

Final Posting: Monday, June 23, 2025 at 3:45pm

SPECIAL PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD

**Leadership and Professional Development Center
701 W Wetmore Road
Tucson, AZ 85705**

Tuesday, June 24, 2025

5:30 PM

(Doors open 30 minutes prior to the start of the meeting)

AMPHITHEATER PUBLIC SCHOOLS

MISSION

To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.

We Believe

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

We Value

achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.

AGENDA*

As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference.

Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.

* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

¹ Persons interested in addressing the Governing Board must complete and submit a form available in the lobby. Procedures for addressing the Board are outlined on the form.

² Information items are for discussion only; no action will be taken.

³ Details are available in the offices of the Associate Superintendents and Chief Financial Officer.

⁴ Study session items are for discussion only; no action will be taken.

1. <u>CALL TO ORDER</u>	
Ms. Susan Zibrat, President	
2. <u>PLEDGE OF ALLEGIANCE</u>	
3. <u>EXECUTIVE SESSION*</u>	4
1. Motion to Recess Open Meeting and Hold an Executive Session for:	
A. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), Regarding, Student #30054755	
4. <u>RECONVENE PUBLIC MEETING</u>	
5. <u>ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING</u>	
Tuesday, July 8, 2025 at 6:00 p.m., Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center, SE Entrance and Parking	
6. <u>PUBLIC COMMENT</u> ¹ (30 Minutes Maximum)	
7. <u>CONSENT AGENDA</u> ³	
A. Approval of Appointment of Non-Administrative Personnel	5
B. Approval of Personnel Changes	9
C. Approval of Leave(s) of Absence	26
D. Approval of Separation(s) and Termination(s)	28
E. Approval of Stipend for Coaching Volunteers	33
F. Approval of Minutes of Previous Meeting(s)	35
G. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,565,982.21	44
H. Acceptance of Gifts	45
I. Approval of Parent Support Organization(s) - 2025-2026	47
J. Approval of Disposal of Surplus Property via PublicSuplus.com	49
K. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants	50
L. Approval of Student Fee Rates Charged Pursuant to Governing Board Policy 5-214, A.R.S. § 15-342 (24) and A.R.S. § 15-1142	60
M. Approval of Grant of Easement to Southwest Gas Corporation for the Installation of Underground Natural Gas Service Pipelines at Amphitheater High School	63
N. Approval of Proposition 301 Performance Pay Awards for 2024-2025 Fiscal Year	68
O. Approval of Out of State Travel	100
8. <u>STUDY/ACTION</u>	
A. Study and Approval of the Proposed Expenditure Budget for Fiscal Year 2025-2026	102
9. <u>ACTION</u>	
A. Selection of Governing Board Delegate and Alternate for Arizona School Board Association (ASBA) Delegate Assembly; Determination of Governing Board Position on ASBA Legislative Action Agenda Items; Direction to Delegate and Alternate	115
10. <u>PUBLIC COMMENT</u> ¹ (30 Minutes Maximum)	
11. <u>BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS</u>	

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12. **DISCUSSION**

A. In Memory of Governing Board Member Patricia Harris

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13. **ADJOURNMENT**

In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting at www.amphi.com, and at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ 85705. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible. If you need special accommodations, please call the Superintendent's office: (520) 696-5205.

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**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Executive Session

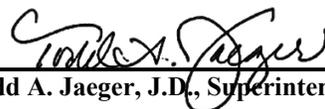
- 1. Motion to Recess Open Meeting and Hold an Executive Session for:**
 - A. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), Regarding, Student # 30054755**

RECOMMENDATION:

The Administration recommends the Board convene an executive session for the purpose of discussing the matter identified above as permitted by A.R.S. § 15-843(A).

INITIATED BY:

Date: June 16, 2025



Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Approval of Appointment of Non-Administrative Personnel

BACKGROUND:

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of June 16, 2025.

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RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: June 16, 2025

Todd A. Jaeger, J.D., Superintendent

6/24/2025

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Bartels	Lina	Teacher - Grade 4	CT	Holaway Elementary	CTT-BA+	10 years	Replacement	Ms. Valentin	*
Don	Sandra	Teacher - Spanish Language	CT	Ironwood Ridge High	CTT-EDS	10 years	Replacement	Dr. Jenkins	*
Fishman	David	Teacher - Kindergarten	CT	Rio Vista Elementary	CTT-BA	0 years	Replacement	Ms. Spillane	*
Foster	Alyssa	Teacher - Special Education Reso	CT	Wilson K-8 School	CTT-MA	2 years	Replacement	Mr. Trimble	*
Foster	Alyssa	Teacher - Academic Intervention	CT	Wilson K-8 School	CTT-MA	2 years	Replacement	Mr. Trimble	*
Holsen	Sara	Teacher - Grade 5	CT	Holaway Elementary	CTT-BA	2 years	Replacement	Ms. Valentin	*
Mooney	Becky	Teacher - Grade 5	CT	Keeling Elementary	CTT-BA		Replacement	Ms. Orelup	*\$49,690.08
Winter	Elizabeth	Teacher - English	CT	Ironwood Ridge High	CTT-BA	0 Years	Replacement	Dr. Jenkins	*
Allen	Barbara	Secretary I	CL-RET	Facilities Support			Rehire		*
Rennecker	Dale	Maintenance Technician II	CL-RET	Facilities Support			Rehire		*
Richards	Amy	Supervisor of Food Service	CL-RET	Copper Creek Elementary			Rehire		*
Robles	Raymond	Electrician	CL-RET	Facilities Support			Rehire		*
Anderson	Robin	Instructional Technology Specialis	CL	Keeling Elementary	3	0 years	Replacement	Ms. Orelup	*
Carpio	Jessie	Custodian I	CL	Harelson Elementary	2	0 years	Replacement	Ms. Hayes	
Carrillo Rubio	Diana	Custodian II	CL	CDO High School	5	5 years	Replacement	Ms. Bulleigh	
Dodson	Haley	Special Education Teaching Assis	CL	Holaway Elementary	3		Rehire		
Hassan	Hassan	Auto Mechanic I	CL	Transportation			Correction		*start date
Hicks	Freddie	Security Officer	CL	Ironwood Ridge High	6	5 years	Replacement	Dr. Jenkins	*
Sennet	Daniel	Instructional Aide	CL	Rio Vista Elementary			Rehire		*
Busby	Aleander	Student Worker	ASW	Keeling Elementary			New	Dr. Frick	\$14.70 per hour
Christian	Austin	Student Worker	ASW	CDO High School			Rehire		*\$14.70 per hour

*	2025-2026 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Fay	Chloe	Student Worker	ASW	Nash Elementary			New	Dr. Frick	\$14.70 per hour
Hall	Emily	Student Worker	ASW	Nash Elementary			New	Dr. Frick	\$14.70 per hour
Kraus	Jadyn	Student Worker	ASW	CDO High School			Rehire		*\$14.70 per hour
Lewis	Kayin	Student Worker	ASW	Nash Elementary			New	Dr. Frick	\$14.70 per hour
Pitcher	Ethan	Student Worker	ASW	Keeling Elementary			New	Dr. Frick	\$14.70 per hour
Ratje	Hannah	Student Worker	ASW	CDO High School			Rehire		*\$14.70 per hour
Robinson	Isabelle	Student Worker	ASW	CDO High School			Rehire		*\$14.70 per hour
Soto	Brianna	Student Worker	ASW	CDO High School			Rehire		*\$14.70 per hour
Walling	Jaqueline	Student Worker	ASW	Nash Elementary			Rehire		\$14.70 per hour
Walling	Lindsey	Student Worker	ASW	Nash Elementary			Rehire		\$14.70 per hour
Yob	Sierra	Student Worker	ASW	Nash Elementary			New	Dr. Frick	\$14.70 per hour

*	2025-2026 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

**06/24/2025
GOVERNING BOARD MEETING
APPOINTMENTS**

SUBSTITUTES

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Daily	Mark		CT		06/12/2025	
Hinestroza	Gladys		CT		06/11/2025	
Kagler	Patricia		CT		06/02/2025	
Orth	Anna		CT		06/12/2025	
Pliley	Michael		CT		06/12/2025	
Tweedy	Madison		CT		06/12/2025	
Wheaton	Anne		CT		06/05/2025	
Vos	Mariela		CL		06/11/2025	

AD Administrative
 PR Professional
 CT Certified
 CL Classified



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: June 24, 2025

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of June 16, 2025.

In addition, the 2025-2026 Addendum Salary Schedule has been updated to reflect adjustments and reductions made in response to necessary budgetary constraints.

Below is a summary of the revisions:

- The Interscholastic Activities Manager addendum at the high school level has been removed. 9
- The Interscholastic Supervisor addendum at the middle school level is now site-funded rather than district-funded.
- The Dyslexia Training Designee addendum at the middle school and high school levels have been removed.
- The stipend amount for Dyslexia Training Designee addendum at the elementary level has been reduced to \$1,900.00.

A revised copy of the 2025-2026 Addendum Salary Schedule is included to reflect these changes.

RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented along with the approval of the revised 2025-2026 Addendum Salary Schedule which reflects the above adjustments/reductions.

INITIATED BY:

John Hastings, Director of Human Resources

Date: June 16, 2025

Todd A. Jaeger, J.D., Superintendent

Amphitheater Athletic Addendum Schedule Effective Beginning FY26

High School

Sport	Position	Flat Rate
Football	Head Coach	\$4,102.59
	Assistant Coach	\$2,699.07
Baseball	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Basketball	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Soccer	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Wrestling	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Softball	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Spirit Leading (per season)	Head Coach	\$2,645.09
	Assistant Coach	\$2,429.16
Swimming	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11 <i>(site funded)</i>
Volleyball	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Track	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Cross Country	Head Coach	\$2,807.03
	Assistant Coach	\$2,591.11 <i>(site funded)</i>
Golf	Head Coach	\$2,807.03
Tennis	Head Coach	\$2,807.03
Strength Training	Head Coach	\$2,807.03
Summer Weights	(per summer)	\$2,105.27
Assistant Athletic Trainer	(per season)	\$1,997.31
Athletic Equipment Technician	(per season)	\$1,997.31
Interscholastic Activities Manager	(per season)	\$2,850.00
Special Olympics	Head Coach	\$1,835.37

Middle School

Sport	Position	Flat Rate
Football	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Baseball	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Basketball	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Soccer	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Wrestling	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Softball	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Volleyball	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Track	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Cross Country	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48 <i>(site funded)</i>
Tennis	Head Coach	\$1,835.37
Sixth Grade Activities	Assistant Coach	\$1,511.48 <i>(site funded)</i>
Extra Curricular Activities Director	(per season)	\$2,159.26
Interscholastic Supervisor	(per quarter)	\$500.00 <i>(site funded)</i>

Amphitheater

Non-athletic Addendum Schedule

Effective Beginning FY26

High School

Activity	Flat Rate
Academic Competitions*	\$1,600.00
AVID Site Team Coordinator	\$1,619.44
Band	\$3,292.86
Department Head	\$3,616.75
Drama	\$2,429.16
Dyslexia Training Designee	\$3,350.00
eSports (per semester)	\$1,800.00
Flags	\$1,349.53
Flex Addenda	\$800.00
MESA Coordinator	\$1,619.44 (site funded)
Musical Director	\$2,306.08
Musical Assistant Director	\$1,831.05
National Honor Society	\$1,500.00
Newspaper	\$1,997.31
Orchestra	\$2,105.27
Percussion	\$1,349.53
Student Government	\$1,889.35
Technology Coach	\$1,673.42
Vocal Music	\$2,105.27
Yearbook	\$1,997.31

Other

Activity	Flat Rate
Counseling Department Chair	\$3,616.75
Elementary Coordinator - Wetmore	\$1,619.44
Library Department Chair	\$3,616.75
Section 504 - Wetmore	\$50/Student
School Psychologist Intern Site Supervisor	\$1,619.44

Middle School

Activity	Flat Rate
AVID Site Team Coordinator	\$1,619.44
Department Head	\$1,295.55
Dyslexia Training Designee	\$3,350.00
Flex Addenda	\$800.00
Honor Society	\$809.72
Math Counts	\$1,025.65
MESA Coordinator	\$1,619.44 (site funded)
Newspaper	\$1,295.55
Odyssey of the Mind	\$1,600.00
Performing Arts	\$1,943.33
Student Council	\$1,457.50
Technology Coach	\$1,673.42
VEX Robotics	\$1,295.55 (site funded)
Yearbook	\$1,619.44

Elementary

Activity	Flat Rate
Academic Assistant	\$800.00
Admin Asst - Building Designee	\$2,159.26
AVID Site Team Coordinator	\$1,619.44
Dyslexia Training Designee	\$3,350.00 \$1,900.00
Odyssey of the Mind	\$1,600.00
Special Education Facilitator	\$809.72
Student Council	\$1,025.65
Technology Coach	\$1,673.42
VEX Robotics	\$1,295.55 (site funded)

* Academic Competitions include: Academic Decathlon, Chess, Odyssey of the Mind, Speech, and Vex Robotics.

Amphitheater Athletic Addendum Schedule Effective Beginning FY26

High School

Sport	Position	Flat Rate
Football	Head Coach	\$4,102.59
	Assistant Coach	\$2,699.07
Baseball	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
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Soccer	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
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Softball	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
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	Assistant Coach	\$2,429.16
Swimming	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11 <i>(site funded)</i>
Volleyball	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Track	Head Coach	\$3,238.88
	Assistant Coach	\$2,591.11
Cross Country	Head Coach	\$2,807.03
	Assistant Coach	\$2,591.11 <i>(site funded)</i>
Golf	Head Coach	\$2,807.03
Tennis	Head Coach	\$2,807.03
Strength Training	Head Coach	\$2,807.03
Summer Weights	(per summer)	\$2,105.27
Assistant Athletic Trainer	(per season)	\$1,997.31
Athletic Equipment Technician	(per season)	\$1,997.31
Special Olympics	Head Coach	\$1,835.37

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	Assistant Coach	\$1,511.48
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	Assistant Coach	\$1,511.48
Softball	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Volleyball	Head Coach	\$1,835.37
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Track	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48
Cross Country	Head Coach	\$1,835.37
	Assistant Coach	\$1,511.48 <i>(site funded)</i>
Tennis	Head Coach	\$1,835.37
Sixth Grade Activities	Assistant Coach	\$1,511.48 <i>(site funded)</i>
Extra Curricular Activities Director	(per season)	\$2,159.26
Interscholastic Supervisor	(per quarter)	\$500.00 <i>(site funded)</i>

Amphitheater

Non-athletic Addendum Schedule

Effective Beginning FY26

High School

Activity	Flat Rate
Academic Competitions*	\$1,600.00
AVID Site Team Coordinator	\$1,619.44
Band	\$3,292.86
Department Head	\$3,616.75
Drama	\$2,429.16
eSports (per semester)	\$1,800.00
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Flex Addenda	\$800.00
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Musical Assistant Director	\$1,831.05
National Honor Society	\$1,500.00
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Student Government	\$1,889.35
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Vocal Music	\$2,105.27
Yearbook	\$1,997.31

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Department Head	\$1,295.55
Flex Addenda	\$800.00
Honor Society	\$809.72
Math Counts	\$1,025.65
MESA Coordinator	\$1,619.44 (site funded)
Newspaper	\$1,295.55
Odyssey of the Mind	\$1,600.00
Performing Arts	\$1,943.33
Student Council	\$1,457.50
Technology Coach	\$1,673.42
VEX Robotics	\$1,295.55 (site funded)
Yearbook	\$1,619.44

Elementary

Activity	Flat Rate
Academic Assistant	\$800.00
Admin Asst - Building Designee	\$2,159.26
AVID Site Team Coordinator	\$1,619.44
Dyslexia Training Designee	\$1,900.00
Odyssey of the Mind	\$1,600.00
Special Education Facilitator	\$809.72
Student Council	\$1,025.65
Technology Coach	\$1,673.42
VEX Robotics	\$1,295.55 (site funded)

Other

Activity	Flat Rate
Counseling Department Chair	\$3,616.75
Elementary Coordinator - Wetmore	\$1,619.44
Library Department Chair	\$3,616.75
Section 504 - Wetmore	\$50/Student
School Psychologist Intern Site Supervisor	\$1,619.44

* Academic Competitions include: Academic Decathlon, Chess, Odyssey of the Mind, Speech, and Vex Robotics.

6/24/2025

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Kimminau	Polly	School Improvement Specialist	CT-RET	Donaldson Elementary	Transfer		<\$5,032.87>	*
Becker-Rohrer	Judith	Teacher - AVID	CT	Amphi High School	Added Duty			*\$10,878.21
Berrigan	Morgan	Teacher - Biology	CT	Amphi High School	Added Duty			*\$10,013.74
Berry-Kelley	Monique	Teacher - Grade 5	CT	Nash Elementary	Transfer	CTT-MA		*\$58,151.52
Beuthin	Kevin	Curriculum, Instruction, & Interv. Supp. S	CT	Amphi High School	Transfer			*
Brower	Thomas	Teacher - Band	CT	Mesa Verde Elementary	Added Duty			*\$11,931.71
Cliff	Mary	Curriculum, Instruction, & Interv. Supp. S	CT	Cross Middle School	Calendar Change			*216 to 209 days
Costelow	Gabrielle	Curriculum, Instruction, & Interv. Supp. S	CT	Copper Creek Elementary	Calendar Change			*216-209 days
Fox	Erica	Curriculum, Instruction, & Interv. Supp. S	CT	CDO High School	Calendar Change			*216 to 209 days
Humphreys	Anita	Curriculum, Instruction, & Interv. Supp. S	CT	Donaldson Elementary	Calendar Change			*216-209 days
Inglett	Lindsay	Curriculum, Instruction, & Interv. Supp. S	CT	Mesa Verde Elementary	Calendar Change			*216 to 209 days
Kiefer	Laura	Teacher - ELL/SEI	CT	La Cima Middle School	Decrease FTE			*<0.6667FTE>
Linn	David	Teacher - Mathematics	CT	Wilson K-8 School	Increase FTE			*0.40 FTE
Llamas	Raquel	Teacher - ELL/SEI	CT	Walker Elementary	Decrease FTE			*<0.25> FTE
Llamas	Raquel	Teacher - Academic Intervention	CT	Walker Elementary	Additional Position			*\$15,013.94
Lopez	Stephanie	Curriculum, Instruction, & Interv. Supp. S	CT	Walker Elementary	Calendar Change			*216 to 209 days
McMillan-Dale	Meredith	Teacher - Art	CT	Mesa Verde Elementary	Salary Adjustment	CTT-MA+	+\$665.70	*
Ortiz	Monica	Teacher - Sports Medicine and Rehabilita	CT	Amphi High School	Added Duty			*\$29,892.92
Padilla	Lisa	Teacher - AVID	CT	Amphi High School	Added Duty			*\$9,985.06
Rosson	Karen	Teacher - AVID	CT	Amphi High School	Added Duty			*\$10,854.37
Shaheen	John	Teacher - Band	CT	Copper Creek Elementary	Added Duty			*\$10,545.90
Smith	Shawn	Teacher - AVID	CT	Amphi High School	Added Duty			*\$11,223.81

*	2025-2026 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Thomure	Emry	Teacher - English	CT	CDO High School	Salary Adjustment	CTT-EDS	+\$3,999.45	*
Tuo	Alexis	Teacher - Literacy Intervention	CT	Walker Elementary	Increase FTE			*+0.20 FTE
Velasquez	Jeanne	Teacher - Early Childhood Education	CT	Amphi High School	Added Duty			*\$9,805.03
Magdziasz	Kristin	School Administrative Assistant	CL	Mesa Verde Elementary	Transfer		<\$2.25>	*
Pogue	Dawn	Food Service Attendant - Lead	CL	Mesa Verde Elementary	Promotion	6	+\$1.00	
Altemara-Arnold	Sara	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			\$1,750.00
Alzner	David	ADDN - National Honor Society	ADCT	CDO High School	Addendum			*\$750.00
Arnold	Lindi	ADDN - National Honor Society	ADCT	CDO High School	Addendum			*\$750.00
Baca	Florence	ADDN - Yearbook MS	ADCT	Wilson K-8 School	Addendum			*\$1,619.44
Baca	Florence	ADDN - Student Council MS	ADCT	Wilson K-8 School	Addendum			*\$1,457.50
Baca	Florence	ADDN - National Honor Society	ADCT	Wilson K-8 School	Addendum			*\$809.72
Bernal	Yemen	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Berrigan	Morgan	ADDN - CTSO Stipend HS	ADCT	Amphi High School	Addendum			\$1,750.00
Beuthin	Kevin	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Boe	Bradley	ADDN - CTSO Stipend HS	ADCT	Ironwood Ridge High	Addendum			\$750.00
Borras	Gina	ADDN - ESY Physical Therapist	ADCT	Rillito Center	Addendum			\$52.13 per hour
Brestel	Emily	ADDN - ESY Psychologist	ADCT	Rillito Center	Addendum			\$45.27 per hour
Brower	Thomas	ADDN - Academic Assistant EL	ADCT	Wilson K-8 School	Addendum			*\$800.00
Brummels	Taylor	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Burgin	Samantha	ADDN - Section 504	ADCT	Ironwood Ridge High	Correction			Amount: \$2,500.00
Busby	Devon	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Byrnes	Melani	ADDN - ESY Physical Therapist	ADCT	Rillito Center	Addendum			\$66.31 per hour
Campbell	Jennifer	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Castle	Jordan	ADDN - Certified Tutor	ADCT	CDO High School	Addendum			\$30.00 per hour

*	2025-2026 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Chavez	Justin	Coach - Football Assistant MS	ADCT	La Cima Middle School	Addendum			*\$1,511.48
Christman	Jill	DH - Science HS	ADCT	CDO High School	Addendum			*\$3,616.75
Cochiolo	Rebecca	ADDN - ESY Occupational Therapist	ADCT	Rillito Center	Addendum			\$40.88 per hour
Colaiani	Nina	ADDN - Section 504	ADCT	Painted Sky Elementary	Correction			Amount: \$1,500.00
Cornelisse	Makynzie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Cosbey	Jennifer	ADDN - ESY Occupational Therapist	ADCT	Rillito Center	Addendum			\$55.62 per hour
Costelow	Gabrielle	ADDN - Curriculum Development	ADCT	Copper Creek Elementary	Addendum			\$25.00 per hour
Culver	Jacob	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum			\$20.00 per hour
Dale	Jessica	DH - Counseling HS	ADCT	CDO High School	Addendum			*\$3,616.75
De La Rocha	Natalia	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			*\$20.00 per hour
Demetrious	Harriet	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Dubiskas	Shawn	Coach - Wrestling Head HS	ADCT	Ironwood Ridge High	Addendum			*\$3,238.88
Dylla	Maria	ADDN - CTSO Stipend HS	ADCT	Ironwood Ridge High	Addendum			\$750.00
Edelbrock	Thomas	ADDN - Math Counts MS	ADCT	Cross Middle School	Addendum			*\$1,025.65
Edelbrock	Thomas	ADDN - Added Duty	ADCT	Wetmore Center	Addendum			\$625.00
Esposito	Kimberly	ADDN - Section 504	ADCT	Walker Elementary	Correction			Amount: \$1,100.00
Evans	Bethany	Coach - Cross Country HS	ADCT	Amphi High School	Addendum			*\$2,807.03
Ewy	Danny	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Felix	Jennifer	ADDN - Student Government HS	ADCT	CDO High School	Addendum			*\$1,889.35
Frederiksen	Megan	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum			*\$800.00
Fritton	Teresa	ADDN - Technology Coach MS	ADCT	Wilson K-8 School	Addendum			*\$1,673.42
Garcia	Christopher	ADDN - Section 504	ADCT	Wilson K-8 School	Correction			Amount: \$2,350.00
Garmon	Guadalupe	ADDN - Summer School Teacher HS	ADCT	Ironwood Ridge High	Addendum			\$4,080.00
Garmon	Guadalupe	ADDN - National Honor Society	ADCT	Coronado K-8 School	Addendum			\$809.72

*	2025-2026 School Year					ADCT		Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL		Addendum Classified
Added Duty	Employee working additional hours or days					ADACS		Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD		Certified Administrative
Correction	Correction to contract					CT		Certified
Decrease FTE	Decrease in hours					CL-AD		Classified Administrative
Extension	End date being extended					CL		Classified
Increase FTE	Increase in hours/contract					PR		Professional
Promotion	Employee receiving a promotion to another position					EL		Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS		Middle School
Status Change	Employee changing status (i.e. short term to career)					HS		High School
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LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Gerard	Michelle	ADDN - Certified Tutor	ADCT	CDO High School	Addendum		\$30.00 per hour	
Gerard	Michelle	DH - Physical Education HS	ADCT	CDO High School	Addendum		*\$3,616.75	
Gilbert Taylor	Kristin	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Gilchrist	Lindsey	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gladish	Malaya	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Glor	Daniel	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum		\$1,750.00	
Godkin	Melissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Godlewski	Fabienna	DH - Mathematics HS	ADCT	CDO High School	Addendum		*\$3,616.75	
Gonzalez	Gabriela	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gonzalez	Marissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gowen	Jean	ADDN - CTSO Stipend HS	ADCT	Ironwood Ridge High	Addendum		\$1,750.00	
Gradillas	Brittney	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Granillo	Russell	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Guymon	Kate	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Guymon	Kate	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum		\$20.00 per hour	
Habinek	Angela	ADDN - Technology Coach EL	ADCT	Mesa Verde Elementary	Addendum		*\$1,673.42	
Hawk	Amy	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Hill	Christian	ADDN - Performing Arts MS	ADCT	Wilson K-8 School	Addendum		*\$1,943.33	
Hitchye	Jordan	ADDN - Summer Weights	ADCT	CDO High School	Addendum		\$1,065.27	
Holt	Kris	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Holt	Kris	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Holt	Nicolas	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum		\$1,250.00	
Howell	Luke	ADDN - Curriculum Development	ADCT	Ironwood Ridge High	Addendum		\$25.00 per hour	
Howland	Patricia	DH - Science MS	ADCT	Wilson K-8 School	Addendum		*\$1,295.55	

*	2025-2026 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
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LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Hughes	Melissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Hughes	Melissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Humphreys	Anita	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Iadevaia	Jennifer	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Inglett	Lindsay	ADDN - Administrative Designee (Admin.	ADCT	Mesa Verde Elementary	Addendum			*\$2,159.26
Inglett	Lindsay	ADDN - AVID Site Team Coordinator	ADCT	Mesa Verde Elementary	Addendum			*\$1,619.44
Irwin	Teresa	ADDN - Technology Coach MS	ADCT	Cross Middle School	Addendum			*\$1,673.42
Irwin	Teresa	ADDN - Yearbook MS	ADCT	Cross Middle School	Addendum			*\$1,619.44
Irwin	Teresa	ADDN - National Honor Society	ADCT	Cross Middle School	Addendum			*\$809.72
Jackson-Rawdin	Jillian	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Jacobson	Isabel	ADDN - Performing Arts MS	ADCT	Wilson K-8 School	Addendum			*\$1,943.33
Jacobson	Isabel	ADDN - Performing Arts MS	ADCT	Wilson K-8 School	Addendum			*\$1,943.33
Jameson-Christia	Leslie	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum			\$20.00 per hour
Kautz	Douglas	Coach - Golf HS	ADCT	Ironwood Ridge High	Addendum			*\$2,807.03
Kener	Emily	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Kerchner	Morgan	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Kimler	Courtney	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Kirksey	Natasha	ADDN - Academic Assistant EL	ADCT	Wilson K-8 School	Addendum			*\$800.00
Kitay	Hillary	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Klingler	Abbey	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Knight	Alison	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Krater	Caroline	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			\$1,750.00
Kuhn	Branden	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Lee	Auvie	Coach - 3rd Q. Extracurricular Activities D	ADCT	Cross Middle School	Addendum			*\$2,159.26

*	2025-2026 School Year					ADCT		Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL		Addendum Classified
Added Duty	Employee working additional hours or days					ADACS		Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD		Certified Administrative
Correction	Correction to contract					CT		Certified
Decrease FTE	Decrease in hours					CL-AD		Classified Administrative
Extension	End date being extended					CL		Classified
Increase FTE	Increase in hours/contract					PR		Professional
Promotion	Employee receiving a promotion to another position					EL		Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS		Middle School
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Lee	Auvie	Coach - 1st Q. Extracurricular Activities D	ADCT	Cross Middle School	Addendum			*\$2,159.26
Lee	Auvie	Coach - 4th Q. Extracurricular Activities D	ADCT	Cross Middle School	Addendum			*\$2,159.26
Lee	Auvie	Coach - 2nd Q. Extracurricular Activities C	ADCT	Cross Middle School	Addendum			*\$2,159.26
Lidbetter	Erin	ADDN - Section 504	ADCT	La Cima Middle School	Addendum			\$150.00
Linn	David	DH - Mathematics MS	ADCT	Wilson K-8 School	Addendum			*\$1,295.55
Lipich	Brandi	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$2,520.00
Loehr	Lizabeth	ADDN - Section 504	ADCT	Harelson Elementary	Correction			Amount: \$850.00
Lortie	Sarah	ADDN - Summer School Teacher HS	ADCT	Amphi Middle School	Addendum			\$2,677.50
Lyons	Emmalee	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum			\$20.00 per hour
Maldonado	Elena	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$2,520.00
Manno	Theodore	ADDN - CTSO Stipend HS	ADCT	Ironwood Ridge High	Addendum			\$750.00
Martinez	Amy	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum			\$20.00 per hour
McClemons	Teri	ADDN - ESY Psychologist	ADCT	Rillito Center	Addendum			\$55.13 per hour
McConnell	Marisa	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum			*\$800.00
McGowan	Alissa	ADDN - Summer School Teacher HS	ADCT	Ironwood Ridge High	Addendum			\$4,080.00
McKee	Scott	ADDN - Summer Weights	ADCT	CDO High School	Addendum			\$1,065.27
Meitner	Nickolas	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			\$1,750.00
Michaels	Christina	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum			\$20.00 per hour
Munson	Kelly	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Nicley	Camille	ADDN - Certified Tutor	ADCT	CDO High School	Addendum			\$30.00 per hour
Obregon	Jose	DH - Social Studies MS	ADCT	Wilson K-8 School	Addendum			*\$1,295.55
Ohlmaier	Hillary	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$2,340.00
Ortiz	Monica	ADDN - CTSO Stipend HS	ADCT	Amphi High School	Addendum			\$1,1750.00
Owen	Lorraine	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour

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Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
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Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
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LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Paredes	Jerell	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Parham	John	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Perez	Katrina	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum			*\$800.00
Piazza	Elezabeth	ADDN - Summer School Teacher HS	ADCT	Ironwood Ridge High	Addendum			\$4,080.00
Pierce	Abigail	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Pierce	Abigail	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Pike	Jennifer	ADDN - Odyssey of the Mind	ADCT	Coronado K-8 School	Addendum			*\$1,600.00
Powell	Matthew	Coach - Equipment Technician Fall HS	ADCT	CDO High School	Addendum			*\$1,997.31
Randall	Louisa	Coach - Assistant Athletic Trainer Fall HS	ADCT	CDO High School	Addendum			*\$1,997.31
Randall	Melanie	ADDN - ESY Speech/Language Pathologi	ADCT	Rillito Center	Addendum			\$51.29 per hour
Raney	Heather	ADDN - ESY Speech/Language Pathologi	ADCT	Rillito Center	Addendum			\$46.90 per hour
Richardson	Jonelle	ADDN - Student Council EL	ADCT	Wilson K-8 School	Addendum			*\$1,025.65
Rincon	Christina	ADDN - ESY Speech/Language Pathologi	ADCT	Rillito Center	Addendum			\$44.06 per hour
Robles	Nickolas	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Ronstadt	Joshua	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			\$1,750.00
Ronstadt	Joshua	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			\$1,750.00
Rose	Stileda	Coach - Cross Country HS	ADCT	Amphi High School	Addendum			*\$2,807.03
Rose	Stileda	ADDN - CTE Placement Survey	ADCT	Amphi High School	Addendum			\$175.00
Roseman	Ronny	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			\$1,750.00
Roseman	Ronny	ADDN - Yearbook HS	ADCT	CDO High School	Addendum			*\$1,997.31
Rossi	Eric	DH - Social Studies HS	ADCT	CDO High School	Addendum			*\$3,616.75
Rossi	Eric	ADDN - Summer Weights	ADCT	CDO High School	Addendum			\$1,065.27
Sadowl	Cyra	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum			\$20.00 per hour
Sanchez	Tenaya	DH - English HS	ADCT	CDO High School	Addendum			*\$3,616.75

*	2025-2026 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
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LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Schickling	Martha	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Schmuker	Ranee	DH - Fine Arts HS	ADCT	CDO High School	Addendum		*\$3,616.75	
Schultz	Amy	ADDN - Student Council MS	ADCT	Cross Middle School	Addendum		*\$1,457.50	
Shaheen	John	ADDN - Performing Arts MS	ADCT	Coronado K-8 School	Addendum		*\$1,943.33	
Shaheen	John	ADDN - Performing Arts MS	ADCT	Coronado K-8 School	Addendum		*\$1,943.33	
Silvas	Sharon	DH - Language Arts MS	ADCT	Wilson K-8 School	Addendum		*\$1,295.55	
Smith	Kimberly	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum		\$20.00 per hour	
Smith	Shawn	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Soto	Jamie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Spencer	Donna	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Steiner	Emily	ADDN - Odyssey of the Mind	ADCT	Wilson K-8 School	Addendum		*\$1,600.00	
Street	Lee	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum		\$1,750.00	
Sullivan	Jenna	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Tagawa	Toru	ADDN - Orchestra HS	ADCT	CDO High School	Addendum		*\$2,105.27	
Tapling	Colby	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Tarbet	Jeremy	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum		\$1,750.00	
Terrace	Tatum	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Thornburg	Ryan	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Todd	Carry	ADDN - Summer School Teacher MS	ADCT	La Cima Middle School	Addendum		\$2,677.50	
Todd	Cary	Coach - Softball Head MS	ADCT	La Cima Middle School	Addendum		*\$1,835.37	
Tokars	Judith	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Toto	China	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Toto	China	ECHO Afterschool Director/Teacher	ADCT	Nash Elementary	Addendum		\$30.00 per hour	
Tritz	Lacy	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	

*	2025-2026 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Tritz	Lacy	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Veltre	Cassie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Villar-Murray	Miranda	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Walden	Sandra	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$990.00	
Walker	Melissa	ADDN - Section 504	ADCT	Rio Vista Elementary	Addendum		\$100.00	
Wheatley	Jessica	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum		\$1,250.00	
Willis	John	ADDN - Section 504	ADCT	Amphi High School	Addendum		\$50.00	
Wojdyla	Cheryl	Coach - Volleyball Assistant HS	ADCT	Ironwood Ridge High	Addendum		*\$2,591.11	
Wong	Marina	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum		\$20.00 per hour	
Wyckoff	Ashley	ADDN - Academic Assistant EL	ADCT	Wilson K-8 School	Addendum		*\$800.00	
Yetman	Christopher	ADDN - Academic Competitions	ADCT	CDO High School	Addendum		*\$1,600.00	
Abdulla	Sarok	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Acevedo	Briana	Special Events Worker	ADCL	Amphi High School	Addendum		*\$14.70 per hour	
Aguilar	Isabel	ECHO Afterschool Aide/Caregiver	ADCL	Prince Elementary	Addendum		\$15.30 per hour	
Aguirre	Adilene	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Addendum		\$15.30 per hour	
Aguirre	Alejandrina	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Addendum		\$15.30 per hour	
Alvarado	Elsa	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Bazewicz	Marian	ADDN - Summer School Classroom Aide/	ADCL	Nash Elementary	Addendum		\$16.55 per hour	
Berkej	Thomas	Special Events Worker	ADCL	Amphi High School	Addendum		*\$14.70 per hour	
Blanco	Sandra	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Bragg	Sheree	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Brown	Sarah	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$15.60 per hour	
Calderon	Jesus	Special Events Worker	ADCL	Amphi High School	Addendum		*\$14.70 per hour	
Caldwell	Theresa	Special Events Worker	ADCL	Amphi High School	Addendum		*\$14.70 per hour	

*	2025-2026 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Camacho	Chloe	ADDN – ESY Classroom Aide/Caregiver	ADCL	Rillito Center	Addendum		\$15.45 per hour	
Capriles Reggeti	Adriana	ECHO Afterschool Aide/Caregiver	ADCL	Prince Elementary	Addendum		\$15.30 per hour	
Cardenas	Brandon	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Correction		Amount: \$15.30	
Cardenas	Calvin	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Correction		Amount: \$15.30	
Cardenas	Mario	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Correction		Amount: \$15.30	
Castiglia	Anthony	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Clark	Kandi	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Cruz	Kristy	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$18.65 per hour	
Cypert	Jacob	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Dalton-Aragon	Jaron	ADDN - Extra Hours	ADCL	La Cima Middle School	Added Duty		\$18.22 per hour	
Drake	Tiffany	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Fowler	Tracey	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Gerbera	Shawn	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Graves	Martha	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Guymon	Dorothy	ADDN - Summer School Classroom Aide/	ADCL	Rillito Center	Addendum		\$15.45 per hour	
Hardin	Kristy	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Harding	Kevin	Special Events Worker	ADCL	Amphi High School	Addendum		*\$14.70 per hour	
Harding	Vanessa	Special Events Worker	ADCL	Amphi High School	Addendum		*\$14.70 per hour	
Harmon	Abbey	ECHO Afterschool Aide/Caregiver	ADCL	Prince Elementary	Correction		Amount: \$15.30	
Haverty	Matthew	Special Events Worker	ADCL	Amphi High School	Addendum		*\$14.70 per hour	
Hunt	Samantha	ADDN - Summer School Classroom Aide/	ADCL	Rillito Center	Addendum		\$15.45 per hour	
Hurtado	Siria	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		*\$14.70 per hour	
Ibarra de Cortes	Marcela	ADDN - Added Duty	ADCL	Amphi High School	Added Duty		\$19.08 per hour	
Jordan	Meghan	ADDN - ESY Student Services Coordinat	ADCL	Rillito Center	Addendum		\$16.36 per hour	

*	2025-2026 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Kuhn	Brandon	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Ley Jacobi	Ismael	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Lopez Cabrera	Jessica	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Correction			Amount: \$15.30
Martinez	David	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
Martinez	Susanna	ADDN - Added Duty	ADCL	Amphi High School	Added Duty			\$19.99 per hour
McGann	Bonnie	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
McGann	Bonnie	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$20.89 er hour
McGann	Bonnie	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			*\$21.31 per hour
Mendoza	Tamara	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Miller	Zane	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
Neisius	Penelope	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
O'Connell	Amanda	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Correction			Amount: \$15.30
Olen	Laura	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Correction			Amount: \$15.30
Ortiz	Chelsea	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
Ousley	Wendi	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Peplinski	Therese	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
Richardson	Stanley	ADDN - Summer Weights	ADCL	Amphi High School	Addendum			*\$1,012.15
Salas	Rickey	ECHO Afterschool Aide/Caregiver	ADCL	Prince Elementary	Correction			Amount: \$15.30
Salaz II Smith	Yvonne	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
Sandate	Christina	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Sennet	Daniel	ADDN - Summer School Classroom Aide/	ADCL	Rio Vista Elementary	Addendum			\$17.04 per hour
Shields	Donna	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Correction			Amount: \$15.30
Sonnek	Irma	ADDN - Extra Hours	ADCL	Amphi High School	Added Duty			\$17.45 per hour
Sonnek	Irma	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour

*	2025-2026 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Strang	Alecia	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
Traweek	Donna	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			*\$14.70 per hour
Tyler	Celina	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Valenzuela	Loretta	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Velasquez	Claudia	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Velazquez	Florentino	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Welch	Adam	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour
Willis	John	Special Events Worker	ADCL	Amphi High School	Addendum			*\$14.70 per hour

*	2025-2026 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Approval of Leave(s) of Absence

BACKGROUND:

Leave(s) of absence will be presented herein and are current as of June 16, 2025.

26

RECOMMENDATION:

It is the recommendation of the Administration that the leave request(s) be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: June 16, 2025

Todd A. Jaeger, J.D. Superintendent

6/24/2025

**GOVERNING BOARD MEETING
LEAVES OF ABSENCE**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Garcia	Diana	School Administrative Assistant	CL	Rio Vista Elementary	05/28/2025	Start

* 2025-2026 School Year
CT-AD Certified Administrative
CT Certified
CL-AD Classified Administrative
CL Classified
PR Professional



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Approval of Separation(s) and Termination(s)

BACKGROUND:

Separation(s) and termination(s) will be presented herein. Separations are current as of June 16, 2025.

