

Final Posting; Monday, September 11, 2023 at 4:00 pm

**REGULAR PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD**

**Leadership and Professional Development Center  
701 W Wetmore Road  
Tucson, AZ 85705**

**Tuesday, September 12, 2023**

**6:00 PM**

**(Doors open 30 minutes prior to the start of the meeting)**

**AMPHITHEATER PUBLIC SCHOOLS**

**MISSION**

***To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.***

**We Believe**

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

**We Value**

***achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.***

**AGENDA\***

*As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference.*

*Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.*

\* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

<sup>1</sup> Persons interested in addressing the Governing Board must complete and submit a form available from the Governing Board secretary. Procedures for addressing the Board are outlined on the form.

<sup>2</sup> Information items are for discussion only; no action will be taken.

<sup>3</sup> Details are available in the offices of the Associate Superintendents and Chief Financial Officer.

<sup>4</sup> Study session items are for discussion only; no action will be taken.

1. <b><u>CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER</u></b>	
Ms. Deanna M. Day, M. Ed., President	
2. <b><u>PLEDGE OF ALLEGIANCE</u></b>	
Painted Sky Elementary School Students	
3. <b><u>RECOGNITION OF STUDENT ART</u></b>	
Painted Sky Elementary School Students	
4. <b><u>ANNOUNCEMENT OF DATE AND TIME OF THE NEXT REGULAR GOVERNING BOARD MEETING</u></b>	
Tuesday, October 3, 2023 at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center, SE Entrance and Parking.	
5. <b><u>RECOGNITIONS</u></b>	
A. Recognition of 2023 National Academy of Television Arts & Sciences Student Production Award Nominee	4
B. Presentation of Distinguished Service Awards	5
C. Recognition of 2023 Air Force Association's Southern AZ STEM K-8 Teacher of the Year	6
6. <b><u>INFORMATION<sup>2</sup></u></b>	
A. Superintendent's Report including Update on Empowerment Scholarship Accounts	7
B. Status of Construction Projects	28
7. <b><u>PUBLIC COMMENT<sup>1</sup></u></b> (30 Minutes Maximum)	
8. <b><u>CONSENT AGENDA<sup>3</sup></u></b>	
A. Approval of Appointment of Non-Administrative Personnel	41
B. Approval of Personnel Changes	47
C. Approval of Leave(s) of Absence	63
D. Approval of Separation(s) and Termination(s)	65
E. Approval of Stipend for Coaching Volunteers	69
F. Approval of Minutes of Previous Meeting(s)	71
G. Approval of Vouchers Totaling and Not Exceeding Approximately \$5,266,719.73	82
H. Acceptance of Gifts	83
I. Approval of Parent Support Organization(s) - 2023-2024	85
J. Approval of Fee Waivers for Facility Rentals 2023-2024 School Year	94
K. Approval of Governing Board Policy Exhibit CCB- E (Line and Staff Relations:Organizational Chart)	97
L. Approval of Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluators	99
M. Approval of Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games	100
N. Approval of Out of State Travel	107
9. <b><u>STUDY<sup>4</sup></u></b>	
A. Study of Governing Board Policy Documents:	119
Policy IGA (Curriculum Development), Policy IGD (Curriculum Adoption), Policy IJJ (Textbook/Supplementary Materials Selection and Adoption), and Policy JLCD (Medicines/Administering Medicines to Students)	

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B. Review of 2023-2024 Property Tax Rates	132
10. <b><u>STUDY/ACTION</u></b>	
A. Approval for Modifications to the Retention Stipend for Fiscal Year 2023-2024	135
11. <b><u>ACTION</u></b>	
A. Resolution Declaring September 28, 2023 as "Legendary Teacher Day"	137
B. Resolution Declaring Observance of Constitution Day	139
12. <b><u>PUBLIC COMMENT</u></b> <sup>1</sup> (30 Minutes Maximum)	
13. <b><u>BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS</u></b>	
14. <b><u>ADJOURNMENT</u></b>	

In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting at [www.amphi.com](http://www.amphi.com), and at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ 85705. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible. If you need special accommodations, please call the Governing Board office: (520) 696-5158.

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**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Recognition of 2023 National Academy of Television Arts & Sciences Student Production Award Nominee

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**BACKGROUND:**

Each year the Rocky Mountain Southwest Chapter of the National Academy of Television Arts & Sciences recognizes outstanding student achievement in production. The presentation of these awards is intended to be an incentive for the continued pursuit of excellence by those studying media and journalism and to focus public attention on outstanding cultural, educational, technological, entertainment, news, and informational achievements by college and high school students.

Ironwood Ridge High School senior, **Sebastian Crump**, has been nominated for “Best High School Fiction-Long Form” for his film, “The Transaction” which was his capstone project last year in Mr. Luke Howell’s Advanced Film class. The Rocky Mountain Emmy’s award ceremony is scheduled for September 9, 2023.

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**RECOMMENDATION:**

This item is presented for the Board’s information and recognition.

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**INITIATED BY:**

*Jan Anderson*

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Jan Anderson, Executive Assistant to the Superintendent & Governing Board      Date: September 1, 2023

*Todd A. Jaeger*

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Todd A. Jaeger, J.D. Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Presentation of Distinguished Service Awards

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**BACKGROUND:**

The Distinguished Service Award was established to recognize employees' initiative, collaboration, loyalty, and contribution to the Amphitheater Public School District. Employees are recognized on a monthly basis during the school year. All Amphitheater employees are eligible to be nominated by their colleagues for this recognition.

We would like to recognize the following individuals for the month of September:

- Beatrice Otis, Attendance Clerk, Cross Middle School
- Sharon Silvas, ELA Teacher, Wilson K-8 School

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**RECOMMENDATION:**

This is presented for the Board's information and recognition.

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**INITIATED BY:**

*Jen Anderson*

Jen Anderson, Executive Assistant to the Superintendent and Governing Board

Date: August 30, 2023

*Todd A. Jaeger*

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Recognition of 2023 Air Force Association's Southern AZ STEM K-8 Teacher of the Year

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**BACKGROUND:**

The Air Force Association/Spaceforce Southern Arizona STEM K-8 Teacher of the Year award honors exemplary K-8 educators who make a profound difference in the lives of their students and in their community, especially in the areas of science, technology, engineering and math education. This year's recipient is Innovation Academy third grade teacher, **Shannon Maxon**.

Ms. Maxon was recognized for her ability to integrate STEM concepts into content standards. Students in Mrs. Maxon's class are engaged with exciting lessons that simulate real world scenarios. The Air Force Association presented Ms. Maxon with her award on May 11, 2023.

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**RECOMMENDATION:**

This item is presented for the Board's information and recognition.

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**INITIATED BY:**

*Jen Anderson*

Jen Anderson, Executive Assistant to the Superintendent & Governing Board

Date: September 1, 2023

*Todd A. Jaeger*

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Superintendent's Report including Update on Empowerment Scholarship Accounts

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**BACKGROUND:**

The Superintendent will provide a brief review of recent and future activities in the District and community.

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**RECOMMENDATION:**

This item is presented for the Board's information.

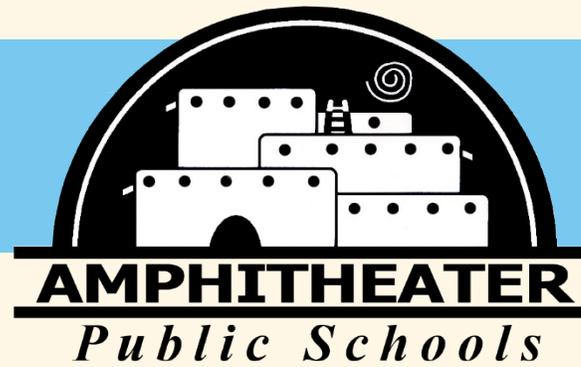
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**INITIATED BY:**

**Date:** September 11, 2023

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Todd A. Jaeger, J.D., Superintendent



September 12, 2023

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# Superintendent's Report





# Around Our Schools



September is P.O.G. Creative Thinking Month in the District. We asked everyone to kick off the initiative on Sept. 1 by wearing pink to match our Portrait of a Graduate. Each month this year, we are highlighting a characteristic from the Portrait of a Graduate. Above we see Painted Sky, far left is Donaldson, and at left is La Cima.



# Around Our Schools



Students from Amphi High School's Agriscience class visited the District's Land Lab for the first time on Tuesday, getting to meet the pigs, goats, cattle and lambs that are part of the CTE experience in the Amphitheater District. The program was also featured on KGUN-9 News.



# Around Our Schools

**2024 FINALISTS**

**ARIZONA TEACHER OF THE YEAR®**  
ARIZONA EDUCATIONAL FOUNDATION

**AMBASSADORS FOR EXCELLENCE**

 <b>ANDREA BARALLARDOS</b>	 <b>EFRAIN CASILLAS</b>	
 <b>MARIAN JOHNSON</b>	 <b>KATHLEEN MALKHASSIAN</b>	 <b>REBECCA ORAVEC</b>

Amphi High's Marian Johnson has made it to the finalist round (1 of 5) for the Arizona Educational Foundation's Teacher of the Year. The winner will be announced on October 14 in Phoenix. Congratulations to Ms. Johnson. The honor is considered the "Oscars" of teaching in our state.



# Around Our Schools



Canyon del Oro High School seniors gathered for the traditional Senior Sunrise last month. They watched the sun rise together and enjoyed a breakfast provided by CDO counselors. At the end of the school year, the students will celebrate the Senior Sunset. We hope they all have a great year!



# Around Our Schools



Copper Creek held its annual Hawk Walk last month. Ms. White won (or lost?) the Penny Wars, which earned her a seat in the chair next to Ms. Hillig in the Human Sundae Messy Zone! This event is an annual fundraiser organized by the school's PTO. Thanks to everyone for supporting Copper Creek!





# Around Our Schools



More than 75 advocates for public education came together at Amphi High School for a Public Education Townhall on Saturday, September 9. The panellists included representatives from the Legislature, school districts and community partners who care about public education.



# Thank You



The Amphi Foundation's Shoes to Smiles program was back in action for the Rillito Center last month. As a reminder, the Shoes to Smiles program provides shoes and socks to our students.



# Aloha!



Dr. Scott Baker, Board Member, sends his regards to the Board and all in attendance from beautiful Hawaii. We're sending him, his wife Windy, and their (and our) friends the Heinemanns well wishes for an enjoyable and restful vacation.

See you next month, Dr. Baker!



# Upcoming Event

# Gifted Education In Amphi

REACH Institute:

Vanessa Hill, Amphitheater REACH (Gifted Education Coordinator) and the Amphi Foundation are sponsoring a REACH Institute on **Saturday, September 16th** from 9:00 – 12:00p.m. here at Wetmore.

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This exciting opportunity is open to parents, students, and teachers. This year's special guest is Dr. Paul Beljan, co-author of Misdiagnosis and Dual Diagnosis for Gifted Children and Adults.



# Upcoming Event

# Standards- Based Grading

The Office of Learning and Instruction will offer a professional learning session for teachers in grades K-3 on standards-based grading and reporting for elementary students.

Teachers will learn how to use instructional materials and resources aligned with the AZ Math and ELA Standards and our District adopted curriculum to guide instruction and to inform standards-based grading practices.

The meeting is scheduled on **September 13th**, from 1:30-3:30 at the Wetmore LPDC.

# Voucher Update

- “Empowerment Scholarship Accounts” – public money vouchers which may be used to pay private school tuition.
- 2006 version ruled unconstitutional. Retooled thereafter.
- FY22 was last year of “unrestricted” vouchers. Those vouchers were limited for use by students with special needs and circumstances.
- Last school year was the first year of unrestricted vouchers, after Governor Ducey and the legislature expanded their use to every child in the state, regardless of need.
- The new program loads taxpayer dollars onto debit cards, which parents can then use to make purchases.
- The State of Arizona reimburses for individual purchases made through Amazon, Venmo and other service providers.

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# Voucher Update

- Wholly contrary to public school requirements, there are no curriculum standards with ESA vouchers.
- Wholly contrary to public schools, there is no tracking of educational outcomes or assessments of student progress and proficiency.
- Wholly contrary to public schools, there is virtually no financial oversight of ESA vouchers and how they are spent.

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# Voucher Update: Fact Checks

- False: “ESA vouchers save Arizona money.”
- The Truth: Every ESA voucher actually costs Arizona more money than a public school education would.
- The minimum ESA voucher costs \$424 more than district public schools receive for each elementary and middle school student and \$540 more for each high schooler. <sup>21</sup>



# Voucher Update: Fact Checks

- False: “These funds just allow public school students to make a choice.”
- The Truth: Most of the \$900 million in state funds currently spent on ESA vouchers goes to families that had already chosen private options.
- More than 75% of ESA voucher recipients were already in private school or homeschool and therefore no state funding was spent on their education before these vouchers. Each one of these vouchers is an entirely new cost to taxpayers and represents a cost to the state budget with no revenue source.
- These numbers are estimated because ADE has no standardized reporting system to officially track these students, but if all of the students in private schools ask for vouchers, \$500 million MORE in taxpayer subsidies will be drained from the state’s budget.

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# Voucher Update: Fact Checks

- False: “Vouchers are necessary to help all those fleeing public schools.”
- The Truth: Public school enrollment is steady.
- If ESA vouchers were enabling students to leave public schools, we would expect a dramatic drop in enrollment. That hasn’t happened. A comparison of Arizona’s 2021-2022 public school enrollment with 2022-2023 enrollment shows little change.<sup>23</sup>
- The vast majority – 92% – of Arizona families still choose public schools despite vouchers.



# Voucher Update: More Truth

School Type	FY 2022 Enrollment	FY 2023 Enrollment	Difference
Public School Districts	875,517	873,827	(1,690)
Public Charter Schools	220,494	223,773	3,279
State Public Sch Subtotal	1,096,600	1,097,600	1,589
ESA Voucher Students	12,127	61,689	49,562



# Voucher Update: Fact Checks

- False: “Vouchers give students from low-income families a choice.”
- The Truth: Vouchers don't cover the costs of most private schools.
- Arizona's average private school tuition is \$9,756 for elementary schools and \$15,165 for high schools -- thousands more than the average ESA voucher.
- Therefore, vouchers can only be used by those who can afford the difference. 25
- Most voucher recipients live in the wealthiest zip codes in the state, such as Paradise Valley, Scottsdale, and Deer Valley. School districts in these areas run entirely on local property taxes without any state tax monies. So, for each student in these districts that takes an ESA voucher, the cost comes entirely from state taxpayer dollars, not the school district's local funding.
- And since private schools can and do say no to students, there is no “school choice”; rather it's the school's choice.



# Voucher Update: Fact Checks

- False: “Parents receiving vouchers provide accountability for taxpayer dollars.”
- The Truth: There is no accountability or transparency for taxpayers — or parents.
- Unlike detailed accounting requirements for public schools that accounts for every taxpayer dollar down to the last penny, ESA vouchers provide taxpayers with no way to see how their money is being spent or what (or whether) children are learning.
- Voucher-funded private schools have no requirements for accreditation, registration, licensing, approval, teacher certification, or special education and are not required to assess or report academic achievement.
- Home school voucher spending is similarly unregulated; as long as an item can be tied to an ill-defined “curriculum, it is an “allowable expense”. Many parents use their ESA vouchers for purchases like laptops, espresso machines, and bounce houses.
- In February, ADE boasted that it approved over 111,000 expenses in one day with no receipts, equating to approximately ten expenses every second. These approved expenditures are not available for public scrutiny.

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# Voucher REALITY

- In 2022, the state spent \$188,763,061 on Vouchers.
- In 2023, the state spent \$587,464,347 on Vouchers.
- This year, vouchers will cost approximately \$950,000,000 -- \$320,000,000 more than the state budgeted for.
- How will the state fund this funding shortfall. Finding new revenues in Arizona has always been a political fight given the fact that the Arizona Constitution requires a two-thirds supermajority vote from both chambers of the legislature to increase taxes.<sup>27</sup>
- The only other solution is to cut spending. The last time the state had to come up with \$900 million, Arizona lawmakers slashed funding to our public schools.





**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Status of Construction Projects

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**BACKGROUND:**

The administration will present the Governing Board with current information on the status of construction projects funded with State of Arizona School Facilities Division, ESSER and Bond Funding.

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**RECOMMENDATION:**

For information and discussion only.

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**INITIATED BY:**

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A handwritten signature in black ink, appearing to read "Richard C. La Nasa".

Richard C. La Nasa, Executive Manager, Operational Support

Date: September 5, 2023

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A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

**Highlights**

**AHS East Entrance Fence Painting – Bond Funds**



**AHS Single Point of Entry – Security Booth – Bond Funds**





## CDO Building BN HVAC Replacement – ESSER 3 Funds



# IRHS Main Gym Floor Refinishing – Bond Funds



**Status of Construction Projects**  
**9/12/23 Governing Board Meeting**

President Day, Vice President Cox Golder, Board Members and Superintendent Jaeger, it is my pleasure to provide you with an update of the projects currently under construction with School Facility Division Building Renewal Grant (BRG), Bond and ESSER funding.

**AHS:**

**Bond Projects**

Back Up Generators for MDF Rooms – Procurement

Main Entrance Security Upgrades – 95% Complete	\$93,188
South Campus Security Fencing Upgrades - Complete	\$129,945
East Campus Security Fence Painting - Complete	\$19,029
Main Entrance Security Access Controls	\$13,388
H1 Classroom Renovations – Complete	\$51,650
Building E Parking Lot Restoration	\$29,976

**BRG Projects**

CP #3 Hot Water Line Replacement Construction  
Phase Grant Funding Pending

300 Wing – Structural Repairs Construction - Complete	\$457,214
Campus Roof Replacements	
PH I, East Campus – Design Phase Grant Pending	\$71,940
PH II, West Campus – Design Phase Grant Pending	
Bldg DN Evaporative Cooler to A/C Conversion - 15% Complete, Equipment Delivery December	\$896,784

CP # 2 Hot Water Line Replacement Construction	
- Phase Grant Funding Pending	
800 Building HVAC Conversion Design	\$24,330
- Phase Grant Funding Pending	
South Gym HVAC Conversion Design	\$24,330
- Phase Grant Funding Pending	

**CDO:**

**Bond Projects**

Building BN HVAC Controls Improvement	\$10,358
- 85% Complete	
Central Plant Water Line Replacement	\$33,210
Auto Shop Heater Replacements	\$15,508

**ESSER Projects**

Building BN HVAC Improvements - 85% Complete	\$281,183
Central Plant Controls - Construction Pending Mat'ls	\$39,455

**BRG Projects**

Campus Weatherization Assessment	
- PH I, W Campus – PO Issued	\$8,100
- PH II, E Campus – PO Issued	\$8,130
North Gym Evaporative Cooler to A/C Conversion	\$1,208,101
- Units ordered – Fall '23 Project	

**IRHS:**

**Bond Projects**

Irrigation Well Design - Complete	\$58,538
Main Gym Floor Re-Finish – Complete	\$46,314
CP Plant Control Valve Replacements – Fall Project	\$187,802
Kitchen Improvements - Complete	\$2,500

**BRG Projects**

Weatherization Academic Buildings Construction - P.O. Issued	\$417,263
Classroom A105 Carpet Replacement - Fall Break	\$7,875

**AMS:**

**Bond Projects**

Building D Stage Bathroom Floor Replacement	\$7,571
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**ESSER Projects**

Building 300 HVAC Improvements – Fall Project	\$149,647
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**Copper Creek:**

**Bond Projects**

Central Plant Cooling Tower & Pump Upgrades Design - 45% Complete	\$20,450
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**BRG Projects**

MPR Roof Replacement – 15% Complete	\$587,299
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**Coronado:**

**Bond Projects**

Boys & Girls Locker Room HVAC Improvements \$114,238  
- Fall '23 Project

**Cross:**

**BRG Projects**

Campus Weatherization Assessment \$10,500  
- Phase Grant Approved

**Land Lab:**

**Bond Projects**

Building D Restroom HVAC – Procurement

**Harelson:**

**BRG Projects**

Campus Roof Assessment \$6,705  
- Phase Grant Approved

**Holaway:**

**Bond Projects**

Front Office Single Point of Entry - Complete \$106,923

Campus Access Control Improvements – Oct. \$37,818

**Innovation:**

**BRG Projects**

Central Plant Chiller Replacement – Grant Approved

**La Cima:**

**Bond Projects**

Security Fence Improvements – PO Issued \$1,692

**ESSER Projects**

Central Plant Chiller Replacement – March '24 Project \$425,983

**BRG Projects**

Campus Weatherization Design – Grant Submitted \$33,920

Campus Roof Assessment – Grant Submitted \$6,845

**Mesa Verde:**

**BRG Projects**

Campus Roof Replacement \$1,601,623

East Classrooms - 95% Complete

West Classrooms - 95% Complete

Admin – 95% Complete

MPR – 95% Complete

**Nash:**

**Bond Projects**

Playground Equipment Replacement – PO Requested \$128,311

Kitchen HVAC Replacement – Fall Project \$32,835

**ESSER Projects**

Building I HVAC Improvements – Fall Project \$156,101

**BRG Projects**

Campus Roof Assessment – Phase Grant Approved \$7,705

**Painted Sky:**

**BRG Projects**

Fire Alarm Replacement Design – Complete \$25,460

Boiler # 2 Replacement – Grant Submitted – Design \$19,315

**Prince:**

**Bond Projects**

Building C Ductwork, Flooring & Lighting – 95% Complete \$392,205

**BRG Projects**

CP Water Treatment Equipment Repair – Complete \$1,047

Campus Roof Replacement Assessment \$7,105  
- Phase Grant Approved

Campus Weatherization Assessment \$9,095  
- Phase Grant Approved

West Wing HVAC Coil Replacement – Complete \$6,600

**Rillito:**

**BRG Projects**

Swimming Pool HVAC Repair – November Project \$7,000

**Rio Vista:**

**Bond Projects**

Building C 2<sup>nd</sup> Floor Access Controls – Equipment Ordered \$19,790

**Walker:**

**Bond Projects**

Building I HVAC Replacement – PO Requested \$98,974

**Wilson:**

**Bond Projects**

South MPR & Locker Room HVAC - Fall Project \$183,609

Interior Improvement North MPR & Hallway Lighting - Complete	\$199,980
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**BRG Projects**

MPR Stage HVAC Replacement Design- Complete	\$15,845
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MPR Buildings Roof Replacement Design - Grant Submitted	\$26,820
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Campus Building Hot Water Line Replacement Design - Complete	\$23,975
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Campus Weatherization Assessment - Phase Grant Approved	\$12,065
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*SOMETHING NEW AT EVERY SCHOOL,  
EVERY YEAR!*



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Appointment of Non-Administrative Personnel

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**BACKGROUND:**

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of September 11, 2023.

