

**Agenda of School District Regular Board Meeting  
West Orange-Cove Consolidated Independent School District  
Board of Trustees**

**November 18, 2019  
6:00 PM**

Notice is hereby given that on November 18, 2019 the West Orange-Cove CISD Board of Trustees will hold the Regular Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

**Vision Statement:**

Empowering lives through excellence every day.

**District Goals:**

**Goal 1:** WOCCISD believes that student success is measured in many ways.

**Goal 2:** WOCCISD will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation.

**Goal 3:** WOCCISD will be good stewards of the taxpayer's funds.

**Goal 4:** District facilities will be maintained in a manner that extends the functional life of all buildings and equipment.

**Goal 5:** Community Relations: WOCCISD believes in positive, accurate, and open communications throughout the district.

**Goal 6:** WOCCISD believes in improvement that is intentional, systemic, and enduring.

**I. Public Hearing - 2018-19 FIRST rating**

**II. Routine Business**

- A. Call to Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

**III. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)**

- A. West Orange-Stark Elementary Recognition (Dr. Troy Bethley)
  - 1. Teacher of the Month
  - 2. Employee of the Month
  - 3. Student of the Month

B. Resolution to nominate Board of Directors for the Orange County Appraisal District.

**IV. Audience with Patrons (limited to 5 minutes per patron)**

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

**V. Consent Agenda Items:**

- A. Consider Approval of Budget Amendments
- B. Consider Approval of the certification of 2019 WOCCISD current and delinquent tax rolls

## VI. Finance

### A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
  - a. Operating Statements (General, Food Service, Debt Service)
  - b. Check Register - October 2019
  - c. Investment Report - October 2019
  - d. Annual Cash Comparison - October 2019
  - e. Tax Collections - October 2018 & 2019
2. Head Start Financials (Vickie Oceguera)
3. Update on facility rental rates (Greg Willis)

### B. Action Item:

1. Consider Approval of the 2018-19 Financial Audit from Davis, Heinemann & Co., P.C. (Kyle Heinemann)

## VII. Instruction (Goal 1 & 2)

### A. Information/Discussion Item:

1. Head Start Directors Report (Vickie Oceguera)

### B. Action Items:

1. Consider approval for individual or whole group Head Start Program Overview training and date request. (Vickie Oceguera)

## VIII. Policy

### A. Action Items:

1. Consider approval of the updated 2019-2020 Salary Schedule

## IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

### A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
2. Consider legal advice regarding items specifically listed on the agenda.

### B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment
2. Discussion of Evaluation
3. Reassignment and Resignations
4. Duties
5. Discipline
6. Discussion of Termination
7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
8. Consider activation of an emergency permit for a classroom teacher
9. Evaluation of Superintendent

### C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

### D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

### E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

1. Consider hiring of professional personnel

X. **The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**

XI. **Personnel (Dr. Nina LeBlanc)**

A. **Action Item: (Goal 6)**

1. Consider approval of contractual staff

XII. **Adjourn**

All final votes, actions, or decisions shall be taken or made in Open Session.

---

Rickie Harris,  
Superintendent