WORK SER | 201,132.00 | 245,346.00 | 23,551.54 | 245,346.00 |
| 33 | 61-- PAYROLL COSTS-T | 56,443.00 | 57,943.00 | 9,004.61 | 57,943.00 |
| 33 | 62-- PURCHASE & CONT | 0.00 | 9,300.00 | 0.00 | 9,300.00 |
| 33 | 63-- SUPPLIES AND MA | 0.00 | 3,000.00 | 0.00 | 3,000.00 |
| 33 | 64-- OTHER OPERATING | 0.00 | 1,000.00 | 0.00 | 1,000.00 |
| 33 | ---- HEALTH SERVICES | 56,443.00 | 71,243.00 | 9,004.61 | 71,243.00 |
| 34 | 61-- PAYROLL COSTS-T | 32,737.00 | 34,627.00 | 2,564.44 | 34,627.00 |
| 34 | 63-- SUPPLIES AND MA | 0.00 | 150.00 | 0.00 | 150.00 |
| 34 | 64-- OTHER OPERATING | 0.00 | 1,500.00 | 0.00 | 1,500.00 |
| 34 | ---- PUPIL TRANSPORT | 32,737.00 | 36,277.00 | 2,564.44 | 36,277.00 |
| 41 | 62-- PURCHASE & CONT | 0.00 | 1,500.00 | 0.00 | 1,500.00 |
| 41 | 64-- OTHER OPERATING | 0.00 | 10,696.00 | 0.00 | 10,696.00 |
| 41 | ---- GENERAL ADMINIS | 0.00 | 12,196.00 | 0.00 | 12,196.00 |
| 51 | 61-- PAYROLL COSTS-T | 41,004.00 | 48,564.00 | 10,099.69 | 48,564.00 |
| 51 | 62-- PURCHASE & CONT | 0.00 | 9,000.00 | 2,324.41 | 9,000.00 |
| 51 | ---- PLANT MAINTENAN | 41,004.00 | 57,564.00 | 12,424.10 | 57,564.00 |
| 53 | 63-- SUPPLIES AND MA | 0.00 | 4,119.00 | 0.00 | 4,119.00 |
| 53 | ---- DATA PROCESSING | 0.00 | 4,119.00 | 0.00 | 4,119.00 |
| 61 | 62-- PURCHASE & CONT | 0.00 | 1,500.00 | 0.00 | 1,500.00 |
| 61 | 63-- SUPPLIES AND MA | 0.00 | 3,500.00 | 0.00 | 3,500.00 |
| 61 | 64-- OTHER OPERATING | 0.00 | 3,154.00 | 0.00 | 3,154.00 |
| 61 | ---- COMMUNITY SERVI | 0.00 | 8,154.00 | 0.00 | 8,154.00 |

| <u>FC</u> | <u>OBJ</u> | <u>Original Budget</u> | <u>Revised Budget</u> | <u>FYTD Activity</u> | <u>Revised Budget</u> |
|-----------|-----------------|------------------------|-----------------------|----------------------|-----------------------|
| | Grand Expense T | 1,381,592.00 | 1,731,822.00 | 182,187.80 | 1,731,822.00 |

Number of Accounts: 100

***** End of report *****



WEST ORANGE – COVE CISD

NORTH EARLY LEARNING CENTER

801 Cordrey St.
Orange, Texas 77631

Phone: 409.882.5434 Fax: 409.882.5449

Vickie Price
Head Start Director / Principal

Head Start Principal/Director's Report: September 2020

❖ Student Enrollment for 2020-2021 School Year

116- 4 year olds

117- 3 year olds

233- Total

❖ Waiting list: 32

❖ Student Attendance: **Goal is 95%**

August- 95.20%

September- 92.19%

Cumulative- 93.40%

❖ October Activities:

- 2nd- Pink out
- 5th- Pennies for Pets (service project 1)
- 8th-Bus Evacuation #1
- 12th-16th Multi-Cultural Week, HERO Party
- 11th Gumbo Cook-off
- 14th -18th- Multi Cultural/Diversity Week
- 19th- Can Food Drive (service project 2)
- 20th- NELC STEAM Day
- 26th-30th- Red Ribbon Week
- 29th- Fire Truck Virtual Visit, Dr. Walker visit, picture day
- 26th-30th- Fall Festival Week
- 31st- Fall Celebration

❖ Meal Counts:

Breakfast- 2386

Lunch- 2388

❖ Donations:

No donations this month

WEST ORANGE COVE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
NORTH EARLY LEARNING CENTER
2020-2021 HEAD START POLICY COUNCIL BY-LAWS

Article I: Name

The name of this council shall be North Early Learning Center Head Start Policy Council.

