

Final Posting: Monday, August 11, 2025 at 4:15pm

REGULAR PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD

**Leadership and Professional Development Center
701 W Wetmore Road
Tucson, AZ 85705**

Tuesday, August 12, 2025

6:00 PM

(Doors open 30 minutes prior to the start of the meeting)

AMPHITHEATER PUBLIC SCHOOLS

MISSION

To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.

We Believe

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

We Value

achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.

AGENDA*

As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference.

Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.

* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

¹ Persons interested in addressing the Governing Board must complete and submit a form available in the lobby. Procedures for addressing the Board are outlined on the form.

² Information items are for discussion only; no action will be taken.

³ Details are available in the offices of the Associate Superintendents and Chief Financial Officer.

⁴ Study session items are for discussion only; no action will be taken.

1. **CALL TO ORDER**
Ms. Susan Zibrat, President
2. **PLEDGE OF ALLEGIANCE**
3. **ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING**
Tuesday, August 26, 2025 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center, SE Entrance and Parking.
4. **INFORMATION²**
 - A. Superintendent's Report 3
 - B. Status of Construction Projects 13
5. **PUBLIC COMMENT¹** (30 Minutes Maximum)
6. **CONSENT AGENDA³**
 - A. Approval of Appointment of Non-Administrative Personnel 24
 - B. Approval of Personnel Changes 29
 - C. Approval of Leave(s) of Absence 43
 - D. Approval of Separation(s) and Termination(s) 45
 - E. Approval of Stipend for Coaching Volunteers 48
 - F. Approval of Minutes of Previous Meeting(s) 50
 - G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,092,360.85 56
 - H. Acceptance of Gifts 57
 - I. Approval of Parent Support Organization(s) - 2025-2026 59
 - J. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants 64
 - K. Approval of Revisions to Amphitheater Procedure 5-213.A: District-Sponsored Activities- Requirements Relating to Participation and Accommodations 83
 - L. Approval of Addendum to Intergovernmental Agreement with the Pima County Joint Technical Education District (JTED) No. 11 88
 - M. Approval of Out of State Travel 92
7. **PUBLIC COMMENT¹** (30 Minutes Maximum)
8. **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**
9. **ADJOURNMENT**

In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting at www.amphi.com, and at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ 85705. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible. If you need special accommodations, please call the Superintendent's office: (520) 696-5205.

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**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Superintendent's Report

BACKGROUND:

The Superintendent will provide a brief review of recent and future activities in the District and community.

RECOMMENDATION:

This item is presented for the Board's information.

INITIATED BY:

Date: August 6, 2025

A handwritten signature in cursive script that reads "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent



August 12, 2025

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Superintendent's Report





Back to School



School started last Wednesday, and our students hit the ground running. All across the District, we saw AVID binder work, Reading, Math, PBIS tours and more – from Day 1 – as administrators, teachers and support staff welcomed students to the 2025-2026 school year. While each campus is different, one thing we saw over and over at every school: happy faces!

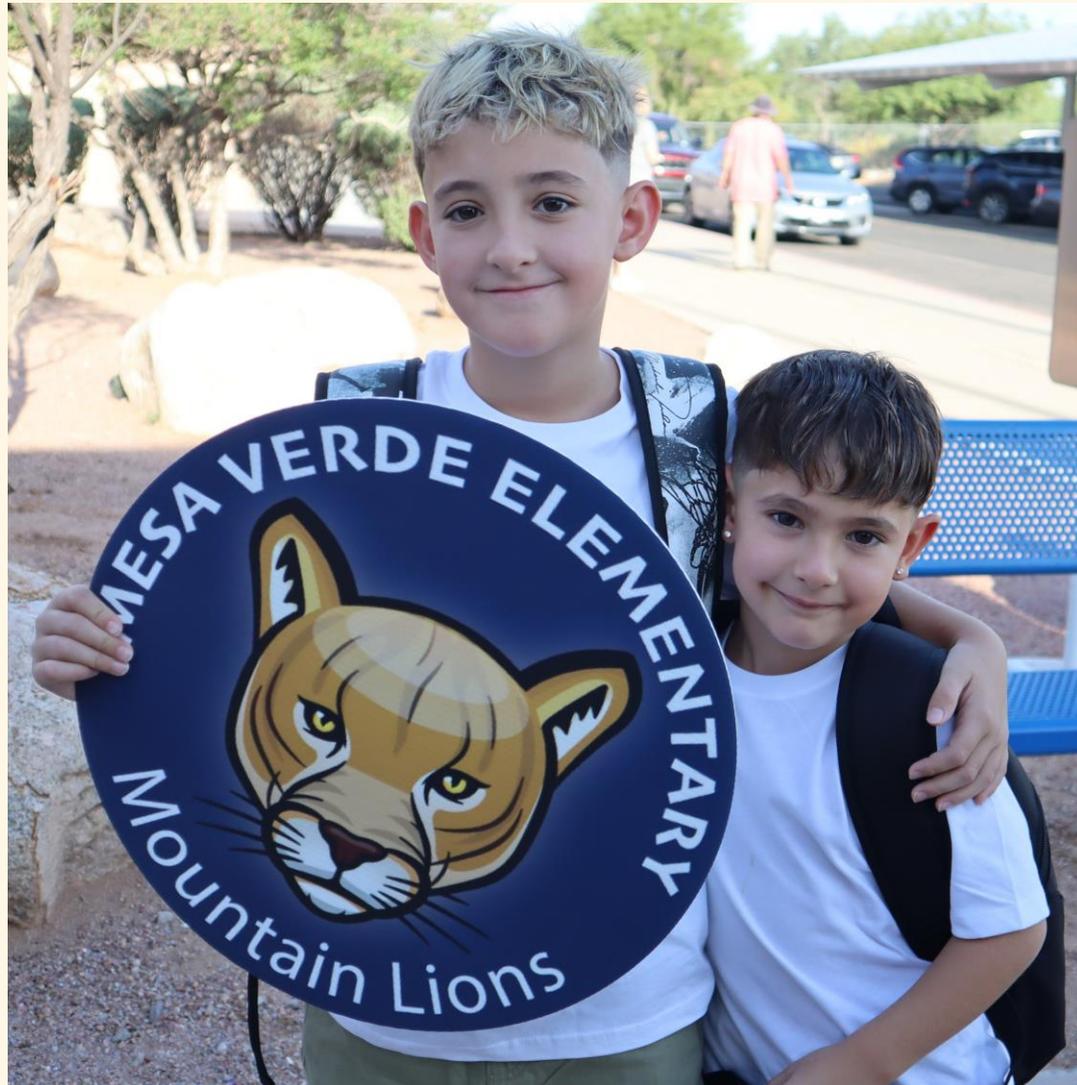


Back to School





Back to School





Back to School





Back to School



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Back to School





Back to School





Cell Phone Bill Signing



On Thursday, Gov. Katie Hobbs signed HB2484, restricting student cell phone use during the school day in all Arizona public schools. Studies show that cell phone access during the school significantly hinders learning and engagement. All Amphitheater schools will follow the law to help students and teachers stay focused during class.



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Status of Construction Projects

BACKGROUND:

Administration will present the Governing Board with current information on the status of construction projects funded with State of Arizona School Facilities Division and Bond Funding.

RECOMMENDATION:

For information and discussion only.

INITIATED BY:

A handwritten signature in black ink, appearing to read "Richard C. La Nasa".

Richard C. La Nasa, Executive Manager, Operational Support

Date: August 4, 2025

A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

Status of Construction Projects

8.12.25 Governing Board Meeting

President Zibrat, Vice President Day, Board Members and Superintendent Jaeger, it is my pleasure to provide you with an update of the projects currently under construction with School Facility Division Building Renewal Grant (BRG) and Bond funding.

AHS:

Bond Projects

Main Gym Floor Resurfacing – Complete

\$73,517

Fine Arts Classroom Renovations – Complete \$158,646

PAC House Lighting Modernization Design – PO Issued \$39,964

Main Gym Elevator Cab and Door R & R – Nov. '25 \$15,800

Staff Parking Lot Reconstruction – Complete \$139,784

Adjacent Ways Projects

Staff Parking Lot Fire Lane Reconstruction – Complete \$114,466

BRG Projects

Campus Roof Replacements

PH I, East Campus – Construction \$4,446,750

PH II, West Campus – Construction \$3,250,796

- Phase Grant Funding Requested

South Gym HVAC Conversion Construction \$1,541,569

- Phase Grant Funding Approved

Main Gym Elevator Modernization – November '25 \$120,285

CDO:

Bond Projects

T & M Building Central Plant Replacement Design	\$88,150
- PO Issued	
Fine Arts House Lighting Modernization Design	\$19,744
- PO Issued	

BRG Projects

Campus Weatherization Design	
- PH I, W Campus – Phase Grant Funding Requested	\$8,130
- PH II, E Campus – Phase Grant Funding Requested	\$7,860
Fire Alarm Replacement- Construct Started	\$1,996,169
Fire Alarm Monitoring Cellular Conversion	\$2,073
- Included in Fire Alarm Replacement Project	
Domestic Water Main Line Replacement Assessment	\$7,105
- Grant Request Submitted	

IRHS:

Bond Projects

Batter's Eye Installation – Structure On Site	\$43,884
Irrigation Electrical Service – Complete	\$4,475
Fine Arts Lighting Controls Design – PO Issued	\$12,300

BRG Projects

300 Building Roof Repair – Complete	\$49,770
- Assessment Funding Requested	

Central Plant Tower # 2 Replacement \$256,400
– Phase Grant Funding Approved

AMS:

BRG Projects

Library Roof Replacement Design \$20,100
– Phase Grant Funding Requested

Fire Alarm System Replacement – 45 % Complete \$1,095,437

Fire Alarm Monitoring Cellular Conversion \$2,073
- Included in Fire Alarm Replacement Project

Cross:

BRG Projects

Campus Weatherization Design \$41,900
- Phase Grant Funding Requested

Harelson:

BRG Projects

Campus Roof Design \$52,520
- Phase Grant Funding Requested

Innovation:

BRG Projects

Central Plant Chiller Replacement Construction \$1,099,133
- Complete (\$605k BRG Funds/\$495k Bond Funds)

Keeling:

BRG Projects

MPR VCT Floor Replacement – Phase Grant Requested \$42,452

Fire Alarm Monitoring Cellular Conversion – Complete \$2,073

La Cima:

BRG Projects

Campus Weatherization Design	\$33,920
- Phase Grant Funding Requested	
Campus Roof Replacement Construction	
- South Phase - Phase Grant Funding Requested	\$601,138
- MPR Phase – Phase Grant Funding Requested	\$1,653,475
MPR Floor Cracking Assessment	\$20,780
– Phase Grant Funding Requested	

Mesa Verde

BRG Projects

Campus Weatherization Assessment	\$9,695
- Phase Grant Funding Requested	

Nash:

BRG Projects

Campus Roof Design	\$67,240
- Phase Grant Funding Requested	

Painted Sky:

BRG Projects

Boiler # 2 Replacement	\$695,000
- Phase Grant Funding Approved	
Campus Weatherization Assessment – Complete	\$9,405
- Design Phase Grant Funding Requested	

Campus Roof Replacement Assessment - Complete - Design Phase Grant Funding Requested	\$8,465
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Prince:

BRG Projects

Campus Roof Replacement Design - Phase Grant Funding Requested	\$47,760
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Campus Weatherization Design - Phase Grant Funding Requested	\$46,100
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Rio Vista

BRG Projects

Roof Counter Flashing Repairs – Phase Grant Funding Requested	\$3,350
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Rooftop Chiller Replacement – BRG Application Submitted	\$149,309
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Walker

Bond Projects

Admin Building HVAC Replacement – Complete	\$91,278
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BRG Projects

Roof Replacement Assessment – Phase Grant Funding Requested	\$8,265
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Wilson:

Adjacent Ways Projects

Bus Loop & Fire Lane Improvements - Complete	\$145,800
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BRG Projects

MPR Buildings Roof Replacement	\$1,949,989
- Phase Grant Funding Requested	
Campus Weatherization Design	\$47,760
- Phase Grant Funding Requested	
Sump Pump Lift Station Repairs	\$55,805
- Phase Grant Funding Requested	



August 12, 2025

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Status of Construction Projects Highlights

BRG, Bond & Adjacent Ways Funds





- Amphitheater High School Fine Arts Building Classroom Renovations – Bond Funds





- Wilson K-8 Fire Lane & Bus Loop Pavement Restoration – Adjacent Ways Funds





July 2025 SFD BRG Phase Grant Funding Awards

Painted Sky Boiler Replacements	\$ 710,412
AHS Small Gym HVAC Conversion	\$1,574,779
IRHS Central Plant Cooling Tower # 2 Replacement	\$ 256,400

July 2025 Funding \$ 2,541,591

SY '25 – '26 New Grant Funding \$ 2,541,591

SY '24 – '25 Grant Project Funding Requests Pending Award \$ 13.1M



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Appointment of Non-Administrative Personnel

BACKGROUND:

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of August 11, 2025.