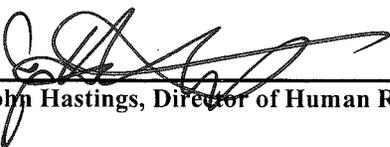
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**RECOMMENDATION:**

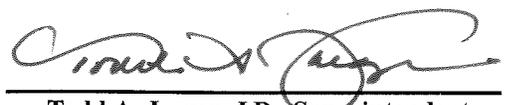
It is the recommendation of the Administration that the appointment(s) be approved as presented.

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**INITIATED BY:**

  
John Hastings, Director of Human Resources

Date: September 11, 2023

  
Todd A. Jaeger, J.D., Superintendent

9/12/2023

**GOVERNING BOARD MEETING  
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Aukee	Lisa	Teacher - Psychology	CT-RET	CDO High School			Rehire		\$12,280.46
Aukee	Lisa	Teacher - Spanish Language	CT-RET	CDO High School			Rehire		\$49,121.86
Dominguez	Ariana	Teacher - Special Education Reso	CT	Coronado K-8 School	CTT-BA	0 years	Replacement	Ms. Letts	
Granillo	Russell	Teacher - Music	CT	Donaldson Elementary	CTT-BA	9 years	Replacement	Mr. Szczepaniak	
Granillo	Russell	Teacher - Band	CT	Donaldson Elementary	CTT-BA	9 years	Replacement	Mr. Szczepaniak	
Granillo	Russell	Teacher - P. E.	CT	Donaldson Elementary	CTT-BA	9 years	Replacement	Mr. Szczepaniak	
Granillo	Russell	Teacher - Adaptive P.E.	CT	Donaldson Elementary	CTT-BA	9 years	Replacement	Mr. Szczepaniak	
Padilla	Lisa	Teacher - English	CT	Amphi High School	CTT-BA	7 years	Replacement	Mr. Malis	
Pimnipatrakul	Thanasit	Teacher - Band	CT	Painted Sky Elementary	CTT-MA+	4 years	Replacement	Ms. Papajohn	
Reynolds	Peyton	Teacher - Grade 2	CT	Holaway Elementary	CTT-MA	1 year	Replacement	Ms. Valentin	
Thai	Tran T	Teacher - Special Education Reso	CT	Nash Elementary	CTT-BA+	0 years	Replacement	Ms. Jarrett	
Quinn	David	Library Clerk	CL-RET	Ironwood Ridge High	1	5 years	Replacement	Dr. Jenkins	42
Quinn	David	Library Media Technician I	CL-RET	Ironwood Ridge High	2	0 years	Replacement	Dr. Little	
Batson	Deborah	Accountant	CL-PR	Wetmore Center	PR EX	10 years	Replacement	Mr. Little	
Epstein	Bethany	Social Worker	CL-PR	Painted Sky Elementary	SOCIAL WOF	9 years	Replacement	Ms. Papajohn	
Epstein	Bethany	Social Worker	CL-PR	Copper Creek Elementary	SOCIAL WOF	9 years	Replacement	Ms. Hillig	
Bernard Damian	Maria	Student Services Coordinator Assi	CL	Wetmore Center	2	4 years	Replacement	Ms. McGraw	
Campillo-Herber	Adam	Behavioral Intervention Monitor	CL	Holaway Elementary	2	0 years	Replacement	Ms. Valentin	
Carrillo	Moira	Classroom Aide/Caregiver	CL	CDO High School	2	0 years	Replacement	Ms. Bulleigh	
Casas	Nadine	Preschool Aide/Caregiver	CL	Ironwood Ridge High	1	0 years	Replacement	Ms. Bucciarelli-Fay	
Caso	Lily	Campus Monitor	CL	Copper Creek Elementary	1	0 years	Replacement	Ms. Hillig	
Caso	Lily	Classroom Aide/Caregiver	CL	Copper Creek Elementary	2	0 years	Replacement	Ms. Hillig	
Cox	Martin	Instructional Technology Specialis	CL	Prince Elementary	3	5 years	Replacement	Ms. Sheber	

*	2022-2023 School Year	HSP High School Principal					ADCT	Addendum Certified	
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal					ADCL	Addendum Classified	
New	New hire filling a newly created position	ESP Elementary School Principal					ADACS	Addendum Amphi Community Schools	
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal					ADDM	Addendum Only	
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal					CT-AD	Certified Administrative	
Rescind	Declined position after appointment	ESA Elementary Assistant Principal					CT	Certified	
		SAS Support Administrator					CL-AD	Classified Administrative	
							CL	Classified	
							PR	Professional	
							ASW	Student Worker	

# GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Davis	Jachele	Bus Driver Trainee	CL	Transportation	1	0 years	Replacement	Ms. Frye-George	
Denney	Bernice	Preschool Aide/Caregiver	CL	Ironwood Ridge High	1	5 years	Replacement	Ms. Bucciarelli-Fay	
Dominguez	Maria	Custodian I	CL	Amphi Middle School	2	0 years	Replacement	Ms. Wichers	
Etter	Hannah	Preschool Aide/Caregiver	CL	Donaldson Elementary	1	0 years	Replacement	Ms. Bucciarelli-Fay	
Figueroa Rivera	Eunice	Classroom Aide/Caregiver	CL	Walker Elementary	2	5 years	Replacement	Ms. Bucciarelli-Fay	
Garcia Cruz	Maria	Classroom Aide/Caregiver	CL	Rio Vista Elementary	2	5 years	Replacement	Ms. Spillane	
Horton	Kady	Preschool Aide/Caregiver	CL	Donaldson Elementary	1	0 years	Replacement	Ms. Bucciarelli-Fay	
Knowlton	Karen	Special Education Teaching Assisi	CL	Copper Creek Elementary	3	5 years	Replacement	Ms. Hillig	
Lawrence	Hailey	Classroom Aide/Caregiver	CL	Copper Creek Elementary	2	0 years	Replacement	Ms. Hillig	
Leyva Valenzuela	Ariana	Preschool Aide/Caregiver	CL	Donaldson Elementary	1	0 years	Replacement	Ms. Bucciarelli-Fay	
Lomeli	Monica	Student Services Coordinator Assi	CL	Wetmore Center	2	5+ years	Replacement	Ms. McGraw	
Manquero-Ochoa	Raul	Computer Repair Technician	CL	Wetmore Center	9	1 year	Replacement	Mr. Mangum	
Montano	Gail	School Administrative Assistant	CL	Mesa Verde Elementary	6	5 years	Replacement	Mr. Ripp	
Montero-Morales	Yoseline	Clerk	CL	Nash Elementary	1	4 years	Replacement	Ms. Jarrett	
Montiel Reyes	Amy	Custodian I	CL	Ironwood Ridge High	2	0 years	Replacement	Dr. Jenkins	43
Nelson	Marjorie	Special Events Worker	CL	Ironwood Ridge High			Rehire		\$13.85 per hour
Quihuis-Fleming	Piper	Classroom Aide/Caregiver	CL	Copper Creek Elementary	2	0 years	Replacement	Ms. Hillig	
Reyes	Maria	Preschool Aide/Caregiver	CL	Coronado K-8 School	1	5 years	Replacement	Ms. Bucciarelli-Fay	
Rodriguez	Martha	Special Education Teaching Assisi	CL	Amphi Middle School	3	0 years	Replacement	Ms. Wichers	
Samorano	Enrique	Groundskeeper I	CL	Facilities Support	2	0 years	Replacement	Mr. Gill	
Sanchez	Ana	Student Services Coordinator Assi	CL	Wetmore Center	2	5 years	Replacement	Ms. McGraw	
Sanderlin	Virginia	Special Education Teaching Assisi	CL	Rillito Center	3	0 years	Replacement	Mr. Wolf	
Solis Moiza	Cindy	Classroom Aide/Caregiver	CL	Rillito Center	2	0 years	Replacement	Mr. Wolf	
Valdez Meneses	Martiniano	Custodian I	CL	Rio Vista Elementary	2	5 years	Replacement	Ms. Spillane	
Valenzuela	Claudia	Custodian I	CL	Harelson Elementary	2	0 years	Replacement	Ms. Hayes	

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		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

# GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Watkins	Stacy	Bus Driver Trainee	CL	Transportation			Rescind		
Ahlfield	Gabriella	Student Worker	ASW	Wilson K-8 School			New	Dr. Frick	\$13.85 per hour
Aros	Ema	Student Worker	ASW	Ironwood Ridge High			New	Dr. Frick	\$13.85 per hour
Bustamante	Elena	Student Worker	ASW	Donaldson Elementary			New	Dr. Frick	\$13.85 per hour
Cesaro	Katelyn	Student Worker	ASW	Innovation Academy			New	Dr. Frick	\$13.85 per hour
Charters	Kaylie	Student Worker	ASW	Innovation Academy			New	Dr. Frick	\$13.85 per hour
Colby	Christina	Student Worker	ASW	Mesa Verde Elementary			New	Dr. Frick	\$13.85 per hour
Coury	David	Student Worker	ASW	Painted Sky Elementary			New	Dr. Frick	\$13.85 per hour
Cuevas Avalos	Zatsi	Student Worker	ASW	Painted Sky Elementary			New	Dr. Frick	\$13.85 per hour
Flores	Dianytza	Student Worker	ASW	Donaldson Elementary			New	Dr. Frick	\$13.85 per hour
Gottfredson	Sadie	Student Worker	ASW	Wilson K-8 School			New	Dr. Frick	\$13.85 per hour
Hoover	Norah	Student Worker	ASW	Wilson K-8 School			New	Dr. Frick	\$13.85 per hour
McComb	Caroline	Student Worker	ASW	Painted Sky Elementary			New	Dr. Frick	\$13.85 per hour
Mitchell	Elizabeth	Student Worker	ASW	Innovation Academy			New	Dr. Frick	\$13.85 per hour
Morales	Michaela	Student Worker	ASW	Walker Elementary			New	Dr. Frick	\$13.85 per hour
Morrison	Alexandra	Student Worker	ASW	Mesa Verde Elementary			New	Dr. Frick	\$13.85 per hour
Pablo	Persia	Student Worker	ASW	Keeling Elementary			New	Dr. Frick	\$13.85 per hour
Pierce	Kylie	Student Worker	ASW	Wilson K-8 School			New	Dr. Frick	\$13.85 per hour
Radtke	Lauren	Student Worker	ASW	Painted Sky Elementary			New	Dr. Frick	\$13.85 per hour
Radtke	Lauren	Student Worker	ASW	Painted Sky Elementary			New	Dr. Frick	\$13.85 per hour
Robertson	Kasey	Student Worker	ASW	Copper Creek Elementary			New	Dr. Frick	\$13.85 per hour
Thronburg	Isabel	Student Worker	ASW	Donaldson Elementary			New	Dr. Frick	\$13.85 per hour
Urias	Giavanna	Student Worker	ASW	Painted Sky Elementary			New	Dr. Frick	\$13.85 per hour
Zanardi	Adriene	Student Worker	ASW	Copper Creek Elementary			New	Dr. Frick	\$13.85 per hour
Harper	Jimmy	Special Events Worker	ADDM	Amphi High School			Replacement		\$13.85 per hour

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Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

# GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Herrera	Robert	Special Events Worker	ADDM	Amphi High School			Replacement		\$13.85 per hour
Mason	Kris	Special Events Worker	ADDM	Ironwood Ridge High			Rehire		\$13.85 per hour
Stillson	Deborah	Special Events Worker	ADDM	Ironwood Ridge High			Rehire		\$13.85 per hour

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Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

09/12/2023  
 GOVERNING BOARD MEETING  
 APPOINTMENTS

SUBSTITUTES

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Cramer	Connie		CT		08/24/2023	
Holt	Nicolas		CT		08/23/2023	
Kagler	Patricia		CT		08/23/2023	
Lepore	Robert		CT		08/24/2023	
Quezada	Esther		CT		08/22/2023	
Betancourt	Michelle		CL		08/11/2023	
Blick	Robyn		CL		08/15/2023	
Brown	Helena		CL		08/23/2023	
Sibley	Esteban		CL		08/24/2023	

AD Administrative  
 PR Professional  
 CT Certified  
 CL Classified



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Personnel Changes

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**BACKGROUND:**

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of September 11, 2023.

The agenda item also proposes a revision to the Executive Assistant to the Superintendent and Governing Board job description to reflect additional responsibilities; and an adjustment to the salary placement schedule as result of the added responsibilities.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the personnel changes be approved as presented.

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**INITIATED BY:**

  
John Hastings, Director of Human Resources

Date: September 11, 2023

9/12/2023

**GOVERNING BOARD MEETING  
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Hopkins	Kenna	Psychologist	CT-PR	Holaway Elementary	Increase FTE		+0.20 FTE	
Arrendondo	Mateo	Teacher - Generalist	CT	Amphi Middle School	Added Duty		\$9,085.70	
Arthurs	Robbin	Curriculum, Instruction, & Interv. Sup	CT	Keeling Elementary	Correction		FTE	
Arthurs	Robbin	Teacher - Academic Intervention	CT	Keeling Elementary	Additional Position		\$28,933.38	
Ball	Kori	Teacher - Preschool Director	CT	Copper Creek Elementary	Added Duty		\$9,593.37	
Blayda	Meghan	Teacher - Preschool Director	CT	Holaway Elementary	Added Duty		\$9,416.39	
Bratthauer-Heaps	Dawn	Teacher - Social Studies	CT	Amphi Academy Online	Additional Position		\$9,342.44	
Brower	Kristy	Teacher - Music	CT	Harelson Elementary	Added Duty		\$11,329.39	
Brown	Karen	Teacher - Nursing Services	CT	Innovation Academy	Increase FTE		+0.20 FTE	
Burgin	Samantha	Special Education Facilitator	CT	Amphi Academy Online	Added Duty		\$10,733.93	
Carter	Beth	Teacher - Study Skills	CT	Cross Middle School	Added Duty		\$11,281.94	48
Celaya	Luis	Teacher - Adaptive P.E.	CT	Cross Middle School	Added Duty		\$11,399.91	
Cochran	James	Teacher - Choir	CT	Coronado K-8 School	Additional Position		\$7,700.69	
Dadeppo	Lisa	Teacher - REACH	CT	CDO High School	Increase FTE		+0.2 FTE	
Daigle	Joyce	Teacher - Academic Intervention	CT	Coronado K-8 School	Additional Position		\$26,946.71	
Daigle	Joyce	Instructional Coach	CT	Coronado K-8 School	Added Duty		\$9,838.11	
Daigle	Joyce	Curriculum, Instruction, & Interv. Sup	CT	Coronado K-8 School	Correction		FTE	
Dean	Pamela	Teacher - Preschool Director	CT	Ironwood Ridge High	Added Duty		\$7,800.45	
Desjarlais	Paul	Teacher - Physics	CT	Ironwood Ridge High	Added Duty		\$13,402.73	
Di Vetta	Trista	Teacher - Social Studies	CT	Amphi Academy Online	Additional Position		\$11,159.99	
Emans	Deborah	Teacher - Academic Intervention	CT	Harelson Elementary	Additional Position		\$31,750.61	
Emans	Deborah	Curriculum, Instruction, & Interv. Sup	CT	Harelson Elementary	Correction		FTE	

*	2022-2023 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Falcon	Leah	Teacher - Mathematics	CT	Cross Middle School	Increase FTE			+0.1667 FTE
Figueroa	Andrea	Teacher - Preschool Director	CT	Amphi High School	Added Duty			\$7,954.44
Fletcher	Peter	Teacher - Biology	CT	Ironwood Ridge High	Added Duty			\$11,541.24
Gerard	Michelle	Teacher - Adaptive P.E.	CT	CDO High School	Added Duty			\$11,068.39
Hebert	Patricia	Teacher - Pandemic Recovery	CT	CDO High School	Decrease FTE			<0.4 FTE>
Hebert	Patricia	Teacher - Mathematics	CT	CDO High School	Increase FTE			+0.4 FTE
Hess	Charles	Teacher - P. E.	CT	Cross Middle School	Added Duty			\$10,601.02
Isom	Christa	Teacher - Preschool Director	CT	Donaldson Elementary	Added Duty			\$9,116.02
Kautz	Douglas	Teacher - Mathematics	CT	Ironwood Ridge High	Added Duty			\$11,806.74
King	Brenda	Site Program Coordinator	CT	Amphi Middle School	Added Duty			\$8,913.55
King	Nicole	Teacher - Special Education Resourc	CT	Coronado K-8 School	Added Duty			\$11,009.30
Kolata	Amanda	Teacher - Preschool Director	CT	Painted Sky Elementary	Added Duty			\$9,918.79
Lackow	Seth	Teacher - Pandemic Recovery	CT	Cross Middle School	Increase FTE			+ .1666 FTE
Larkin	Jennifer	Teacher - Preschool Director	CT	Copper Creek Elementary	Added Duty			\$10,293.29
McGowan	Alissa	Teacher - Student Government	CT	Ironwood Ridge High	Correction			assignment
Mercilloitt	Christopher	Teacher - Social Studies	CT	Amphi Middle School	Added Duty			\$7,848.56
Merendo	Erin	Teacher - Special Education Resourc	CT	Ironwood Ridge High	Decrease FTE			<.5 FTE>
Merendo	Erin	Teacher - Early Childhood Education	CT	Ironwood Ridge High	Increase FTE			+0.50 FTE
Munoz	Joseph	Teacher - Band	CT	Painted Sky Elementary	Decrease FTE			<0.20 FTE>
Perchuzal	Caroline	Teacher - Biology	CT	CDO High School	Increase FTE			+0.2 FTE
Pike	Deche	Teacher - ED (SPED) Classroom	CT	Harelson Elementary	Promotion	CTT-BA	0 years	
Queiruga	Jennifer	Teacher - Academic Intervention	CT	Amphi Middle School	Added Duty			\$11,140.94
Rawn	Melissa	Teacher - P. E.	CT	Painted Sky Elementary	Added Duty			\$4,663.06
Rawn	Melissa	Teacher - Pandemic Recovery	CT	Painted Sky Elementary	Additional Position			+0.20 FTE

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Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Resio	Ashley	Teacher - Preschool Director	CT	Painted Sky Elementary	Added Duty			\$8,255.00
Robertson	Marla	Teacher - Spanish Language	CT	Ironwood Ridge High	Added Duty			\$11,441.61
Ruiz	Jamie	Teacher - Pandemic Recovery	CT	Ironwood Ridge High	Added Duty			\$346.89
Slattery	Ruth	Teacher - English	CT	Ironwood Ridge High	Added Duty			\$11,591.31
Smerz	Hans	Teacher - Cross Categorical Classroc	CT	Wilson K-8 School	Added Duty			\$10,293.33
Smith	Shawn	Teacher - History	CT	Amphi High School	Added Duty			\$10,387.97
Steen	Susan	Curriculum, Instruction, & Interv. Sup	CT	Ironwood Ridge High	Correction			FTE
Steen	Susan	Teacher - Academic Intervention	CT	Ironwood Ridge High	Additional Position			\$243,540.98
Sutton	Kyle	Teacher - Earth Science	CT	CDO High School	Decrease FTE			<0.2 FTE>
Taplin	Colby	Curriculum, Instruction, & Interv. Sup	CT	Holaway Elementary	Correction			FTE
Taplin	Colby	Teacher - Academic Intervention	CT	Holaway Elementary	Additional Position			\$23,2780.70
Traweek	Donna	Teacher - Pandemic Recovery	CT	Ironwood Ridge High	Added Duty			\$9,277.35
Watkins	Jillian	Teacher - Special Education Resourc	CT	Ironwood Ridge High	Added Duty			\$9,950.54
Watkins	Sean	Teacher - Mathematics	CT	Ironwood Ridge High	Added Duty			\$11,633.84
Weiler	Karissa	Teacher - Preschool Director	CT	Keeling Elementary	Added Duty			\$9,918.79
Weiss	Allison	Teacher - Language Arts	CT	Cross Middle School	Salary Adjustment	CTT-BA+	+\$666.75	
Wentworth	Ann	Teacher - Mathematics	CT	Ironwood Ridge High	Added Duty			\$9,870.36
Wilkes	Chelsie	Teacher - Academic Intervention	CT	Copper Creek Elementary	Additional Position			\$24,144.47
Wilkes	Chelsie	Curriculum, Instruction, & Interv. Sup	CT	Copper Creek Elementary	Correction			FTE
Wirth	Valerie	Teacher - Academic Intervention	CT	Cross Middle School	Additional Position			\$32,716.61
Wirth	Valerie	Curriculum, Instruction, & Interv. Sup	CT	Cross Middle School	Correction			FTE
Wojdyla	Cheryl	Teacher - P. E.	CT	Cross Middle School	Added Duty			\$9,686.47
Yewell	Robin	Teacher - REACH	CT	CDO High School	Added Duty			\$10,426.85
Andeson	Jennifer	Executive Assistant to the Superinter	CL-PR	Wetmore Center	Salary Adjustment	PR EX	7 years	

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Additional Position	Employee working an additional position						CT-AD	Certified Administrative
Correction	Correction to contract						CT	Certified
Decrease FTE	Decrease in hours						CL-AD	Classified Administrative
Extension	End date being extended						CL	Classified
Increase FTE	Increase in hours/contract						PR	Professional
Promotion	Employee receiving a promotion to another position						EL	Elementary
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Transfer	Employee moving from one position to another							

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Sawicki	Kathryn	Accountant	CL-PR	Wetmore Center	Salary Adjustment	PR EX	10 years	
Aldama	Ana	Transportation Attendant	CL	Transportation	Increase FTE			+0.1250 FTE
Alvo	Joy	Bus Driver	CL	Transportation	Increase FTE			+0.0937 FTE
Austin	Denise	Bus Driver	CL	Transportation	Increase FTE			+0.1250 FTE
Avila	Martha	Custodian I	CL	Wilson K-8 School	Decrease FTE			<0.2 FTE>
Chavez	Dora	Classroom Aide/Caregiver	CL	Nash Elementary	Transfer		N/A	
Cox	Kim	Transportation Attendant	CL	Transportation	Increase FTE			+0.1600 FTE
Dunlap	Mary	Campus Monitor	CL	Nash Elementary	Additional Position	1	0 years	
Glen	Laurie	Bus Driver	CL	Transportation	Increase FTE			+0.0312 FTE
Grammer	Angela	Bus Driver	CL	Transportation	Increase FTE			+0.0312 FTE
Gratien	Jerome	Bus Driver	CL	Transportation	Increase FTE			+0.0250 FTE
Hahn	Stephen	Bus Driver	CL	Transportation	Increase FTE			+0.0312 FTE
Hall	Ava	Preschool Aide/Caregiver	CL	CDO High School	Increase FTE			+0.5 FTE
Harnick	Michael	Transportation Attendant	CL	Transportation	Decrease FTE			<0.0125 FTE>
Hipple	Bryan	Bus Driver	CL	Transportation	Increase FTE			+0.0625 FTE
Houle	Barbara	Bus Driver	CL	Transportation	Increase FTE			+0.0125 FTE
Hyatt	Kristy	Transportation Attendant	CL	Transportation	Increase FTE			+0.0313 FTE
Icely	Benjamin	Bus Driver	CL	Transportation	Increase FTE			+0.0938 FTE
Klasen	Marianne	Transportation Attendant	CL	Transportation	Increase FTE			+0.0313 FTE
Lara	Melissa	Bus Driver	CL	Transportation	Increase FTE			+0.0125 FTE
Lizarraga	Dorys	Bus Driver	CL	Transportation	Increase FTE			+0.0312 FTE
Loman	Brenda	Campus Monitor	CL	Copper Creek Elementary	Additional Position	1	0 years	
Lopez	Ann	Bus Driver	CL	Transportation	Increase FTE			+0.0312 FTE
MacIntyre	Duncan	Bus Driver	CL	Transportation	Increase FTE			+0.1250 FTE

