

**Agenda of School District Regular Board Meeting
West Orange-Cove Consolidated Independent School District
Board of Trustees**

**March 23, 2020
6:00 PM**

Notice is hereby given that on March 23, 2020 the West Orange-Cove CISD Board of Trustees will hold the Regular Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

Vision Statement:

Empowering lives through excellence every day.

District Goals:

Goal 1: WOCCISD believes that student success is measured in many ways.

Goal 2: WOCCISD will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation.

Goal 3: WOCCISD will be good stewards of the taxpayer's funds.

Goal 4: District facilities will be maintained in a manner that extends the functional life of all buildings and equipment.

Goal 5: Community Relations: WOCCISD believes in positive, accurate, and open communications throughout the district.

Goal 6: WOCCISD believes in improvement that is intentional, systemic, and enduring.

I. Routine Business

- A. Call to Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

- A. Flexible Education Plan Update

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

IV. Policy

A. Action Items:

- 1. Consider approval of the Claims Administrative Services contract (Dr. Nina LeBlanc)
- 2. Consider adopting the Resolution to approve continued compensation for all employees according to normal work and salary schedules during any period of closure associated with the District's response to the COVID-19 pandemic

V. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations
 - 4. Duties
 - 5. Discipline
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 8. Consider activation of an emergency permit for a classroom teacher
 - 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 - 1. Consider hiring of professional personnel
- VI. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**
- VII. Personnel (Dr. Nina LeBlanc)**
 - A. Action Item: (Goal 6)**
 - 1. Consider approval of 2020-2021 contractual staff
 - 2. Consider approval of administrator contracts
- VIII. Adjourn**

All final votes, actions, or decisions shall be taken or made in Open Session.

Rickie Harris,
Superintendent