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RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

INITIATED BY:


John Hastings, Director of Human Resources

Date: August 11, 2025


Todd A. Jaeger, J.D., Superintendent

8/12/2025

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Biallas-Odell	Wendy	Science/STEM Coordinator	CT-PR-RET	Wetmore Center			Rehire		
Armendariz	Gustavo	Teacher - Cross Categorical Class	CT	Holaway Elementary	CTT-MA	0 years	Replacement	Ms. Valentin	
England	Genesis	Teacher - Environmental Science	CT	Ironwood Ridge High	CTT-BA	0 years	Replacement	Dr. Jenkins	
Ramos	Ruth	Teacher - Spanish Language	CT	Ironwood Ridge High	CTT-BA	0 years	Replacement	Dr. Jenkins	
Belisle	Jeanne	Crossing Guard	CL-RET	Wilson K-8 School			Rehire		
Belisle	Jeanne	Campus Monitor	CL-RET	Wilson K-8 School			Rehire		
Blatecky	Li Hu	Food Service Attendant	CL-RET	Amphi Middle School			Rehire		
Canupp	Pauline	Food Service Attendant	CL-RET	Cross Middle School			Rehire		
Valenzuela	Margarita	Food Service Attendant - Lead	CL-RET	Amphi Middle School			Rehire		
Aquino	Idaene	Preschool Aide/Caregiver	CL	Rio Vista Elementary	1	5+ years	Replacement	Ms. Bucarelli-Fay	
Aquino	Idaene	Campus Monitor	CL	Rio Vista Elementary	1	0 years	Replacement	Ms. Spillane	
Aquino	Idaene	Crossing Guard	CL	Rio Vista Elementary	1	0 years	Replacement	Ms. Spillane	
Brodzinski	Amy	Bus Driver Trainee	CL	Transportation	1	0 years	Replacement	Ms. Frye-George	
Cardenas	Brandon	Classroom Aide/Caregiver	CL	Donaldson Elementary			Rehire		
Chacon	Anna	Transportation Attendant	CL	Transportation	1	1 year	Replacement	Ms. Frye-George	
Elsdon	Kathi	School Health Aide	CL	Innovation Academy	4	5+ years	Replacement	Mr. McConnell	
Etter	Hannah	Preschool Aide/Caregiver	CL	CDO High School			Rehire		
Frieders	Andrew	ECHO Afterschool Aide/Caregiver	CL	Prince Elementary	1	0 years	New	Ms. Bucciarelli-Fay	
Gonzales	Rodney	Custodian I	CL	Painted Sky Elementary	2	5 years	Replacement	Ms. Hillig	
Holt	James	Classroom Aide/Caregiver	CL	Donaldson Elementary			Rehire		
Johnstun	Nikii	School Health Assistant	CL	Amphi Middle School	1	5 years	Replacement	Ms. Perkovac	

*	2024-2025 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Jordan	Meghan	Student Services Coordinator Assi	CL	Wetmore Center	2	N/A	Rehire	Ms. McGraw	
Lopez Maravilla	Maria	Classroom Aide/Caregiver	CL	Ironwood Ridge High	1	2 years	Replacement	Dr. Jenkins	
McCool	Michael	Bus Driver Trainee	CL	Transportation	1	0 years	Replacement	Ms. Frye-George	
McQuarry	Mary	Bus Driver Trainee	CL	Transportation	1	0 years	Replacement	Ms. Frye-George	
Molina	Andres	Special Education Teaching Assist	CL	Cross Middle School			Rehire		
Pedebone	Laugatausala	Special Education Teaching Assist	CL	Copper Creek Elementary	3	0 years	Replacement	Ms. Hillig	
Ramirez-Hemala	Dorinda	Campus Monitor	CL	Copper Creek Elementary	1	0 years	Replacement	Ms. Hillig	
Ramirez-Hemala	Dorinda	Clerk	CL	Copper Creek Elementary	1	5 years	Replacement	Ms. Hillig	
Sanchez	Jennifer	Special Education Teaching Assist	CL	Painted Sky Elementary			Rehire		
Scavone-Moore	Rhiannon	Classroom Aide/Caregiver	CL	Holaway Elementary			Rescind		
Small	Reina	Classroom Aide/Caregiver	CL	Painted Sky Elementary			Rehire		
Smith	Ashley	Bus Driver Trainee	CL	Transportation	1	0 years	Replacement	Ms. Frye-George	
Watson	Christy	Special Education Teaching Assist	CL	Painted Sky Elementary			Rehire		
West	Jennifer	Bus Driver Trainee	CL	Transportation			Rescind		
Aguilar	Angelia	Student Worker	ASW	Amphi High School			New	Ms. Bucarrelli-Fay	\$14.70 per hour
Aguilar	Angelia	Student Worker	ASW	Prince Elementary			New	Ms. Bucciarelli-Fay	\$14.70 per hour
Arvayo	Violeta	Student Worker	ASW	Mesa Verde Elementary			New	Ms. Bucciarelli-Fay	\$14.70 per hour
Busby	Alexander	Student Worker	ASW	Keeling Elementary			Rehire		\$14.70 per hour
Carpo	Keira	Student Worker	ASW	Ironwood Ridge High			New	Ms. Bucarrelli-Fay	\$14.70 per hour
Cheng	Zihana	Student Worker	ASW	Wilson K-8 School			New	Ms. Bucciarelli-Fay	\$14.70 per hour
Etter	Lila	Student Worker	ASW	Donaldson Elementary			New	Ms. Bucarrelli-Fay	\$14.70 per hour
Hall	Emily	Student Worker	ASW	Amphi High School			Rehire		\$14.70 per hour
Jimenez	Yasamin	Student Worker	ASW	Coronado K-8 School			New	Ms. Bucarrelli-Fay	\$14.70 per hour

*	2024-2025 School Year	HSP High School Principal					ADCT	Addendum Certified	
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal					ADCL	Addendum Classified	
New	New hire filling a newly created position	ESP Elementary School Principal					ADACS	Addendum Amphi Community Schools	
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal					ADDM	Addendum Only	
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal					CT-AD	Certified Administrative	
Rescind	Declined position after appointment	ESA Elementary Assistant Principal					CT	Certified	
		SAS Support Administrator					CL-AD	Classified Administrative	
							CL	Classified	
							PR	Professional	
							ASW	Student Worker	

GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Kretzer	Chiara	Student Worker	ASW	CDO High School			Rehire		\$14.70 per hour
Lewis	Kayin	Student Worker	ASW	Keeling Elementary			Rehire		\$14.70 per hour
Lorenson	Jada	Student Worker	ASW	Donaldson Elementary			New	Ms. Bucarrelli-Fay	\$14.70 per hour
Morton	Amari	Student Worker	ASW	Prince Elementary			New	Ms. Bucciarelli-Fay	\$14.70 per hour
Olsen	Madeline	Student Worker	ASW	Painted Sky Elementary			Rehire		
Ortiz	Amy	Student Worker	ASW	Ironwood Ridge High			New	Ms. Bucarrelli-Fay	\$14.70 per hour
Pitcher	Ethan	Student Worker	ASW	Keeling Elementary			Rehire		\$14.70 per hour
Rasmussen	Annie	Student Worker	ASW	Painted Sky Elementary			Rehire		\$14.70 per hour
Walling	Jacqueline	Student Worker	ASW	Innovation Academy			Rehire		\$14.70 per hour
Wilderson	Avalynn	Student Worker	ASW	Harelson Elementary			New	Ms. Bucarrelli-Fay	\$14.70 per hour
Yob	Sierra	Student Worker	ASW	Ironwood Ridge High			Rehire		\$14.70 per hour
Green	Cynthia	ADDN - Extra Hours	ADDM	Mesa Verde Elementary			Addendum		\$15.60 per hour

*	2024-2025 School Year	HSP High School Principal	ADCT	Addendum Certified
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New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

08/12/2025
 GOVERNING BOARD MEETING
 APPOINTMENTS

SUBSTITUTES

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Inzunza Flores	Susana		CT		07/21/2025	
Steen	Susan		CT		07/24/2025	
Vovk	Andrea		CT		07/21/2025	
Fritz	Nora		CL		07/22/2025	
Hartwig	Georganne		CL		07/22/2025	
Hurley	Kathryn		CL		07/21/2025	
Potts	Samantha		CL		07/21/2025	

AD Administrative
 PR Professional
 CT Certified
 CL Classified



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: August 12, 2025

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of August 11, 2025.

Administration would like to submit the following update for consideration and approval by the Governing Board regarding the previously approved JTED CTE Educator Mentor stipend. 29

The Pima JTED CTE Teacher Apprentice Program supports individuals with 6,000+ hours of industry experience in areas such as Automotive, Construction, Welding, or Engineering as they transition into teaching. This 19-week program combines classroom experience with formal training, leading to CTE certification and eligibility for employment within Pima JTED partner districts.

Mentor teachers are critical to this process. The original stipend was set at \$4,000 and was later revised to \$4,132 based on employee-related expenses. We are now pleased to submit a final update: the stipend will be \$5,000.00, fully funded by Pima JTED.

RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented as well as the approval of the adjusted JTED CTE Educator Mentor addendum in the amount of \$5,000.00.

INITIATED BY:

John Hastings, Director of Human Resources

Date: August 11, 2025

Todd A. Jaeger, J.D., Superintendent

8/12/2025

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Ryan	Frank	Psychologist	CT-PR-F	Donaldson Elementary	Additional Position			\$9,535.19
Ryan	Frank	Psychologist	CT-PR-F	Amphi Middle School	Additional Position			\$9,535.19
Arredondo	Mateo	Teacher - AVID	CT	Amphi High School	Added Duty			\$10,485.43
Avila	Paul	Special Education Facilitator	CT	Amphi Middle School	Additional Position			\$26,532.16
Bratthauer-Heaps	Dawn	Teacher - English	CT	Amphi Academy Online	Salary Adjustment	CTT-MA+	+\$665.70	
Brower	Kristy	Teacher - Band	CT	Painted Sky Elementary	Added Duty			\$12,203.26
Campbell	Ondrea	Teacher - Computer Programming	CT	Amphi Middle School	Additional Position			\$9,308.97
Castro	Sylvestre	Teacher - Adaptive P.E.	CT	Amphi Middle School	Added Duty			\$11,128.60
Dotts	John	Teacher - General Science	CT	Amphi High School	Decrease FTE			<0.20 FTE>
Dotts	John	Teacher - Physics	CT	Amphi High School	Increase FTE			+0.20 FTE
Felix	Jennifer	Teacher - Special Education Resource - C	CT	CDO High School	Added Duty			\$10,485.43
Gabriel	Christopher	Teacher - Special Education Resource - C	CT	CDO High School	Added Duty			\$11,818.84
Gerard	Michelle	Teacher - Adaptive P.E.	CT	CDO High School	Added Duty			\$11,931.71
Gowen	Jean	Teacher - Culinary Arts	CT	Ironwood Ridge High	Added Duty			\$10,737.74
Hockins	Nathaniel	Teacher - Mathematics	CT	CDO High School	Added Duty			\$10,026.73
Horetski	Christine	Teacher - Special Education Resource - E	CT	Amphi High School	Transfer			
Nicholson	Julia	Teacher - Sports Medicine and Rehabilitation	CT	CDO High School	Added Duty			\$9,548.09
Northam	Susan	Teacher - REACH	CT	Keeling Elementary	Decrease FTE			<0.20 FTE>
Olszewski	Cynthia	Teacher - Special Education Resource - E	CT	CDO High School	Added Duty			\$11,809.62
Pechuzal	Caroline	Teacher - Biology	CT	CDO High School	Decrease FTE			<0.20 FTE>
Peru	Matthew	Teacher - STEM (Elementary)	CT	Wilson K-8 School	Decrease FTE			<0.1667 FTE>
Rice	Christel	Special Education Facilitator	CT	Amphi Middle School	Decrease FTE			<0.50 FTE>

*	2024-2025 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Sova	Ashley	Teacher - Music	CT	Cross Middle School	Added Duty			\$5,076.36
Sova	Ashley	Teacher - Music	CT	Cross Middle School	Increase FTE			+0.0666 FTE
Sutton	Kyle	Teacher - Special Education Resource - C	CT	CDO High School	Added Duty			\$10,662.04
Taylor	Liza	Teacher - English	CT	Ironwood Ridge High	Decrease FTE			<0.20 FTE>
Taylor	Liza	Teacher - REACH	CT	Ironwood Ridge High	Increase FTE			+0.20 FTE
Vossler	Ryan	Teacher - P. E.	CT	CDO High School	Added Duty			\$10,950.36
Wade	Jeff	Teacher - Special Education Resource	CT	Donaldson Elementary	Promotion	CTT-BA	0 years	
McIntyre	Lauren	Director of Instructional Technology	CL-AD	Wetmore Center	Salary Adjustment	ESAD	+\$3,000.00	
Alcantar Guadian	Olivia	Bus Driver Trainee	CL	Transportation	Transfer	1	<\$2.60>	
Asselin	Alyssa	Special Education Teaching Assistant	CL	Amphi High School	Promotion	3	+\$0.64	
Blackwell	Montanna	Preschool Aide/Caregiver	CL	Mesa Verde Elementary	Transfer			
Escarriga Castro	Frانيا	Food Service Attendant - Lead	CL	Holaway Elementary	Transfer			
Lima	Aurelia	Food Service Attendant	CL	Mesa Verde Elementary	Decrease FTE			<0.125 FTE>
Mitchell	Kimberly	Administrative Assistant I	CL	Community Preschools	Transfer	8	<\$1.10>	
Quihuis-Fleming	Piper	Classroom Aide/Caregiver	CL	Ironwood Ridge High	Transfer			
Stevens	Jacklyn	Special Education Teaching Assistant	CL	Walker Elementary	Promotion	3	+\$0.66	
Thornton	Susan	Classroom Aide/Caregiver	CL	CDO High School	Transfer			
Young	Bertha	Instructional Aide	CL	Nash Elementary	Transfer	2	<\$0.15>	
Altemara-Arnold	Sara	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum			\$2,000.00
Altemara-Arnold	Sara	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum			\$3,200.00
Altemara-Arnold	Sara	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum			\$1,000.00
Ammon	Connie	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Araiza	Brittney	ADDN - Extra Days	ADCT	CDO High School	Added Duty			\$266.86
Arredondo	Mateo	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum			\$5,000.00

*	2024-2025 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Ayers	Nathan	ADDN - Essential Recruit Stipend	ADCT	Amphi Middle School	Addendum		\$3,333.20	
Baier	Tracy	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$4,000.00	
Baron	Craig	ADDN - Essential Recruit Stipend	ADCT	Cross Middle School	Addendum		\$4,000.00	
Basye	Jody	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$4,000.00	
Basye	Jody	Coach - Football Assistant HS	ADCT	CDO High School	Addendum		\$2,699.07	
Bernal	Yemen	DH - Special Education	ADCT	Wetmore Center	Addendum		\$3,616.75	
Bills	Patricia	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$4,000.00	
Blanchard	Nicole	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$5,000.00	
Bosey	Bettina	ADDN - Essential Recruit Stipend	ADCT	Cross Middle School	Addendum		\$2,666.80	
Bosey	Bettina	ADDN - Essential Recruit Stipend	ADCT	Cross Middle School	Addendum		\$1,333.20	
Brady	Lawrence	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$5,000.00	
Bratthauer-Heaps	Dawn	ADDN - Technology Coach EL	ADCT	Donaldson Elementary	Addendum		\$1,673.42	
Brummels	Taylor	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Brungardt	Elizabeth	ADDN - Essential Recruit Stipend	ADCT	Keeling Elementary	Addendum		\$4,000.00	
Brunswick	Samantha	ADDN - SpEd Facilitator EL	ADCT	Harelson Elementary	Addendum		\$809.72	
Burch	Gregory	ADDN - Summer Institute - Teac	ADCT	Amphi Middle School	Addendum		*\$306.25	
Caldwell	Theresa	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$4,000.00	
Call	Emily	ADDN - Drama HS	ADCT	Ironwood Ridge High	Addendum		\$2,429.16	
Call	Emily	ADDN - Musical Director HS	ADCT	Ironwood Ridge High	Addendum		\$2,306.08	
Carroll	Emily	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$5,000.00	
Castro	Sylvestre	ADDN - Essential Recruit Stipend	ADCT	Amphi Middle School	Addendum		\$4,000.00	
Chen	Christopher	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$8,000.00	
Chen	Christopher	ADDN - Academic Competitions	ADCT	CDO High School	Addendum		\$1,600.00	
Cheney	Tara-Jayne	ADDN - Essential Recruit Stipend	ADCT	Wilson K-8 School	Addendum		\$4,000.00	