North Early Learning Center is located at 801 Cordrey, Orange, Texas 77630. Mailing address is P.O. Box 1107, Orange, Texas 77630. 409-882-5434 Fax: 409-882-5449

Article 11: Purpose

- Section 1. The Head Start Policy Council in accordance with the Head Start Performance Standards is to formally enhance parents and other community representatives with the authority and opportunity to participate in shared decision-making concerning program design and implementation.
- Section 2. The Policy Council shall serve as a link between the Parent Committee, grantee agency, public and private organizations, and the community.
- Section 3. The Policy Council shall assist the Parent Committee in communicating with parents the importance of parental involvement, to ensure that they understand their rights, responsibilities and opportunities in North Early Learning Center Head Start and to encourage their participation in the program.
- Section 4. The Policy Council shall assist the Parent Committee in planning, coordinating, and organizing program activities for parents with the assistance of staff; and ensuring that funds set aside from the program budget are used to support parent activities.
- Section 5. The Policy Council shall assist in recruiting volunteer services from parents, community residents, and community organizations, as well as assist in the mobilization of community resources to meet North Early Learning Center Head Start parents identified needs.
- Section 6. The Policy Council shall establish and maintain procedures for working with the Superintendent and Board of Trustees (grantee) to resolve community complaints about the program.

Functions

The general functions of the WOCCISD North Early Learning Center Head Start, in accordance with 1301, are to work in partnership with key management staff and the governing body in accordance with the regulations of the Health and Human Services/Administration for Children and Families (HHS/ACF), to include the following:

I. Planning

- Give advice or information on the identification of child development needs in the area to be served
- Approve the goals of the Head Start Program
- Approve the procedures for program planning, the program's philosophy, and long-range and short-range goals and objectives of the program
- Approve plans to use all available community resources in Head Start
- Approve the criteria for selection of children within applicable laws and guidelines
- Approve the plan for recruitment of children
- Approve the annual independent audit
- Approve the annual self-assessment of the grantee agency's progress in carrying out the programmatic and fiscal intent of its grant application, including planning or other actions that may result from the review of the annual audit and findings from the Federal monitoring review
- Approve all funding applications and amendments to the refunding application for Head Start including administrative services, prior to the submission of such applications to DHHS
- Approve the procedures describing how the governing body and the policy group will implement shared decision making
- Approve the procedures describing how the governing body and the policy group will resolve internal disputes including impasse

II. General Administration

- Approve the composition of the Policy Council and the method for setting it up
- Approve what services should be provided to Head Start
- Establish a method of hearing and resolving community complaints about the Head Start program
- Review monthly financial and other reports

III. Personnel Administration

- Approve Head Start personnel policies and subsequent changes to those policies, including Standards of Conduct for program staff, consultants, and volunteers
- Approve or Disapprove the hiring and termination of Head Start Principal/Director and any person who works primarily for the Head Start program

IV. Grant Application Process

- Approve request for refunding application and proposed work prior to sending to HHS/ACF
- Approve major changes in budget and work program while program is in operation
- Approve information/application to be sent to HHS/ACF.

V. Evaluation

- Plan, conduct, and participate in the self-evaluation of agency's Head Start Program through a designated instrument

Article 111. Membership

Section 1. At least fifty-one (51%) percent of the members of the Policy Council shall be parents of children currently enrolled in the Head Start program. Membership shall be comprised of two (2) types of representatives: parents and community representatives.

Section 2. The governing body will propose the procedures for election of parent members and the selection of community representatives. The proposals must be approved by the Policy Council.

Parents of Head Start children currently enrolled in the program must elect all Parents and select Community Representatives serving on Policy Council annually.