28

RECOMMENDATION:

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: June 16, 2025

Todd A. Jaeger, J.D. Superintendent

6/24/2025

**GOVERNING BOARD MEETING
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Dunn	Karen	Speech/Language Pathologist	CT-PR	Wetmore Center	05/23/2025	Resignation	
Frick	Sumaya	Career Education & Internship	CT-PR	Wetmore Center	06/30/2025	Retirement	
Vandivort	Pamela	Science/STEM Coordinator	CT-PR	Wetmore Center	06/30/2025	Resignation	
Schroeder	Willow	Assistant Director of Student	CT-AD	Wetmore Center	06/30/2025	Budget RIF	
Morris	Christopher	Teacher - Special Education	CT	CDO High School	05/22/2025	Resignation	
Schneider	Sydney	Teacher - Cross Categorical	CT	Copper Creek Elementary	05/22/2025	Resignation	
Stott	Bryant	Teacher - Special Education	CT	Ironwood Ridge High	05/22/2025	Resignation	
Cardoza	Ann	Occupational Therapist	CL-PR	Wetmore Center	06/30/2025	Budget RIF	
Cochiolo	Rebecca	Occupational Therapist	CL-PR	Wetmore Center	06/30/2025	Budget RIF	
Grzybowski	Tamara	School Nurse	CL-PR	Rillito Center	06/20/2025	Resignation	
Aguilar	Monica	Student Services Coordinator	CL	Wetmore Center	05/29/2025	Budget RIF	
Ahumada	Deborah	HR Recruitment Specialist	CL	Wetmore Center	06/30/2025	Budget RIF	
Althouse	Eileen	Budget Technician	CL	Wetmore Center	05/30/2025	Budget RIF	
Benedum	Kimberly	Student Services Coordinator	CL	Wetmore Center	06/30/2025	Budget RIF	
Collette	Tracey	Student Records Manager	CL	Wetmore Center	06/30/2025	Resignation	
Dalheim	Christopher	Computer Systems Operator	CL	Amphi High School	06/30/2025	Budget RIF	
Garcia	Regina	Student Services Coordinator	CL	Wetmore Center	06/30/2025	Budget RIF	
Godoy	Albino	Groundskeeper II	CL	Facilities Support	06/19/2025	Resignation	
Grimaldo	Rhonda	Fringe Benefit Assistant	CL	Wetmore Center	06/30/2025	Budget RIF	
Jones	Bobbi	School Nurse	CL	Wilson K-8 School	05/22/2025	Resignation	
Kane	Cheryl	Procurement Specialist	CL	Warehouse	06/05/2025	Resignation	
Lopez Cabrera	Jessica	Student Services Coordinator	CL	Wetmore Center	06/30/2025	Budget RIF	
Lowenstein	Lindsay	Classroom Aide/Caregiver	CL	Prince Elementary	05/21/2025	Resignation	

*	2025-2026 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional

GOVERNING BOARD MEETING SEPARATIONS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Mast-D'Bueno	Hollyann	Computer Systems Operator	CL	CDO High School	06/30/2025	Budget RIF	
Pelton	Bryan	Custodian I	CL	Cross Middle School	06/05/2025	Resignation	
Quijada	Daniela	HR Specialist	CL	Wetmore Center	06/30/2025	Budget RIF	
Roa	Alix	Special Education Teaching	CL	Amphi Middle School	05/21/2025	Resignation	
Sanchez	Trinidad	Groundskeeper I	CL	Facilities Support	05/30/2025	Resignation	
Waite	Madelyne	Bookstore Clerk	CL	Amphi High School	06/30/2025	Budget RIF	
Walmer	Ellen	HR Customer Service Repre	CL	Wetmore Center	06/30/2025	Budget RIF	
Williams	Heidi	HR Data Technician	CL	Wetmore Center	06/30/2025	Budget RIF	
Yager	Olivia	Custodian I	CL	Painted Sky Elementary	06/19/2025	Resignation	

* 2025-2026 School Year

Budget RIF Reduction in force due to budget

Abandonment Employee abandoned position

Breach of Contract Employee did not fulfill contract

Dismissal Employee terminated by the District

Resignation Employee resigning from the District

Retirement Employee retiring from the District

ADCT Addendum Certified

ADCL Addendum Classified

ADDM Addendum Only

CT-AD Certified Administrative

CT Certified

CL-AD Classified Administrative

CL Classified

PR Professional

**GOVERNING BOARD MEETING
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Guzman-Thompson	Angelica		CT		06/04/2025	
Jacobo	Ann Marie		CT		06/02/2025	
Kittner Luecke	Gena		CT		06/02/2025	
Lopez	Gabriella		CT		06/02/2025	
Loveridge	Annabelle		CT		06/02/2025	
Lyons	Brandon		CT		06/02/2025	
Marshall	Sawyer		CT		06/02/2025	
Maspero	Karen		CT		06/03/2025	
McLynn Santiago	Erin		CT		06/02/2025	
McNeill	Donald		CT		06/04/2025	
Moats	Deanna		CT		06/02/2025	
Moreno	Leslie		CT		06/02/2025	
Munoz-Myers	Vincent		CT		06/02/2025	
Olson	Katherine		CT		06/02/2025	
Pena	Thomas		CT		06/02/2025	
Perez	Brooke		CT		06/02/2025	
Petersen	Taylor		CT		06/02/2025	
Phillips	Amelia		CT		06/03/2025	
Rayder	Martha		CT		06/02/2025	
Rellora	Amanda		CT		06/02/2025	
Rovinski	Amy		CT		06/02/2025	
Sachar	India		CT		06/02/2025	
Salazar	Ana		CT		06/02/2025	
Sanders	Rebecca		CT		06/02/2025	
Santos	Ilena		CT		06/02/2025	
Splain	William		CT		06/04/2025	
Swanson	Myriam		CT		06/03/2025	
Taylor	Shanna		CT		06/03/2025	
Thomas	Indira		CT		06/03/2025	
Willhelm	Brianna		CT		06/03/2025	
Yount	Sydney		CT		06/03/2025	
Meredith	Pamela		CL		06/02/2025	
Mikesell	Catherine		CL		06/02/2025	
Potts	Samantha		CL		06/02/2025	

06/24/2025

Substitutes

GOVERNING BOARD MEETING
SEPARATIONS

Redford	Anita	CL	06/02/2025
Resio	Derek	CL	06/02/2025
Sacoman-Garcia	Jennifer	CL	06/02/2025
Sigala Ramirez	Carlos	CL	06/02/2025
Szyndlar	Jayne	CL	06/03/2025
Weir	Keren	CL	06/03/2025



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 24, 2025**

TITLE: **Approval of Stipend for Coaching Volunteers**

BACKGROUND:

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of June 16, 2025.

33

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

INITIATED BY:

John Hastings, Director of Human Resources

Date: June 16, 2025

Todd A. Jaeger, J.D., Superintendent

6/24/2025

**GOVERNING BOARD MEETING
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Bugarin	Melissa	Coach - Swimming Head HS	Amphi High School	Stipend	*\$3,238.88
Childs	James	Coach - Football Assistant HS	Ironwood Ridge High	Stipend	\$2,699.07
Coleman	Justin	Coach - Basketball Head HS	Ironwood Ridge High	Stipend	*\$3,238.88
Dalton-Aragon	Jaron	Coach - Cross Country Head MS	La Cima Middle School	Stipend	*\$1,835.37
Duarte	Deanna	Coach - Volleyball Head HS	Amphi High School	Stipend	*\$3,238.88
Espinoza	Maliyah	Coach - Volleyball Assistant MS	Amphi High School	Stipend	*\$2,591.11
Guerena	Tanya	Coach - Volleyball Assistant HS	Amphi High School	Stipend	*\$2,591.11
Lamoreaux	Kiera	Coach - Swimming Head HS	Ironwood Ridge High	Stipend	*\$3,238.88
Laos	Jeffery	Coach - Football Assistant HS	Ironwood Ridge High	Stipend	*\$2,699.07
Martinez	David	Coach - Equipment Technician Fa	Ironwood Ridge High	Stipend	*\$1,997.31
Martinez	David	Coach - Softball Head HS	Ironwood Ridge High	Stipend	*\$3,238.88
Martinez	David	Coach - Equipment Technician Sp	Ironwood Ridge High	Stipend	*\$1,997.31
Martinez	David	Coach - Equipment Technician W	Ironwood Ridge High	Stipend	*\$1,997.31
Merrill	Brittany	Coach - Track Assistant HS	Ironwood Ridge High	Stipend	\$2,591.11
Richardson	Stanley	Coach - Football Head HS	Amphi High School	Stipend	*\$4,102.59
Semon	Jonah	Coach - Volleyball Assistant HS	Ironwood Ridge High	Stipend	*\$2,591.11
Tweedy	Madison	Coach - Spiritleading Assistant Fa	Ironwood Ridge High	Stipend	*\$2,429.16

* 2025-2026 School Year



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Approval of Minutes of Previous Meeting(s)

BACKGROUND:

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board:

June 10, 2025

RECOMMENDATION:

The Administration recommends that the minutes of the previous meeting(s) be approved.

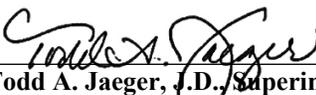
INITIATED BY:



Jen Anderson

Executive Assistant to the Superintendent & Governing Board

Date: June 23, 2025



Todd A. Jaeger, J.D., Superintendent

**Minutes of the Regular Governing Board Meeting
Amphitheater Public Schools
Tuesday, June 10, 2025**

A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, June 11, 2024 beginning at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Susan Zibrat, President
Ms. Deanna M. Day, M. Ed., Vice President
Ms. Vicki Cox Golder, Member
Ms. Patricia Harris, Member
Mr. Matthew A. Kopec, Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. John Hastings, Director of Human Resources
Mr. Richard C. La Nasa, Executive Manager of Operational Support
Ms. Kristin McGraw, Executive Director of Student Services
Ms. Michelle Valenzuela, Director of Communications
Ms. Elizabeth Jacome, Director of Curriculum and Assessment
Ms. Julie Valenzuela, Director of 21st Century Education

1. CALL TO ORDER

President Zibrat called the meeting to order at 6:00 p.m.

2. PLEDGE OF ALLEGIANCE

President Zibrat asked Mr. La Nasa to lead the Pledge of Allegiance.

3. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING

President Zibrat announced that the next Special Governing Board meeting will be held on Tuesday, June 24, 2025 at 5:30 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership and Professional Development Center.

4. RECOGNITIONS

A. Recognition of Canyon del Oro 2025 5A Softball State Runners-Up

Superintendent Jaeger asked Mr. Armando Soto, Director of Interscholastics, to come forward to introduce the recognitions. For the first recognition, Mr. Soto invited Ms. Kelly Fowler, Head Coach for the Canyon del Oro (CDO) Softball team to come forward and noted that Ms. Fowler was named the 5A Conference Coach of the Year.

Coach Fowler expressed her appreciation for Assistant Coach Maggie Morales and for the team's 34-4 record this season. She spoke about the 20-member team's consistent work ethic, kindness, respect for others, academic achievement, and focus in practice. Coach Fowler shared that 5 team members made the 5A State Team and all 11 seniors are headed to college. She extended thanks to Matt Munger for attending the State Finals to present the seniors with their diplomas and also thanked Principal Tara Bulleigh, Assistant Principal and Athletic Director, Marco Dominguez, Armando Soto, and parents Ted Herman and Casey Streuber for their support.

Coach Fowler introduced each of the girls in attendance and the three seniors present shared their plans for next year.

Ms. Cox presented certificates of recognition from the Governing Board to team members and coaches. A photo was taken of the Governing Board, Superintendent Jaeger, team members and coaches to mark the occasion.

B. Recognition of Canyon del Oro 2025 Division II Girls Tennis Runner-up

Mr. Soto introduced Head Coach Linda Lucas and Assistant Coach Kathy Kang. Coach Lucas spoke about the very successful and competitive season with an amazing record of victories. She stated how proud she was of the team and appreciated the recognition.

Coach Kang spoke about each of the senior team members and their accomplishments this season and introduced senior Avery. Avery thanked the coaches and parents for their support during the season and noted that this was the first time in 38 years CDO tennis has competed in the state final match.

Mr. Kopec presented the team members and coaches with certificates of recognition on behalf of the Governing Board. A picture was taken with the team members, Coaches Lucas and Kang, the Governing Board and Superintendent Jaeger to mark the occasion.

C. Recognition of Amphitheater High School Track Division III State Champion

Mr. Soto introduced Amphi Track Coaches, Ms. Stileda Rose and Mr. Mateo Arrondondo along with student athlete, Monica Verrett.

Ms. Rose stated that she has seen Monica work extremely hard over the last three years and she has had the privilege of being both her coach and counselor. Mr. Arrondondo commented that this was Monica's first year trying the triple jump, but she was determined and worked hard.

Monica said she was grateful for the recognition and thanked her mom and brother who were in attendance. She shared that she has one more year on the team and she hopes to attend college after she graduates.

President Zibrat presented Monica, Ms. Rose, and Mr. Arrondondo with certificates of recognition. A picture was taken with the Governing Board, Superintendent Jaeger, Monica, Ms. Rose, and Mr. Arrondondo.

D. Recognition of Ironwood Ridge High School Track Division III State Champion and Arizona State Runner-up

Mr. Soto explained that each conference has its own set of state champions and the "best of the best" from those conferences are qualified to compete in the Open which is an all-conference state championship. He introduced Jett Merrill, a sophomore from Ironwood Ridge who placed in both and his coach and mother, Brittany Merrill.

Jett thanked his parents for their support, his Head Coach, Mike Smith, and teammate Kyle Bolthouse. He shared that he has been training for this event since November and it has been a long journey.

President Zibrat extended congratulations and noted that both of her daughters were track athletes at Ironwood Ridge, and she echoed Jett's praise of the program. She presented Jett and Coach Merrill with certificates of recognition from the Governing Board. A picture was taken with Jett, Coach Merrill, the Governing Board and Superintendent Jaeger.

5. INFORMATION

A. Superintendent's Report

For the Superintendent's Report PowerPoint see Exhibit 1.

Superintendent Jaeger began his report by sharing photo highlights of recent events in the District:

- Congratulations to the Class of 2025! More than 900 seniors graduated from the three

Amphitheater high schools. More than 700 are headed to post-secondary schools and were awarded over \$22 million in scholarship offers

- He noted a special thank you to Facilities Support Services who completed the set-up and breakdown of each of the graduation ceremonies, including Sunday work.
- 8th graders across the District celebrated promotions and the staff of Rillito Center celebrated their single graduate, Marcus
- Elementary schools celebrated milestones with preschool, kindergarten, and fifth grade promotion ceremonies

Superintendent Jaeger went on to speak about the status of the state budget noting that Amphi and other districts received notice from the Arizona Department of Education (ADE) that their June remittance of funding to school districts would be “short” due to a state budget shortfall. The shortfall is due to the cost of Empowerment Scholarships which have cost the state over \$1 billion, far exceeding the \$360 million originally budgeted.

He shared that, last year, Superintendent of Public Instruction Tom Horne spoke about the surpluses in his department, arguing vouchers would not cause a budget deficit, however the Department of Education has now submitted a massive \$200 million supplemental funding request due to vouchers. Superintendent Jaeger explained that voucher funding is drawn down by ADE quarterly so it is disbursed before public school funding, which the state pays on a monthly basis, which essentially means public schools are left bearing the brunt of budgetary shortfalls.

Moving on to an update on the State legislature, Superintendent Jaeger shared both chambers are set to reconvene on June 16th to hopefully address the budgetary shortfall as well as the FY 26 state budget. He noted lawmakers are far apart as negotiations continue between the parties and resolution may well push up against the June 30th deadline or beyond.

Superintendent Jaeger spoke about the Arizona State Board of Charter Schools revoking the Charter of Primavera, one of the state’s largest online charter schools. The revocation comes after years of dramatically poor student performance and ratings as well as financial issues. Despite these issues, Primavera received nearly \$80 million in state funding last year alone and it has been reported that Primavera’s founder, Damian Creamer, has personally pocketed \$24 million in public money since 2016. Mr. Creamer is attempting to garner support from the Republican party and offering monetary scholarships to students who will write essays about how Primavera helped them succeed.

Superintendent Jaeger gave an update on the Federal Education Budget noting the FY26 Budget Summary calls for a \$12 billion cut in funding, however Title I, Part A would receive level funding. IDEA Part B would receive an increase in funding however the “increases” merely make up for reductions in other special education programs. He went on to speak about the implementation of a single State formula grant program which would cause a significant cut in education spending and cuts to other federally funded programs. Superintendent Jaeger noted the US House Ways and Means Committee approved the nation’s first federal voucher program which is embedded in President Trump’s “one, big, beautiful bill” which would cost US taxpayers a projected \$20 billion over the next four years. He noted that federal spending on vouchers for the entire nation would therefore be set at \$5 billion per year, whereas Arizona’s spending for vouchers is \$1 billion for just our state alone.

Lastly, Superintendent Jaeger spoke about the good work happening over the summer in the District including summer school offered at various sites, the availability of Clever which offers student access to digital curricula, and the Summer Institute which is providing professional development courses to staff with 67 distinct courses to choose from.

He offered to answer any questions.

President Zibrat thanked him for the report.

B. Status of Construction Projects

For the Status of Construction Project attachments see Exhibit 2.

Superintendent Jaeger said that Mr. La Nasa will give an update on District construction projects that utilize bonds and other funding sources. He asked Mr. LaNasa to present the report.

Mr. LaNasa showed photos which highlighted completed projects and some currently under construction:

- Amphitheater High School main gym floor resurfacing using bond funds
- Amphitheater Middle School fire alarm system replacement using Building Renewal Grant funds
- Canyon del Oro High School South Gym floor repairs using bond funds
- Coronado K-8 gym bleacher replacement using bond funds
- Ironwood Ridge High School erosion control & drainage improvements using bond funds
- Rio Vista Elementary school security fence painting using bond funds

Mr. La Nasa reported that the District's May 2025 grant funding was \$53,711 and the total grant funding for the 2024-2025 school year was \$6,461,998. He offered to answer any questions. There were none.

6. PUBLIC COMMENT

There were no comments.

7. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Zibrat asked if any items needed to be removed for further discussion or comment. There were none.

Ms. Cox Golder moved for Consent Agenda Items 7. A.- N. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 5. President Zibrat, Vice President Day, Ms. Cox Golder, Ms. Harris, and Mr. Kopec. Opposed – 0. Consent Agenda Items 7. A.-N. passed.

A. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 3.

B. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 4.

C. Approval of Leave(s) of Absence

Leave(s) of Absence were approved as listed in Exhibit 5.

D. Approval of Separation(s) and Termination(s)

Separations and terminations were approved as listed in Exhibit 6.

E. Approval of Stipend for Coaching Volunteers

Stipend for Coaching Volunteers were approved as listed in Exhibit 7

F. Approval of Minutes of Previous Meeting(s)

Minutes from the May 27, 2025 Governing Board meeting were approved as submitted in Exhibit 8.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,421,927.49

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 9.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1321	\$78,973.29	1322	\$12,209.67	1323	\$45,086.36
1325	\$86,624.72	1326	\$587,934.80	1327	\$59,957.50
1328	\$32,915.44	1329	\$85,499.01	1330	\$529,259.52
1331	\$485,620.15	1332	\$157,346.52	1333	\$9,397.62
1334	\$183,386.81	1335	\$67,716.08		

H. Acceptance of Gifts

Gifts were accepted by the Governing Board as submitted in Exhibit 10.

I. Approval of Facility Rental Program Fees

The Governing Board approved the Facility Rental Program Fees as submitted in Exhibit 11.

J. Approval of Revision to the 2025-2026 Governing Board Meeting Schedule

The Governing Board approved the Revision to the 2025-2026 Governing Board Meeting Schedule as submitted in Exhibit 12.

K. Approval of Revised District Calendar for the School Year 2026-2027

The Governing Board approved the Revised District Calendar for the School Year 2026-2027 as submitted in Exhibit 13.

L. Approval of Intergovernmental Agreement for Dual Enrollment with the University of Arizona

The Governing Board approved the Intergovernmental Agreement for Dual Enrollment with the University of Arizona as submitted in Exhibit 14.

M. Approval of the Amphitheater Teacher Performance Evaluation System for the 2025-2026 School Year

The Governing Board approved the Amphitheater Teacher Performance Evaluation System for the 2025-2026 School Year as submitted in Exhibit 15.

N. Approval of Out of State Travel

The Governing Board approved Out of State Travel as submitted in Exhibit 16.

President Zibrat called for a break at 7:04pm. The meeting reconvened at 7:15pm.

8. STUDY/ACTION

A. Study of Senior Honors Recognition System

For the Study of Senior Honors Recognitions System PowerPoint see Exhibit 17.

Superintendent Jaeger stated that many high schools celebrate their high school seniors each year by honoring one or two students, typically the valedictorian and salutatorian, but noted that schools are reexamining this practice as it denies recognition to so many other students who are worthy of the same. He went on to explain the emergence of students “gaming the system” and other reasons that are leading the administration to recommend replacing the limitations of current recognition system. He asked Matt Munger, Associate Superintendent for Secondary Education to present the information and recommendation.

Mr. Munger began with a history of recognizing valedictorians and salutatorians which has the effect of diminishing the diverse ways students succeed and contribute to their school communities.

He went on to explain the challenges with the current honors system noting it recognizes only two students, the differences often come down to miniscule GPA differences, it encourages a narrow course selection, and promotes a hyper-competitive atmosphere.

Mr. Munger spoke about the current system not embodying Amphitheater's Mission, Vision, and Beliefs or fully embracing the Promise of a Graduate which promotes holistic student development.

Mr. Munger explained an alternative to honoring two students with the two single-highest grade point averages with a Cum Laude system of honors, similar to what is utilized at the collegiate level. Such a system would recognize many high achieving students across GPA ranges, and would potentially encourage students to explore broader course options including Career and Technical Education and Fine Arts courses, rather than incentivizing a focus on only weighted courses. He noted this can foster a healthier academic environment, enhance consistency, and can further the District's reputation for academic excellence as this system is widely used in higher education.

He offered an example of what the GPA breakdown for the various distinctions of Summa Cum Laude, Magna Cum Laude, and Cum laude courses would have looked like over the past few years at each school. With a table showing how many students from the District's three high schools would have received one of the three distinctions in each of the last two school years. He went on to argue the system reduces academic stress and toxic competition, encourages more meaningful learning, and is better aligned with the District's mission and Promise of a Graduate.

Mr. Munger shared current trends in other Tucson and Phoenix school districts that have eliminated valedictorian and salutatorian honors and have embraced a more broad system to recognize student achievement. He explained that instead of students with the highest GPA's automatically speaking at graduation, the audition system, currently employed to select student speakers, would be extended.

As for a timeline of this proposed system, Mr. Munger stated if approved and adopted, the new honors system would begin with the Class of 2028, and communication would begin in the fall of 2025, to permit design plans for foil diploma seals, and other graduation regalia.

Mr. Munger offered to answer any questions.

Ms. Harris stated that it is time to end the current recognition practice and while it is seeped in tradition, it has seen it's time and a new system would better serve students. She asked President Zibrat if she was free to make a motion. President Zibrat affirmed she could.

Ms. Harris moved that the District end the practice of recognizing the class valedictorians and salutatorians and utilize site administrations to help develop a new recognition system. She also noted that she would like to see the current Scholars programs retained.

Mr. Munger stated that the Scholars systems would not be changed. The Cum Laude system would further broaden recognitions from two students to potentially hundreds of high achieving students.

Ms. Harris reiterated her desire to repeal the current recognition system but allow the high schools to establish a new system. President Zibrat noted the motion on the floor. Ms. Cox Golder seconded the motion. President Zibrat opened the floor up for discussion.

Ms. Cox Golder questioned if the motion should be split into two parts.

Superintendent Jaeger shared that discussion can occur about the motion itself, but also discussion about the content of the motion itself. He asked for clarification about the second half of Ms. Harris' motion regarding the use of site administration to develop the new system.

Ms. Harris clarified that her intention was to get more school personnel involved in helping develop the system.

Superintendent Jaeger stated he appreciated studying the replacement system in the future as there is no imperative to finalize those details immediately and wanted to make sure the intention of the motion wasn't for each site to develop their system of recognitions separately.

Vice President Day shared her agreement with Ms. Harris in terms of site based management and as it stands each one of the high school graduation ceremonies is a little bit different, particularly in regard to commencement speakers.

Mr. Munger affirmed that Amphitheater High School has not always reserved the right to speak at graduation to the valedictorian and salutatorian.

Mr. Kopec agreed that the current practices can be somewhat unhealthy for students in principle and supports moving on from that system to something else. He also felt further discussion on what the new system would look like is reasonable.

President Zibrat shared her support for a new recognition system and that each high school has their own traditions in place. She echoed Vice President's Day point that we have a site-based administration model that is valuable.

Superintendent Jaeger stated he appreciated Ms. Harris' proposal in obtaining further input on a recognition system from site administrators, but he wants to advocate for a consistent standard while still preserving the existing traditions that each site currently has. He shared that he appreciates that the Cum Laude system is embraced in academic circles and would reinforce the District's reputation of excellence and strong academic performance.

Vice President Day stated that the current motion could still capture that sentiment, but the Board is asking for more time and broader input to determine what the recognition system will look like.

Ms. Harris moved that the District repeal the current practice of recognizing each high school's valedictorian and salutatorian starting with the Class of 2028 and elicit feedback from site administration in the design of a new recognition system to be brought forth for future Governing Board approval. Ms. Cox Golder seconded the motion. Voice vote in favor-5. President Zibrat, Vice President Day, Ms. Cox Golder, Ms. Harris, and Mr. Kopec. Opposed-0. Item 8. A. passed.

9. ACTION

A. Approval of the 2025-2026 Code of Conduct

For the Proposed 2025-2026 Code of Conduct see Exhibit 18.

Superintendent Jaeger stated that the Code of Conduct was studied at a previous meeting. Since that time, a new state law was passed banning the use of cell phones during the school day. The passing of this law was anticipated and the Code of Conduct has language reflecting this change. He noted that the Administration is recommending it be approved as presented.

Vice President Day moved to approve the 2025-2026 Code of Conduct. Ms. Cox Golder seconded the motion. There was no discussion. Voice vote in favor-5. President Zibrat, Vice President Day, Ms. Cox Golder, Ms. Harris, and Mr. Kopec. Opposed – 0. Item 9. A. passed.

10. PUBLIC COMMENT

There were no comments.

11. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

Mr. Kopec asked for an update on the conversations with the City of Tucson regarding use of the Amphi Pool.

12. ADJOURNMENT

President Zibrat asked for a motion to adjourn. Vice President Day moved to adjourn. Ms. Cox Golder seconded the motion. There was no discussion. Voice vote in favor-5. President Zibrat, Vice President Day, Ms. Cox Golder, Ms. Harris, and Mr. Kopec. Opposed – 0. The meeting adjourned at 7:47 p.m.

Jen Anderson

Minutes respectfully submitted for Governing Board Approval
Jen Anderson, Executive Assistant to the Superintendent

June 23, 2025

Date

Susan Zibrat, Governing Board President

June 24, 2025

Date



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Approval of Vouchers Totaling and Not Exceeding \$1,565,982.21 (Final Total)

BACKGROUND:

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: June 23, 2025

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Acceptance of Gifts

BACKGROUND:

Donations detailed on the attached listing have been received by the District.

RECOMMENDATION:

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: June 11, 2025

Todd A. Jaeger, J.D., Superintendent

Gifts and Donations	Donor	Site
Ck in the amount \$508.74	TUCSON CONQUISTADORES	KEELING ELEMENTARY
Ck in the amount \$1,000.00	PAUL J SHAUB	CORONADO K-8
Ck in the amount \$200.00	AMERICAN HEART ASSOCIATION	CORONADO K-8
SCHOOL SUPPLIES	MS. NORA MCGOWAN	CORONADO K-8
Ck in the amount \$8,594.22	IRHS BASEBALL BOOSTERS	IRONWOOD RIDGE HIGH SCHOOL
Ck in the amount \$2,849.65	IRHS GIRLS BASKETBALL BOOSTER	IRONWOOD RIDGE HIGH SCHOOL



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Approval of Parent Support Organization(s) – 2025-2026

BACKGROUND:

Approval of the following Parent Support Organization(s) pursuant to District Procedure 4-102.A:

CDO Spirtline

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve these changes to the list of approved parent support organizations.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: June 17, 2025

Todd A. Jaeger, J.D., Superintendent

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025-2026

Name of Organization CDO Spiritline

School Canyon del Oro High Sch

Related Student Organization or Club _____

Taxpayer I.D. 85-3866059

OFFICERS:

Name: Danielle Cassel

Name: Ashley Barba

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 06/24/24

Date taking office: 06/24/24

Name: Dennis Helinski

Name: Patty Wilderson

Office Held: Vice President

Office Held: Secretary

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 03/01/25

Date taking office: 03/01/25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach: 1) Articles of Incorporation (first year only)
2) I.R.S. Determination Letter (first year only)
3) Annual budget, goals and objectives
4) Current operating by-laws
5) Last fiscal year AZ Corporation Commission Annual Report
6) Last fiscal year I.R.S. Form 990 Annual Report
7) Most recent treasurers financial report
8) Most recent bank statement

- Informal Non-Profit Please Attach: 1) Annual budget, goals and objectives
2) Current operating by-laws
3) Most recent treasurers financial report
4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? Monthly Executive meetings held how often? monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

[Signature] _____ 4-24-25
Signature Date

[Signature] _____ 4/24/25
Signature Date

[Signature] _____ 4-24-25
Signature Date

[Signature] _____ 4/24-25
Signature Date

Site Administrator's Approval: Tara Buehly
Signature

6/11/25
Date

For district use: Finance Department recommendation: approved
Governing Board Agenda date: 6/24/25

JUN 12 '25 PM 2:11



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Approval of Disposal of Surplus Property via PublicSurplus.com

BACKGROUND:

With Governing Board approval, the Administration will sell via an Internet-Based Online-Sale the following surplus property:

<u>Description</u>	<u>Quantity</u>
Hobart Mixer	1
Hobart Slicer	1
Hobart Refrigerator/Freezer	1
Apple iPad	1
HP Laptop Charging Carts	11
Clarinet	1
Flute	1
Guitars	2
Trombones	2
Drumset	2
Powermatic Jigsaw	1
Table Belt Sander	1

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the disposal of surplus property at a competitive Internet-Based Online-Sale via PublicSurplus.com.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: June 16, 2025

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

**TITLE: Approval of Arizona Department of Administration School Facilities Division
Building Renewal Grants**

BACKGROUND:

The District submitted Building Renewal Grant (BRG) Applications to the Arizona Department of Administration School Facilities Division (SFD) to correct Minimum Adequacy Guideline deficiencies at District locations.

The SFD approved the following BRG Application(s) with Phase Grant funding to be awarded for each BRG:

- BRG-007301 – CRS – Fire Alarm Digital Communicator & Audio Annunciator Failure – SF167251

The Governing Board is required to approve SFD Terms and Conditions for each BRG Application to accept the awards.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board accepts the SFD Building Renewal Grants and authorize the Governing Board President to sign the attached Terms and Conditions.

INITIATED BY:

Richard C. La Nasa, Executive Manager, Operational Support

Date: June 16, 2025

Todd A. Jaeger, J.D., Superintendent

SCHOOL FACILITIES DIVISION

Adopted: December 4, 2008

Modified: November 4, 2009, June 23, 2010, July 11, 2012, October 9, 2013, April 6, 2016, December 8, 2016, October 4, 2017, July 11, 2018, January 8, 2020, May 6, 2020, May 4, 2022, April 5, 2023, November 6, 2024

TERMS AND CONDITIONS FOR ACCEPTANCE OF MONIES FROM BUILDING RENEWAL GRANT FUND

School District:

School:

BRG Project Number

Project Title:

01. PURPOSE OF TERMS AND CONDITIONS

These Terms and Conditions apply to the distribution of monies by the School Facilities Division (SFD, or "Division") from the Building Renewal Grant Fund ("Fund") pursuant to Arizona Revised Statutes, ("A.R.S.") §41-5731, §41-5701, and §41-5702.

These monies are being awarded to the District for the purpose of maintaining the adequacy of existing school facilities owned by school districts that are required to meet the minimum adequacy standards for student capacity and that fall below the minimum school facility guidelines found in A.A.C. Title 7, sections R7-6-101 through R7-6-276. Districts are prohibited from using monies from the Fund awarded pursuant to these Terms and Conditions on any project that is in a building, or part of a building, that is being leased to another entity. All monies used must be in compliance with the statutory requirements found in A.R.S. §41-5731, A.A.C. Title 7 section R7-1-101 through R7-6-276, and the Building Renewal Grant Policy adopted on October 2, 2008 and as subsequently amended, as well as any applicable session law.

02. TERM OF TERMS AND CONDITIONS

The term of these Terms and Conditions shall begin on the initial date of the performance period and shall continue until the project is closed, pursuant to Paragraph 4.2. A project shall be complete within 12 months per A.R.S. §41-5731.

2.1 ABANDONMENT OF THE PROJECT

A Project or phase grant may be considered to be abandoned if the acceptance process, including, the submittal of the purchase order(s) has not been completed by the District within four months of award of funding or the project has had no activity in over a 6 month period. In such an instance, the project or phase grant may be subject to administrative closeout and any monies awarded may be de-obligated from the project or phase grant and returned to the fund.

03. FINANCIAL CONDITIONS

The District will accept a grant from the Fund in accordance with all applicable state statutes and rules, and will expend the funds in compliance with all provisions of such statutes and rules, including but not limited to, the following:

- a. Use of fiscal control and fund accounting procedures as prescribed in the Uniform System of Financial Records, which will ensure proper disbursement of, and accounting for, monies paid to the District from the Fund;
- b. Compliance with the School District Procurement Rules adopted by the Arizona State Board of Education, and the USFR purchasing guidelines;
- c. Compliance with all applicable state, federal, and local codes and laws related to buildings and building access, including permitting requirements of the Department of Environmental Quality for any construction project;
- d. Compliance with any applicable federal, state and local health or safety requirements;
- e. Compliance with any applicable School Facilities Division Performance Specifications;
- f. The SFD will require Design Scope Development meetings with the selected designer before any funding is made available for Construction phase grant. School district non-compliance with these Terms and Conditions may result in the delay of phase grant awards in Procurement and/or Construction;
- g. Professional services deliverables will be submitted to the SFD via activity reports before project and phase grant closeout to verify deliverables were successfully funded by the Building Renewal Grant Program.
- h. Further requests for funds in the form of subsequent phases, change orders, supplemental funding requests, and other requests outside of the project scope as described in the Terms and Conditions may be deemed ineligible upon review by the Division staff. These determinations are appealable as authorized in A.R.S. § 41-5702 (A) (5) (i). Staff will provide guidance and technical assistance to the district in meeting program requirements. The final determination of the SFD or the Board are appealable agency actions as detailed in § 41-5702 (A)(5) (i) and subsection 8. of these Terms and Conditions.
- i. Failure to comply with any term or condition required by this Agreement may result in a delay in the processing of payment applications and change orders.

3.1 UNIFORM SYSTEM OF FINANCIAL RECORDS

The District will maintain records as required by the Uniform System of Financial Records and provide access to those records to the SFD as necessary to perform its duties. The District will cooperate with the SFD or the Auditor General or any of their authorized representatives when audits are conducted as authorized by law. This cooperation includes access without unreasonable restrictions to the District's records and personnel for the purpose of obtaining relevant information.

3.2 SURPLUS FUNDS

If the final cost of the Project or the phase grant is less than the amount awarded by the SFD, the SFD shall de-obligate the remaining monies from the project or phase grant at closeout.

3.3 SCOPE OF WORK / UNFORESEEN CONDITIONS

The District shall notify the SFD if any unforeseen conditions arise during project implementation. The SFD will direct the District on how to proceed. The District must submit an executable Change Order which includes the signature of the District Representative, Architect, and contractor prior to receiving written approval from the Division to proceed. The Change Order is not considered executed until signed by the SFD. The Change Order will also indicate any changes to the contract value, contract schedule, and contract scope. No work shall proceed without a fully executed Change Order. Any work the school district approves prior to the executed change order is the financial responsibility of the school district.

Pursuant to A.R.S. §41-5701.02.1.2., if a school district approves (If the District issues a purchase order or authorizes start of the work) work referenced in a change order before the SFD approves the Change Order, the school district is responsible for the cost and construction of the project ('The Project' is defined for the purposes of the Change Order as the work defined in the Change Order).

3.4 LOCAL FUNDS

If the District intends to supplement the Project or phase grant with additional funds, the District shall provide to the SFD an itemized purchase order signed by a District representative authorized to make the expenditure. The District's purchase order shall clearly indicate the funding source and the amount being committed in each project or phase grant.

Elective upgrades to facilities, excluded spaces in excess of 10%, district administrative spaces, grade configuration updates of facilities, or program changes limited by "built as designed" plans are ineligible for BRG funds, notwithstanding campus-wide and/or multi-building building systems, such as, but not limited to fire alarms, intercoms, central plants, wastewater treatment plants and wells.

3.5 DISBURSED FUNDS

Any work the school district approves prior to receiving an award notice or an executed change order is the financial responsibility of the school district. The District shall return any disbursed monies to the SFD, and reimburse the Fund for monies spent without proper authorization from the SFD within thirty (30) days of being notified by the SFD.

3.6 FUTURE REPAIRS – THIS SECTION SURVIVES THE TERMINATION OF THIS AGREEMENT

To the extent allowed by law, if the District has contributed local funds to pay for an upgrade of the Project beyond that required by the minimum school facilities guidelines; any increase in the cost of a future repair or replacement shall be paid for proportionally according to the original cost

sharing.

04. REPORTING REQUIREMENTS

The District will make reports to the SFD as requested, and will cooperate with any evaluation of the grant and/or project as required by the SFD. All expenditures and projects are subject to audit. All construction and related contracts entered into by the District shall contain a clause that will permit the SFD and/or the District to audit the contract.

4.1 PUBLIC RECORD

Any application, report or plan, including school designs or architectural drawings relating to the funded Project in the possession of the District or its agents or designees is deemed a public record as defined by Arizona law.

4.2 FINANCIAL REPORT AND PROJECT / PHASE GRANT CLOSEOUT

The District shall complete a final financial report in each phase grant before initiating an application for subsequent phase grants. The project closeout shall be completed upon submission of the final project payment request.

The District shall maintain records for five years following the completion of the project, which show:

- a. The amounts received from the Fund;
- b. How the District spent the monies received from the Fund;
- c. The total cost of the project and each phase grant;
- d. The share of the total cost provided from other sources;
- e. A list of all change orders that were approved and denied for each phase grant.

05. INSURANCE REQUIREMENTS

For all construction projects, the District agrees to secure insurance coverage for purposes of general liability, property damage and workers' compensation and secure performance and payment bonds. Projects as a result of weather-related or other insurable incidences shall be initiated by an insurance claim and partnerships reported.

06. AUDIT OF RECORDS

Pursuant to A.R.S. §§ 35-214 and 35-215, the District shall retain and shall contractually require each subcontractor to retain all data, books and other records ("records") relating to these Terms and Conditions for a period of five years after completion of these Terms and Conditions. All records shall be subject to inspection and audit by the State for five years after the termination of

these Terms and Conditions.

07. AVAILABILITY OF FUNDS

Every payment obligation of the State under these Terms and Conditions is conditioned upon the availability of funds allocated for the payment of such obligations. If funds are not allocated and available for the continuance of the Project or phase grant, these Terms and Conditions may be terminated by the State at the end of the period for which funds are available. No liability shall accrue to the State in the event this provision is exercised, and the State shall not be obligated or liable for any future payments or for any damages as a result of termination under this paragraph.

08. APPEALABLE AGENCY ACTION

Pursuant to 41-5702 (A)(5) (i) and subsection P, Building Renewal Grant requests are an appealable agency action.

SFD Staff shall notify a school district in writing that the proposed project does not meet eligibility criteria. The written notification shall include documentation to support the staff's determination that the proposed project does not meet the eligibility criteria. The SFD will send written notification to the school district after the final decision that the school district is not eligible. The school district may directly appeal the staff's determination of ineligibility to the director or designee. The school district may directly appeal the director's determination of ineligibility to the board.

A school district may appeal the denial of a request for monies or any other appealable Division action pursuant to title 41, chapter 6, article 10. For the purposes of this subsection, "appealable agency action" has the same meaning prescribed in section 41-1092.

8.1 RESOLUTION OF DISPUTES

The Parties to these Terms and Conditions agree to resolve all disputes arising out of or relating to these Terms and Conditions through arbitration, after exhausting applicable administrative review (pursuant to Title 41, Chapter 6, Article 10), to the extent required by A.R.S. § 12-1518, except as may be required by other applicable statutes.

09. NON-DISCRIMINATION

The Parties shall comply with Executive Order 2023-01. However, Tribal Nations are exempt from the definition of employer for both Federal and State Civil Rights Act.

10. TERMINATION

Each party shall have the right to terminate this Agreement by notifying the other party in writing of the termination at least thirty (30) days prior to the effective date of said termination. If the Agreement is terminated by the - SFD, the District shall be paid for all allowable costs incurred prior to the date of termination, and the cost determined appropriate by the SFD to de-mobilize the contractor from the work site, if applicable.

The payment of costs are subject to audit verification by the SFD or its duly authorized representative.

11. ASSIGNMENT AND DELEGATION

Neither party may assign any rights hereunder without the express, prior written consent of both parties.

12. CANCELLATION FOR CONFLICT OF INTEREST

The parties acknowledge that these Terms and Conditions are subject to the cancellation provisions set forth in A.R.S. §38-511.

13. ENTIRE AGREEMENT

These Terms and Conditions contain the entire understanding of the parties hereto. There are no representations or provisions other than those contained herein. Any amendment or modification of these Terms and Conditions shall be consistent with Section 1 of these Terms and Conditions.

14. APPLICABLE LAW

These Terms and Conditions shall be governed and interpreted by the laws of the State of Arizona.

15. THIRD-PARTY ANTITRUST VIOLATIONS

The District assigns to the State any claim for overcharges resulting from antitrust violations to the extent that such violations concern materials or services supplied by third parties to the District toward fulfillment of these Terms and Conditions.

16. PROGRAM REVIEW AND SITE VISITS

The SFD has the right to make site visits at reasonable intervals for purposes of review of Project accomplishments and management control systems and to provide technical assistance, if required. The District will provide reasonable access to facilities, office space, resources, and assistance for the safety and convenience to the SFD in the performance of their duties. All site visits and evaluations must be performed in a manner that does not unduly interfere with or delay the work.

17. RIGHTS IN DATA, RIGHT TO USE, DUPLICATE AND DISCLOSE

The SFD may duplicate, use, and disclose in any manner and for any purpose whatsoever, within

the limits established by Federal and State laws and regulations, all information relating to these Terms and Conditions.

The District agrees that any negotiations, agreements, and/or contracts between the District and Architect(s) for the design of the Project shall provide that the SFD retains the right to use design documents limited to Site Plan, Exterior Elevations, Floor Plans, models, photographs, and renderings for the following, restricted purposes:

- a) To acknowledge Architects and their school designs successfully funded by the Board;
- b) To create a resource collection of promotional architectural designs for elementary, middle and high schools that will be available to other school districts to use as a school design resource.

It is understood that other school districts cannot use the District's design plans as their own as mandated by Code and Rules under the Arizona State Board of Technical Registration. Artistic representations shall not contain confidential or proprietary information, but shall include professional credit for the architect and engineers of the successful project.

18. FEDERAL IMMIGRATION AND NATIONALITY ACT

By entering into the Contract, the District warrants compliance with the Federal Immigration and Nationality Act (FINA) and all other Federal immigration laws and regulations related to the immigration status of its employees. The District shall obtain statements from its contractors and its subcontractors certifying compliance and shall furnish the statements to the Board upon request. These warranties shall remain in effect through the term of the Terms and Conditions. The District and its contractor and its subcontractors shall also maintain Employment Eligibility Verification forms (I-9) as required by the U.S. Department of Labor's Immigration and Control Act, for all employees performing work under the Contract. I-9 forms are available for download at USCIS.GOV.

The State may request verification of compliance for any of the District's contractors or subcontractors performing work under these Terms and Conditions. Should the State suspect or find that the District or its contractor or any of its subcontractors are not in compliance, the State may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Terms and Conditions for default, and suspension and/or debarment of the contractor. All costs necessary to verify compliance are the responsibility of the contractor.

19. E-VERIFY REQUIREMENTS PURSUANT TO A.R.S. § 41-4401

19.1 WARRANT COMPLIANCE

The District's contractors must warrant compliance with all Federal immigration laws and regulations relating to employees and warrant its compliance with A.R.S. § 23-214(A). (That subsection reads: After December 31, 2007, each employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-verify program.)

19.2 BREACH OF WARRANTY

A breach of warranty regarding compliance with immigration laws and regulations shall be deemed a material breach of contract and the contractor may be subject to penalties up to and including termination of the contract.

19.3 FAILURE TO COMPLY

Failure to comply with a SFD audit process to randomly verify the employment of contractors and subcontractors shall be deemed a material breach of contract and the contractor may be subject to penalties up to and including termination of the contract.