*	2024-2025 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Christman	Jill	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$5,000.00	
Clarck	Nolwenn	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$4,000.00	
Cochiolo	Nancy	ADDN - Essential Recruit Stipend	ADCT	Mesa Verde Elementary	Addendum		\$4,000.00	
Colaanni	Nina	ADDN - Essential Recruit Stipend	ADCT	Painted Sky Elementary	Addendum		\$4,000.00	
Cordell	Colin	ADDN - Technology Coach EL	ADCT	Innovation Academy	Addendum		\$1,673.42	
Cordell	Colin	ADDN - Odyssey of the Mind	ADCT	Innovation Academy	Addendum		\$800.00	
Cordell	Mandi	ADDN - Administrative Designee (Admin.	ADCT	Innovation Academy	Addendum		\$2,159.26	
Cornelisse	Makynzie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Costelow	Gabrielle	ADDN - Extra Hours	ADCT	Copper Creek Elementary	Added Duty		\$32.76 per hour	
Costelow	Gabrielle	ADDN - Curriculum Development	ADCT	Copper Creek Elementary	Addendum		\$25.00 per hour	
Costelow	Gabrielle	ADDN - Dyslexia Training Designee	ADCT	Copper Creek Elementary	Addendum		\$1,900.00	
Cross	Karen	ADDN - Essential Recruit Stipend	ADCT	Harelson Elementary	Addendum		\$4,000.00	
Cross	Karen	ADDN - Odyssey of the Mind	ADCT	Harelson Elementary	Addendum		\$1,600.00	
Cypert	Jacob	ADDN - Extra Days	ADCT	Ironwood Ridge High	Added Duty		*\$218.98 per day	
Dadeppo	Lisa	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$4,000.00	
Dadeppo	Lisa	ADDN - Academic Competitions	ADCT	CDO High School	Addendum		\$1,600.00	
Deitering	Joseph	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum		\$4,000.00	
Denherder	Christopher	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$4,000.00	
Desjarlais	Paul	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$6,400.00	
Dimatteo	Kirsten	ADDN - Essential Recruit Stipend	ADCT	Copper Creek Elementary	Addendum		\$4,000.00	
Dimatteo	Kristen	ADDN - Extra Hours	ADCT	Copper Creek Elementary	Added Duty		\$30.34 per hour	
Donahue	Brian	ADDN - Elementary Coordinator - Wetmo	ADCT	Wetmore Center	Addendum		\$1,619.44	
Edelbrock	Thomas	ADDN - Performing Arts MS	ADCT	Cross Middle School	Addendum		\$1,943.33	
Edelbrock	Thomas	ADDN - Elementary Coordinator - Wetmo	ADCT	Wetmore Center	Addendum		\$1,619.44	

*	2024-2025 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Esposito	Kimberly	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Ewy	Danny	ADDN - Academic Assistant EL	ADCT	Donaldson Elementary	Addendum			\$800.00
Figueroa	Cameron	ADDN - Essential Recruit Stipend	ADCT	Mesa Verde Elementary	Addendum			\$4,000.00
Fox	Erica	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum			\$2,500.00
Fox	Liliana	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum			\$4,000.00
Fritton	Teresa	ADDN - Essential Recruit Stipend	ADCT	Wilson K-8 School	Addendum			\$3,333.20
Fritton	Teresa	ADDN - Essential Recruit Stipend	ADCT	Wilson K-8 School	Addendum			\$833.50
Gadarian	Kristen	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum			\$4,000.00
Galindo Rosenbat	Ruth	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Garcia	Monica	ADDN - Essential Recruit Stipend	ADCT	Cross Middle School	Addendum			\$4,000.00
Garcia Seminario	Christina	ADDN - Extra Days	ADCT	Painted Sky Elementary	Added Duty			\$256.18 per day
Godkin	Melissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Godlewski	Fabienna	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum			\$5,000.00
Goldstein	Heidi	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum			\$5,000.00
Gonzalez	Gabriela	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Gonzalez	Gabriela	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Gradillas	Brittney	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Gran	Jennifer	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum			\$4,000.00
Greene	Hannah	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum			\$5,000.00
Haight	Susan	ADDN - SpEd Facilitator EL	ADCT	Innovation Academy	Addendum			\$809.72
Harris	Noreen	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum			\$5,000.00
Harvey	Nicholas	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum			\$5,000.00
Hawk	Amy	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Hawk	Amy	ADDN - Dyslexia Training Designee	ADCT	Donaldson Elementary	Addendum			\$1,900.00

*	2024-2025 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
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Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Hebert	Patricia	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$5,000.00	
Herchenhahn	Gina	Coach - Softball Head MS	ADCT	Coronado K-8 School	Addendum		\$1,835.37	
Hjalmarson-Kittrec	Mary	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$3,000.00	
Hockins	Nathaniel	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$5,000.00	
Holehan	Megan	ADDN - Musical Assistant Director HS	ADCT	CDO High School	Addendum		\$1,831.05	
Huber	Brian	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$8,000.00	
Humphreys	Anita	ADDN - Curriculum Development	ADCT	Copper Creek Elementary	Addendum		\$25.00 per hour	
Humphreys	Shay	ADDN - Administrative Designee (Admin.	ADCT	Donaldson Elementary	Addendum		\$2,159.29	
Humphreys	Shay	ADDN - Certified Staff Trainer	ADCT	Donaldson Elementary	Addendum		\$30.00 per hour	
Humphreys	Shay	ADDN - AVID Site Team Coordinator	ADCT	Donaldson Elementary	Addendum		\$1,619.44	
Hunt	Arielle	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$5,000.00	
Irwin	Teresa	ADDN - National Honor Society	ADCT	Cross Middle School	Decrease FTE		<0.50 FTE>	
Jacobs	Jessica	ADDN - Essential Recruit Stipend	ADCT	Innovation Academy	Addendum		\$2,000.00	
Johnson	Marian	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$1,000.00	
Johnson	Marian	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$4,000.00	
Johnson Bivens	Adria	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum		\$4,000.00	
Jorgensen	Pamela	ADDN - Essential Recruit Stipend	ADCT	Rio Vista Elementary	Addendum		\$4,000.00	
Kasen	Jamie	ADDN - Essential Recruit Stipend	ADCT	Walker Elementary	Addendum		\$2,400.00	
Kasen	Jamie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Kasen	Jamie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Kautz	Douglas	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$5,000.00	
Keller	Jennifer	ADDN - National Honor Society	ADCT	Amphi Middle School	Addendum		\$809.72	
Kener	Emily	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Kevershan	Kimberly	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$5,000.00	

*	2024-2025 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Kitay	Hillary	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Kitay	Hillary	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Knepper	Damon	ADDN - Band Director HS	ADCT	Ironwood Ridge High	Addendum		\$3,292.86	
Krater	Caroline	ADDN - Curriculum Development	ADCT	CDO High School	Addendum		\$25.00 per hour	
Krater	Caroline	ADDN - Curriculum Development	ADCT	CDO High School	Addendum		\$25.00 per hour	
Kuhn	Brandon	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$5,000.00	
Langis	Maria	ADDN - Extra Hours	ADCT	Copper Creek Elementary	Added Duty		\$31.94 per hour	
LaRock	Angela	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Larussa	Lori	ADDN - Dyslexia Training Designee	ADCT	Innovation Academy	Addendum		\$1,900.00	
Laurie	Yetive	ADDN - Essential Recruit Stipend	ADCT	Cross Middle School	Addendum		\$4,000.00	
Lawrence	Mia	ADDN - Essential Recruit Stipend	ADCT	Mesa Verde Elementary	Addendum		\$800.00	
Lawrence	Mia	ADDN - Essential Recruit Stipend	ADCT	Painted Sky Elementary	Addendum		\$2,400.00	
Lebreton	Jennie	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$4,000.00	
Lee	Auvie	ADDN - Essential Recruit Stipend	ADCT	Cross Middle School	Addendum		\$4,000.00	
Lepore	Andrew	ADDN - Curriculum Development	ADCT	Ironwood Ridge High	Addendum		\$25.00 per hour	
Lindner	Breanna	ADDN - Essential Recruit Stipend	ADCT	La Cima Middle School	Addendum		\$4,000.00	
Lipich	Brandi	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum		\$4,000.00	
Lise	Ronald	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$5,000.00	
Lopez	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Lopez	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Lopez	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Lopez	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Loverde	Emily	ADDN - Student Council EL	ADCT	Copper Creek Elementary	Addendum		\$512.82	
Lovins	Rachel	ADDN - Vocal Music HS	ADCT	Ironwood Ridge High	Addendum		\$2,105.27	

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Lovins	Rachel	ADDN - Orchestra HS	ADCT	Ironwood Ridge High	Addendum		\$2,105.27	
Lovins	Rachel	ADDN - Musical Assistant Director HS	ADCT	Ironwood Ridge High	Addendum		\$1,831.05	
Luciano	Susan	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Luciano	Susan	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Maldonado	Elena	ADDN - Essential Recruit Stipend	ADCT	Holaway Elementary	Addendum		\$4,000.00	
Martinez	Amy	ADDN - Musical Assistant Director HS	ADCT	Ironwood Ridge High	Addendum		\$1,831.05	
Mayhew	Constance	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$5,000.00	
McElhinney	Judith	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$5,000.00	
Mercillott	Christopher	ADDN - Curriculum Development	ADCT	Copper Creek Elementary	Addendum		\$25.00 per hour	
Miller	Brianna	ADDN - School Support Team	ADCT	Amphi Middle School	Addendum		\$20.00 per hour	
Miller	Sally	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$4,000.00	
Miller	Vanessa	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Miller	Zane	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$1,000.00	
Miller	Zane	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$2,000.00	
Miller	Zane	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$2,000.00	
Minson	Bryan	ADDN - Essential Recruit Stipend	ADCT	La Cima Middle School	Addendum		\$4,000.00	
Mounts	Brianna	ADDN - Curriculum Development	ADCT	Copper Creek Elementary	Addendum		\$25.00 per hour	
Northam	Susan	ADDN - Essential Recruit Stipend	ADCT	Rio Vista Elementary	Addendum		\$1,600.00	
Northam	Susan	ADDN - Essential Recruit Stipend	ADCT	Keeling Elementary	Addendum		\$1,200.00	
Northam	Susan	ADDN - Essential Recruit Stipend	ADCT	Nash Elementary	Addendum		\$1,200.00	
Ochoa	Joy	ADDN - Essential Recruit Stipend	ADCT	Coronado K-8 School	Addendum		\$2,400.00	
Ochoa	Joy	ADDN - Essential Recruit Stipend	ADCT	Copper Creek Elementary	Addendum		\$1,600.00	
Okonya	Elizabeth	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum		\$4,000.00	
Oliver	Heather	ADDN - Extra Days	ADCT	Painted Sky Elementary	Added Duty		\$166.90 per day	

*	2024-2025 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Patchin	Patricia	ADDN - Odyssey of the Mind	ADCT	Innovation Academy	Addendum		\$800.00	
Peterson	Jane	ADDN - Elementary Coordinator - Wetmore	ADCT	Wetmore Center	Addendum		\$1,619.44	
Piazza	Elizabeth	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$5,000.00	
Pierce	Abigail	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Powell	Matthew	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$5,000.00	
Powers	Jennifer	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Powers	Jennifer	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Powers	Jennifer	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Ramos	Kristine	ADDN - Essential Recruit Stipend	ADCT	Amphi Middle School	Addendum		\$833.50	
Ratliff	Katherine	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Rea	Veronica	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$4,000.00	
Richards	Monet	ADDN - Essential Recruit Stipend	ADCT	La Cima Middle School	Addendum		\$97.09	
Roark	Landi	ADDN - Student Council EL	ADCT	Innovation Academy	Addendum		\$1,025.65	
Roark	Landi	ADDN - Essential Recruit Stipend	ADCT	Innovation Academy	Addendum		\$4,000.00	
Robles	Nickolas	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Robles	Nickolas	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Rondeau	Caroline	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Ronstadt	Joshua	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$1,800.00	
Ronstadt	Joshua	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$1,200.00	
Roop-Rosales	Sarah	ADDN - Essential Recruit Stipend	ADCT	Amphi Middle School	Addendum		\$4,000.00	
Rosson	Karen	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$5,000.00	
Ruboyianes	Amy	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum		\$4,000.00	
Santoyo	Michelle	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$4,000.00	
Scheel	Christopher	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$1,000.00	

*	2024-2025 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Scheel	Christopher	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$4,000.00	
Schultz	Amy	ADDN - Student Council MS	ADCT	Cross Middle School	Decrease FTE		<0.50 FTE>	
Scrivner	Matthew	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$4,000.00	
Seegmiller	Carrie	ADDN - Extra Days	ADCT	Painted Sky Elementary	Added Duty		\$235.78 per day	
Selvy	Susan	ADDN - Essential Recruit Stipend	ADCT	Wilson K-8 School	Addendum		\$4,000.00	
Semon	Sarah	ADDN - Extra Hours	ADCT	Copper Creek Elementary	Added Duty		\$27.86 per hour	
Severson	Alisha	ADDN - Essential Recruit Stipend	ADCT	Wetmore Center	Addendum		\$2,000.00	
Shiba	Robert	ADDN - Essential Recruit Stipend	ADCT	Cross Middle School	Addendum		\$4,166.50	
Sieminski	Angela	ADDN - Administrative Designee (Admin.	ADCT	Harelson Elementary	Addendum		\$2,159.26	
Slingerland	Janet	ADDN - Essential Recruit Stipend	ADCT	Holaway Elementary	Addendum		\$2,400.00	
Smalley	Stephanie	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum		\$4,000.00	
Snyder	Jamie	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum		\$5,000.00	
Soto	Jamie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Sova	Ashley	ADDN - Musical Assistant Director HS	ADCT	CDO High School	Addendum		\$1,831.05	
Sova	Ashley	ADDN - Vocal Music HS	ADCT	CDO High School	Addendum		\$2,105.27	
Sparlin	Erika	ADDN - Essential Recruit Stipend	ADCT	Coronado K-8 School	Addendum		\$4,000.00	
Spencer	Dawna	ADDN - Essential Recruit Stipend	ADCT	Donaldson Elementary	Addendum		\$4,000.00	
Spencer	Dawna	ADDN - SpEd Facilitator EL	ADCT	Donaldson Elementary	Addendum		\$809.72	
Steiner	Jake	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$5,000.00	
Sullivan	Jenna	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Tagawa	Toru	ADDN - Performing Arts MS	ADCT	Cross Middle School	Addendum		\$1,943.33	
Tapling	Colby	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Tarquin	Kathy	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum		\$4,000.00	
Taylor	Carrie	ADDN - Extra Days	ADCT	Painted Sky Elementary	Added Duty		\$270.57 per day	