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*	2022-2023 School Year						ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend						ADCL	Addendum Classified
Added Duty	Employee working additional hours or days						ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position						CT-AD	Certified Administrative
Correction	Correction to contract						CT	Certified
Decrease FTE	Decrease in hours						CL-AD	Classified Administrative
Extension	End date being extended						CL	Classified
Increase FTE	Increase in hours/contract						PR	Professional
Promotion	Employee receiving a promotion to another position						EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration						MS	Middle School
Status Change	Employee changing status (i.e. short term to career)						HS	High School
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Melzer	Donna	Bus Driver	CL	Transportation	Increase FTE			+0.0313 FTE
Meneses	Annmarie	Transportation Attendant	CL	Transportation	Increase FTE			+0.0313 FTE
Mercado	Alma	Bus Driver	CL	Transportation	Increase FTE			+0.0250 FTE
Moody	Dora	Bus Driver	CL	Transportation	Increase FTE			+0.0625 FTE
Morris-Gilfillan	Patricia	Special Education Teaching Assistan	CL	Amphi Middle School	Transfer		N/A	
Nelson	Kerry	Special Education Teaching Assistan	CL	Copper Creek Elementary	Promotion	2	+\$0.58	
Pacheco	Alma	Bus Driver	CL	Transportation	Decrease FTE			<0.2200 FTE>
Pacheco	Felipe	Bus Driver	CL	Transportation	Increase FTE			+0.0625 FTE
Pike	Dache	Special Education Teaching Assistan	CL	Harelson Elementary	Transfer	3	<\$0.70>	
Plattor	Edward	Bus Driver	CL	Transportation	Increase FTE			+0.0312 FTE
Rundquist	Jamie	Bus Driver	CL	Transportation	Increase FTE			+0.0313 FTE
Salvas	Paul	Bus Driver	CL	Transportation	Increase FTE			+0.0250 FTE
Schoene	Richard	Bus Driver	CL	Transportation	Increase FTE			+0.0125 FTE
Squibb	Holly	Bus Driver	CL	Transportation	Increase FTE			+0.0937
St. Onge	Mindy	Bus Driver	CL	Transportation	Increase FTE			+0.0312 FTE
Strong	Titus	Bus Driver	CL	Transportation	Increase FTE			+0.0663 FTE
Topar	Robin	Bus Driver	CL	Transportation	Increase FTE			0.0625 FTE
Trimble	Richard	Bus Driver	CL	Transportation	Increase FTE			+0.1687 FTE
Walker	Sabine	Bus Driver	CL	Transportation	Increase FTE			+0.0625 FTE
Wilson	Hermon	Bus Driver	CL	Transportation	Increase FTE			+0.05 FTE
Yoder	Daniel	Bus Driver	CL	Transportation	Increase FTE			+0.0062 FTE
Ammon	Connie	ADDN - Section 504	ADCT	Coronado K-8 School	Addendum			\$1,100.00
Arnold	Monika	ADDN - Academic Assistant EL	ADCT	Harelson Elementary	Addendum			\$700.00
Arredondo	Mateo	Coach - Cross Country Head MS	ADCT	Amphi Middle School	Addendum			\$1,700.00

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*	2022-2023 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Arviso	Victoria	ADDN - Extra Hours	ADCT	Walker Elementary	Added Duty		\$27.02 per hour	
Ayers	Nathan	Coach - 4th Q. Extracurricular Activiti	ADCT	Amphi Middle School	Addendum		\$2,000.00	
Ayers	Nathan	Coach - 2nd Q. Extracurricular Activit	ADCT	Amphi Middle School	Addendum		\$2,000.00	
Ayers	Nathan	Coach - 3rd Q. Extracurricular Activiti	ADCT	Amphi Middle School	Addendum		\$2,000.00	
Ayers	Nathan	Coach - 1st Q. Extracurricular Activiti	ADCT	Amphi Middle School	Addendum		\$2,000.00	
Bennett	John	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Blayda	Meghan	ADDN - Extra Hours	ADCT	Holaway Elementary	Addendum		\$28.57 per hour	
Bratthauer-Heaps	Dawn	ADDN - Section 504	ADCT	Wetmore Center	Addendum		\$800.00	
Bratthauer-Heaps	Dawn	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum		\$30.00 per hour	
Brower	Kristy	ADDN - Performing Arts MS	ADCT	Harelson Elementary	Addendum		\$1,800.00	
Bruce	Kathryn	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Brungardt	Elizabeth	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Burgin	Samantha	ADDN - Certified Staff Trainer	ADCT	Ironwood Ridge High	Addendum		\$30.00 per hour	
Busby	Devon	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum		\$30.00 per hour	53
Campbell	Jennifer	ADDN - Dyslexia Training Designee	ADCT	Prince Elementary	Addendum		\$3,350.00	
Carson	Cara	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Castro	Sylvestre	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Cooper	Esther	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Cote	Lorena	ADDN - Certified Tutor	ADCT	Nash Elementary	Addendum		\$30.00 per hour	
Culver	Jacob	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Dadeppo	Lisa	ADDN - Section 504	ADCT	CDO High School	Addendum		\$2,000.00	
Dallman	Ashley	ADDN - Technology Coach EL	ADCT	Harelson Elementary	Addendum		\$1,550.00	
Davis	Rachel	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Duran	Juanita	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	

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Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
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# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Edmiston	Karen	ADDN - Odyssey of the Mind	ADCT	Mesa Verde Elementary	Addendum		\$1,200.00	
Eljerdi	Samah	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Emans	Kaylee	ADDN - Technology Coach EL	ADCT	Prince Elementary	Addendum		\$1,550.00	
Engelhard	Erin	Special Education Facilitator	ADCT	Copper Creek Elementary	Addendum		\$750.00	
Engelhard	Erin	ADDN - Certified Tutor	ADCT	Copper Creek Elementary	Addendum		\$30.00 per hour	
Escalante	Ana	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Escalante	Ana	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Escalante	Ana	DH - Student Services MS	ADCT	Cross Middle School	Addendum		\$1,200.00	
Esposito	Kimberly	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum		\$30.00 per hour	
Fischer	Lauren	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Flores Zamora	Jesus	Coach - Tennis MS	ADCT	Amphi Middle School	Addendum		\$1,700.00	
Gallegos	Carmen	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Garmon	Guadalupe	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Gibson-Sinclair	Jill	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	54
Glavin	Kelsey	ADDN - AVID Site Team Coordinator	ADCT	Prince Elementary	Addendum		\$1,500.00	
Gonzalez	Gabriela	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gonzalez	Gabriela	ADDN - Odyssey of the Mind	ADCT	Prince Elementary	Addendum		\$1,200.00	
Gotlieb	Hayley	ADDN - Teacher Referral Program	ADCT	Wetmore Center	Addendum		\$300.00	
Gowen	Jean	ADDN - Curriculum Development	ADCT	Ironwood Ridge High	Addendum		\$25.00 per hour	
Gradillas	Brittney	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Gran	Jennifer	ADDN - Extra Hours	ADCT	Rillito Center	Added Duty		*\$39.99 per hour	
Green	Rebecca	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Greenberg	Elyse	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Harding	Kevin	Special Events Worker	ADCT	Amphi High School	Addendum		\$13.85 per hour	

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Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
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# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Holt	Kris	ADDN - Administrative Designee (Ad	ADCT	Prince Elementary	Addendum		\$2,000.00	
Holt	Kris	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$700.00	
Holt	Kris	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$700.00	
Holt	Kris	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Holt	Kris	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$700.00	
Iadevaia	Jennifer	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum		\$30.00 per hour	
Jackson-Rawdin	Jillian	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Jacobs	Jessica	ADDN - Essential Recruit Stipend	ADCT	Innovation Academy	Stipend		\$1,000.00	
Kadous	Julissa	ADDN - Certified Tutor	ADCT	Nash Elementary	Addendum		\$30.00 per hour	
Kimler	Courtney	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum		\$30.00 per hour	
King	Nicole	ADDN - Certified Staff Trainer	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Kipley	Kayla	ADDN - Dyslexia Training Designee	ADCT	Amphi High School	Addendum		\$3,350.00	
Kitay	Hillary	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Lidbetter	Erin	ADDN - Section 504	ADCT	Wetmore Center	Addendum		\$400.00	55
Lipich	Brandi	ADDN - Extra Hours	ADCT	Rillito Center	Added Duty		\$33.59 per hour	
Lisowski	Christina	ADDN - Extra Hours	ADCT	Wetmore Center	Added Duty		\$50.61 per hour	
Loehr	Lizabeth	ADDN - Certified Staff Trainer	ADCT	Harelson Elementary	Addendum		\$30.00 per hour	
Loehr	Lizabeth	Special Education Facilitator	ADCT	Harelson Elementary	Addendum		\$750.00	
Lopez	Stephanie	ADDN - Administrative Designee (Ad	ADCT	Walker Elementary	Addendum		\$2,000.00	
Loudon	Matthew	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Lovins	Rachel	ADDN - Vocal Music HS	ADCT	Ironwood Ridge High	Addendum		\$1,950.00	
Martinez	Amy	ADDN - Technology Coach MS	ADCT	La Cima Middle School	Addendum		\$1,550.00	
Martinez	Jennifer	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Mercilllott	Christopher	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	

*	2022-2023 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
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# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Morales	Maggie	Special Education Facilitator	ADCT	Rio Vista Elementary	Addendum		\$750.00	
Moreno	Kristin	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Mounts	Deborah	ADDN - Extra Hours	ADCT	Federal/State Programs	Addendum		\$37.28 per hour	
Munson	Kelly	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Murillo	Mindy	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Nixon	Taylor	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Ochoa	Joy	Site Program Coordinator	ADCT	Coronado K-8 School	Correction		\$9,462.58	
Olea Rowe	Briana	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Oliver	Heather	ADDN - Dyslexia Training Designee	ADCT	Painted Sky Elementary	Addendum		\$1,675.00	
Paredes	Jerell	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Paredes	Jerell	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Parriott	Lisa	ADDN - Section 504	ADCT	CDO High School	Addendum		\$3,000.00	
Perkins	Mason	Coach - 1st Q. Interscholastic Super	ADCT	Amphi Middle School	Addendum		\$500.00	
Porteous	M C	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	56
Prentis	Peggy	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Randolph	Rusti	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Reis	Cary	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Robles	Nickolas	ADDN - Student Council EL	ADCT	Prince Elementary	Addendum		\$950.00	
Rodrigues	Michaela	ADDN - Section 504	ADCT	Innovation Academy	Addendum		\$300.00	
Rodrigues	Michaela	ADDN - Section 504	ADCT	Wetmore Center	Addendum		\$300.00	
Roseman	Ronny	ADDN - Technology Coach HS	ADCT	CDO High School	Addendum		\$1,550.00	
Rudolph	Natalie	ADDN - Teacher Referral Program	ADCT	Rio Vista Elementary	Addendum		\$200.00	
Schickling	Martha	ADDN - Extra Hours	ADCT	Federal/State Programs	Addendum		\$31.15 per hour	
Schultz	Amy	ADDN - Student Council MS	ADCT	Cross Middle School	Addendum		\$1,350.00	

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Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
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Promotion	Employee receiving a promotion to another position					EL	Elementary	
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# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Sheldon	Lisa	Special Education Facilitator	ADCT	Nash Elementary	Addendum		\$750.00	
Sherman	Stacey	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Sieminski	Angela	ADDN - Administrative Designee (Ad	ADCT	Harelson Elementary	Addendum		\$2,000.00	
Sparlin	Erika	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Stewart	Eric	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Stewart	Patricia	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Stine	Laura	ADDN - Section 504	ADCT	Mesa Verde Elementary	Addendum		\$300.00	
Stine	Laura	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Stott	Bryant	ADDN - Summer Weights	ADCT	Ironwood Ridge High	Addendum		\$883.02	
Striegel	Angeline	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Terrace	Tatum	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum		\$30.00 per hour	
Traweek	Donna	Teacher - Generalist	ADCT	Ironwood Ridge High	Correction			6/5th Assignment
Veltre	Cassie	Special Education Facilitator	ADCT	Prince Elementary	Addendum		\$750.00	
Vining	Melanie	ADDN - Dyslexia Training Designee	ADCT	Painted Sky Elementary	Addendum		\$1,675.00	57
Watkins	Jillian	ADDN - Section 504	ADCT	Ironwood Ridge High	Addendum		\$1,000.00	
Watson JR	David	Coach - Football Assistant HS	ADCT	Amphi High School	Addendum		\$2,500.00	
Wentworth	Ann	ADDN - Section 504	ADCT	Ironwood Ridge High	Addendum		\$1,500.00	
Wenzel	Martha	ADDN - Section 504	ADCT	Ironwood Ridge High	Addendum		\$1,500.00	
Wolf	Amber	ADDN - Administrative Designee (Ad	ADCT	Rio Vista Elementary	Addendum		\$2,000.00	
Wolf	Amber	ADDN - AVID Site Team Coordinator	ADCT	Rio Vista Elementary	Addendum		\$1,500.00	
Wong	Lindsay	ADDN - Student Council EL	ADCT	Harelson Elementary	Addendum		\$950.00	
Wright	Treva	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Yrrizarry	Alexis	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Zhao	Wen	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	

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## GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Calderon	Jesus	ADDN - Extra Hours	ADCL	Amphi High School	Added Duty		\$18.87 per hour	
Cangemi	Kerri	ADDN - Extra Hours	ADCL	Painted Sky Elementary	Added Duty		\$16.00 per hour	
Christensen	Christine	ADDN - Extra Hours	ADCL	Painted Sky Elementary	Added Duty		\$15.55 per hour	
Frankenberg	Viviana	ADDN - Extra Hours	ADCL	Walker Elementary	Added Duty		\$15.93 per hour	
Hakes	Jacquelen	ADDN - Instructional Aide	ADCL	Holaway Elementary	Addendum		\$14.00 per hour	
Kirfman	Jessica	ADDN - Extra Hours	ADCL	Walker Elementary	Added Duty		\$14.48 per hour	
Lopez	Rebecca	ADDN - Instructional Aide	ADCL	Donaldson Elementary	Addendum		\$14.00 per hour	
Pacheco	Isha	Special Events Worker	ADCL	CDO High School	Addendum		\$13.85 per hour	
Robison	Julia	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$14.41 per hour	
Sanchez	Jennifer	ADDN - Extra Hours	ADCL	Painted Sky Elementary	Added Duty		\$16.30 per hour	
Soto	Rosemary	Special Events Worker	ADCL	CDO High School	Addendum		\$13.85 per hour	

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*	2022-2023 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
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Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		



## **EXECUTIVE ASSISTANT TO THE SUPERINTENDENT AND GOVERNING BOARD**

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### **QUALIFICATIONS**

#### **A. REQUIRED**

- Bachelor's degree in public or business administration; ten (10) years of work experience may substitute for the degree
- Six (6) years of progressively responsible administrative experience or equivalent combination education//training/experience
- Exceptional customer service, interpersonal, and analytical skills, initiative, and work ethic
- Strong communication skills, ability to express oneself clearly and concisely, both verbally and in writing
- Excellent skills in administrative policies and procedures
- Strong skills in secretarial practices with demonstrated ability to obtain a passing score on the following skills assessments: Basic Computer, Internet Basics, Using Email, Microsoft Word, and Microsoft Excel
- Strong working knowledge of computer applications, including Microsoft Office, word-processing, database, and spreadsheet packages
- Available to work extended hours and/or flex time when necessary

#### **B. DESIRED**

- Previous experience in an educational setting
- Course work in public or business administration, or related field
- Supervisory experience
- Proficiency in Microsoft Office Suite, including ability to create multiple appointments with multiple recipients, tasks, and reminders in Outlook calendars

### **SUMMARY**

Responsible for executing confidential administrative duties, support, and special projects on behalf of the District's Superintendent and Governing Board, under limited supervision. Maintains a schedule that requires extended and evening hours, with two or more evening meetings per month. Trains and oversees the work the Governing Board Secretary and the Administrative Assistant II (Legal)/Custodian of Records

Reports to: Superintendent

### **ESSENTIAL FUNCTIONS**

- Exhibits patience, courtesy and tact when dealing with others
- Integrates knowledge and skills to perform highly sensitive and/or complex administrative duties
- Serves as an intermediary between the Superintendent, the Governing Board, district administrators, teachers, staff, students, stakeholders, constituents, and/or the general public with discretion and tact
- Collaborate with and responds to district administrators, teachers, staff, parents, stakeholders, and/or the general public regarding questions, requests, complaints, and/or concerns



## **EXECUTIVE ASSISTANT TO THE SUPERINTENDENT AND GOVERNING BOARD**

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- Serves as a resource for district administrators, employees, and the public in locating, relating, and interpreting Governing Board policy, procedures, and practices
- Supervises and/or coordinates department personnel, administrative functions, and responsibilities
- Delegates work assignments to staff; monitors task progression, and assignment completion
- Communicates independently on behalf of the Superintendent and the Governing Board
- Represents Governing Board Members and the Superintendent at civic and educational events
- Coordinates non-profit campaigns throughout the district
- Assists in the supervision of Superintendent's Cabinet members and school officials
- Assists the Superintendent and Board President in the development of the Board agenda and distribution of Board materials to Governing Board members
- Prepares Governing Board and Superintendent recognitions of staff, students, and community members
- Oversees the preparation and posting "Notices of Meetings" in accordance with the state "Open Meeting Law" and handles meeting room arrangements
- Takes minutes of regular and special Governing Board meetings, as requested by the Board, as well as, recording actions during meetings and following up on details
- Attends required meetings, takes minutes, and sends out final minutes as required
- Completes and distributes Governing Board meeting minutes in a timely manner
- Oversees the preparation and distribution of the Board book
- Ensures that the Board Book is delivered to Governing Board members and specified administrators prior to each meeting
- Notifies the Governing Board regarding specific correspondence, and follows up with written notices
- Identifies and investigates situations of concern, compiles facts and prepares and/or initiates appropriate responses
- Budget responsibilities may include department procurement, department expenditures, account coding verification, and reimbursements
- Prepares/processes personnel-related documentation for hiring/separations, including matters involving sensitive/confidential information
- Coordinates and develops professional development for administrative assistance personnel throughout the district
- Organizes and maintains correspondence, projects, professional resources, and other office and/or department files
- Coordinates administrative functions and responsibilities; arranges conferences, seminars and appointments, and schedules travel arrangements
- Reviews District programs, flyers, etc., ensuring accuracy and compliance with District policies and practices



## **EXECUTIVE ASSISTANT TO THE SUPERINTENDENT AND GOVERNING BOARD**

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- Prepares monthly Superintendent and Governing Board meetings, including reminders to staff, agendas, and coordinates room set up with custodians and tech support personnel
- Composes documents, letters, mailings, and correspondence for the Superintendent and Governing Board
- Coordinates emergency responses as needed
- Promotes and supports continuing district-wide professional and educational advancement
- Performs other duties as assigned

### **MENTAL AND PHYSICAL REQUIREMENTS**

- Ability to meet deadlines within time constraints
- Ability to perform multiple tasks simultaneously within an active office environment
- Ability to communicate clearly and effectively, both verbally and in writing
- Ability to understand and carry out complicated written and oral instructions
- Ability to work independently and as an integral part of a team
- Ability to research, analyze, and formulate decisions quickly
- Ability to operate digital office equipment and tasks requiring manual dexterity
- Ability to concentrate and remain seated for extended periods of time
- Ability to listen and hear in conference room situations, on the phone, and with visitors, with or without reasonable accommodations
- Temperament to sustain extended work hours and stressful situations
- Ability to twist, bend, stoop, and pull
- Ability to occasionally lift up to 20 pounds

**AMPHITHEATER PUBLIC SCHOOLS**

**FY24 PROFESSIONAL EXEMPT PLACEMENT SCHEDULE**

<b><u>Professional Position</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum*</u></b>
Executive Assistant to the Superintendent and Governing Board	\$58,624.33	\$97,096.55
Additional compensation may be given for years of experience.		
Salary amounts include override retention funding previously itemized separately on the salary schedule and are subject to reduction if the override expires.		
*This amount represents maximum earning potential in this classification.		09/12/2023



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Leave(s) of Absence

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**BACKGROUND:**

Leave(s) of absence will be presented herein and are current as of August 28, 2023.

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**RECOMMENDATION:**

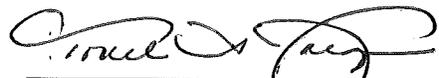
It is the recommendation of the Administration that the leave request(s) be approved as presented.