19.4 INSPECTION

The SFD retains the legal right to inspect the papers of any employee who works on the Project to ensure that the contractor or subcontractor is complying with the warranty under Paragraph 19.1.

20. REIMBURSEMENTS FOR INVESTIGATIONS, ASSESSMENTS, REPAIRS AND REPLACEMENTS.

The SFD may enter into additional agreements with the District that authorize the District to utilize SFD-funded investigations, assessments, repairs or replacements for construction defect litigation. This agreement may require the District to reimburse the SFD an agreed upon amount for the expenses incurred in obtaining those investigations, repairs or replacements if, upon the completion of the legal action, the District receives damages.

21. PROHIBITED BEHAVIOR-BOYCOTT OF ISRAEL

The District warrants that its contractors are not engaged in a boycott of Israel as defined by A.R.S. §35-393.01.

22. FLOW-DOWN REQUIREMENTS

The District shall comply with requirements of applicable Federal, State and local laws, regulations, policy and guidance, and shall flow down the requirements of applicable Federal, State, and local laws, regulations, policy and guidance to contractors and subcontractors at any tier to the extent necessary to ensure compliance with the requirements.

The District shall comply with all laws, statutes, ordinances, rules, codes, and regulations applicable to any school district.

23. CERTIFICATION / AUTHORIZATION

These Terms and Conditions must be signed by the President of the Governing Board, Superintendent and the CFO/Business Manager of the District and certifies that he or she has read these Terms and Conditions and represents and warrants that he or she is duly authorized

to agree and accept and therefore sign these Terms and Conditions on behalf of the District.

BRG Project Number:

Governing Board President (signature)

Date

Name (printed/typed)

School District

Superintendent (signature)

Date

Name (printed/typed)

CFO/Business Manager (signature)

Date

Name (printed/typed)



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 24, 2025**

TITLE: **Approval of Student Fee Rates Charged Pursuant to Governing Board Policy 5-214, A.R.S. §15-342 (24), and A.R.S. § 15-1142**

BACKGROUND:

Arizona Revised Statutes 15-342 sets forth the permissive powers of the Governing Board. Among other things, the provision allows the Governing Board to assess reasonable fees for optional extracurricular activities and programs conducted when schools are not in session. For the purposes of this provision, "extracurricular activity" means any optional, non-credit, educational or recreational activity which supplements the education program of the school, whether offered before, during or after regular school hours.

For high schools, the law also allows Governing Boards to assess fees for fine arts and vocational education (CTE) courses and for optional services, equipment and materials offered to students beyond those required to successfully complete the basic requirements of any other course. No fees may ever be charged for access to or use of computers or related materials unless a student damages/destroys/loses the device or materials.

Fees must be adopted at a public meeting after notice has been given to all parents of students and cannot exceed the actual costs of the activities, programs, services, equipment or materials. The Governing Board must also authorize principals to waive the assessment of all or part of a fee assessed pursuant to this provision of law if it creates an economic hardship for a pupil.

Proposed modifications are shown in **blue** and deletions shown in **red**. Market adjustments have been recommended for CTE programs, student athletic passes, and family athletic passes. The addition of the "Student Travel" fee supports site use of tax credit and student clubs monies for travel events, such as CIMI (Catalina Island Marine Institute), Disneyland, Washington D.C. and similar special trips.

Attached is a revised list of proposed District fees for the 2025-2026 school year. This list has been displayed on the Amphitheater District website for the past 30 days.

RECOMMENDATION:

The Administration recommends approval of the proposed fees.

INITIATED BY:

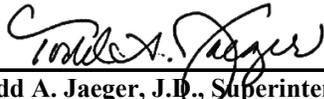


Tassi Call
Associate Superintendent for Elementary Education



Matthew Munger
Associate Superintendent for Secondary Education

Date: June 19, 2025



Todd A. Jaeger, J.D., Superintendent

Elementary School

Fees are based on courses or programs that are either an elective or extracurricular.

Fine Arts

Band	\$1.00 - \$15.50
Chorus	\$1.00 - \$15.50
Orchestra, Concert	\$1.00 - \$15.50
Orchestra, String	\$1.00 - \$15.50

Miscellaneous

Clubs	\$1.00 - \$20.00
Odyssey of the Mind	\$1.00 - \$15.50
Planner	\$1.00 - \$7.25
Sports Activities	\$1.00 - \$15.50
Student Travel	\$1.00 - \$4,000.00
Yearbook	\$5.15 - \$25.75

Preschool/Imagine Preschool

Registration	\$103.00
Weekly Tuition	\$195.00
	(District Staff Cost: \$170.00)

Middle School

Fees are based on courses or programs that are either an elective or extracurricular.

Fine Arts

Art (per semester)	\$33.00
Band	\$21.00
Band (Symphonic)	\$16.00 - \$31.00
Choir, Concert	\$11.00 - \$21.00
Choir, Mixed	\$21.00
Chorus	\$16.00 - \$21.00
Drama	\$21.00
Musical Theater	\$21.00
Music-Guitar (per semester)	\$21.00
Orchestra, Concert	\$16.00 - \$31.00
Orchestra, String	\$21.00

Miscellaneous

Athletic Participation	\$49.00
Careers	\$1.00 - \$20.00
Clubs	\$1.00 - \$31.00
Future Problem Solving	\$1.00 - \$21.00
Identification Card (replacement)	\$2.00 - \$5.00
Lanyard (replacement)	\$1.00 - \$2.00
Life Skills (per semester)	\$31.00
Lock	\$7.00
Odyssey of the Mind	\$11.00 - \$31.00
Photography, Intro to	\$33.00
Planner	\$1.00 - \$11.00
Science Activities (Elective)	\$21.00
Student Travel	\$1.00 - \$4,000.00
Technology, Intro	\$31.00
WEB Elective	\$20.00 - \$30.00
Yearbook	\$5.00 - \$67.00

Physical Education

Lock, P.E.	\$7.50
Shirt, P.E.	\$6.50 - \$11.00
Shorts, P.E.	\$8.00 - \$14.00
Uniform, P.E.	\$16.00 - \$21.00



Amphitheater School District Fees

DRAFT SY2025-2026



High School

<u>Academics</u>		<u>Physical Education</u>	
Academic Challenges	\$1.00 - \$21.00	Dance Class	\$21.00
Academic Decathlon	\$21.00	Shirt, P.E.	\$6.00 - \$11.00
Advanced Placement Exam	\$ 99.00	Shorts, P.E.	\$8.00 - \$14.00
Amphi Academy Online	\$250.00	<u>Parking</u>	
Future Problem Solving	\$1.00 - \$21.00	Parking Permit (1 st)	\$20.00
Odyssey of the Mind	\$11.00 - \$31.00	Parking Permit, Replacement	\$11.00
REACH	\$7.00	<u>Miscellaneous Items</u>	
Science Elective (4 th Year)	\$11.00	Clubs	\$1.00 - \$31.00
<u>CTE</u>		ID Card, Replacement	\$1.00 - \$5.00
Agriscience	\$21.00 \$27.00	Lock	\$7.50
Architectural Drafting	\$21.00 \$27.00	Planner	\$1.00 - \$11.00
Auto Tech/Auto Diesel	\$30.00 \$36.00	Postage for Transcripts	\$1.00
Bioscience	\$41.00 \$47.00	Senior Fee	\$11.00
Construction Tech.	\$21.00 \$27.00	Student Travel	\$1.00 - \$4,000.00
Culinary Arts	\$47.00 \$53.00	Yearbook	\$41.00 - \$75.00
Early Childhood Education	\$21.00 \$27.00	<u>Fine Arts</u>	
Engineering	\$18.00 \$24.00	Art	\$33.00
Film and TV	\$11.00 \$17.00	Art (IB)	\$33.00
Graphic Design	\$11.00 \$17.00	Band, Auxiliary	\$11.00
Music and Audio Production	\$11.00 \$17.00	Band, Jazz & Marching	\$21.00
Nursing (Includes Scrubs)	\$51.00 \$57.00	Choir	\$21.00
Photography	\$52.00 \$58.00	Concert Symphonic	\$21.00
Software App Design	\$11.00 \$17.00	Drama	\$21.00
Sports Medicine	\$21.00 \$27.00	Film (IB)	\$52.00
Technical Theater	\$21.00 \$27.00	Mariachi	\$21.00
Welding	\$21.00 \$27.00	Music - Guitar	\$21.00
<u>Interscholastic Activities</u>		Music Theory, AP	\$21.00
Athletic Participation	\$100.00	Orchestra (Concert & Symphony)	\$21.00
Athletic Pass, Family of 4	\$72.00 \$80.00	Percussion	\$21.00
Athletic Pass, Family of 5	\$88.00 \$96.00	Wind Ensemble	\$11.00
Athletic Pass, Student	\$31.00 \$39.00	<u>Cambridge***</u>	
<u>International Baccalaureate***</u>		9th-Grade Cambridge Course/Test	
Appeals	\$618.00 - \$721.00	Biology	\$ \$80.30
Enquiry Upon Results	\$54.00 - \$205.00	English—Language	\$ \$80.30
Other By-Request Services	\$147.00 - \$258.00	World History	\$ \$80.30
Registration Amendments	\$36.00 - \$155.00	TOTAL PER STUDENT	\$ \$240.90
Test – per content area	\$123.00 \$124.00	10th-Grade Cambridge Course/Test	
		American History	\$ \$80.30
		Chemistry and Physics	\$ \$80.30
		English—Literature	\$ \$80.30
		Math	\$ \$80.30
		TOTAL PER STUDENT	\$ \$321.20

*** Fees go directly to IB and Cambridge Programs (Amphitheater School District does not benefit from these fees.)

* [Student Travel includes unique travel opportunities, such as IMI \(Catalina Island Marine Institute\), Washington DC, etc.](#)



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: Approval of Grant of Easement to Southwest Gas Corporation for the installation of underground natural gas service pipelines at Amphitheater High School

BACKGROUND:

Southwest Gas Corporation is planning on replacing the underground natural gas pipelines which service Amphitheater High School. As part of this replacement project, Southwest Gas Corporation is requesting to memorialize the easement rights previously granted under the original application for service for these natural gas distribution facilities with a Grant of Easement (“GOE”) document.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the Grant of Easement document with Southwest Gas Corporation and authorize the Superintendent to sign the Grant of Easement document.

INITIATED BY:

Richard C. La Nasa, Executive Manager, Operational Support

Date: June 23, 2025

Todd A. Jaeger, J.D., Superintendent

Recording Requested By/Return To:
Southwest Gas Corporation
Attn: Elsa Mendoza; MC 36O-580
P.O. Box 26500
Tucson, AZ 85726-6500

APN 106-03-1090, 128B, 129B, 130A, 106A, 106B
125 W Yavapai Rd



SOUTHWEST GAS CORPORATION
GRANT OF EASEMENT

This form is used to acquire land rights for installation of pipeline(s) and appurtenances.

Prepared By	<u>EAM1</u>	Reviewed By	<u>WDB2</u>
Sec. <u>25</u>	T <u>13S</u>	R <u>13E</u>	Meridian <u>G&SRM</u>
County	<u>Pima</u>	State	<u>AZ</u>
WR No.	<u>5047151</u>	LRS No.	<u>21960</u>

I (We) AMPHITHEATER SCHOOL DISTRICT NO. 10, WHO ACQUIRED TITLE AS
HIGH SCHOOL DISTRICT NO. 4 OF PIMA COUNTY, ARIZONA

For and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, the undersigned, hereinafter referred to as Grantor(s), does hereby grant, convey, quitclaim and release unto **SOUTHWEST GAS CORPORATION**, a California Corporation, its successors, assigns, licensees, and invitees as reasonably necessary to effect the purpose of the easement, hereinafter referred to as Grantee, a perpetual easement for the installation and maintenance of a natural gas pipeline or pipelines and appurtenances, across, over, under and through the following described property, to wit:

SEE ATTACHED EXHIBIT(s) "A"

together with the right of ingress and egress to and from the said easement and the right to use existing roads for the purpose of constructing, inspecting, repairing, and maintaining said pipeline or pipelines and appurtenances and the removal or replacement of same, in whole or in part, at will.

Grantor agrees that no buildings, structures, fences or trees shall be placed upon, over or under said parcel of land, except for street, road or driveway purposes, which Grantor agrees shall not interfere with Grantee's exercise of the rights herein granted. Grantee agrees to work with due care in the exercise of its rights on the property and to restore it to reasonably the same condition which existed before the work was performed.

Except as provided above, Grantee agrees to pay all direct damages which are caused by the Grantee's exercise of the rights herein granted.

Form 335.00 (08/2015) 581 - Microsoft Word

[Link to Form Instructions](#)

W.R. No. 5047151

LRS No. 21960

The undersigned hereby affirms that there is no Social Security Number contained in this document submitted for recording.

TO HAVE AND TO HOLD said easement unto Grantee, its successors, assigns, licensees, and invitees, together with all rights granted hereby.

IN WITNESS WHEREOF, the duly authorized representative of the undersigned has executed this Grant of Easement this

_____ day of _____, _____ .

AMPHITHEATER SCHOOL DISTRICT NO. 10

Grantor _____

Signature of Superintendent

Grantor _____

Print name of Superintendent

ACKNOWLEDGMENT

STATE OF _____)

)

COUNTY OF _____)

On _____, before me, _____,
(here insert name of the officer)

a notary public, personally appeared _____

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of _____ that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____ (Seal)

EXHIBIT "A"

SOUTHWEST GAS CORPORATION
GRANT OF EASEMENT
WR # 5047151 / LRS # 21960
Page 3 of 3

APN 106-03-1090, 128B, 129B, 130A, 106A, 106B

THOSE PORTIONS OF THE SOUTHWEST QUARTER (SW 1/4) OF SECTION 25, TOWNSHIP 13 SOUTH, RANGE 13 EAST, GILA AND SALT RIVER MERIDIAN, PIMA COUNTY, ARIZONA, DESCRIBED AS FOLLOWS:

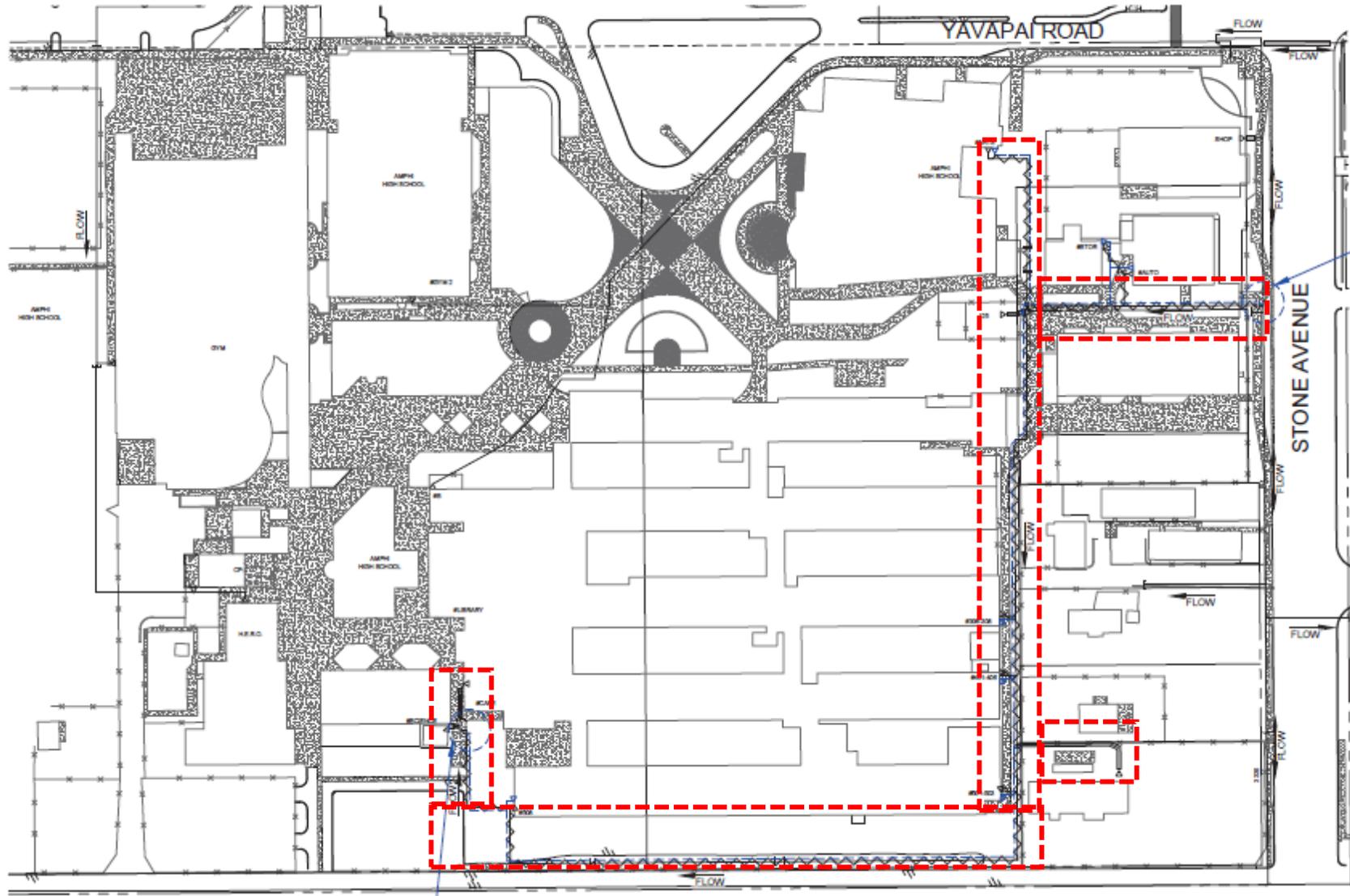
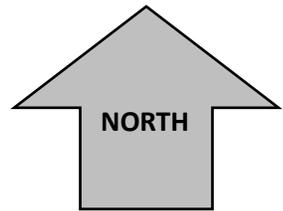
STRIPS OF LAND 10.00 FEET IN WIDTH, BEING 5.00 FEET ON EACH SIDE OF THE CENTERLINES OF THE NATURAL GAS PIPELINES LYING WITHIN LOT 1, LOT 2, LOT 3, AND LOTS 5 THRU 26, ALL IN BLOCK 7, AND LOT 2, LOT 5, LOT 7, LOT 9, LOT 11, LOT 13, LOT 15, LOT 17, LOT 19, LOT 21, LOT 23 AND LOT 25 IN BLOCK 6 OF "SAWTELLE PLACE", ALONG WITH THAT PORTION OF THE ABANDONED ALLEY AND MOHAVE ROAD RIGHT OF WAY ADJOINING SAID LOTS IN BLOCK 7, ALL AS RECORDED IN OFFICIAL RECORDS OF PIMA COUNTY, ARIZONA, IN BOOK 4 OF MAPS, PAGE 73, ON FEBRUARY 5, 1925;

EXCEPTING THEREFROM THAT PORTION DESCRIBED IN DEED RECORDED IN OFFICIAL RECORDS OF PIMA COUNTY, ARIZONA, IN DOCKET 13730, PAGE 2836, ON JANUARY 22, 2010;

ALSO EXCEPTING THEREFROM THAT PORTION DESCRIBED IN DEED RECORDED IN OFFICIAL RECORDS OF PIMA COUNTY, ARIZONA, IN DOCKET 9554, PAGE 2483, ON JUNE 2, 1993;

ALSO EXCEPTING THEREFROM THAT PORTION DESCRIBED IN DEED RECORDED IN OFFICIAL RECORDS OF PIMA COUNTY, ARIZONA, IN DOCKET 9971, PAGE 582, ON FEBRUARY 1, 1995.

AMPHITHEATER SCHOOL DISTRICT, TUCSON, AZ APN 106-03-1090, 128B, 129B, 130A, 131H, 106A, 106B



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LOCATION IS APPROXIMATE / NOT TO SCALE / FOR REFERENCE PURPOSES ONLY



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE Approval of Proposition 301 Performance Pay Awards for 2024-2025 Fiscal Year

BACKGROUND:

Forty percent of the revenue which the District receives from Proposition 301 derived from sales tax revenue provides funding for a performance-based incentive pay program. This program is conducted pursuant to a written plan previously approved by the Governing Board.

From year to year, we see variances in sales tax revenues and a difference in the number of participants, therefore, the annual payout amounts vary for each plan participant. For the fiscal year 2024-2025 the total amount for distribution is \$3,610,000.

The State of Arizona no longer requires that 33% of the total payout of 301 dollars be based on the teacher performance label, but our committee selected to continue this practice. There are four performance level labels for teachers required by the State of Arizona: Highly Effective, Effective, Developing, and Ineffective. Teachers with a Highly Effective label will receive 100% of the pay for this variable; teachers with the Effective label will receive 95% of the payout for this variable; teachers with the Developing label will receive 85% of the payout for this variable; and teachers who are labeled as Ineffective will not receive any of this portion of the award. The full award for a Highly Effective label for 2024-2025 is \$1,405.98, the award for the Effective label is \$1,335.68, the award for the Developing label is \$1,195.08, and there is no award for the Ineffective label.

The largest portion of the performance pay (67%) is an annual award given to eligible employees assigned to a school which reaches its student engagement goal and a site selected achievement goal (Goal IA, IB and Goal II). This year the full pay out amounts per participant for each goal are:

Goal IA: \$856.37

Goal IB: \$856.37

Goal II: \$1,141.82

This item will authorize payment of the performance pay awards to eligible staff for the 2024-2025 fiscal year. The attached information provides details by school and individual on the level of accomplishment of the goals, the award based on the teacher classification label, and the total dollar amount earned per person at that site. The total award is adjusted based on the individual's FTE. The maximum pay out for full accomplishment of both goals, and the highest teacher classification label, for 2024-2025 eligible certified staff is \$4,260.53 for 2024-2025. This amount is slightly down up \$609.63 from the 2023-2024 payout due to increased participation.

The Meet and Confer agreement approved by the Governing Board on August 1, 2007, allowed for a performance pay plan for Principals and Assistant Principals. The plan allowed for a potential of up to \$1000 per participant mirroring the 301 plans at the school sites. This year, the total award possible will be \$600. The administrator plan is similar to the 301 Plan for teachers. Principals and Assistant Principals and Instructional Support Assistants will receive up to \$600 for accomplishment of the goals.

The attached spreadsheets list pay out totals by school and individual calculations for eligible certified teaching staff, classified staff, and administrators based upon the accomplishment of engagement goals, achievement goals, and the teacher label. Participants will receive the payout in their July 11, 2025, paycheck.

RECOMMENDATION:

The Administration recommends that the Governing Board approve the attached list of Proposition 301 Performance Pay Plan Awards and Administrative Performance Pay for Goals I and II for the 2024-2025 Fiscal Year.

INITIATED BY:



Tassi Call, Associate Superintendent for Elementary Education K-5

Date: June 19, 2025



Todd A. Jaeger, J.D., Superintendent

Prop 301 Administrators Payout FY25

Name	Description	DAC	FTE	Total
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0666	\$ 39.98
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0666	\$ 39.98
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0666	\$ 39.98
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0666	\$ 39.98
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0666	\$ 39.98
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0666	\$ 39.98
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0666	\$ 39.98
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0667	\$ 40.03
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0667	\$ 40.03
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0667	\$ 40.03
Adams, Elizabeth Gabrielle	Curriculum & Instruction Program Specialist	WT - School Operations - 510	0.0667	\$ 40.03
Alvarez, Kristen Loving	School Improvement Specialist	Nash Elementary - 110	0.5000	\$ 300.00
Alvarez, Kristen Loving	School Improvement Specialist	Nash Elementary - 110	0.5000	\$ 300.00
Arffa, Glenda S	Assistant Principal	Amphitheater High - 281	1.0000	\$ 600.00
Arthurs, Robbin Gale	Curriculum Instruction & Interv Support Spec	Keeling Elementary - 109	0.5000	\$ 300.00
Avila, Paul C	Instructional Support Assistant	Amphitheater Middle - 166	1.0000	\$ 600.00
Berry-Kelley, Monique Gertrude	Assistant Principal	La Cima Middle - 165	1.0000	\$ 600.00
Boknevit, Christopher Daniel	Assistant Principal	Cross Middle - 167	1.0000	\$ 600.00
Bomke Keating, Amy Patrice	IB World School Coordinator	Canyon del Oro High - 282	1.0000	\$ 600.00
Borden, Kylie Karen-Sue	School Improvement Specialist	Amphitheater Middle - 166	1.0000	\$ 600.00
Bulleigh, Tara L	Principal	Canyon del Oro High - 282	1.0000	\$ 600.00
Callies, Heather Margaret	Curriculum Instruction & Interv Support Spec	Nash Elementary - 110	0.5000	\$ 300.00
Campbell, Jennifer Lee	Curriculum Instruction & Interv Support Spec	Prince Elementary - 111	0.5000	\$ 300.00
Carlson, Joanne	Curriculum Instruction & Interv Support Spec	Wilson K-8 - 168	0.5000	\$ 300.00
Cephers, Tyrone A	Assistant Principal	Amphitheater High - 281	1.0000	\$ 600.00
Cliff, Mary Anna	Curriculum Instruction & Interv Support Spec	Cross Middle - 167	0.5000	\$ 300.00
Costelow, Gabrielle Sallay	Curriculum Instruction & Interv Support Spec	Copper Creek Elementary - 118	0.5000	\$ 300.00
Daigle, Joyce Lee	Curriculum Instruction & Interv Support Spec	Coronado K-8 - 115	0.5000	\$ 300.00
Dominguez, Marco A	Assistant Principal	Canyon del Oro High - 282	1.0000	\$ 600.00
Doyle, Samantha Lynn	Principal	Prince Elementary - 111	1.0000	\$ 600.00
Edmondson, Heidi Renee	Curriculum & Instruction Program Specialist - Sped	WT - Student Services - 540	1.0000	\$ 600.00
Emans, Deborah S	Curriculum Instruction & Interv Support Spec	Harelson Elementary - 107	0.5000	\$ 300.00
Flagg, Jennifer Wakefield	Assistant Principal	Canyon del Oro High - 282	1.0000	\$ 600.00
Fox, Erica Rose	Curriculum Instruction & Interv Support Spec	Canyon del Oro High - 282	0.5000	\$ 300.00
Frantziskonis, Karyn Vick	Curriculum Instruction & Interv Support Spec	Amphitheater Middle - 166	0.5000	\$ 300.00
Frederiksen, Rowdy Joseph	Assistant Principal	Ironwood Ridge High - 280	1.0000	\$ 600.00
Frick, Sumaya	Career Education & Internship Coordinator	WT - Assoc. Super. - 6-12 - 515	1.0000	\$ 600.00
Fyock, Andrea Danielle	Assistant Principal	Coronado K-8 - 115	1.0000	\$ 600.00
Garwacki, Richard David	Assistant Principal	Ironwood Ridge High - 280	1.0000	\$ 600.00
Glavin, Kelsey Ryan	School Improvement Specialist	Holaway Elementary - 108	0.5000	\$ 300.00
Glavin, Kelsey Ryan	School Improvement Specialist	Holaway Elementary - 108	0.5000	\$ 300.00
Gotlieb, Hayley Katerina	Assistant Principal	Amphitheater High - 281	1.0000	\$ 600.00
Gutierrez, Christopher Michael	Principal	Cross Middle - 167	1.0000	\$ 600.00
Guymon, Kate Peters	Instructional Support Assistant	Amphi Academy Online - 285	0.5000	\$ 300.00
Guymon, Kate Peters	Instructional Support Assistant	Donaldson Elementary - 106	0.5000	\$ 300.00
Hayes, Stephanie Dean	Principal	Harelson Elementary - 107	1.0000	\$ 600.00
Hill, Vanessa Catherine	Gifted Education Coordinator	WT - Assoc. Super. - K-5 - 514	1.0000	\$ 600.00
Hillig, Stephanie Jo	Principal	Copper Creek Elementary - 118	1.0000	\$ 600.00
Holt, Kris Anne	School Improvement Specialist	Prince Elementary - 111	0.5000	\$ 300.00
Holt, Kris Anne	School Improvement Specialist	Prince Elementary - 111	0.5000	\$ 300.00
Hooton, Rose Marie	Curriculum & Instruction Program Specialist	WT - Assoc. Super. - 6-12 - 515	0.9000	\$ 540.00
Hooton, Rose Marie	Curriculum & Instruction Program Specialist	WT - Fed/State - Lang Aq Grants - 509	0.1000	\$ 60.00
Humphreys, Anita Shay	Curriculum Instruction & Interv Support Spec	Donaldson Elementary - 106	0.5000	\$ 300.00
Humphreys, David Arnold	Principal	La Cima Middle - 165	1.0000	\$ 600.00
Inglett, Lindsay Leigh	Curriculum Instruction & Interv Support Spec	Mesa Verde Elementary - 116	0.5000	\$ 300.00
Jarrett, Jessica Michelle	Principal	Nash Elementary - 110	1.0000	\$ 600.00
Jenkins, Orante O	Principal	Ironwood Ridge High - 280	1.0000	\$ 600.00
Kimminau, Polly A	Math Coordinator (PK-12)	WT - Assoc. Super. - K-5 - 514	0.6000	\$ 360.00
Langley, Shannon Crystal	EL District Coordinator	WT - Fed/State - Lang Aq Grants - 509	0.3000	\$ 180.00
Langley, Shannon Crystal	EL District Coordinator	WT - Fed/State - Lang Aq Grants - 509	0.7000	\$ 420.00
Letts, Jennifer Jeanette	Principal	Coronado K-8 - 115	1.0000	\$ 600.00
Linn, David Dyland	Math Coordinator (PK-12)	WT - Assoc. Super. - K-5 - 514	0.4000	\$ 240.00
Lopez, Lindsay Jaye	Instructional Support Assistant	Cross Middle - 167	1.0000	\$ 600.00
Lopez, Stephanie Marie	Curriculum Instruction & Interv Support Spec	Walker Elementary - 112	0.5000	\$ 300.00
MALIS, ALBERT J	Principal	Amphitheater High - 281	1.0000	\$ 600.00

Mapes, Darin Matthew	Assistant Principal	Wilson K-8 - 168	1.0000	\$	600.00
Mcconnell, Michael P	Principal	Innovation Academy - 119	1.0000	\$	600.00
Mcdole, Kimberly Lynn	School Improvement Specialist	Keeling Elementary - 109	0.4100	\$	246.00
Mcdole, Kimberly Lynn	School Improvement Specialist	Keeling Elementary - 109	0.5900	\$	354.00
Oliver, Heather	Curriculum Instruction & Interv Support Spec	Painted Sky Elementary - 114	0.5000	\$	300.00
Orelup, Annette G	Principal	Keeling Elementary - 109	1.0000	\$	600.00
Papajohn, Bethany Carol	Principal	Painted Sky Elementary - 114	1.0000	\$	600.00
Radtke, Heidi Baumann	Literacy (ELA) Coordinator (PK-12)	WT - Assoc. Super. - K-5 - 514	1.0000	\$	600.00
Ramsey, Julie Marie	Assistant Principal	Coronado K-8 - 115	1.0000	\$	600.00
Reynolds, Leighann Marie	Principal	Walker Elementary - 112	1.0000	\$	600.00
Rios, Emily Constance	Assistant Principal	Ironwood Ridge High - 280	1.0000	\$	600.00
Ripp, Timothy J	Principal	Mesa Verde Elementary - 116	1.0000	\$	600.00
Roop, Lee	Curriculum Instruction & Interv Support Spec	Holaway Elementary - 108	0.5000	\$	300.00
Sadowl, Cyra Mechelle	Curriculum Instruction & Interv Support Spec	La Cima Middle - 165	0.5000	\$	300.00
Sheffield, Katherine Lee	Assistant Principal	Amphitheater Middle - 166	1.0000	\$	600.00
Shoopman, Susan Camille	Assistant Principal	Wilson K-8 - 168	1.0000	\$	600.00
Spencer, Brent Ty	Assistant Principal	Canyon del Oro High - 282	1.0000	\$	600.00
Spillane, Mamie Frances	Principal	Rio Vista Elementary - 117	1.0000	\$	600.00
Steen, Susan Elaine	Curriculum Instruction & Interv Support Spec	Ironwood Ridge High - 280	0.5000	\$	300.00
Sullivan, Christine Renee	School Improvement Specialist	WT - Fed/State - Lang Aq Grants - 509	0.8000	\$	480.00
Swartz, Danielle Anastasia	Curriculum Instruction & Interv Support Spec	Innovation Academy - 119	0.5000	\$	300.00
Szczepaniak, Andrew F	Principal - Amphi Academy Online K-12	Amphi Academy Online - 285	0.5000	\$	300.00
Szczepaniak, Andrew F	Principal	Donaldson Elementary - 106	0.5000	\$	300.00
Tapling, Colby Lawrence	Assistant Principal	Prince Elementary - 111	1.0000	\$	600.00
Trimble, Christopher R	Principal	Wilson K-8 - 168	1.0000	\$	600.00
Valentin, Trechel Elizabeth Gindt	Principal	Holaway Elementary - 108	1.0000	\$	600.00
Vandivort, Pamela S	Science/STEM Coordinator (PK-12)	WT - School Operations - 510	1.0000	\$	600.00
Walker, Melissa Kiyoko	School Improvement Specialist	Rio Vista Elementary - 117	0.8000	\$	480.00
West, Julianne Michelle	Curriculum Instruction & Interv Support Spec	Amphitheater High - 281	0.5000	\$	300.00
Wichers, Angela Marie	Principal	Amphitheater Middle - 166	1.0000	\$	600.00
Wray, Kathleen Jane	Curriculum Instruction & Interv Support Spec	Rio Vista Elementary - 117	0.5000	\$	300.00

Prop 301 Non-Classified Payout FY25

Name	Description	DAC	FTE	Total
Ackerman, Janet Parkman	Teacher - Economics	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Acuna, Dawn Lara	Teacher - Grade 2	Walker Elementary - 112	1.0000	\$ 4,260.53
Aguilar, Isabel Zamora	Behavioral Intervention Monitor	Prince Elementary - 111	1.0000	\$ 500.00
Aguilera Ramirez, Maria	Teacher - ELL/SEI	Innovation Academy - 119	0.2000	\$ 852.11
Aguilera Ramirez, Maria	Teacher - ELL/SEI	Painted Sky Elementary - 114	0.8000	\$ 3,408.43
Aguirre, Adilene	Parent Educator	WT - Fed/State - Lang Aq Grants - 509	0.5000	\$ 250.00
Aguirre, Adilene	Parent Educator	WT - Fed/State - Lang Aq Grants - 509	0.5000	\$ 250.00
Aguirre, Alejandrina	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$ 500.00
Akins, Michelle Diane	Teacher - Language Arts	Cross Middle - 167	1.0000	\$ 4,190.23
Aldaraca, Erika	Classroom Aide/Caregiver	La Cima Middle - 165	0.9375	\$ 468.75
Aldworth, Nicole M	Library Assistant	Keeling Elementary - 109	1.0000	\$ 500.00
Altemara-Arnold, Sara Diane	Teacher - Physics	Canyon del Oro High - 282	0.6000	\$ 2,556.32
Altemara-Arnold, Sara Diane	Teacher - Engineering	Canyon del Oro High - 282	0.4000	\$ 1,704.21
Alvarado, Cindy Alice	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$ 468.75
Alvarez, Danielle Michelle	Classroom Aide/Caregiver	Canyon del Oro High - 282	0.9375	\$ 468.75
Alzner, David Andrew Joseph	Librarian	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Amedeo, Keri Ann	Teacher - ELL/SEI	La Cima Middle - 165	0.8333	\$ 3,550.30
Ammon, Connie Sue	Social Worker	Coronado K-8 - 115	0.9000	\$ 3,834.48
Ammon, Connie Sue	Social Worker	Coronado K-8 - 115	0.1000	\$ 426.05
Anders, Ashley Rose	Teacher - Grade 5	Nash Elementary - 110	1.0000	\$ 4,190.23
Anderson, Benjamin M	Teacher - Mathematics	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Anderson, Katie Rose	Teacher - English	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Anderson, Rebecca Sims	Teacher - Music	Mesa Verde Elementary - 116	0.3000	\$ 1,278.16
Anderson, Rebecca Sims	Teacher - Music	Mesa Verde Elementary - 116	0.5000	\$ 2,130.27
Anderson, Rebecca Sims	Teacher - Orchestra	Mesa Verde Elementary - 116	0.2000	\$ 852.11
Andress, Olivia Lee	Teacher - Grade 1	Keeling Elementary - 109	1.0000	\$ 4,190.23
Anthony, Aubrey Aliciana	Classroom Aide/Caregiver	Rillito Center - 125	0.9375	\$ 468.75
Applebaugh, Elisabeth Catherine Le	Teacher - Special Education Resource - Elem	Cross Middle - 167	1.0000	\$ 4,260.53
Araiza, Brittney Elizabeth	School Nurse	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Aranda, Donald George	Teacher - P. E.	Amphitheater High - 281	1.0000	\$ 4,146.35
Archer, Rebecca Suzanne	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Arispe, Brooke Alison	Teacher - Special Education Resource - Lang	Cross Middle - 167	1.0000	\$ 4,260.53
Armstrong, Rosa Maria	Teacher - Grade 3	Coronado K-8 - 115	1.0000	\$ 4,260.53
Arnold, Lindi Dalpiaz	Teacher - History	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Arnold, Monika Christina	Teacher - Grade 4	Harelson Elementary - 107	1.0000	\$ 4,260.53
Arredondo, Mateo	Teacher - Mathematics	Amphitheater High - 281	1.0000	\$ 4,146.35
Arthurs, Robbin Gale	Teacher - Academic Intervention	Keeling Elementary - 109	0.5000	\$ 2,130.27
Arviso, Victoria Ann	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$ 4,260.53
Asselin, Allyssa Rose	Classroom Aide/Caregiver	Amphitheater High - 281	0.9375	\$ 450.00
Atondo-Ballesteros, Perla G	School Health Aide	WT - Student Services - 540	1.0000	\$ 500.00
Atwell, Betty K	Teacher - Kindergarten	Keeling Elementary - 109	1.0000	\$ 4,260.53
Aukee, Lisa A	Teacher - Psychology	Canyon del Oro High - 282	0.2000	\$ 852.11
Aukee, Lisa A	Teacher - Spanish Language	Canyon del Oro High - 282	0.8000	\$ 3,408.43
Ayers, Nathan D	Teacher - REACH	Amphitheater Middle - 166	1.0000	\$ 4,260.53
Baca, Florence F	Teacher - Computer Programming	Wilson K-8 - 168	0.1667	\$ 710.23
Baca, Florence F	Teacher - Technology	Wilson K-8 - 168	0.3333	\$ 1,420.04
Baca, Florence F	Teacher - Technology	Wilson K-8 - 168	0.5000	\$ 2,130.27
Badr, Carolyn L	Library Assistant	Innovation Academy - 119	1.0000	\$ 500.00
Baier, Tracy Len	Teacher - ED (SPED) Classroom	Amphitheater High - 281	1.0000	\$ 4,146.35
Bailey, Mark Steven	Teacher - Grade 1	Painted Sky Elementary - 114	1.0000	\$ 4,260.53
Bais, Ryan Anthony	Teacher - P. E.	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Baker, Kevin Allen	Teacher - Biology	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Bakken, Carrie Michelle	Counselor	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Balkow, Nicholas Richard	Teacher - Grade 5	Keeling Elementary - 109	1.0000	\$ 4,190.23
Ball, Kori Leigh	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$ 4,260.53
Baller, Ann Michelle	Teacher - Literacy Intervention	Walker Elementary - 112	0.5000	\$ 2,130.27
Baller, Ann Michelle	Teacher - Academic Intervention	Walker Elementary - 112	0.5000	\$ 2,130.27
Barbary, Jessica Lynne	Library Assistant	Holaway Elementary - 108	1.0000	\$ 500.00
Barker, Lisa Diane	Teacher - Kindergarten	Rio Vista Elementary - 117	1.0000	\$ 4,190.23
Baron, Craig A	Teacher - Cross Categorical Classroom	Cross Middle - 167	1.0000	\$ 4,260.53