*	2024-2025 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Taylor	Ethnee	ADDN - School Support Team	ADCT	Cross Middle School	Addendum			\$20.00 per hour
Taylor	Liza	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum			\$1,600.00
Terrace	Tatum	ADDN - Academic Assistant EL	ADCT	Donaldson Elementary	Addendum			\$800.00
Thomas	Kelley	ADDN - Essential Recruit Stipend	ADCT	Coronado K-8 School	Addendum			\$4,000.00
Thomas	Kelsey	ADDN - Essential Recruit Stipend	ADCT	Nash Elementary	Addendum			\$4,000.00
Thomas	Shauna	ADDN - Essential Recruit Stipend	ADCT	Hareison Elementary	Addendum			\$4,000.00
Thomure	Emery	ADDN - Musical Director HS	ADCT	CDO High School	Addendum			\$2,306.08
Thornburgh	Alexandra	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum			\$4,000.00
Todd	Cary	ADDN - Essential Recruit Stipend	ADCT	La Cima Middle School	Addendum			\$833.50
Transue	Kristina	ADDN - Essential Recruit Stipend	ADCT	Copper Creek Elementary	Addendum			\$4,000.00
Traweek	Donna	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum			\$4,000.00
Triphan	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Tuo	Alexis	ADDN - Odyssey of the Mind	ADCT	Walker Elementary	Addendum			\$1,600.00
Tuo	Alexis	ADDN - Dyslexia Training Designee	ADCT	Walker Elementary	Addendum			\$1,900.00
Upmann	Adam	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum			\$5,000.00
Vasquez	Kassandra	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum			\$4,000.00
Veltre	Cassie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Walden	Sandra	ADDN - SpEd Facilitator EL	ADCT	Copper Creek Elementary	Addendum			\$809.72
Warner	Meghan	ADDN - Essential Recruit Stipend	ADCT	Rio Vista Elementary	Addendum			\$4,000.00
Watkins	Sean	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Addendum			\$5,000.00
Watson	Amy	ADDN - Extra Days	ADCT	Painted Sky Elementary	Added Duty			\$115.88 per day
Watson	Racheal	ADDN - Essential Recruit Stipend	ADCT	Nash Elementary	Addendum			\$4,000.00
Wexler	Douglas	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum			\$4,000.00
Whetherhult	Stephen	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			\$1,750.00

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
White	Akeyla	ADDN - Student Council EL	ADCT	Copper Creek Elementary	Addendum		\$512.83	
White	Janielle	ADDN - Essential Recruit Stipend	ADCT	Rillito Center	Addendum		\$4,000.00	
White	Morganne	ADDN - Curriculum Development	ADCT	Copper Creek Elementary	Addendum		\$25.00 per hour	
Williams	Catherine	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Williams	Catherine	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
Willis	John	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Wong	Marina	ADDN - Academic Assistant EL	ADCT	Donaldson Elementary	Addendum		\$800.00	
Wood	Brooke	ADDN - Extra Days	ADCT	Painted Sky Elementary	Added Duty		\$257.06 per day	
Yetman	Christopher	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum		\$4,000.00	
Young	Robin	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$5,000.00	
Zolo	Tatiana	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$4,000.00	
Zolo	Tatiana	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Addendum		\$1,000.00	
Calvin	Leann	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$15.30 per hour	
Headley	Erika	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Added Duty		\$17.97 per hour	
Honomichl	Erika	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Added Duty		\$18.00 per hour	
Imbody	Louise	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Added Duty		\$17.27 per hour	
Jordan	Meghan	ADDN - Extra Hours	ADCL	Wetmore Center	Added Duty		\$16.69 per hour	
LaPedus	Alicia	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Added Duty		\$18.00 per hour	
LaPedus	Michael	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Added Duty		\$17.84 per hour	
Miller	Mitchell	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$21.90 per hour	
Pacheco	Isha	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$17.27 per hour	
Pinto	Arcilio	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$18.79 per hour	
Priest	Shannon	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Added Duty		\$18.00 per hour	
Reeb	Douglas	ADDN - Extra Hours	ADCL	Amphi Middle School	Added Duty		\$16.39 per hour	

*	2024-2025 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Smith	Lexie	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Added Duty			\$15.76 per hour
Soto	Rosemary	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$16.96 per hour
Stevens	Jacklyn	ADDN - Extra Hours	ADCL	Walker Elementary	Added Duty			\$17.18 per hour
Strang	Alecia	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$18.51 per hour
Valladolid	Jessica	ADDN - Extra Hours	ADCL	Mesa Verde Elementary	Added Duty			\$16.08 per hour

*	2024-2025 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Leave(s) of Absence

BACKGROUND:

Leave(s) of absence will be presented herein and are current as of August 4, 2025.

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RECOMMENDATION:

It is the recommendation of the Administration that the leave request(s) be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: August 4, 2025

Todd A. Jaeger, J.D., Superintendent

8/12/2025

**GOVERNING BOARD MEETING
LEAVES OF ABSENCE**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Falcon	Leah	Teacher - Mathematics	CT	Cross Middle School	07/31/2025	Start
Gardner	Betsy	Teacher - Special Education Resou	CT	La Cima Middle School	05/22/2025	End
Knepper	Damon	Teacher - Band	CT	Ironwood Ridge High	07/31/2025	Start
Novinski	Garrett	Teacher - P. E.	CT	Wilson K-8 School	06/30/2025	End
Pechuzal	Carolina	Teacher - Biology	CT	CDO High School	05/22/2025	End
Storms	Jordan	Teacher - Grade 1	CT	Harelson Elementary		Extension
Tapling	Colby	Assistant Principal	CT	Prince Elementary	07/25/2025	Start
Chavez Gutierrez	Dora	Classroom Aide/Caregiver	CL	Nash Elementary	08/06/2025	Extension
Grant	Renee	Special Education Teaching Assist	CL	Harelson Elementary	08/04/2025	Start
Harnick	Maria	Transportation Attendant	CL	Transportation	08/05/2025	Start
Millan	Sonia	Custodian I	CL	Innovation Academy	08/01/2025	Start
Montano	Diane	Behavioral Intervention Monitor	CL	Rio Vista Elementary	05/21/2025	End
Otis	Beatriz	Attendance Clerk	CL	Cross Middle School	07/22/2025	End
Powell	Rycharde	Custodian III	CL	Amphi High School	08/19/2025	Extension

* 2024-2025 School Year
 CT-AD Certified Administrative
 CT Certified
 CL-AD Classified Administrative
 CL Classified
 PR Professional



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Separation(s) and Termination(s)

BACKGROUND:

Separation(s) and termination(s) will be presented herein. Separations are current as of August 11, 2025.

45

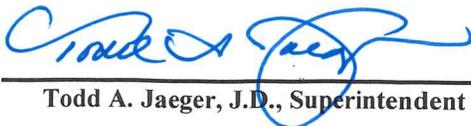
RECOMMENDATION:

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

INITIATED BY:


John Hastings, Director of Human Resources

Date: August 11, 2025


Todd A. Jaeger, J.D., Superintendent

8/12/2025

**GOVERNING BOARD MEETING
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Glavin	Kelsey	School Improvement Special	CT	Holaway Elementary	05/22/2025	Resignation	*
Reichert	Edward	Custodian I	CL-RET	Amphi High School	07/31/2025	Other	Short-Term Employment
Boydston	Ashleigh	Preschool Aide/Caregiver	CL	Painted Sky Elementary	07/21/2025	Resignation	
Brule	Monique	School Health Assistant	CL	Copper Creek Elementary	08/01/2025	Resignation	
Dempsey	Clifford	15 Passenger Bus Driver	CL	Transportation	05/21/2025	Resignation	*
Gardoni	Antonio	Transportation Attendant	CL	Transportation	08/05/2025	Resignation	
Hartmann	Dylan	Special Education Teaching	CL	Coronado K-8 School	05/21/2025	Resignation	*
Leyva	Ariana	Preschool Aide/Caregiver	CL	Donaldson Elementary	05/21/2025	Resignation	
Lopez Navarrete	Emilio	Bus Driver Trainee	CL	Transportation	07/15/2025	Dismissal	
Rich	Mark	Bus Driver Trainee	CL	Transportation	07/29/2025	Dismissal	
Taylor	Miriah	Preschool Instructional Spec	CL	Copper Creek Elementary	05/22/2025	Resignation	*
Vasquez	Isaias	Groundskeeper II	CL	Facilities Support	07/17/2025	Abandonment	
Welcher	Ava	Student Worker	ASW	Donaldson Elementary	08/05/2025	Resignation	

* 2024-2025 School Year
 Budget RIF Reduction in force due to budget
 Abandonment Employee abandoned position
 Breach of Contract Employee did not fulfill contract
 Dismissal Employee terminated by the District
 Resignation Employee resigning from the District
 Retirement Employee retiring from the District

ADCT Addendum Certified
 ADCL Addendum Classified
 ADDM Addendum Only
 CT-AD Certified Administrative
 CT Certified
 CL-AD Classified Administrative
 CL Classified
 PR Professional

08/12/2025
GOVERNING BOARD MEETING
SEPARATIONS

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Herbst	Marianne		CT		07/29/2025	
McPherson	Megan		CT		07/21/2025	
Taliaferro	Erin		CT		07/30/2025	



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Stipend for Coaching Volunteers

BACKGROUND:

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of August 11, 2025.

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RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

INITIATED BY:

John Hastings, Director of Human Resources

Date: August 11, 2025

Todd A. Jaeger, J.D., Superintendent

8/12/2025

**GOVERNING BOARD MEETING
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Cook	Megan	Coach - Cross Country HS	CDO High School	Stipend	\$2,807.03
Dihius	Asia	Coach - Spiritleading Assistant Fe	Ironwood Ridge High	Stipend	\$2,429.16
Harris Allen	Adrian	Coach - Football Assistant HS	Ironwood Ridge High	Stipend	\$2,699.07
Roach	Aubree	Coach - Cross Country Assistant I	Cross Middle School	Stipend	\$1,511.48

* 2024-2025 School Year



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Minutes of Previous Meeting(s)

BACKGROUND:

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board:

July 29, 2025

RECOMMENDATION:

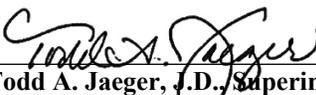
The Administration recommends that the minutes of the previous meeting(s) be approved.

INITIATED BY:


Jen Anderson

Executive Assistant to the Superintendent & Governing Board

Date: August 6, 2025


Todd A. Jaeger, J.D., Superintendent

**Minutes of the Special Governing Board Meeting
Amphitheater Public Schools
Tuesday, July 29, 2025**

A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, July 29, 2025, beginning at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Susan Zibrat, President
Ms. Deanna M. Day, M.Ed., Vice President
Ms. Vicki Cox Golder, Member

Governing Board Members Absent

Mr. Matthew A. Kopec, Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. Scott Little, Chief Financial Officer
Mr. Richard La Nasa, Executive Director of Operational Support
Mr. John Hastings, Director of Human Resources
Ms. Elizabeth Jacome, Director of Curriculum & Assessment
Ms. Kristin McGraw, Director of Student Services
Ms. Julie Valenzuela, Director of 21st Century Education
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER

President Zibrat called the meeting to order at 6:00pm.

2. EXECUTIVE SESSION

1. Motion to Recess Open Meeting and Hold an Executive Session for:

A. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), Regarding, Student #30054755

Vice President Day moved that the Board go into an Executive Session to address the matters identified in Item 2. of the Board's agenda and pursuant to the legal authorities listed on the agenda under Item 2. Ms. Cox Golder seconded the motion. Voice vote in favor- 3. President Zibrat, Vice President Day, and Ms. Cox Golder. Opposed-0.

President Zibrat proclaimed that they were in Executive Session at 6:00pm.

3. RECONVENE PUBLIC MEETING

The public meeting reconvened at 6:35pm.

4. PLEDGE OF ALLEGIANCE

Ms. Call led the Pledge of Allegiance.

5. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT REGULAR GOVERNING BOARD MEETING

President Zibrat announced the next Regular Governing Board Meeting will be held Tuesday, August 12, 2025 at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center.

6. INFORMATION

A. Oro Valley Town Update

Superintendent Jaeger explained that the Amphitheater District overlaps three jurisdictions, one of them being the Town of Oro Valley. One thing that has developed over the years is a liason between the Town Council and the District. Superintendent Jaeger introduced Councilperson Elizabeth Robb and noted she is no stranger to Amphitheater as she was previously an active and supportive parent for many years.

Ms. Robb shared that she was elected in November of 2024 and was just appointed as the District liason. She went on to say that she had students in the District for 26 years, worked as a classified substitute and was active in several Parent Support Organizations. Ms. Robb shared updates about recent happenings in Oro Valley including:

- Back to School publications reminding drivers to be on the lookout for buses and students
- The Oro Valley Police Department conducted Active Attacker training with first responders in June
- The Town showcased their amazing School Resource Officer (SRO) unit to representatives from the Governor's Office during Regional Active Attacker Training with Amphitheater School staff conducted at Wilson K-8 School
- The Town expresses their appreciation for the partnership with Amphitheater and the work done with the community's youth
- The Town is aware of changing enrollment, the challenges that poses for the District, and the impact it has on the community. They stand ready to offer support as tough decisions are being made for the future.

President Zibrat asked if there were any questions. There were none. She thanked Councilmember Robb for her report and welcomed her to this position.

B. Superintendent's Report

For the Superintendent's Report PowerPoint see Exhibit 1.

Superintendent Jaeger began with a recap of this year's legislative session.

- 179 days in session with 1,724 bills introduced and 174 signed into law
- Themes included Reauthorization of Prop 123, school district accountability, teacher pay, and vouchers
- Vetoed bills of note included guidelines for board meetings, non-compliance with the USFR, receivership, and school district leases
- None of the bills proposed regarding voucher transparency and caps advanced through the legislative process, but the enacted budget included a \$52 million supplemental appropriation for them
- Overview of state budget formula spending, money budgeted for school facilities, the use of tax credits for capital purchases, and a two-year override of the Aggregate Expenditure Limit (AEL)
- Federal funds previsouly frozen were relaeased on July 25th, but will be closely scrutinized
- The nation's first federal voucher program was approved and could cost taxpayers a projected \$20 billion over the next four years.