Section 3. In no case shall representatives of the community exceed 49% of the total Policy Council.

Section 4a. A member of the grantee Board of Trustees shall be a Community Representative in an ex-officio, non-voting capacity.

Section 5. The Policy Council and the Grantee Board of Trustees will recommend community Representatives and Alternates. Policy Council Parent Representatives will approve/disapprove all Community Representatives and Alternates before they can be recommended to become members of the Council.

Section 5a. **Term of Office**

Policy Council members shall serve for a term of one (1) year. No member shall serve on the Policy Council for more than three (3) one-year-terms. Terms do not have to be consecutive.

Parent Members of the Policy Council must stand for election or re-election annually. All community representatives also must be selected annually.

Membership Roster database will be maintained in an effort to have required membership and to record accurate membership tenure/term to adhere to membership compliance.

Section 6. **Termination of Membership**

Membership on the Policy Council may be terminated by resignation or by a majority vote of the Policy Council members after any members has missed three (3) meetings per year without submitting a legitimate reason in writing to the Chairperson prior to the meeting. A member of the Policy Council may also be terminated if the member violates the signed Representatives and Officers Standards of Conduct.

Resignation

A member shall give a written or verbal statement prior to resignation from the Council. Resignation statement can be submitted in person or written to the Chair.

Section 8. Voting Rights

Each member of the Policy Council shall have one (1) vote. There shall be no proxy voting by or for any member.

Section 9. Vacancy

The Parent Committee shall elect a new member to the Policy Council within 30 days whenever there is a vacancy. If the vacancy is created by a community representative, that vacancy will also be filled within 30 days.

Any parent member vacancy on the Policy Council may be filled by a majority vote of the parent members at the Parent Center Committee meeting. Any Community Representative Member vacancy will be selected by the grantee and confirmed by majority vote of the Policy Council.

Section 10. Nepotism

No grantee agency staff may serve on the Policy Council except parents who occasionally substitute for regular Head Start staff.

Section 9. Duties of the members:

- Attend meetings regularly
- Be on time for all meetings
- Read the Agenda before the meeting and discuss the matters on the Agenda with other parents
- Consider all the information
- Report to the parents the information and actions taken by the Council
- Accept the support and final decision of the Policy Council

Article IV: Officers and Their Duties

Section 1. The Policy Council shall elect a Chairperson, Vice Chairperson, Secretary, Assistant Secretary, Parliamentarian Additional, officers shall be elected as deemed necessary by the Council.

The Policy Council officer's election shall occur within the first sixty days (60) of the program year. The officers will be elected by majority vote of Council members and once the full Council has been seated, and shall serve a term of one (1) year. The council will be seated in October of every year.

Section 2. **Removal**

Any officer or member of the Council, who fails to perform the duties as outlined in the by-laws, can be removed by a majority of the Policy Council.

Section 3. **Chairperson**

The Chairperson shall preside over all council meetings and maintain order. Prior to the meeting, the Chairperson will prepare the agenda with the Head Start Director and any other pertinent persons. The Chairperson also serves on committees and coordinates activities as needed; works closely with the Head Start Director and other staff as necessary; acts as the official representative of the Council; is knowledgeable of Council By-Laws, Head Start policies and requirements and performs other duties as appropriate.

B. **Vice Chairperson** shall, preside in the absence of the Chairperson or whenever the Chairperson temporarily vacates the chair. In case of resignation or death of the Chairperson, the Vice-Chair shall assume the office until a permanent chair is elected.

C. **Secretary** shall keep an accurate record of attendance and-minutes, telephone members about special meetings as necessary; mail minutes to each member prior to the meeting; keep a file of all correspondence received; read correspondence as needed; maintain a file/record of minutes; assist the Chairperson in following the agenda and recorded and read motions as they are made; read minutes of the last meeting; and perform such other duties as may be assigned by the council. In the absence of both the Chairperson and vice Chairperson, the Secretary will preside over Council Meetings.

D. **Assistant Secretary** shall assist the Secretary with his/her duties and perform any other duties deemed necessary by the Council.

E. **Parliamentarian** must become thoroughly familiar with and enforce all of the rules and procedures contained in these By-Laws. The responsibilities of the Parliamentarian include maintaining meeting order.