Barragan, Yohany	Speech/Language Pathology Assistant	WT - Student Services - 540	1.0000	\$ 500.00
Barrett, Pamela Jean	Teacher - Grade 2	Innovation Academy - 119	1.0000	\$ 4,260.53
Bartz, Hannah Quinn	Teacher - Grade 3	Keeling Elementary - 109	1.0000	\$ 4,260.53
Basinger, Shana Leanne	Teacher - Grade 4	Mesa Verde Elementary - 116	1.0000	\$ 4,260.53
Basurto, Xavier Antonio	Teacher - Mathematics	Coronado K-8 - 115	0.6666	\$ 2,793.21
Basurto, Xavier Antonio	Teacher - STEM (Engineering)	Coronado K-8 - 115	0.1667	\$ 698.51
Basurto, Xavier Antonio	Teacher - Math Intervention	Coronado K-8 - 115	0.1666	\$ 698.09
Basye, Jody Scott	Teacher - ED (SPED) Classroom	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Beca, Gina Marie	Teacher - Art	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Becker-Rohrer, Judith M	Teacher - Art	Amphitheater High - 281	1.0000	\$ 4,146.35
Beets, Adriana Julia	Teacher - Special Education Resource - Elem	Mesa Verde Elementary - 116	1.0000	\$ 4,260.53
Bell, Amy Sue	Teacher - Grade 2	Prince Elementary - 111	1.0000	\$ 4,190.23
Benavidez, Anthony James	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Bengis, Phillis P	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$ 250.00
Bennett, John Andrew	Teacher - Art	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Berger, Ian Kevin	Teacher - Career Exploration & Transition	Coronado K-8 - 115	0.1667	\$ 710.23
Berger, Ian Kevin	Teacher - Language Arts	Coronado K-8 - 115	0.8333	\$ 3,550.30
Bermudez, Monica Mary	Teacher - Grade 1	Walker Elementary - 112	1.0000	\$ 4,260.53
Bernal, Yemen Taouil	Social Worker	Prince Elementary - 111	0.7000	\$ 2,982.37
Bernal, Yemen Taouil	Social Worker	Prince Elementary - 111	0.3000	\$ 1,278.16
Berrigan, Morgan Leslie	Teacher - Biology	Amphitheater High - 281	0.6000	\$ 2,487.81
Berrigan, Morgan Leslie	Teacher - AgriScience	Amphitheater High - 281	0.4000	\$ 1,658.54
Beuthin, Kevin William	Teacher - History	Amphitheater High - 281	1.0000	\$ 4,146.35
Bibbey, Sarah Michelle	Social Worker	La Cima Middle - 165	0.8000	\$ 3,408.43
Bigelow, Sandra Duran	Teacher - Grade 2	Rio Vista Elementary - 117	1.0000	\$ 4,260.53
Bills, Patricia Louise	Teacher - Chemistry	Ironwood Ridge High - 280	0.6000	\$ 2,556.32
Bissonnette, Carly Ann	Social Worker	Mesa Verde Elementary - 116	1.0000	\$ 4,260.53
Blackhurst, Kami Lynn Barber	Occupational Therapist	WT - Student Services - 540	0.3000	\$ 1,278.16
Blackhurst, Kami Lynn Barber	Occupational Therapist	WT - Student Services - 540	0.3000	\$ 1,278.16
Blackhurst, Kami Lynn Barber	Occupational Therapist	WT - Student Services - 540	0.4000	\$ 1,704.21
Blaine, Margaret Bernice	Native American Tutor/Advisor	WT - Fed/State - Lang Aq Grants - 509	0.2500	\$ 125.00
Blaine, Margaret Bernice	Native American Tutor/Advisor	WT - Fed/State - Lang Aq Grants - 509	0.7500	\$ 375.00
Blake, Olivia Rachel	Speech/Language Pathology Assistant	WT - Student Services - 540	1.0000	\$ 500.00
Blanchard, Nicole Epperson	Teacher - Special Education Resource - Math	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Blank, Christina Jo	Teacher - Grade 3	Innovation Academy - 119	1.0000	\$ 4,260.53
Blayda, Meghan Kristine	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$ 4,260.53
Blockburger, Sheldon Drew	Teacher - Math Intervention	Cross Middle - 167	0.3333	\$ 951.42
Blockburger, Sheldon Drew	Teacher - P. E.	Cross Middle - 167	0.6667	\$ 1,903.13
Bobb-Matzdorff, Kerri Kay	Teacher - Grade 2	Holaway Elementary - 108	1.0000	\$ 4,260.53
Boe, Bradley George	Teacher - Digital Photography	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Bogart, Kathrine Rose	Social Worker	Amphitheater High - 281	1.0000	\$ 4,146.35
Bogomol, Scott W	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Borden, Aimee Lynn	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 468.75
Borja, Aubriana D'nae Blas	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Born, Alicia Claire	Behavioral Intervention Monitor	Holaway Elementary - 108	1.0000	\$ 500.00
Borras, Gina Marie	Physical Therapist	WT - Student Services - 540	0.0500	\$ 213.03
Borras, Gina Marie	Physical Therapist	WT - Student Services - 540	0.0500	\$ 213.03
Borras, Gina Marie	Physical Therapist	WT - Student Services - 540	0.1000	\$ 426.05
Borras, Gina Marie	Physical Therapist	WT - Student Services - 540	0.2000	\$ 852.11
Borras, Gina Marie	Physical Therapist	WT - Student Services - 540	0.2000	\$ 852.11
Bosey, Bettina Marie	Teacher - Career Exploration & Transition	Cross Middle - 167	0.1667	\$ 710.23
Bosey, Bettina Marie	Teacher - REACH	Cross Middle - 167	0.1666	\$ 709.80
Bosey, Bettina Marie	Teacher - REACH	Cross Middle - 167	0.6667	\$ 2,840.50
Boteo Diaz, Gladys Isabel	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Bourg, Amber Simoneaux	Teacher - Grade 1	Rio Vista Elementary - 117	1.0000	\$ 4,260.53
Boyan, Beth P	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$ 468.75
Boydston, Ashleigh Erin	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$ 500.00
Boyer, Lisa M	Teacher - REACH	Wilson K-8 - 168	1.0000	\$ 4,260.53
Bradbury, Nicole Denise	Teacher - English	Amphitheater High - 281	1.0000	\$ 4,146.35
Bradley-Weinheimer, Morgan Rian	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$ 468.75
Brady, Lawrence Albert	Teacher - Mathematics	Amphitheater High - 281	1.0000	\$ 4,076.05
Bragg, Sheree Lee	School Health Assistant	Ironwood Ridge High - 280	1.0000	\$ 500.00

Brandauer, Maria	Teacher - ELL/SEI	Copper Creek Elementary - 118	0.5000	\$	2,130.27
Brandauer, Maria	Teacher - Literacy Intervention	Copper Creek Elementary - 118	0.5000	\$	2,130.27
Brandon, Shannon Lee	Teacher - Music	Harelson Elementary - 107	0.3000	\$	1,278.16
Brandon, Shannon Lee	Teacher - Music	Harelson Elementary - 107	0.6000	\$	2,556.32
Bratthauer-Heaps, Dawn Marie	Teacher - English	Amphi Academy Online - 285	1.0000	\$	4,203.44
Breitengross, Erika Marie	Library Assistant	Donaldson Elementary - 106	1.0000	\$	500.00
Brestel, Emily M	Psychologist	WT - Student Services - 540	0.5000	\$	2,130.27
Brestel, Emily M	Psychologist	WT - Student Services - 540	0.5000	\$	2,130.27
Brightman, Damon J	Teacher - ELL/SEI	Amphitheater Middle - 166	0.5000	\$	2,024.82
Brightman, Damon J	Teacher - ELL/SEI	Amphitheater Middle - 166	0.5000	\$	2,024.82
Bronson, Kelcy Nicole	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Brower, Kristy Renee	Teacher - Band	Harelson Elementary - 107	0.2000	\$	852.11
Brower, Kristy Renee	Teacher - Orchestra	Donaldson Elementary - 106	0.2000	\$	852.11
Brower, Kristy Renee	Teacher - Orchestra	Holaway Elementary - 108	0.2000	\$	852.11
Brower, Kristy Renee	Teacher - Orchestra	Rio Vista Elementary - 117	0.2000	\$	852.11
Brower, Kristy Renee	Teacher - Orchestra	Walker Elementary - 112	0.2000	\$	852.11
Brower, Thomas J	Teacher - Music	Wilson K-8 - 168	0.3000	\$	1,278.16
Brower, Thomas J	Teacher - Music	Wilson K-8 - 168	0.5000	\$	2,130.27
Brower, Thomas J	Teacher - Orchestra	Wilson K-8 - 168	0.2000	\$	852.11
Brown, Ashlyn Laura	Teacher - Grade 3	Walker Elementary - 112	1.0000	\$	4,260.53
Brown, Desiree Angelina	Classroom Aide/Caregiver	Canyon del Oro High - 282	0.9375	\$	468.75
Brown, Helena Joy	School Health Aide	Holaway Elementary - 108	1.0000	\$	500.00
Brown, Karen Marie	Teacher - Nursing Services	Ironwood Ridge High - 280	0.2000	\$	852.11
Brown, Karen Marie	Teacher - Nursing Services	Ironwood Ridge High - 280	0.8000	\$	3,408.43
Brown, Marife Jumamoy	Classroom Aide/Caregiver	Keeling Elementary - 109	0.9375	\$	468.75
Bruce, Kathryn Marie	Teacher - Grade 5	Coronado K-8 - 115	1.0000	\$	4,260.53
Brule, Monique Renee	School Health Aide	Copper Creek Elementary - 118	1.0000	\$	500.00
Brummels, Taylor Larae	Teacher - Grade 4	Prince Elementary - 111	1.0000	\$	4,190.23
Brungardt, Elizabeth Ann	Teacher - Special Education ED-P	Keeling Elementary - 109	1.0000	\$	4,260.53
Brunswick, Samantha Irene	Teacher - Special Education Resource - Elem	Harelson Elementary - 107	1.0000	\$	4,260.53
Bryant, Amanda Lynn	Teacher - English	Canyon del Oro High - 282	1.0000	\$	4,260.53
Buckwalter, James J	Teacher - Grade 5	Nash Elementary - 110	1.0000	\$	4,260.53
Buckwalter, Kristen Cole	Teacher - Language Arts	Cross Middle - 167	1.0000	\$	4,260.53
Bulisache, Michelle A	Special Education Facilitator	Coronado K-8 - 115	0.5000	\$	2,130.27
Bulisache, Michelle A	Teacher - Special Education Resource - Math	Coronado K-8 - 115	0.5000	\$	2,130.27
Burgin, Samantha Marie Youmans	Special Education Facilitator	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Burlison, Taryn Joy	Librarian	Amphitheater High - 281	1.0000	\$	4,146.35
Busby, Devon Louise	Teacher - Grade 5	Donaldson Elementary - 106	1.0000	\$	4,190.23
Bustamante Felix, Claudia V	School Health Aide	Innovation Academy - 119	1.0000	\$	500.00
Butler, Caryn Elizabeth	Teacher - Special Education Preschool	Holaway Elementary - 108	1.0000	\$	4,260.53
Butler, William R	Teacher - English	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Byrnes, Melani Kaye	Physical Therapist	WT - Student Services - 540	0.2000	\$	852.11
Byrnes, Melani Kaye	Physical Therapist	WT - Student Services - 540	0.2000	\$	852.11
Byrnes, Melani Kaye	Physical Therapist	WT - Student Services - 540	0.2000	\$	852.11
Byrnes, Melani Kaye	Physical Therapist	WT - Student Services - 540	0.4000	\$	1,704.21
Cabrera, Michael Scott	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$	468.75
Caldwell, Theresa L	Teacher - ED (SPED) Classroom	Amphitheater High - 281	1.0000	\$	4,146.35
Call, Emily Celeste	Teacher - Drama	Ironwood Ridge High - 280	0.4000	\$	1,704.21
Call, Emily Celeste	Teacher - Drama	Ironwood Ridge High - 280	0.6000	\$	2,556.32
Callahan, Melissa Lynn	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Callies, Heather Margaret	Teacher - Academic Intervention	Nash Elementary - 110	0.5000	\$	2,130.27
Calvin, Leann K	Special Education Teaching Assistant	Coronado K-8 - 115	0.7500	\$	375.00
Camacho, Georgina S	Special Education Teaching Assistant	Cross Middle - 167	1.0000	\$	500.00
Campbell, Jennifer Lee	Teacher - Academic Intervention	Prince Elementary - 111	0.5000	\$	2,130.27
Campbell, Ondrea Ninette	Teacher - Odyssey of the Mind	Amphitheater Middle - 166	0.1667	\$	710.23
Campbell, Ondrea Ninette	Teacher - STEM (Engineering)	Amphitheater Middle - 166	0.1667	\$	710.23
Campbell, Ondrea Ninette	Teacher - STEM (Engineering)	Amphitheater Middle - 166	0.3333	\$	1,420.04
Campbell, Ondrea Ninette	Teacher - STEM (Engineering)	Amphitheater Middle - 166	0.3333	\$	1,420.04
Campbell, Scott William	Teacher - Language Arts	La Cima Middle - 165	1.0000	\$	4,260.53
Caponigro, Deborah C	Instructional Technology Specialist	Rio Vista Elementary - 117	0.6000	\$	300.00
Caponigro, Deborah C	Instructional Technology Specialist	Rio Vista Elementary - 117	0.4000	\$	200.00
Capriles Reggeti, Adriana Carolina	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$	500.00

Cardenas, Calvin Bahozhoni	Behavioral Intervention Monitor	Nash Elementary - 110	1.0000	\$	500.00
Cardenas, Mario Chanez Jr	Behavioral Intervention Monitor	Keeling Elementary - 109	1.0000	\$	500.00
Cardon, Alejandro G	Teacher - Band	Innovation Academy - 119	0.2000	\$	852.11
Cardon, Alejandro G	Teacher - Music	Innovation Academy - 119	0.6000	\$	2,556.32
Cardon, Alejandro G	Teacher - Orchestra	Innovation Academy - 119	0.2000	\$	852.11
Cardoza, Ann	Occupational Therapist	WT - Student Services - 540	1.0000	\$	4,260.53
Carlson, Joanne	Teacher - Academic Intervention	Wilson K-8 - 168	0.5000	\$	2,130.27
Carner, Nicole Marie	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$	468.75
Carotenuto, Lisa Ann	Librarian	Coronado K-8 - 115	1.0000	\$	4,260.53
Carroll, Emily Grace	Teacher - Mathematics	Ironwood Ridge High - 280	1.0000	\$	4,190.23
Carson, Cara Ann	Teacher - Special Education Resource - Math	La Cima Middle - 165	0.1667	\$	710.23
Carson, Cara Ann	Special Education Facilitator	La Cima Middle - 165	0.5000	\$	2,130.27
Carson, Cara Ann	Teacher - Special Education Resource - Math	La Cima Middle - 165	0.3333	\$	1,420.04
Carter, Beth	Teacher - Special Education Resource - Lang	Cross Middle - 167	1.0000	\$	4,260.53
Castiglia, Anthony Jack	Behavioral Intervention Monitor	Wilson K-8 - 168	1.0000	\$	500.00
Castle, Jordan Ray	Teacher - Biology	Canyon del Oro High - 282	1.0000	\$	4,260.53
Castles, Janet Sue	Teacher - Grade 5	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Castro, Sylvestre Madrid	Teacher - Cross Categorical Classroom	Amphitheater Middle - 166	1.0000	\$	4,260.53
Cattler, Joanne	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$	468.75
Celaya, Luis E	Teacher - P. E.	Cross Middle - 167	1.0000	\$	4,260.53
Cervantes Cortez, Jorge E	School Health Aide	Rio Vista Elementary - 117	1.0000	\$	500.00
Champie, Christina Kay	Teacher - Kindergarten	Wilson K-8 - 168	1.0000	\$	4,260.53
Charles, Corina Myriam	Teacher - Grade 5	Keeling Elementary - 109	1.0000	\$	4,260.53
Chavez Gonzalez, Dora Edna	Classroom Aide/Caregiver	Nash Elementary - 110	0.9375	\$	468.75
Chavez, Dina Claudethe	Classroom Aide/Caregiver	Nash Elementary - 110	0.9375	\$	468.75
Chavez, Justin Q	Teacher - Social Studies	La Cima Middle - 165	0.5000	\$	2,130.27
Chavez, Justin Q	Teacher - Academic Intervention	La Cima Middle - 165	0.5000	\$	2,130.27
Chavira, Madison Taylor	Teacher - Grade 4	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Chen, Christopher Ko-Hsin	Teacher - Physics	Canyon del Oro High - 282	1.0000	\$	4,260.53
Cheney, Tara-Jayne	Teacher - Cross Categorical Classroom	Wilson K-8 - 168	1.0000	\$	4,260.53
Christensen, Christine Jyl	Classroom Aide/Caregiver	Painted Sky Elementary - 114	0.6000	\$	300.00
Christensen, Deborah Dianne	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Christman, Jill Roberta	Teacher - Chemistry	Canyon del Oro High - 282	1.0000	\$	4,260.53
Claus, Katherine Corinne	Teacher - Band	Amphitheater High - 281	1.0000	\$	4,146.35
Clayton, Darlene Nia	Special Education Teaching Assistant	Rillito Center - 125	0.8750	\$	437.50
Cliff, Mary Anna	Teacher - Academic Intervention	Cross Middle - 167	0.5000	\$	2,130.27
Clinch, Tricia O	Teacher - Cross Categorical Classroom	Holaway Elementary - 108	1.0000	\$	4,190.23
Cochiolo, Nancy Marie	Teacher - Cross Categorical Classroom	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Cochiolo, Rebecca Anne	Occupational Therapist	WT - Student Services - 540	0.2000	\$	852.11
Cochiolo, Rebecca Anne	Occupational Therapist	WT - Student Services - 540	0.2000	\$	852.11
Cochiolo, Rebecca Anne	Occupational Therapist	WT - Student Services - 540	0.2000	\$	852.11
Cochiolo, Rebecca Anne	Occupational Therapist	WT - Student Services - 540	0.4000	\$	1,704.21
Cochran, James	Teacher - Choir	Coronado K-8 - 115	0.1667	\$	710.23
Cochran, James	Teacher - Orchestra	Coronado K-8 - 115	0.2000	\$	852.11
Cochran, James	Teacher - Orchestra	Coronado K-8 - 115	0.3333	\$	1,420.04
Colaiani, Nina Elisabeth	Teacher - REACH	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Coleman, Allison	Teacher - Grade 1	Coronado K-8 - 115	1.0000	\$	4,260.53
Collins, Adam Michael	Teacher - Special Education Resource - Lang	La Cima Middle - 165	1.0000	\$	4,190.23
Collins, Camryn Larae	Teacher - Social Studies	Amphitheater Middle - 166	1.0000	\$	4,190.23
Connolly, Trudi Elizabeth	Teacher - English	Amphitheater High - 281	1.0000	\$	3,935.45
Conti, Joseph Anthony Jr	Teacher - Special Education Resource - Math	Wilson K-8 - 168	1.0000	\$	4,049.64
Contreras, Elsa Angelina	Special Education Teaching Assistant	Cross Middle - 167	0.9375	\$	468.75
Conyer, Brooklyn Marie	Teacher - Grade 2	Holaway Elementary - 108	1.0000	\$	2,095.12
Cook, Melissa Lee	Classroom Aide/Caregiver	Mesa Verde Elementary - 116	0.9375	\$	468.75
Coomer, Austin Taylor Paige	Instructional Technology Specialist	Nash Elementary - 110	0.6000	\$	300.00
Cooper, Esther	Teacher - ELL/SEI	Holaway Elementary - 108	1.0000	\$	4,260.53
Cordell, Colin T	Teacher - Grade 5	Innovation Academy - 119	1.0000	\$	4,260.53
Cordell, Mandi Rachele	Teacher - Grade 4	Innovation Academy - 119	1.0000	\$	4,260.53
Cornelisse, Makynzie Elise	Teacher - Grade 5	Prince Elementary - 111	1.0000	\$	4,260.53
Corral, Yvette Desiree	Special Education Teaching Assistant	Holaway Elementary - 108	0.9375	\$	468.75
Cortese, Scott Edward	Teacher - Social Studies	Wilson K-8 - 168	1.0000	\$	4,190.23
Cosbey, Jennifer Anne	Occupational Therapist	WT - Student Services - 540	1.0000	\$	4,260.53

Costelow, Gabrielle Sallay	Teacher - Academic Intervention	Copper Creek Elementary - 118	0.5000	\$	2,130.27
Cota-Gallardo, Karla Patricia	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$	500.00
Cote, Lorena	Teacher - Kindergarten	Nash Elementary - 110	1.0000	\$	4,260.53
Coulter, Jill Karen	Teacher - Art	Painted Sky Elementary - 114	0.1000	\$	426.05
Coulter, Jill Karen	Teacher - Art	Painted Sky Elementary - 114	0.8000	\$	3,408.43
Cox, Jennifer Dee	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	1.0000	\$	500.00
Cox, Lu A	Teacher - Band	Holaway Elementary - 108	0.2000	\$	838.05
Cox, Lu A	Teacher - Music	Holaway Elementary - 108	0.3000	\$	1,257.07
Cox, Lu A	Teacher - Music	Holaway Elementary - 108	0.5000	\$	2,095.12
Cox, Martin Ian Keith	Instructional Technology Specialist	Prince Elementary - 111	0.6000	\$	300.00
Cox, Martin Ian Keith	Instructional Technology Specialist	Prince Elementary - 111	0.4000	\$	200.00
Craig, Lauren Nicole	Classroom Aide/Caregiver	Keeling Elementary - 109	0.5625	\$	281.25
Craig, Morgan Breanne	Teacher - Grade 4	Coronado K-8 - 115	1.0000	\$	4,190.23
Cramer, Chase Avery	Teacher - English	Canyon del Oro High - 282	1.0000	\$	4,190.23
Crist, Gary Lee	Teacher - Welding Technologies	Amphitheater High - 281	0.8000	\$	3,317.08
Crist, Gary Lee	Teacher - Welding Technologies	Amphitheater High - 281	0.2000	\$	829.27
Cross, Karen Sue	Teacher - REACH	Harelson Elementary - 107	1.0000	\$	4,260.53
Cruce, Jennifer R	Teacher - Grade 1	Coronado K-8 - 115	1.0000	\$	4,260.53
Cruce, Lyndsay Lorene	Special Education Teaching Assistant	Amphitheater Middle - 166	0.9375	\$	468.75
Crum, Tracy	Instructional Aide	Rio Vista Elementary - 117	0.7500	\$	375.00
Cruz, Cynthia L	Teacher - ELL/SEI	Wilson K-8 - 168	0.8667	\$	3,692.60
Cruz, Kristy Irene	Special Education Teaching Assistant	Rillito Center - 125	1.0000	\$	500.00
Culver, Abigail	Special Education Teaching Assistant	La Cima Middle - 165	0.9375	\$	468.75
Culver, Jacob Michael	Teacher - Band	La Cima Middle - 165	0.6667	\$	2,840.50
Culver, Jacob Michael	Teacher - Orchestra	La Cima Middle - 165	0.3333	\$	1,420.04
Cypert, Jacob Dean	Counselor	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Dadeppo, Lisa Marie Wilson	Teacher - REACH	Canyon del Oro High - 282	0.2000	\$	852.11
Dadeppo, Lisa Marie Wilson	Teacher - REACH	Canyon del Oro High - 282	0.8000	\$	3,408.43
Daglio, Brett M	Teacher - Academic Intervention	Keeling Elementary - 109	0.5000	\$	2,130.27
Daglio, Brett M	Teacher - Academic Intervention	Keeling Elementary - 109	0.5000	\$	2,130.27
Daigle, Joyce Lee	Teacher - Academic Intervention	Coronado K-8 - 115	0.5000	\$	2,130.27
Dale, Jessica Marie	Counselor	Canyon del Oro High - 282	1.0000	\$	4,260.53
Dallman, Ashley Katlin	Teacher - Grade 5	Harelson Elementary - 107	1.0000	\$	4,260.53
Dalton-Aragon, Jaron Matthew	Instructional Technology Specialist	La Cima Middle - 165	0.6000	\$	300.00
Dalton-Aragon, Jaron Matthew	Instructional Technology Specialist	La Cima Middle - 165	0.4000	\$	200.00
David, Gina Marie	Teacher - Special Education Preschool	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Davis, Hailey Celixes	Library Clerk	Amphitheater High - 281	1.0000	\$	480.00
Davis, Rachel Marie	Teacher - Grade 5	Coronado K-8 - 115	1.0000	\$	4,260.53
Davis, Shelby Lorraine	Teacher - Academic Intervention	Rio Vista Elementary - 117	0.5000	\$	2,130.27
Davis, Shelby Lorraine	Teacher - Academic Intervention	Rio Vista Elementary - 117	0.5000	\$	2,130.27
Davis, Wendy Sue	Behavioral Intervention Monitor	Painted Sky Elementary - 114	1.0000	\$	500.00
de la Garza, Marcy J	Psychologist	WT - Student Services - 540	1.0000	\$	4,260.53
De La Rocha, Natalia	Teacher - Grade 5	Walker Elementary - 112	1.0000	\$	4,260.53
Dean, Pamela Jane	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
deBoucher, Adrienne Marie	Teacher - Computer Programming	Cross Middle - 167	0.1667	\$	698.51
deBoucher, Adrienne Marie	Teacher - Odyssey of the Mind	Cross Middle - 167	0.1667	\$	698.51
deBoucher, Adrienne Marie	Teacher - Technology	Cross Middle - 167	0.3333	\$	1,396.61
deBoucher, Adrienne Marie	Teacher - Technology	Cross Middle - 167	0.3333	\$	1,396.61
Deeb, Tara Elizabeth	Teacher - Mathematics	Cross Middle - 167	0.1667	\$	710.23
Deeb, Tara Elizabeth	Teacher - Mathematics	Cross Middle - 167	0.8333	\$	3,550.30
Dees, Barbara Ann	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$	468.75
DeFrancesco, Emily Hodges	School Health Aide	Keeling Elementary - 109	1.0000	\$	500.00
Deitering, Joseph Herman	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$	4,260.53
Delaney, April Lyn	Teacher - History	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Delgado, Selah Naomi	Occupational Therapist	WT - Student Services - 540	1.0000	\$	4,260.53
Demetriou, Harriet Andrea	Teacher - Grade 5	Donaldson Elementary - 106	1.0000	\$	4,260.53
Deniston, Courtenay Sara	Teacher - Special Education Resource - Lang	Cross Middle - 167	1.0000	\$	4,190.23
Derksen, Melanie Olbin	Teacher - ELL/SEI	Nash Elementary - 110	1.0000	\$	4,260.53
Diaz, Richard Frank	Teacher - Software and App Design	Amphitheater High - 281	0.6000	\$	2,445.63
Diaz, Richard Frank	Teacher - Software and App Design	Amphitheater High - 281	0.4000	\$	1,630.42
Dickinson, Kimberly Eve	Teacher - Adaptive P.E.	Amphitheater High - 281	0.2000	\$	829.27
Dickinson, Kimberly Eve	Teacher - P. E.	Amphitheater High - 281	0.8000	\$	3,317.08

Dodson, Haley Alexis	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Dominguez, Ariana Alicia	Teacher - Special Education Resource - Elem	Coronado K-8 - 115	1.0000	\$ 4,260.53
Dominguez, Leticia	Classroom Aide/Caregiver	Ironwood Ridge High - 280	0.9375	\$ 468.75
Donahue, Brian W	Teacher - P. E.	La Cima Middle - 165	0.1667	\$ 710.23
Donahue, Brian W	Teacher - P. E.	Walker Elementary - 112	0.2000	\$ 852.11
Donahue, Brian W	Teacher - P. E.	Walker Elementary - 112	0.6000	\$ 2,556.32
Dotts, John Philip	Teacher - General Science	Amphitheater High - 281	1.0000	\$ 4,146.35
Dowell, Jessica N T	Special Education Teaching Assistant	Cross Middle - 167	0.9375	\$ 468.75
Dresher, Jennifer K	Teacher - Grade 3	Painted Sky Elementary - 114	1.0000	\$ 4,260.53
Drew, Marcy Kostenbauder	Teacher - Special Education Preschool	Painted Sky Elementary - 114	1.0000	\$ 4,260.53
D'Souza, Serena Marie	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$ 4,190.23
Duarte, Ashley	Classroom Aide/Caregiver	Canyon del Oro High - 282	0.9375	\$ 450.00
Duarte-Jungerman, Blanca L	Preschool Aide/Caregiver	Painted Sky Elementary - 114	1.0000	\$ 500.00
Dubiskas, Shawn Patrick	Teacher - History	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Dumais, Brianne Lynn	Teacher - Grade 5	Painted Sky Elementary - 114	1.0000	\$ 4,260.53
Dunn, Jeffrey Scott	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Dunn, Karen Elaine	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$ 4,260.53
Duplain, Sandra Kay	Teacher - English	Amphi Academy Online - 285	1.0000	\$ 4,203.44
Duran-Kepler, Monica Catherine	Counselor	Amphitheater High - 281	1.0000	\$ 4,146.35
Dylla, Maria Scruggs	Teacher - Sports Medicine and Rehabilitation	Ironwood Ridge High - 280	1.0000	\$ 4,190.23
Edelbrock, Thomas Ruben	Teacher - Music	Cross Middle - 167	0.8333	\$ 3,550.30
Edmiston, Karen Mensi	Teacher - Kindergarten	Mesa Verde Elementary - 116	1.0000	\$ 4,260.53
Egan, Mechelle Cheri	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Eliopoulos-Haloftis, Helen	Teacher - Grade 3	Wilson K-8 - 168	1.0000	\$ 4,260.53
Eljerdi, Samah H	Teacher - Math Lab	Coronado K-8 - 115	0.5000	\$ 2,130.27
Eljerdi, Samah H	Teacher - Math Intervention	Coronado K-8 - 115	0.5000	\$ 2,130.27
Elslager, Pamela Elizabeth	Teacher - Math Lab	Wilson K-8 - 168	0.5000	\$ 2,130.27
Elslager, Pamela Elizabeth	Teacher - Mathematics	Wilson K-8 - 168	0.5000	\$ 2,130.27
Emans, Deborah S	Teacher - Academic Intervention	Harelson Elementary - 107	0.5000	\$ 2,130.27
Emans, Kaylee Ann	Teacher - Grade 4	Harelson Elementary - 107	1.0000	\$ 4,260.53
Engel, Katherine	Teacher - ELL/SEI	Amphitheater High - 281	1.0000	\$ 4,146.35
Engelhard, Erin Mary	Teacher - Special Education Resource - Elem	Innovation Academy - 119	1.0000	\$ 4,260.53
Epstein, Bethany Kay	Social Worker	Painted Sky Elementary - 114	0.5000	\$ 2,130.27
Epstein, Bethany Kay	Social Worker	Painted Sky Elementary - 114	0.5000	\$ 2,130.27
Erb, Lily Anna	Teacher - Language Arts	La Cima Middle - 165	1.0000	\$ 4,190.23
Erickson, Leif	Teacher - Generalist	Ironwood Ridge High - 280	0.8000	\$ 3,408.43
Erickson, Ruth Ann	Teacher - Government	Canyon del Oro High - 282	0.8000	\$ 3,408.43
Erickson, Ruth Ann	Teacher - Theory of Knowledge	Canyon del Oro High - 282	0.2000	\$ 852.11
Erickson, Victoria S	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Ernsky, Steven D	Teacher - Grade 1	Nash Elementary - 110	1.0000	\$ 4,260.53
Escalante, Ana Celina	Special Education Facilitator	Cross Middle - 167	0.5000	\$ 2,130.27
Escalante, Ana Celina	Teacher - Special Education Resource - Math	Cross Middle - 167	0.1667	\$ 710.23
Escalante, Ana Celina	Teacher - Special Education Resource - Study	Cross Middle - 167	0.3333	\$ 1,420.04
Escobar, Rigel	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$ 4,260.53
Esposito, Kimberly Spring	Teacher - Special Education Resource - Elem	Walker Elementary - 112	1.0000	\$ 4,260.53
Estrella, Crystal Marion	Teacher - Grade 3	Rio Vista Elementary - 117	1.0000	\$ 4,260.53
Estrella, Elinora Moreno	Bilingual Instructional Assistant	Rio Vista Elementary - 117	0.5000	\$ 250.00
Estudillo, Stephanie Nichole	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$ 468.75
Ettenger, Kerry Marnell	Teacher - German Language	Canyon del Oro High - 282	0.8000	\$ 3,408.43
Evans, Bethany Anne	Teacher - History	Amphitheater High - 281	0.6000	\$ 2,487.81
Evans, Bethany Anne	Teacher - AVID	Amphitheater High - 281	0.4000	\$ 1,658.54
Ewy, Danny Jo-Anne	Teacher - Grade 4	Donaldson Elementary - 106	1.0000	\$ 4,190.23
Faflik, Elize Daniella Johnson	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$ 4,260.53
Falcon, Leah Marie	Teacher - Mathematics	Cross Middle - 167	1.0000	\$ 4,260.53
Farnall, Deborah Louise	Teacher - Grade 3	Mesa Verde Elementary - 116	1.0000	\$ 4,260.53
Fears, Carolyn Kathleen	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Fein, Dorothy Jeanell	Teacher - Grade 2	Keeling Elementary - 109	1.0000	\$ 4,190.23
Felix, Jennifer Leigh	Teacher - Biology	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Fell, Christine Cascio	Social Worker	Rio Vista Elementary - 117	0.5000	\$ 2,130.27
Fell, Christine Cascio	Social Worker	Rio Vista Elementary - 117	0.5000	\$ 2,130.27
Ferrel, John David	Teacher - Spanish Language	Wilson K-8 - 168	1.0000	\$ 4,260.53
Figuroa Rivera, Eunice	Classroom Aide/Caregiver	Nash Elementary - 110	0.9375	\$ 468.75

Figuerola, Andrea Cruz	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,076.05
Figuerola, Cameron Renee	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$	468.75
Finch, Richard L	Teacher - Special Education ED-P	Wilson K-8 - 168	1.0000	\$	4,190.23
Fine, Annabelle Paige	Teacher - Grade 3	Nash Elementary - 110	1.0000	\$	4,190.23
Fiske, Hui Xian	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$	468.75
Fleckenstein, Emily Anne	Library Assistant	Rio Vista Elementary - 117	1.0000	\$	500.00
Flippo, Hannah Michelle	Teacher - Grade 5	Walker Elementary - 112	1.0000	\$	4,260.53
Flores Villa, Andrea Yuksuk	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$	468.75
Flores Zamora, Jesus Alberto	Teacher - P. E.	Amphitheater Middle - 166	1.0000	\$	4,049.64
Flores, Mallory Jean	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	1.0000	\$	500.00
Floyd, Katherine Suzanne	Teacher - Math Lab	Amphitheater Middle - 166	0.1667	\$	710.23
Floyd, Katherine Suzanne	Teacher - Mathematics	Amphitheater Middle - 166	0.6666	\$	2,840.07
Floyd, Katherine Suzanne	Teacher - AVID	Amphitheater Middle - 166	0.1667	\$	710.23
Foghtance, Debra L	Special Education Teaching Assistant	Cross Middle - 167	0.9750	\$	487.50
Fox, Erica Rose	Teacher - Mathematics	Canyon del Oro High - 282	0.5000	\$	2,130.27
Fox, Liliana Valeria	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$	4,260.53
Frank, Amie Lauren	Teacher - Kindergarten	Harelson Elementary - 107	1.0000	\$	4,260.53
Frankenberg, Viviana Elizabeth	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$	500.00
Frantziskonis, Karyn Vick	Teacher - Academic Intervention	Amphitheater Middle - 166	0.5000	\$	2,130.27
Frederiksen, Megan M	Teacher - Grade 1	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Freel, John Stephen	Teacher - Special Education Resource - Elem	Coronado K-8 - 115	0.5000	\$	2,095.12
Freel, John Stephen	Teacher - Special Education Resource - Math	Coronado K-8 - 115	0.5000	\$	2,095.12
Freney, Nicholas Kevin	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$	450.00
Friezen, Cori Ann	Teacher - Grade 5	Innovation Academy - 119	1.0000	\$	4,260.53
Fritton, Teresa Elizabeth	Teacher - REACH	Wilson K-8 - 168	1.0000	\$	4,260.53
Fult, Leann Marie	Teacher - Grade 5	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Gabriel, Christopher R J	Teacher - Biology	Canyon del Oro High - 282	1.0000	\$	4,260.53
Gadarian, Kristen Elaine	Teacher - Cross Categorical Classroom	Amphitheater High - 281	1.0000	\$	4,146.35
Galindo Rosenbaum, Ruth Leticia	Counselor	Coronado K-8 - 115	1.0000	\$	4,260.53
Gallagher, Deborah D	Teacher - Kindergarten	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Gallegos, Carmen	Teacher - Grade 1	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Gallmann, Riley Alexis	Teacher - Grade 5	Prince Elementary - 111	1.0000	\$	4,190.23
Gamez, Griselda	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$	468.75
Gamez, Monique	School Health Aide	Nash Elementary - 110	1.0000	\$	500.00
Gandolph, Stephanie Nichole	Teacher - Kindergarten	Innovation Academy - 119	1.0000	\$	4,260.53
Garbera, Shawn P	Teacher - ELL/SEI	Ironwood Ridge High - 280	0.2000	\$	852.11
Garbera, Shawn P	Teacher - English	Ironwood Ridge High - 280	0.8000	\$	3,408.43
Garcia Cruz, Maria E	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$	468.75
Garcia Seminario, Christina Noel	Teacher - Grade 1	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Garcia, Carla Duran	Teacher - ELL/SEI	Amphitheater High - 281	1.0000	\$	4,076.05
Garcia, Christopher Michael	Counselor	Wilson K-8 - 168	1.0000	\$	4,260.53
Garcia, Monica F	Teacher - Cross Categorical Classroom	Cross Middle - 167	1.0000	\$	4,260.53
Garcia, Nicole Kristine	Classroom Aide/Caregiver	Harelson Elementary - 107	0.9375	\$	468.75
Garcia, Tiffin Lane	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Gardner, Betsy Elizabeth	Teacher - Special Education Resource - Lang	La Cima Middle - 165	1.0000	\$	4,260.53
Garmon, Guadalupe	Teacher - Spanish Language	Coronado K-8 - 115	1.0000	\$	4,260.53
Gates, Julia L	Teacher - Grade 1	Nash Elementary - 110	1.0000	\$	4,260.53
Gee, Cortney June	Teacher - AVID	La Cima Middle - 165	0.3333	\$	1,396.61
Gee, Cortney June	Teacher - Career Exploration & Transition	La Cima Middle - 165	0.1667	\$	698.51
Gee, Cortney June	Teacher - Computer Programming	La Cima Middle - 165	0.1667	\$	698.51
Gee, Cortney June	Teacher - Technology	La Cima Middle - 165	0.3333	\$	1,396.61
Gee, Raymond	Teacher - General Science	La Cima Middle - 165	0.6667	\$	2,840.50
Gee, Raymond	Teacher - Academic Intervention	La Cima Middle - 165	0.1667	\$	710.23
Gee, Raymond	Teacher - Academic Intervention	La Cima Middle - 165	0.1667	\$	710.23
Gerard, Michelle Andrea	Teacher - P. E.	Canyon del Oro High - 282	1.0000	\$	4,260.53
Ghonem, Wael Maher Hasan	Classroom Aide/Caregiver	La Cima Middle - 165	0.9375	\$	468.75
Gibson, Elizabeth Ann	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Gilbert Taylor, Kristin Marie	Teacher - Grade 3	Donaldson Elementary - 106	1.0000	\$	4,190.23
Gilbert, Natasha Jean Karstens	Classroom Aide/Caregiver	Donaldson Elementary - 106	0.9375	\$	468.75
Gilchrist, Lindsey R	Teacher - Grade 2	Prince Elementary - 111	1.0000	\$	4,260.53
Gildon-Hernandez, Sara Elizabeth	Library Assistant	Harelson Elementary - 107	1.0000	\$	500.00
Gingrich, Elisabeth Arlene Evangelii	Teacher - Grade 5	Innovation Academy - 119	1.0000	\$	4,260.53

Gipson, Lauren Shayne	Teacher - Grade 3	Harelson Elementary - 107	1.0000	\$	4,190.23
Gipson, Lori Jean Rost	Teacher - Geography	Ironwood Ridge High - 280	0.2000	\$	852.11
Gipson, Lori Jean Rost	Teacher - History	Ironwood Ridge High - 280	0.8000	\$	3,408.43
Girard, Robert Michael	Teacher - ELL/SEI	Canyon del Oro High - 282	0.2000	\$	852.11
Girard, Robert Michael	Teacher - English	Canyon del Oro High - 282	0.8000	\$	3,408.43
Gladish, Malaya Grace	Teacher - Grade 5	Prince Elementary - 111	1.0000	\$	4,260.53
Glasshoff, Lauri Wyrick	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Glor, Daniel Robert	Teacher - Culinary Arts	Canyon del Oro High - 282	0.2000	\$	852.11
Glor, Daniel Robert	Teacher - Culinary Arts	Canyon del Oro High - 282	0.8000	\$	3,408.43
Godkin, Melissa J	Teacher - Special Education Resource - Elem	Prince Elementary - 111	1.0000	\$	4,260.53
Goldberg, Gina Russo	Teacher - Adaptive P.E.	Nash Elementary - 110	0.1000	\$	426.05
Goldberg, Gina Russo	Teacher - P. E.	Nash Elementary - 110	0.2000	\$	852.11
Goldberg, Gina Russo	Teacher - P. E.	Nash Elementary - 110	0.6000	\$	2,556.32
Goldberg, Gina Russo	Teacher - Rillito Classroom	Rillito Center - 125	0.1000	\$	426.05
Golden, Brande Lynn	Teacher - Special Education Preschool	Coronado K-8 - 115	1.0000	\$	4,260.53
Gomez, Ignacio Daniel	Instructional Technology Specialist	Mesa Verde Elementary - 116	0.6000	\$	300.00
Gonzales, Siobhan Eileen	School Health Aide	Ironwood Ridge High - 280	1.0000	\$	500.00
Gonzalez, Gabriela Eunice	Teacher - Grade 2	Prince Elementary - 111	1.0000	\$	4,260.53
Gonzalez, Marissa Lissette	Teacher - Kindergarten	Prince Elementary - 111	1.0000	\$	4,260.53
Gonzalez, Patricia R	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$	500.00
Gonzalez, Rachel M	Teacher - P. E.	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Gowen, Jean C	Teacher - Culinary Arts	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Gracy, Brian L	Physical Therapist	WT - Student Services - 540	1.0000	\$	4,260.53
Gradillas, Brittney Butler	Teacher - ELL/SEI	Prince Elementary - 111	1.0000	\$	4,260.53
Graham, Genevieve Rose Dodge	Speech/Language Pathologist	WT - Student Services - 540	0.5000	\$	2,130.27
Graham, Mary Kaye	School Health Aide	Prince Elementary - 111	1.0000	\$	500.00
Gran, Jennifer Lee	Teacher - Special Education Preschool	Rillito Center - 125	1.0000	\$	4,260.53
Granados, Jennifer	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$	468.75
Granillo, Russell Wayne	Teacher - Music	Prince Elementary - 111	0.2000	\$	852.11
Granillo, Russell Wayne	Teacher - Music	Prince Elementary - 111	0.6000	\$	2,556.32
Granillo, Russell Wayne	Teacher - Orchestra	Prince Elementary - 111	0.2000	\$	852.11
Grant, Renee Marie	Special Education Teaching Assistant	Harelson Elementary - 107	0.9375	\$	468.75
Grantham, Jonathan Frederick	Teacher - Art	Wilson K-8 - 168	1.0000	\$	4,190.23
Gray, Jonathan Forest	Classroom Aide/Caregiver	Amphitheater Middle - 166	0.9375	\$	468.75
Gray, Sandra L	Instructional Technology Specialist	Amphitheater Middle - 166	0.1000	\$	50.00
Green, Jonathan P Jr	Teacher - Special Education Resource - Elem	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Green, Rebecca Moria	Teacher - Literacy Intervention	Coronado K-8 - 115	0.5000	\$	2,130.27
Green, Rebecca Moria	Teacher - AVID	Coronado K-8 - 115	0.5000	\$	2,130.27
Greenberg, Elyse R	Teacher - Kindergarten	Coronado K-8 - 115	1.0000	\$	4,260.53
Greene, Hannah Jane	Teacher - Chemistry	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Griffith, Heather L	Teacher - English	Amphitheater High - 281	0.8000	\$	3,317.08
Griffith, Heather L	Teacher - English	Amphitheater High - 281	0.2000	\$	829.27
Grisez, Jenine M	Teacher - Art	Keeling Elementary - 109	0.3000	\$	1,257.07
Grisez, Jenine M	Teacher - Art	Keeling Elementary - 109	0.5000	\$	2,095.12
Gritis, Abigail Hope Charlotte	Teacher - General Science	Cross Middle - 167	1.0000	\$	4,260.53
Grosse, Caitlin Katarina	Teacher - General Science	Amphitheater Middle - 166	1.0000	\$	4,260.53
Grzybowski, Tamara Ann	School Nurse	Rillito Center - 125	1.0000	\$	4,260.53
Guerena, Tanya Nicole	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$	480.00
Gutierrez, Dina Alberta	Parent Educator Coordinator	WT - Fed/State - Lang Aq Grants - 509	1.0000	\$	500.00
Gutierrez, Rebecca Dent	Speech/Language Pathologist	WT - Student Services - 540	0.4000	\$	1,704.21
Gutierrez, Rebecca Dent	Speech/Language Pathologist	WT - Student Services - 540	0.6000	\$	2,556.32
Habinek, Angela Dianne	Teacher - Grade 2	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Hagin, Lea Meredith	School Health Assistant	Coronado K-8 - 115	1.0000	\$	500.00
Haight, Susan Marie	Teacher - Special Education Resource - Elem	Innovation Academy - 119	1.0000	\$	4,260.53
Hakala, Grant D	Teacher - Special Education Resource - Elem	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Hakes, Jacquelen	Special Education Teaching Assistant	Holaway Elementary - 108	0.9375	\$	468.75
Hamrick, Stephanie Ann	Teacher - Grade 1	Holaway Elementary - 108	1.0000	\$	4,260.53
Hanks, Maegan Lynn	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Harakal, Amanda Marie	Teacher - General Science	La Cima Middle - 165	0.8333	\$	3,550.30
Harakal, Amanda Marie	Teacher - Academic Intervention	La Cima Middle - 165	0.1667	\$	710.23
Harder, Kawna A	Teacher - Special Education Resource - Elem	Wilson K-8 - 168	1.0000	\$	4,190.23
Harder, Paul Thomas	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$	468.75