Superintendent Jaeger then went on to share highlights from the District:

- The District's Effective Teaching Conference was held this past week which welcomes educators who are new to the District
- Coronado K-8 welcomed incoming sixth graders for middle school orientation last week. Back to school preparations are in full swing across the entire District
- The annual KVOA school supply drive took place today at Amphi Middle School. We thank the community for their generosity

President Zibrat asked if there were any questions. There were none. She thanked Superintendent Jaeger for his report.

C. Status of Construction Projects

For the Status of Construction Project PowerPoint see Exhibit 2.

Superintendent Jaeger said that Mr. La Nasa will give an update on District construction projects that utilize bonds and other funding sources. He asked Mr. LaNasa to present the report.

Mr. LaNasa showed photos which highlighted completed projects and some currently under construction:

- Amphitheater High School Main Gym floor resurfacing using Bond Funds
- Amphitheater High School exterior basketball court resurfacing using Bond Funds
- Amphitheater High School west staff parking lot reconstruction using Adjacent Ways & Bond Funds
- Amphitheater Middle School security fencing using Bond Funds
- Copper Creek Elementary stair tread replacement using Bond Funds
- Coronado K-8 gym bleacher replacement using Bond Funds
- Holaway Elementary pavement reconstruction and restoration using Adjacent Ways & Bond Funds
- Innovation Academy chiller replacement using Bond and BRG Funds
- Ironwood Ridge High School fine arts pavement restoration using Adjacent Ways & Bond Funds
- La Cima Middle School VCT removal and polished concrete floor using Bond Funds
- Painted Sky Elementary pavement restoration and bus loop safety improvements using Adjacent Ways and Bond Funds
- Prince Elementary pavement restoration using Bond Funds

Mr. La Nasa shared that the 2024-2025 new grant funding totaled \$6,461,998. He also went on to say that just today \$2.3 million was approved in new projects.

Vice President Day told him to keep up the good work. President Zibrat thanked Mr. La Nasa for his report.

7. PUBLIC COMMENT

There was no public comment.

8. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

9. [Amphitheater Public Schools Public View - BoardBook Premier](#)

President Zibrat asked if any items needed to be removed for further discussion or comment. There were none. Superintendent Jaeger explained that because of the inclusion of item L on the Consent Agenda, a roll call vote was required.

Ms. Cox Golder moved for Consent Agenda Items 8. A.– o. be approved as presented. President Zibrat seconded the motion. Roll Call vote in favor – 3. President Zibrat-Yes, Vice President Day-Yes, and Ms. Cox Golder-Yes. Opposed – 0. Consent Agenda Items 8. A.-O. passed.

A. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 3.

B. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 4.

C. Approval of Leave(s) of Absence

Leave(s) of Absence were approved as listed in Exhibit 5.

D. Approval of Separation(s) and Termination(s)

Separations and terminations were approved as listed in Exhibit 6.

E. Approval of Stipend for Coaching Volunteers

Stipend for Coaching Volunteers were approved as listed in Exhibit 7.

F. Approval of Minutes of Previous Meeting(s)

Minutes from the June 8, 2025 Governing Board meeting were approved as submitted in Exhibit 8.

G. Approval of Oro Valley Police Department, Tucson Police Department, and Pima County Sheriff’s Department Special Duty Program Agreements for Special Duty Law Enforcement Services

The Governing Board approved Oro Valley Police Department, Tucson Police Department, and Pima County Sheriff’s Department Special Duty Program Agreements for Special Duty Law Enforcement Services as submitted in Exhibit 9.

H. Approval of Vouchers Totaling and Not Exceeding Approximately \$6,120,729.89

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 10.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1000	\$2,135,570.77	1001	\$116,539.70	1369	\$130,591.94
1370	\$154,974.61	1371	\$20,211.33	1372	\$164,937.68
1373	\$747,968.24	1374	\$285,205.42	1375	30.14
1003	\$4,633.74	1004	\$115,214.28	1005	\$602,029.11
1006	\$26,214.16	1376	\$430,565.21	1377	\$168,848.83
1378	\$104,777.95	1007	\$26,699.10	1008	\$121,818.26
1009	\$190,669.25	1010	\$4,944.28	1013	\$314,712.48
1014	\$244,790.16	1015	\$7,773.12	1016	\$1,010.13

I. Approval of Parent Support Organization(s) - 2025-2026

The Governing Board approved Ironwood Ridge Project Grad for the 2025-2026 school year as submitted in Exhibit 11.

J. Receipt of May and June 2025 Reports on School Auxiliary and Club Balances

The Governing Board approved Receipt of May and June 2025 Reports on School Auxiliary and Club Balances as submitted in Exhibit 12.

K. Approval of Disposal of Surplus Property via PublicSurplus.com

The Governing Board approved the disposal of surplus property via PublicSurplus.com.

L. Acceptance of the Uniform System of Financial Records Compliance Questionnaire, Single Audit Reporting Package and Annual Comprehensive Financial Report for Fiscal Year Ended June 30, 2024

The Governing Board approved the Uniform System of Financial Records Compliance Questionnaire, Single Audit Reporting Package and Annual Comprehensive Financial Report for Fiscal Year Ended June 30, 2024 as submitted in Exhibit 13.

M. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants

The Governing Board approved the Arizona Department of Administration School Facilities Division Building Renewal Grants as submitted in Exhibit 14.

N. Approval of Site Fundraising Activities

The Governing Board approved Site Fundraising Activities.

O. Approval of Out of State Travel

The Governing Board approved requests for Out of State Travel as listed in Exhibit 15.

9. PUBLIC COMMENT

There was no public comment.

10. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

There were none.

11. ADJOURNMENT

Vice President Day moved to adjourn. Ms. Cox Golder seconded the motion. There was no discussion. Voice vote in favor – 3. President Zibrat, Vice President Day, and Ms. Cox Golder. Opposed – 0. The meeting adjourned at 7:19p.m.



Minutes respectfully submitted for Governing Board Approval
Jen Anderson, Executive Assistant to the Superintendent & Governing Board

July 31, 2025
Date

Susan Zibrat, Governing Board President

August 12, 2025
Date



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Vouchers Totaling and Not Exceeding \$2,092,360.85 (Final Total)

BACKGROUND:

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: August 11, 2025

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Acceptance of Gifts

BACKGROUND:

Donations detailed on the attached listing have been received by the District.

RECOMMENDATION:

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: July 30, 2025

Todd A. Jaeger, J.D., Superintendent

Gifts and Donations	Donor	Site
Ck in the amount \$200.00	Caterpillar Foundation Matching Gift	Ironwood Ridge High School
Ck in the amount \$480.30	Amphi High School Parent Association	Amphitheater High School
Ck in the amount \$685.00	The Blackbaud Giving Fund	Innovation Academy
Ck in the amount \$40.00	John B Ponce	Other
Ck in the amount \$298.01	Prince Elementary PTO	Prince Elementary
Ck in the amount \$510.50	Frontstream	Mesa Verde Elementary
Ck in the amount \$5,898.00	Painted Sky PTO	Painted Sky Elementary
Ck in the amount \$101.82	Kroger	Amphitheater Middle School



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Parent Support Organization(s) – 2025-2026

BACKGROUND:

Approval of the following Parent Support Organization(s) pursuant to District Procedure 4-102.A:

IRHS Football Boosters
IRHS Cross country/Track Booster club
Copper Creek Elementary PTO
IRHS Cheer Booster Club

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve these changes to the list of approved parent support organizations.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: August 7, 2025

Todd A. Jaeger, J.D., Superintendent

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025-2026

Name of Organization IRHS Football Boosters

School Ironwood Ridge High Sch

Related Student Organization or Club _____

Taxpayer I.D. 81-1002599

OFFICERS:

Name: Shelley Hoag

Name: Jennifer Hagele

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 05/06/25

Date taking office: 05/06/25

Name: Ashley Reeves

Name: Devon Busby

Office Held: Co President

Office Held: Secretary

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 05/06/25

Date taking office: 05/06/25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
 - 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year, only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
 - 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No
 Member meetings held how often? 1x month during season Executive meetings held how often? 1x month

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

[Signature] _____ 7/17/25
Signature Date

Shelley Hoag _____ 7/17/25
Signature Date

[Signature] _____ 7/17/25
Signature Date

[Signature] _____ 7/17/25
Signature Date

Site Administrator's Approval: [Signature] _____
Signature

8/1/25 _____ 8/1/25 4:34
Date

For district use: Finance Department recommendation: approval
Governing Board Agenda date: 6/8/25

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025-2026

Name of Organization IRHS Cross Country/Track Booster Club School Ironwood Ridge High Sch

Related Student Organization or Club _____ Taxpayer I.D. 84-4327658

OFFICERS:

Name: Leslie Pfau

Name: Brad LaSalle

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 08/06/24

Date taking office: 08/06/24

Name: Sarah Natale

Name: Tiffany Simmons

Office Held: Vice President

Office Held: Secretary

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 08/06/24

Date taking office: 02/09/25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? monthly or as needed Executive meetings held how often? quarterly or as needed

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

<u>[Signature]</u>	<u>6/25/2025</u>	<u>[Signature]</u>	<u>6/25/2025</u>
Signature	Date	Signature	Date
<u>[Signature]</u>	<u>6/25/2025</u>	<u>[Signature]</u>	<u>6/25/2025</u>
Signature	Date	Signature	Date
Site Administrator's Approval: <u>[Signature]</u>		<u>7/30/25</u>	
Signature		Date	

40012549118

For district use: Finance Department recommendation: approval
Governing Board Agenda date: 8/12/25

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025-2026

Name of Organization Copper Creek Elementary PTO

School Copper Creek Elementary

Related Student Organization or Club _____

Taxpayer I.D. 86-0906623

OFFICERS:

Name: Gretchen DePauw

Name: Stephanie Mueller

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 07/01/25

Date taking office: 07/01/23

Name: Sayde Daily

Name: Amber Folkman

Office Held: Vice President

Office Held: Secretary

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 07/01/25

Date taking office: 07/01/25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
 - 1) Articles of Incorporation (first year only)
 - 2) I.R.S. Determination Letter (first year only)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
 - 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? Every other month Executive meetings held how often? Every other month

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

<u>Gretchen DePauw</u> Signature	<u>07/15/25</u> Date	<u>Sayde Daily</u> Signature	<u>07/15/25</u> Date
<u>[Signature]</u> Signature	<u>07/15/25</u> Date	<u>Amber Folkman</u> Signature	<u>07/15/25</u> Date

Site Administrator's Approval: [Signature] 7/23/25
Signature Date

For district use:

Finance Department recommendation: approval

Governing Board Agenda date: 8/12/25

7/25/24 2:26 pm

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025-2026

Name of Organization IRHS Cheer Booster Club

School Ironwood Ridge High Sch

Related Student Organization or Club _____

Taxpayer I.D. 87-2444242

OFFICERS:

Name: Angela Hitt

Name: Claudia Reynaga

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 06/10/25

Date taking office: 06/10/25

Name: Ann Haibach

Name: Kendra George

Office Held: Vice President

Office Held: Secretary

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 06/10/25

Date taking office: 06/10/25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach: 1) Articles of Incorporation (*first year only*)
- 2) I.R.S. Determination Letter (*first year only*)
- 3) Annual budget, goals and objectives
- 4) Current operating by-laws
- 5) Last fiscal year AZ Corporation Commission Annual Report
- 6) Last fiscal year I.R.S. Form 990 Annual Report
- 7) Most recent treasurers financial report
- 8) Most recent bank statement

- Informal Non-Profit Please Attach: 1) Annual budget, goals and objectives
- 2) Current operating by-laws
- 3) Most recent treasurers financial report
- 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? monthly Executive meetings held how often? annually

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Angela Hitt Signature Date 6/25/25

[Signature] Signature Date 23 July 25

[Signature] Signature Date 6/25/25

Ann Haibach Signature Date 6/25/2025

Site Administrator's Approval: [Signature] Signature Date 7/30/25

7/30/25 Date

For district use: Finance Department recommendation: approval
Governing Board Agenda date: 63 8/12/25

8.12.25



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants

BACKGROUND:

The District submitted Building Renewal Grant (BRG) Applications to the Arizona Department of Administration School Facilities Division (SFD) to correct Minimum Adequacy Guideline deficiencies at District locations.

The SFD approved the following BRG Application(s) with Phase Grant funding to be awarded for each BRG:

- BRG-007518 – CDO – Drafting Classroom Rooftop HVAC Replacement – SF282252
- BRG-007519 – AHS – Automotive Classroom Evaporative Cooling to HVAC Conversion – SF281252

The Governing Board is required to approve SFD Terms and Conditions for each BRG Application to accept the awards.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board accepts the SFD Building Renewal Grants and authorize the Governing Board President to sign the attached Terms and Conditions.

INITIATED BY:

Richard C. La Nasa, Executive Manager, Operational Support

Date: August 7, 2025

Todd A. Jaeger, J.D., Superintendent

SCHOOL FACILITIES DIVISION

Adopted: December 4, 2008

Modified: November 4, 2009, June 23, 2010, July 11, 2012, October 9, 2013, April 6, 2016, December 8, 2016, October 4, 2017, July 11, 2018, January 8, 2020, May 6, 2020, May 4, 2022, April 5, 2023, November 6, 2024

TERMS AND CONDITIONS FOR ACCEPTANCE OF MONIES FROM BUILDING RENEWAL GRANT FUND

School District:

School:

BRG Project Number

Project Title:

01. PURPOSE OF TERMS AND CONDITIONS

These Terms and Conditions apply to the distribution of monies by the School Facilities Division (SFD, or "Division") from the Building Renewal Grant Fund ("Fund") pursuant to Arizona Revised Statutes, ("A.R.S.") §41-5731, §41-5701, and §41-5702.

These monies are being awarded to the District for the purpose of maintaining the adequacy of existing school facilities owned by school districts that are required to meet the minimum adequacy standards for student capacity and that fall below the minimum school facility guidelines found in A.A.C. Title 7, sections R7-6-101 through R7-6-276. Districts are prohibited from using monies from the Fund awarded pursuant to these Terms and Conditions on any project that is in a building, or part of a building, that is being leased to another entity. All monies used must be in compliance with the statutory requirements found in A.R.S. §41-5731, A.A.C. Title 7 section R7-1-101 through R7-6-276, and the Building Renewal Grant Policy adopted on October 2, 2008 and as subsequently amended, as well as any applicable session law.

02. TERM OF TERMS AND CONDITIONS

The term of these Terms and Conditions shall begin on the initial date of the performance period and shall continue until the project is closed, pursuant to Paragraph 4.2. A project shall be complete within 12 months per A.R.S. §41-5731.