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**INITIATED BY:**

  
John Hastings, Director of Human Resources

Date: August 28, 2023

  
Todd A. Jaeger, J.D., Superintendent

9/12/2023

**GOVERNING BOARD MEETING  
LEAVES OF ABSENCE**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Hutchison	Mina	Speech/Language Pathologist	CT-PR	Walker Elementary	10/16/2023	Start Date
McQueen	Bradley	Teacher - Grade 5	CT	Painted Sky Elementary	08/09/2023	Start Date
Penna	Kelli	Teacher - Special Education Resou	CT	Keeling Elementary	09/05/2023	Start Date
Randall	Louisa	Teacher - P. E.	CT	CDO High School	08/31/2023	Start Date
Aguirre	Rebecca	School Administrative Assistant	CL	Cross Middle School	08/14/2023	Extension Start Date
Granderson	Darla	Food Service Attendant	CL	Innovation Academy	08/03/2023	Start Date
Hurd-Klett	Pamela	Special Education Teaching Assist	CL	Cross Middle School	08/03/2023	Start Date
Krieger	Thomas	Auto Mechanic I	CL	Transportation	08/18/2023	End Date
Neyoy	Francisca	Custodian I	CL	La Cima Middle School	08/28/2023	Extension Start Date
Ruiz	Rebecca	Human Resource Specialist	CL	Wetmore Center	08/11/2023	End Date
Vasquez	Paula	Food Service Attendant	CL	Rio Vista Elementary	08/21/2023	Start Date

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\* 2022-2023 School Year  
 CT-AD Certified Administrative  
 CT Certified  
 CL-AD Classified Administrative  
 CL Classified  
 PR Professional



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Separation(s) and Termination(s)

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**BACKGROUND:**

Separation(s) and termination(s) will be presented herein. Separations are current as of September 11, 2023.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

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**INITIATED BY:**

  
John Hastings, Director of Human Resources

Date: September 11, 2023

  
Todd A. Jaeger, J.D., Superintendent

9/12/2023

**GOVERNING BOARD MEETING  
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Cannon	Robert	Teacher - Stagecraft	CT	CDO High School	08/25/2023	Breach of Contract	
Cannon	Robert	Teacher - Drama	CT	CDO High School	08/25/2023	Breach of Contract	
Cannon	Robert	Teacher - Graphic Design	CT	CDO High School	08/25/2023	Breach of Contract	
Desjarlais	Paul	Teacher - Physics	CT	Ironwood Ridge High	05/17/2023	Retirement	Returning ESI 24-25 SY
Moreland	Margaret	Teacher - Grade 4	CT	Donaldson Elementary	09/08/2023	Breach of Contract	
Simmons	Melissa	Teacher - Preschool Director	CT	Rio Vista Elementary	05/19/2023	Resignation	*
Aguilar	Anna	School Administrative Assist	CL	Holaway Elementary	08/07/2023	Retirement	
Arvizu	Lizette	Bus Driver Trainee	CL	Transportation	08/28/2023	Resignation	
Birdman	Debbie	Bus Driver	CL	Transportation	08/30/2023	Retirement	
Bradley	Anthony	Custodian I	CL	Amphi Middle School	09/22/2023	Resignation	
Bradley	Anthony	Custodian I	CL	Amphi Middle School	09/22/2023	Resignation	
Campos	Corrie	Food Service Attendant	CL	Coronado K-8 School	08/15/2023	Abandonment	66
Castro	Jose	Security Officer	CL	CDO High School	09/06/2023	Dismissal	
Folk	Cori	Benefits Specialist	CL	Wetmore Center	09/08/2023	Resignation	
Guadian	Olivia	Food Service Attendant	CL	Donaldson Elementary	08/11/2023	Resignation	
Hernandez	Pablo	Bus Driver	CL	Transportation	05/18/2023	Abandonment	*
King	Helen	Classroom Aide/Caregiver	CL	Cross Middle School	05/17/2023	Resignation	*
Knowlton	Karen	Special Education Teaching	CL	Copper Creek Elementary	08/17/2023	Resignation	
Montano	Eddie	Custodian II	CL	Rio Vista Elementary	07/09/2023	Deceased	
Olson	Lisa	Preschool Aide/Caregiver	CL	Copper Creek Elementary	09/08/2023	Resignation	
Olson	Lisa	Preschool Instructional Spec	CL	Copper Creek Elementary	09/08/2023	Resignation	
Padilla	Dolores	Bilingual Instructional Assist	CL	Prince Elementary	08/18/2023	Resignation	
Padilla	Dolores	Bilingual Clerk	CL	Prince Elementary	08/18/2023	Resignation	

*	2022-2023 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional

# GOVERNING BOARD MEETING SEPARATIONS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Pham	Khanh	Classroom Aide/Caregiver	CL	Ironwood Ridge High	09/13/2023	Resignation	
Rehma	Lynette	Bus Driver	CL	Transportation	08/09/2023	Resignation	
Sanchez	Diana	Campus Monitor	CL	Nash Elementary	05/17/2023	Resignation	*
Zepeda	Paul	Custodian I	CL	Coronado K-8 School	08/29/2023	Resignation	

*	2022-2023 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional

9/12/23

**GOVERNING BOARD MEETING  
SEPARATIONS**

**Substitutes**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>TITLE</b>	<b>CT / CL</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>	<b>REASON</b>
Montano	Madelyn		CT		08/17/2023	
Palma	Amanda		CT		08/18/2023	

AD            Administrative  
PR            Professional  
CT            Certified  
CL            Classified



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Stipend for Coaching Volunteers

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**BACKGROUND:**

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of August 28, 2023.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

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**INITIATED BY:**

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John Hastings, Director of Human Resources

Date: August 28, 2023

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Todd A. Jaeger, J.D., Superintendent

9/12/2023

**GOVERNING BOARD MEETING  
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Aguilar	Anastasia	Coach - Volleyball Assistant HS	CDO High School	Stipend	\$2,400.00
Bauer	Nathan	Associate Coach	Amphi High School	Stipend	\$1,000.00
Brack	Hailey	Coach - Tennis MS	Cross Middle School	Stipend	\$1,700.00
Dominguez	Edgar	Coach - Football Assistant HS	Amphi High School	Stipend	\$2,500.00
Enright	Donald	Coach - Swimming Assistant HS	CDO High School	Stipend	\$2,400.00
Fisher	Alyssa	Coach - Spiritleading Assistant Fa	Ironwood Ridge High	Stipend	\$1,792.37
Godoy	Albino	Coach - Softball Head MS	Amphi Middle School	Stipend	\$1,700.00
Neustadter	James	Coach - Football Assistant HS	CDO High School	Stipend	\$1,250.00
Palmer	Marcus	Coach - Football Assistant MS	Cross Middle School	Stipend	\$1,400.00
Perotti	Alyssa	Coach - Volleyball Assistant HS	CDO High School	Stipend	\$2,400.00
Petersen	Claire	Coach - Spiritleading Assistant W	Ironwood Ridge High	Stipend	\$2,250.00
Portillo	Lizette	Coach - Spiritleading Assistant Fa	Ironwood Ridge High	Stipend	\$2,250.00
Renteria	Claudia	Coach - Softball Assistant MS	Cross Middle School	Stipend	\$1,400.00
Robisch	Jason	Coach - Football Head MS	Coronado K-8 School	Stipend	\$1,700.00
Stewart	Zachary	Coach - Cross Country Assistant I	Wilson K-8 School	Stipend	\$1,400.00
Vieux	Thoby	Coach - Softball Head MS	Cross Middle School	Stipend	\$1,700.00

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\* 2022-2023 School Year



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Minutes of Previous Meeting(s)

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**BACKGROUND:**

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board.

August 8, 2023

August 22, 2023

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**RECOMMENDATION:**

The Administration recommends that the minutes of the previous meeting(s) be approved.

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**INITIATED BY:**

JA

**Jen Anderson**  
Executive Assistant to the Superintendent & Governing Board

**Date: September 11, 2023**

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**Todd A. Jaeger, J.D., Superintendent**

**Minutes of the Regular Governing Board Meeting  
Amphitheater Public Schools  
Tuesday, August 8, 2023**

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A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, August 8, 2023, beginning at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

**Governing Board Members**

Ms. Deanna M. Day, M. Ed., President  
Ms. Vicki Cox Golder, Vice President  
Dr. Scott K. Baker, Member--*telephonically*  
Mr. Matthew A. Kopec, Member  
Ms. Susan Zibrat, Member

**Superintendent's Cabinet Members**

Mr. Todd A. Jaeger, J.D., Superintendent  
Ms. Tassi Call, Associate Superintendent for Elementary Education  
Mr. Matthew Munger, Associate Superintendent for Secondary Education  
Mr. Scott Little, Chief Financial Officer  
Mr. John Hastings, Director of Human Resources  
Ms. Elizabeth Jacome, Director of Curriculum and Assessment  
Ms. Kristin McGraw, Director of Student Services  
Mr. Richard C. La Nasa, Executive Manager of Operational Support  
Ms. Michelle Valenzuela, Director of Communications

**1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER**

President Day called the meeting to order at 6:00 p.m. and invited members of the audience to sign the guest register.

**2. PLEDGE OF ALLEGIANCE**

President Day asked Mr. Little to lead the Pledge of Allegiance.

**3. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING**

President Day announced that the next Special Governing Board Meeting would be held on Tuesday, August 22, 2023 at 5:30 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership and Professional Development Center.

**4. INFORMATION<sup>2</sup>**

**A. Superintendent's Report**

*For the Superintendent's Report PowerPoint Presentation see Exhibit 1.*

Superintendent Jaeger talked about the first days of the new school year. He said that he and Ms. Zibrat visited all 22 schools in two days. He commented that, overall, there were very few glitches or problems. Superintendent Jaeger stated that enrollment currently is at approximately 12,000 students. He reported that the schools are positive, child-centered spaces, and District staff warmly welcomed the students and one another. He noted that there were some isolated air conditioning issues that were fixed quickly. Superintendent Jaeger shared that the new Student Information System (Infinite Campus) roll out has been fairly successful. He said there were some challenges, but the staff throughout the District have done a great job, and he thanked everyone involved.

Superintendent Jaeger shared pictures of the first day of school. He mentioned that it was very exciting to see all the students, especially the new classes of preschool students.

Superintendent Jaeger said that KVOA-4 News partnered with the District again this year to collect items for the Annual School Supply Drive. He expressed his appreciation to all who donated, to the

station, as well as Amphi Middle School for hosting. He noted that the District was fortunate to have participation from community members, businesses and organizations including the Amphi Foundation, Literacy Connects, Tucson Appliance, Tucson Subaru and One-Hour Heating and Cooling.

Superintendent Jaeger spoke about the 2023 Arizona Legislature that adjourned on July 31, 2023. He said that in his last report, he reviewed the number of bills that were passed and/or vetoed, and in an upcoming report, he will detail those bills which did pass and will affect the District. He explained that state law mandates a 90-day “wait period” before the passed bills take effect.

Superintendent Jaeger reported that in July, State Superintendent Tom Horne threatened to withhold funding from schools using the 50-50 dual language model for English Language Learners (ELL) students. He explained that the model is one of four strategies approved by the AZSBOE for ELL students. With this format students are taught in English for half of the school day and in their native language for the other half. Currently, 110 schools in 26 school districts across Arizona (none in Amphi) use the 50-50 model.

He said that in response to State Superintendent Horne’s announcement, several Democratic legislators requested the State Attorney General opinion to draft an opinion as to his ability to withhold critical funds. Attorney General Kris Mayes issued an opinion last week, which states State Superintendent Horne lacks the legal authority to withhold state dollars or make any decisions about the model’s validity. She stated that Horne’s role is limited to monitoring and referring school districts and charter schools to the Board, and that no state law gives him the authority to take action against schools or decide the fate of certain programs.

Superintendent Jaeger gave an update on school vouchers. He explained that vouchers are used to “reimburse” parents for tuition or education costs for private and home schooling, at Arizona taxpayers expense. He said that recently Governor Hobbs reported that the total cost of vouchers may hit \$943.8 million this school year, which is \$319 million more than the approved funding allows for. He noted that the 2022 law allowed more than 40,000 parents (who were already using their own funds to send their children to private schools or teach their children at home) to obtain vouchers at an average new cost of \$7,223 per student. He commented that vouchers pay out up to \$800 more for students in private school (without special needs) than the state pays for a student in a public school.

Superintendent Jaeger talked about the teacher vacancies. He said compared to other school districts Amphi was relatively fortunate to start the school year with just 12 vacancies. In January 2023, there were approximately 2,890 teacher vacancies statewide. He felt that one of the reasons for the many vacancies was due to Arizona’s poor education funding and resulting low pay for teachers. Superintendent Jaeger noted that elementary school teachers in Arizona earned an average of \$50,134 in 2022, and the national average is \$55,335.00.

Superintendent Jaeger spoke about \$3,000,000 of one-time funding approved by the Legislature. He said the money will be distributed on the basis of school district enrollment, and unfortunately, it will not be calculated by the state until the school year is over. He stated the District will have discussions in the future on how to use the funds. This will include input from constituents through the meet and confer process, and then a final determination by the Governing Board.

President Day thanked him for the report.

## **B. Status of Construction Projects**

*For the Status of Construction Projects Report see Exhibit 2.*

President Day introduced the item and Superintendent Jaeger asked Mr. LaNasa to present the report.

Mr. La Nasa said that summer break was a very busy time and many projects were completed. He was pleased to report that a Building Renewal Grant (BRG) for approximately \$430,000.00 was approved for the ongoing weatherization project at Ironwood Ridge High School.

Mr. La Nasa then reviewed recent and upcoming construction projects in the District.

**Amphitheater High School** (AHS) Bond projects include backup generators for MDF rooms, improvements to main entrance security and access controls, east and south campus security fencing upgrades and H1 classroom renovations. The student and east parking lot improvements and building D handicap access have been completed. Adjacent Ways completed projects include renovations to the student parking lot fire lane and the main entrance and southwest campus fire lane paving. CP #3 water treatment equipment repair has been completed. Building Renewal Grant (BRG) projects include the CP #2 and #3 hot water lines replacement and phase I east campus and phase II west campus roof replacements. Additional projects include the 300 wing structural repairs and buildings 800, DN and south gym Heating, Ventilation, and Air Conditioning (HVAC) conversion.

**Canyon del Oro High School** (CDO) Bond projects include improvements to building BN HVAC controls. Elementary and Secondary School Emergency Relief (ESSER) projects include building BN HVAC and central plant controls improvements. BRG projects include phase I west campus and phase II east campus weatherization assessment, and the north gym evaporative cooler to air conditioning conversion for fall of 2023.

**Ironwood Ridge High School** (IRHS) Bond projects include CP plant control valve replacements, kitchen improvements and main gym floor re-finish. The irrigation well design and main gym and auditorium painting have been completed. Adjacent Ways projects completed during summer break include the front and central plant fire lane pavement R & R. BRG projects include classroom A105 carpet replacement, weatherization of the academic buildings and the completion of mold remediation and restoration.

**Amphitheater Middle School** (AMS) Bond projects include the completion of the front parking lot improvements. Adjacent Ways completed project includes fire lane improvements. ESSER projects include building 300 HVAC improvements during fall break.

**Copper Creek Elementary School** Bond projects include the central plant cooling tower and pump upgrades design. BRG projects include the MPR roof replacement.

**Coronado K-8 School** Bond projects include the completion of flooring and exterior site improvements. The boys and girls locker room HVAC improvements will be done during fall 2023 break.

**Cross Middle School**. BRG projects include the campus weatherization assessment.

**Harelson Elementary School** BRG projects include the campus roof assessment.

**Holaway Elementary School** Bond projects include front office and campus access control improvements. The administration office access control improvements have been completed.

**Keeling Elementary School** Bond projects include the completed installation of campus HVAC controls.

**Land Lab** Bond projects include building D restroom HVAC improvements.

**La Cima Middle School** Bond projects include security fence improvements. The front parking lot and student drop off improvements have been completed. ESSER projects include the central plant chiller replacement in 2024. BRG projects include the campus roof assessment and campus weatherization design.

**Mesa Verde Elementary School** BRG projects include the east and west classrooms, administration and MPR campus roof replacements.

**Nash Elementary School** Bond projects include the kitchen HVAC replacement. ESSER projects include building I HVAC improvements (fall 2023). BRG projects include the campus roof assessment. The CP water treatment equipment repair has been completed.

**Painted Sky Elementary School** BRG projects include the fire alarm and boiler # 2 replacement.

**Prince Elementary School** Bond projects include building C ductwork, flooring and lighting. BRG projects include the campus roof replacement, weatherization assessment and west wing HVAC coil replacement. The CP water treatment equipment repair has been completed.

**Rillito Center** Bond projects include the completed installation of the administration office and campus access controls. BRG projects include the swimming pool HVAC repair.

**Rio Vista Elementary School** Bond projects include building C second floor access controls improvements. The clocks and PA system upgrades have been completed.

**Walker Elementary School** Bond projects include the completion of building F classroom improvements. BRG projects include the completed repair of the CP water treatment equipment.

**Wilson K-8 School** Bond projects include interior improvements to north MPR and hallway lighting, and HVAC improvements to the south MPR and locker room. BRG projects include the MPR stage HVAC and roof replacement, and the campus weatherization assessment. The campus building hot water line replacement has been completed.

Mr. La Nasa then offered to answer any questions. There were none.

President Day thanked him for his report.

### **C. Presentation on the Effective Teaching Conference 2023**

*For the PowerPoint presentation on the Effective Teaching Conference 2023 see Exhibit 3.*

Superintendent Jager invited Ms. Call and Mr. Munger to talk about the conference.

Ms. Call said the conference was held at Canyon del Oro High School this year, there were 90 participants, including some retired teachers that were returning to Amphi. Ms. Call stated that it is important that all new teachers hear the same message regarding expectations, and they learned about “The Amphi Way”. Topics focused on curriculum, equity, scope and sequence, and assessments. She talked about additional sessions including Supporting Twice Exceptional Learners, Personalized Learning, Integrated English Language Development, Teaching with Technology, Meeting the Needs of All Learners and Positive Behavior Supports for all Learners.

Ms. Call thanked CDO High School for hosting, John Hastings and the Human Resources and Benefits teams, Elizabeth Jacome, CISS Team, CIPS Team, and Coordinators. She also expressed her appreciation to Imagine Learning/Edgenuity, Amphi Foundation, Amphi Education Association and Jim Click Automotive Team for sponsoring the breakfasts and lunches.

Mr. Munger gave an outline of the opening sessions and said that the purpose of the conference is to support the incoming teachers. He talked about the ongoing mentoring support the District has in place, and explained that the new teachers receive encouragement from the Curriculum Intervention and Instructional Support Specialists (CISS) team members. They work with new teachers on a weekly basis. The new teachers receive at least two student centered coaching cycles, which include a focus on learning targets, a co-planning session, and a co-teaching session. In addition, teacher goals and outcomes are documented through a coaching log. Mr. Munger noted that this year, each campus has a CISS on site, and he thanked the Governing Board for supporting the addition of new staff members.

Mr. Munger spoke about the Building Outstanding Organized Successful Teachers (BOOST) conference. He explained that this conference is for teachers new to the profession. It included two full days of training with focus areas including classroom management, relationship building, planning, and how to develop engagement strategies. He noted that ongoing support for this year will include two new teacher induction meetings scheduled for 9/27/23 and 1/31/24.

There were no questions. President Day thanked them for the report.

### **5. PUBLIC COMMENT**

*President Day read the Call to Audience Procedures.*

Elizabeth Moll said she is member of the Pima County Republican Executive Board. She spoke about Public Law 108447, which designates September 17th as Constitution Day in Arizona. Ms. Moll stated it was her intent to communicate with all Pima County School Districts and encourage them to hold an educational program about the United States Constitution. In addition, she asked that the objectives to be accomplished are communicated to parents at every grade level.

**6. CONSENT AGENDA**

*Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.*

*[Amphitheater Public Schools Public View - BoardBook Premier](#)*

*President Day asked if any items needed to be removed for comment or discussion. There were none.*

*President Day asked for a motion. Vice President Cox Golder moved for Consent Agenda Items 6. A.-L. be approved as presented. Mr. Kopec seconded the motion. Roll call vote in favor – 5. President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed – 0.*

**A. Approval of Appointment of Non-Administrative Personnel**

*Non-administrative personnel appointments were approved as listed in Exhibit 4.*

**B. Approval of Personnel Changes**

*Certified and classified personnel changes were approved as listed in Exhibit 5.*

**C. Approval of Leave(s) of Absence**

*Leave(s) of absence were approved as listed in Exhibit 6.*

**D. Approval of Separation(s) and Termination(s)**

*Separations and terminations were approved as listed in Exhibit 7.*

**E. Approval of Stipend for Coaching Volunteers**

*Stipend for Coaching Volunteers were approved as listed in Exhibit 8.*

**F. Approval of Minutes of Previous Meeting(s)**

*The Governing Board approved minutes from the July 11, 2023 and July 25, 2023 meetings as submitted in Exhibits 9-10.*

**G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,520,155.41**

*A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 11.*

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1446	\$60,539.15	1447	\$68,283.10	1010	\$874,002.26
1011	\$180,557.94	1448	\$4,381.54	1449	\$7,021.28
1450	\$317,503.50	1451	\$539.67	1452	\$106,114.34
1012	\$602,976.92	1013	\$164,964.81	1014	\$29,484.57
1015	\$98,259.70	1016	\$2,024.00	1017	\$3,502.63

**H. Acceptance of Gifts**

*Gifts were accepted by the Governing Board as submitted in Exhibit 12.*

**I. Approval of Parent Support Organization(s) - 2023-2024**

*The Governing Board approved IRHS Music Association, CDO Parent Organization and Amphi Panther Pride Booster Club for the 2023-2024 school year as submitted in Exhibit 13.*

**J. Approval of Site Fund-Raising Activities**

*The Governing Board approved Site Fund-Raising Activities.*

**K. Approval of Supplemental Texts and Materials**

*The Governing Board approved Supplemental Texts and Materials as submitted in Exhibit 14.*

## **L. Approval of Out of State Travel**

*The Governing Board approved requests for out of state travel as listed in Exhibit 15.*

## **7. STUDY**

### **A. Presentation on K-12 Core Content and Program Curriculum Work**

*For the complete presentation of the K-12 Core Content and Program Curriculum see Exhibit 16.*

Superintendent Jaeger recapped that at recent Governing Board meetings, there have been two programmatic curriculum reviews presented as a study session. He asked Ms. Jacome to come forward and begin the presentation.

Ms. Jacome said that tonight's presentation would cover K-12 Social Studies Curriculum. In addition, information about the English Language Development Program was to be given by Shannon Langley, English Language District Coordinator.

Ms. Jacome shared a slide of the Amphi Career and College Ready (CCR) Framework. She said it aligns with the Portrait of a Graduate, and the graphic provides a visual connection between what is expected of District educators in response to what the students' needs are. She spoke about a guaranteed and viable curriculum, which includes rigorous academic preparedness, students' awareness of the opportunities that lead to college and career readiness, and fosters student agency.

She gave a timeline of the current History curriculum adoption for K-12 students. The current curriculum was adopted in 2017, and a new curriculum adoption process is scheduled for Spring 2024. Ms. Jacome said the 3rd and 4th grade social studies curriculum committee took a deep dive into the standards. She reported that four units were created, scope and sequence was completed, a resource bank was developed and the results were shared during this summer's professional development.

Ms. Jacome talked about the secondary social studies curriculum committee. She said the department heads worked to create proficiency scales, a scope and sequence and resources and framework for each course. A new curriculum for Tier 1 instruction will also be adopted in the Spring of 2024. It will be aligned to Amphitheater Governing Board policies and the adoption committee will include stakeholders from all schools. The recommendations will be vetted to verify alignment to Arizona History and Social Sciences Standards before being presented to the Governing Board for approval.

She offered to answer any questions. There were none.

Ms. Jacome introduced Ms. Langley to present her report.

Ms. Langley stated that English Language Development (ELD) program was revised for school year 2020-2021. She explained the new program has four non-negotiable principles: asset-based behaviors and expectations, integrated instruction in disciplinary content, targeted and explicit language instruction and assessment, monitoring and feedback. In addition, a 2-hour structured English immersion (SEI) model, a pull-out SEI model and new English Language Proficiency (ELP) Standards were also adopted. Ms. Langley said a new Arizona English Language Learner Assessment (AZELLA) test is also being used to determine proficiency. Students also take a fall placement assessment and a spring reassessment. She talked about other curriculum resources that are available to support the targeted and integrated ELD teachers.

