

**Agenda of School District Regular Board Meeting  
West Orange-Cove Consolidated Independent School District  
Board of Trustees**

**July 22, 2019  
6:00 PM**

Notice is hereby given that on July 22, 2019 the West Orange-Cove CISD Board of Trustees will hold the Regular Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

**Vision Statement:**

Empowering lives through excellence every day.

**District Goals:**

**Goal 1:** WOCCISD believes that student success is measured in many ways.

**Goal 2:** WOCCISD will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation.

**Goal 3:** WOCCISD will be good stewards of the taxpayer's funds.

**Goal 4:** District facilities will be maintained in a manner that extends the functional life of all buildings and equipment.

**Goal 5:** Community Relations: WOCCISD believes in positive, accurate, and open communications throughout the district.

**Goal 6:** WOCCISD believes in improvement that is intentional, systemic, and enduring.

**I. Routine Business**

- A. Call to Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

**II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)**

- A. Education Service Center Employee of the Month (Dr. Nina LeBlanc)

**III. Audience with Patrons (limited to 5 minutes per patron)**

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

**IV. Consent Agenda Items:**

- A. Budget Amendment
- B. Consider approval of 2019-2020 District Goals (Dr. Rickie Harris)

**V. Finance**

**A. Information/Discussion Items: (Goal 3)**

- 1. Financial Statements (Robin Hataway)
  - a. Operating Statements (General, Food Service, Debt Service)
  - b. Check Register

- c. Investment Report
- d. Tax Collections (2017, 2018, 2019)
- 2. Head Start Financials (Vickie Ocegüera)

**VI. Instruction (Goal 1 & 2)**

**A. Information/Discussion Item:**

- 1. Head Start Directors Report (Vickie Ocegüera)
- 2. English as Second Language (ESL) Program Evaluation for 2018-2019 (Heather Knox)
- 3. 2019-2020 Student Handbooks (Dr. Nina LeBlanc)
  - a. North Early Learning Center and West Orange-Stark Elementary School
  - b. West Orange-Stark Middle School
  - c. West Orange-Stark High School

**B. Action Items:**

- 1. Consider approval of the 2019-2020 Student Code of Conduct (Dr. Nina LeBlanc)
- 2. Consider approval of 2019-2020 Choices Catalog (Ashton Knox)

**VII. Policy:**

**A. Information/Discussion Item:**

- 1. Policy Update 113, affecting (Legal) policies

**B. Action Item:**

- 1. Consider approval of the following updated job descriptions (Dr. Nina LeBlanc)
  - a. Speech Language Pathologist-Assistant
  - b. High School Guidance Office Clerk
  - c. Librarian
  - d. Library Media Specialist
  - e. Police Chief
- 2. Consider approval of the 2019-2020 Teacher Appraisal Calendar (Dr. Nina LeBlanc)
- 3. Consider approval of Policy Update 113, affecting (Local) policies (See attached list of codes) (Dr. Nina LeBlanc)
- 4. Consider approval of disposal for surplus computer equipment and authorizing disposal of such property as provided in Policy CI (LOCAL) (Elvis Rushing)
- 5. TEA resolution of Hazardous Area (Manuel Vera)
  - a. Elementary Eligible Hazardous Transportation
  - b. Middle School Eligible Hazardous Transportation
  - c. High School Eligible Hazardous Transportation
- 6. Consider approval of the updated 2019-2020 Salary Schedule

**VIII. Operations:**

**A. Action Items:**

- 1. Selection of Delegate and Alternate Delegate for 2019 TASB/TASA Convention
- 2. Consider Approving to endorse a candidate for the TASB Board of Directors

**IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.**

**A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)**

- 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment
2. Discussion of Evaluation
3. Reassignment and Resignations
4. Duties
5. Discipline
6. Discussion of Termination
7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
8. Consider activation of an emergency permit for a classroom teacher
9. Evaluation of Superintendent

C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

1. Consider hiring of professional personnel
2. Consider the employment of West Orange-Cove CISD Police Chief Darryl Hunt and related actions.

**X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**

**XI. Personnel (Dr. Nina LeBlanc)**

**A. Action Item: (Goal 6)**

1. Consider approval of contractual staff
2. Consider hiring of professional personnel
3. Consider the employment of West Orange-Cove CISD Police Chief Darryl Hunt and related actions.

**XII. Adjourn**

All final votes, actions, or decisions shall be taken or made in Open Session.

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Rickie Harris,  
Superintendent