2.1 ABANDONMENT OF THE PROJECT

A Project or phase grant may be considered to be abandoned if the acceptance process, including, the submittal of the purchase order(s) has not been completed by the District within four months of award of funding or the project has had no activity in over a 6 month period. In such an instance, the project or phase grant may be subject to administrative closeout and any monies awarded may be de-obligated from the project or phase grant and returned to the fund.

03. FINANCIAL CONDITIONS

The District will accept a grant from the Fund in accordance with all applicable state statutes and rules, and will expend the funds in compliance with all provisions of such statutes and rules, including but not limited to, the following:

- a. Use of fiscal control and fund accounting procedures as prescribed in the Uniform System of Financial Records, which will ensure proper disbursement of, and accounting for, monies paid to the District from the Fund;
- b. Compliance with the School District Procurement Rules adopted by the Arizona State Board of Education, and the USFR purchasing guidelines;
- c. Compliance with all applicable state, federal, and local codes and laws related to buildings and building access, including permitting requirements of the Department of Environmental Quality for any construction project;
- d. Compliance with any applicable federal, state and local health or safety requirements;
- e. Compliance with any applicable School Facilities Division Performance Specifications;
- f. The SFD will require Design Scope Development meetings with the selected designer before any funding is made available for Construction phase grant. School district non-compliance with these Terms and Conditions may result in the delay of phase grant awards in Procurement and/or Construction;
- g. Professional services deliverables will be submitted to the SFD via activity reports before project and phase grant closeout to verify deliverables were successfully funded by the Building Renewal Grant Program.
- h. Further requests for funds in the form of subsequent phases, change orders, supplemental funding requests, and other requests outside of the project scope as described in the Terms and Conditions may be deemed ineligible upon review by the Division staff. These determinations are appealable as authorized in A.R.S. § 41-5702 (A) (5) (i). Staff will provide guidance and technical assistance to the district in meeting program requirements. The final determination of the SFD or the Board are appealable agency actions as detailed in § 41-5702 (A)(5) (i) and subsection 8. of these Terms and Conditions.
- i. Failure to comply with any term or condition required by this Agreement may result in a delay in the processing of payment applications and change orders.

3.1 UNIFORM SYSTEM OF FINANCIAL RECORDS

The District will maintain records as required by the Uniform System of Financial Records and provide access to those records to the SFD as necessary to perform its duties. The District will cooperate with the SFD or the Auditor General or any of their authorized representatives when audits are conducted as authorized by law. This cooperation includes access without unreasonable restrictions to the District's records and personnel for the purpose of obtaining relevant information.

3.2 SURPLUS FUNDS

If the final cost of the Project or the phase grant is less than the amount awarded by the SFD, the SFD shall de-obligate the remaining monies from the project or phase grant at closeout.

3.3 SCOPE OF WORK / UNFORESEEN CONDITIONS

The District shall notify the SFD if any unforeseen conditions arise during project implementation. The SFD will direct the District on how to proceed. The District must submit an executable Change Order which includes the signature of the District Representative, Architect, and contractor prior to receiving written approval from the Division to proceed. The Change Order is not considered executed until signed by the SFD. The Change Order will also indicate any changes to the contract value, contract schedule, and contract scope. No work shall proceed without a fully executed Change Order. Any work the school district approves prior to the executed change order is the financial responsibility of the school district.

Pursuant to A.R.S. §41-5701.02.1.2., if a school district approves (If the District issues a purchase order or authorizes start of the work) work referenced in a change order before the SFD approves the Change Order, the school district is responsible for the cost and construction of the project ('The Project' is defined for the purposes of the Change Order as the work defined in the Change Order).

3.4 LOCAL FUNDS

If the District intends to supplement the Project or phase grant with additional funds, the District shall provide to the SFD an itemized purchase order signed by a District representative authorized to make the expenditure. The District's purchase order shall clearly indicate the funding source and the amount being committed in each project or phase grant.

Elective upgrades to facilities, excluded spaces in excess of 10%, district administrative spaces, grade configuration updates of facilities, or program changes limited by "built as designed" plans are ineligible for BRG funds, notwithstanding campus-wide and/or multi-building building systems, such as, but not limited to fire alarms, intercoms, central plants, wastewater treatment plants and wells.

3.5 DISBURSED FUNDS

Any work the school district approves prior to receiving an award notice or an executed change order is the financial responsibility of the school district. The District shall return any disbursed monies to the SFD, and reimburse the Fund for monies spent without proper authorization from the SFD within thirty (30) days of being notified by the SFD.

3.6 FUTURE REPAIRS – THIS SECTION SURVIVES THE TERMINATION OF THIS AGREEMENT

To the extent allowed by law, if the District has contributed local funds to pay for an upgrade of the Project beyond that required by the minimum school facilities guidelines; any increase in the cost of a future repair or replacement shall be paid for proportionally according to the original cost

sharing.

04. REPORTING REQUIREMENTS

The District will make reports to the SFD as requested, and will cooperate with any evaluation of the grant and/or project as required by the SFD. All expenditures and projects are subject to audit. All construction and related contracts entered into by the District shall contain a clause that will permit the SFD and/or the District to audit the contract.

4.1 PUBLIC RECORD

Any application, report or plan, including school designs or architectural drawings relating to the funded Project in the possession of the District or its agents or designees is deemed a public record as defined by Arizona law.

4.2 FINANCIAL REPORT AND PROJECT / PHASE GRANT CLOSEOUT

The District shall complete a final financial report in each phase grant before initiating an application for subsequent phase grants. The project closeout shall be completed upon submission of the final project payment request.

The District shall maintain records for five years following the completion of the project, which show:

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- b. How the District spent the monies received from the Fund;
- c. The total cost of the project and each phase grant;
- d. The share of the total cost provided from other sources;
- e. A list of all change orders that were approved and denied for each phase grant.

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For all construction projects, the District agrees to secure insurance coverage for purposes of general liability, property damage and workers' compensation and secure performance and payment bonds. Projects as a result of weather-related or other insurable incidences shall be initiated by an insurance claim and partnerships reported.

06. AUDIT OF RECORDS

Pursuant to A.R.S. §§ 35-214 and 35-215, the District shall retain and shall contractually require each subcontractor to retain all data, books and other records ("records") relating to these Terms and Conditions for a period of five years after completion of these Terms and Conditions. All records shall be subject to inspection and audit by the State for five years after the termination of

these Terms and Conditions.

07. AVAILABILITY OF FUNDS

Every payment obligation of the State under these Terms and Conditions is conditioned upon the availability of funds allocated for the payment of such obligations. If funds are not allocated and available for the continuance of the Project or phase grant, these Terms and Conditions may be terminated by the State at the end of the period for which funds are available. No liability shall accrue to the State in the event this provision is exercised, and the State shall not be obligated or liable for any future payments or for any damages as a result of termination under this paragraph.

08. APPEALABLE AGENCY ACTION

Pursuant to 41-5702 (A)(5) (i) and subsection P, Building Renewal Grant requests are an appealable agency action.

SFD Staff shall notify a school district in writing that the proposed project does not meet eligibility criteria. The written notification shall include documentation to support the staff's determination that the proposed project does not meet the eligibility criteria. The SFD will send written notification to the school district after the final decision that the school district is not eligible. The school district may directly appeal the staff's determination of ineligibility to the director or designee. The school district may directly appeal the director's determination of ineligibility to the board.

A school district may appeal the denial of a request for monies or any other appealable Division action pursuant to title 41, chapter 6, article 10. For the purposes of this subsection, "appealable agency action" has the same meaning prescribed in section 41-1092.

8.1 RESOLUTION OF DISPUTES

The Parties to these Terms and Conditions agree to resolve all disputes arising out of or relating to these Terms and Conditions through arbitration, after exhausting applicable administrative review (pursuant to Title 41, Chapter 6, Article 10), to the extent required by A.R.S. § 12-1518, except as may be required by other applicable statutes.

09. NON-DISCRIMINATION

The Parties shall comply with Executive Order 2023-01. However, Tribal Nations are exempt from the definition of employer for both Federal and State Civil Rights Act.

10. TERMINATION

Each party shall have the right to terminate this Agreement by notifying the other party in writing of the termination at least thirty (30) days prior to the effective date of said termination. If the Agreement is terminated by the - SFD, the District shall be paid for all allowable costs incurred prior to the date of termination, and the cost determined appropriate by the SFD to de-mobilize the contractor from the work site, if applicable.

The payment of costs are subject to audit verification by the SFD or its duly authorized representative.

11. ASSIGNMENT AND DELEGATION

Neither party may assign any rights hereunder without the express, prior written consent of both parties.

12. CANCELLATION FOR CONFLICT OF INTEREST

The parties acknowledge that these Terms and Conditions are subject to the cancellation provisions set forth in A.R.S. §38-511.

13. ENTIRE AGREEMENT

These Terms and Conditions contain the entire understanding of the parties hereto. There are no representations or provisions other than those contained herein. Any amendment or modification of these Terms and Conditions shall be consistent with Section 1 of these Terms and Conditions.

14. APPLICABLE LAW

These Terms and Conditions shall be governed and interpreted by the laws of the State of Arizona.

15. THIRD-PARTY ANTITRUST VIOLATIONS

The District assigns to the State any claim for overcharges resulting from antitrust violations to the extent that such violations concern materials or services supplied by third parties to the District toward fulfillment of these Terms and Conditions.

16. PROGRAM REVIEW AND SITE VISITS

The SFD has the right to make site visits at reasonable intervals for purposes of review of Project accomplishments and management control systems and to provide technical assistance, if required. The District will provide reasonable access to facilities, office space, resources, and assistance for the safety and convenience to the SFD in the performance of their duties. All site visits and evaluations must be performed in a manner that does not unduly interfere with or delay the work.

17. RIGHTS IN DATA, RIGHT TO USE, DUPLICATE AND DISCLOSE

The SFD may duplicate, use, and disclose in any manner and for any purpose whatsoever, within

the limits established by Federal and State laws and regulations, all information relating to these Terms and Conditions.

The District agrees that any negotiations, agreements, and/or contracts between the District and Architect(s) for the design of the Project shall provide that the SFD retains the right to use design documents limited to Site Plan, Exterior Elevations, Floor Plans, models, photographs, and renderings for the following, restricted purposes:

- a) To acknowledge Architects and their school designs successfully funded by the Board;
- b) To create a resource collection of promotional architectural designs for elementary, middle and high schools that will be available to other school districts to use as a school design resource.

It is understood that other school districts cannot use the District's design plans as their own as mandated by Code and Rules under the Arizona State Board of Technical Registration. Artistic representations shall not contain confidential or proprietary information, but shall include professional credit for the architect and engineers of the successful project.

18. FEDERAL IMMIGRATION AND NATIONALITY ACT

By entering into the Contract, the District warrants compliance with the Federal Immigration and Nationality Act (FINA) and all other Federal immigration laws and regulations related to the immigration status of its employees. The District shall obtain statements from its contractors and its subcontractors certifying compliance and shall furnish the statements to the Board upon request. These warranties shall remain in effect through the term of the Terms and Conditions. The District and its contractor and its subcontractors shall also maintain Employment Eligibility Verification forms (I-9) as required by the U.S. Department of Labor's Immigration and Control Act, for all employees performing work under the Contract. I-9 forms are available for download at USCIS.GOV.

The State may request verification of compliance for any of the District's contractors or subcontractors performing work under these Terms and Conditions. Should the State suspect or find that the District or its contractor or any of its subcontractors are not in compliance, the State may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Terms and Conditions for default, and suspension and/or debarment of the contractor. All costs necessary to verify compliance are the responsibility of the contractor.

19. E-VERIFY REQUIREMENTS PURSUANT TO A.R.S. § 41-4401

19.1 WARRANT COMPLIANCE

The District's contractors must warrant compliance with all Federal immigration laws and regulations relating to employees and warrant its compliance with A.R.S. § 23-214(A). (That subsection reads: After December 31, 2007, each employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-verify program.)

19.2 BREACH OF WARRANTY

A breach of warranty regarding compliance with immigration laws and regulations shall be deemed a material breach of contract and the contractor may be subject to penalties up to and including termination of the contract.

19.3 FAILURE TO COMPLY

Failure to comply with a SFD audit process to randomly verify the employment of contractors and subcontractors shall be deemed a material breach of contract and the contractor may be subject to penalties up to and including termination of the contract.

19.4 INSPECTION

The SFD retains the legal right to inspect the papers of any employee who works on the Project to ensure that the contractor or subcontractor is complying with the warranty under Paragraph 19.1.

20. REIMBURSEMENTS FOR INVESTIGATIONS, ASSESSMENTS, REPAIRS AND REPLACEMENTS.

The SFD may enter into additional agreements with the District that authorize the District to utilize SFD-funded investigations, assessments, repairs or replacements for construction defect litigation. This agreement may require the District to reimburse the SFD an agreed upon amount for the expenses incurred in obtaining those investigations, repairs or replacements if, upon the completion of the legal action, the District receives damages.

21. PROHIBITED BEHAVIOR-BOYCOTT OF ISRAEL

The District warrants that its contractors are not engaged in a boycott of Israel as defined by A.R.S. §35-393.01.

22. FLOW-DOWN REQUIREMENTS

The District shall comply with requirements of applicable Federal, State and local laws, regulations, policy and guidance, and shall flow down the requirements of applicable Federal, State, and local laws, regulations, policy and guidance to contractors and subcontractors at any tier to the extent necessary to ensure compliance with the requirements.

The District shall comply with all laws, statutes, ordinances, rules, codes, and regulations applicable to any school district.

23. CERTIFICATION / AUTHORIZATION

These Terms and Conditions must be signed by the President of the Governing Board, Superintendent and the CFO/Business Manager of the District and certifies that he or she has read these Terms and Conditions and represents and warrants that he or she is duly authorized

to agree and accept and therefore sign these Terms and Conditions on behalf of the District.

BRG Project Number:

Governing Board President (signature)

Date

Name (printed/typed)

School District

Superintendent (signature)

Date

Name (printed/typed)

CFO/Business Manager (signature)

Date

Name (printed/typed)

SCHOOL FACILITIES DIVISION

Adopted: December 4, 2008

Modified: November 4, 2009, June 23, 2010, July 11, 2012, October 9, 2013, April 6, 2016, December 8, 2016, October 4, 2017, July 11, 2018, January 8, 2020, May 6, 2020, May 4, 2022, April 5, 2023, November 6, 2024

TERMS AND CONDITIONS FOR ACCEPTANCE OF MONIES FROM BUILDING RENEWAL GRANT FUND

School District:

School:

BRG Project Number

Project Title:

01. PURPOSE OF TERMS AND CONDITIONS

These Terms and Conditions apply to the distribution of monies by the School Facilities Division (SFD, or "Division") from the Building Renewal Grant Fund ("Fund") pursuant to Arizona Revised Statutes, ("A.R.S.") §41-5731, §41-5701, and §41-5702.