Ms. Langley spoke about Integrated ELD Math for K-5 students. She shared that this summer, she has been working with Rose Hooten, EL/Special Education Specialist and Polly Kimminau, District Math Coordinator. They have worked to align the ELP standards to the math content standards, identify language functions to gain content, grammar and form. She said there are resources in place for the teachers and they will continue to revise the content standards as needed.

She noted that any public-school teachers that teach targeted or integrated minutes of the SEI models are required to have an SEI Endorsement. In the fall of 2022, a total of 154 teachers throughout the District lacked the endorsement. To address this need, an SEI training course was developed and Ms.

Langley received approval from the state to teach the course to District staff. At this time, 35 teachers have completed the SEI endorsement.

There were no questions.

President Day thanked her for offering the course in house.

Superintendent Jaeger thanked them for the presentation and said there will be additional program studies in the future.

**8. PUBLIC COMMENT**

There were no comments..

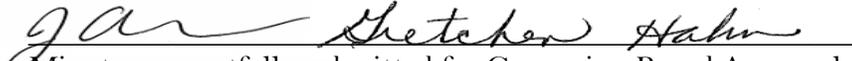
**9. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

There were no requests.

**10. ADJOURNMENT**

*President Day moved to adjourn. Vice President Cox Golder seconded the motion. There was no discussion. Roll call vote in favor – 5. President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed – 0.*

*The meeting adjourned at 7:07 p.m.*

  
\_\_\_\_\_

Minutes respectfully submitted for Governing Board Approval  
*Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board*  
*Gretchen Hahn, Secretary III, Governing Board Office*

September 11, 2023

Date

\_\_\_\_\_  
*Deanna M. Day M. Ed, Governing Board President*

September 12, 2023

Date

**Minutes of the Special Governing Board Meeting  
Amphitheater Public Schools  
Tuesday, August 22, 2023**

---

A Special public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, August 22, 2023, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

**Governing Board Members**

Ms. Deanna M. Day, M. Ed., President  
Ms. Vicki Cox Golder, Vice President  
Dr. Scott K. Baker, Member--*telephonically*  
Mr. Matthew A. Kopec, Member  
Ms. Susan Zibrat, Member

**Superintendent's Cabinet Members**

Mr. Todd A. Jaeger, J.D., Superintendent  
Ms. Tassi Call, Associate Superintendent for Elementary Education  
Mr. Matthew Munger, Associate Superintendent for Secondary Education  
Mr. Scott Little, Chief Financial Officer  
Mr. John Hastings, Director of Human Resources  
Ms. Elizabeth Jacome, Director of Curriculum and Assessment  
Ms. Kristin McGraw, Director of Student Services  
Mr. Richard C. La Nasa, Executive Manager of Operational Support  
Ms. Julie Valenzuela, Director of 21st Century Education

**1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER**

President Day called the meeting to order at 5:30 p.m. and invited members of the audience to sign the guest register.

**2. PLEDGE OF ALLEGIANCE**

President Day asked Rebecca Green to lead the Pledge of Allegiance.

**3. ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING**

President Day announced that the next Regular Governing Board Meeting would be held on Tuesday, September 12, 2023 at 6:00 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership and Professional Development Center.

**4. PUBLIC COMMENT**

There were no comments.

**5. CONSENT AGENDA**

*Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.*

[\*Amphitheater Public Schools Public View - BoardBook Premier\*](#)

*President Day asked if any items needed to be removed for comment or discussion. There were none.*

*President Day asked for a motion. Mr. Kopec moved for Consent Agenda Items 6. A.-P. be approved as presented. Vice President Cox Golder seconded the motion. Roll call vote in favor – 5. President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed – 0.*

**A. Approval of Appointment of Non-Administrative Personnel**

*Non-administrative personnel appointments were approved as listed in Exhibit 1.*

**B. Approval of Personnel Changes**

*Certified and classified personnel changes were approved as listed in Exhibit 2.*

**C. Approval of Leave(s) of Absence**

*Leave(s) of absence were approved as listed in Exhibit 3.*

**D. Approval of Separation(s) and Termination(s)**

*Separations and terminations were approved as listed in Exhibit 4.*

**E. Approval of Stipend for Coaching Volunteers**

*Stipend for Coaching Volunteers were approved as listed in Exhibit 5.*

**F. Approval of Vouchers Totaling and Not Exceeding Approximately \$3,432,414.45**

*A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 6.*

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1453	\$4.37	1454	\$42,148.88	1455	\$9,204.59
1018	\$177,203.72	1019	\$55,501.97	1020	\$43.12
1021	\$135,015.30	1022	\$272,717.39	1023	\$432,778.53
1024	\$338,747.19	1029	\$310,890.38	1030	\$1,257,623.22
1031	\$25,021.15	1032	\$12,842.03	1456	\$229,360.08
1457	\$132,261.55	1458	\$1,050.98		

**G. Acceptance of Gifts**

*Gifts were accepted by the Governing Board as submitted in Exhibit 7.*

**H. Receipt of July 2023 Report on School Auxiliary and Club Balances**

*The Governing Board approved Receipt of July 2023 Report on School Auxiliary and Club Balances as submitted in Exhibit 8.*

**I. Approval of Parent Support Organization(s) - 2023-2024**

*The Governing Board approved Walker Elementary PTO, IRHS Boys Soccer PAC, Ironwood Ridge Cross Country, Wilson K-8 PTO, Ironwood Ridge Cheer Booster, CDO IB Organization for the 2023-2024 school year as submitted in Exhibit 9.*

**J. Approval of Disposal of Surplus Property via PublicSurplus.com**

*The Governing Board approved Disposal of Surplus Property via PublicSurplus.com.*

**K. Approval of One-Time Increase to Job Order Contract Limit**

*The Governing Board approved One-Time Increase to Job Order Contract Limit.*

**L. Approval of Construction Change Orders**

*The Governing Board approved Construction Change Orders.*

**M. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants**

*The Governing Board approved Arizona Department of Administration School Facilities Division Building Renewal Grants as submitted in Exhibit 10.*

**N. Approval of School Facilities Oversight Board (SFOB) FY 2024 Capital Plan**

*The Governing Board approved School Facilities Oversight Board (SFOB) FY 2024 Capital Plan as submitted in Exhibit 11.*

**O. Approval of Revision to the 2023-2024 Governing Board Meeting Schedule**

*The Governing Board approved the Revision to the 2023-2024 Governing Board Meeting Schedule as submitted in Exhibit 12.*

**P. Approval of Out of State Travel**

*The Governing Board approved Requests for Out of State Travel as listed in Exhibit 13.*

**6. EXECUTIVE SESSION\***

**1. Motion to Recess Open Meeting and Hold an Executive Session for:**

**A. Discussion Pertaining to the Employment of the Superintendent, and in Accordance with His Terms of Employment May Include an Annual Evaluation of His Performance, Pursuant to A.R.S. § 38-431.03(A)(1)**

*President Day asked for a motion to hold Executive Session. Vice President Cox Golder moved that the Board go into an Executive Session to address the matters identified in item 6. of the Board’s agenda and pursuant to the legal authorities listed on the agenda under item 6. Mr. Kopec seconded the motion. Roll call vote in favor – 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed–0.*

*President Day proclaimed they were in Executive Session at 5:32 p.m.*

**7. RECONVENE PUBLIC MEETING**

President Day reconvened the meeting at 6:45 p.m.

*Dr. Baker was no longer present at the meeting.*

**8. PUBLIC COMMENT**

There were no comments.

**9. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

There were no requests.

**10. ADJOURNMENT**

*President Day made a motion to adjourn. Mr. Kopec seconded the motion. There was no discussion. Roll call vote in favor- 4: President Day, Vice President Cox Golder, Mr. Kopec, and Ms. Zibrat. Opposed - 0. The meeting adjourned at 6:45 p.m.*

  
Minutes respectfully submitted for Governing Board Approval  
*Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board*  
*Gretchen Hahn, Secretary III, Governing Board Office*

September 11, 2023  
Date

\_\_\_\_\_  
Deanna M. Day M. Ed., Governing Board President

September 12, 2023  
Date



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Vouchers Totaling and Not Exceeding Approximately \$5,266,719.73

---

**BACKGROUND:**

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

---

**INITIATED BY:**

*Scott Little*

Scott Little, Chief Financial Officer

Date: September 11, 2023

*Todd A. Jaeger*

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Acceptance of Gifts

---

**BACKGROUND:**

Donations detailed on the attached listing have been received by the District.

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

---

**INITIATED BY:**

Scott Little, Chief Financial Officer

Date: September 5, 2023

---

Todd A. Jaeger, J.D., Superintendent

<b>Gifts and Donations List</b>		
<b>Gifts and Donations</b>		<b>09/12/23</b>
Cash in the amount \$1755	Anonymous Donors	Mesa Verde Elementary School
Ck in the amount \$150.00	Tucson Children's Museum	Walker Elementary School
Tshirts, Hoodies, Lanyards	Amphi Panther Pride Booster	Amphitheater High School
3 Mascot Costumes	Amphi Panther Pride Booster	Amphitheater High School
Car Wash items	Amphi Panther Pride Booster	Amphitheater High School
Refrigerator	Amphi Panther Pride Booster	Amphitheater High School
Cash in the amount \$360.45	Anonymous Donors	Holaway Elementary School
Ck in the amount \$12.00	Greg & Melissa Kreibich	Holaway Elementary School
Ck in the amount \$13.00	Michael Griffiths	Holaway Elementary School



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Parent Support Organization(s) – 2023-2024

---

**BACKGROUND:**

Approval of the following Parent Support Organization(s) pursuant to District Policy KBE-R:

IRHS Wrestling Boosters  
Cross Middle PTO  
IRHS Pomline Booster  
IRHS Girls Gold Booster  
IRHS Baseball Booster  
Nighthawk Swim and Dive Booster  
Mesa Verde PTO  
Project Graduation - CDO

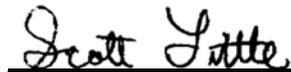
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**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve this (these) organization(s).

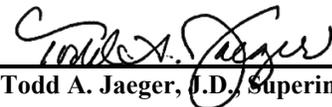
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**INITIATED BY:**



Scott Little, Chief Financial Officer

Date: September 5, 2023



Todd A. Jaeger, J.D., Superintendent

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2023-2024

Name of Organization IRHS Wrestling Boosters

School Ironwood Ridge High Sch

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 27-0281266

OFFICERS:

Name: Jennifer Hagels

Name: Lynn Lord

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 03/22/22

Date taking office: 03/01/22

Name: Sadie Hyde

Name: April Bidwell

Office Held: Secretary

Office Held: Vice President

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 03/01/22

Date taking office: 08/08/23

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
  - 1) Articles of Incorporation (first year only)
  - 2) I.R.S. Determination Letter (first year only)
  - 3) Annual budget, goals and objectives ✓
  - 4) Current operating by-laws ✓
  - 5) Last fiscal year AZ Corporation Commission Annual Report ✓
  - 6) Last fiscal year I.R.S. Form 990 Annual Report ✓
  - 7) Most recent treasurers financial report ✓
  - 8) Most recent bank statement ✓

for additional officer

- Informal Non-Profit Please Attach:
  - 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? Monthly Executive meetings held how often? Monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Lynn Lord 8/7/23  
Signature Date

Jennifer Hagels 8/7/23  
Signature Date

Sadie Hyde 8/7/23  
Signature Date

April Bidwell 8/7/23  
Signature Date

Site Administrator's Approval: \_\_\_\_\_  
Signature

8-17-23  
Date

For district use:

Finance Department recommendation: approved

Governing Board Agenda date: 9/12/23

AUG 22 '23 4:57

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2023-2024

Name of Organization Cross Middle PTO

School Cross Middle School

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 80-0534224

OFFICERS:

Name: Megan Etter

Name: Robyn Yewell

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 07/01/22

Date taking office: 07/01/22

Name: Jennifer Iadevaia

Name: Amanda Campirn

Office Held: Vice President

Office Held: Secretary

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 07/01/23

Date taking office: 07/01/23

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
  - 1) Articles of Incorporation (first year only)
  - 2) I.R.S. Determination Letter (first year only)
  - 3) Annual budget, goals and objectives
  - 4) Current operating by-laws
  - 5) Last fiscal year AZ Corporation Commission Annual Report
  - 6) Last fiscal year I.R.S. Form 990 Annual Report
  - 7) Most recent treasurers financial report
  - 8) Most recent bank statement
- Informal Non-Profit Please Attach:
  - 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? 3 times a semester Executive meetings held how often? 3 times a semester

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

<u>Megan Etter</u>	<u>7/20/23</u>	<u>[Signature]</u>	<u>7.20.23</u>
Signature	Date	Signature	Date
<u>Jennifer Iadevaia</u>	<u>7.20.23</u>	<u>[Signature]</u>	<u>7.20.23</u>
Signature	Date	Signature	Date
<u>[Signature]</u>	<u>8/16/23</u>		
Site Administrator's Approval	Signature		Date

For district use: Finance Department recommendation: approval  
Governing Board Agenda date: 9/12/23

AUG 16 '23 AM 11:57

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2023-2024  
Name of Organization IRHS Pomline Booster School Ironwood Ridge High Sch  
Related Student Organization or Club \_\_\_\_\_ Taxpayer I.D. 86-2888438

OFFICERS:  
Name: Ammie Cooper Name: Lindsey Oswald  
Office Held: President Office Held: Treasurer  
Address: \_\_\_\_\_ Address: \_\_\_\_\_  
E-mail: \_\_\_\_\_ E-mail: \_\_\_\_\_  
Phone(s): \_\_\_\_\_ Phone(s): \_\_\_\_\_  
Date taking office: 06/01/23 Date taking office: 06/01/23  
Name: Anieca Perez Name: Heidi Ports  
Office Held: Vice President Office Held: Secretary  
Address: \_\_\_\_\_ Address: \_\_\_\_\_  
Phone(s): \_\_\_\_\_ Phone(s): \_\_\_\_\_  
Date taking office: 06/01/23 Date taking office: 06/01/23

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit** Please Attach: 1) Articles of Incorporation (*first year only*) n/a  
2) I.R.S. Determination Letter (*first year only*) n/a  
3) Annual budget, goals and objectives  
4) Current operating by-laws ✓  
5) Last fiscal year AZ Corporation Commission Annual Report ✓  
6) Last fiscal year I.R.S. Form 990 Annual Report ✓  
7) Most recent treasurers financial report ✓  
8) Most recent bank statement ✓  
 **Informal Non-Profit** Please Attach: 1) Annual budget, goals and objectives  
2) Current operating by-laws  
3) Most recent treasurers financial report  
4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No  
Member meetings held how often? Bianual 495 necessary Executive meetings held how often? monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Ammie Cooper 8-13-23 Heidi Ports 8-13-2023  
Signature Date Signature Date  
[Signature] 8-13-23 [Signature] 8/13/23  
Signature Date Signature Date  
Site Administrator's Approval: [Signature] 8-17-23  
Signature Date

For district use: Finance Department recommendation: affirmative AUG 22 '23 AM 6:56  
Governing Board Agenda date: 9.21.23  
1

Print Form

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2023-2024

Name of Organization IRHS Girls Golf Booster School Ironwood Ridge High Sch  
Related Student Organization or Club \_\_\_\_\_ Taxpayer I.D. 45-2744290

OFFICERS:

Name: Amy Hanlon Newell

Name: Kay Blacklorn

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/08/23

Date taking office: 08/08/23

Name: David Newell

Name: \_\_\_\_\_

Office Held: Vice President

Office Held: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/08/23

Date taking office: \_\_\_\_\_

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
- 1) Articles of Incorporation (first year only)
  - 2) I.R.S. Determination Letter (first year only)
  - 3) Annual budget, goals and objectives
  - 4) Current operating by-laws
  - 5) Last fiscal year AZ Corporation Commission Annual Report
  - 6) Last fiscal year I.R.S. Form 990 Annual Report
  - 7) Most recent treasurers financial report
  - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No

By-laws reviewed annually?  Yes  No

Member meetings held how often? quarterly Executive meetings held how often? monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Signature: [Signature] Date: 8/13/23      Signature: [Signature] Date: 8/14/23  
 Signature: [Signature] Date: 8/16/23      Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Site Administrator's Approval: [Signature] Date: 8-17-23

For district use: Finance Department recommendation: approval  
Governing Board Agenda date: 9/12/23

AUG 22 '23 AM 6:56

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2023-2024

Name of Organization IRHS Baseball Booster

School Ironwood Ridge High Sch

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. \_\_\_\_\_

OFFICERS:

Name: Jane Giron

Name: Bryan Maronek

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 04/13/22

Date taking office: 03/10/23

Name: Rhonda Sissac

Name: Tina Reeves

Office Held: Vice President

Office Held: Secretary

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 03/10/23

Date taking office: 04/10/23

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
- 1) Articles of Incorporation (first year only)
  - 2) I.R.S. Determination Letter (first year only)
  - 3) Annual budget, goals and objectives
  - 4) Current operating by-laws
  - 5) Last fiscal year AZ Corporation Commission Annual Report
  - 6) Last fiscal year I.R.S. Form 990 Annual Report
  - 7) Most recent treasurers financial report
  - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? \_\_\_\_\_ Executive meetings held how often? \_\_\_\_\_

*As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.*

[Signature] \_\_\_\_\_  
Signature Date 4.10.23

[Signature] \_\_\_\_\_  
Signature Date

Signature \_\_\_\_\_ Date

Signature \_\_\_\_\_ Date

Site Administrator's Approval: [Signature] \_\_\_\_\_  
Signature

8-16-23 \_\_\_\_\_  
Date

For district use: Finance Department recommendation: approved  
Governing Board Agenda date: 9/12/23

8/24/23

Print Form

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2023-2024  
Name of Organization Nighthawk Swim and Dive Booster School Ironwood Ridge High Sch  
Related Student Organization or Club \_\_\_\_\_ Taxpayer I.D. 92-0354116

OFFICERS:  
**Name:** Erika Walker **Name:** Cathy Swanson  
Office Held: President Office Held: Treasurer  
Address: \_\_\_\_\_ Address: \_\_\_\_\_  
E-mail: \_\_\_\_\_ E-mail: \_\_\_\_\_  
Phone(s): \_\_\_\_\_ Phone(s): \_\_\_\_\_  
Date taking office: 09/14/22 Date taking office: 08/13/23  
**Name:** Cari Bollinger **Name:** Stephanie McDonald  
Office Held: Vice President Office Held: Secretary  
Address: \_\_\_\_\_ Address: \_\_\_\_\_  
Phone(s): \_\_\_\_\_ Phone(s): \_\_\_\_\_  
Date taking office: 09/14/22 Date taking office: 09/14/22

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach: 1) Articles of Incorporation (first year only)  
2) I.R.S. Determination Letter (first year only)  
3) Annual budget, goals and objectives  
4) Current operating by-laws  
5) Last fiscal year AZ Corporation Commission Annual Report  
6) Last fiscal year I.R.S. Form 990 Annual Report  
7) Most recent treasurers financial report  
8) Most recent bank statement
- Informal Non-Profit Please Attach: 1) Annual budget, goals and objectives  
2) Current operating by-laws  
3) Most recent treasurers financial report  
4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No  
Member meetings held how often? Minimum 3x per year Executive meetings held how often? Minimum 3x per year

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Stephanie McDonald 7/13/23 \_\_\_\_\_ 13 Jul 23  
Signature Date Signature Date  
Cari Bollinger 7-13-23 \_\_\_\_\_  
Signature Date Signature Date  
Site Administrator's Approval: \_\_\_\_\_ 8-29-23  
Signature Date

AUG 30 '23 PM 12:30

For district use: Finance Department recommendation: approval  
Governing Board Agenda date: 9/12/23

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2023-2024

Name of Organization Mesa Verde PTO

School Mesa Verde Elementary

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 86-1043125

OFFICERS:

Name: Emily Volpp

Name: Angela Locke

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/03/23

Date taking office: 08/03/23

Name: Becca Anderson

Name: \_\_\_\_\_

Office Held: Vice President

Office Held: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/03/23

Date taking office: \_\_\_\_\_

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach: 1) Articles of Incorporation (first year only)
- 2) I.R.S. Determination Letter (first year only)
- 3) Annual budget, goals and objectives
- 4) Current operating by-laws
- 5) Last fiscal year AZ Corporation Commission Annual Report
- 6) Last fiscal year I.R.S. Form 990 Annual Report
- 7) Most recent treasurers financial report
- 8) Most recent bank statement

- Informal Non-Profit Please Attach: 1) Annual budget, goals and objectives
- 2) Current operating by-laws
- 3) Most recent treasurers financial report
- 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? Once a month Executive meetings held how often? \_\_\_\_\_

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Emily Volpp 8/17/23  
Signature Date

Angela Locke 8/17/23  
Signature Date

Steve Smith 8/17/23  
Signature Date

Rebecca Cook 8/17/23  
Signature Date

Site Administrator's Approval: [Signature]  
Signature

8-24-23  
Date

For district use: Finance Department recommendation: approval  
Governing Board Agenda date: 9/12/23

AUG 31 '23 AM 0:39

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2023-2024

Name of Organization Project Graduation - CDO School Canyon del Oro High Sch

Related Student Organization or Club \_\_\_\_\_ Taxpayer I.D. 26-2470375

OFFICERS:

Name: Tiffany Bucciarelli Fay

Name: Joeli Secrest

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/01/19

Date taking office: 09/12/18

Name: Elisabeth Benavidez

Name: Jeanette Davis

Office Held: Secretary

Office Held: Vice Chairman

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 09/29/21

Date taking office: 02/16/22

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
  - 1) Articles of Incorporation (first year only)
  - 2) I.R.S. Determination Letter (first year only)
  - 3) Annual budget, goals and objectives
  - 4) Current operating by-laws
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- Informal Non-Profit Please Attach:
  - 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? Monthly Executive meetings held how often? Monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Signature <u>TM J</u>	Date <u>8/31/23</u>	Signature <u>Joeli Secrest</u>	Date <u>8/30/23</u>
Signature <u>En</u>	Date <u>8/30/23</u>	Signature <u>Tara Balligh</u>	Date <u>8/30/23</u>
Site Administrator's Approval: _____	Signature _____	Date <u>8/31/23</u>	

For district use: Finance Department recommendation: approved  
Governing Board Agenda date: 9/12/23



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Fee Waivers for Facility Rentals 2023-2024 School Year

---

**BACKGROUND:**

The list below is comprised of District and community organizations, with which the District has a reciprocal and long-standing relationship in support of the District's Mission and Values.

The Administration submits the following list to the Governing Board for consideration and approval of Facility Fee Waiver status for the 2023-2024 school year.

