

**Agenda of School District Regular Board Meeting
West Orange-Cove Consolidated Independent School District
Board of Trustees**

**June 24, 2019
6:00 PM**

Notice is hereby given that on June 24, 2019 the West Orange-Cove CISD Board of Trustees will hold the Regular Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

Vision Statement:

Empowering lives through excellence every day.

District Goals:

Goal 1: WOCCISD believes that student success is measured in many ways.

Goal 2: WOCCISD will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation.

Goal 3: WOCCISD will be good stewards of the taxpayer's funds.

Goal 4: District facilities will be maintained in a manner that extends the functional life of all buildings and equipment.

Goal 5: Community Relations: WOCCISD believes in positive, accurate, and open communications throughout the district.

Goal 6: WOCCISD believes in improvement that is intentional, systemic, and enduring.

I. Public Hearing

A. 2019 Notice of Public Meeting to Discuss Proposed Tax Rate

II. Routine Business

A. Call to Order

B. Invocation

C. Pledge of Allegiance

D. Certification of Notice

III. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

A. Buildings & Grounds Employee of the Month Recognition (Greg Willis)

B. Aspiring Administrators Leadership Academy (Dr. Alicia Sigee)

C. Team of 8 Training (July 15, 2019)

IV. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

V. Consent Agenda Items:

A. Budget Amendment Memo

B. Budget Amendments

C. Consider approving the following Board Meeting minutes: (Trisha Spears)

1. March 25, 2019
2. April 8, 2019
3. April 22, 2019
4. May 13, 2019
5. May 20, 2019
6. June 10, 2019

VI. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register
 - c. Investment Report
 - d. Tax Collections (2017, 2018, 2019)
2. Head Start Financials (Vickie Ocegüera)

B. Action Items:

1. Consider Approval of 2019-2020 Tax Rate
2. Consider Approval of 2019-2020 Budget

VII. Instruction (Goal 1 & 2)

A. Information/Discussion Item:

1. Head Start Directors Report (Vickie Ocegüera)
2. Mustang Academy (Christina Anderson & Rolanda Holifield)
3. Employee dress code

B. Action Items:

1. Consider the approval of the Safety Supplemental Funding for North Early Learning Center (Vickie Ocegüera)

VIII. Policy:

A. Action Item:

1. Consider the approval of the athletic coach driving stipend (Dr. Nina LeBlanc and Robin Hataway)
2. Consider approval of the 2019-2020 salary schedule (Robin Hataway & Dr. LeBlanc)
3. Consider approval of the updated job description (Dr. Nina LeBlanc)
 - a. Director of Student Services
 - b. Financial Specialist (NELC)
 - c. NELC Principal/Head Start Director
4. Consider approval of disposal for surplus computer equipment and authorizing disposal of such property as provided in Policy CI (LOCAL) (Elvis Rushing)

IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 1. Discussion of Selection/Employment

2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
- X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**
- XI. Personnel (Dr. Nina LeBlanc)**
- A. **Action Item: (Goal 6)**
1. Consider approval of contractual staff
- XII. Adjourn**

All final votes, actions, or decisions shall be taken or made in Open Session.

Rickie Harris,
Superintendent