These monies are being awarded to the District for the purpose of maintaining the adequacy of existing school facilities owned by school districts that are required to meet the minimum adequacy standards for student capacity and that fall below the minimum school facility guidelines found in A.A.C. Title 7, sections R7-6-101 through R7-6-276. Districts are prohibited from using monies from the Fund awarded pursuant to these Terms and Conditions on any project that is in a building, or part of a building, that is being leased to another entity. All monies used must be in compliance with the statutory requirements found in A.R.S. §41-5731, A.A.C. Title 7 section R7-1-101 through R7-6-276, and the Building Renewal Grant Policy adopted on October 2, 2008 and as subsequently amended, as well as any applicable session law.

02. TERM OF TERMS AND CONDITIONS

The term of these Terms and Conditions shall begin on the initial date of the performance period and shall continue until the project is closed, pursuant to Paragraph 4.2. A project shall be complete within 12 months per A.R.S. §41-5731.

2.1 ABANDONMENT OF THE PROJECT

A Project or phase grant may be considered to be abandoned if the acceptance process, including, the submittal of the purchase order(s) has not been completed by the District within four months of award of funding or the project has had no activity in over a 6 month period. In such an instance, the project or phase grant may be subject to administrative closeout and any monies awarded may be de-obligated from the project or phase grant and returned to the fund.

03. FINANCIAL CONDITIONS

The District will accept a grant from the Fund in accordance with all applicable state statutes and rules, and will expend the funds in compliance with all provisions of such statutes and rules, including but not limited to, the following:

- a. Use of fiscal control and fund accounting procedures as prescribed in the Uniform System of Financial Records, which will ensure proper disbursement of, and accounting for, monies paid to the District from the Fund;
- b. Compliance with the School District Procurement Rules adopted by the Arizona State Board of Education, and the USFR purchasing guidelines;
- c. Compliance with all applicable state, federal, and local codes and laws related to buildings and building access, including permitting requirements of the Department of Environmental Quality for any construction project;
- d. Compliance with any applicable federal, state and local health or safety requirements;
- e. Compliance with any applicable School Facilities Division Performance Specifications;
- f. The SFD will require Design Scope Development meetings with the selected designer before any funding is made available for Construction phase grant. School district non-compliance with these Terms and Conditions may result in the delay of phase grant awards in Procurement and/or Construction;
- g. Professional services deliverables will be submitted to the SFD via activity reports before project and phase grant closeout to verify deliverables were successfully funded by the Building Renewal Grant Program.
- h. Further requests for funds in the form of subsequent phases, change orders, supplemental funding requests, and other requests outside of the project scope as described in the Terms and Conditions may be deemed ineligible upon review by the Division staff. These determinations are appealable as authorized in A.R.S. § 41-5702 (A) (5) (i). Staff will provide guidance and technical assistance to the district in meeting program requirements. The final determination of the SFD or the Board are appealable agency actions as detailed in § 41-5702 (A)(5) (i) and subsection 8. of these Terms and Conditions.
- i. Failure to comply with any term or condition required by this Agreement may result in a delay in the processing of payment applications and change orders.

3.1 UNIFORM SYSTEM OF FINANCIAL RECORDS

The District will maintain records as required by the Uniform System of Financial Records and provide access to those records to the SFD as necessary to perform its duties. The District will cooperate with the SFD or the Auditor General or any of their authorized representatives when audits are conducted as authorized by law. This cooperation includes access without unreasonable restrictions to the District's records and personnel for the purpose of obtaining relevant information.

3.2 SURPLUS FUNDS

If the final cost of the Project or the phase grant is less than the amount awarded by the SFD, the SFD shall de-obligate the remaining monies from the project or phase grant at closeout.

3.3 SCOPE OF WORK / UNFORESEEN CONDITIONS

The District shall notify the SFD if any unforeseen conditions arise during project implementation. The SFD will direct the District on how to proceed. The District must submit an executable Change Order which includes the signature of the District Representative, Architect, and contractor prior to receiving written approval from the Division to proceed. The Change Order is not considered executed until signed by the SFD. The Change Order will also indicate any changes to the contract value, contract schedule, and contract scope. No work shall proceed without a fully executed Change Order. Any work the school district approves prior to the executed change order is the financial responsibility of the school district.

Pursuant to A.R.S. §41-5701.02.1.2., if a school district approves (If the District issues a purchase order or authorizes start of the work) work referenced in a change order before the SFD approves the Change Order, the school district is responsible for the cost and construction of the project ('The Project' is defined for the purposes of the Change Order as the work defined in the Change Order).

3.4 LOCAL FUNDS

If the District intends to supplement the Project or phase grant with additional funds, the District shall provide to the SFD an itemized purchase order signed by a District representative authorized to make the expenditure. The District's purchase order shall clearly indicate the funding source and the amount being committed in each project or phase grant.

Elective upgrades to facilities, excluded spaces in excess of 10%, district administrative spaces, grade configuration updates of facilities, or program changes limited by "built as designed" plans are ineligible for BRG funds, notwithstanding campus-wide and/or multi-building building systems, such as, but not limited to fire alarms, intercoms, central plants, wastewater treatment plants and wells.

3.5 DISBURSED FUNDS

Any work the school district approves prior to receiving an award notice or an executed change order is the financial responsibility of the school district. The District shall return any disbursed monies to the SFD, and reimburse the Fund for monies spent without proper authorization from the SFD within thirty (30) days of being notified by the SFD.

3.6 FUTURE REPAIRS – THIS SECTION SURVIVES THE TERMINATION OF THIS AGREEMENT

To the extent allowed by law, if the District has contributed local funds to pay for an upgrade of the Project beyond that required by the minimum school facilities guidelines; any increase in the cost of a future repair or replacement shall be paid for proportionally according to the original cost

sharing.

04. REPORTING REQUIREMENTS

The District will make reports to the SFD as requested, and will cooperate with any evaluation of the grant and/or project as required by the SFD. All expenditures and projects are subject to audit. All construction and related contracts entered into by the District shall contain a clause that will permit the SFD and/or the District to audit the contract.

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Pursuant to 41-5702 (A)(5) (i) and subsection P, Building Renewal Grant requests are an appealable agency action.

SFD Staff shall notify a school district in writing that the proposed project does not meet eligibility criteria. The written notification shall include documentation to support the staff's determination that the proposed project does not meet the eligibility criteria. The SFD will send written notification to the school district after the final decision that the school district is not eligible. The school district may directly appeal the staff's determination of ineligibility to the director or designee. The school district may directly appeal the director's determination of ineligibility to the board.

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- a) To acknowledge Architects and their school designs successfully funded by the Board;
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19.2 BREACH OF WARRANTY

A breach of warranty regarding compliance with immigration laws and regulations shall be deemed a material breach of contract and the contractor may be subject to penalties up to and including termination of the contract.

19.3 FAILURE TO COMPLY

Failure to comply with a SFD audit process to randomly verify the employment of contractors and subcontractors shall be deemed a material breach of contract and the contractor may be subject to penalties up to and including termination of the contract.

19.4 INSPECTION

The SFD retains the legal right to inspect the papers of any employee who works on the Project to ensure that the contractor or subcontractor is complying with the warranty under Paragraph 19.1.

20. REIMBURSEMENTS FOR INVESTIGATIONS, ASSESSMENTS, REPAIRS AND REPLACEMENTS.

The SFD may enter into additional agreements with the District that authorize the District to utilize SFD-funded investigations, assessments, repairs or replacements for construction defect litigation. This agreement may require the District to reimburse the SFD an agreed upon amount for the expenses incurred in obtaining those investigations, repairs or replacements if, upon the completion of the legal action, the District receives damages.

21. PROHIBITED BEHAVIOR-BOYCOTT OF ISRAEL

The District warrants that its contractors are not engaged in a boycott of Israel as defined by A.R.S. §35-393.01.

22. FLOW-DOWN REQUIREMENTS

The District shall comply with requirements of applicable Federal, State and local laws, regulations, policy and guidance, and shall flow down the requirements of applicable Federal, State, and local laws, regulations, policy and guidance to contractors and subcontractors at any tier to the extent necessary to ensure compliance with the requirements.

The District shall comply with all laws, statutes, ordinances, rules, codes, and regulations applicable to any school district.

23. CERTIFICATION / AUTHORIZATION

These Terms and Conditions must be signed by the President of the Governing Board, Superintendent and the CFO/Business Manager of the District and certifies that he or she has read these Terms and Conditions and represents and warrants that he or she is duly authorized

to agree and accept and therefore sign these Terms and Conditions on behalf of the District.

BRG Project Number:

Governing Board President (signature)

Date

Name (printed/typed)

School District

Superintendent (signature)

Date

Name (printed/typed)

CFO/Business Manager (signature)

Date

Name (printed/typed)



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Revisions to Amphitheater Procedure 5-213.A: District-Sponsored Activities – Requirements Relating to Participation and Accommodations

BACKGROUND:

Each year, the Arizona Interscholastic Association (AIA) requires member districts' Governing Boards to determine whether students enrolled in an online charter school in Arizona will be permitted to participate in a district's interscholastic extracurricular and co-curricular activities.

In consultation with Amphitheater's Director of Interscholastic Activities and the Athletic Directors from Amphitheater high schools, additional stipulations and requirements were developed specific to students enrolled in an Arizona online charter school.

Proposed modifications are shown in blue in Section G of the procedure.

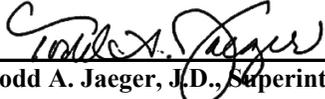
RECOMMENDATION:

It is recommended that the Board approve the revision as identified in the accompanying attachment.

INITIATED BY:


Matthew Munger
Associate Superintendent for Secondary Education

Date: August 6, 2025


Todd A. Jaeger, J.D., Superintendent

Procedure 5-213.A District-Sponsored Activities - Requirements Relating to Participation and Accommodations

A. Definitions

"Academic contests fund" means the fund established by the Arizona State Board of Education in accordance with [A.R.S. § 15-1241](#).

"Extracurricular activity" means an activity that:

1. Is not integral to or required to receive credit for graduation or promotion, and
2. Is organized, planned, and sponsored by the District consistent with District policies.

"Contest advisor" means an employee of the District with responsibility for student participation in an academic contest.

"Interscholastic extracurricular activity" means an extracurricular activity that is of a competitive nature involving more than one school where a championship, winner, or rating is determined. All references herein to extracurricular activities include interscholastic extracurricular activities and interscholastic athletic activities.

"Interscholastic athletic activity" means an interscholastic extracurricular activity consisting of a sport or other athletic competition.

"Faculty sponsor" means an employee of the district who is charged with supervising and leading students in an interscholastic extracurricular activity.

"Progress report" means a report submitted by a student's teacher to the school principal at least every four and a half (4.5) weeks pursuant to [Ariz. Admin. Code. R7-2-808\(2\)\(b\)\(ii\)](#) that includes the student's cumulative grade for the current grading period.

"Fiscal agent" means the District's Chief Financial Officer or designee.

B. Cultural Accommodations

Extracurricular activities shall be open to all eligible students. District personnel organizing extracurricular activities should ensure that rules related to the extracurricular activity do not interfere with the cultural traditions, including religious traditions, of potential participants. If rules related to an extracurricular activity would prohibit a student from participating because of the student's cultural traditions, the faculty sponsor shall implement alternative rules, schedules, or other aspects of the activity if doing so would not: (a) alter the fundamental purposes of the extracurricular activity; or (b) affect the health and safety of participants.

If an extracurricular activity's rules or schedule are governed by an outside association, the faculty sponsors of the extracurricular activity shall, in consultation with the affected student or students and their parent/legal guardian, take reasonable steps to request and obtain accommodations allowing students to participate.

Extracurricular activities shall not require a student to remove a religious or cultural accessory or hairpiece if the accessory or hairpiece does not jeopardize the health or safety of the student or other participants in the activity, as determined by the supervisor or officiant of the activity.

Examples of accommodations may include, but are not limited to, modifications to uniforms, jerseys, or other clothing associated with the activity or rearranging schedules to avoid conflicts

with religious or cultural observances.

C. Academic Contests

All travel and expenditures related to academic contests that are eligible for funding from the state academic contests fund must first be approved by the Board.

The fiscal agent is designated as an authorized representative of the District and is responsible for the disbursement of travel funds.

All requests for funds from the state academic contests fund should be directed to the fiscal agent. Before submitting requests for funding for academic contests, the contest advisor should first ensure that the contest is on the Arizona State Board of Education's list of approved contests and:

1. The contest is academic in nature and motivates students to be creative and to demonstrate excellence.
2. The contest is sponsored by a recognized national organization
3. The contest is open to all students, regardless of race, creed, gender or national origin, except that a contest may separate pupils by age or grade level.
4. No other sponsoring agency is assuming the total costs.
5. The participation of the students shall be the result of successfully competing at the local or state level, or both, of that contest.

After Board approval of participation in an academic contest, the Superintendent or designee shall apply to the Arizona State Board of Education for funding.

Not more than thirty (30) days after the academic contest, the contest advisor shall submit a completion report to the fiscal agent. Not more than ninety (90) days after the academic contest, the fiscal agent will verify the accuracy of the completion report and submit the completion report, together with any unused funds, to the Arizona Department of Education.

D. Interscholastic Extracurricular Activities

Students participating in any interscholastic extracurricular activity must meet both of the following criteria:

1. The student has a passing grade as defined in District procedures as evidenced by either:
 - a. Performance in each course in which the student is currently enrolled, if available; or
 - b. If current grades are not available, in each course which the student was enrolled in the previous semester or quarter.
2. The student is maintaining satisfactory progress toward promotion or graduation as defined in District procedures.

If a student does not meet the above criteria, the student shall be ineligible to participate in the activities until the criteria above are met.

Teachers shall regularly assess students' progress toward earning a passing grade and, upon determining that a student is at risk for losing eligibility to participate in interscholastic extracurricular activities, shall immediately notify the student and the student's parent/legal guardian of pending ineligibility. Such notice shall be confidential and may be verbal or in writing. The teacher shall also notify the faculty sponsor for all interscholastic extracurricular activities in which the student participates. The teacher and faculty sponsor(s) then discuss appropriate

educational support services that they may offer to encourage maintaining eligibility.

If, based on a student's most recent progress report, the principal determines that a student is ineligible to participate in the activities, the principal shall send written notice to the ineligible student, the student's parent/legal guardian, and the faculty sponsor for all applicable activities, of the student's ineligibility. The student shall receive support services designed to help the student meet eligibility requirements. The student shall remain ineligible until a subsequent check on eligibility is performed and the student meets eligibility requirements.

The teacher and faculty sponsor(s) should continue to provide appropriate educational support services after a determination of ineligibility.