- Academic Decathlon
  - Canyon Del Oro High School student classes and Academic Decathlon club hosts this state-wide event yearly.
- AdvancED
  - A non-profit organization, AdvancED conducts rigorous, on-site external reviews of PreK-12 schools and school systems to ensure that all learners realize their full potential. Their commitment is to help schools improve. Meetings are held at the Wetmore offices periodically throughout the year.
- AlphaBEST Education Inc.
  - AlphaBEST Education Inc., through an agreement with Amphitheater Public Schools, offers before and after school care at several sites for families that wish to participate in the program.
- ASU LEGO League
  - The Regional Qualifying Robotics Tournament is held annually at Wilson K-8 School. This competition supports STEAM opportunities for our students and hosts approximately 500 students from Arizona schools. The competition involves volunteers from Wilson K-8 School, ASU and Raytheon, and promotes engineering design, core values and project presentation in addition to STEAM opportunities for our students.
- AZ Board of Regents
  - They are involved with a variety of programs designed to improve higher education and serve Arizona's students. This group in the past has held meetings at various locations within our school district.
- AZ Department of Transportation
  - They hold public meetings at various locations to update the community on road and property zoning changes that affect surrounding neighborhoods.
- AZ Music Education Association
  - Middle School Honor Band and Orchestra students participate in this one-day, yearly event at Canyon Del Oro High School.
- Bountiful Baskets
  - Participants sign up for food baskets and community volunteers distribute these food baskets at Coronado K-8 School and Wilson K-8 School twice a month.
- Boy Scouts and Girl Scouts Local Troops
  - These boys and girls student clubs hold yearly registrations and weekly meetings at various sites.
- Catalina Mountain Elks
  - Once a year Catalina Mountain Elks organizes a National Hoop Shoot Competition and Soccer Shoot Out at Coronado K-8 School. This event is free of charge to the participants.

- College Board – Scholastic Aptitude Test (SAT)
  - Our high schools are host sites for SAT testing in Arizona throughout the year.
- GAP Ministries
  - GAP Ministries through an agreement with Amphitheater Public Schools, serves free meals after school to low-income students and their families that may not otherwise have a meal source after school. GAP Ministries shares over 1 million pounds of healthy vegetables, fruit and basic food needs to over 70 Southern Arizona nonprofits serving the needy.
- Governing Board Approved Parent Teacher Organizations
  - Parent Teacher Organizations support the schools with fund raising activities and volunteer their time for the enrichment of the staff and students.
- Impact of Southern AZ (*Formerly Catalina Community Services*)
  - They support the Coronado K-8 School community by offering free after school care to low income families.
- International Baccalaureate (IB)
  - Canyon Del Oro High School IB classes & IB Club raise money to pay for transportation to testing sites for their advanced placement classes.
- Literacy Volunteers of Tucson
  - Trained volunteers work with the community to teach English as a second language to parents within the Amphitheater community at no cost to the participants. There are several sites throughout the Amphitheater Public School District that host day and evening classes.
- Native American Education
  - The Amphitheater School District Native American Education Department recognizes the special education and culturally related academic needs of Native American students and provides tutoring/advising, family advocates, family celebratory gatherings, college night, and a summer transition and enrichment program.
- Odyssey of the Mind (OM)
  - OM is an international educational program that provides creative problem-solving opportunities for grades K-12. Teams compete in local, state, national, and world competitions.
- Oro Valley Parks and Recreation
  - Through an Intergovernmental Agreement (IGA) Oro Valley Parks and Recreation partners with Amphitheater Public Schools for use of Canyon Del Oro High School’s parking facility when not in use by the site. Through the IGA Amphitheater Public Schools has permission to use the parking at James D. Krieh Park for overflow parking for large events. Also, Canyon Del Oro High School’s Physical Education classes, Canyon Del Oro High School’s swim team and Ironwood Ridge High School’s swim team benefit by use of the pool during the year.
- Oro Valley Police Department (OVPD)
  - Amphitheater Public Schools partners with the Oro Valley Police Department with School Resource Officers at our schools in Oro Valley. OVPD holds meetings as well as Police Officer Testing dates at Canyon Del Oro High School throughout the year.
- Pima County Attorney’s Office
  - Community Justice Board Meetings are held twice a month at Canyon Del Oro High School. Trained community volunteers meet with youth and their guardians to hold youth accountable for their actions and decisions; build problem-solving, decision-making, and life skills. They encourage and motivate the youth to feel more connected to their communities.
- Project Graduation
  - Parents and community members come together to create an all-night safe, sober event for our graduating seniors.
- Relay for Life
  - Each year more than 500 participants and volunteers come together at Ironwood Ridge High School to honor cancer survivors, and raise awareness about what we can do to reduce cancer risk, while raising money to help the American Cancer Society fight the disease.

- Special Olympics
  - Each year one of our High Schools hosts the Spring Special Olympics Track and Field Competitions for people with intellectual disabilities. For athletes, Special Olympics sports provide a gateway to empowerment, competence, acceptance, and joy.
- Student Clubs
  - Amphitheater student clubs hold meetings before and after school and plan and execute fund raising events and community programs throughout the year to encourage student participation in their school, community, and the world.
- Teen Challenge
  - Nash Elementary School’s parking facility was opened to Teen Challenge for overflow parking for their grand opening. Teen Challenge of Tucson is a non-profit organization that offers faith-based recovery programs for substance abusers.
- Town of Oro Valley
  - They hold public meetings at various locations to update the community on road and property changes that affect their neighborhood.
- University of Arizona (*College of Education*)
  - The UA Cohort Program utilizes the Amphitheater Leadership & Professional Development Center to hold leadership classes for teachers in the Tucson area working towards their Masters and/or Doctorate Degrees.

---

**RECOMMENDATION:**

It is the recommendation of the Administration to approve facility use fee waivers for the groups listed above for Facility Rentals in the Amphitheater Public Schools during the 2023-2024 school year.

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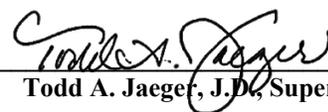
**INITIATED BY:**




---

Richard C. La Nasa, Executive Manager, Operational Support

Date: August 30, 2023




---

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Governing Board Policy Exhibit CCB-E (Line and Staff Relations: Organizational Chart)

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**BACKGROUND:**

Governing Board Policy CCB (Line and Staff Relations) sets forth that, unless otherwise specifically limited by statute or Board action, any of the powers and duties specifically assigned to the Superintendent may be delegated to others serving under the Superintendent.

The policy provides for lines of authority to be outlined by the Superintendent by means of organization charts, job descriptions, and administrative regulations and directives. Accordingly, the Superintendent has prepared for the Board's review a draft Organizational Chart for the 2023-2024 fiscal year.

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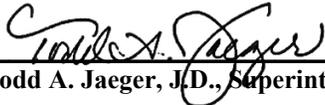
**RECOMMENDATION:**

It is the recommendation of the administration that the Governing Board approve and adopt the attached draft of the 2023-2024 Amphi School District Organization Chart.

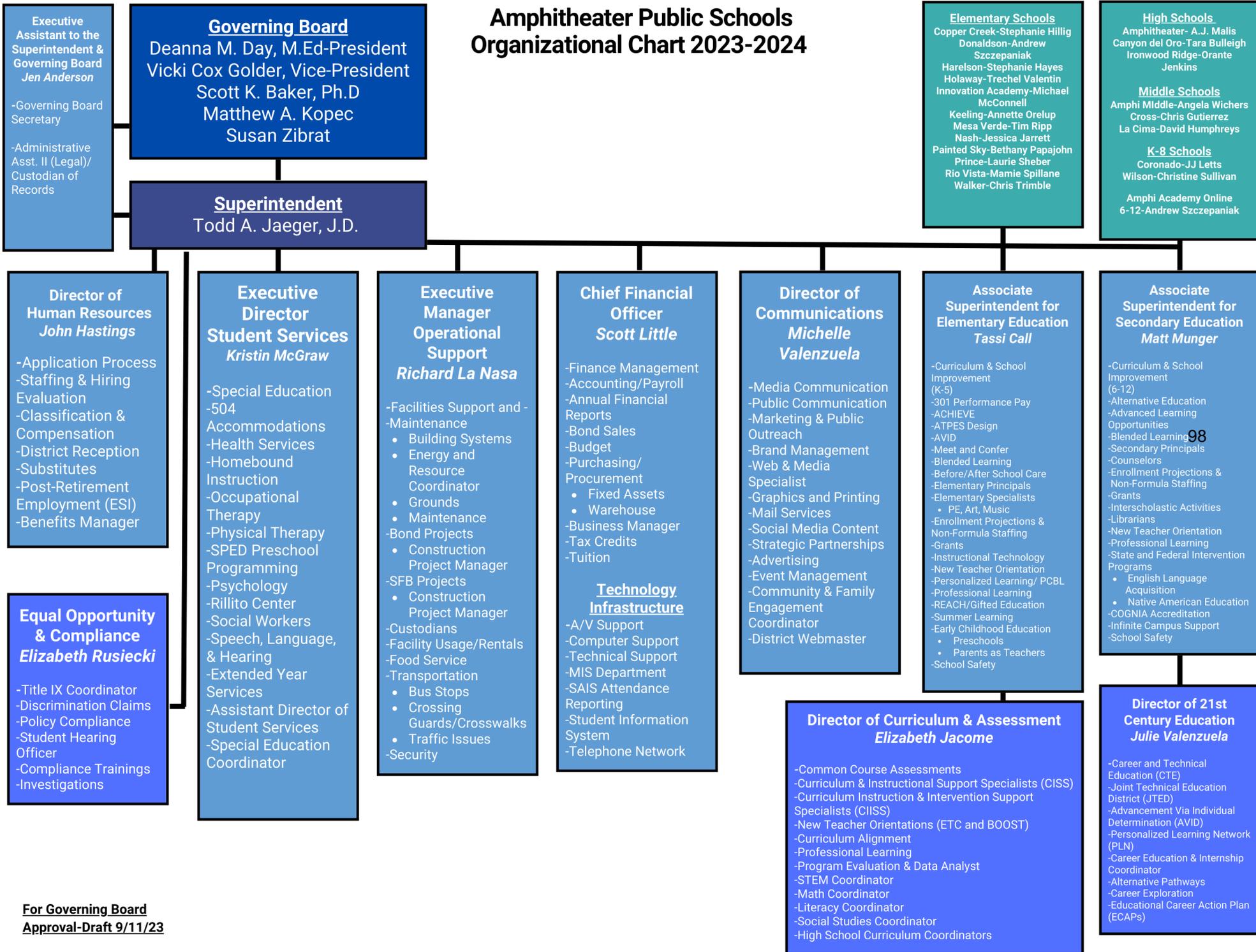
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**INITIATED BY:**

**Date:** September 11, 2023

  
\_\_\_\_\_  
Todd A. Jaeger, J.D., Superintendent

# Amphitheater Public Schools Organizational Chart 2023-2024





GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluators

---

**BACKGROUND:**

The following staff members have successfully completed evaluator training for the 2023-2024 school year:

Arffa, Glenda	Jacome, Elizabeth	Spencer, Brent
Alvarez, Kristen	Jarrett, Jessica	Spillane, Mamie
Avila, Paul	Jenkins, Orante	Sullivan, Christine
Berry-Kelly, Monique	Letts, Jennifer	Szczepaniak, Andrew
Bokneviz, Chris	Magelli, Amanda	Tracy, Carol
Bulleigh, Laura	Malis, Albert	Trimble, Chris
Call, Tassi	Mapes, Daren	Valenzuela, Julie
Cephers, Tyrone	McConnell, Michael	Valenzuela, Trechel
Cliff, Mary	McDole, Kim	Wichers, Angela
Dominquez, Marco	Munger, Matt	
Doyle, Samantha	Orelup, Annette	
Frederiksen, Rowdy	Papajohn, Bethany	
Fyock, Andrea	Ramsey, Julie	
Gutierrez, Chris	Reynolds, Leighann	
Harris, Patsy	Rios, Emily	
Hayes, Stephanie	Ripp, Tim	
Hillig, Stephanie	Sheber, Laurie	
Holt, Kris	Sheffield, Kathy	
Humphreys, David	Shoopman, Susan	

---

**RECOMMENDATION:**

It is the recommendation of the administration that the staff members listed above be approved as qualified evaluators for the 2023-2024 school year.

---

**INITIATED BY:**

Tassi Call, Associate Superintendent for Elementary Education K-5

Date: September 8, 2023

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Approval of Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games

---

**BACKGROUND:**

Canyon del Oro High School Student Government and Ironwood Ridge High School Student Government are requesting approval for their proposed fireworks displays during their Homecoming games on September 29, 2023 (IRHS) and October 27, 2023 (CDO).

Attached are the respective letters from Canyon del Oro High School and Ironwood Ridge High School.

---

**RECOMMENDATION:**

It is the recommendation of the administration that the above request be approved.

---

**INITIATED BY:**

A handwritten signature in black ink, appearing to read "Matthew Munger".

**Matthew Munger**  
Associate Superintendent for Secondary Education

**Date: September 8, 2023**

A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

**Todd A. Jaeger, J.D., Superintendent**



# IRONWOOD RIDGE HIGH SCHOOL

**Dr. Oranté Jenkins, Principal**

Patricia Harris, Assistant Principal

Rowdy Frederiksen, Assistant Principal

Emily Rios, Assistant Principal

2475 W. Naranja Dr., Oro Valley, AZ 85742

(520) 696-3902 • FAX (520) 696-3999

701 W. Wetmore Road • Tucson, AZ 85705 • (520) 696-5000 • www.amphi.com

GOVERNING BOARD MEMBERS

Deanna M. Day, M.Ed.  
President

Vicki Cox Golder  
Vice President

Scott K. Baker, Ph.D.

Matthew A. Kopec

Susan Zibrat

SUPERINTENDENT  
Todd A. Jaeger, J.D.

August 22, 2023

Matt Munger  
Amphitheater School District  
701 W Wetmore Rd  
Tucson, AZ 85705

Dear Mr. Munger,

As the Student Body President and Vice President at Ironwood Ridge High School, we would like to submit this proposal to you to request permission from the Amphitheater School District Governing Board, Oro Valley Fire Marshall, and the Oro Valley Police Department to set off fireworks at Ironwood Ridge's 2023 Homecoming Celebration on September 29<sup>th</sup>, 2023.

1. The fireworks company to be used is Fireworks Production of Arizona, Ltd. Their mailing address is 17034 S. 54<sup>th</sup> St., Chandler, AZ85226 Phone: (480) 948-0090 Fax #480-423-5430 Toll free # 877-948-0090 E-mail: [info@fireworksaz.com](mailto:info@fireworksaz.com)
2. We request fire coverage for the entire procedure and inspection of the grounds if necessary.
3. We are aware of the regulations in Chapter 9.04 regarding the use of fireworks in Arizona.
4. The fireworks display will take place throughout the game and at halftime from the football practice fields directly west of the football fields.

We think they would be a wonderful addition to the celebration and hope to continue this tradition. We ask that you strongly consider this proposal. If you have any questions or concerns, please feel free to call us at 520-696-4000 and leave a message with Ms. Fowler in Dr. Jenkins's office or 520-407-4133 which is Ms. McGowan's classroom phone. We would be happy to meet with you and discuss this proposal. Thank you for your time.

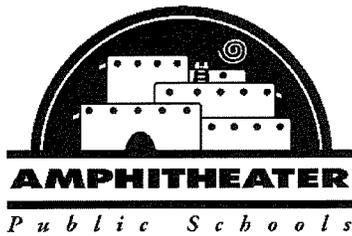
Sincerely,

Kennedy Blanchard  
Student Body President

Damaris Zatarain Espinoza  
Student Body Vice President

Amphitheater High • Canyon del Oro High • Ironwood Ridge High  
Amphitheater Middle School • Coronado K-8 School • Cross Middle School • La Cima Middle School • Wilson K-8 School  
Copper Creek Elementary • Donaldson Elementary • Harelson Elementary • Holaway Elementary • Innovation Academy • Keeling Elementary  
Mesa Verde Elementary • Nash Elementary • Painted Sky Elementary • Prince Elementary • Rio Vista Elementary • Walker Elementary • Rillito Center • Amphi Academy Online

Amphitheater Unified School District does not discriminate on the basis of race, color, religion/religious beliefs, gender, sex, age, national origin, sexual orientation, creed, citizenship status, marital status, political beliefs/affiliation, disability, home language, family, social or cultural background in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding the District's non-discrimination policies are handled at 701 W. Wetmore Road, Tucson, Arizona 85705 by the Equity & Safety Compliance Officer and Title IX Coordinator, (520) 696-5164, [TitleIXCoordinator@amphi.com](mailto:TitleIXCoordinator@amphi.com), or the Executive Director of Student Services, (520) 696-5230, [studentservices@amphi.com](mailto:studentservices@amphi.com).



# CANYON DEL ORO HIGH SCHOOL

**Tara Bulleigh, Principal**

Marco Dominguez, Assistant Principal

Amanda Magelli, Assistant Principal

Brent Spencer, Assistant Principal

25 W. Calle Concordia., Oro Valley, AZ 85704

(520) 696-5560 • FAX (520) 696-5590

701 W. Wetmore Road • Tucson, AZ 85705 • (520) 696-5000 • www.amphi.com

GOVERNING BOARD MEMBERS

Deanna M. Day, M.Ed.  
President

Vicki Cox Golder  
Vice President

Scott K. Baker, Ph.D.

Matthew A. Kopec

Susan Zibrat

SUPERINTENDENT

Todd A. Jaeger, J.D.

September 8, 2023

Matt Munger  
Amphitheater School District  
701 W Wetmore Rd  
Tucson, AZ 85705

Dear Mr. Munger,

As the Student Body President and Vice President at Canyon Del Oro, we would like to submit this proposal to you to request permission from the Amphitheater School District Governing Board, Oro Valley Fire Marshall, and the Oro Valley Police Department to set off fireworks at Canyon Del Oro's 2023 Homecoming Celebration on October 27<sup>th</sup>, 2023.

1. The fireworks company to be used is Fireworks Production of Arizona, Ltd. Their mailing address is 17034 S. 54<sup>th</sup> St., Chandler, AZ85226 Phone: (480) 948-0090 Fax #480-423-5430 Toll free # 877-948-0090 E-mail: [info@fireworksaz.com](mailto:info@fireworksaz.com)
2. We request fire coverage for the entire procedure and inspection of the grounds if necessary.
3. We are aware of the regulations in Chapter 9.04 regarding the use of fireworks in Arizona.
4. The fireworks display will take place throughout the game and at halftime from the football practice fields directly west of the football fields.

We think they would be a wonderful addition to the celebration and hope to continue this tradition. We ask that you strongly consider this proposal. If you have any questions or concerns, please feel free to call us at 520-696-5566 and leave a message with Ms. Karri Johnson in Mrs. Bulleigh's office or 520-696-5620 which is Mrs. Felix's classroom phone. We would be happy to meet with you and discuss this proposal. Thank you for your time.

Sincerely,

Liam DaDeppo  
Student Body President

Liana Felix  
Student Body Vice President

Amphitheater High • Canyon del Oro High • Ironwood Ridge High  
Amphitheater Middle School • Coronado K-8 School • Cross Middle School • La Cima Middle School • Wilson K-8 School  
Copper Creek Elementary • Donaldson Elementary • Harelson Elementary • Holaway Elementary • Innovation Academy • Keeling Elementary  
Mesa Verde Elementary • Nash Elementary • Painted Sky Elementary • Prince Elementary • Rio Vista Elementary • Walker Elementary • Rillito Center • Amphi Academy Online

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Fireworks Productions of Arizona  
17034 S.54th St.  
Chandler, AZ 85226  
Office 480-948-0090 ~ Fax 480-423-5430  
E-mail: info@fireworksaz.com

## FIREWORKS DISPLAY CONTRACT

This fireworks display contract is between FPA, Ltd. an Arizona Corporation DBA Fireworks Productions of Arizona ('FPA'), and Canyon Del Oro High School.

FPA is in the business of selling and displaying fireworks, and Canyon Del Oro High School wants FPA to provide a fireworks display for Canyon Del Oro High School's benefit. The parties therefore agree as follows:

1. **The Display.** FPA will provide and exhibit fireworks for a display on Friday, October 27, 2023. The display will begin at approximately 6:45 pm; the display will substantially comply with the program set forth in Exhibit A.
2. **Contract Price.** Canyon Del Oro High School will pay FPA the sum of \$1,685.00 (the 'Contract Price') as consideration for the fireworks display. Payment will be made as follows:
  - a. Purchase Order in the full amount of the Contract Price by no later **Friday, September 22, 2023**;
  - b. Signed Contract by no later than **Friday, September 22, 2023**;
  - c. The balance of the Contract Price within thirty days after the completion of the Fireworks Display.

Canyon Del Oro High School agrees to pay interest at the rate of 2% per month on any delinquent balance until the debt is paid in full. In the event that Canyon Del Oro High School fails to perform its obligations and responsibilities pursuant to this contract and it becomes necessary for FPA to enforce its rights by hiring an attorney, Canyon Del Oro High School will be responsible for, in addition to any other sums for which it is found responsible, all attorney fees and costs incurred by FPA in collecting said sums.

3. **Permits.** FPA will advise Canyon Del Oro High School of the applicable state and federal permits that must be secured in connection specifically to the fireworks display. FPA will apply for and secure, at Canyon Del Oro High School's cost (included in contract price as stated in paragraph two), the permits, licenses, and approvals required by local, state, or federal laws and regulations as well as those possibly imposed or required by local police or fire departments specific to the fireworks display. If the jurisdiction requires an additional Special Events permit, the securing of and payment for, will be the responsibility of Canyon Del Oro High School. If a jurisdiction changes the cost of the permit fee or requires additional fees after the signing of the Display Contract, Canyon Del Oro High School will bear the responsibility of the additional costs. If a jurisdiction denies a permit, for any reason, FPA will be released from the terms of this contract and the deposit, minus "Actual Expenses" incurred, will be refunded or credited to Canyon Del Oro High School.
4. **Insurance.** FPA shall secure and maintain, at all times during the term of this contract a policy or policies of insurance known as: (1) Commercial General Liability in the amount of \$10,000,000.

