

**Agenda of School District Regular Board Meeting  
West Orange-Cove Consolidated Independent School District  
Board of Trustees**

**May 21, 2018  
6:00 PM**

Notice is hereby given that on May 21, 2018 the West Orange-Cove CISD Board of Trustees will hold the Regular Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

**Vision Statement:**

Empowering lives through excellence every day.

**District Goals:**

**Goal 1:** WOCCISD believes that student success is measured in many ways.

**Goal 2:** WOCCISD will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation.

**Goal 3:** WOCCISD will be good stewards of the taxpayer's funds.

**Goal 4:** District facilities will be maintained in a manner that extends the functional life of all buildings and equipment.

**Goal 5:** Community Relations: WOCCISD believes in positive, accurate, and open communications throughout the district.

**Goal 6:** WOCCISD believes in improvement that is intentional, systemic, and enduring.

**I. Routine Business**

- A. Call to Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

**II. Superintendent's Report (Rickie Harris)**

- A. Super Fan (Rickie Harris) (**Goal 5**)
- B. All-State Academic Baseball Team (Coach Thompson)
- C. Texas Alliance of Minorities in Engineering State Conference (Sherry Hardin)
- D. WOCCISD Aspiring Administrators Leadership Academy (Dr. Alicia Sigee)

**III. Audience with Patrons (limited to 5 minutes per patron)**

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

**IV. Consent Agenda Items:**

- A. Consider Approval of Budget Transfers (Robin Hataway) (**Goal 3**)
- B. Consider Approval of CDA (Local) Investment Policy
- C. Consider Approval of Local Option Residence Homestead Exemption for 2018
- D. Consider Approval of Annual Co-op Fees

**V. Finance (Robin Hataway)**

**A. Information/Discussion Items: (Goal 3)**

1. Financial Statements
  - a. General Operating Funds
  - b. Food Service
  - c. Debt Service
  - d. Check Register
  - e. Tax Collection 2017
  - f. Tax Collection 2018
  - g. Investment Report
  - h. Harvey Update
2. Head Start Financials (Vickie Ocegüera)

**VI. Instruction**

**A. Information/Discussion:**

1. Head Start Directors Report (Vickie Ocegüera)
2. BASS Fishing Tournament (Russell Bottley)

**B. Action Item:**

1. Substitute teacher pay scale (Robin Hataway and Dr. Nina LeBlanc)
2. Substitute teacher qualifications (Dr. Nina LeBlanc)
3. Consider approval for the 2018-2019 COLA application (Vickie Ocegüera)
4. Disaster pay resolution

**VII. Policy**

**A. Information/Discussion**

1. EIF (Regulation): Academic Achievement - Graduation (Ashton Knox)

**B. Action Item:**

1. Consider the approval of updated job descriptions (Dr. Nina LeBlanc)
  - a. Coordinator of Student Services - Transitions
  - b. Coordinator of Early College High School and Career & Technical Programs
  - c. Executive Director of Curriculum & Instruction
2. Consider approval of the Alternative Graduation Requirements Resolution (EIF -Academic Achievement - Graduation) (Ashton Knox)

**VIII. Operations**

**A. Information/Discussion:**

1. Transporting AAC Students (Heather Knox)

**IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.**

**A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)**

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

**B. Teachers and Administrators (Tex.Gov't Code 551.074)**

1. Discussion of Selection/Employment
2. Discussion of Evaluation

3. Reassignment and Resignations
  4. Duties
  5. Discipline
  6. Discussion of Termination
  7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
  8. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
  - D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
  - E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
- X. **The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**
- XI. **Personnel (Dr. Nina LeBlanc)**
- A. **Action Items: (Goal 6)**
    1. Consider approval of Contractual staff
- XII. **Adjourn**

All final votes, actions, or decisions shall be taken or made in Open Session.

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Rickie Harris,  
Superintendent