Harding, Kevin Daniel	Teacher - Diesel Engine Repair	Amphitheater High - 281	1.0000	\$ 4,076.05
Harmon, Abbey	Classroom Aide/Caregiver	Prince Elementary - 111	0.4375	\$ 218.75
Harper, Ellis Mckinley	Teacher - Spanish Language	Amphitheater High - 281	1.0000	\$ 3,935.45
Harris, Brooke M	Speech/Language Pathology Assistant	WT - Student Services - 540	1.0000	\$ 500.00
Harris, Noreen Christina	Teacher - Mathematics	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Hart, Patricia Ann	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Hartmann, Dylan Tatsumu	Special Education Teaching Assistant	Coronado K-8 - 115	0.9375	\$ 468.75
Hartwell, Kimberly Pearl	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Hartwig, Georganne	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Harvey, Nicholas James	Teacher - Mathematics	Ironwood Ridge High - 280	1.0000	\$ 4,190.23
Haskell, Joseph L	Teacher - English	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Haskins, Shannon Christine	Teacher - Social Studies	Cross Middle - 167	1.0000	\$ 4,260.53
Hatfield, Lori Jean	Teacher - Grade 4	Painted Sky Elementary - 114	1.0000	\$ 4,260.53
Haverty, Matthew Patrick	Teacher - Earth Science	Amphitheater High - 281	0.8000	\$ 3,317.08
Haverty, Matthew Patrick	Teacher - General Science	Amphitheater High - 281	0.2000	\$ 829.27
Hawk, Amy Marie	Teacher - Grade 3	Donaldson Elementary - 106	1.0000	\$ 4,260.53
Hayes, Brenden Calvin	Instructional Technology Specialist	Cross Middle - 167	0.6000	\$ 300.00
Hayes, Jeremy J	Teacher - General Science	Coronado K-8 - 115	0.1667	\$ 710.23
Hayes, Jeremy J	Teacher - General Science	Coronado K-8 - 115	0.8333	\$ 3,550.30
Headley, Erika Johannah	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Heagle, Denise A	Teacher - ELL/SEI	Amphitheater High - 281	0.2000	\$ 829.27
Heagle, Denise A	Teacher - ELL/SEI	Amphitheater High - 281	0.8000	\$ 3,317.08
Hebert, Patricia	Teacher - Mathematics	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Heinemann, Shari Dalynn	Speech/Language Pathologist	WT - Student Services - 540	0.4000	\$ 1,704.21
Heinemann, Shari Dalynn	Speech/Language Pathologist	WT - Student Services - 540	0.6000	\$ 2,556.32
Henbest de Calvillo, Jennifer	Teacher - Art	Amphitheater Middle - 166	1.0000	\$ 2,095.12
Henley, Jolee Dawn	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	1.0000	\$ 500.00
Herchenhahn, Gina Marie	Teacher - Social Studies	Coronado K-8 - 115	1.0000	\$ 4,260.53
Herman, Susan Monroe	Teacher - Grade 5	Harelson Elementary - 107	1.0000	\$ 4,260.53
Hernandez, David Christopher	Special Education Teaching Assistant	Rillito Center - 125	1.0000	\$ 500.00
Herron, Candace Joy	Special Education Facilitator	Wilson K-8 - 168	0.5000	\$ 2,130.27
Herron, Candace Joy	Teacher - Special Education Resource - Elem	Wilson K-8 - 168	0.5000	\$ 2,130.27
Hersha, Dalton Connor	Special Education Teaching Assistant	Rillito Center - 125	0.8750	\$ 437.50
Hervert, Margaret Ann	Teacher - Academic Intervention	Rio Vista Elementary - 117	0.5000	\$ 2,130.27
Hess, Charles Merritt	Teacher - P. E.	Cross Middle - 167	1.0000	\$ 4,260.53
Hicks, Cassandra Ann	Psychologist	WT - Student Services - 540	0.8000	\$ 3,408.43
Hicks, Vanessa Anne	Teacher - Grade 3	Wilson K-8 - 168	1.0000	\$ 4,260.53
Higgins, Ashley Danae	Teacher - Electives	Cross Middle - 167	0.1667	\$ 710.23
Higgins, Ashley Danae	Teacher - Electives	Cross Middle - 167	0.8333	\$ 3,550.30
Higgins, Kellie Randell	Teacher - General Science	Amphitheater Middle - 166	0.3333	\$ 1,420.04
Higgins, Kellie Randell	Teacher - General Science	Amphitheater Middle - 166	0.6667	\$ 2,840.50
Hill, Christian Edward	Teacher - Band	Wilson K-8 - 168	0.2000	\$ 838.05
Hill, Christian Edward	Teacher - Band	Wilson K-8 - 168	0.3333	\$ 1,396.61
Hill, Christian Edward	Teacher - Orchestra	Copper Creek Elementary - 118	0.1334	\$ 558.98
Hill, Christian Edward	Teacher - Orchestra	Wilson K-8 - 168	0.3333	\$ 1,396.61
Hillig, Kirsten Lynn	Teacher - Cross Categorical Classroom	Copper Creek Elementary - 118	1.0000	\$ 4,260.53
Hindman, Michelle Lynn	Classroom Aide/Caregiver	Cross Middle - 167	0.9375	\$ 468.75
Hitchye, Jordan Harrison	Teacher - Special Education Resource - Englis	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Hitt, Angela	Teacher - Art	Wilson K-8 - 168	0.1000	\$ 426.05
Hitt, Angela	Teacher - Art	Wilson K-8 - 168	0.7000	\$ 2,982.37
Hjalmarson-Kittredge, Mary Beth	Teacher - Mathematics	Canyon del Oro High - 282	0.6000	\$ 2,556.32
Hockins, Nathaniel Leland	Teacher - Mathematics	Canyon del Oro High - 282	0.2000	\$ 852.11
Hockins, Nathaniel Leland	Teacher - Mathematics	Canyon del Oro High - 282	0.8000	\$ 3,408.43
Hodam, Cashion Clark	Teacher - Special Education Resource - Elem	Rio Vista Elementary - 117	1.0000	\$ 4,190.23
Hodges, Raychel Kailyn	Teacher - History	Amphitheater High - 281	1.0000	\$ 4,076.05
Hoel, Lindsay Kate	Teacher - Kindergarten	Innovation Academy - 119	1.0000	\$ 4,260.53
Holehan, Megan Leigh	Teacher - Dance	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Holland, Melissa J	Teacher - Art	Nash Elementary - 110	0.3000	\$ 1,278.16
Holland, Melissa J	Teacher - Art	Nash Elementary - 110	0.5000	\$ 2,130.27
Holland, Melissa J	Teacher - STEM (Engineering)	Nash Elementary - 110	0.2000	\$ 852.11
Hollis, Amyra Al-Ashkar	Counselor	Copper Creek Elementary - 118	1.0000	\$ 4,260.53
Holt, James K	Classroom Aide/Caregiver	Donaldson Elementary - 106	0.9375	\$ 468.75

Holt, Nicolas	Teacher - Drama	Canyon del Oro High - 282	0.6000	\$ 2,556.32
Holt, Nicolas	Teacher - Graphic Design	Canyon del Oro High - 282	0.2000	\$ 852.11
Holt, Nicolas	Teacher - Stagecraft	Canyon del Oro High - 282	0.2000	\$ 852.11
Honomichl, Erika Michelle	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Hopkins, Kenna Dawn	Psychologist	WT - Student Services - 540	0.8000	\$ 3,408.43
Horetski, Christine Marie	Teacher - Special Education Resource - Elem	Holaway Elementary - 108	1.0000	\$ 4,260.53
Horetski, Janis Lee	Teacher - Grade 3	Mesa Verde Elementary - 116	1.0000	\$ 4,260.53
Horger, Alexis Danielle	Behavioral Intervention Monitor	Wilson K-8 - 168	1.0000	\$ 500.00
Horton, Kady Becca	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$ 250.00
Hossain, Ismat Sharmeen	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Houck, Chrysanne H	Teacher - Career Exploration & Transition	Amphitheater Middle - 166	0.1666	\$ 475.57
Houck, Chrysanne H	Teacher - Computer Programming	Amphitheater Middle - 166	0.1667	\$ 475.85
Houck, Chrysanne H	Teacher - Technology	Amphitheater Middle - 166	0.1667	\$ 475.85
Houck, Chrysanne H	Teacher - Technology	Amphitheater Middle - 166	0.3333	\$ 951.42
Houck, Chrysanne H	Teacher - Technology	Amphitheater Middle - 166	0.1667	\$ 475.85
Houser, Jennifer Ashley Ford	Teacher - P. E.	Coronado K-8 - 115	1.0000	\$ 4,260.53
Houston, Juanita Alicia	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 468.75
Howell, Luke Summers	Teacher - Film and TV Production	Ironwood Ridge High - 280	0.6000	\$ 2,556.32
Howell, Luke Summers	Teacher - Graphic Design	Ironwood Ridge High - 280	0.4000	\$ 1,704.21
Howland, Patricia A	Teacher - General Science	Wilson K-8 - 168	0.8333	\$ 3,550.30
Howland, Patricia A	Teacher - Odyssey of the Mind	Wilson K-8 - 168	0.1667	\$ 710.23
Hoyos, Kaylyn Danielle	Teacher - English	Ironwood Ridge High - 280	1.0000	\$ 4,190.23
Hoyos, Yuvitza Ballesteros	Teacher - Special Education Preschool	Nash Elementary - 110	1.0000	\$ 2,130.27
Hromatka, Lyndsey Susan	Social Worker	Mesa Verde Elementary - 116	0.4000	\$ 852.11
Hromatka, Lyndsey Susan	Social Worker	Holaway Elementary - 108	0.5000	\$ 1,065.13
Hromatka, Lyndsey Susan	Social Worker	Holaway Elementary - 108	0.1000	\$ 213.03
Huber, Brian G	Teacher - Physics	Ironwood Ridge High - 280	1.0000	\$ 4,190.23
Huber, Katherine Marie	Teacher - Grade 3	Painted Sky Elementary - 114	1.0000	\$ 4,260.53
Hughes Borquez, Amber Eileen	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Hughes, Melissa June	Teacher - Kindergarten	Prince Elementary - 111	1.0000	\$ 4,260.53
Humphreys, Anita Shay	Teacher - Academic Intervention	Donaldson Elementary - 106	0.5000	\$ 2,130.27
Hunt, Samantha Marlette	Classroom Aide/Caregiver	Rillito Center - 125	0.9375	\$ 468.75
Hurley, Benjamin W	Teacher - P. E.	Amphitheater High - 281	1.0000	\$ 4,146.35
Hurst, Carlotta Lynn	Teacher - Band	Rio Vista Elementary - 117	0.2000	\$ 852.11
Hurst, Carlotta Lynn	Teacher - Music	Rio Vista Elementary - 117	0.3000	\$ 1,278.16
Hurst, Carlotta Lynn	Teacher - Music	Rio Vista Elementary - 117	0.5000	\$ 2,130.27
Hutchins, Annalizza	Teacher - Grade 2	Wilson K-8 - 168	1.0000	\$ 4,260.53
Hutchison, Mina Nicole	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$ 4,260.53
Huynh, Hoc Tuan	Teacher - Grade 4	Keeling Elementary - 109	1.0000	\$ 4,190.23
Hyatt, Kristy Lynn	Classroom Aide/Caregiver	Amphitheater Middle - 166	0.9375	\$ 468.75
Iadevaia, Jennifer Lyn	Teacher - Academic Intervention	Donaldson Elementary - 106	0.5000	\$ 2,130.27
Iadevaia, Jennifer Lyn	Teacher - Art	Donaldson Elementary - 106	0.1000	\$ 426.05
Iadevaia, Jennifer Lyn	Teacher - Art	Donaldson Elementary - 106	0.4000	\$ 1,704.21
Imbody, Louise Maria	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Impelluso, Sonya	Teacher - Music	Amphitheater High - 281	0.8000	\$ 3,317.08
Impelluso, Sonya	Teacher - Orchestra	Amphitheater High - 281	0.2000	\$ 829.27
Inbody, Amy M	Teacher - 21st Century	Keeling Elementary - 109	1.0000	\$ 4,260.53
Inglett, Lindsay Leigh	Teacher - Academic Intervention	Mesa Verde Elementary - 116	0.5000	\$ 2,130.27
Iribe, Courtney Louise	Special Education Teaching Assistant	Ironwood Ridge High - 280	0.9375	\$ 468.75
Iribe, Sheryl Lynn	Classroom Aide/Caregiver	Ironwood Ridge High - 280	0.9375	\$ 468.75
Irwin, Teresa Irene	Librarian	Cross Middle - 167	1.0000	\$ 4,260.53
Ivankovich, Angela Eve	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Jackson-Rawdin, Jillian Ilizabeth	Teacher - Grade 3	Prince Elementary - 111	1.0000	\$ 4,260.53
Jacobs, Jessica Stuart	Teacher - Literacy Intervention	Innovation Academy - 119	0.5000	\$ 2,130.27
Jacobs, Jessica Stuart	Teacher - REACH	Innovation Academy - 119	0.5000	\$ 2,130.27
Jacobson, Isabel	Teacher - Drama	Wilson K-8 - 168	0.3334	\$ 1,397.02
Jacobson, Isabel	Teacher - Music	Wilson K-8 - 168	0.6666	\$ 2,793.21
Jameson-Christian, Leslie Rose	Teacher - Language Arts	La Cima Middle - 165	0.7500	\$ 3,195.40
Jameson-Christian, Leslie Rose	Teacher - Writing Lab	La Cima Middle - 165	0.2500	\$ 1,065.13
Jannerson, Deveraux Prince	Library Assistant	Coronado K-8 - 115	1.0000	\$ 500.00
Jansen, Sara Eileen	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$ 500.00
Jenks, Sonja Bronwyn	Teacher - Art	Copper Creek Elementary - 118	0.3000	\$ 1,278.16

Jenks, Sonja Bronwyn	Teacher - Art	Copper Creek Elementary - 118	0.5000	\$	2,130.27
Jernigan, Kelsey Hannon	Teacher - ELL/SEI	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Jernigan, Kevin Arthur	Teacher - ELL/SEI	Amphitheater Middle - 166	1.0000	\$	4,190.23
Jimmerson, Nancy Hydrean	Teacher - Academic Intervention	Keeling Elementary - 109	0.5000	\$	1,065.13
Johns, Jessica Renee	Special Education Teaching Assistant	Amphitheater High - 281	0.5000	\$	240.00
Johnson Bivens, Adria Lynne	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$	4,190.23
Johnson, Connie Jeanette	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$	250.00
Johnson, Cynthia Robinson	Teacher - Biology	Canyon del Oro High - 282	0.2000	\$	852.11
Johnson, Cynthia Robinson	Teacher - Biology	Canyon del Oro High - 282	0.2000	\$	852.11
Johnson, Cynthia Robinson	Teacher - Biology	Canyon del Oro High - 282	0.2000	\$	852.11
Johnson, Cynthia Robinson	Teacher - Biology	Canyon del Oro High - 282	0.4000	\$	1,704.21
Johnson, Irais Olivia	Instructional Technology Specialist	Innovation Academy - 119	0.6000	\$	300.00
Johnson, Marian Christine	Teacher - Special Education Resource - Math	Amphitheater High - 281	1.0000	\$	4,146.35
Johnson, Neely Neilaine	Teacher - Academic Intervention	La Cima Middle - 165	0.1667	\$	710.23
Johnson, Neely Neilaine	Teacher - Social Studies	La Cima Middle - 165	0.6667	\$	2,840.50
Johnson, Neely Neilaine	Teacher - AVID	La Cima Middle - 165	0.1667	\$	710.23
Jones, Arianna L	Teacher - ELL/SEI	Nash Elementary - 110	1.0000	\$	4,260.53
Jones, Bobbi Lynn	School Nurse	Wilson K-8 - 168	1.0000	\$	4,260.53
Jordison, Lauren R	Behavioral Intervention Monitor	Harelson Elementary - 107	1.0000	\$	500.00
Kadous, Julissa	Teacher - Grade 4	Nash Elementary - 110	1.0000	\$	4,190.23
Kahn, Zachary Daniel	Teacher - Social Studies	Cross Middle - 167	1.0000	\$	4,190.23
Kalbach-Turner, Nicole Lee	Classroom Aide/Caregiver	Holaway Elementary - 108	0.9375	\$	468.75
Kane, Kaitlynn Erin	Teacher - Kindergarten	Harelson Elementary - 107	1.0000	\$	4,049.64
Kaneda, Yoko	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Kanji, Alyshah	Teacher - Academic Intervention	Walker Elementary - 112	0.5000	\$	2,130.27
Karnes, Emily H	Teacher - General Science	Cross Middle - 167	1.0000	\$	4,190.23
Kasen, Jamie R	Teacher - REACH	Walker Elementary - 112	0.6000	\$	2,556.32
Kasen, Jamie R	Teacher - Academic Intervention	Walker Elementary - 112	0.4000	\$	1,704.21
Kautz, Douglas C	Teacher - Mathematics	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Keller, Jennifer Megan	Teacher - Language Arts	Amphitheater Middle - 166	0.7500	\$	3,195.40
Keller, Jennifer Megan	Teacher - Writing Lab	Amphitheater Middle - 166	0.2500	\$	1,065.13
Kelly, Kimberly A	Teacher - Special Education Preschool	WT - Student Services - 540	1.0000	\$	4,260.53
Kelly, Sheila	Teacher - Grade 4	Walker Elementary - 112	1.0000	\$	4,260.53
Kener, Emily Elaine	Teacher - Grade 1	Prince Elementary - 111	1.0000	\$	4,190.23
Kennedy, Kathy Lynne	School Nurse	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Kennon, Kristopher David	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$	468.75
Kephart, Donna J	Teacher - Mathematics	La Cima Middle - 165	1.0000	\$	4,260.53
Kerchner, Morgan Elizabeth-Kay	Teacher - Grade 4	Prince Elementary - 111	1.0000	\$	4,190.23
Kevershan, Kimberly	Teacher - Chemistry	Canyon del Oro High - 282	1.0000	\$	4,260.53
Khyyat, Elizabeth Ann	Special Education Teaching Assistant	Cross Middle - 167	0.9375	\$	468.75
Kiefer, Laura Carol Dickerson	Teacher - ELL/SEI	La Cima Middle - 165	1.0000	\$	2,854.56
Killom, Natalie Rebecca S	Teacher - Music	Canyon del Oro High - 282	0.8000	\$	3,408.43
Killom, Natalie Rebecca S	Teacher - Special Education Resource - Music	Canyon del Oro High - 282	0.2000	\$	852.11
Kimler, Courtney Ann	Teacher - Grade 1	Donaldson Elementary - 106	1.0000	\$	4,260.53
King, Brenda Kay	Librarian	Amphitheater Middle - 166	0.8000	\$	3,408.43
King, Nicole B	Teacher - Cross Categorical Classroom	Amphitheater High - 281	1.0000	\$	4,146.35
Kipley, Kayla Jordan	Teacher - Special Education Resource - English	Amphitheater High - 281	1.0000	\$	4,146.35
Kirfman, Jessica Marie	Classroom Aide/Caregiver	Walker Elementary - 112	0.9375	\$	468.75
Kirkendall, Alexis Montiel	Social Worker	Amphitheater Middle - 166	0.7000	\$	2,982.37
Kirkendall, Alexis Montiel	Social Worker	Amphitheater Middle - 166	0.0760	\$	323.80
Kirksey, Natasha Joy	Teacher - Grade 5	Wilson K-8 - 168	1.0000	\$	4,260.53
Kitay, Hillary B	Teacher - Grade 3	Prince Elementary - 111	1.0000	\$	4,260.53
Klahn, Jewel	Teacher - Grade 4	Walker Elementary - 112	1.0000	\$	4,260.53
Klein, Andrea R	Teacher - Grade 2	Harelson Elementary - 107	1.0000	\$	4,260.53
Klinetop, Norman Lewis	Instructional Technology Specialist	Wilson K-8 - 168	1.0000	\$	500.00
Klingler, Abbey Marie	Teacher - Special Education Resource - Elem	Holaway Elementary - 108	1.0000	\$	4,260.53
Klump, Rachele Angelina	Classroom Aide/Caregiver	Amphitheater Middle - 166	0.9375	\$	468.75
Knepper, Damon Ray	Teacher - Band	Ironwood Ridge High - 280	0.8000	\$	3,408.43
Knepper, Damon Ray	Teacher - Orchestra	Ironwood Ridge High - 280	0.2000	\$	852.11
Knight, Alison Dawn	Teacher - Grade 4	Holaway Elementary - 108	1.0000	\$	4,260.53
Koons, Megan Elizabeth	Teacher - Grade 3	Harelson Elementary - 107	1.0000	\$	4,260.53
Kosters, Teoni Danae	Speech/Language Pathology Assistant	WT - Student Services - 540	0.5000	\$	250.00

Kosters, Teoni Danae	Speech/Language Pathology Assistant	WT - Student Services - 540	0.5000	\$ 250.00
Krater, Caroline A	Teacher - Bioscience	Canyon del Oro High - 282	0.2000	\$ 852.11
Krater, Caroline A	Teacher - Bioscience	Canyon del Oro High - 282	0.8000	\$ 3,408.43
Krim, Jennifer Lynn	Teacher - Grade 3	Holaway Elementary - 108	1.0000	\$ 4,260.53
Kroeger, Ashley Nicole	Teacher - Grade 3	Coronado K-8 - 115	1.0000	\$ 4,260.53
Kruthaupt, Fabiola Cruz	Teacher - ELL/SEI	Cross Middle - 167	0.1667	\$ 355.12
Kruthaupt, Fabiola Cruz	Teacher - Study Skills	Cross Middle - 167	0.1667	\$ 710.23
Kruthaupt, Fabiola Cruz	Teacher - ELL/SEI	Cross Middle - 167	0.5000	\$ 2,130.27
Krutzsch, Mary Katharine	Teacher - Special Education Resource - Lang	La Cima Middle - 165	1.0000	\$ 4,260.53
Kuhn, Brandon Edward	Teacher - Chemistry	Amphitheater High - 281	1.0000	\$ 4,146.35
La Joy, Elisa Maria	Teacher - Grade 4	Wilson K-8 - 168	1.0000	\$ 4,260.53
Lackow, Seth A	Teacher - Math Lab	Cross Middle - 167	0.1667	\$ 710.23
Lackow, Seth A	Teacher - Mathematics	Cross Middle - 167	0.1666	\$ 709.80
Lackow, Seth A	Teacher - Mathematics	Cross Middle - 167	0.6667	\$ 2,840.50
Lama Godinez, Marcela Gricelda	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Landrith, David Edwin	Teacher - Academic Intervention	Amphitheater High - 281	1.0000	\$ 4,146.35
Lang, William Matthew	Teacher - Software and App Design	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Langis, Maria D	Teacher - Kindergarten	Copper Creek Elementary - 118	1.0000	\$ 4,260.53
Lantz, Robert Alan	Teacher - History	Canyon del Oro High - 282	1.0000	\$ 4,260.53
LaPedus, Alicia Ann	Special Education Teaching Assistant	Harelson Elementary - 107	0.9375	\$ 468.75
LaPedus, Michael S	Behavioral Intervention Monitor	Mesa Verde Elementary - 116	1.0000	\$ 500.00
LaPlante, Marc B	Teacher - Music	Painted Sky Elementary - 114	0.3000	\$ 639.08
LaPlante, Marc B	Teacher - Music	Painted Sky Elementary - 114	0.5000	\$ 1,065.13
LaPlante, Marc B	Teacher - Orchestra	Painted Sky Elementary - 114	0.2000	\$ 426.05
Larkin, Jennifer Louise	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$ 4,260.53
LaRock, Angela Marie	Teacher - Kindergarten	Walker Elementary - 112	1.0000	\$ 4,260.53
Larriva, Amanda Emilia	Teacher - REACH	Holaway Elementary - 108	0.5000	\$ 2,130.27
Larriva, Amanda Emilia	Teacher - REACH	Rio Vista Elementary - 117	0.5000	\$ 2,130.27
Larussa, Lori Ann	Teacher - Grade 2	Innovation Academy - 119	1.0000	\$ 4,260.53
Lassers, Melissa Madeleinecorinne	Teacher - Career Exploration & Transition	Wilson K-8 - 168	0.1667	\$ 698.51
Lassers, Melissa Madeleinecorinne	Teacher - Language Arts	Wilson K-8 - 168	0.8333	\$ 3,491.72
Laughlin, Von Ligon	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Laughter, Marlana Jerrileen	Teacher - ELL/SEI	Amphitheater High - 281	0.2000	\$ 829.27
Laughter, Marlana Jerrileen	Teacher - ELL/SEI	Amphitheater High - 281	0.3000	\$ 1,243.91
Laughter, Marlana Jerrileen	Teacher - English	Amphitheater High - 281	0.5000	\$ 2,073.18
Laurie, Yetive Ruth Christensen	Teacher - Cross Categorical Classroom	Cross Middle - 167	1.0000	\$ 4,260.53
Lauscher, Kim A	Special Education Teaching Assistant	Harelson Elementary - 107	0.9375	\$ 468.75
Lawrence, Mia Martinez	Teacher - REACH	Painted Sky Elementary - 114	0.2000	\$ 852.11
Lawrence, Mia Martinez	Teacher - REACH	Mesa Verde Elementary - 116	0.6000	\$ 2,556.32
Le, Thanhliem	Teacher - Math Intervention	Amphitheater Middle - 166	1.0000	\$ 4,190.23
Lebreton, Jennie Mae	Teacher - Mathematics	Ironwood Ridge High - 280	0.8000	\$ 3,408.43
Lee, Auvie Roy	Teacher - REACH	Cross Middle - 167	1.0000	\$ 4,260.53
Lee, Linda Elena	Library Assistant	Walker Elementary - 112	1.0000	\$ 500.00
Lefevre, Karen Elizabeth	Teacher - Language Arts	Cross Middle - 167	0.4166	\$ 1,774.94
Lefevre, Karen Elizabeth	Teacher - Language Arts	Cross Middle - 167	0.5000	\$ 2,130.27
Lefevre, Karen Elizabeth	Teacher - Writing Lab	Cross Middle - 167	0.0834	\$ 355.33
Lepore, Andrew Joseph	Teacher - Stagecraft	Ironwood Ridge High - 280	0.1000	\$ 426.05
Lepore, Andrew Joseph	Teacher - Stagecraft	Ironwood Ridge High - 280	0.7000	\$ 2,982.37
Lepore, Andrew Joseph	Teacher - Music and Audio Production	Ironwood Ridge High - 280	0.2000	\$ 852.11
Lerch, Gary Edwin	Instructional Technology Specialist	Coronado K-8 - 115	1.0000	\$ 500.00
Lettera, Pamela Lynn	Teacher - Grade 1	Harelson Elementary - 107	1.0000	\$ 4,260.53
Leunen, Lynn Marie	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	1.0000	\$ 500.00
Levine, Jennifer Anne	Librarian	La Cima Middle - 165	1.0000	\$ 4,190.23
Levy Caliva, Jessica Ellen	School Nurse	Coronado K-8 - 115	1.0000	\$ 4,260.53
Lewis, Jilliane Midori	Teacher - Special Education Resource - Elem	Coronado K-8 - 115	1.0000	\$ 4,049.64
Lewis, Linda Louise	Special Education Teaching Assistant	Coronado K-8 - 115	0.9375	\$ 468.75
Lewis, Loralee	Teacher - Grade 1	Copper Creek Elementary - 118	1.0000	\$ 4,260.53
Leyva, Ariana Valenzuela	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$ 500.00
Lidbetter, Erin Elizabeth	Counselor	La Cima Middle - 165	1.0000	\$ 4,260.53
Lindberg, Patricia Claire	Teacher - Grade 4	Rio Vista Elementary - 117	1.0000	\$ 4,260.53
Lindner, Breanna Lee	Teacher - CHOICES Classroom	La Cima Middle - 165	1.0000	\$ 4,260.53
Lindsey, Cathy A	Special Education Teaching Assistant	Walker Elementary - 112	0.9375	\$ 468.75

Linn, David Dyland	Teacher - Mathematics	Wilson K-8 - 168	0.6000	\$	2,556.32
Linville, Rebecca Jean	Teacher - Language Arts	Coronado K-8 - 115	1.0000	\$	4,190.23
Lipich, Brandi Rae	Teacher - Special Education Preschool	Rillito Center - 125	1.0000	\$	4,260.53
Lise, Ronald G Jr	Teacher - Mathematics	Amphitheater High - 281	1.0000	\$	4,146.35
Lisowski, Christina Marie	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Litkenhus, Julie Marie	Teacher - Grade 1	Painted Sky Elementary - 114	1.0000	\$	4,190.23
Llamas, Raquel Christina	Teacher - ELL/SEI	Walker Elementary - 112	1.0000	\$	4,260.53
Loehr, Lizabeth Ann	Teacher - Grade 2	Harelson Elementary - 107	1.0000	\$	4,260.53
Loera, Adriana	Teacher - ED (SPED) Classroom	Rio Vista Elementary - 117	1.0000	\$	4,190.23
Lopez, Caitlyn Marie	Classroom Aide/Caregiver	Cross Middle - 167	0.9375	\$	468.75
Lopez, Erica Guadalupe	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$	468.75
Lopez, Ilse Angelica	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Lopez, Rebecca S	Behavioral Intervention Monitor	Donaldson Elementary - 106	1.0000	\$	500.00
Lopez, Sahara	Classroom Aide/Caregiver	Ironwood Ridge High - 280	0.9375	\$	468.75
Lopez, Stephanie Marie	Teacher - Academic Intervention	Walker Elementary - 112	0.5000	\$	2,130.27
Lortie, Sarah Elizabeth	Teacher - Math Lab	Amphitheater Middle - 166	0.0833	\$	354.90
Lortie, Sarah Elizabeth	Teacher - Mathematics	Amphitheater Middle - 166	0.7500	\$	3,195.40
Lortie, Sarah Elizabeth	Teacher - AVID	Amphitheater Middle - 166	0.1667	\$	710.23
Lossou-Lossavi, Shari-Ann Aglen	Teacher - Grade 4	Nash Elementary - 110	1.0000	\$	4,260.53
Loudon, Matthew William P	Teacher - Language Arts	Amphitheater Middle - 166	1.0000	\$	4,049.64
Loverde, Emily Ann	Teacher - Grade 4	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Loving, Victoria Jintana	Teacher - Art	La Cima Middle - 165	0.6666	\$	2,793.21
Loving, Victoria Jintana	Teacher - Odyssey of the Mind	La Cima Middle - 165	0.1667	\$	698.51
Loving, Victoria Jintana	Teacher - STEM (Engineering)	La Cima Middle - 165	0.1667	\$	698.51
Lovins, Rachel Elisabeth	Teacher - Choir	Ironwood Ridge High - 280	0.8000	\$	3,408.43
Lovins, Rachel Elisabeth	Teacher - Orchestra	Ironwood Ridge High - 280	0.2000	\$	852.11
Lowe, Elizabeth Anne	Teacher - Grade 2	Harelson Elementary - 107	1.0000	\$	4,260.53
Lowenstein, Lindsay Wray	Classroom Aide/Caregiver	Prince Elementary - 111	0.3750	\$	187.50
Luciano, Susan M	Teacher - Grade 3	Walker Elementary - 112	1.0000	\$	4,260.53
Luna, Rosalie	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$	250.00
Lustenberger, Renee Ann	Teacher - Language Arts	Cross Middle - 167	1.0000	\$	4,260.53
Lyons, Emmalee Shae	Teacher - Special Education Resource - Math	La Cima Middle - 165	1.0000	\$	4,190.23
MacLean, Zella Marie	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Maddox, Kenzie Liu	Teacher - Grade 1	Walker Elementary - 112	1.0000	\$	4,260.53
Madrua, James A Jr	Teacher - Special Education Resource - English	Canyon del Oro High - 282	1.0000	\$	4,190.23
Magallanes, Nancy Jean	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$	468.75
Magrie, Kylie S	Teacher - ELL/SEI	Holaway Elementary - 108	1.0000	\$	4,260.53
Makovic, Lisa Renee	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$	468.75
Maldonado, Elena Angelina	Teacher - Cross Categorical Classroom	Nash Elementary - 110	1.0000	\$	4,190.23
Malone, Jonathan Daniel	Teacher - General Science	Amphitheater Middle - 166	1.0000	\$	4,190.23
Manley, Ashlee A	Teacher - Grade 1	Innovation Academy - 119	1.0000	\$	4,260.53
Manno, Theodore Gerald	Teacher - Biology	Ironwood Ridge High - 280	0.6000	\$	2,556.32
Manno, Theodore Gerald	Teacher - Bioscience	Ironwood Ridge High - 280	0.4000	\$	1,704.21
Marcisak, Adrianna Privitera	Teacher - American Sign Language	Canyon del Oro High - 282	1.0000	\$	4,260.53
Marietta, Carolyn Louise	Teacher - English	Amphitheater High - 281	1.0000	\$	4,146.35
Markley, Karen L	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	0.5000	\$	250.00
Marlatt, Lauren Andrea	Teacher - General Science	Coronado K-8 - 115	0.1667	\$	710.23
Marlatt, Lauren Andrea	Teacher - General Science	Coronado K-8 - 115	0.8333	\$	3,550.30
Marner, Peggy Katherine	Teacher - Grade 3	Holaway Elementary - 108	1.0000	\$	4,260.53
Marquez, Galahad B	Bilingual Instructional Assistant	Holaway Elementary - 108	0.2500	\$	125.00
Martin, Elinore Janice	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$	468.75
Martin, Michelle Lee	Teacher - Kindergarten	Nash Elementary - 110	1.0000	\$	4,260.53
Martinez, Amy Kathleen	Teacher - Music	La Cima Middle - 165	0.6667	\$	2,840.50
Martinez, Amy Kathleen	Teacher - Musical Theater	La Cima Middle - 165	0.3333	\$	1,420.04
Martinez, Angela Elena	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$	468.75
Martinez, Gene Ruiz	Social Worker	La Cima Middle - 165	0.5000	\$	2,130.27
Martinez, Gene Ruiz	Social Worker	Walker Elementary - 112	0.5000	\$	2,130.27
Martinez, Helen Aurora	Teacher - Grade 4	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Martinez, Janitza Danel	Classroom Aide/Caregiver	Holaway Elementary - 108	0.9375	\$	468.75
Martinez, Jennifer Selena	Teacher - Kindergarten	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Martinez, Monica Mills	Psychologist	WT - Student Services - 540	0.4000	\$	1,704.21
Martinez, Monica Mills	Psychologist	WT - Student Services - 540	0.6000	\$	2,556.32

Mastrorocco, Wendy Elizabeth	Special Education Teaching Assistant	Rillito Center - 125	0.8750	\$	437.50
Mathis, Krysta Lee	Classroom Aide/Caregiver	Cross Middle - 167	0.9375	\$	468.75
Maxon, Shannon Irene	Teacher - Grade 3	Innovation Academy - 119	1.0000	\$	4,260.53
Maxwell, Annie Marie	School Nurse	Rillito Center - 125	1.0000	\$	4,203.44
Mayer, Ryan Marcel	Teacher - ELL/SEI	Keeling Elementary - 109	1.0000	\$	4,260.53
Mayhew, Constance Lynn	Teacher - Mathematics	Canyon del Oro High - 282	1.0000	\$	4,190.23
Mccabe, Teresa Marie	Library Assistant	Wilson K-8 - 168	1.0000	\$	500.00
Mccann-Smith, Sarina Rodriguez	Teacher - Spanish Language	Canyon del Oro High - 282	1.0000	\$	4,260.53
Mccarthy, Cynthia Erin	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
McClemons, Teri Marie	Psychologist	WT - Student Services - 540	0.5000	\$	2,130.27
McClemons, Teri Marie	Psychologist	WT - Student Services - 540	0.5000	\$	2,130.27
Mcconnell, Marisa Yvonne	Teacher - Academic Intervention	Mesa Verde Elementary - 116	0.5000	\$	2,130.27
Mcconnell, Marisa Yvonne	Teacher - Academic Intervention	Mesa Verde Elementary - 116	0.5000	\$	2,130.27
McCormick, Marina Camargo	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	1.0000	\$	500.00
McCoy, Lorraine J	Teacher - French Language	Ironwood Ridge High - 280	0.2000	\$	852.11
McCoy, Lorraine J	Teacher - French Language	Canyon del Oro High - 282	0.8000	\$	3,408.43
McDole, Madisyn Lynn	Teacher - Grade 4	Keeling Elementary - 109	1.0000	\$	4,190.23
McElhinney, Judith Marina	Teacher - Mathematics	Ironwood Ridge High - 280	1.0000	\$	4,260.53
McFadden, William Edward	Classroom Aide/Caregiver	Copper Creek Elementary - 118	0.6250	\$	312.50
McFrederick, Kyle Carlton	Teacher - ELL/SEI	Rio Vista Elementary - 117	0.5000	\$	2,130.27
McFrederick, Kyle Carlton	Teacher - Academic Intervention	Rio Vista Elementary - 117	0.5000	\$	2,130.27
McGee, Christine Ellen	Occupational Therapist	WT - Student Services - 540	1.0000	\$	4,260.53
Mcgowan, Alissa Kathleen	Teacher - History	Ironwood Ridge High - 280	1.0000	\$	4,260.53
McKee, Scott Charles	Teacher - P. E.	Canyon del Oro High - 282	0.8000	\$	3,408.43
McMillan-Dale, Meredith Mitchell	Teacher - Art	Mesa Verde Elementary - 116	0.3000	\$	1,278.16
McMillan-Dale, Meredith Mitchell	Teacher - Art	Mesa Verde Elementary - 116	0.5000	\$	2,130.27
Mcnew, Ann Frances	Teacher - ELL/SEI	Holaway Elementary - 108	0.5000	\$	2,130.27
Mcnew, Ann Frances	Teacher - ELL/SEI	Keeling Elementary - 109	0.5000	\$	2,130.27
McQuade, Lavinia Lynn	Counselor	Amphitheater High - 281	1.0000	\$	4,146.35
Mcquown, Brianna Marie	Speech/Language Pathology Assistant	WT - Student Services - 540	0.3000	\$	150.00
Mcquown, Brianna Marie	Speech/Language Pathology Assistant	WT - Student Services - 540	0.7000	\$	350.00
Meisner, Kasey Lee	Teacher - General Science	Cross Middle - 167	1.0000	\$	4,260.53
Meitner, Nickolas Steven	Teacher - Culinary Arts	Canyon del Oro High - 282	1.0000	\$	4,260.53
Mele, James D	Behavioral Intervention Monitor	Coronado K-8 - 115	0.5000	\$	250.00
Menaugh, Jill Harris	Teacher - Art	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Mendez, Brenda Sotelo	Teacher - Grade 2	Innovation Academy - 119	1.0000	\$	4,260.53
Mendez, Melisa B	Counselor	Amphitheater Middle - 166	1.0000	\$	4,260.53
Mendivil, Jorge E	Teacher - Mathematics	Amphitheater High - 281	0.8000	\$	3,317.08
Mendivil, Jorge E	Teacher - P. E.	Amphitheater High - 281	0.2000	\$	829.27
Mendoza, Tamara B	Behavioral Intervention Monitor	Amphitheater High - 281	1.0000	\$	480.00
Menzies, Sophia Frances	Teacher - Grade 2	Nash Elementary - 110	1.0000	\$	4,260.53
Mercilliott, Christopher Lee	Teacher - Social Studies	Amphitheater Middle - 166	0.8333	\$	3,550.30
Mercilliott, Christopher Lee	Teacher - AVID	Amphitheater Middle - 166	0.1667	\$	710.23
Merendo, Erin Nicole	Teacher - Special Education Resource - General	Ironwood Ridge High - 280	0.6000	\$	2,556.32
Merendo, Erin Nicole	Teacher - Early Childhood Education	Ironwood Ridge High - 280	0.4000	\$	1,704.21
Merry, Shannon Concannon	Teacher - Environmental Science	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Metcalf, Benjamin Ngoc Phuong	Teacher - Biology	Ironwood Ridge High - 280	0.2000	\$	838.05
Metcalf, Benjamin Ngoc Phuong	Teacher - Biology	Ironwood Ridge High - 280	0.8000	\$	3,352.19
Michaels, Christina Marie	Teacher - Math Lab	La Cima Middle - 165	0.2500	\$	1,065.13
Michaels, Christina Marie	Teacher - Mathematics	La Cima Middle - 165	0.5833	\$	2,485.17
Michaels, Christina Marie	Teacher - Math Intervention	La Cima Middle - 165	0.1667	\$	710.23
Mihalik, Alexandra	Special Education Teaching Assistant	Harelson Elementary - 107	0.9375	\$	468.75
Miller, Cassie Lynne	Teacher - Music	Copper Creek Elementary - 118	0.0834	\$	355.12
Miller, Cassie Lynne	Teacher - Music	Copper Creek Elementary - 118	0.3000	\$	1,278.16
Miller, Cassie Lynne	Teacher - Music	Copper Creek Elementary - 118	0.4166	\$	1,775.15
Miller, Daina Suzana	Occupational Therapist	WT - Student Services - 540	0.5000	\$	2,130.27
Miller, Daina Suzana	Occupational Therapist	WT - Student Services - 540	0.5000	\$	2,130.27
Miller, Lorie Lynne	Library Assistant	Amphitheater High - 281	1.0000	\$	480.00
Miller, Sally Aileen	Teacher - REACH	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Miller, Vanessa Ann	Teacher - Grade 2	Walker Elementary - 112	1.0000	\$	4,260.53
Miller, Zane Donald	Teacher - Mathematics	Ironwood Ridge High - 280	1.0000	\$	4,190.23
Minson, Bryan Coaklee	Teacher - REACH	La Cima Middle - 165	1.0000	\$	4,260.53