- (2) Business Automobile Liability in the amount of \$5,000,000. (3) Worker's Compensation (Industrial Insurance) in the amount of \$1,000,000. Those entities/individuals listed on the certificate of insurance shall be deemed an additional insured per this contract.
5. **Display Site.** Canyon Del Oro High School will procure and furnish a place suitable to FPA for the fireworks display. The site will be sufficient to accommodate spectator viewing areas, vehicle parking areas, and the Display Site. 'Display Site' means the discharge site, the fallout site, and the required separation distance from mortars to the spectator viewing areas in compliance with the most recent edition of the National Fire Protection Association 1123 Code for Fireworks Display. Canyon Del Oro High School will insure that the ground of the Display Site is dry prior to set-up of the fireworks and that there will be no sprinklers or irrigation prior to or during the Display and not until after tear-down of the Display Site is complete.
  6. **Security.** Canyon Del Oro High School will furnish all necessary materials for and will set up restraining lines pursuant to instructions supplied by FPA and in compliance with most recent edition of the National Fire Protection Association 1123 Code for Fireworks Display. Canyon Del Oro High School will hire and provide, at its own cost and expense, adequate private or public security personnel to ensure that no vehicles are parked within the Display Site and that no individuals, other than those specifically authorized by FPA, enter the Display Site. The security personnel will remain on the perimeter of the Display Site and will not enter the Display Site before, during, or immediately following the fireworks display.
  7. **Cleanup of Display Area.** Following the display, FPA will be responsible for cleanup of all boxes and equipment and policing of the display area including the removal of all unexploded fireworks, removal of frames and lumber. Any additional clean-up required by the venue will be the responsibility of Canyon Del Oro High School.
  8. **Weather or Safety Cancellation.** FPA or the Authority Having Jurisdiction (AHJ) may determine that the time or length of the display of fireworks may need adjustment based on wind/weather/safety conditions. If FPA or the Authority Having Jurisdiction (AHJ) determines that display of fireworks on the date and at the time set forth in paragraph one (the 'Original Date') would be impossible or impractical because of inclement weather or safety concerns, the display will be canceled. Canyon Del Oro High School will pay FPA, its 'Actual Expenses' related to preparation for the unsuccessful displays on the Original Date. 'Actual Expenses' shall include expenses for travel, lodging, labor, meals, rentals, permits, setup and dismantling of the display, and any other expenses related to the unsuccessful attempts to present the display on the Original Date.
  9. **Interruption and Continuation of the Fireworks Display.** There are instances or situations where a fireworks display may require to be interrupted due to safety, weather or equipment damage due to debris or fire. If repairs can be effected or the situation passes, Canyon Del Oro High School has the option to continue or cancel the remainder of the display. Regardless of continuation or cancellation Canyon Del Oro High School will not be refunded any portion of the Contract Price if the display can safely continue. In the event the display begins but is halted due to wind, weather or safety conditions, FPA will refund or credit Canyon Del Oro High School the applicable deposit minus "Actual Expenses" incurred. Actual Expenses includes the cost and taxes on the fireworks provided prior to the stopping of the display. In the event a product fails to function (here to be classified as a Dud), Canyon Del Oro High School will be entitled to a refund or credit of that individual product's purchase price, plus tax, only.
  10. **Cancellation.** The parties acknowledge that, if Canyon Del Oro High School cancels this contract, FPA will suffer damages. They further acknowledge that those damages will be uncertain as to amount and difficult to prove. In the event that Canyon Del Oro High School does cancel this contract, therefore, FPA will be entitled to recover, not as a penalty, but as liquidated damages, an

amount set forth below:

- a. If cancellation occurs more than 30 days before the Original Date, an amount equal to 10% of the Contract Price;
  - b. If cancellation occurs no more than 30 days and no less than 1 days before the Original Date, an amount equal to 50% of the Contract Price;
  - c. On or after the Original Date, an amount equal to 100% of the Contract Price.
11. **Not a Partnership.** This agreement shall not be construed so as to create a partnership, joint venture, employment, or agency relationship between the parties.
12. **Force Majeure.** In the event of natural disasters or "acts of God;" manmade disasters; war and civil issues; labor disputes or strikes; government embargoes or other government actions affecting the supply chain; and/or transportation issues such as overseas shipping, domestic shipping (trucking, rail) and/or port delays, or other causes beyond the reasonable control of either party that prevent performance of either or both parties' obligations under this contract (other than inclement weather or safety concerns as described in paragraph eight) each party hereby releases the other from any and all obligations hereunder, except for liabilities, recognized as "Actual Expenses" (including but not limited to permit fees, vehicle rental and/or loading and packing labor) that may have already accrued to such time. FPA submits this contract based on planned costs and display size. The size and/or the cost of the display may be re-proposed based on product availability or cost adjustments. FPA submits this contract in good faith, planning to provide communication on any changes in a timely manner.
13. **Indemnifications and Liability.** Each party will hold harmless and indemnify the other from any demands, claims, causes of action or liability arising from damage to or destruction of real or personal property or bodily or personal injuries, whether arising from tort, contract, or otherwise, that occur directly from the failure of the indemnifying party to comply with its obligations and responsibilities as set forth in this contract, including attorney fees and costs. Neither party shall, under any circumstances, be entitled to recover any consequential, incidental, exemplary, special or punitive damages from the other party, including, without limitation, loss of income or profits.
14. **Whole Agreement.** This written contract, including Exhibit A, is the entire agreement between the parties. No statement, promise, or inducement made by either party or agent of either party that is not contained in this written contract will be valid or binding. This contract may not be enlarged, modified, or altered, except in writing signed by both parties.

FPA, Ltd.



\_\_\_\_\_  
(Authorized Signature)

Title: Pyro Planning Specialist

Date: September 5, 2023

Canyon Del Oro High School



\_\_\_\_\_  
(Authorized Signature)

Title: STUGO Advisor

Date: 9/8/23



# Fireworks Productions of Arizona

17034 S. 54<sup>th</sup> St.  
Chandler, AZ 85226

lori@fireworksaz.com  
Phone # (480) 948-0090 / Fax # (480) 423-5430

## Invoice

DATE	Invoice #
9/5/2023	3156

CUSTOMER

**CANYON DEL ORO BOOKSTORE**  
25 W. Calle Concordia  
Tucson, AZ 85737

<u>PURCHASE ORDER #</u>	<u>TERMS</u>	<u>DUE DATE</u>	<u>SHOW DATE (S)</u>	<u>DETAILS</u>
	P.O./Net 30	9/22/2023	10/27/2023	Homecoming Fireworks

<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>RATE</u>	<u>AMOUNT</u>
Fireworks Display 1.3G @ Canyon Del Oro High School - Homecoming SALES TAX INCLUDED  ***Please provide a Purchase Order for the complete amount. Payment will be billed Net 30 from day of the display. Thank you.		\$1,685.00  6.3%	\$1,685.00  0.00

<b>We Appreciate Your Business!</b>	<b>Total: \$1,685.00</b>
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Accounts not paid by the due date may be charged a monthly service charge of 2 percent or the maximum allowed by law



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:**        **September 12, 2023**

**TITLE:**            **Approval of Out of State Travel**

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**BACKGROUND:**

**STAFF**

Megan Holehan of Canyon del Oro High School, requests permission to attend IB Dance Professional Development Workshop on December 14-18, 2023 in Baltimore, Maryland. Approximate cost of travel is \$2,424.00 and will be paid using Maintenance and Operations funds. Three school days will be missed, and a substitute is required.

Jill Christman of Canyon del Oro High School, requests permission to attend Professional Development IB Workshop on October 13-16, 2023 in Los Angeles, California. Approximate cost of travel is \$1,823.00 and will be paid using Maintenance and Operations, and Student Activities funds. Two school days will be missed, and a substitute is required.

**STUDENTS**

Brad Boe, Erin Merendo, Jillian Watkins, Kaitlyn Rini, and Cheryl Winkel request permission to take 26 IRHS Yearbook Club members to Disney Education Immersive Storytelling Series on October 29 – November 1, 2023 in Anaheim California. Approximate cost of travel is \$30,233.53 and will be paid using Student Activities funds. Three school days will be missed, and substitutes are required.

Alexandria Vaughn, Abigail Gritis, Christopher Boknevitiz, Raul Jimenez, Emily Karnes, Robert Dutcher, Amanda Mullon, Armando Sandoval, and Denise Utter request permission to take 82 Cross Middle School 7<sup>th</sup> graders to Catalina Marine Institute on February 18-22, 2024 in Catalina Island, California. Approximate cost of travel is \$45,465.00 and will be paid using Auxiliary and Tax Credit funds. Three school days will be missed, and substitutes are required.

Chris Yetman and Elethia Yetman request permission to take 20 CDO Academic Decathlon members to Rockwall Academic Decathlon Scrimmage on October 26-29, 2023 in Rockwall, Texas. Approximate cost of travel is \$14,100.00 and will be paid using Tax Credit and Student Activities funds. Two school days will be missed, and substitutes are required.

<b>BUDGET CODE KEY</b>		
001.00.100.2210.6360.282.0000	M & O	Improvement of Instruction, Employee Training, CDO
001.00.100.2210.6582.282.0000	M & O	Improvement of Instruction, Employee Travel, CDO
001.00.100.2210.6360.282.0000	M & O	Improvement of Instruction, Employee Training, CDO
001.00.100.2210.6582.282.0000	M & O	Improvement of Instruction, Employee Travel, CDO
850.00.610.1001.6113.282.0000	Student Activities	Classroom Instruction, Substitutes, CDO
850.00.610.1001.6892.280.0000	Student Activities	Classroom Instruction, Student Travel, IRHS
850.00.410.2790.6519.280.0000	Student Activities	Student Transportation, Student Travel, IRHS
850.00.610.2190.6892.280.0000	Student Activities	Student Support Services, Student Travel, IRHS
850.00.610.1001.6113.280.0000	Student Activities	Classroom Instruction, Substitutes, IRHS
525.00.100.1001.6892.167.0000	Auxiliary	Classroom Instruction, Student Travel, Cross
526.00.100.1001.6892.167.0000	Tax Credit	Classroom Instruction, Student Travel, Cross
525.00.410.2790.6519.167.0000	Auxiliary	Student Transportation, Student Travel, Cross
526.00.410.2790.6519.167.0000	Tax Credit	Student Transportation, Student Travel, Cross
525.00.100.1001.6113.167.0000	Auxiliary	Classroom Instruction, Substitutes, Cross
526.00.410.2790.6519.282.0000	Tax Credit	Student Transportation, Student Travel, CDO
850.00.410.2790.6519.282.0000	Student Activities	Student Transportation, Student Travel, CDO
526.00.610.1001.6892.282.0000	Tax Credit	Classroom Instruction, Student Travel, CDO
850.00.610.1001.6892.282.0000	Student Activities	Classroom Instruction, Student Travel, CDO

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**RECOMMENDATION:**

It is the recommendation of the administration that the above travel be approved.

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**INITIATED BY:**




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Matthew Munger  
Associate Superintendent for Secondary Education

Date: September 8, 2023




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Todd A. Jaeger, J.D., Superintendent

**AMPHITHEATER PUBLIC SCHOOLS  
STAFF TRAVEL/CONFERENCE REQUEST**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): Megan Holehan \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

SCHOOL: CDO High School  
 Department (opt.): IB Dance  
 DATE(S): December 14-18, 2023

ACTIVITY/EVENT: IB Dance Professional Development Workshop

LOCATION: Baltimore Workshop, 700 Aliceanna Street, Baltimore, Maryland

ABSENCE: # Days 5 Sub Required:  Yes  No # of School Days Missed 3

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
Registration	<u>\$744.00</u>		<u>001-00-100-2210-6360-282-0000</u>
Transportation	<u>\$530.00</u>	Mode <u>Airlines</u>	<u>001-00-100-2210-6582-282-0000</u>
Rental Car	<u>\$90.00</u>		<u>001-00-100-2210-6582-282-0000</u>
Meals	<u>\$84.00</u>		<u>001-00-100-2210-6582-282-0000</u>
Lodging	<u>\$556.00</u>		<u>001-00-100-2210-6582-282-0000</u>
Substitutes	<u>\$420.00</u>		<u>850-00-100-1001-6113-282-0000</u>
<b>TOTAL</b>	<b><u>\$2424.00</u></b>		

(Note: Tax credit contributions are District funds and require a budget code.)

The District will  (or) will not  receive reimbursement from outside sources.

\* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: IB training

Outcomes and academic benefits to students and staff: Developing expertise in delivering an IB Programme course

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- |   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Academic Content  | <input type="checkbox"/> Caring                     | <input type="checkbox"/> Citizenship                  |
| <input checked="" type="checkbox"/> Collaboration     | <input type="checkbox"/> Communication              | <input checked="" type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving |   |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: \_\_\_\_\_

Signature

\_\_\_\_\_ Date

Tara Bullegh  
Principal/Supervisor

8/25/23  
Date

\_\_\_\_\_  
Associate Superintendent/Supervisor

8.29.2023  
Date

**AMPHITHEATER PUBLIC SCHOOLS  
STAFF TRAVEL/CONFERENCE REQUEST**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): Jill Christman \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

SCHOOL: CDO High School  
 Department (opt.): IB Dept  
 DATE(S): 10/13/23-10/16/23

ACTIVITY/EVENT: Professional Development IB Workshop

LOCATION: International Baccalaureate 855 W Century Blvd, Los Angeles, CA

ABSENCE: # Days 4 Sub Required:  Yes  No # of School Days Missed 2

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
			<small>(Note: Tax credit contributions are District funds and require a budget code.)</small>
Registration	<u>\$744.00</u>		<u>001-00-100-2210-6360-282-0000</u>
Transportation	<u>\$259.00</u>	Mode <u>Airlines</u>	<u>001-00-100-2210-6582-282-0000</u>
Rental Car	_____		_____
Meals	<u>\$108.00</u>		<u>001-00-100-2210-6582-282-0000</u>
Lodging	<u>\$432.00</u>		<u>001-00-100-2210-6582-282-0000</u>
Substitutes	<u>\$280.00</u>		<u>850-00-100-1001-6113-282-0000</u>
<b>TOTAL</b>	<b><u>\$1823.00</u></b>		

The District will  (or) will not  receive reimbursement from outside sources.

\* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: IB Training

Outcomes and academic benefits to students and staff: Developing expertise in delivering an IB Programme course

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- |   |   |  |
|---|---|--|
| <input checked="" type="checkbox"/> Academic Content  | <input type="checkbox"/> Caring                   | <input type="checkbox"/> Citizenship       |
| <input checked="" type="checkbox"/> Collaboration     | <input checked="" type="checkbox"/> Communication | <input type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input type="checkbox"/> Problem-Solving          |  |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: \_\_\_\_\_ 8-29-23  
 Signature Date  
 \_\_\_\_\_  
 Principal/Supervisor Date  
 \_\_\_\_\_ 9/1/2023  
 Associate-Superintendent/Superintendent Date

AMPHITHEATER PUBLIC SCHOOLS  
STAFF/STUDENT TRAVEL REQUEST  
*Attach supporting documentation as needed*

**ORIGINAL SUBMISSION**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: IRHS

ESTIMATED NUMBER OF STUDENTS: 26

NAME OF SCHOOL GROUP/CLUB/ENTITY: Yearbook Club

STAFF ADVISOR(S)/CHAPERONES: Brad Boe, Erin Merendo, Jillian Watkins, Kaitlyn Rini, Cheryl Winkel.

ABSENCE: # Days 3 Sub Required:  Yes  No # of School Days Missed 3

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Yearbook leadership development, Immersive Story telling.

DESTINATION OF TRAVEL: Disneyland, Anaheim California

DATES OF TRAVEL: October 29-30-31 November 1, 2023

ACADEMIC BENEFITS TO STUDENTS: Students will get an inside look at how Disney Imagineers create immersive environments that support the living stories of our theme parks. Through this journey they'll discover how a wide range of disciplines—from live performances and music to sculptures and culinary arts—all come together to bring stories to life inside the Disney Theme Parks

Key Learning Objectives

After completing this workshop, participants will be able to:

- Investigate how storytelling at Disney Parks utilizes all 5 senses
- Engage in hands-on design experiences similar to Disney Imagineers' early design processes
- Identify examples of storytelling in unlikely, non-traditional ways
- Explore our theme parks with a new lens and identify varying levels of detail
- Investigate elements of story and recognize how the same concepts can be used in different ways
- Identify and explore the different creative and technical roles that come together to create an immersive experience
- Learn the importance of collaboration and teamwork in crafting a good story for a diverse audience

Arizona Dept of Education Academic Standards in the Arts

Creating:

1. Generate and conceptualize artistic work.
2. Organize and develop artistic ideas and work.
3. Refine and complete artistic work

Producing:

6. Convey meaning through the presentation of artistic work.

Responding:

7. Perceive and analyze artistic work.

8. Interpret intent and meaning in artistic work.

Connecting:

10. Synthesize and relate knowledge and personal experiences to make art.

11. Relate artistic ideas and works with societal, cultural, and historical context to deepen understanding.

Arizona Dept of Education English Language Arts Standards 11-12<sup>th</sup> grade

11-12.W.3

Write narratives to develop real or imagined experiences or events using effective technique, well-chosen details, and well-structured event sequences.

b. Use narrative techniques to develop experiences, events, and/or characters

d. Use precise words and phrases, relevant descriptive details, and sensory language to convey a vivid picture of the experiences, event, settings and/or characters

Arizona Professional Skills Standards

Standard 1: Complex Communication

3.0 Uses technologies and social media for workplace communication

3.4 Matches technology to content

Standard 2: Collaboration

1.0 Commits to achieving collective goals

2.0 Promotes an environment of trust

3.0 Optimizes technology to collaborate with others

Standard 3: Thinking and innovation

2.0 Practices inquiry and reflection to take action in the workplace

3.0 Takes action supported by evidence and reasoning to explain conclusions and accomplish work

Standard 4: Professionalism

1.0 Adheres to organizational protocol related to behavior, appearance and communication

2.0 Manages time in accordance with organizational expectations

4.0 Performs assigned tasks with a “can do” attitude

6.0 Produces work that reflects professional pride

Standard 5: Initiative and self-direction

2.0 Adapts to changing conditions and expectation in the organization

3.0 Pursues career advancement opportunities within an organization or field

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- Academic Content
- Collaboration
- Critical Thinking

- Caring
- Communication
- Problem-Solving

- Citizenship
- Creative Thinking

PROPOSED METHOD OF TRANSPORTATION:

- District-owned vehicles
- Transportation approval: \_\_\_\_\_
- Other Mountain View Tour Bus

Are expenses paid from any of the following accounts? Auxiliary \_\_\_\_\_ Tax Credits \_\_\_\_\_ Club Funds X  
Parent Organization \_\_\_\_\_

**EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)**

	APPROX. COST	BUDGET CODE
Registration	\$ 10,412.00	850.00.610.1001.6892.280.0000_____
Transportation	\$ 5,983.50	850.00.410.2790.6519.280.0000
Meals	\$2,000.00	850.00.610.2190.6892.280.0000
Lodging	\$ 9,663.03	850.00.610.2190.6892.280.0000
Substitutes	\$ 2,175.00	850.00.100.1001.6113.280.0000
<b>TOTAL</b>	<b>\$ 30,233.53</b>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? NO

IF SO, SOURCE & AMOUNTS: \_\_\_\_\_

\* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? Self

COST TO EACH STUDENT \$250.00

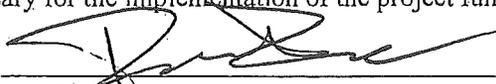
HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? Scholarships are available for students who need them.

FUNDING SOURCE(S): Yearbook Club Funds

FUNDRAISING ACTIVITIES PLANNED (If applicable):  
Yearbook Senior Tribute Sales

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY:

  
\_\_\_\_\_  
Signature

8/21/2023  
Date

APPROVED BY:

  
\_\_\_\_\_  
Principal/Supervisor

8-23-23  
Date

  
\_\_\_\_\_  
Associate Superintendent/Superintendent

8/24/2023  
Date

AMPHITHEATER PUBLIC SCHOOLS  
STAFF/STUDENT TRAVEL REQUEST

*Attach supporting documentation as needed*

**ORIGINAL SUBMISSION**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: L. W. Cross Middle School

ESTIMATED NUMBER OF STUDENTS: 82

NAME OF SCHOOL GROUP/CLUB/ENTITY: Cross Middle School 7<sup>th</sup> Grade Science Department

STAFF ADVISOR(S)/CHAPERONES: Alexandria Vaughn, Abigail Gritis, Christopher Boknevit, Raul Jimenez, Emily Karnes, Robert Dutcher, Amanda Mullon, Armando Sandoval, Denise Utter

ABSENCE: # Days 3 Sub Required: x Yes  No # of School Days Missed 3

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Catalina Marine Institute 7<sup>th</sup> Grade Field Trip

DESTINATION OF TRAVEL: Catalina Island Marine Institute, Catalina Island California

DATES OF TRAVEL: February 18, 2024-February 22, 2024

ACADEMIC BENEFITS TO STUDENTS: Students will snorkel, participate in marine biology labs, learn about marine stewardship, participate in team building and cooperative learning games.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

X	Academic Content	<input type="checkbox"/>	Caring	<input type="checkbox"/>	Citizenship
X	Collaboration	X	Communication	X	Creative Thinking
X	Critical Thinking	X	Problem-Solving		

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: \_\_\_\_\_

X Other Mountain View Tours, Inc... (520) 292-1183 (charter bus company)

Are expenses paid from any of the following accounts? Auxiliary  Tax Credits  Club Funds \_\_\_\_\_

Parent Organization \_\_\_\_\_



AMPHITHEATER PUBLIC SCHOOLS  
STAFF/STUDENT TRAVEL REQUEST

*Attach supporting documentation as needed*

**ORIGINAL SUBMISSION**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: CDO

ESTIMATED NUMBER OF STUDENTS: 20

NAME OF SCHOOL GROUP/CLUB/ENTITY: CDO Academic Decathlon Team

STAFF ADVISOR(S)/CHAPERONES: Chris and Elethia Yetman

ABSENCE: # Days 4 Sub Required:  Yes  No # of School Days Missed 2

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Rockwall Academic Decathlon Scrimmage

DESTINATION OF TRAVEL: Rockwall High School, 901 W Yellow Jacket Ln, Rockwall, Texas 75087

DATES OF TRAVEL: October 26 – 29, 2023

ACADEMIC BENEFITS TO STUDENTS: Academic Competition, Time Management, etc.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- |   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Academic Content  | <input checked="" type="checkbox"/> Caring          | <input checked="" type="checkbox"/> Citizenship       |
| <input checked="" type="checkbox"/> Collaboration     | <input checked="" type="checkbox"/> Communication   | <input checked="" type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving |   |

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: \_\_\_\_\_

Other Parent transport, Commercial Airline, Hosting school schoolbus

Are expenses paid from any of the following accounts? Auxiliary \_\_\_\_\_ Tax Credits Yes Club Funds Yes  
Parent Organization Maybe





**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE: Study of Governing Board Policy Documents:  
Policy IGA (Curriculum Development)  
Policy IGD (Curriculum Adoption)  
Policy IJJ (Textbook/Supplementary Materials Selection and Adoption)  
Policy JLCD (Medicines/Administering Medicines to Students)**

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**BACKGROUND:**

This agenda item is provided to permit the Governing Board to review proposed revisions to policy recommended to address the changes in law that will become effective later this month. The reason for each proposed change to policy is outlined in detail below. In addition, the proposed language change to each policy can be reviewed in the attached draft policy documents with recommended additions set forth in blue and recommended deletions are set forth in ~~red-strikethrough~~.