The following committees will be Standing Committees for the WOCCISD North Early Learning Center Policy Council:

A. **Executive Committee** –The Executive Committee shall be composed of the Officers of the Policy Council. The Executive Committee shall have the power to conduct business for the Policy council between regular meetings of the Policy Council.

C. **Grants/Fiscal Committee**

This committee will review and assist in the preparation of the Head Start grant application and amendments to fund. They will also work with the Fiscal Officer and monitor the Parent Activity Fund. This committee should serve as the financial advisor to the Council in all financial affairs of the Head Start program such as in those functions dealing with Grant Application process.

D. **Personnel Committee** - At least (1) one member of this committee shall have the opportunity to sit in on all applicant interviews for potential Head Start staff. All Personnel actions and recommendations must be in compliance with the Administration for Children and Families, including standards of conduct for program staff, consultants, and volunteers. This committee will assist in screening, interviewing and recommending persons to be hired to fill vacancies in the Head Start staff. The committee will review and discuss the Head Start Personnel Policies and Procedures, and will make recommendations to the Council prior to the Council’s approval of said Personnel.

E. **Curriculum Committee** - Shall consist of at least (1) parent member. The parent member of the Curriculum Committee will serve as two-way communication between the Policy Council and program staff.

F. **District Education Instructional Committee** - Shall consist of least (1) parent member. The parent member of the DEIC will serve as the parent representative and attend committee meetings with other community leaders to discuss campus and district policies and procedures.

Section 2. **Special Committee**

Special Committees may be appointed by the Chairperson or selected by the council as the need arise.

Article V. Meetings

Section 1. Regular meetings of this Policy Council will be held on the _____ day of each month at the North Early Learning Center Parental Involvement Room or as per agreed upon by Council starting in the month of October.

The Policy Council shall meet monthly during the program year, with the option to vote for a second meeting during any given month as needed. Written reports from each of the Policy Council Committees, Head Start component managers, Head Start Director, and grantee must be made available to the Policy Council at all regularly scheduled meetings.

Section 2. **Special/Call Meetings**

There will be special meetings of the Council only when there is a need, and all special meetings shall be called by the Chairperson at least 24 hours in advance.

Section 3 **Notice of Meetings**

Annual meeting calendar will be posted on the Parent Center board and update and/or revised as appropriate.

- Section 4. Document requiring approval/disapproval from the Policy Council will be presented and allocated ample time for reviewing prior to taking action. Ample time shall be identified and defined according to the time required to review the document.
- Section 5. A quorum shall constitute of a majority of voting members present. At least 51% of members present must vote in favor of action items for it to pass.
- Section 6. All Policy Council Parent Representatives must make a report to their classroom after each Policy Council meeting. Policy Council Parent Representatives must also bring any information, issues, and/or recommendations from their classroom to the Policy Council. The reports may be requested in writing.
- Section 7. Staff members may attend the Policy Council meetings as consultants but in a non-voting capacity at the request of the policy Council or any Committee.

Article VI Reimbursements

- Section 1. Reimbursement will be address In accordance with 1301.3 (e) Grantee will enable low-income members to participate fully in their group responsibilities by providing, if necessary, reimbursements for reasonable expenses incurred by the members.

Article VII. Amendments

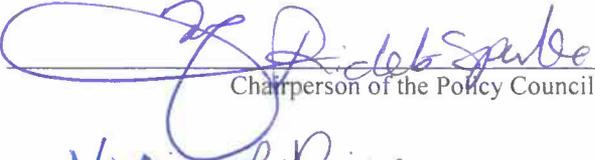
The Policy Council may debate an amendment before adoption. All amendments must be approved by a majority vote of the Policy Council. All proposed amendments should be given to Policy Council members at least (2) weeks before the meeting. Policy Council By-Laws can be changed or expanded to address additional issues as deemed appropriate by the Policy Council and Parent Committee.

The parliamentary authority and rules contained in Robert's Rules of Order shall be the authority in all cases not covered by these By-Laws.