Miranda, Jennifer Trimble	Counselor	Ironwood Ridge High - 280	0.5000	\$	2,130.27
Miranda, Jennifer Trimble	Counselor	Ironwood Ridge High - 280	0.5000	\$	2,130.27
Moes, John David Scott	Teacher - Economics	Canyon del Oro High - 282	1.0000	\$	4,260.53
Montano, Diane Janine	Behavioral Intervention Monitor	Rio Vista Elementary - 117	1.0000	\$	500.00
Montero Morales, Priscilla Adriana	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Montes, Joey Anthony	Teacher - American Sign Language	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Morabito, Rachel Ann	Teacher - Cross Categorical Classroom	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Morales, Andres J	Teacher - Adaptive P.E.	Rio Vista Elementary - 117	0.1000	\$	426.05
Morales, Andres J	Teacher - P. E.	Rio Vista Elementary - 117	0.8000	\$	3,408.43
Morales, Jane D	Teacher - P. E.	Coronado K-8 - 115	0.8000	\$	3,408.43
Morales, Maggie Rose	Teacher - Special Education Resource - Elem	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Moreno Andrade, Elizabeth Olivia	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$	468.75
Moreno, Elizabeth Holmes	Teacher - Grade 2	Nash Elementary - 110	1.0000	\$	4,190.23
Moreno, Kristin Andrea	Teacher - Language Arts	Coronado K-8 - 115	0.8333	\$	3,550.30
Moreno, Kristin Andrea	Teacher - Academic Intervention	Coronado K-8 - 115	0.1667	\$	710.23
Mornweg, Brittany Patrice	Teacher - Grade 2	Rio Vista Elementary - 117	1.0000	\$	4,190.23
Morris, Christopher Andrew	Teacher - Special Education Resource - Math	Canyon del Oro High - 282	1.0000	\$	4,260.53
Morris, Patricia A	Special Education Teaching Assistant	Amphitheater Middle - 166	0.9375	\$	468.75
Morrison, Alexandra Fae	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.7500	\$	375.00
Morrison, Georgia Keel	Classroom Aide/Caregiver	Walker Elementary - 112	0.9375	\$	468.75
Mounts, Brianna Elise	Teacher - Grade 3	Keeling Elementary - 109	1.0000	\$	4,260.53
Mucenski, Michelle Melissa	Teacher - Grade 1	Innovation Academy - 119	1.0000	\$	4,260.53
Mullen, Mary Grace	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$	450.00
Multhup, January E	Teacher - Grade 1	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Munoz, Joseph K	Teacher - Band	Keeling Elementary - 109	0.2000	\$	852.11
Munoz, Joseph K	Teacher - Band	Nash Elementary - 110	0.2000	\$	852.11
Munoz, Joseph K	Teacher - Band	Prince Elementary - 111	0.2000	\$	852.11
Munoz, Joseph K	Teacher - Orchestra	Nash Elementary - 110	0.2000	\$	852.11
Munoz, Makayla Nicole	Teacher - Cross Categorical Classroom	Holaway Elementary - 108	1.0000	\$	4,190.23
Munoz, Mariana Leticia	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$	468.75
Munson, Kelly Maxine	Teacher - P. E.	Prince Elementary - 111	0.2000	\$	852.11
Munson, Kelly Maxine	Teacher - P. E.	Prince Elementary - 111	0.7000	\$	2,982.37
Munson, Kelly Maxine	Teacher - Academic Intervention	Prince Elementary - 111	0.1000	\$	426.05
Murillo, Mindy Lynn	Teacher - ELL/SEI	Harelson Elementary - 107	0.5000	\$	2,130.27
Murillo, Mindy Lynn	Teacher - ELL/SEI	Mesa Verde Elementary - 116	0.5000	\$	2,130.27
Murphy, Justin	Teacher - Grade 3	Rio Vista Elementary - 117	1.0000	\$	4,190.23
Murphy, Shannon E	Physical Therapist	WT - Student Services - 540	0.6000	\$	2,556.32
Murrill, Kellie Lynnette	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$	468.75
Muscarello, Chelsea Jo	Special Education Teaching Assistant	La Cima Middle - 165	0.8750	\$	437.50
Musick, Michael Thomas Lane	Teacher - History	Canyon del Oro High - 282	1.0000	\$	4,260.53
Myers, Crystal Renee	School Health Aide	Donaldson Elementary - 106	1.0000	\$	500.00
Nakamura, Christina Mae	Special Education Teaching Assistant	Cross Middle - 167	1.0000	\$	500.00
Natale, Sarah Theresa	Teacher - Grade 4	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Nau, Camille Cecilia	Teacher - Kindergarten	Donaldson Elementary - 106	1.0000	\$	4,190.23
Nelson, Kerry Anne	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$	468.75
Nenadovich, Heather Beth	Teacher - Kindergarten	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Neubauer, Cristina Star	School Nurse	Amphitheater Middle - 166	1.0000	\$	4,260.53
Nicholas, Rosa M	Teacher - ELL/SEI	Donaldson Elementary - 106	1.0000	\$	4,049.64
Nichols, Sarah Ann	Teacher - Grade 1	Prince Elementary - 111	1.0000	\$	4,190.23
Nicley, Camille Yeats Costello	Teacher - English	Canyon del Oro High - 282	1.0000	\$	4,260.53
Niles, Melissa Gene	Teacher - English	Canyon del Oro High - 282	1.0000	\$	4,260.53
Nixon, Natalie A	Teacher - Kindergarten	Keeling Elementary - 109	1.0000	\$	4,190.23
Nixon, Taylor Lorraine	Teacher - Kindergarten	Holaway Elementary - 108	1.0000	\$	4,190.23
Nordstrom, Sarah Terry	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,190.23
Noriega, Yvonne B	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$	468.75
Northam, Susan Elizabeth	Teacher - REACH	Keeling Elementary - 109	0.5000	\$	2,130.27
Northam, Susan Elizabeth	Teacher - REACH	Nash Elementary - 110	0.5000	\$	2,130.27
Nosheny, Aaron	Instructional Technology Specialist	Donaldson Elementary - 106	0.6000	\$	300.00
Nystedt, Sarah Catherine	Teacher - Grade 6 (Self-Contained)	Harelson Elementary - 107	1.0000	\$	4,260.53
Obregon, Jose J	Teacher - Social Studies	Wilson K-8 - 168	1.0000	\$	4,260.53
Ochoa, Joy Marie	Teacher - REACH	Coronado K-8 - 115	0.4000	\$	1,704.21
Ochoa, Joy Marie	Teacher - REACH	Copper Creek Elementary - 118	0.6000	\$	2,556.32

O'Connell, Amanda Michelle	Special Education Teaching Assistant	Keeling Elementary - 109	0.9375	\$ 468.75
Ogden, Melody Jo	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$ 250.00
Ohlmaier, Hillary Gillanders	Teacher - Special Education Preschool	WT - Student Services - 540	1.0000	\$ 4,260.53
Okonya, Elizabeth Meso	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$ 4,049.64
Oldaker, Rachel Michelle	Library Assistant	Mesa Verde Elementary - 116	1.0000	\$ 500.00
Olen, Laura Marie	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$ 250.00
Olivares Velarde, Sara P	Special Education Teaching Assistant	Prince Elementary - 111	0.5000	\$ 250.00
Oliver, Heather	Teacher - Academic Intervention	Painted Sky Elementary - 114	0.5000	\$ 2,130.27
Olson, Lisa Jeanne	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$ 250.00
Olszewski, Cynthia Joanne Danusia	Special Education Facilitator	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Orlosky, Sheryl Ann	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$ 468.75
Oros, Lourdes E	Teacher - ELL/SEI	Amphi Academy Online - 285	0.2500	\$ 1,065.13
Oros, Lourdes E	Teacher - ELL/SEI	Walker Elementary - 112	0.7500	\$ 3,195.40
Ortiz, Chelsea	Counselor	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Ortiz, Lisa Michelle	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$ 250.00
Ortiz, Monica Cecelia	Athletic Trainer	Amphitheater High - 281	1.0000	\$ 4,146.35
Ortiz, Phillip C	Teacher - Grade 5	Wilson K-8 - 168	1.0000	\$ 4,190.23
Osborn, Gabriel Eugene	Teacher - Adaptive P.E.	Copper Creek Elementary - 118	0.1000	\$ 404.96
Osborn, Gabriel Eugene	Teacher - P. E.	Copper Creek Elementary - 118	0.2000	\$ 809.93
Osborn, Gabriel Eugene	Teacher - P. E.	Copper Creek Elementary - 118	0.6000	\$ 2,429.78
Ousley, Phoenix Dylan	Instructional Technology Specialist	Amphitheater Middle - 166	0.6000	\$ 300.00
Ousley, Phoenix Dylan	Instructional Technology Specialist	Amphitheater Middle - 166	0.4000	\$ 200.00
Ousley, Wendi L	Teacher - English	Amphitheater High - 281	0.2000	\$ 829.27
Ousley, Wendi L	Teacher - English	Amphitheater High - 281	0.8000	\$ 3,317.08
Owen, Lorraine Mary	Teacher - Literacy Intervention	Prince Elementary - 111	0.5000	\$ 2,130.27
Owen, Lorraine Mary	Teacher - Literacy Intervention	Prince Elementary - 111	0.5000	\$ 2,130.27
Pacheco, Alma Patricia	Behavioral Intervention Monitor	Coronado K-8 - 115	1.0000	\$ 500.00
Padilla, Dee Ann	Teacher - Grade 4	Harelson Elementary - 107	1.0000	\$ 4,260.53
Padilla, Lisa Rae	Teacher - English	Amphitheater High - 281	1.0000	\$ 4,146.35
Pakkala, Sara Elizabeth	Teacher - Kindergarten	Wilson K-8 - 168	1.0000	\$ 4,260.53
Palomarez, Catharine Ellen	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$ 500.00
Panneck, Jeffrey G	Teacher - Social Studies	La Cima Middle - 165	1.0000	\$ 4,260.53
Papajohn, Sarah Beth	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$ 4,260.53
Paredez, Jerell J	Teacher - Grade 3	Prince Elementary - 111	1.0000	\$ 4,260.53
Parham, John Thomas	College Advising Counselor	Amphitheater High - 281	1.0000	\$ 4,146.35
Parker, Ergis Zorba	Teacher - Special Education Preschool	Copper Creek Elementary - 118	1.0000	\$ 4,260.53
Parriott, Lisa Ann	Counselor	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Patchin, Patricia Ann	Teacher - Grade 4	Innovation Academy - 119	1.0000	\$ 4,260.53
Paul, Kayleigh Michelle	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$ 4,260.53
Paulson-Midgley, Tamara Lynn	Teacher - Band	Amphitheater Middle - 166	0.3334	\$ 1,420.46
Paulson-Midgley, Tamara Lynn	Teacher - Music	Amphitheater Middle - 166	0.3333	\$ 1,420.04
Paulson-Midgley, Tamara Lynn	Teacher - Orchestra	Amphitheater Middle - 166	0.3333	\$ 1,420.04
Payne, John Thomas	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Peace, Dustin P	Teacher - P. E.	Innovation Academy - 119	0.1000	\$ 426.05
Peace, Dustin P	Teacher - P. E.	Innovation Academy - 119	0.3000	\$ 1,278.16
Peace, Dustin P	Teacher - P. E.	Innovation Academy - 119	0.6000	\$ 2,556.32
Pechuzal, Caroline L	Teacher - Biology	Canyon del Oro High - 282	0.8000	\$ 1,704.21
Peck, Emily Elizabeth	Teacher - Grade 2	Copper Creek Elementary - 118	1.0000	\$ 4,260.53
Penna, Kelli Suzanne	Teacher - Special Education Resource - Elem	Keeling Elementary - 109	1.0000	\$ 4,260.53
Peplinski, Grace Michelle	Teacher - Grade 3	Copper Creek Elementary - 118	1.0000	\$ 4,260.53
Perez, Katrina Monica	Teacher - Grade 4	Mesa Verde Elementary - 116	1.0000	\$ 4,260.53
Perez, Shaina Hollee	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Perkins, Mason April	Teacher - Mathematics	Amphitheater Middle - 166	0.8333	\$ 3,550.30
Perkins, Mason April	Teacher - AVID	Amphitheater Middle - 166	0.1667	\$ 710.23
Petersen, Christine Margaret	Counselor	Harelson Elementary - 107	1.0000	\$ 4,260.53
Peterson, Jane M	Teacher - Art	Walker Elementary - 112	0.3000	\$ 1,278.16
Peterson, Jane M	Teacher - Art	Walker Elementary - 112	0.5000	\$ 2,130.27
Peterson, Jenny	Behavioral Intervention Monitor	Coronado K-8 - 115	0.5000	\$ 250.00
Petrass, Lisa Lynne	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$ 4,260.53
Petrosky, Krystal Violet	Teacher - Grade 4	Donaldson Elementary - 106	1.0000	\$ 4,049.64
Pham, Phi H	Teacher - Mathematics	Amphitheater Middle - 166	1.0000	\$ 4,260.53
Phinney, Martha Hale	Teacher - Art	Harelson Elementary - 107	0.3000	\$ 1,278.16

Phinney, Martha Hale	Teacher - Art	Harelson Elementary - 107	0.6000	\$	2,556.32
Piazza, Elizabeth Leigh	Teacher - Mathematics	Canyon del Oro High - 282	1.0000	\$	4,260.53
Pickard Vazquez, Emma Gabriela	Teacher - Academic Intervention	Wilson K-8 - 168	0.5000	\$	1,047.56
Pierce, Abigail Kathleen	Teacher - Kindergarten	Prince Elementary - 111	1.0000	\$	4,260.53
Pierce, Stacey B	Teacher - Literacy Intervention	Nash Elementary - 110	0.5000	\$	2,130.27
Pierce, Stacey B	Teacher - Literacy Intervention	Nash Elementary - 110	0.5000	\$	2,130.27
Pierson, John Byron	Occupational Therapist	WT - Student Services - 540	1.0000	\$	4,260.53
Pike, Jennifer Callahan	Teacher - Art	Coronado K-8 - 115	0.8333	\$	3,550.30
Pike, Jennifer Callahan	Teacher - Odyssey of the Mind	Coronado K-8 - 115	0.1667	\$	710.23
Pingry, Bonnie Levine	Teacher - Literacy Intervention	Holaway Elementary - 108	0.5000	\$	2,095.12
Pivonka, Kathryn Gayleen	Special Education Teaching Assistant	Coronado K-8 - 115	1.0000	\$	500.00
Plank-Bowman, Dorothy Carmella	Teacher - Grade 1	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Plimpton, John P	Special Education Teaching Assistant	Rillito Center - 125	0.8750	\$	437.50
Poland, Carly Barbara	Teacher - Grade 2	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Polcyn, Dawn Marie	Psychologist	WT - Student Services - 540	0.5000	\$	2,130.27
Polcyn, Dawn Marie	Psychologist	WT - Student Services - 540	0.5000	\$	2,130.27
Porteous, M C	Teacher - Band	Coronado K-8 - 115	0.2000	\$	852.11
Porteous, M C	Teacher - Music	Coronado K-8 - 115	0.3000	\$	1,278.16
Porteous, M C	Teacher - Music	Coronado K-8 - 115	0.5000	\$	2,130.27
Portillo, Veronica	Library Assistant	Nash Elementary - 110	1.0000	\$	500.00
Post, Brian R	Teacher - Social Studies	Cross Middle - 167	1.0000	\$	4,260.53
Post, Trina Kay	Teacher - Grade 1	Keeling Elementary - 109	1.0000	\$	4,260.53
Potter, Elizabeth Hill	Psychologist	WT - Student Services - 540	1.0000	\$	4,260.53
Powell, Matthew W	Teacher - Mathematics	Canyon del Oro High - 282	1.0000	\$	4,260.53
Powers, Jennifer Lee Bennett	Teacher - Kindergarten	Walker Elementary - 112	1.0000	\$	4,260.53
Pratt, Megan Mee Joo	Teacher - Grade 2	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Prentis, Peggy Ann	Teacher - Social Studies	Coronado K-8 - 115	0.6667	\$	2,840.50
Prentis, Peggy Ann	Teacher - Technology	Coronado K-8 - 115	0.3333	\$	1,420.04
Priest, Madison Lee	Teacher - General Science	Wilson K-8 - 168	0.3333	\$	1,420.04
Priest, Madison Lee	Teacher - General Science	Wilson K-8 - 168	0.5000	\$	2,130.27
Priest, Madison Lee	Teacher - STEM (Engineering)	Wilson K-8 - 168	0.1667	\$	710.23
Priest, Shannon Virginia	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$	468.75
Priestle, Stephen Paul	Behavioral Intervention Monitor	Innovation Academy - 119	1.0000	\$	500.00
Pye, Alexander Enrique Guzman	Special Education Teaching Assistant	La Cima Middle - 165	0.8750	\$	437.50
Queiruga, Jennifer	Teacher - AVID	Amphitheater Middle - 166	1.0000	\$	4,260.53
Quevedo, Shelley L	Teacher - Mathematics	Coronado K-8 - 115	0.8333	\$	3,550.30
Quevedo, Shelley L	Teacher - Academic Intervention	Coronado K-8 - 115	0.1667	\$	710.23
Quihuis-Fleming, Piper Diane	Classroom Aide/Caregiver	Copper Creek Elementary - 118	0.9375	\$	468.75
Quijada, Mary	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$	468.75
Quinn, Catherine C	Teacher - Grade 5	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Quinn, David Adren	Library Clerk	Ironwood Ridge High - 280	0.5000	\$	250.00
Quinn, Vanessa Hause	Preschool Instructional Specialist	Copper Creek Elementary - 118	1.0000	\$	500.00
Ralbovsky, Jessica	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Randall, Lesa Beth	Teacher - Digital Photography	Amphitheater High - 281	0.2000	\$	829.27
Randall, Lesa Beth	Teacher - French Language	Amphitheater High - 281	0.8000	\$	3,317.08
Randall, Louisa Maria	Teacher - P. E.	Canyon del Oro High - 282	1.0000	\$	4,260.53
Randall, Melanie Lynne	Speech/Language Pathologist	WT - Student Services - 540	0.6000	\$	2,556.32
Randall, Robin Lisa	Classroom Aide/Caregiver	Holaway Elementary - 108	0.9375	\$	468.75
Randolph, Rusti Lynn	Teacher - Grade 4	Coronado K-8 - 115	1.0000	\$	4,260.53
Raney, Heather Renee	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Rankin, Sophia Osuna	Teacher - Music	Nash Elementary - 110	0.3000	\$	1,278.16
Rankin, Sophia Osuna	Teacher - Music	Nash Elementary - 110	0.5000	\$	2,130.27
Ratliff, Katherine K	Teacher - Kindergarten	Walker Elementary - 112	1.0000	\$	4,260.53
Rawn, Melissa Adrienne	Teacher - P. E.	Painted Sky Elementary - 114	0.0500	\$	213.03
Rawn, Melissa Adrienne	Teacher - P. E.	Painted Sky Elementary - 114	0.1000	\$	426.05
Rawn, Melissa Adrienne	Teacher - P. E.	Painted Sky Elementary - 114	0.1500	\$	639.08
Rawn, Melissa Adrienne	Teacher - P. E.	Painted Sky Elementary - 114	0.1500	\$	639.08
Rawn, Melissa Adrienne	Teacher - P. E.	Painted Sky Elementary - 114	0.4500	\$	1,917.24
Reardon, Patricia Sara	Teacher - Math Lab	Cross Middle - 167	0.0834	\$	349.47
Reardon, Patricia Sara	Teacher - Mathematics	Cross Middle - 167	0.2500	\$	1,047.56
Reardon, Patricia Sara	Teacher - Mathematics	Cross Middle - 167	0.5000	\$	2,095.12
Reddoch, Laura Ann	Teacher - Grade 5	Wilson K-8 - 168	1.0000	\$	4,190.23

Redmond, Samantha Ann	Special Education Teaching Assistant	Walker Elementary - 112	0.9375	\$ 468.75
Reeb, Douglas Criswell	Bilingual Instructional Assistant	Amphitheater Middle - 166	0.5000	\$ 125.00
Reed, Jan M	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$ 250.00
Reil, Elisabeth Johanna Mai	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Reinhardt, Camilla Corrine	Library Assistant	Copper Creek Elementary - 118	1.0000	\$ 500.00
Resley, Robin N	Teacher - Computer Programming	Coronado K-8 - 115	0.1666	\$ 709.80
Resley, Robin N	Teacher - General Science	Coronado K-8 - 115	0.1667	\$ 710.23
Resley, Robin N	Teacher - General Science	Coronado K-8 - 115	0.6667	\$ 2,840.50
Reyes, Monica Lavinia	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 468.75
Rhoads, Georgette	Special Education Teaching Assistant	Cross Middle - 167	0.9375	\$ 468.75
Rhonehouse, Amy Catherine	Teacher - Kindergarten	Coronado K-8 - 115	1.0000	\$ 4,190.23
Rice, Christel Rae	Special Education Facilitator	Amphitheater Middle - 166	0.5000	\$ 2,095.12
Rice, Christel Rae	Teacher - Special Education Resource - Math	Amphitheater Middle - 166	0.5000	\$ 2,095.12
Richards, Monet Celeste	Teacher - CHOICES Classroom	La Cima Middle - 165	1.0000	\$ 4,260.53
Richards, Sydney Hart	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$ 2,130.27
Richardson, Jonelle Nicole	Teacher - Grade 2	Wilson K-8 - 168	1.0000	\$ 4,260.53
Richmond, Kay Dee	Teacher - ELL/SEI	Coronado K-8 - 115	1.0000	\$ 4,260.53
Ricker, Matthew D	Librarian	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Riggs, Jennifer L	Teacher - Special Education Resource - Elem	Harelson Elementary - 107	1.0000	\$ 4,260.53
Rincon, Christina Marie	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$ 4,260.53
Rini, Kaitlyn Marie	Teacher - Special Education Resource - English	Ironwood Ridge High - 280	1.0000	\$ 4,260.53
Rischar, Bertha Alicia	School Nurse	Cross Middle - 167	1.0000	\$ 4,260.53
Ritzel, Lorella	Behavioral Intervention Monitor	Copper Creek Elementary - 118	1.0000	\$ 500.00
Roa, Alix M	Special Education Teaching Assistant	Amphitheater Middle - 166	0.9375	\$ 468.75
Roark, Landi Denise	Teacher - REACH	Innovation Academy - 119	1.0000	\$ 4,260.53
Roberts, Coral Christine	Imagine Preschool Director	WT - Community Pre-Schools - 511	0.5000	\$ 2,130.27
Roberts, Michelle D	Teacher - Grade 1	Nash Elementary - 110	1.0000	\$ 4,260.53
Robison, Julia Grace	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	1.0000	\$ 500.00
Robles, Erin Elizabeth	Teacher - Grade 2	Coronado K-8 - 115	1.0000	\$ 4,260.53
Robles, Nickolas Reynaldo	Teacher - Grade 4	Prince Elementary - 111	1.0000	\$ 4,260.53
Rodgers, H Morgan	Teacher - Biology	Amphitheater High - 281	1.0000	\$ 4,146.35
Rodrigues, Michaela Oxuzidis	Teacher - Grade 3	Innovation Academy - 119	1.0000	\$ 4,260.53
Rodriguez, Ann Elizabeth	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$ 468.75
Rodriguez, Brianna Aurora Rynae	School Health Assistant	Cross Middle - 167	1.0000	\$ 500.00
Rodriguez, Emilio Cipriano	Social Worker	Nash Elementary - 110	0.6000	\$ 2,556.32
Rodriguez, Emilio Cipriano	Social Worker	Nash Elementary - 110	0.4000	\$ 1,704.21
Rodriguez, Sophia Christine	Teacher - P. E.	Wilson K-8 - 168	1.0000	\$ 4,190.23
Roe, Tori Jean	Teacher - Special Education Resource - Elem	Harelson Elementary - 107	1.0000	\$ 4,260.53
Rogers, Alison	Teacher - Spanish Language	Canyon del Oro High - 282	0.4000	\$ 1,704.21
Rogers, Alison	Teacher - Spanish Language	Canyon del Oro High - 282	0.6000	\$ 2,556.32
Rohrer, Christopher W	Teacher - Spanish Language	Cross Middle - 167	1.0000	\$ 4,260.53
Rojek, Jakub Maciej	Teacher - Band	Walker Elementary - 112	0.2000	\$ 838.05
Rojek, Jakub Maciej	Teacher - Music	Walker Elementary - 112	0.3000	\$ 1,257.07
Rojek, Jakub Maciej	Teacher - Music	Walker Elementary - 112	0.5000	\$ 2,095.12
Romero, Czerenise Maricruz	School Health Assistant	Amphitheater Middle - 166	1.0000	\$ 500.00
Rondeau, Caroline A	Teacher - Special Education Resource - Elem	Walker Elementary - 112	1.0000	\$ 4,260.53
Rondeau, Hana	Teacher - Music	Keeling Elementary - 109	0.3000	\$ 1,257.07
Rondeau, Hana	Teacher - Music	Keeling Elementary - 109	0.5000	\$ 2,095.12
Rondeau, Hana	Teacher - Orchestra	Keeling Elementary - 109	0.2000	\$ 838.05
Ronstadt, Joshua Robert	Teacher - Architectural Drafting	Canyon del Oro High - 282	0.4000	\$ 1,704.21
Ronstadt, Joshua Robert	Teacher - Construction Technologies	Canyon del Oro High - 282	0.6000	\$ 2,556.32
Roop, Lee	Teacher - Academic Intervention	Holaway Elementary - 108	0.5000	\$ 2,130.27
Roop-Rosales, Sarah Elizabeth	Teacher - Cross Categorical Classroom	Amphitheater Middle - 166	1.0000	\$ 4,190.23
Rose, Heather Irene	School Health Aide	Harelson Elementary - 107	1.0000	\$ 250.00
Rose, Stileda Patrice	Counselor	Amphitheater High - 281	0.5000	\$ 2,073.18
Rose, Stileda Patrice	Counselor	Amphitheater High - 281	0.5000	\$ 2,073.18
Roseman, Ronny Michael	Teacher - Software and App Design	Canyon del Oro High - 282	0.8000	\$ 3,408.43
Roseman, Ronny Michael	Teacher - Software and App Design	Canyon del Oro High - 282	0.2000	\$ 852.11
Ross, Sarah Lisbeth	Social Worker	Keeling Elementary - 109	0.5000	\$ 2,130.27
Rossi, Eric C	Teacher - History	Canyon del Oro High - 282	1.0000	\$ 4,260.53
Rosson, Karen Chiles	Teacher - Special Education Resource - Math	Amphitheater High - 281	1.0000	\$ 4,146.35
Roth, Rachel Madison	Teacher - Grade 3	Coronado K-8 - 115	1.0000	\$ 4,260.53

Rouille, Doreen Lynn	Teacher - English	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Rountree, Abigail Conant Woodarc	Teacher - Grade 1	Wilson K-8 - 168	1.0000	\$	4,260.53
Rowe, Darlene	Teacher - ELL/SEI	Nash Elementary - 110	1.0000	\$	4,260.53
Roy, Stephanie Maree	School Nurse	La Cima Middle - 165	1.0000	\$	4,260.53
Rubio, Rosa M	School Health Aide	Mesa Verde Elementary - 116	1.0000	\$	500.00
Ruboyianes, Amy Marie	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$	4,260.53
Rudd, Amy Ann	Teacher - Art	Holaway Elementary - 108	0.3000	\$	1,214.89
Rudd, Amy Ann	Teacher - Art	Holaway Elementary - 108	0.5000	\$	2,024.82
Rudolph, Lisa	Teacher - Kindergarten	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Ruesch, Svana C	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	1.0000	\$	500.00
Ruiz, Jamie Jo	Teacher - Special Education Resource - Math	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Ruiz, Judith Madrid	Teacher - Kindergarten	Holaway Elementary - 108	1.0000	\$	4,260.53
Ruiz, Tanyia	School Health Aide	Walker Elementary - 112	1.0000	\$	500.00
Ryan, Frank G	Psychologist	WT - Student Services - 540	0.5000	\$	2,130.27
Sadowl, Cyra Mechelle	Teacher - Academic Intervention	La Cima Middle - 165	0.5000	\$	2,130.27
Salas, Rickey Rios	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$	250.00
Salas, Rickey Rios	Classroom Aide/Caregiver	Prince Elementary - 111	0.5000	\$	250.00
Saldana, Brandy Lee	Classroom Aide/Caregiver	Keeling Elementary - 109	0.9375	\$	468.75
Sallee, Katherine Kelly	Teacher - Special Education Resource - Elem	Keeling Elementary - 109	1.0000	\$	4,260.53
Sallee, Kyle D	Instructional Technology Specialist	Holaway Elementary - 108	0.6000	\$	300.00
Samsel, Melissa Ann	Teacher - Art	Innovation Academy - 119	0.3000	\$	1,278.16
Samsel, Melissa Ann	Teacher - Art	Innovation Academy - 119	0.6000	\$	2,556.32
Sanchez, Bianca Alejandra	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.5000	\$	250.00
Sanchez, Jennifer Lisa	Special Education Teaching Assistant	Painted Sky Elementary - 114	0.9375	\$	468.75
Sanchez, Tenaya J	Teacher - English	Canyon del Oro High - 282	1.0000	\$	4,260.53
Sand, Cassidy Alexandra	Teacher - Language Arts	Amphitheater Middle - 166	1.0000	\$	4,190.23
Sandman, Heidi Ann	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$	468.75
Santoro, Maria Leiva	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$	468.75
Santoyo, Michelle Christa	Teacher - Special Education Resource - Elem	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Sawyer, Kathryn Eileen	Teacher - American Sign Language	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Scarbrough, Grace Joan	Teacher - English	Canyon del Oro High - 282	1.0000	\$	4,260.53
Schagel, Erica Velluti	School Nurse	Rillito Center - 125	1.0000	\$	4,260.53
Scheel, Christopher N	Teacher - Mathematics	Amphitheater High - 281	1.0000	\$	4,146.35
Scheffel, Liesl Mitchell	Teacher - Academic Intervention	Coronado K-8 - 115	0.5000	\$	2,130.27
Scheffel, Liesl Mitchell	Teacher - Academic Intervention	Coronado K-8 - 115	0.5000	\$	2,130.27
Schickling, Martha Dee	Teacher - ELL/SEI	Prince Elementary - 111	1.0000	\$	4,260.53
Schleicher, Katrina Annemarie	Teacher - Adaptive P.E.	Mesa Verde Elementary - 116	0.2000	\$	852.11
Schleicher, Katrina Annemarie	Teacher - P. E.	Mesa Verde Elementary - 116	0.8000	\$	3,408.43
Schmuker, Raneer Tanner	Teacher - Band	Canyon del Oro High - 282	1.0000	\$	4,260.53
Schneider, Sydney Lynn	Teacher - Cross Categorical Classroom	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Schrepfer, Sandra E	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$	468.75
Schrimpf, Anastasia Lucero	Teacher - Kindergarten	Donaldson Elementary - 106	1.0000	\$	4,260.53
Schroeder, Michelle A	Speech/Language Pathologist	WT - Student Services - 540	0.1000	\$	426.05
Schroeder, Michelle A	Speech/Language Pathologist	WT - Student Services - 540	0.4500	\$	1,917.24
Schroeder, Michelle A	Speech/Language Pathologist	WT - Student Services - 540	0.4500	\$	1,917.24
Schuerch, Romina Andrea	Teacher - Spanish Language	Ironwood Ridge High - 280	1.0000	\$	4,190.23
Schultz, Amy Corrin	Counselor	Cross Middle - 167	1.0000	\$	4,260.53
Schwingbeck, Michael J	Teacher - Special Education Resource - Histor	Amphitheater High - 281	1.0000	\$	4,076.05
Scolman, Rebecca K	Teacher - Special Education Resource - Elem	Wilson K-8 - 168	1.0000	\$	4,260.53
Scott, Elizabeth Brown	Counselor	Donaldson Elementary - 106	1.0000	\$	4,260.53
Scrivner, Matthew Allen	Teacher - REACH	Amphitheater High - 281	1.0000	\$	4,146.35
Seegmiller, Carrie Ann	Teacher - Kindergarten	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Seeley, Lisa	School Health Assistant	Wilson K-8 - 168	1.0000	\$	500.00
Selvy, Susan Margaret	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$	468.75
Sennett, Daniel E	Instructional Aide	Rio Vista Elementary - 117	1.0000	\$	500.00
Seymour, Gene C	Teacher - Mathematics	Canyon del Oro High - 282	1.0000	\$	4,260.53
Shaheen, John Michael	Teacher - Band	Coronado K-8 - 115	1.0000	\$	4,260.53
Sheldon, Lisa Christine Carter	Teacher - Special Education Resource - Elem	Nash Elementary - 110	1.0000	\$	4,260.53
Shepard, Andrea Jill	Librarian	Wilson K-8 - 168	1.0000	\$	4,260.53
Sherman, Stacey Ann	Teacher - Art	Coronado K-8 - 115	0.8000	\$	3,408.43
Shiba, Robert P	Teacher - Mathematics	Cross Middle - 167	1.0000	\$	4,260.53
Shuman, Debra Aline	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$	450.00

Sieminski, Angela Marie	Teacher - P. E.	Harelson Elementary - 107	0.9000	\$	3,834.48
Sierra, Mary L	Behavioral Intervention Monitor	Walker Elementary - 112	1.0000	\$	500.00
Silvas, Sharon Marie	Teacher - Language Arts	Wilson K-8 - 168	1.0000	\$	4,260.53
Simmons, Tsen Chan Hung	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	1.0000	\$	500.00
Simmons, William Francis	Instructional Technology Specialist	Walker Elementary - 112	0.6000	\$	300.00
Singer, Sharon R	Teacher - Government	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Sipchen, James J	Special Education Teaching Assistant	Canyon del Oro High - 282	0.9375	\$	468.75
Siqueiros, Angelica	Parent Educator	WT - Fed/State - Lang Aq Grants - 509	0.5000	\$	250.00
Siqueiros, Angelica	Parent Educator	WT - Fed/State - Lang Aq Grants - 509	0.5000	\$	250.00
Slaton, Stephanie R	Teacher - Special Education Resource - History	Canyon del Oro High - 282	1.0000	\$	4,260.53
Slattery, Ruth Ann	Teacher - English	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Small, Reina Larissa	Classroom Aide/Caregiver	Painted Sky Elementary - 114	0.9375	\$	468.75
Smalley, Stephanie Francis	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$	4,260.53
Smerz, Hans Brett	Teacher - Language Arts	Wilson K-8 - 168	1.0000	\$	4,260.53
Smith, Alexander C	Teacher - P. E.	Wilson K-8 - 168	1.0000	\$	4,260.53
Smith, Emiko Jo	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Smith, Kimberly L	Teacher - 21st Century	Holaway Elementary - 108	0.5000	\$	2,130.27
Smith, Kimberly L	Teacher - 21st Century	Holaway Elementary - 108	0.5000	\$	2,130.27
Smith, Lexie Rochelle-Remme	Classroom Aide/Caregiver	Mesa Verde Elementary - 116	0.9375	\$	468.75
Smith, Michael B	Teacher - P. E.	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Smith, Shawn M	Teacher - History	Amphitheater High - 281	0.8000	\$	3,317.08
Smith, Shawn M	Teacher - AVID	Amphitheater High - 281	0.2000	\$	829.27
Snedigar, Talitha J	Speech/Language Pathologist	WT - Student Services - 540	1.0000	\$	4,260.53
Snyder, Arielelizabeth Picornell	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$	468.75
Snyder, Jamie Lynn	Teacher - Mathematics	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Solis Moiza, Cindy M	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$	468.75
Solis, Angelica	Classroom Aide/Caregiver	Prince Elementary - 111	0.5625	\$	281.25
Solis, Angelica	Special Education Teaching Assistant	Prince Elementary - 111	0.4375	\$	218.75
Soto, Jamie Liane	Teacher - Grade 1	Prince Elementary - 111	1.0000	\$	4,260.53
Sova, Ashley Nicole	Teacher - Music	Cross Middle - 167	0.3333	\$	1,420.04
Sova, Ashley Nicole	Teacher - Music	Cross Middle - 167	0.3334	\$	1,420.46
Sova, Ashley Nicole	Teacher - Musical Theater	Cross Middle - 167	0.3333	\$	1,420.04
Sowid, Caitlin Dawn	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.7500	\$	375.00
Sparlin, Erika Christine	Teacher - REACH	Coronado K-8 - 115	1.0000	\$	4,260.53
Spencer, Dawna Michelle	Teacher - Cross Categorical Classroom	Donaldson Elementary - 106	1.0000	\$	4,190.23
Springetti, Margaret Marie	Teacher - Academic Intervention	Harelson Elementary - 107	0.5000	\$	2,130.27
Startt, Christine Marie	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$	468.75
Steen, Susan Elaine	Teacher - Academic Intervention	Ironwood Ridge High - 280	0.5000	\$	2,130.27
Steiner, Emily Joy	Teacher - General Science	Wilson K-8 - 168	1.0000	\$	4,260.53
Steiner, Jake Trenton	Teacher - Special Education Resource - Math	Canyon del Oro High - 282	1.0000	\$	4,260.53
Steiner, Suzanne Cherie	Teacher - Mathematics	Wilson K-8 - 168	1.0000	\$	4,260.53
Steiniger, Andreli	Teacher - Spanish Language	Amphitheater High - 281	1.0000	\$	4,146.35
Stewart, Eric George	Teacher - Grade 5	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Stewart, Patricia Kathleen	Teacher - Grade 3	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Stewart, Roy M	Teacher - Adaptive P.E.	Ironwood Ridge High - 280	0.2000	\$	852.11
Stewart, Roy M	Teacher - P. E.	Ironwood Ridge High - 280	0.8000	\$	3,408.43
Stine, Laura Mary	Teacher - Special Education Resource - Elem	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Stoglin, Barbara Ann	Classroom Aide/Caregiver	Nash Elementary - 110	0.9375	\$	468.75
Storms, Jordan Mackenzie	Teacher - Grade 1	Harelson Elementary - 107	1.0000	\$	4,260.53
Stott, Bryant Dale	Teacher - Special Education Resource - English	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Stoxen, Amanda Leann	Teacher - Social Studies	Amphitheater High - 281	1.0000	\$	4,146.35
Street, Lee Noble	Teacher - Digital Photography	Canyon del Oro High - 282	0.2000	\$	852.11
Street, Lee Noble	Teacher - Digital Photography	Canyon del Oro High - 282	0.8000	\$	3,408.43
Suarez, Ana Maria	Special Education Teaching Assistant	Ironwood Ridge High - 280	0.9375	\$	468.75
Sullivan, Jenna Nicole	Teacher - Art	Prince Elementary - 111	0.3000	\$	1,278.16
Sullivan, Jenna Nicole	Teacher - Art	Prince Elementary - 111	0.6000	\$	2,556.32
Sullivan, Jenna Nicole	Teacher - Academic Intervention	Prince Elementary - 111	0.1000	\$	426.05
Summons, Sjana Lee	Teacher - American Sign Language	Amphitheater High - 281	1.0000	\$	4,146.35
Sutton, Kyle Wayne	Teacher - Earth Science	Canyon del Oro High - 282	1.0000	\$	4,260.53
Swartz, Danielle Anastasia	Teacher - Academic Intervention	Innovation Academy - 119	0.5000	\$	2,130.27
Swisher, Danielle Milot	Teacher - Language Arts	Wilson K-8 - 168	1.0000	\$	4,260.53
Tagawa, Toru	Teacher - Orchestra	Harelson Elementary - 107	0.2000	\$	852.11

Tagawa, Toru	Teacher - Orchestra	Canyon del Oro High - 282	0.4000	\$	1,704.21
Tagawa, Toru	Teacher - Orchestra	Cross Middle - 167	0.4000	\$	1,704.21
Talbert, Holly Anne	Teacher - Grade 1	Innovation Academy - 119	1.0000	\$	4,260.53
Tang, Hoa Thi	Teacher - ELL/SEI	Keeling Elementary - 109	1.0000	\$	4,260.53
Tarbet, Jeremy James	Teacher - Automotive Technologies	Canyon del Oro High - 282	0.4000	\$	1,676.09
Tarbet, Jeremy James	Teacher - Automotive Technologies	Canyon del Oro High - 282	0.6000	\$	2,514.14
Tarquin, Kathy	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$	4,260.53
Tate, Caryn Iman	Teacher - Kindergarten	Harelson Elementary - 107	1.0000	\$	4,260.53
Taylor, Carrie Ann	Teacher - Kindergarten	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Taylor, Ethnee Nadine	Teacher - General Science	Cross Middle - 167	1.0000	\$	4,260.53
Taylor, Liza Renee	Teacher - English	Ironwood Ridge High - 280	0.8000	\$	3,408.43
Taylor, Liza Renee	Teacher - REACH	Ironwood Ridge High - 280	0.2000	\$	852.11
Taylor, Miriah Leann	Preschool Instructional Specialist	WT - Community Pre-Schools - 511	1.0000	\$	500.00
Teel, Kathleen Jane	Teacher - ELL/SEI	Amphitheater Middle - 166	1.0000	\$	4,260.53
Teran, Anais F	Classroom Aide/Caregiver	Holaway Elementary - 108	0.9375	\$	468.75
Terrace, Tatum Bradley	Teacher - Grade 1	Donaldson Elementary - 106	1.0000	\$	4,260.53
Testerman, Nicole Gayle	Teacher - Grade 3	Harelson Elementary - 107	1.0000	\$	4,260.53
Thacker, Lynn Marie	Teacher - Grade 1	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Theisz, Michele J	Teacher - Special Education Resource - History	Amphitheater High - 281	1.0000	\$	4,146.35
Thomas, Kelley Marie	Teacher - CHOICES Classroom	Coronado K-8 - 115	1.0000	\$	4,260.53
Thomas, Kelsey Jordan	Teacher - Cross Categorical Classroom	Nash Elementary - 110	1.0000	\$	4,260.53
Thomas, Shauna L	Teacher - ED (SPED) Classroom	Harelson Elementary - 107	1.0000	\$	4,260.53
Thomas, Vita	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$	468.75
Thomure, Emery Diana	Teacher - English	Canyon del Oro High - 282	1.0000	\$	4,260.53
Thornburg, Ryan E	Teacher - English	Amphitheater High - 281	1.0000	\$	4,146.35
Thornburgh, Alexandra Marie	Teacher - Cross Categorical Classroom	Rillito Center - 125	1.0000	\$	4,190.23
Tilicki, Nicole Bliss	Teacher - Mathematics	Wilson K-8 - 168	0.5000	\$	2,130.27
Tilicki, Nicole Bliss	Teacher - Math Intervention	Wilson K-8 - 168	0.5000	\$	2,130.27
Titzel, Everenice Paniagua	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$	468.75
Todd, Cary B	Teacher - Mathematics	La Cima Middle - 165	0.8333	\$	3,491.72
Todd, Cary B	Teacher - Math Intervention	La Cima Middle - 165	0.1667	\$	698.51
Tokars, Judith Charlotte	Teacher - Grade 2	Donaldson Elementary - 106	1.0000	\$	4,190.23
Toothman, Luke Allen	Special Education Teaching Assistant	Amphitheater Middle - 166	0.9375	\$	468.75
Toothman, Victoria Renee	Special Education Teaching Assistant	Canyon del Oro High - 282	0.9375	\$	468.75
Torres, Jennifer Jean	Teacher - Grade 1	Harelson Elementary - 107	1.0000	\$	4,260.53
Toto, China Ann	Teacher - Grade 1	Prince Elementary - 111	1.0000	\$	4,190.23
Traweek, Donna Lee	Teacher - Cross Categorical Classroom	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Trelles, Pamela Elizabeth	Teacher - Grade 4	Innovation Academy - 119	1.0000	\$	4,260.53
Tretta, Heather Anne	Teacher - Kindergarten	Innovation Academy - 119	1.0000	\$	4,260.53
Triphan, Stephanie Nicole	Teacher - Grade 4	Walker Elementary - 112	1.0000	\$	4,260.53
Trippe, John I	Behavioral Intervention Monitor	Amphitheater Middle - 166	1.0000	\$	500.00
Tritz, Lacy Heather	Teacher - Kindergarten	Prince Elementary - 111	1.0000	\$	4,190.23
Trombetta, Ann Jones	Preschool Aide/Caregiver	WT - Community Pre-Schools - 511	0.7500	\$	375.00
Tucker, Megan Renee	Teacher - Grade 2	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Tuo, Alexis Marie	Teacher - Literacy Intervention	Walker Elementary - 112	0.5000	\$	2,130.27
Upmann, Adam William	Teacher - Mathematics	Coronado K-8 - 115	0.8333	\$	3,550.30
Upmann, Adam William	Teacher - Academic Intervention	Coronado K-8 - 115	0.1667	\$	710.23
Valdez, Rosa Elena	Library Assistant	Ironwood Ridge High - 280	1.0000	\$	500.00
Valladolid, Jessica	Classroom Aide/Caregiver	Mesa Verde Elementary - 116	0.9375	\$	468.75
Vandermyde, Sherri Rene	Teacher - Grade 2	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Varma, Donna Marie	Teacher - Grade 3	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Vasquez, Kassandra Alyssa	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$	4,260.53
Vaughn, Alexandria Lee	Teacher - General Science	Cross Middle - 167	0.8333	\$	3,550.30
Vaughn, Alexandria Lee	Teacher - STEM (Engineering)	Cross Middle - 167	0.1667	\$	710.23
Vegas, Stephanie Lynn	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$	468.75
Velasquez, Claudia Mae	School Health Assistant	Amphitheater High - 281	1.0000	\$	480.00
Velasquez, Jeanne Kay	Teacher - Early Childhood Education	Amphitheater High - 281	1.0000	\$	4,146.35
Veltre, Cassie Lee	Teacher - Special Education Resource - Elementary	Prince Elementary - 111	1.0000	\$	4,190.23
Venhuizen, Aurora Del Carmen	Teacher - Grade 5	Holaway Elementary - 108	1.0000	\$	4,260.53
Veytia, Andrea	Teacher - General Science	La Cima Middle - 165	0.3333	\$	1,396.61
Veytia, Andrea	Teacher - General Science	La Cima Middle - 165	0.6667	\$	2,793.63
Vigil, Laura Yvonne	Occupational Therapist	WT - Student Services - 540	0.1000	\$	426.05

