

**Agenda of School District Regular Board Meeting
West Orange-Cove Consolidated Independent School District
Board of Trustees**

**October 26, 2015
6:00 PM**

Notice is hereby given that on October 26, 2015 the West Orange-Cove CISD Board of Trustees will hold the Regular Board Meeting, in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. PUBLIC HEARING:

- A. 2015 Final FIRST Rating (Melinda James)

II. Routine Business

- A. Call To Order
- B. Invocation
- C. Pledge of Allegiance
- D. Certification of Notice

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

IV. Superintendent's Report

A. Campus Recognition: Elementary School (Glenetta Henley)

- 1. Student of the Month
- 2. Teacher of the Month
- 3. Employee of the Month

B. Transportation Department Recognition (Dr. Wayne Guidry)

- 1. Employee of the Month

C. Staff Recognition (Rickie Harris)

- 1. Doctoral Degree

D. Action Item:

- 1. Strategic Planning
 - a. Vision Statement
 - b. Mission Statement
 - c. Strategic Goals
- 2. Consider moving to one Board Meeting a Month (Rickie Harris)

V. Action Item:

A. Approval of Consent Agenda Items:

- 1. Budget Amendments (Melinda James)
- 2. Board Meeting Minutes as follows: (Donielle Duff)
 - a. August 24, 2015 - Called

b. August 31, 2015 - Regular

B. Selection of Leroy D. Breedlove Sign

VI. Finance (Melinda James)

A. Information/Discussion Items:

1. Financial Statements
 - a. General Operating Funds
 - b. Student Nutrition Fund
 - c. Debt Service
 - d. Check Register
 - e. Tax Collection
 - (1) Tax Collection 2014
 - (2) Tax Collection 2015
 - f. Investment Report
 - g. Head Start Financials
2. Wage Increase: School Bus Drivers

VII. Policy

A. Action Items:

1. Consider Approval of PDAS Appraiser (Anitrea Goodwin)

VIII. Instruction

A. Information Item:

1. District and Campus Improvement Plans for 2015/2016 Presentation (Dr. Silvia Martinez, Dr. Wayne Guidry, Rod Anderson, Anthony Moten, Glenetta Henley, Sherry Hardin)

B. Action Item:

1. Consider Approval of Head Start Impasse Procedures for Internal Disputes (Sherry Hardin)
2. Consider Approval of Head Start Interagency Agreement (Sherry Hardin)
3. Consider Approval of Request for Appointment of School Board Representative As Liaison on Head Start Policy Council (Sherry Hardin)
4. Consider approval of District and Campus Improvement Plans for 2015/2016 (Dr. Silvia Martinez)
 - a. North ELC Campus Improvement Plan 2015/2016
 - b. West Orange-Stark Elementary Campus Improvement Plan 2015/2016
 - c. West Orange-Stark Middle School Campus Improvement Plan 2015/2016
 - d. West Orange-Stark High School Campus Improvement Plan 2015/2016
 - e. West Orange-Cove District Improvement Plan 2015/2016

IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment
2. Reassignment and Resignations
3. Discussion of Evaluation

4. Discipline
 5. Duties
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
 - D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
 - E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
- X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.
- XI. Personnel (Anitrea Goodwin)**
- A. Action Item:**
 1. Approval of Contractual Staff
 - B. Information Items:**
 1. Resignations
 2. Substitute List
- XII. Adjourn

All final votes, actions, or decisions shall be taken or made in Open Session.

Rickie Harris,
Superintendent