- Section 1.** The Policy Council will be provided an opportunity to exercise all duties as prescribed by 45 CFR 1301.3
- Section 2.** In all matters pertaining to actions taken by the Policy Council, see attachments 45 CFR 1301.1-1301.6.
- Section 10.** Policy Council voted to delete the second paragraph from Policy Council Bylaws under Nepotism.

Chairperson of the Governing Body

Agency Executive Director



Chairperson of the Policy Council



Head Start Director

WOCCISD BOARD OF TRUSTEE APPROVAL: _____

It was approved by the Policy Council on Oct. 3, 2019



WEST ORANGE – COVE CISD

NORTH EARLY LEARNING CENTER

HEAD START PROGRAM

Orange, Texas



2020-2021

Internal Dispute Resolution Procedure And Impasse Procedures

It is the practice of the West Orange-Cove Consolidate ISD Head Start Program to resolve all disagreements between any parties in its executive leadership fairly and expeditiously. Whenever possible, disagreements will be resolved, as described in 1301.6 of the Head Start Performance Standards, through processes of mediation and conciliation, discussion, and compromise and consensus seeking among parties. If the parties agree that a mediation solution is possible, professional mediation may also be employed. Failure of mediation, either formal or informal, to produce agreement will result in binding arbitration.

Definitions

Executive Leadership. Includes the West Orange Cove CISD Board of Trustees, the Superintendent, the Head Start Policy Council and the Head Start Director.

Disagreement. An internal dispute exists when two or more groups or individuals who share the formal approval disapproval function fail to agree.

Impasse. A situation resulting when formal and/or informal processes of mediation fail to produce agreement.

Procedure

The business of the Board of Trustees and Policy Council in formal approval/disapproval of recommendations shall be conducted using parliamentary procedures. Parliamentary Procedures shall ensure that the majority rules and ensures the rights of the minority to be heard.

Notification of Disagreement. When two parties fail to agree, it shall be the responsibility of the individual or chairperson of the group which acts last to notify the other(s) within two (2) working days by telephone, mail or electronic means that a disagreement exists.

Informal Communication. Within five (5) working days of notification, representatives of the disagreeing parties shall meet to discuss informally the disagreement. Each entity shall choose two (2) representatives to meet as a work group to attempt to achieve consensus or compromise. The Superintendent and the Head Start Director may also attend the meeting. During a meeting not to exceed three (3) hours, the group shall attempt to resolve the disagreement by informal mediation, compromise, consensus seeking, or conciliation. If an agreement is reached, representation will return to their respective entity with the proposed solution. Failure to reach an agreement may result in a decision by the work group to engage in professional mediation or turn the process over to binding arbitration.

Formal mediation. If a majority vote of the group involved in informal communication agrees that professional mediation is warranted, a professional mediator will be contacted. Costs for this service, if any, will be borne equally by the Head Start Program and the grantee. Mediation should begin within five (5) working days of the decision to pursue formal mediation. If an agreement is not reached through the formal mediation process; after no more than four (4) hours of mediation, an impasse shall be said to occur and the disagreement shall be bound over for arbitration.

Notification of impasse. It shall be the responsibility of the Executive Director to notify in writing or electronically the chairperson of the group(s) and/or individuals involved within two (2) working days that an impasse exists and the matter will be resolved through binding arbitration. If the impasse has the likelihood of leading to termination or denial of refunding of the Head Start grant, the Executive Director will notify the Region VI Administration for Children and Families of the impasse within ten (10) working days.

Arbitration. Where there is an impasse between individuals or groups within the executive leadership of West Orange Cove and the Head Start Program, the parties shall submit the dispute to binding arbitration in accordance with the following rules and procedures:

Composition of Arbitration Panel. The arbitration shall be conducted by a panel of three (3) arbiters. In the case of an internal dispute, one arbiter shall be the Board Chairperson (or designee) and the other the Head Start Policy Council Chairperson (or designee). Each party shall select its arbiter within five (5) working days of notification of impasse and submit the names, address and other contact information to the Executive Director. Failure of either party to designate an arbiter within specified period shall be a default and shall be considered to be agreement with the other part's action.

The third arbiter, who will chair the panel will be appointed and not related or have any affiliation with any parties involved and shall serve without compensation and shall not be currently associated with the Head Start Program of West Orange-Cove CISD.

