

# Agenda of Regular Board Meeting

## The Board of Trustees Bay City ISD

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**Regular Board Meeting — November 17, 2025 @ 6:00 p.m.**

**Location: BCISD Administration Building in the Board Room**

**Address: 520 7th Street, Bay City, Texas 77414**

**Audible to the Public** @<https://youtube.com/live/ySXuTlltBQM?feature=share>

A quorum of the Board of Trustees will be in attendance in the Board Room and members of the public may attend the meeting in person. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time. Members of the public are permitted to address the Board in person during each Board meeting. Speakers must sign up in advance of the meeting. If you wish to submit a request to comment on any agenda item or non-agenda item for the Regular Meeting of the Board of Trustees on November 17, 2025, please fill out the form found at <https://www.bcblackcats.net/Publiccomment> For more information about public comments, see Policy BED (LOCAL).

If warranted by the Board's discussion or consideration of any properly noticed item, the Board may convene into closed session at any point during the meeting to consult with its attorney (Tex. Gov't Code 551.071) or to deliberate regarding: (1) the purchase, exchange, lease or value of real property (Tex. Gov't Code 551.072); (2) a negotiated contract for a prospective gift or donation to the (Tex. Gov't Code 551.073); (3) personnel matters (Tex. Gov't Code 551.074); (4) student discipline matters or other personally identifiable student information (Tex. Gov't Code 551.082-.0821); (5) security personnel, devices, or audits (Tex. Gov't Code 551.076); (6) information resources technology, security personnel, or critical infrastructure (Tex. Gov't code 551.089); (7) emergency management or disaster planning (Tex. Gov't Code 418.183(f)); (8) assessment instruments (Tex. Educ. Code 39.030(a)); or (9) economic development negotiations (Tex. Gov't Code 551.087).

- I. CALL TO ORDER
- II. INVOCATION
- III. PLEDGE OF ALLEGIANCE
- IV. GOOD NEWS
- V. AUDIENCE WITH PATRONS
- VI. REPORTS
  - A. FIRST Report
  - B. Cost Savings and Revenue Generation Report
  - C. BCISD Bilingual Program Report
  - D. Appliance Energy Savings Proposals
  - E. South Gym Plans at JH Gas Meter Cost

- F. Library Communication to Community
- G. Matagorda County Youth Charities Donation
- VII. ITEMS OF BUSINESS
  - A. Discuss and Consider Approval of HS Courses of Innovation
  - B. Discuss and consider approval of BCISD HB 2 Educator Certification Plan for TEA Application for Access to a Delay of Teacher Certification
  - C. Discuss and consider renewal/update of Palacios MOU with BCISD 18 Plus program
  - D. Discuss and consider casting votes for members of the Matagorda County Central Appraisal District Board of Directors for the 2026-2027 terms of office, beginning January 1, 2026 and ending December 31, 2027
  - E. Discuss and consider and take possible action on Proposed Amendment No. 3 on the Application and Agreement for proposed tax limitation on Qualified Property-Roehm America Application No. 1483
  - F. Discuss and Consider approval of purchase orders over \$50,000
    - 1. Imagine Learning, LLC for Edgenuity software program in the amount of \$58,107
  - G. Discuss and consider approval to call for RFP for property insurance
  - H. Discuss and consider approval of resolution authorizing the issuance of a credit card account with Prosperity Bank
- VIII. CONSENT AGENDA
  - A. Approval of Minutes of Previous Meetings
    - 1. Regular Board Meeting- October 21, 2025
  - B. Financial Report
  - C. Consider Approval of Policy Update 126
    - 1. BE(LOCAL): BOARD MEETINGS
    - 2. BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
    - 3. CJ(LOCAL): CONTRACTED SERVICES
    - 4. CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
    - 5. CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
    - 6. CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
    - 7. CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
    - 8. CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
    - 9. CV(LOCAL): FACILITIES CONSTRUCTION
    - 10. DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
    - 11. DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
    - 12. DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
    - 13. DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
    - 14. DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

15. EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
16. EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
17. EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
18. EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
19. FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
20. FEF(LOCAL): ATTENDANCE - RELEASED TIME
21. FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
22. FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
23. FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
24. FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
25. FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
26. FO(LOCAL): STUDENT DISCIPLINE
27. GF(LOCAL): PUBLIC COMPLAINTS
28. GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

IX. Executive Session:

A. Convene into Closed Session

1. Personnel matters, if necessary, may be taken into closed Session Pursuant to Tex. Gov't Code 551.074, deliberate the appointment, employment, evaluation, reassignment, duties, discipline, resignation or dismissal of a public officer or employee, including contract recommendations for campus and district level administrators, and teachers.
2. Discussion and potential action on the superintendent goals and evaluation instrument under Texas Government Code § 551.074
3. Pursuant to 551.071, and 551.129, consultation with District's Legal Counsel regarding Proposed Amendment No. 3 on the Application and Agreement for proposed tax limitation on Qualified Property-Roehm America Application No. 1483.
4. Pursuant to Texas Government Code Section 551.071, consultation with its legal counsel regarding the procedures to be followed regarding employee mid-contract termination proceedings and related matters.
5. Pursuant to Texas Government Code Section 551.074, and 551.0821 consideration of the recommendation and possible hearing for the mid-contract termination of Non-Certified Contract Employee John Roberson and related matters.
6. Pursuant to Texas Government Code Section 551.074, and 551.0821 conduct possible hearing, and deliberation regarding the mid-contract termination of Non-Certified Contract Employee John Roberson and related matters.

7. Pursuant to Texas Government Code 551.071, consultation with its legal counsel regarding issues raised during the mid-contract termination proceedings and related matters.
- B. Reconvene into Open Session
1. Discuss and consider approval of hiring of contractual personnel.
  2. Discuss and Consider Approval of Superintendent's Goals and Evaluation Instrument
  3. Discuss and consider approval of Proposed Amendment No. 3 on the Application and Agreement for proposed tax limitation on Qualified Property-Roehm America Application No. 1483.
  4. Deliberate and take possible action regarding the proposed mid-contract termination of Non-Certified Contract Employee John Roberson and related matters.

X. ADJOURNMENT

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

Tuesday, November 11, 2025

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For the Board of Trustees