E. Passing Grade

A student shall be deemed to have a passing grade if the student has received a 1 or a D grade or better with a grade point average above a 2.0 in the student's most recent progress report. Passing grades shall be determined on a cumulative basis, from the beginning of instruction to the recording of a final grade for the course.

F. Students with Disabilities

The District shall adhere to the requirements of federal and state laws to provide students with disabilities access to its District-sponsored activities.

G. Homeschooled Students

Except as otherwise noted, children who reside within the attendance area of any school in the District shall be permitted to participate in interscholastic extracurricular activities on the same basis as District students.

Before permitting a homeschooled student to participate in such activities, District personnel shall verify that the student lives within the attendance boundaries of the school, and the individual providing primary instruction for the homeschooled student shall submit written verification of eligibility requirements on the same schedule as District students.

Homeschooled students participating in interscholastic extracurricular activities must meet all applicable participation and eligibility requirements, including:

- [completion of an attestation affirming the parent does not receive an empowerment scholarship for the student,](#)
- payment of the same participation or activity fee(s), if any, paid by District students,
- insurance,
- transportation,
- physical condition,
- qualifications,
- standards of behavior, and
- academic performance policies

A homeschooled student who was previously enrolled in a public, private, or charter school is ineligible to participate in interscholastic extracurricular activities for the remainder of the school year in which the student was enrolled in a school.

[A student enrolled in an online charter school/district is not eligible to participate in interscholastic extracurricular and/or co-curricular activities.](#)

The District shall not contract with any private entity that supervises interscholastic activities if the private entity prohibits the participation of homeschooled students in interscholastic extracurricular activities at public, private or charter schools.

H. Interscholastic Athletic Activities

Policy 5-410 contains additional information regarding interscholastic athletic activities.

Amphitheater Public Schools



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Addendum to Intergovernmental Agreement with the Pima County Joint Technological Education District (JTED) No. 11.

BACKGROUND:

On May 27, 2025, Amphitheater Governing Board approved intergovernmental agreement (IGA) between the District and JTED. The IGA, approved on May 27, 2025, renewed the annual agreement as required.

Subsequent to approval, the District received an addenda to the intergovernmental agreement that requires approval by the Governing Board. The addenda, approved by JTED, replaces subparagraphs 5(C)(2)(i) and 5(C)(2)(j).

Subparagraph 5(C)(2)(i) stipulates that the Satellite District (Amphitheater) is responsible for submitting reimbursement requests for all associated programs and reimbursement monies must be used to supplement and not supplant the base year costs and funds.

Subparagraph 5(C)(2)(j) requires the Satellite District to complete and submit a supplanting worksheet and all supporting documentation used to substantiate information provide on the required worksheet.

The addenda has been reviewed and approved by legal counsel.

RECOMMENDATION:

This item is presented for the Board's action. The administration recommends approval of the attached addenda to the Intergovernmental Agreement.

INITIATED BY:

Matthew Munger
Associate Superintendent for Secondary Education

Date: August 6, 2025

Todd A. Jaeger, J.D., Superintendent

**ADDENDUM TO
INTERGOVERNMENTAL AGREEMENT
by and between
JTED
and
SATELLITE
for
Provision of Joint Technical Education Courses**

This Addendum is entered into as of July 1, 2025, between the Pima County Joint Technical Education District, an Arizona joint technical educational district (“JTED”) and **Amphitheater Unified School District No. 10** (“Satellite District”) to modify the terms of the Intergovernmental Agreement effective July 1, 2025, between JTED and Satellite District (the “Agreement”). The following terms in the Agreement are modified as set forth below:

Subparagraph 5(C)(2)(i) is replaced in its entirety with the following:

Satellite District holds responsibility for submitting reimbursement requests for Satellite Course and Satellite Program expenses and shall use any monies received pursuant to this Agreement to supplement and not supplant base year career and technical education and JTED Courses and amounts for directly related equipment and facilities. Satellite District agrees that in order to enhance and not supplant career and technical education as required by A.R.S. §15-393(D)(7) and (8), Satellite District will continue to allocate monies at a level equal to what was spent on career and technical educational and vocational programs in the base year to such programs or directly related equipment or facilities during the term of this Agreement. For purposes of this section, the amount spent in the base year shall be determined and adjusted as appropriate based on the definition and discussion in any memorandum issued by the State Auditor General that address calculation of base year CTE courses and CTED Courses for purposes of determining compliance with A.R.S. § 15-393(D) (7) and (8). Satellite District will submit the current required supplanting worksheet to JTED on an annual basis.

Subparagraph 5(C)(2)(j) is replaced in its entirety with the following:

j. Except the first year a Satellite has joined a JTED, by October 15th of each year, Satellite shall complete and submit to JTED all of the following for the previous fiscal year:

- (i) The required supplanting worksheet and instructions; and
- (ii) All supporting documentation used to substantiate the figures reported on the required worksheet.

V. Other Terms

All other terms and provisions of the Agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Addendum effective on the

date and year first set forth above.

Dated this ____ day of _____, 2025, upon legal action of the JTED Governing Board approving this Agreement and authorizing its Superintendent to sign below:

Pima JTED

By: _____
Kathy Prather

Title: Superintendent

Attorney approval:

This Agreement has been reviewed pursuant to A.R.S. §11-952 by the undersigned attorney who has determined that it is in proper form and is within the powers and authority granted under the laws of the State of Arizona to the Pima JTED Governing Board.

By: _____
Lisa Anne Smith
Legal Counsel for Pima JTED

Dated: _____

Amphitheater Unified School District No. 10

Dated this ____ day of _____, 2025, upon legal action of the District Governing Board of the **Amphitheater Unified School District No. 10**, approving this Agreement and authorizing its Superintendent to sign below:

Amphitheater Unified School District No. 10

By: _____

Name: Todd A. Jaeger, J.D.

Title: Superintendent

Attorney approval:

This Agreement has been reviewed pursuant to A.R.S. §11-952 by the undersigned attorney who has determined that it is in proper form and is within the powers and authority granted under the laws of the State of Arizona to the **Amphitheater Unified School District No. 10** Governing Board.

By:  _____

Legal Counsel for the **Amphitheater Unified School District No. 10**



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: August 12, 2025

TITLE: Approval of Out of State Travel

BACKGROUND:

SCHOOL

Susan Shoopman, Jose Obregon, Sharon Silvas, and Kristen McCain request permission to take 50 Wilson 8th grade students to Washington, DC and Mr. Vernon, Virginia on March 5-8, 2026. Approximate cost of travel is \$89,100.00 and will be paid using Auxiliary and Tax Credit funds. Two school days will be missed, and substitutes are required.

STAFF

Heidi Edmondson, Rose Hooten, and Lindsay Lopez request permission to attend AZ Emerging Leaders Cohort, KnowledgeWorks in Cincinnati, Ohio on September 23-25, 2025. Approximate cost of travel is \$2,580.00 and will be paid using Title II, and Gifts and Donations funds. Three school days will be missed, and no substitutes are required.

Scott Little requests permission to meet with Insurance Regulators in South Carolina on October 27-29, 2025. Travel expenses will be paid for by Arizona School Risk Retention Trust. Three school days will be missed, and no substitutes are required.

BUDGET CODE KEY		
525.00.610.1001.6892.168.0000	Auxiliary	Classroom Instruction, Student Expenses, Wilson
526.00.610.1001.6892.168.0000	Tax Credit	Classroom Instruction, Student Expenses, Wilson
530.00.100.1001.6105.168.0000	G & D	Classroom Instruction, Substitutes, Wilson
530.25.100.2210.6582.510.0000	G & D	Improvement of Instruction, Employee Travel, Office of Learning and Instruction
530.25.100.2210.6582.280.0000	G & D	Improvement of Instruction, Employee Travel, IRHS
530.25.100.2210.6582.167.0000	G & D	Improvement of Instruction, Employee Travel, Cross
140.25.100.2210.6582.510.0000	Title II	Improvement of Instruction, Employee Travel, Office of Learning and Instruction
140.25.100.2210.6582.280.0000	Title II	Improvement of Instruction, Employee Travel, IRHS
140.25.100.2210.6582.167.0000	Title II	Improvement of Instruction, Employee Travel, Cross

RECOMMENDATION:

It is the recommendation of the administration that the above travel be approved.

INITIATED BY:

Matthew Munger
Associate Superintendent for Secondary Education

Date: August 11, 2025

Todd A. Jaeger, J.D., Superintendent

AMPHITHEATER PUBLIC SCHOOLS
STAFF/STUDENT TRAVEL REQUEST

Attach supporting documentation as needed

ORIGINAL SUBMISSION

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL

SCHOOL: Wilson K-8

ESTIMATED NUMBER OF STUDENTS: 50

NAME OF SCHOOL GROUP/CLUB/ENTITY: Wilson 8th Grade

STAFF ADVISOR(S)/CHAPERONES: Susan Shoopman, Jose Obregon, Sharon Silvas, Kristen McCain

ABSENCE: # Days 2 Sub Required: Yes No # of School Days Missed 2

ACTIVITY / EVENT / PURPOSE OF TRAVEL: The purpose of the trip is to visit national and historical sites that our 8th grade students have learned about within their history and civics curriculum. Tax credit money will be used to pay travel expenses.

DESTINATION OF TRAVEL: Washington DC and Mt. Vernon, Virginia

DATES OF TRAVEL: March 5, 2026 – March 8, 2026

ACADEMIC BENEFITS TO STUDENTS: The 8th grade social studies curriculum focuses on Civics and Government, including Civil Rights, Structures of Government, Civic Responsibilities, Economics, Human Rights, and Cycles of Conflict. This trip will highlight a number of key sites in Washington, D.C. and Mt. Vernon that will support that instruction: tours of the White House, U.S. Capitol, Supreme Court, Library of Congress, Ford's Theater, National Archives, Arlington National Cemetery, Washington Monument, National Mall, Tidal Basin, Lincoln Memorial, WW II Memorial, Vietnam Veterans Memorial, Korean War Memorial, Marine Corps War Memorial (Iwo Jima), 9/11 Pentagon Memorial, Mt. Vernon, Holocaust Museum, National Museum of Natural History, and National Museum of American History. Wilson students will also participate in a Wreath Laying Ceremony at Arlington National Cemetery.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Academic Content | <input type="checkbox"/> Caring | <input checked="" type="checkbox"/> Citizenship |
| <input type="checkbox"/> Collaboration | <input checked="" type="checkbox"/> Communication | <input type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input type="checkbox"/> Problem-Solving | |

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: _____

Other Domestic airline and charter buses as provided by travel company as part of the package.

Are expenses paid from any of the following accounts? Auxiliary Yes Tax Credits Yes Club Funds _____
Parent Organization _____

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	APPROX. COST	BUDGET CODE
Registration	<u>\$88,660.00</u> (All inclusive: includes air-fare, charter bus; lodging; 2 meals daily)	<u>525/526.00.610.1001.6892.168.0000</u>
Transportation	_____	_____
Meals	<u>\$20.00 (daily lunch)</u>	<u>Self-Pay</u>
Lodging	_____	_____
Substitutes	<u>\$420.00</u>	<u>530.00.100.1001.6105.168.0000</u>
TOTAL	<u>\$89,10.00</u>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? No

IF SO, SOURCE & AMOUNTS: N.A

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? (4) Staff Chaperone travel, lodging and meal expenses are paid as part of the total package. Parent chaperones will pay for all cost of the trip on their own.

COST TO EACH STUDENT \$ 1,477.67

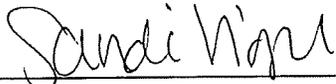
HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? We will be making financial assistance available to student in need based upon money available and the depth of need.

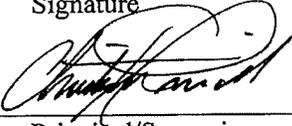
FUNDING SOURCE(S): Student families and tax credit

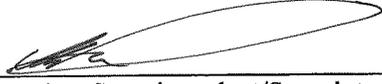
FUNDRAISING ACTIVITIES PLANNED (If applicable):

N/A

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY:  _____ 7/28/25
Signature Date

APPROVED BY:  _____ 7/28/25
Principal/Supervisor Date

 _____ 7/29/25
Associate Superintendent/Supervisor Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Heidi Edmondson Rose Hooten SCHOOL: District Offices
Lindsay Lopez _____ Department (opt.): _____
 _____ DATE(S): September 23-25, 2025

ACTIVITY/EVENT: AZ Emerging Leaders Cohort, KnowledgeWorks

LOCATION: Cincinnati, OH

ABSENCE: # Days 3 Sub Required: Yes No # of School Days Missed 3

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
Registration	<u>0</u>		<u>Paid by KnowledgeWorks</u>
Transportation	<u>\$2,250.00</u>	Mode _____	<u>530-25-100-2210-6582-510/280/167/0000</u> (KnowledgeWorks will reimburse this amount)
Rental Car	_____		_____
Meals	<u>\$330.00</u>		<u>140-25-100-2210-6582-510/280/167-0000</u>
Lodging	<u>0</u>		<u>Paid by KnowledgeWorks</u>
Substitutes	_____		_____
TOTAL	<u>\$2,580.00</u>		

The District will (or) will not receive reimbursement from outside sources.

Purpose of travel: To attend KnowledgeWorks, AZ Emerging Leaders Cohort

Outcomes and academic benefits to students and staff: Leadership development opportunity

Submitted by: _____
 Signature Date

Principal/Supervisor _____ Date
[Signature] 7/30/25
 Associate Superintendent/Superintendent Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Scott Little

SCHOOL: School / Site Wetmore
Department (opt.): Finance
DATE(S): 10/27/25 – 10/29/2025

ACTIVITY/EVENT: Meet with Insurance Regulators

LOCATION: South Carolina

ABSENCE: # Days 3 Sub Required: Yes X No # of School Days Missed 3

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
Registration	_____		_____
Transportation	_____	Mode _____	_____
Rental Car	_____		_____
Meals	_____		_____
Lodging	_____		_____
Substitutes	_____		_____
TOTAL	<u>0</u>		

The District will (or) will not receive reimbursement from outside sources.
* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: _____ Volunteer Work as part of Board member duties for the AZ School Risk Retention Trust

Outcomes and academic benefits to students and staff: NA

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- | | | |
|--|--|--|
| <input type="checkbox"/> Academic Content | <input type="checkbox"/> Caring | <input type="checkbox"/> Citizenship |
| <input type="checkbox"/> Collaboration | <input type="checkbox"/> Communication | <input type="checkbox"/> Creative Thinking |
| <input type="checkbox"/> Critical Thinking | <input type="checkbox"/> Problem-Solving | |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: Scott Little 8/6/25
Signature Date

Principal/Supervisor Date
Carol Page 8/6/25
Associate Superintendent/Superintendent Date