If the parties involved are not able to reach an agreement within four (4) hours, the decision of the impartial arbitrator shall be binding.

Policy Council Approval
School Board Trustees Approval



WEST ORANGE – COVE CISD
NORTH EARLY LEARNING CENTER
HEAD START PROGRAM
Orange, Texas



BOARD DOCUMENT

School Board Meeting

Agenda Item: Consider Approval of Impasse Procedures for Internal Disputes

Attached is the Impasse Procedures for Internal Disputes, per Head Start Performance Standard 1301.6.

This document is revised and submitted annually to the Governing Body and Policy Council for approval.

Dr. Rickie Harris
Superintendent

Linda Platt-Bryant
School Board President

Vickie Price
Head Start Director



Auction Lots

Cover Sheet - Pg 1

Discriptions - Pg 2

Pictures / Locations - Pg 3-9

Online auction to be conducted by
Rene Bates Auctioneers, Inc.

renebates.com

November 2020

Two (2) Locations in Orange, Texas 77630:

1. WO-S High School Career Center, 1400 Newton St.
2. WOCCISD Transportation Department, 2000 Western Ave.

Descriptions

| Lot # | Picture # | Description | Location # |
|-------|-----------|--|------------|
| 1 | 01A-01C | 2 Rockwell Lathes-Serial # 725638 & 1728848 / ¾ hp / 115/130v / 1725 rpm | 1 |
| 2 | 02A-02D | 1 Rockwell Bandsaw-Serial # 1501718 / 3 phase / 1.5 hp / 1725 rpm 1 Rockwell Planer, 18"-Serial # E14146 | 1 |
| 3 | 03A-03D | 1 Black & Decker Miter Saw, 10"-110v 1 Rockwell Radial Arm Saw-Series # 14-RAS / Serial # GM8549 / 3 hp / 115/230v | 1 |
| 4 | 04A-04C | 1 Delta 2 Speed Scroll Saw-120v single phase / 1725 rpm 1 Daytona 16 Speed Drill Press-Serial # ZJ4116H / ¾ hp / 110v 1 Illuminated cabinet-110v | 1 |
| 5 | 05A-05C | 1 Rockwell bench grinder-Model 438-02-314-0187 / 115/230v / .5 hp / 3450 rpm 1 Rockwell bench Sander-Model DN3837 / 115v 1 Rambo Band Saw-Serial # 21520 / Model RS90P / no motor | 1 |
| 6 | 06A-06D | 1 Rockwell Bench Sander-Cat # 31-122 / 115/230v / 1 hp / 1725 rpm 1 Hegner Scroll Saw-110v 1 Craftsman Radial Saw with drill attachment-120/230v / single phase / 3450 rpm | 1 |
| 7 | 07A-07D | 1 Rockwell Band Saw, 14"-Serial # IF1256 / Model 28-2C0 / 115v / .5 hp 1 Powermatic Scroll Saw-Serial # 0095074 / 115/230v / 1/3 hp / 1835 rpm / single phase 1 Pipe Vice-Missing parts | 1 |
| 8 | 08A-08D | 1 Central Machinery Compound Miter Saw, 10"-115v / 3 hp / 5200 rpm 1 Rockwell Shaper-Serial # 122-833 Assorted T-squares | 1 |
| 9 | 09A-09C | 1 Gray metal work bench 1 Tradesman Scroll Saw, 16"-Serial # 001609 / Model 8368 / deluxe variable speed | 1 |
| 10 | 10A-10E | 1 Rockwell Table Saw-Serial # JR2930 / Model 34-466 / 115/230v / 1.5 hp / 3450rpm / single phase 1 Rockwell Bandsaw, 14"-Serial # LK7993 / Model 28-200 / 110v / .5 hp / single phase 1 Chicago Blade Sharpener-110v | 1 |
| 11 | 11A-11C | 1 Rockwell Planer, 24"x9"-Serial # 43-41872959 / 11.5 hp / 3 phase 1 Dewalt Cross Cut Saw, 10"-120/230v / 3.5 hp / 5450 rpm / single phase | 1 |
| 12 | 12A-12G | 1 Rockwell shaper-Serial # F15743 / 1 hp / 3 phase 1 Rockwell Cross Cut Saw-3 hp / 120/230v / single phase 1 Kysor Johnson band saw-Serial # H18S14 / Model J / 110v | 1 |
| 13 | 13A-13B | 1 Ford Tractor-No info | 2 |
| 14 | 14A-14C | 1 EZ GO Cart-Serial # 21397 / Model GXT-875A / F-11-98 | 2 |
| 15 | 15A-15C | 1 Kawasaki Mule 520-No info | 2 |
| 16 | 16A-16B | 1 Sweepster-Serial # 906855 / Model TR48 | 2 |
| 17 | 17A-17C | 1 Electric Pressure Washer-General pump T series 47 / TS2021 | 2 |
| 18 | 18A-18B | 1 Large plastic storage container-No info | 2 |

