

**Agenda of School District Regular Board Meeting
West Orange-Cove Consolidated Independent School District
Board of Trustees**

**November 12, 2018
6:00 PM**

Notice is hereby given that on November 12, 2018 the West Orange-Cove CISD Board of Trustees will hold the Regular Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

Vision Statement:

Empowering lives through excellence every day.

District Goals:

Goal 1: WOCCISD believes that student success is measured in many ways.

Goal 2: WOCCISD will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation.

Goal 3: WOCCISD will be good stewards of the taxpayer's funds.

Goal 4: District facilities will be maintained in a manner that extends the functional life of all buildings and equipment.

Goal 5: Community Relations: WOCCISD believes in positive, accurate, and open communications throughout the district.

Goal 6: WOCCISD believes in improvement that is intentional, systemic, and enduring.

I. Routine Business

- A. Call to Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

II. Superintendent's Report (Rickie Harris) (Goal 4 & 5)

- A. Super Fan (Dr. Rickie Harris)
- B. WOS Elementary School Recognition (Dr. Troy Bethley)
 - 1. Student of the Month
 - 2. Teacher of the Month
 - 3. Employee of the Month

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

IV. Consent Agenda Items:

- A. Consider Approval of Budget Amendments (Robin Hataway) (Goal 3)
- B. Consider Approval of the certification of 2018 WOCCISD current and delinquent tax rolls (Robin Hataway)

V. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register - September 2018
 - c. Investment Report - September 2018
 - d. Tax Collections - September 2017 & 2018
2. Head Start Financials (Vickie Ocegüera)
3. Discussion of the selection of a construction manager at risk for the bond projects and negotiation for the final contract as authorized by administration

B. Action Item:

1. Consider Approval of the 2017-18 Financial Audit from Davis, Heinemann & Co., P.C. (Kyle Heinemann)
2. Consider Approval of retention incentive payout (Robin Hataway)

VI. Instruction (Goal 1 & 2)

A. Information/Discussion:

1. Head Start Directors Report (Vickie Ocegüera)
2. Certification Health and Safety Screening (Vickie Ocegüera)
3. Certification of Governance and Leadership Capacity

B. Action Item:

1. Consider Approval of Impasse Procedures for Internal Disputes (Vickie Ocegüera)
2. Consider Approval of 2018-2019 Head Start Policy Council By-laws (Vickie Ocegüera)
3. Consider Approve of Head Start Program Overview Program and training date and time procedures (Vickie Ocegüera)
4. Consider Approval to submit application for supplement funding (Vickie Ocegüera)

VII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 1. Discussion of Selection/Employment
 2. Discussion of Evaluation
 3. Reassignment and Resignations
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 8. Consider activation of an emergency permit for a classroom teacher
 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

VIII. **The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**

IX. **Personnel (Dr. Nina LeBlanc)**

A. **Action Item: (Goal 6)**

1. Consider approval of Contractual staff

X. **Adjourn**

All final votes, actions, or decisions shall be taken or made in Open Session.

Rickie Harris,
Superintendent