

**Agenda of School District Regular Board Meeting
West Orange-Cove Consolidated Independent School District
Board of Trustees**

**January 22, 2018
6:00 PM**

Notice is hereby given that on January 22, 2018 the West Orange-Cove CISD Board of Trustees will hold the Regular Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

Vision Statement:

Empowering lives through excellence every day.

District Goals:

Goal 1: WOCCISD believes that student success is measured in many ways.

Goal 2: WOCCISD will afford every student the opportunity to graduate college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation.

Goal 3: WOCCISD will be good stewards of the taxpayer's funds.

Goal 4: District facilities will be maintained in a manner that extends the functional life of all buildings and equipment.

Goal 5: Community Relations: WOCCISD believes in positive, accurate, and open communications throughout the district.

Goal 6: WOCCISD believes in improvement that is intentional, systemic, and enduring.

I. Routine Business

- A. Call to Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

II. Superintendent's Report (Rickie Harris)

- A. Super Fan (Rickie Harris) (**Goal 5**)
- B. North Early Learning Center Campus Recognition (Vickie Price)
 - 1. Student of the Month
 - 2. Teacher of the Month
 - 3. Employee of the Month
- C. Association of Texas Photography Instructors State Photo Contest (Wilt Alexander)
- D. Academic All-State Football (Cornel Thompson)
- E. School Board Appreciation Month
- F. West Orange-Cove Incentive Pay Program
- G. Harvey Recovery Update

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to

sign up as they arrive and to indicate the topic about which they wish to speak.

IV. Consent Agenda Items:

A. Consider Approval of Budget Amendments & Transfers(Robin Hataway) (Goal 3)

V. Finance (Robin Hataway)

A. Information/Discussion Items: (Goal 3)

1. Financial Statements
 - a. General Operating Funds
 - b. Food Service
 - c. Debt Service
 - d. Check Register
 - e. Tax Collection 2016
 - f. Tax Collection 2017
 - g. Investment Report
2. Head Start Financials (Vickie Price)

VI. Instruction

A. Information/Discussion:

1. Head Start Directors Report (Vickie Price)

B. Action Items:

1. Consider approval of 2017-2018 Choices Catalog (Ashton Knox)
2. Consider approval of proposed grading system with weighted points to calculate GPA (Ashton Knox)
3. Consider updating 2017-2018 school calendar due to missed days from inclement weather.
4. Consider approving the 2018-2019 School Calendar (Rickie Harris)

VII. Policy

A. Action Items:

1. Consider approval of Policy Update 109 affecting (Local) Policies (Dr. Nina LeBlanc)
2. Consider approval of T-TESS Appraiser (Dr. Nina LeBlanc) (**Goal 6**)
3. Consider approval of Policy Changes
 - a. DBA(LOCAL):EMPLOYMENT REQUIREMENTS AND RESTRICTIONS – CREDENTIALS AND RECORDS
 - b. DCA(LOCAL): EMPLOYMENT PRACTICES – PROBATIONARY CONTRACTS
 - c. DK(LOCAL): ASSIGNMENTS AND SCHEDULES
 - d. DNA(LOCAL): PERFORMANCE APPRAISALS – EVALUATION OF TEACHERS
 - e. EB(LOCAL): SCHOOL YEAR
 - f. EEB(LOCAL): INSTRUCTIONAL ARRANGEMENTS – CLASS SIZE
 - g. FO(LOCAL): STUDENT DISCIPLINE
 - h. AF(LOCAL) - IDA
4. Approval of the General Election on May 5, 2018 (Trisha Spears)
 - a. Order to Call Election
 - b. Order of Election
5. Consider Approval of 2018 Automark Lease Agreement
6. Consider Approval of 2018 Joint Election Agreement
 - a. City of West Orange

b. City of Orange & Pinehurst

7. Consider Approval of Orange County Joint Election Administrators Agreement

VIII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment

2. Discussion of Evaluation

3. Reassignment and Resignations

4. Duties

5. Discipline

6. Discussion of Termination

7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

8. Evaluation of Superintendent

C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

IX. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

X. Personnel (Dr. Nina LeBlanc)

A. Action Items: (Goal 6)

1. Consider approval of Contractual staff

2. Consider and take action upon extending the Superintendent Contract

XI. Adjourn

XII. Future Reports/Action Items

All final votes, actions, or decisions shall be taken or made in Open Session.

Rickie Harris,
Superintendent