Lot #1 - 2 Rockwell Lathes

Location #1



01A



01B



01C

Lot #2 - 1 Rockwell Bandsaw & 1 Rockwell Planer, 18"



02A



02B



02C



02D

Lot #3 - 1 Black & Decker Miter Saw, 10" & 1 Rockwell Radial Arm Saw



03A



03B



03C



03D

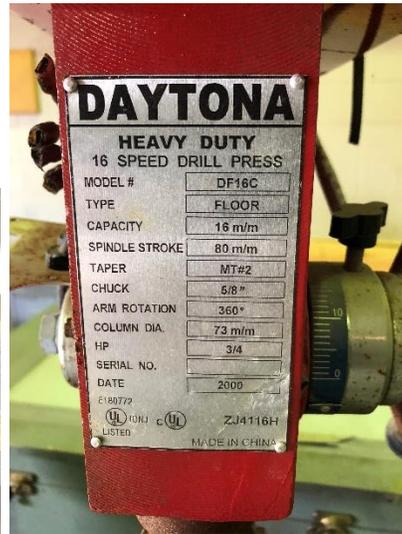
Lot #4 - 1 Delta 2 Speed Scroll Saw, 1 Daytona 16 Speed Drill Press, & 1 illuminated cabinet Location #1



04A



04B



04C

Lot #5 - 1 Rockwell bench grinder, 1 Rockwell bench Sander, & 1 Rambo Band Saw



05A



05B

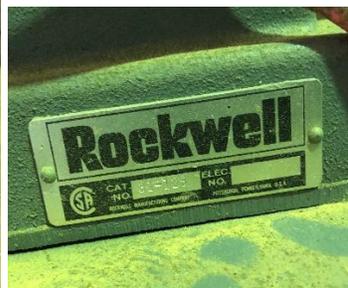


05C

Lot #6 - 1 Rockwell Bench Sander, 1 Hegner Scroll Saw, & 1 Craftsman Radial Saw with drill attachment



06A



06B



06C



06D

Lot #7 - 1 Rockwell Band Saw, 1 Powermatic Scroll Saw, & Pipe Vice

Location #1



07A



07B



07C



07D

Lot #8 - Central Machinery Compound Miter Saw, 10", Rockwell Shaper, & Assorted T-squares



08A



08B



08C



08D

Lot #9 - Gray metal work bench & Tradesman Scroll Saw, 16"



09A



09B



09C

Lot #10 - 1 Rockwell Table Saw, 1 Rockwell Bandsaw, 14", & 1 Chicago Blade Sharpener

Location #1



10A



10B



10C



10D



10E

Lot #11 - 1 Rockwell Planer, 24"x9" & 1 Dewalt Cross Cut Saw, 10"



11A



11B



11C

Lot #12 - 1 Rockwell shaper, 1 Rockwell Cross Cut Saw, &



12A



12B



12C



12D

Lot # 12 Continued - 1 Kysor Johnson band saw

Location #1



12E



12F



12G

Starting Location #2

Location #2

Lot #13 - 1 Ford Tractor



13A



13B

Lot # 14 - 1 EZ GO Cart



14A



14B



14C

Lot #15 - 1 Kawasaki Mule 520

Location #2



15A



15B



15C

Lot #16 - 1 Sweepster



16A



16B

Lot #17 - 1 Electric Pressure Washer



17A



17B



17C

Lot #18 - 1 Large plastic storage container

Location #2



18A



18B