Vigil, Laura Yvonne	Occupational Therapist	WT - Student Services - 540	0.4500	\$	1,917.24
Vigil, Laura Yvonne	Occupational Therapist	WT - Student Services - 540	0.4500	\$	1,917.24
Vigo, Maria Del Carmen	Teacher - Spanish Language	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Villa Felix, Grecia	Special Education Teaching Assistant	Holaway Elementary - 108	0.9375	\$	468.75
Villar-Murray, Miranda Sabine	Teacher - Academic Intervention	La Cima Middle - 165	1.0000	\$	4,190.23
Villegas, Veronica L	Teacher - History	Canyon del Oro High - 282	1.0000	\$	4,260.53
VINCENT, ASHLEY ANN	Classroom Aide/Caregiver	Innovation Academy - 119	0.9375	\$	468.75
Vissichelli, Joseph E	Teacher - English	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Vo, Michael M	Teacher - Special Education Resource - General	Amphitheater High - 281	1.0000	\$	4,146.35
Vossler, Ryan T	Teacher - P. E.	Canyon del Oro High - 282	1.0000	\$	4,260.53
Walden, Alette Joan-Louise	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$	468.75
Walden, Hunter Cole	Classroom Aide/Caregiver	Copper Creek Elementary - 118	0.4000	\$	200.00
Walden, Hunter Cole	Instructional Technology Specialist	Copper Creek Elementary - 118	0.6000	\$	300.00
Walden, Sandra R	Teacher - Special Education Resource - Elementary	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Wall, Caryn Elizabeth	Teacher - Grade 5	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Wallach, Ted Abraam	Teacher - Band	Donaldson Elementary - 106	0.2000	\$	838.05
Wallach, Ted Abraam	Teacher - Music	Donaldson Elementary - 106	0.4000	\$	1,676.09
Wallach, Ted Abraam	Teacher - P. E.	Donaldson Elementary - 106	0.4000	\$	1,676.09
Walsh, Kellie Ann	Teacher - Grade 3	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Watkins, Brent D	Teacher - History	Canyon del Oro High - 282	1.0000	\$	4,260.53
Watkins, Jillian Dawn	Teacher - Special Education Resource - English	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Watkins, Sean Michael	Teacher - Mathematics	Ironwood Ridge High - 280	1.0000	\$	4,190.23
Watson, Amy Janine	Teacher - Literacy Intervention	Painted Sky Elementary - 114	0.5000	\$	2,130.27
Watson, Christy Anne	Special Education Teaching Assistant	Painted Sky Elementary - 114	0.9375	\$	468.75
Watson, Dacey Laree	Special Education Teaching Assistant	Ironwood Ridge High - 280	0.9375	\$	468.75
Watson, David J	Teacher - P. E.	Amphitheater High - 281	1.0000	\$	4,146.35
Watson, Racheal	Teacher - Cross Categorical Classroom	Nash Elementary - 110	1.0000	\$	4,260.53
Weigand, Kristen Nicole	School Health Assistant	La Cima Middle - 165	1.0000	\$	500.00
Weiler, Karissa Lyn	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Weiss, Allison Hailey	Teacher - Language Arts	Cross Middle - 167	0.8333	\$	3,550.30
Weiss, Allison Hailey	Teacher - Writing Lab	Cross Middle - 167	0.1667	\$	710.23
Welchert, Heather Ann	Special Education Teaching Assistant	Keeling Elementary - 109	0.9375	\$	468.75
Wells, Valerie C	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$	468.75
Welsh, Adam V	Teacher - History	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Wenzel, Martha Marie	Teacher - Special Education Resource - History	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Wernert, Sarah Beth	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$	234.38
Wernert, Sarah Beth	Teacher - Special Education Resource - Elementary	Nash Elementary - 110	1.0000	\$	2,095.12
West, Julianne Michelle	Teacher - Literacy Intervention	Amphitheater High - 281	0.5000	\$	2,073.18
West, Tailor Ann	Teacher - Adaptive P.E.	Holaway Elementary - 108	0.1000	\$	419.02
West, Tailor Ann	Teacher - P. E.	Holaway Elementary - 108	0.2000	\$	838.05
West, Tailor Ann	Teacher - P. E.	Holaway Elementary - 108	0.6000	\$	2,514.14
Wexler, Douglas Adam	Teacher - Adaptive P.E.	Rillito Center - 125	1.0000	\$	4,260.53
Wheatley, Jessica Marie	Teacher - Early Childhood Education	Canyon del Oro High - 282	0.6000	\$	2,556.32
Wheatley, Jessica Marie	Teacher - Early Childhood Education	Canyon del Oro High - 282	0.4000	\$	1,704.21
White, Akeyla S	Teacher - Grade 5	Copper Creek Elementary - 118	1.0000	\$	4,260.53
White, Janielle Dianne	Teacher - Rillito Classroom	Rillito Center - 125	1.0000	\$	4,260.53
White, Morgann Lynne	Teacher - Grade 2	Copper Creek Elementary - 118	1.0000	\$	4,260.53
Whitney, Asami	Teacher - Social Studies	Amphitheater Middle - 166	1.0000	\$	4,260.53
Wiechert, Hilary Katherine	Teacher - Grade 5	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Wilford, Cindy L	Special Education Teaching Assistant	Ironwood Ridge High - 280	1.0000	\$	500.00
Williams, Catherine C	Teacher - Grade 3	Walker Elementary - 112	1.0000	\$	4,260.53
Williams, Samantha Elena	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$	468.75
Williams, Stephanie Gay	Teacher - Art	Rio Vista Elementary - 117	0.8000	\$	3,408.43
Willis, John L	Special Education Facilitator	Amphitheater High - 281	1.0000	\$	4,146.35
Willis, Maria Angelica H	Counselor	Amphitheater High - 281	1.0000	\$	4,146.35
Willson, Patricia C	Teacher - Cross Categorical Classroom	Mesa Verde Elementary - 116	1.0000	\$	4,260.53
Wilson, Erin Michelle-Murphy	Imagine Preschool Director	WT - Community Pre-Schools - 511	1.0000	\$	4,260.53
Wilson, Sara Ellen	Teacher - Art	Cross Middle - 167	1.0000	\$	4,260.53
Wilson, Simon Elliott	Instructional Technology Specialist	Keeling Elementary - 109	0.6000	\$	300.00
Windes, Jenny Ann	Teacher - Mathematics	Canyon del Oro High - 282	1.0000	\$	4,260.53
Winkel, Cheryl Louise	Behavioral Intervention Monitor	Ironwood Ridge High - 280	1.0000	\$	500.00
Wirth, Valerie Joy	Teacher - Electives	Cross Middle - 167	0.8333	\$	3,550.30

Wojdyla, Cheryl L	Teacher - P. E.	Cross Middle - 167	1.0000	\$	4,260.53
Wolf, Amber Marie	Teacher - Grade 5	Rio Vista Elementary - 117	1.0000	\$	4,260.53
Wolf, Erik Ryan	Teacher - History	Ironwood Ridge High - 280	1.0000	\$	4,260.53
Wong, Lindsay Taylor	Teacher - Grade 5	Harelson Elementary - 107	1.0000	\$	4,260.53
Wong, Marina Joy	Teacher - Grade 2	Donaldson Elementary - 106	1.0000	\$	4,260.53
Wood, Brooke Jenay	Teacher - Kindergarten	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Woodard, Nicholas Bradley	Teacher - P. E.	La Cima Middle - 165	1.0000	\$	4,260.53
Wray, Eileen Nannette	Library Assistant	Prince Elementary - 111	1.0000	\$	500.00
Wray, Kathleen Jane	Teacher - Academic Intervention	Rio Vista Elementary - 117	0.5000	\$	2,130.27
Wright, Angelica Ruth Rico	Teacher - Grade 3	Nash Elementary - 110	1.0000	\$	4,260.53
Wright, Treva May	Teacher - Grade 1	Walker Elementary - 112	1.0000	\$	4,190.23
Wyckoff, Ashley Ann	Teacher - Grade 1	Wilson K-8 - 168	1.0000	\$	4,260.53
Yarbrough, Katrina Kai	Teacher - Grade 4	Wilson K-8 - 168	1.0000	\$	4,190.23
Yeager, Elizabeth Nicole	Teacher - History	Canyon del Oro High - 282	1.0000	\$	4,260.53
Yetman, Christopher S	Teacher - Academic Decathlon	Canyon del Oro High - 282	0.2000	\$	852.11
Yetman, Christopher S	Teacher - Mathematics	Canyon del Oro High - 282	0.8000	\$	3,408.43
Yetman, Elethia Vinas	Teacher - Spanish Language	Canyon del Oro High - 282	1.0000	\$	4,260.53
Yewell, Robyn Anne	Teacher - REACH	Canyon del Oro High - 282	1.0000	\$	4,260.53
Young, Amanda Lynn	Teacher - Grade 1	Holaway Elementary - 108	1.0000	\$	4,260.53
Young, Bertha M	Classroom Aide/Caregiver	Nash Elementary - 110	1.0000	\$	500.00
Young, Laurel C	Teacher - Grade 2	Keeling Elementary - 109	1.0000	\$	4,260.53
Young, Robin Teresa	Teacher - Mathematics	Amphitheater High - 281	1.0000	\$	4,146.35
Youngling, Roland Dempson Iii	Teacher - History	Amphitheater High - 281	1.0000	\$	4,146.35
Youtsey, Drew Randall	Teacher - P. E.	Keeling Elementary - 109	0.2000	\$	838.05
Youtsey, Drew Randall	Teacher - P. E.	Keeling Elementary - 109	0.6000	\$	2,514.14
Zolnowski, Jamie Renee	Teacher - Grade 3	Painted Sky Elementary - 114	1.0000	\$	4,260.53
Zolo, Tatiana	Teacher - Mathematics	Amphitheater High - 281	0.4000	\$	1,658.54
Zolo, Tatiana	Teacher - Math Intervention	Amphitheater High - 281	0.6000	\$	2,487.81
Gerson, Lorelei Ann	Special Education Teaching Assistant	Cross Middle - 167	1.0000	\$	500.00

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Name	Description	DAC	FTE	Total
Aguilar, Isabel Zamora	Behavioral Intervention Monitor	Prince Elementary - 111	1	\$ 500.00
Aguirre, Adilene	Parent Educator	Holaway Elementary - 108	0.5	\$ 250.00
Aguirre, Adilene	Parent Educator	Holaway Elementary - 108	0.5	\$ 250.00
Aguirre, Alejandrina	Preschool Aide/Caregiver	Keeling Elementary - 109	1	\$ 500.00
Aldaraca, Erika	Classroom Aide/Caregiver	La Cima Middle - 165	0.9375	\$ 468.75
Aldworth, Nicole M	Library Assistant	Keeling Elementary - 109	1	\$ 500.00
Alvarado, Cindy Alice	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$ 468.75
Alvarez, Danielle Michelle	Classroom Aide/Caregiver	Canyon del Oro High - 282	0.9375	\$ 468.75
Anthony, Aubrey Aliciana	Classroom Aide/Caregiver	Rillito Center - 125	0.9375	\$ 468.75
Archer, Rebecca Suzanne	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Asselin, Allyssa Rose	Classroom Aide/Caregiver	Amphitheater High - 281	0.9375	\$ 450.00
Atondo-Ballesteros, Perla G	School Health Aide	Harelson Elementary - 107	1	\$ 500.00
Badr, Carolyn L	Library Assistant	Innovation Academy - 119	1	\$ 500.00
Barbary, Jessica Lynne	Library Assistant	Holaway Elementary - 108	1	\$ 500.00
Barragan, Yohany	Speech/Language Pathology Assistant	Coronado K-8 - 115	1	\$ 500.00
Benavidez, Anthony James	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Bengis, Phillis P	Preschool Aide/Caregiver	Innovation Academy - 119	0.5	\$ 250.00
Blaine, Margaret Bernice	Native American Tutor/Advisor	Prince Elementary - 111	0.25	\$ 125.00
Blaine, Margaret Bernice	Native American Tutor/Advisor	Prince Elementary - 111	0.75	\$ 375.00
Blake, Olivia Rachel	Speech/Language Pathology Assistant	Copper Creek Elementary - 118	1	\$ 500.00
Bogomol, Scott W	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Borden, Aimee Lynn	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 468.75
Borja, Aubriana D'nae Blas	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Born, Alicia Claire	Behavioral Intervention Monitor	Holaway Elementary - 108	1	\$ 500.00
Boteo Diaz, Gladys Isabel	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Boyan, Beth P	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$ 468.75
Boydston, Ashleigh Erin	Preschool Aide/Caregiver	Coronado K-8 - 115	1	\$ 500.00
Bradley-Weinheimer, Morgan Riana	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$ 468.75
Bragg, Sheree Lee	School Health Assistant	Ironwood Ridge High - 280	1	\$ 500.00
Breitengross, Erika Marie	Library Assistant	Donaldson Elementary - 106	1	\$ 500.00
Brown, Desiree Angelina	Classroom Aide/Caregiver	Canyon del Oro High - 282	0.9375	\$ 468.75
Brown, Helena Joy	School Health Aide	Holaway Elementary - 108	1	\$ 500.00
Brown, Marife Jumamoy	Classroom Aide/Caregiver	Keeling Elementary - 109	0.9375	\$ 468.75
Brule, Monique Renee	School Health Aide	Copper Creek Elementary - 118	1	\$ 500.00
Bustamante Felix, Claudia V	School Health Aide	Innovation Academy - 119	1	\$ 500.00
Cabrera, Michael Scott	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$ 468.75
Calvin, Leann K	Special Education Teaching Assistant	Coronado K-8 - 115	0.75	\$ 375.00
Camacho, Georgina S	Special Education Teaching Assistant	Cross Middle - 167	1	\$ 500.00
Caponigro, Deborah C	Instructional Technology Specialist	Rio Vista Elementary - 117	0.6	\$ 300.00
Caponigro, Deborah C	Instructional Technology Specialist	Rio Vista Elementary - 117	0.4	\$ 200.00
Capriles Reggeti, Adriana Carolina	Preschool Aide/Caregiver	Innovation Academy - 119	1	\$ 500.00
Cardenas, Calvin Bahozhoni	Behavioral Intervention Monitor	Nash Elementary - 110	1	\$ 500.00
Cardenas, Mario Chanez Jr	Behavioral Intervention Monitor	Keeling Elementary - 109	1	\$ 500.00
Carner, Nicole Marie	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$ 468.75
Castiglia, Anthony Jack	Behavioral Intervention Monitor	Wilson K-8 - 168	1	\$ 500.00
Cattler, Joanne	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$ 468.75
Cervantes Cortez, Jorge E	School Health Aide	Rio Vista Elementary - 117	1	\$ 500.00
Chavez Gonzalez, Dora Edna	Classroom Aide/Caregiver	Nash Elementary - 110	0.9375	\$ 468.75
Chavez, Dina Claudethe	Classroom Aide/Caregiver	Nash Elementary - 110	0.9375	\$ 468.75
Christensen, Christine Jyl	Classroom Aide/Caregiver	Painted Sky Elementary - 114	0.6	\$ 300.00
Clayton, Darlene Nia	Special Education Teaching Assistant	Rillito Center - 125	0.875	\$ 437.50
Contreras, Elsa Angelina	Special Education Teaching Assistant	Cross Middle - 167	0.9375	\$ 468.75
Cook, Melissa Lee	Classroom Aide/Caregiver	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Coomer, Austin Taylor Paige	Instructional Technology Specialist	Nash Elementary - 110	0.6	\$ 300.00
Corral, Yvette Desiree	Special Education Teaching Assistant	Holaway Elementary - 108	0.9375	\$ 468.75
Cota-Gallardo, Karla Patricia	Preschool Aide/Caregiver	Harelson Elementary - 107	1	\$ 500.00
Cox, Jennifer Dee	Preschool Instructional Specialist	Harelson Elementary - 107	1	\$ 500.00
Cox, Martin Ian Keith	Instructional Technology Specialist	Prince Elementary - 111	0.6	\$ 300.00
Cox, Martin Ian Keith	Instructional Technology Specialist	Prince Elementary - 111	0.4	\$ 200.00
Craig, Lauren Nicole	Classroom Aide/Caregiver	Keeling Elementary - 109	0.5625	\$ 281.25

Cruce, Lyndsay Lorene	Special Education Teaching Assistant	Amphitheater Middle - 166	0.9375	\$ 468.75
Crum, Tracy	Instructional Aide	Rio Vista Elementary - 117	0.75	\$ 375.00
Cruz, Kristy Irene	Special Education Teaching Assistant	Rillito Center - 125	1	\$ 500.00
Culver, Abigail	Special Education Teaching Assistant	La Cima Middle - 165	0.9375	\$ 468.75
Dalton-Aragon, Jaron Matthew	Instructional Technology Specialist	La Cima Middle - 165	0.6	\$ 300.00
Dalton-Aragon, Jaron Matthew	Instructional Technology Specialist	La Cima Middle - 165	0.4	\$ 200.00
Davis, Hailey Celixes	Library Clerk	Amphitheater High - 281	1	\$ 480.00
Davis, Wendy Sue	Behavioral Intervention Monitor	Painted Sky Elementary - 114	1	\$ 500.00
Dees, Barbara Ann	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
DeFrancesco, Emily Hodges	School Health Aide	Keeling Elementary - 109	1	\$ 500.00
Dodson, Haley Alexis	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Dominguez, Leticia	Classroom Aide/Caregiver	Ironwood Ridge High - 280	0.9375	\$ 468.75
Dowell, Jessica N T	Special Education Teaching Assistant	Cross Middle - 167	0.9375	\$ 468.75
Duarte, Ashley	Classroom Aide/Caregiver	Amphitheater High - 281	0.9375	\$ 450.00
Duarte-Jungerman, Blanca L	Preschool Aide/Caregiver	Painted Sky Elementary - 114	1	\$ 500.00
Dunn, Jeffrey Scott	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Egan, Mechelle Cheri	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Erickson, Victoria S	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Estrella, Elinora Moreno	Bilingual Instructional Assistant	Rio Vista Elementary - 117	0.5	\$ 250.00
Estudillo, Stephanie Nichole	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$ 468.75
Fears, Carolyn Kathleen	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Figueroa Rivera, Eunice	Classroom Aide/Caregiver	Nash Elementary - 110	0.9375	\$ 468.75
Figueroa, Cameron Renee	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Fiske, Hui Xian	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Fleckenstein, Emily Anne	Library Assistant	Rio Vista Elementary - 117	1	\$ 500.00
Flores Villa, Andrea Yuksuk	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Flores, Mallory Jean	Preschool Instructional Specialist	Mesa Verde Elementary - 116	1	\$ 500.00
Fogltance, Debra L	Special Education Teaching Assistant	Cross Middle - 167	0.975	\$ 487.50
Frankenberg, Viviana Elizabeth	Preschool Aide/Caregiver	Walker Elementary - 112	1	\$ 500.00
Frenay, Nicholas Kevin	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Gamez, Griselda	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Gamez, Monique	School Health Aide	Nash Elementary - 110	1	\$ 500.00
Garcia Cruz, Maria E	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Garcia, Nicole Kristine	Classroom Aide/Caregiver	Harelson Elementary - 107	0.9375	\$ 468.75
Ghonem, Wael Maher Hasan	Classroom Aide/Caregiver	La Cima Middle - 165	0.9375	\$ 468.75
Gilbert, Natasha Jean Karstens	Classroom Aide/Caregiver	Donaldson Elementary - 106	0.9375	\$ 468.75
Gildon-Hernandez, Sara Elizabeth	Library Assistant	Harelson Elementary - 107	1	\$ 500.00
Gomez, Ignacio Daniel	Instructional Technology Specialist	Mesa Verde Elementary - 116	0.6	\$ 300.00
Gonzales, Siobhan Eileen	School Health Aide	Ironwood Ridge High - 280	1	\$ 500.00
Gonzalez, Patricia R	Preschool Aide/Caregiver	Nash Elementary - 110	1	\$ 500.00
Graham, Mary Kaye	School Health Aide	Prince Elementary - 111	1	\$ 500.00
Granados, Jennifer	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$ 468.75
Grant, Renee Marie	Special Education Teaching Assistant	Harelson Elementary - 107	0.9375	\$ 468.75
Gray, Jonathan Forest	Classroom Aide/Caregiver	Amphitheater Middle - 166	0.9375	\$ 468.75
Gray, Sandra L	Instructional Technology Specialist	Amphitheater Middle - 166	0.1	\$ 50.00
Guerena, Tanya Nicole	Preschool Aide/Caregiver	Amphitheater High - 281	1	\$ 480.00
Gutierrez, Dina Alberta	Parent Educator Coordinator	Keeling Elementary - 109	1	\$ 500.00
Hagin, Lea Meredith	School Health Assistant	Coronado K-8 - 115	1	\$ 500.00
Hakes, Jacquelen	Special Education Teaching Assistant	Holaway Elementary - 108	0.9375	\$ 468.75
Harder, Paul Thomas	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$ 468.75
Harmon, Abbey	Classroom Aide/Caregiver	Prince Elementary - 111	0.4375	\$ 218.75
Harris, Brooke M	Speech/Language Pathology Assistant	Rillito Center - 125	1	\$ 500.00
Hart, Patricia Ann	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Hartmann, Dylan Tatsumu	Special Education Teaching Assistant	Coronado K-8 - 115	0.9375	\$ 468.75
Hartwell, Kimberly Pearl	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Hartwig, Georganne	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Hayes, Brenden Calvin	Instructional Technology Specialist	Cross Middle - 167	0.6	\$ 300.00
Headley, Erika Johannah	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Henley, Jolee Dawn	Preschool Instructional Specialist	Wilson K-8 - 168	1	\$ 500.00
Hernandez, David Christopher	Special Education Teaching Assistant	Rillito Center - 125	1	\$ 500.00
Hersha, Dalton Connor	Special Education Teaching Assistant	Rillito Center - 125	0.875	\$ 437.50
Hindman, Michelle Lynn	Classroom Aide/Caregiver	Cross Middle - 167	0.9375	\$ 468.75

Holt, James K	Classroom Aide/Caregiver	Donaldson Elementary - 106	0.9375	\$ 468.75
Honomichl, Erika Michelle	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Horger, Alexis Danielle	Behavioral Intervention Monitor	Wilson K-8 - 168	1	\$ 500.00
Horton, Kady Becca	Preschool Aide/Caregiver	Donaldson Elementary - 106	0.5	\$ 250.00
Hossain, Ismat Sharmeen	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Houston, Juanita Alicia	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 468.75
Hughes Borquez, Amber Eileen	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Hunt, Samantha Marlette	Classroom Aide/Caregiver	Rillito Center - 125	0.9375	\$ 468.75
Hyatt, Kristy Lynn	Classroom Aide/Caregiver	Amphitheater Middle - 166	0.9375	\$ 468.75
Imbody, Louise Maria	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Iribe, Courtney Louise	Special Education Teaching Assistant	Ironwood Ridge High - 280	0.9375	\$ 468.75
Iribe, Sheryl Lynn	Classroom Aide/Caregiver	Ironwood Ridge High - 280	0.9375	\$ 468.75
Ivankovich, Angela Eve	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Jannerson, Deveraux Prince	Library Assistant	Coronado K-8 - 115	1	\$ 500.00
Jansen, Sara Eileen	Preschool Aide/Caregiver	Painted Sky Elementary - 114	1	\$ 500.00
Johns, Jessica Renee	Special Education Teaching Assistant	Amphitheater High - 281	0.5	\$ 240.00
Johnson, Connie Jeanette	Preschool Aide/Caregiver	Holaway Elementary - 108	0.5	\$ 250.00
Johnson, Irais Olivia	Instructional Technology Specialist	Innovation Academy - 119	0.6	\$ 300.00
Jordison, Lauren R	Behavioral Intervention Monitor	Harelson Elementary - 107	1	\$ 500.00
Kalbach-Turner, Nicole Lee	Classroom Aide/Caregiver	Holaway Elementary - 108	0.9375	\$ 468.75
Kennon, Kristopher David	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Khyyat, Elizabeth Ann	Special Education Teaching Assistant	Cross Middle - 167	0.9375	\$ 468.75
Kirfman, Jessica Marie	Classroom Aide/Caregiver	Walker Elementary - 112	0.9375	\$ 468.75
Klinetop, Norman Lewis	Instructional Technology Specialist	Wilson K-8 - 168	1	\$ 500.00
Klump, Rachelle Angelina	Classroom Aide/Caregiver	Amphitheater Middle - 166	0.9375	\$ 468.75
Kosters, Teoni Danae	Speech/Language Pathology Assistant	Prince Elementary - 111	0.5	\$ 250.00
Kosters, Teoni Danae	Speech/Language Pathology Assistant	Prince Elementary - 111	0.5	\$ 250.00
Lama Godinez, Marcela Gricelda	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
LaPedus, Alicia Ann	Special Education Teaching Assistant	Harelson Elementary - 107	0.9375	\$ 468.75
LaPedus, Michael S	Behavioral Intervention Monitor	Mesa Verde Elementary - 116	1	\$ 500.00
Laughlin, Von Ligon	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Lauscher, Kim A	Special Education Teaching Assistant	Harelson Elementary - 107	0.9375	\$ 468.75
Lee, Linda Elena	Library Assistant	Walker Elementary - 112	1	\$ 500.00
Lerch, Gary Edwin	Instructional Technology Specialist	Coronado K-8 - 115	1	\$ 500.00
Leunen, Lynn Marie	Preschool Instructional Specialist	Coronado K-8 - 115	1	\$ 500.00
Lewis, Linda Louise	Special Education Teaching Assistant	Coronado K-8 - 115	0.9375	\$ 468.75
Leyva, Ariana Valenzuela	Preschool Aide/Caregiver	Donaldson Elementary - 106	1	\$ 500.00
Lindsey, Cathy A	Special Education Teaching Assistant	Walker Elementary - 112	0.9375	\$ 468.75
Lopez, Caitlyn Marie	Classroom Aide/Caregiver	Cross Middle - 167	0.9375	\$ 468.75
Lopez, Erica Guadalupe	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$ 468.75
Lopez, Rebecca S	Behavioral Intervention Monitor	Donaldson Elementary - 106	1	\$ 500.00
Lopez, Sahara	Classroom Aide/Caregiver	Ironwood Ridge High - 280	0.9375	\$ 468.75
Lowenstein, Lindsay Wray	Classroom Aide/Caregiver	Prince Elementary - 111	0.375	\$ 187.50
Luna, Rosalie	Preschool Aide/Caregiver	Wilson K-8 - 168	0.5	\$ 250.00
Magallanes, Nancy Jean	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Makovic, Lisa Renee	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 468.75
Markley, Karen L	Preschool Instructional Specialist	Copper Creek Elementary - 118	0.5	\$ 250.00
Marquez, Galahad B	Bilingual Instructional Assistant	Holaway Elementary - 108	0.25	\$ 125.00
Martin, Elinore Janice	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Martinez, Angela Elena	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$ 468.75
Martinez, Janitza Danel	Classroom Aide/Caregiver	Holaway Elementary - 108	0.9375	\$ 468.75
Mastrorocco, Wendy Elizabeth	Special Education Teaching Assistant	Rillito Center - 125	0.875	\$ 437.50
Mathis, Krysta Lee	Classroom Aide/Caregiver	Cross Middle - 167	0.9375	\$ 468.75
Mccabe, Teresa Marie	Library Assistant	Wilson K-8 - 168	1	\$ 500.00
McCormick, Marina Camargo	Preschool Instructional Specialist	Painted Sky Elementary - 114	1	\$ 500.00
McFadden, William Edward	Classroom Aide/Caregiver	Copper Creek Elementary - 118	0.625	\$ 312.50
Mcquown, Brianna Marie	Speech/Language Pathology Assistant	Cross Middle - 167	0.3	\$ 150.00
Mcquown, Brianna Marie	Speech/Language Pathology Assistant	Cross Middle - 167	0.7	\$ 350.00
Mele, James D	Behavioral Intervention Monitor	Coronado K-8 - 115	0.5	\$ 250.00
Mendoza, Tamara B	Behavioral Intervention Monitor	Amphitheater High - 281	1	\$ 480.00
Mihalik, Alexandra	Special Education Teaching Assistant	Harelson Elementary - 107	0.9375	\$ 468.75
Miller, Lorie Lynne	Library Assistant	Amphitheater High - 281	1	\$ 480.00

Montano, Diane Janine	Behavioral Intervention Monitor	Rio Vista Elementary - 117	1	\$ 500.00
Moreno Andrade, Elizabeth Olivia	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Morris, Patricia A	Special Education Teaching Assistant	Amphitheater Middle - 166	0.9375	\$ 468.75
Morrison, Alexandra Fae	Preschool Aide/Caregiver	Coronado K-8 - 115	0.75	\$ 375.00
Morrison, Georgia Keel	Classroom Aide/Caregiver	Walker Elementary - 112	0.9375	\$ 468.75
Mullen, Mary Grace	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Munoz, Mariana Leticia	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Murrill, Kellie Lynnette	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Muscarello, Chelsea Jo	Special Education Teaching Assistant	La Cima Middle - 165	0.875	\$ 437.50
Myers, Crystal Renee	School Health Aide	Donaldson Elementary - 106	1	\$ 500.00
Nakamura, Christina Mae	Special Education Teaching Assistant	Cross Middle - 167	1	\$ 500.00
Nelson, Kerry Anne	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Noriega, Yvonne B	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Nosheny, Aaron	Instructional Technology Specialist	Donaldson Elementary - 106	0.6	\$ 300.00
O'Connell, Amanda Michelle	Special Education Teaching Assistant	Keeling Elementary - 109	0.9375	\$ 468.75
Ogden, Melody Jo	Preschool Aide/Caregiver	Wilson K-8 - 168	0.5	\$ 250.00
Oldaker, Rachel Michelle	Library Assistant	Mesa Verde Elementary - 116	1	\$ 500.00
Olen, Laura Marie	Preschool Aide/Caregiver	Keeling Elementary - 109	0.5	\$ 250.00
Olivares Velarde, Sara P	Special Education Teaching Assistant	Prince Elementary - 111	0.5	\$ 250.00
Olson, Lisa Jeanne	Preschool Aide/Caregiver	Copper Creek Elementary - 118	0.5	\$ 250.00
Orlosky, Sheryl Ann	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$ 468.75
Ortiz, Lisa Michelle	Preschool Aide/Caregiver	Copper Creek Elementary - 118	0.5	\$ 250.00
Ousley, Phoenix Dylan	Instructional Technology Specialist	Amphitheater Middle - 166	0.6	\$ 300.00
Ousley, Phoenix Dylan	Instructional Technology Specialist	Amphitheater Middle - 166	0.4	\$ 200.00
Pacheco, Alma Patricia	Behavioral Intervention Monitor	Coronado K-8 - 115	1	\$ 500.00
Palomarez, Catharine Ellen	Preschool Aide/Caregiver	Prince Elementary - 111	1	\$ 500.00
Payne, John Thomas	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Perez, Shaina Hollee	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Peterson, Jenny	Behavioral Intervention Monitor	Coronado K-8 - 115	0.5	\$ 250.00
Pivonka, Kathryn Gayleen	Special Education Teaching Assistant	Coronado K-8 - 115	1	\$ 500.00
Plimpton, John P	Special Education Teaching Assistant	Rillito Center - 125	0.875	\$ 437.50
Portillo, Veronica	Library Assistant	Nash Elementary - 110	1	\$ 500.00
Priest, Shannon Virginia	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Priestle, Stephen Paul	Behavioral Intervention Monitor	Innovation Academy - 119	1	\$ 500.00
Pye, Alexander Enrique Guzman	Special Education Teaching Assistant	La Cima Middle - 165	0.875	\$ 437.50
Quihuis-Fleming, Piper Diane	Classroom Aide/Caregiver	Copper Creek Elementary - 118	0.9375	\$ 468.75
Quijada, Mary	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Quinn, David Adren	Library Clerk	Ironwood Ridge High - 280	0.5	\$ 250.00
Quinn, Vanessa Hause	Preschool Instructional Specialist	Copper Creek Elementary - 118	1	\$ 500.00
Randall, Robin Lisa	Classroom Aide/Caregiver	Holaway Elementary - 108	0.9375	\$ 468.75
Redmond, Samantha Ann	Special Education Teaching Assistant	Walker Elementary - 112	0.9375	\$ 468.75
Reeb, Douglas Criswell	Bilingual Instructional Assistant	Amphitheater Middle - 166	0.5	\$ 125.00
Reed, Jan M	Preschool Aide/Caregiver	Rio Vista Elementary - 117	0.5	\$ 250.00
Reil, Elisabeth Johanna Mai	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Reinhardt, Camilla Corrine	Library Assistant	Copper Creek Elementary - 118	1	\$ 500.00
Reyes, Monica Lavinia	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 468.75
Rhoads, Georgette	Special Education Teaching Assistant	Cross Middle - 167	0.9375	\$ 468.75
Ritzel, Lorella	Behavioral Intervention Monitor	Copper Creek Elementary - 118	1	\$ 500.00
Roa, Alix M	Special Education Teaching Assistant	Amphitheater Middle - 166	0.9375	\$ 468.75
Robison, Julia Grace	Preschool Aide/Caregiver	Canyon del Oro High - 282	1	\$ 500.00
Rodriguez, Ann Elizabeth	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$ 468.75
Rodriguez, Brianna Aurora Rynae	School Health Assistant	Cross Middle - 167	1	\$ 500.00
Romero, Czerenise Maricruz	School Health Assistant	Amphitheater Middle - 166	1	\$ 500.00
Rose, Heather Irene	School Health Aide	Mesa Verde Elementary - 116	1	\$ 250.00
Rubio, Rosa M	School Health Aide	Mesa Verde Elementary - 116	1	\$ 500.00
Ruesch, Svana C	Preschool Instructional Specialist	Rio Vista Elementary - 117	1	\$ 500.00
Ruiz, Tanyia	School Health Aide	Walker Elementary - 112	1	\$ 500.00
Salas, Rickey Rios	Preschool Aide/Caregiver	Prince Elementary - 111	0.5	\$ 250.00
Salas, Rickey Rios	Classroom Aide/Caregiver	Prince Elementary - 111	0.5	\$ 250.00
Saldana, Brandy Lee	Classroom Aide/Caregiver	Keeling Elementary - 109	0.9375	\$ 468.75
Sallee, Kyle D	Instructional Technology Specialist	Holaway Elementary - 108	0.6	\$ 300.00
Sanchez, Bianca Alejandra	Preschool Aide/Caregiver	Painted Sky Elementary - 114	0.5	\$ 250.00

Sanchez, Jennifer Lisa	Special Education Teaching Assistant	Painted Sky Elementary - 114	0.9375	\$ 468.75
Sandman, Heidi Ann	Special Education Teaching Assistant	Rio Vista Elementary - 117	0.9375	\$ 468.75
Santoro, Maria Leiva	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Schrepfer, Sandra E	Special Education Teaching Assistant	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Seeley, Lisa	School Health Assistant	Wilson K-8 - 168	1	\$ 500.00
Selvy, Susan Margaret	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Sennett, Daniel E	Instructional Aide	Rio Vista Elementary - 117	1	\$ 500.00
Shuman, Debra Aline	Special Education Teaching Assistant	Amphitheater High - 281	0.9375	\$ 450.00
Sierra, Mary L	Behavioral Intervention Monitor	Walker Elementary - 112	1	\$ 500.00
Simmons, Tsen Chan Hung	Preschool Instructional Specialist	Wilson K-8 - 168	1	\$ 500.00
Simmons, William Francis	Instructional Technology Specialist	Walker Elementary - 112	0.6	\$ 300.00
Sipchen, James J	Special Education Teaching Assistant	Canyon del Oro High - 282	0.9375	\$ 468.75
Siqueiros, Angelica	Parent Educator	Keeling Elementary - 109	0.5	\$ 250.00
Siqueiros, Angelica	Parent Educator	Keeling Elementary - 109	0.5	\$ 250.00
Small, Reina Larissa	Classroom Aide/Caregiver	Painted Sky Elementary - 114	0.9375	\$ 468.75
Smith, Lexie Rochelle-Remme	Classroom Aide/Caregiver	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Snyder, Arielelizabeth Picornell	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Solis Moiza, Cindy M	Special Education Teaching Assistant	Rillito Center - 125	0.9375	\$ 468.75
Solis, Angelica	Classroom Aide/Caregiver	Prince Elementary - 111	0.5625	\$ 281.25
Solis, Angelica	Special Education Teaching Assistant	Prince Elementary - 111	0.4375	\$ 218.75
Sowid, Caitlin Dawn	Preschool Aide/Caregiver	Mesa Verde Elementary - 116	0.75	\$ 375.00
Startt, Christine Marie	Classroom Aide/Caregiver	Rio Vista Elementary - 117	0.9375	\$ 468.75
Stoglin, Barbara Ann	Classroom Aide/Caregiver	Nash Elementary - 110	0.9375	\$ 468.75
Suarez, Ana Maria	Special Education Teaching Assistant	Ironwood Ridge High - 280	0.9375	\$ 468.75
Taylor, Miriah Leann	Preschool Instructional Specialist	Copper Creek Elementary - 118	1	\$ 500.00
Teran, Anais F	Classroom Aide/Caregiver	Holaway Elementary - 108	0.9375	\$ 468.75
Thomas, Vita	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Titzel, Everenice Paniagua	Special Education Teaching Assistant	Donaldson Elementary - 106	0.9375	\$ 468.75
Toothman, Luke Allen	Special Education Teaching Assistant	Amphitheater Middle - 166	0.9375	\$ 468.75
Toothman, Victoria Renee	Special Education Teaching Assistant	Canyon del Oro High - 282	0.9375	\$ 468.75
Trippe, John I	Behavioral Intervention Monitor	Amphitheater Middle - 166	1	\$ 500.00
Trombetta, Ann Jones	Preschool Aide/Caregiver	Painted Sky Elementary - 114	0.75	\$ 375.00
Valdez, Rosa Elena	Library Assistant	Ironwood Ridge High - 280	1	\$ 500.00
Valladolid, Jessica	Classroom Aide/Caregiver	Mesa Verde Elementary - 116	0.9375	\$ 468.75
Vegas, Stephanie Lynn	Special Education Teaching Assistant	Wilson K-8 - 168	0.9375	\$ 468.75
Velasquez, Claudia Mae	School Health Assistant	Amphitheater High - 281	1	\$ 480.00
Villa Felix, Grecia	Special Education Teaching Assistant	Holaway Elementary - 108	0.9375	\$ 468.75
VINCENT, ASHLEY ANN	Classroom Aide/Caregiver	Innovation Academy - 119	0.9375	\$ 468.75
Walden, Alette Joan-Louise	Classroom Aide/Caregiver	Wilson K-8 - 168	0.9375	\$ 468.75
Walden, Hunter Cole	Classroom Aide/Caregiver	Copper Creek Elementary - 118	0.4	\$ 200.00
Walden, Hunter Cole	Instructional Technology Specialist	Copper Creek Elementary - 118	0.6	\$ 300.00
Watson, Christy Anne	Special Education Teaching Assistant	Painted Sky Elementary - 114	0.9375	\$ 468.75
Watson, Dacey Laree	Special Education Teaching Assistant	Ironwood Ridge High - 280	0.9375	\$ 468.75
Weigand, Kristen Nicole	School Health Assistant	La Cima Middle - 165	1	\$ 500.00
Welchert, Heather Ann	Special Education Teaching Assistant	Keeling Elementary - 109	0.9375	\$ 468.75
Wells, Valerie C	Special Education Teaching Assistant	Copper Creek Elementary - 118	0.9375	\$ 468.75
Wernert, Sarah Beth	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 234.38
Wilford, Cindy L	Special Education Teaching Assistant	Ironwood Ridge High - 280	1	\$ 500.00
Williams, Samantha Elena	Special Education Teaching Assistant	Nash Elementary - 110	0.9375	\$ 468.75
Wilson, Simon Elliott	Instructional Technology Specialist	Keeling Elementary - 109	0.6	\$ 300.00
Winkel, Cheryl Louise	Behavioral Intervention Monitor	Ironwood Ridge High - 280	1	\$ 500.00
Wray, Eileen Nannette	Library Assistant	Prince Elementary - 111	1	\$ 500.00
Young, Bertha M	Classroom Aide/Caregiver	Nash Elementary - 110	1	\$ 500.00
Gerson, Lorelei Ann	Special Education Teaching Assistant	Cross Middle - 167	1.0000	\$ 500.00



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 24, 2025**

TITLE: **Approval of Out of State Travel**

BACKGROUND:

STAFF

Todd Jaeger, Deanna Day, and Matthew Kopec request permission to attend National Association for Gifted Children National Conference on November 12-16, 2025 in Pittsburgh, PA. Approximate cost of travel is \$9,088.50 and will be paid using Maintenance and Operations funds.

BUDGET CODE KEY		
001.00.100.2310.6360.502.0000	M & O	Governing Board, Employee Training, Governing Board
001.00.100.2320.6360.501.0000	M & O	Executive Administration, Employee Training, Superintendent
001.00.100.2310.6582.502.0000	M & O	Governing Board, Employee Travel, Governing Board
001.00.100.2320.6582.501.0000	M & O	Executive Administration, Employee Travel, Superintendent

RECOMMENDATION:

It is the recommendation of the administration that the above travel be approved.

INITIATED BY:

Matthew Munger
Associate Superintendent for Secondary Education

Date: June 19, 2025

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 24, 2025**

TITLE: **Study and Approval of the Proposed Expenditure Budget for Fiscal Year 2025-2026**

BACKGROUND:

The State of Arizona requires governing boards to formally approve and adopt a proposed operating budget for the school district. The final enrollment numbers for the current school year from the Arizona Department of Education have not been issued. The District anticipates that the Average Daily Membership (ADM) for the 2025-2026 budget will be 10,790.

The legislature **has not** completed the current legislative session. The Office of the Auditor General and the Arizona Department of Education will be working on revising the FY 2026 budget forms to reflect any action taken by the legislature.

The Adjacent Ways budget has been increased for a \$350,000 tax levy. It is anticipated that this levy will need to occur during the next few years for anticipated future projects. This change will require the publication of a Truth in Taxation notice in the Arizona Daily Star.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approves this proposed budget and directs that a summary of the budget be published. It is also recommended that the Governing Board schedule a public hearing on the proposed budget immediately prior to the adoption at the scheduled board meeting on July 8, 2025.

INITIATED BY:

Scott Little

Scott Little, Chief Financial Officer

Date: June 19, 2025

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent

District Name Amphitheater Unified

County Pima

CTD number 100210000



FY 2026
State of Arizona
School District Annual Expenditure Budget
Districtwide Budget

Proposed
Version

By the Governing Board

We hereby certify that the Budget for the Fiscal Year 2026 was

Proposed June 28, 2025
Adopted _____
Revised _____
Date

District website link of posted budget 6/29/2025

Signed _____ Signed _____

The FY 2026 budget file for the version described above will be uploaded via
the School Finance Budget System on ADE's website by June 29, 2025
Date

Superintendent signature

Business Manager signature

Todd Jaeger
Superintendent name (typed name)

Business Manager name (typed name)
Scott Little

District contact employee: Scott Little

Telephone: 520-696-5000 Email: slittle@amphi.com

Revenues and property taxation

1. Total budgeted revenues for fiscal year 2025	\$	<u>110,000,000</u>
2. Estimated revenues by source for fiscal year 2026 (excluding property taxes)		
Local	1000	\$ _____
Intermediate	2000	\$ <u>0</u>
State	3000	\$ <u>29,000,000</u>
Federal	4000	\$ <u>15,000,000</u>
TOTAL		\$ <u>44,000,000</u>

3. District tax rates for prior and budget fiscal years (A.R.S. §15-903.D.4)

	Prior FY 2025	Est. Budget FY 2026
Primary Tax Rate:	3.3402	3.3402
Secondary Tax Rates:		
M&O Override	0.4412	0.5956
Special Program Override	0.1544	
Capital Override		
Class A Bonds		
Class B Bonds	0.6868	0.6868
CTED	0.0500	0.0500
Desegregation	0.2045	0.2000
Total Secondary Tax Rate	1.5369	1.5324

Total budgeted expenditures and aggregate school district budget limit (A.R.S. §15-905.H)

	Budgeted Expenditures	Budgeted Carryforward	Budget Limit
1. Maintenance and Operation Fund (from pages 1, lines 30-31 and 7, line 10)	\$ <u>104,590,310</u>	\$ <u>0</u>	\$ <u>104,590,310</u>
2. Unrestricted Capital Fund (from pages 4, lines 10-11 and 8, line 12)	\$ <u>9,609,198</u>	\$ <u>0</u>	\$ <u>9,609,198</u>
3. Federal projects other than Impact Aid (from budget, page 6, Federal Projects, minus 378 [lines 18 and 20])			\$ <u>14,314,365</u>
4. Total aggregate school district budget limit (sum of lines 1 through 3)			\$ <u>128,513,873</u>

Average teacher salaries (A.R.S. §15-903.E)

1. Average salary of all teachers employed in FY 2026 (budget year)	\$ <u>54,578</u>
2. Average salary of all teachers employed in FY 2025 (prior year)	\$ <u>53,508</u>
3. Increase in average teacher salary from the prior year	\$ <u>1,070</u>
4. Percentage increase	<u>2%</u>

Check this box if your district has no teachers (transporting districts and some CTEDs).

Comments on average salary calculation (Optional): Assumes 2% inflation funding from the Legislature

##

Fund 001 (M&O)

Maintenance and Operation (M&O) Fund

Expenditures	FTE		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease		
	Prior FY	Budget FY						Prior FY 2025	Budget FY 2026			
	100 Regular Education											
1000 Instruction	1.	189.43	417.80	22,301,664	7,168,255	766,683	157,269	358,136	33,059,150	30,752,007	-7.0%	1.
2000 Support Services												
2100 Students	2.	104.95	63.13	2,905,317	731,213	111,854	47,039	2,827	4,081,196	3,798,250	-6.9%	2.
2200 Instructional Staff	3.	89.66	41.40	2,114,079	543,011	125,976	50,882	18,720	3,039,689	2,852,668	-6.2%	3.
2300 General Administration	4.	12.60	10.00	1,063,845	244,897	433,988	15,524	28,644	1,873,622	1,786,898	-4.6%	4.
2400 School Administration	5.	112.00	76.50	5,218,279	1,312,269	1,339	28,891	1,685	7,050,960	6,562,463	-6.9%	5.
2500 Central Services	6.	85.40	37.00	2,635,041	701,871	1,097,012	51,330	221,790	4,955,454	4,707,044	-5.0%	6.
2600 Operation & Maintenance of Plant	7.	394.99	179.95	7,587,103	2,136,432	4,271,813	5,592,023	67,446	20,901,276	19,654,817	-6.0%	7.
2900 Other	8.	0.00	0.00	0	0	0	0	0	0	0	0.0%	8.
3000 Operation of Noninstructional Services	9.	16.00	6.00	236,048	60,456	275,000	0	0	655,652	571,504	-12.8%	9.
610 School-Sponsored Cocurricular Activities	10.	42.50	40.00	136,325	37,370	1,627	386	52,147	214,148	227,855	6.4%	10.
620 School-Sponsored Athletics	11.	25.00	4.00	894,628	186,329	220,357	227,910	52,243	1,730,151	1,581,467	-8.6%	11.
630 Other Instructional Programs	12.	0.00	0.00	0	0	0	0	0	0	0	0.0%	12.
700, 800, 900 Other Programs	13.	0.00	0.00	0	0	0	0	0	522	0	-100.0%	13.
Regular Education Subsection Subtotal (lines 1-13)	14.	1,072.53	875.78	45,092,329	13,122,103	7,305,649	6,171,254	803,638	77,561,820	72,494,973	-6.5%	14.
200 and 300 Special Education												
1000 Instruction	15.	394.59	197.35	10,424,525	2,154,363	558,192	14,731	4,075	14,681,634	13,155,886	-10.4%	15.
2000 Support Services												
2100 Students	16.	73.80	48.90	3,642,876	851,817	1,972,908	52,098	4,915	7,811,375	6,524,614	-16.5%	16.
2200 Instructional Staff	17.	38.70	12.00	510,410	214,523	60,658	6,995	8,887	1,249,978	801,473	-35.9%	17.
2300 General Administration	18.	3.00	2.00	157,123	39,806	0	0	0	214,966	196,929	-8.4%	18.
2400 School Administration	19.	2.30	2.00	53,042	8,940	0	0	0	67,266	61,982	-7.9%	19.
2500 Central Services	20.	0.00	0.00	0	0	28,570	995	0	43,566	29,565	-32.1%	20.
2600 Operation & Maintenance of Plant	21.	5.00	2.00	63,037	10,914	0	1,948	1,481	86,053	77,380	-10.1%	21.
2900 Other	22.	0.00	0.00	0	0	0	0	0	0	0	0.0%	22.
3000 Operation of Noninstructional Services	23.	0.00	0.00	0	0	0	0	0	0	0	0.0%	23.
Subtotal (lines 15-23)	24.	517.39	264.25	14,851,013	3,280,363	2,620,328	76,767	19,358	24,154,838	20,847,829	-13.7%	24.
400 Pupil Transportation	25.	189.88	67.71	3,084,398	919,202	1,838,488	740,153	5,093	6,671,202	6,587,334	-1.3%	25.
510 Desegregation (from Districtwide Desegregation Budget, page 2, line 44)	26.	85.35	46.85	2,945,249	714,478	356,422	4,504	4,348	4,025,000	4,025,000	0.0%	26.
530 Dropout Prevention Programs	27.	0.75		103,000	20,600	5,812			129,412	129,412	0.0%	27.
540 Joint Career and Technical Education and Vocational Education Center	28.	0.00	0.00	0	0	0	0	0	0	0	0.0%	28.
550 K-3 Reading Program	29.	7.00		421,467	84,294				524,169	505,761	-3.5%	29.
Budgeted expenditures (lines 14, and 24-29)	30.	1,872.90	1,254.59	66,497,456	18,141,040	12,126,699	6,992,678	832,437	113,066,441	104,590,310	-7.5%	30.
Maintained for spending after FY 2026 (budgeted carryforward)	31.											31.
Total budget limit expenditures (lines 30-31) (Cannot exceed page 7, line 10)	32.	1,872.90	1,254.59	66,497,456	18,141,040	12,126,699	6,992,678	832,437	113,066,441	104,590,310	-7.5%	32.

The district has budgeted an amount in the M&O Fund equal to the General Budget Limit as calculated on page 7 of 8.

District name Amphitheather Unified

County Pima

CTD number 100210000

Version Proposed

Special education programs by type (M&O Fund Programs 200 and 300)

(A.R.S. §§ 15-761 and 15-903)

	Prior FY	Budget FY	
1. Total all disability classifications	21,249,490	18,347,650	1.
2. Gifted Education	1,774,274	1,507,207	2.
3. Remedial Education	0		3.
4. ELL Incremental Costs	0		4.
5. ELL Compensatory Instruction	0		5.
6. Vocational and Technical Education (non-CTED)	0		6.
7. Career Education (non-CTED)	0		7.
8. Career Technical Education (CTED)	1,131,074	992,972	8.
9. Total (lines 1 through 8. Must equal total of line 24, page 1)	24,154,838	20,847,829	9.
10. IEP required pupil transportation costs coded within Program 400	775	775	10.

Proposed ratios for special education

(A.R.S. §§15-903.E.1 and 15-764.A.5)

Teacher-Pupil 1 to 18
Staff-Pupil 1 to 27

Expenditures budgeted for audit services

M&O Fund - Nonfederal	6350	50,400
All Funds - Federal	6330	6,000

FY 2026 Performance Pay (A.R.S. Section 15-920)

Amount Budgeted in M&O Fund for a Performance Pay Component \$ -

Do not report budgeted amounts for the Performance Pay Component of the Classroom Site Fund on this line.

Expenditures budgeted in the M&O Fund for food service

Amount budgeted in M&O for Food Service (Fund 001, Function 3100) \$ 275,000
(This amount will be used to determine district compliance with state matching requirements pursuant to Code of Federal Regulations (CFR) Title 7, §210.17(a)]

District name Amphitheater Unified

County Pima

CTD number 100210000

Version Proposed

Fund 010 (CSF)

Classroom Site Fund (CSF) and CSF Budget Limit (A.R.S. §§ 15-977 and 15-978)

Expenditures		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Debt service and miscellaneous 6800	Totals		% Increase/ Decrease
								Prior FY 2025	Budget FY 2026	
1000 Instruction	1.	10,061,354	2,515,338					12,616,896	12,576,692	-0.3%
2100 Support services - students	2.	271,929	67,982					340,997	339,911	-0.3%
2200 Support services - instructional staff	3.	125,505	31,376					157,383	156,881	-0.3%
2300 Support services - general administration	4.							0	0	0.0%
2500 Central services	5.							0	0	0.0%
3300 Community services Oerations	6.							0	0	0.0%
4000 Facilities acquisition and construction	7.							0	0	
5000 Debt service	8.							0	0	
Budgeted expenditures (lines 1-8)	9.	10,458,788	2,614,696	0	0	0	0	13,115,276	13,073,484	-0.3%
Maintained for spending after FY 2026 (budgeted carryforward)	10.								0	
Total budget limit expenditures (lines 10-11)	11.	10,458,788	2,614,696	0	0	0	0	13,115,276	13,073,484	-0.3%

The district has budgeted an amount in Fund 010 equal to the Classroom Site Fund Budget Limit as calculated below.

Classroom Site Fund Budget Limit Calculation

FY 2025 Classroom Site Fund Budget Limit (from FY 2025 latest revised Budget, page 3, line 16)	12.	13,115,276
FY 2025 Actual expenditures (For budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	13.	11,093,000
Unexpended Budget Balance (line 12 minus 13)	14.	2,022,276
Interest earned in the Classroom Site Fund in FY 2025	15.	105,208
FY 2026 Classroom Site Fund allocation, provided by ADE based on: \$842	16.	10,946,000
Adjustments to FY 2026 Classroom Site Fund Budget Limit (1)	17.	
FY 2026 Classroom Site Fund Budget Limit (Sum of lines 12 through 17) (2)	18.	13,073,484

(1) This line may be used to recapture lost CSF budget capacity that resulted from underbudgeting in prior fiscal years.

(2) The amounts budgeted on line 11 cannot exceed the respective amounts on this line.

Fund 610 (UCO)

Unrestricted Capital Outlay (UCO) Fund

Expenditures	Rentals 6440	Library books, textbooks, & instructional aids (2) 6641-6643	Short-term noninstructional software subscription 6655	Property (2) 6700	Redemption of principal (3) 6831, 6832, 6833	Interest (4) 6841, 6842, 6843, 6850	All other object codes (excluding 6900)	Totals		% Increase/Decrease
								Prior FY 2025	Budget FY 2026	
Unrestricted Capital Outlay Override (1)								0	0	0.0%
Unrestricted Capital Outlay Fund 610 (6)										
1000 Instruction		3,000,000		300,000				6,302,500	3,300,000	-47.6%
2000 Support Services										
2100, 2200 Students and Instructional Staff		150,000	50,000	575,000				975,000	775,000	-20.5%
2300, 2400, 2500, 2900 Administration			750,000	3,002,098				3,492,039	3,752,098	7.4%
2600 Operation & Maintenance of Plant			35,000	35,000				35,000	70,000	100.0%
2700 Student Transportation				25,000				25,000	25,000	0.0%
3000 Operation of Noninstructional Services (5)								0	0	0.0%
4000 Facilities Acquisition and Construction				1,000,000			250,000	1,000,000	1,250,000	25.0%
5000 Debt Service					437,100			0	437,100	
Budgeted expenditures (lines 2-9)	0	3,150,000	835,000	4,937,098	437,100	0	250,000	11,829,539	9,609,198	-18.8%
Maintained for spending after FY 2026 (budgeted carryforward)									0	
Total budget limit expenditures (lines 10-11) (Cannot exceed page 8, line 12)	0	3,150,000	835,000	4,937,098	437,100	0	250,000	11,829,539	9,609,198	-18.8%

The district has budgeted an amount in the UCO Fund equal to the Unrestricted Capital Budget Limit as calculated on Page 8 of 8.

(1) Amounts in the Unrestricted Capital Outlay Override line 1 above must be included in the appropriate individual line items for Fund 610 and in the budget year total column.

(5) Expenditures budgeted in Unrestricted Capital Outlay (UCO) Fund for food service

Enter the amount budgeted in UCO for food service [amount will be used to determine district compliance with state matching requirements pursuant to CFR Title 7, §210.17(a)] _____

(2) Detail by object code:

	Unrestricted Capital Outlay
6641 Library Books	\$ 150,000
6642 Textbooks	1,500,000
6643 Instructional Aids	1,500,000
673X Furniture and Equipment	575,000
673X Vehicles	3,000,000
673X Tech Hardware & Software	2,884,198

(6) Expenditures, if any, budgeted in the Unrestricted Capital Outlay Fund on lines 2-9 for the K-3 Reading Program as described in A.R.S. §15-211. _____

(3) Includes principal on Capital Equity Fund loans of _____, principal on leases of _____, and principal on bonds of _____.

(4) Includes interest on Capital Equity Fund loans of _____, interest on leases of _____, and interest on bonds of _____.

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Other funds—required capital expenditure detail [(A.R.S. §15-904.(B))]

Expenditures		Unrestricted Capital Outlay		Bond Building		New School Facilities		Adjacent Ways		
		Fund 610		Fund 630		Fund 695		Fund 620 (2)		
		Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	
Total Fund Expenditures	1.	11,829,539	9,609,198	11,120,578	2,747,895	0		901,032	804,925	1.
Select Object Codes Detail (1)										
6150 Classified Salaries	2.	0		0		0		0		2.
6200 Employee Benefits	3.	0		0		0		0		3.
6450 Construction Services	4.	0		0		0		0		4.
6655 Short-term Noninstructional Software Subscription	5.		835,000							5.
6710 Land and Improvements	6.	0		0		0		901,032	804,925	6.
6720 Buildings and Improvements	7.	0	2,315,000	4,155,405	2,747,895	0		0		7.
673X Furniture and Equipment	8.	600,000	575,000	0		0		0		8.
673X Vehicles	9.	3,000,000	3,000,000	1,400,000		0		0		9.
673X Technology Hardware & Software	10.	1,827,039	2,884,198	5,565,173		0		0		10.
6831, 6832, 6833 Redemption of Principal	11.	0		0		0		0		11.
6841, 6842, 6843, 6850, 6860 Interest and Debt-Issuance Costs	12.	0		0		0		0		12.
Total (lines 2-12)	13.	5,427,039	9,609,198	11,120,578	2,747,895	0	0	901,032	804,925	13.
Total amounts reported on lines 2-12 above for:										
Renovation	14.	2,000,000	2,315,000	4,155,405	2,747,895			0		14.
New Construction	15.	0		0		0		901,032	804,925	15.
Other	16.	3,427,039	7,294,198	6,965,173		0		0		16.
Total (lines 14-16, must equal line 13)	17.	5,427,039	9,609,198	11,120,578	2,747,895	0	0	901,032	804,925	17.

(1) Lines 2-12 may not include all budgeted expenditures of the fund. Total budgeted expenditures for each fund should be included on Line 1.

(2) Amount budgeted on line 1 for the Adjacent Ways Fund that will result in a tax levy in FY 2026 \$ 425,000

Districts that are levying any amount for adjacent ways must fill in the Truth in Taxation Worksheet and follow the requirements of A.R.S. Sec. 15-905.01. The amount reported in footnote 2 above pulls to the Truth in Taxation Worksheet, Line 12

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Special projects

Federal projects FTE & expenditures

1. 100-130 ESEA Title I - Helping Disadvantaged Children
2. 140-150 ESEA Title II - Prof. Dev. and Technology
3. 160 ESEA Title IV - 21st Century Schools
4. 170-180 ESEA Title V - Promote Informed Parent Choice
5. 190 ESEA Title III - Limited Eng. & Immigrant Students
6. 200 ESEA Title VII - Indian Education
7. 210 ESEA Title VI - Flexibility and Accountability
8. 220 IDEA Part B
9. 230 Johnson-O'Malley
10. 240 Workforce Investment Act
11. 250 AEA - Adult Education
12. 260-270 Vocational Education - Basic Grants
13. 280 ESEA Title X - Homeless Education
14. 290 Medicaid Reimbursement
15. 349 National Forest Fees
16. 353 Taylor Grazing Fees
17. 374 E-Rate
18. 378 Impact Aid
19. 300-399 Other Federal Projects
20. 699 Federal Impact Aid (Construction)
21. Total Federal Project Funds (lines 1-20)

State projects FTE & expenditures

22. 400 Vocational Education
23. 410 Early Childhood Block Grant
24. 420 Ext. School Yr. - Pupils with Disabilities
25. 425 Adult Basic Education
26. 430 Chemical Abuse Prevention Programs
27. 435 Academic Contests
28. 450 Gifted Education
29. 456 College Credit Exam Incentives
30. 460 Environmental Special Plate
31. Other State Projects
32. Total State Project Funds (lines 22-31)
33. Total Special Projects (lines 21 and 32)

Instructional Improvement Fund Expenditures (020)

1. Teacher Compensation Increases
2. Class Size Reduction
3. Dropout Prevention Programs (M&O purposes)
4. Instructional Improvement Programs (M&O purposes)
5. Total Instructional Improvement Fund (lines 1-4)

FTE		Total all functions	
Prior FY	Budget FY	Prior FY	Budget FY
35.00		5,014,762	4,482,654
6.00		882,512	837,331
1.00		977,267	1,215,286
0.00		0	0
2.00		184,244	55,369
1.00		14,980	0
0.00		0	0
16.00		3,128,815	2,702,328
1.00		41,826	17,502
0.00		0	0
0.00		0	0
3.00		367,264	363,512
0.00		53,853	50,383
0.00		3,475,512	3,500,000
0.00		0	0
0.00		0	0
0.00		500,000	500,000
0.00		0	0
60.00		490,000	590,000
0.00		0	0
125.00	0.00	15,131,035	14,314,365
4.00		138,045	81,906
0.00		0	0
0.00		0	0
0.00		0	0
0.00		0	0
0.00		0	0
0.00		0	0
0.00		350,000	350,000
0.00		0	0
19.00		1,767,549	632,940
23.00	0.00	2,255,594	1,064,846
148.00	0.00	17,386,629	15,379,211

	Prior FY	Budget FY
1.	200,000	200,000
2.	175,000	175,000
3.	159,924	159,924
4.	400,000	400,000
5.	934,924	934,924

Other funds expenditures

1. 050 County, City, and Town Grants
2. 071 English Language Learner (1)
3. 072 Compensatory Instruction (1)
4. 500 School Plant (2)
5. 510 Food Service
6. 515 Civic Center
7. 520 Community School
8. 525 Auxiliary Operations
9. 526 Extracurricular Activities Fees Tax Credit
10. 530 Gifts and Donations
11. 535 Career & Technical Education Projects
12. 540 Fingerprint
13. 545 School Opening
14. 550 Insurance Proceeds
15. 555 Textbooks
16. 565 Litigation Recovery
17. 570 Indirect Costs
18. 575 Unemployment Insurance
19. 580 Teacherage
20. 585 Insurance Refund
21. 590 Grants and Gifts to Teachers
22. 595 Advertisement
23. 596 Career Technical Education
24. 597 Arizona Industry Credentials Incentive
25. 639 Impact Aid Revenue Bond Building
26. 650 Gifts and Donations-Capital
27. 660 Condemnation
28. 665 Energy and Water Savings
29. 686 Emergency Deficiencies Correction
30. 691 Building Renewal Grant
31. 700 Debt Service
32. 720 Impact Aid Revenue Bond Debt Service
33. 850 Student Activities
34. Other 955 Emp Ins

Internal Service Funds 950-989

1. 9__ Self-Insurance
2. 955 Intergovernmental Agreements
3. 950 Warehouse
4. 951 Print Shop

	Prior FY	Budget FY
0	0	0
0	0	0
0	0	0
3,336,077	3,336,077	
6,000,000	6,000,000	
1,234,883	1,260,977	
2,164,453	1,231,593	
2,100,000	2,100,000	
2,000,000	2,000,000	
1,836,075	1,653,521	
37,260	37,912	
13,759	12,000	
0	0	
314,840	243,355	
76,864	83,659	
475,098	164,918	
1,224,517	1,379,704	
10,581	5,334	
0	0	
10,824	6,879	
0	0	
0	0	
2,100,000	2,500,000	
65,000	0	
0	0	
454,865	468,588	
30,499	31,419	
0	0	
0	0	
7,000,000	7,000,000	
16,000,000	16,000,000	
0	0	
1,250,000	1,250,000	
6,000,000	6,000,000	
0	0	
3,000,000	3,000,000	
100,000	100,000	
500,000	500,000	

- (1) From Supplement, line 10 and line 20, respectively.
- (2) Indicate amount budgeted in Fund 500 for M&O purposes

\$ -

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Calculation of FY 2026 General Budget Limit
 (A.R.S. §15-947.C)

		A. Maintenance and Operation	B. Unrestricted Capital Outlay
*1. FY 2026 Revenue Control Limit (RCL) (from BSA55 tab, page 3; includes FRPL and DAA onetime supple	\$ 84,832,121	\$ 84,832,121	\$ 0
*2. (a) FY 2026 District Additional Assistance (DAA) (from BSA55 tab, page 4)	\$ 6,519,586		
(b) DAA Adjustment (from BSA55 tab, page 4)	\$ 0		
(c) Total DAA (line 2.a plus 2.b)	\$ 6,519,586	1,000,000	5,519,586
*3. FY 2026 Override Authorization (A.R.S. Sections 15-481 and 15-482 or 15-949 if small school adjustment phase down applies, see Calculations page, Calculation of Maximum Override for a District No Longer Eligible for a Small School Adjustment, line 6 and Calculation of Small School Adjustment Phase Down Limit, line 6)			
(a) Maintenance and Operation		11,452,336	
(b) Unrestricted Capital Outlay			
(c) Special Program			
*4. Small School Adjustment for Districts with a Student Count of 125 or less in K-8 or 100 or less in 9-12 (A.R.S. §15-949) (Up to \$50,000 if no election is chosen for phase down, see Calculations page, Calculation of Small School Adjustment Phase Down Limit, line 6)			
*5. Tuition Revenue (A.R.S. §§15-823 and 15-824) (Do not include full-day kindergarten or summer school tuition)			
(a) Individuals and Other Private Sources		85,000	
(b) Other Arizona Districts			
(c) Out-of-State Districts and Other Governments			
(d) Certificates of Educational Convenience (A.R.S. §§15-825, 15-825.01, and 15-825.02)			
*6. State Assistance (A.R.S. §15-976) and Special Ed. Voucher Payments Received (A.R.S. §15-1204)			
*7. Increase Authorized by County School Superintendent for Accommodation Schools [not to exceed amount on Calculations page, Calculation of M&O Fund Budget Balance Carryforward, line 15(e)] (A.R.S. §15-974.B)			
8. Budget Increase for:			
(a) Desegregation Expenditures (A.R.S. §15-910.G-K)		4,025,000	
* Budget Balance Carryforward (from Calculations page, Calculation of M&O Fund Budget Balance Carryforward, line 13) (A.R.S. §15-943.01)		3,066,441	
(c) Dropout Prevention Programs (Laws 1992, Ch. 305, §32 and Laws 2000, Ch. 398, §2)		129,412	
(d) Registered Warrant or Tax Anticipation Note Interest Expense Incurred in FY 2024 (A.R.S. Section 15-910.M, as amended by Laws 2022, Ch. 285, §3)			
* (e) Joint Career and Technical Education and Vocational Education Center (A.R.S. §15-910.01)			
* (f) FY 2025 Performance Pay Unexpended Budget Carryforward (from Calculation page, Calculation of M&O Fund Budget Balance Carryforward, line 10.e) (A.R.S. §15-920)		0	
(g) Excessive Property Tax Assessed Valuation Judgments (A.R.S. §§42-16213 and 42-16214)			
* (h) Transportation Revenues for Attendance of Nonresident Pupils (A.R.S. §§15-923 and 15-947)			
*9. Adjustment to the General Budget Limit (A.R.S. §§15-272, 15-905.M, 15-910.02, and 15-915) Include year(s) and descriptions, as applicable.			
(a) Prior Year Over Expenditures/Resolutions:			
(b) Decrease for Transfer from M&O to Energy and Water Savings Fund			
(c) Increase for Energy and Water Savings Fund Transfer to M&O			
(d) Noncompliance Adjustment			
(e) ADM/Transportation Audit Adjustment			
(f) Other:			
10. FY 2026 General Budget Limit (column A, lines 1 through 9) (A.R.S. §15-905.F) (page 1, line 30 cannot exceed this amount)		\$ 104,590,310	
11. Total Amount to be Used for Capital Expenditures (column B, lines 1 through 8) (A.R.S. §15-905.F) (to page 8, line 11)			\$ 5,519,586

* Subject to adjustment prior to May 15 as allowed by A.R.S. Revisions are described in the instructions for these lines, as needed.

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**Calculation of FY 2026 Unrestricted Capital Budget Limit
 (A.R.S. Section 15-947.D)**

Unrestricted Capital Budget Limit

1. FY 2025 Unrestricted Capital Budget Limit (UCBL) (from FY 2025 latest revised Budget, page 8, line 12)	\$ <u>11,829,539</u>
2. Total UCBL Adjustment for prior years as notified by ADE on BUDG75 report (For budget adoption, use zero.)	\$ _____
3. Adjusted Amount Available for FY 2025 Capital Expenditures (line 1 + 2)	\$ <u>11,829,539</u>
4. Amount Budgeted in Fund 610 in FY 2025 (from FY 2025 latest revised Budget, page 4, line 10)	\$ <u>11,829,539</u>
5. Lesser of line 3 or the sum of line 4 and any positive adjustment on line 2	\$ <u>11,829,539</u>
6. FY 2025 Fund 610 Actual Expenditures (For budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	\$ <u>7,915,927</u>
7. Unexpended Budget Balance in Fund 610 (line 5 minus 6) If negative, use zero in calculation, but show negative amount here in parentheses.	\$ <u>3,913,612</u>
8. Interest Earned in Fund 610 in FY 2025	\$ <u>176,000</u>
9. Monies deposited in Fund 610 from Division of School Facilities for donated land (A.R.S. §41-5741.F)	\$ _____
10. Adjustment to UCBL for FY 2026 (A.R.S. Section 15-905.M) Include year(s) and descriptions, as applicable. (a) Prior Year Over Expenditures/Resolutions: _____ (b) ADM/Transportation Audit Adjustment _____ (c) Other: _____	\$ _____ \$ _____ \$ _____
11. Amount to be used for capital expenditures (from page 7, line 11)	\$ <u>5,519,586</u>
12. FY 2026 Unrestricted Capital Budget Limit (lines 7 through 11) (1)	\$ <u><u>9,609,198</u></u>

(1) The amount budgeted on page 4, line 10 cannot exceed this amount.

**Supplement to school district annual expenditure budget for districts that budget for English language learners
(A.R.S. §§15-756.04 and 15-756.11)**

English Language Learners Supplement	FTE		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Other 6800	Totals		% Increase/ Decrease
	Prior FY	Budget FY							Prior FY 2025	Budget FY 2026	
Expenditures											
English Language Learner Fund 071 (A.R.S. §15-756.04)											
1000 Instruction	1.	0.00							0	0	0.0%
2000 Support Services											
2100 Students	2.	0.00							0	0	0.0%
2200 Instructional Staff	3.	0.00							0	0	0.0%
2300 General Administration	4.	0.00							0	0	0.0%
2400 School Administration	5.	0.00							0	0	0.0%
2500 Central Services	6.	0.00							0	0	0.0%
2600 Operation & Maintenance of Plant	7.	0.00							0	0	0.0%
2700 Student Transportation	8.	0.00							0	0	0.0%
2900 Other	9.	0.00							0	0	0.0%
Total (lines 1-9) (to Budget, page 6, Other Funds, line 2)	10.	0.00	0.00	0	0	0	0	0	0	0	0.0%
Compensatory Instruction Fund 072 (A.R.S. §15-756.11)											
1000 Instruction	11.	0.00							0	0	0.0%
2000 Support Services											
2100 Students	12.	0.00							0	0	0.0%
2200 Instructional Staff	13.	0.00							0	0	0.0%
2300 General Administration	14.	0.00							0	0	0.0%
2400 School Administration	15.	0.00							0	0	0.0%
2500 Central Services	16.	0.00							0	0	0.0%
2600 Operation & Maintenance of Plant	17.	0.00							0	0	0.0%
2700 Student Transportation	18.	0.00							0	0	0.0%
2900 Other	19.	0.00							0	0	0.0%
Total (lines 11-19) (to Budget, page 6, Other Funds, line 3)	20.	0.00	0.00	0	0	0	0	0	0	0	0.0%

Summary of School District Proposed Expenditure Budget

CTD number 100210000
Version Proposed

I certify that the budget of Amphitheather Unified District, Pima County for fiscal year 2026 was officially proposed by the Governing Board on, June 28, 2025, and that the complete Proposed Expenditure Budget may be reviewed by contacting Scott Little at the District Office, telephone 520-696-5000 during normal business hours.

President of the Governing Board

1. Average Daily Membership:		Prior year	Budget year	4. Average teacher salaries (A.R.S. §15-903.E)	
	2024 ADM	2025 ADM	2026 ADM	1. Average salary of all teachers employed in FY 2026 (budget year)	54,578
Attending	11,317.3516	10,790.0000	10,790.0000	2. Average salary of all teachers employed in FY 2025 (prior year)	53,508
				3. Increase in average teacher salary from the prior year	1,070
				4. Percentage increase	2%
2. Tax Rates:		Prior FY	Est. Budget FY	Comments on average salary calculation (Optional): Assumes 2% inflation funding from the Legislature	
Primary rate (equalization formula funding and budget add-ons not required to be in secondary rate)		3.3402	3.3402		
Secondary rate (voter-approved overrides, bonds, and Career Technical Education Districts, and desegregation, if applicable)		1.5369	1.5369		
3. Budgeted expenditures and Budget Limits:		Budgeted Expenditures	Budgeted Carryforward	Budget Limit	
Maintenance & Operation Fund	104,590,310	0	104,590,310		
Classroom Site Fund	13,073,484	0	13,073,484		
Unrestricted Capital Outlay Fund	9,609,198	0	9,609,198		

	Maintenance and Operation Expenditures						% Inc./(Deer.) from Prior FY
	Salaries and Benefits		Other		TOTAL		
	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	
100 Regular Education							
1000 Instruction	31,775,255	29,469,919	1,283,895	1,282,088	33,059,150	30,752,007	-7.0%
2000 Support Services							
2100 Students	3,927,596	3,636,530	153,600	161,720	4,081,196	3,798,250	-6.9%
2200 Instructional Staff	2,864,707	2,657,090	174,982	195,578	3,039,689	2,852,668	-6.2%
2300, 2400, 2500 Administration	11,978,267	11,176,202	1,901,769	1,880,203	13,880,036	13,056,405	-5.9%
2600 Oper./Maint. of Plant	10,422,158	9,723,535	10,479,118	9,931,282	20,901,276	19,654,817	-6.0%
2900 Other	0	0	0	0	0	0	0.0%
3000 Oper. of Noninstructional Services	380,652	296,504	275,000	275,000	655,652	571,504	-12.8%
610 School-Sponsored Cocurric. Activities	214,148	173,695	0	54,160	214,148	227,855	6.4%
620 School-Sponsored Athletics	1,204,548	1,080,957	525,603	500,510	1,730,151	1,581,467	-8.6%
630, 700, 800, 900 Other Programs	0	0	522	0	522	0	-100.0%
Regular Education Subsection Subtotal	62,767,331	58,214,432	14,794,489	14,280,541	77,561,820	72,494,973	-6.5%
200 and 300 Special Education							
1000 Instruction	14,217,477	12,578,888	464,157	576,998	14,681,634	13,155,886	-10.4%
2000 Support Services							
2100 Students	5,465,155	4,494,693	2,346,220	2,029,921	7,811,375	6,524,614	-16.5%
2200 Instructional Staff	1,168,266	724,933	81,712	76,540	1,249,978	801,473	-35.9%
2300, 2400, 2500 Administration	282,232	258,911	43,566	29,565	325,798	288,476	-11.5%
2600 Oper./Maint. of Plant	82,115	73,951	3,938	3,429	86,053	77,380	-10.1%
2900 Other	0	0	0	0	0	0	0.0%
3000 Oper. of Noninstructional Services	0	0	0	0	0	0	0.0%
Special Education Subsection Subtotal	21,215,245	18,131,376	2,939,593	2,716,453	24,154,838	20,847,829	-13.7%
400 Pupil Transportation	4,329,263	4,003,600	2,341,939	2,583,734	6,671,202	6,587,334	-1.3%
510 Desegregation	3,784,910	3,659,727	240,090	365,274	4,025,000	4,025,001	0.0%
530 Dropout Prevention Programs	123,600	123,600	5,812	5,812	129,412	129,412	0.0%
540 Joint Career and Technical Education and Vocational Education Center	0	0	0	0	0	0	0.0%
550 K-3 Reading Program	524,169	505,761	0	0	524,169	505,761	-3.5%
Budgeted Expenditures	92,744,518	84,638,496	20,321,923	19,951,814	113,066,441	104,590,310	-7.5%

Summary of School District Proposed Expenditure Budget (Concl'd)

CTD number 100210000
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Total expenditures by fund				
Fund	Budgeted Expenditures		\$ Increase/(Decrease) from Prior FY	% Increase/(Decrease) from Prior FY
	Prior FY	Budget FY		
Maintenance & Operation	113,066,441	104,590,310	(8,476,131)	-7.5%
Instructional Improvement	934,924	934,924	0	0.0%
English Language Learner	0	0	0	0.0%
Compensatory Instruction	0	0	0	0.0%
Classroom Site	13,115,276	13,073,484	(41,792)	-0.3%
Federal Projects	15,131,035	14,314,365	(816,670)	-5.4%
State Projects	2,255,594	1,064,846	(1,190,748)	-52.8%
Unrestricted Capital Outlay	11,829,539	9,609,198	(2,220,341)	-18.8%
New School Facilities	0	0	0	0.0%
Adjacent Ways	901,032	804,925	(96,107)	-10.7%
Debt Service	16,000,000	16,000,000	0	0.0%
School Plant Fund	3,336,077	3,336,077	0	0.0%
Auxiliary Operations	2,100,000	2,100,000	0	0.0%
Bond Building	11,120,578	2,747,895	(8,372,683)	-75.3%
Food Service	6,000,000	6,000,000	0	0.0%
Other	29,899,518	28,929,859	(969,659)	-3.2%

M&O Fund Special Education Programs by type		
Program (A.R.S. §§15-761 and 15-903)	Prior FY	Budget FY
Total All Disability Classifications	21,249,490	18,347,650
Gifted Education	1,774,274	1,507,207
Remedial Education	0	0
ELL Incremental Costs	0	0
ELL Compensatory Instruction	0	0
Vocational and Technical Education (non-CTED)	0	0
Career Education (non-CTED)	0	0
Career Technical Education (CTED)	1,131,074	992,972
TOTAL	24,154,838	20,847,829

Proposed staffing summary				
Staff Type	Purchased Services Personnel FTE	Employee FTE	Total FTE	Staff-Pupil Ratio
Certified --				
Superintendent, principals, other administrators	0	42	42	1 to 256.9
Teachers	0	517	517	1 to 20.9
Other	0	79	79	1 to 136.6
Subtotal	0	638	638	1 to 16.9
Classified --				
Managers, supervisors, directors	0	19	19	1 to 567.9
Teachers aides	0	174	174	1 to 62.0
Other	0	943	943	1 to 11.4
Subtotal	0	1,136	1,136	1 to 9.5
TOTAL	0	1,774	1,774	1 to 6.1
Special education --				
Teacher	0	98	98	1 to 18.0
Staff	0	414	414	1 to 27.0



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 24, 2025**

TITLE: **Selection of Governing Board Delegate and Alternate for Arizona School Board Association (ASBA) Delegate Assembly; Determination of Governing Board Position on ASBA Legislative Action Agenda Items; Direction to Delegate and Alternate**

BACKGROUND:

The Arizona School Boards Association (ASBA), of which the Governing Board is a member board, will hold its annual ASBA Delegate Assembly on September 6, 2025. The Delegate Assembly determines ASBA's positions for any future Special Sessions of the current legislature and for the second regular session of the Fifty-seventh Legislature. The purpose of this agenda item is to provide the Governing Board with an opportunity to: (1) select a delegate and alternate delegate to attend the ASBA Delegate Assembly, and (2) provide direction to those individuals for actions to be taken at the Delegate Assembly. The delegate may also represent the Governing Board at the county meeting where a County Director will be elected.

While all superintendents and governing board members from member districts are invited to and may participate in the discussions held during the Assembly, each member district is only permitted one vote on each matter presented to the assembly for a vote. The delegate who is designated by the Governing Board to attend the Delegate Assembly will make that vote. Therefore, one component of this item is the selection of the Governing Board's official and voting delegate to the assembly. The Governing Board is also advised to select an alternate delegate who would be authorized to attend the assembly, along with the delegate, and to vote in the event the delegate was unable to do so for some reason.

After doing so, the Governing Board may, through discussion and/or motion, direct the delegate and alternate delegate how to vote or otherwise represent the interests of the Governing Board in the development of the official ASBA political agenda.

RECOMMENDATION:

This Administration recommends that the Governing Board:

1. Appoint a delegate from the Board membership to attend the September 6, 2025, ASBA Legislative Conference and Delegate Assembly and vote on behalf of the Governing Board;
2. Appoint an alternate delegate from the Governing Board membership to attend the ASBA Legislative Conference and Delegate Assembly and, in the absence of the delegate, vote on behalf of the Board; and
3. Provide direction, as it determines, to the delegate and alternate delegate on legislative matters of concern to the Board and/or provide direction on how the delegate or alternate delegate should vote on matters.

INITIATED BY:

Date: June 12, 2025



Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: June 24, 2025

TITLE: In Memory of Governing Board Member Patricia Harris

BACKGROUND:

This Board item allows the Governing Board to discuss the passing of sitting Board member, Patricia Harris, who passed away on June 17, 2025.

RECOMMENDATION:

This item is for discussion only

INITIATED BY:

Date: June 23, 2025



Todd A. Jaeger, J.D., Superintendent