**Policy IGA (Curriculum Development),  
Policy IGD (Curriculum Adoption), and  
Policy IJJ (Textbook/Supplementary Materials Selection and Adoption)**

Authorized textbook review and selection committees are subject to open meeting law. A.R.S. §15-721(F) or 15-722(B). There have been multiple open meeting law complaints in 2021, 2022, and 2023 about curriculum adoption committees that were not posted and did not follow open meeting law. There are some groups of district professionals meeting to discuss curriculum that would not be a “board authorized committee” and therefore would not be subject to open meeting law. However, policy has always authorized boards to create curriculum committees, and the clear reading of the statutes subject these types of committees to open meeting law.

**Policy JLCD (Medicines/Administering Medicines to Students)**

A.R.S. §15-160.02 derives from Seizure Safe Schools legislation (SB 1654-2022). The model legislation began in Kentucky in 2018 when one teen, Lyndsey Crunk, recognized a need to educate teachers and school professionals on the prevalence of people living with epilepsy and seizures. Arizona passed its model legislation in 2022 after it was introduced by the Epilepsy Foundation and later amended with help from ASBA’s Governmental Relations team.

Note: the purpose of this bill, as stated by its creators, was to educate school staff about epilepsy. The bill requires training and the dissemination of information. The training is not a requirement that any individual administers medication in any scenario. The requirements as required by law are instituted in this model policy and regulation. If an individual is unable to proceed with their training during an emergency, they should call 911.

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**RECOMMENDATION:**

This item is presented for the Board’s study at this time. The Board may direct further revisions as it feels are appropriate. Administration recommends these changes be reviewed by the Governing Board at this meeting and considered for approval at the October 3, 2023, Board meeting.

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**INITIATED BY:**

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**Date: September 5, 2023**



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**Todd A. Jaeger, J.D., Superintendent**

# IGA © CURRICULUM DEVELOPMENT

## **Curriculum**

~~The curricula of the schools shall be in harmony with the Governing Board's adopted goals as recommended by the citizens of the District.~~

~~Curriculum development by the certificated staff shall be guided by such factors as:~~

- ~~A—Actual studies and information concerning the needs of students in the District.~~
- ~~B.—The range of abilities, aptitudes, interests, and aspirations of the students.~~
- ~~C—The kinds of programs the residents of the School District want for the students.~~
- ~~D—The mobility of the student population, making it necessary to provide education useful anywhere in the world.~~

~~The Governing Board desires that unnecessary duplication of work among the various school levels be eliminated, and that courses of study and syllabi be coordinated effectively.~~

~~The Governing Board favors providing opportunities for faculty members to help in curriculum development through such devices as workshops, institutes, study groups, committee assistance from outside consultants, and all other means for the teachers to improve the curriculum.~~

~~The Governing Board reserves the responsibility for establishing curricula for the School District. Teachers shall teach within the approved curricula.~~

## **Curriculum Design**

~~The School District shall provide for a learning program based on definite objectives covering skills, knowledge, and values, and subject to measurement as a means for assessing the validity of adopted goals and the performance of the organization in meeting the goals of the Governing Board.~~

~~Adopted: date of Manual adoption~~

~~need and value of a systematic, ongoing program of curriculum development and evaluation involving students, parents, teachers, and administrators are recognized. It is~~

essential that the school system continually develop and modify its curriculum to meet changing needs. The Board authorizes the Superintendent to develop the curriculum for the school system and to organize committees to review the curriculum. Meetings of authorized textbook selection committees shall comply with open meeting law requirements (A.R.S. [15-721\(F\)](#) or [15-722\(B\)](#)). All curriculum changes shall be approved by the Governing Board.

It shall be the responsibility of the Superintendent to develop proposals relating to curriculum modifications and additions that, in the opinion of the professional staff and consultants, are essential to the maintenance of a high-quality program of education from prekindergarten (PK) through grade twelve (12).

All certificated personnel have professional obligations to the school program beyond regular classroom duties, and these obligations will include work on curriculum committees.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:

A.R.S.

[15-203](#)

[15-341](#)

[15-701](#)

[15-701.01](#)

[15-721](#)

[15-722](#)

[38-431](#)

[38-431.09](#)

## IGD © CURRICULUM ADOPTION

All new programs and courses of study will be subject to Board approval, as will elimination of programs and courses and extensive alteration in their content. ~~All new courses shall be thoroughly researched in accordance with Governing Board Policy IGB.~~ Curricular proposals from the professional staff may be presented to the Superintendent, who will be responsible for making recommendations to the Board on such matters. ~~The Governing Board acknowledges the legislative affirmation that public~~ Meetings of authorized textbook selection committees shall comply with open meeting law requirements. A.R.S. [15-721\(F\)](#) or [15-722\(B\)](#).

### Prohibited Instruction

Public school students should be taught to value each other as individuals and not be taught to resent or hate other races or classes of people.

No District school shall include in its program of instruction any courses or classes that:

- A. Promote the overthrow of the United States government.
- B. Promote resentment toward a race or class of people.
- C. Are designed primarily for students of a particular ethnic group.
- D. Advocate ethnic solidarity instead of treatment of students as individuals.

The above restrictions are not to be construed to restrict or prohibit:

- A. Courses or classes for Native American pupils that are required to comply with federal law.
- B. Grouping of students according to academic performance, including capability in the English language, that may result in a disparate impact by ethnicity.
- C. Courses or classes that include the history of any ethnic group and that are open to all students, unless the course or class is in violation of an above cited course or class restriction.
- D. Courses or classes that include the discussion of controversial aspects of history.

E. Instruction about the Holocaust, any other instance of genocide, or the historical oppression of a particular group of people based on ethnicity, race, or class.

An alleged failure by the District to abide by the preceding conditions may subject the District to investigation by the State Board of Education (SBE) or the Superintendent of Public Instruction. Enforcement action may be instituted by the SBE or the Superintendent of Public Instruction as prescribed by A.R.S. [15-112](#).

Adopted: ~~date of Manual adoption~~`<-- z2AdoptionDate -->`

LEGAL REF.:

A.R.S.

[15-111](#)

[15-112](#)

[15-721](#)

[15-722](#)

**IJJ ©**  
**TEXTBOOK / SUPPLEMENTARY**  
**MATERIALS**  
**SELECTION AND ADOPTION**

The Board will approve and adopt all new textbooks and supplementary books. The Superintendent shall establish textbook selection procedures that shall provide for the appropriate involvement of staff members, students, and community members [and follow the requirements of statute](#). These procedures may provide for the establishment of textbook selection committees. Recommendations from textbook selection committees will be forwarded to the Superintendent.

**Public Review**

[Meetings of authorized textbook selection committees shall comply with open meeting law requirements. A.R.S. 15-721\(F\) or 15-722\(B\).](#)

Textbooks and supplementary books for common schools recommended by textbook selection committees will be placed on display in the District office for a period of at least sixty (60) days prior to the meeting at which the Board will consider their adoption.

Textbooks for high schools recommended by textbook selection committees will be placed on display in the District office for a period of at least sixty (60) days prior to the meeting at which the Board will consider their adoption. Information related to high school textbooks, which are proposed for approval, shall be placed on the District website.

In recommending books, the committees will strive for continuity of textbooks throughout the different grades and use the same book series in all classes of the same grade.

"Textbook" means printed instructional materials or digital content, or both, and related printed or nonprinted instructional materials, that are written and published primarily for use in school instruction and that are required by a state educational agency or a local educational agency for use by pupils in the classroom, including materials that require the availability of electronic equipment in order to be used as a learning resource.

**Objectives of Selection**

It is the responsibility of the school textbook committees to:

- A. Recommend resources that will support and enrich the curriculum, taking into consideration the varied interests, abilities, learning styles, and maturity levels of students served.
- B. Recommend resources that will stimulate growth in factual knowledge, critical analysis of differing sides of issues, literary appreciation, aesthetic values, and recognition of various societal values.
- C. Place principle above personal opinion and reason above prejudice in the recommendation of resources of the highest quality in order to assure a comprehensive collection of resources appropriate for the complete education of all students.

The Superintendent will establish procedures for the purchase and distribution of all necessary textbooks, supplemental books, and other related instructional materials from the adopted list free of cost to students.

### **Removal of Textbooks/Supplementary Materials**

Textbook selection committees may recommend to the Superintendent that certain previously adopted textbooks or supplementary materials be deleted from the Board-approved list. Textbooks and supplementary materials will not be deleted without the approval of the Board.

### **Disposal of Learning Materials**

The Board authorizes the Superintendent to establish regulations for the disposal of surplus or outdated learning materials when it has been determined that the cost of selling such materials equals or exceeds estimated market value of the learning materials.

Adopted: <-- z2AdoptionDate -->

#### **LEGAL REF.:**

A.R.S.

[15-203](#)

[15-342](#)

[15-721](#)

[15-722](#)

[15-726](#)

#### **CROSS REF.:**

[DN](#) - School Properties Disposition

[IJL](#) - Library Materials Selection and Adoption

[KEC](#) - Public Concerns/Complaints about Instructional Resources

**JLCD ©**  
**MEDICINES / ADMINISTERING**  
**MEDICINES TO STUDENTS**

~~Under certain circumstances, when~~

**Staff Administration of Medication to Students – In General**

When it is necessary for a student to take medicine during school hours, the District will cooperate with the ~~family physician~~ health care practitioner and the parents if the following requirements are met:

- A. There must be a written order from the ~~physician~~ prescribing health care practitioner stating the name of the medicine, the dosage, and the time it is to be given.
- B. There must be written permission from the parent, or written authorization from the student if eighteen (18) years old, to allow the school or the student to administer the medicine. ~~Appropriate forms are available from the school office~~ See JLCD-EA.
- C. The medicine must come to the school office in the prescription container or, if it is over-the-counter medication, in the original container with all warnings and directions intact.

~~The Governing Board directs the Superintendent to prescribe and enforce regulations and procedures for the emergency administration of auto-injectable epinephrine by a trained employee of the School District pursuant to section A.R.S. 15-157 and subsequent to the adoption of rules by the State Board of Education on or before January 1, 2014 pertaining to annual training in the administration of auto-injectable epinephrine, recognition of anaphylactic shock symptoms and the procedures to follow when anaphylactic shock occurs and the requirements of A.R.S. 15-203(A)(40).~~

~~The Governing Board recognizes that the prescribed annual training is optional during any fiscal year in which sufficient monies are not appropriated by the legislature during that fiscal year to provide for the purchase of two (2) juvenile doses and two (2) adult doses of auto-injectable epinephrine at each public school in this state and if the school does not stock two (2) juvenile doses and two (2) adult doses of auto-injectable epinephrine at the school during that fiscal year.~~

## ***Exceptions:***

### ~~A. —~~ **Students**

## **Staff Administration of Medication by Students – Limited Circumstances**

Students are entitled to possess and self-administer medications under the following limited circumstances:

A. ***Emergency Epinephrine*** – Students who have been diagnosed with anaphylaxis may carry and self-administer emergency medications including auto-injectable epinephrine provided the pupil's name is on the prescription label, on the medication container or device and annual written documentation from the pupil's parent or guardian is provided that authorizes possession and self-administration. The student shall notify the school office secretary as soon as practicable following the use of the medication;

B. ~~For~~ ***Handheld Inhalers*** – Students may possess and self-administer prescription medication for breathing disorders, handheld inhaler devices may be carried for self-administration provided the ~~pupil-student's~~ name ~~is~~ **must be** on the prescription label, on the medication container, or on the handheld inhaler device and annual written documentation from the ~~pupil student's~~ parent ~~or guardian is provided~~ **must be provided to the school health office** that authorizes possession and self-administration.

C. ~~Students~~ ***Diabetes Management*** – Students with diabetes who have a diabetes medical management plan provided by the student's parent ~~or guardian~~, signed by a licensed health professional or nurse practitioner as specified by A.R.S. [15-344.01](#), may carry appropriate medications and monitoring equipment and self-administer the medication.

~~District employees may volunteer to be a student's diabetes care assistant, subject to approval by the student's parent or guardian, in an emergency situation as described in [15-344.01](#). The Superintendent may develop regulations for implementing this provision.~~

~~The District reserves the right, in accordance with procedures established by the Superintendent, to circumscribe or disallow the use or administration of any medication on school premises if the threat of abuse or misuse of the medicine may pose a risk of harm to a member or members of the student population.~~

Specific requirements of this policy are listed in Regulation JLCD-R.

## **Emergency Administration of Medicines by Trained Employees**

### ***Auto-Injectable Epinephrine***

If the Governing Board elects to stock auto-injectable epinephrine, the Governing Board directs the Superintendent to prescribe and enforce regulations and procedures for the emergency administration of auto-injectable epinephrine by a trained employee of the School District pursuant to section A.R.S. [15-157](#) and [R7-2-809](#).

If auto-injectable epinephrine is in stock, the Superintendent shall designate at least two (2) school personnel for each school site who shall be required to receive annual training in the proper administration of auto-injectable epinephrine pursuant to [R7-2-809](#). The Superintendent shall maintain and make available upon request a list of those school personnel authorized and trained to administer auto-injectable epinephrine.

### ***Inhalers***

A trained school employee, or trained nurse under contract, may administer, or assist in the administration of, an inhaler to a pupil or an adult whom the individual believes in good faith to be exhibiting symptoms of respiratory distress while at school or a school-sponsored activity.

### ***Naloxone Hydrochloride (NARCAN)***

The Governing Board directs the Superintendent to prescribe and enforce regulations and procedures for the emergency administration of naloxone hydrochloride or any other opioid antagonist approved by the United States Food and Drug Administration by an employee of a school district pursuant to Section [36-2267](#), ~~Administration of opioid antagonist; exemption from civil liability; definition, which, in part states the following:~~

~~A. A person may administer an opioid antagonist that is prescribed or dispensed pursuant to section [32-1979](#) or [36-2266](#) in accordance with the protocol specified by the physician, nurse practitioner, pharmacist or other health professional to a person who is experiencing an opioid-related overdose.~~

~~B. A person who in good faith and without compensation administers an opioid antagonist to a person who is experiencing an opioid-related overdose is not liable for any civil or other damages as the result of any act or omission by the person rendering the care or as the result of any act or failure to act to arrange for further medical treatment or care for the person experiencing the overdose, unless the person while rendering the care acts with gross negligence, willful misconduct or intentional wrongdoing.~~

~~C. "Person" includes an employee of a school district or charter school who is acting in the person's official capacity.~~

~~This policy and any related policies or amendments to such policies shall be forwarded to the District liability insurance carrier for review.~~

Adopted: November 15, 2016

## **Seizure Management Plans**

The Superintendent shall create procedures to administer seizure management plans for students diagnosed with a seizure disorder. The procedures shall comply with A.R.S. 15-160.02. The District shall:

- A. Verify and accept student seizure management plans developed by student's parents and physicians or nurse practitioners.
- B. Assign a nurse, employed or under contract, to review the plan. If no nurse is available, the Superintendent shall designate an employee to be responsible for reviewing seizure management and treatment plans.
- C. Confirm that nurses, and non-nurse staff required by statute, are trained as according to law.
- D. Require at least one (1) school official, in addition to the nurse, to meet the training requirements listed in 15-160.02(H).
- E. Seizure management plans shall be submitted to the school health office or District office for review; a template for health plans can be found in Exhibit JLCD-EB.

## **Required Trainings**

### ***Training on Anaphylactic Shock***

If the Governing Board elects to stock auto-injectable epinephrine, the Superintendent shall require all school site personnel to receive an annual training on the recognition of anaphylactic shock symptoms and procedures to follow when anaphylactic shock occurs.

### ***Training on Recognition of Symptoms of Respiratory Distress and Administration of Inhalers***

If the Governing Board elects to administer inhalers, the Superintendent must designate at least two (2) personnel at each school site who shall be trained in the recognition of respiratory distress symptoms, the procedures to follow when respiratory distress occurs, and the administration of inhalers, as directed on the prescription protocol, R7-2-810. The Superintendent must maintain and make available upon request a list of school personnel authorized to administer inhalers. The Superintendent will review and implement all the regulatory items listed in R7-2-810, if applicable, as set forth in Regulation JLCD-R.

### ***Training on Seizure Management Plans***

The Superintendent will require that nurses, non-nurse staff listed in A.R.S. 15-160.02, and at least one additional employee, be trained in the awareness of seizure disorders and/or the ability to administer or assist with the self-administration, where applicable, as implemented by the State Board of Education. Specific training requirements listed in JLCD-R.

## ***Termination of Medication Administration Policy***

The District reserves the right, in accordance with procedures established by the Superintendent, to circumscribe or disallow the use or administration of any medication on school premises if the threat of abuse or misuse of the medicine may pose a risk of harm to a member or members of the student population.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:

A.R.S.

[15-157](#)

[15-158](#)

[15-160.02](#)

[15-203](#)

[15-341](#)

[15-344](#)

[15-344.01](#)

[32-1601](#)

[32-1901](#)

[R7-2-809](#)

[R7-2-810](#)



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 12, 2023

**TITLE:** Review of 2023-2024 Property Tax Rates

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**BACKGROUND:**

The Pima County Board of Supervisors set the Fiscal Year 2024 Property Tax rates on August 21, 2023.

A comparison of school district property tax rates will be presented.

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**RECOMMENDATION:**

Information only, no action required.

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**INITIATED BY:**

*Scott Little*

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Scott Little, Chief Financial Officer

Date: September 5, 2023

*Todd A. Jaeger*

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Todd A. Jaeger, J.D., Superintendent

## 2023-2024 Tax Rates

	<i>Maint. &amp; Operation (M&amp;O)</i>	<i>Unrestricted Capital</i>	<i>Adjacent Ways</i>	<i>Dropout Prevention</i>	<i>Local Aid</i>	<i>Primary Total</i>	<i>Class B Bond</i>	<i>Desegregation</i>	<i>M&amp;O - Override</i>	<i>K-3 - Override</i>	<i>Add'l Assistance - Override</i>	<i>Secondary Total</i>	<i>Combined Tax Rate</i>
<b>TUCSON UNIFIED</b>	3.3134	0.2402	0.0246	0.0188		3.5970	0.3758	1.5644				1.9402	5.5372
<b>MARANA</b>	3.1861	0.1993	0.0933			3.4787	1.4028		0.8091			2.2119	5.6906
<b>FLOWING WELLS</b>	3.0989	0.2544				3.3533	1.3759		1.4970			2.8729	6.2262
<b>AMPHITHEATER</b>	3.1827	0.2505	0.0186	0.0069		3.4587	0.7352	0.2137	0.4620	0.1386		1.5495	5.0082
<b>SUNNYSIDE</b>	3.2122	0.2425		0.0414		3.4961	0.7897					0.7897	4.2858
<b>TANQUE VERDE</b>	3.1334	0.2634				3.3968	0.6219		0.9493			1.5712	4.9680
<b>CATALINA FOOTHILLS</b>	3.0889	0.2687				3.3576	0.6629		0.6315		0.2798	1.5742	4.9318
<b>VAIL</b>	3.2801	0.2608	0.2411			3.7820	1.3256		1.7040			3.0296	6.8116
<b>SAHUARITA</b>	3.3030	0.2638				3.5668	1.5220		1.3789		0.2343	3.1352	6.7020
<b>ALTAR VALLEY</b>	2.2386	0.4858			1.6549	4.3793			0.8528			0.8528	5.2321

## Comparison of Combined Rates

	2022-2023	2023-2024		
	Combined Rate	Combined Rate	\$ Increase/ (Decrease)	% Increase/ (Decrease)
TUCSON UNIFIED	5.9173	5.5372	(0.3801)	(6.42%)
MARANA UNIFIED	5.4689	5.6906	0.2217	4.05%
FLOWING WELLS	6.5638	6.2262	(0.3376)	(5.14%)
<b>AMPHITHEATER UNIFIED</b>	<b>5.1627</b>	<b>5.0082</b>	(0.1545)	(2.99%)
SUNNYSIDE UNIFIED	4.3087	4.2858	(0.0229)	(0.53%)
TANQUE VERDE UNIFIED	5.0445	4.9680	(0.0765)	(1.52%)
CATALINA FOOTHILLS UNIFIED	5.0599	4.9318	(0.1281)	(2.53%)
VAIL UNIFIED	6.8087	6.8116	0.0029	0.04%
SAHUARITA UNIFIED	7.1594	6.7020	(0.4574)	(6.39%)
ALTAR VALLEY ELEMENTARY	5.1139	5.2321	0.1182	2.31%



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**        **September 12, 2023**

**TITLE:**    **Approval for Modifications to the ESSER III Retention Stipend for Fiscal Year 2024**

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**BACKGROUND:**

On March 23, 2021, the Governing Board approved paying a retention stipend to employees who return to work with the District in Fiscal Year (FY) 2021-2022. The text of the motion was as follows:

**Motion to Provide 2021-2022 Retention Stipend**

*The last year has called upon the resolve and courage of our employees like nothing ever has before. When the pandemic began more than a year ago, few of us could have imagined that it would have continued through all this time, nor could we have imagined all that would transpire during that time. It was a year that placed incredible pressures on both the personal and professional lives of people, with no escape from those pressures.*

*Over time, it took its toll, and as the Superintendent just reviewed, we lost some staff to those pressures, personal, professional or otherwise. And I do mean lost.*

*But so many of our staff were here, they stayed through it all, remaining on the job, sometimes picking up additional jobs and duties resulting from that loss of other staff, so that the work of our District could continue – however different it looked and felt.*

*More than ever before, I feel we should applaud our employees for their efforts through these resolutions, which serve to set aside a day to focus public attention on the work done day in and day out by our incredible employees. But also, again more than ever, I believe as the Superintendent suggested, that we must take action to retain the staff who have seen the job through thus far and who we need to see it through yet further. The great work of educating the young people of this community is only possible through the great people who take that work up.*

*Therefore, in recognition of the ongoing dedication and commitment of our employees throughout the last year of pandemic conditions and to recognize and encourage the same next fiscal year, I move the following:*

*1. First, to celebrate our employees and all they do, the forms of resolution presented to us by this agenda item be approved, adopted and published.*

*2. Second, to recognize and reward our employees who have remained on the job despite the pressures they faced, and to encourage them to continue their service in the district at this crucial time, I move that all employees of this district who continue in employment next fiscal year be rewarded with a retention stipend during the 2021-2022 fiscal year that is equivalent to 3% of their projected annual pay, to be calculated on the basis of their projected daily rate of pay multiplied by their projected number of work days for the year;*

*3. This Stipend shall be over and above whatever base compensation terms are developed and approved through the meet and confer process and shall be calculated after any increases resulting from that process.*

*4. This Stipend shall be paid through means determined by the Superintendent as permitted through the use of COVID related funding received by the District, with any increase in state*

*funding for next year being reserved to support annual pay increases and other expenses of the district.*

*5. I further move that, as a retention incentive, this Stipend be paid in two lump sums – half to be paid to employees in the first full week of September 2021 and the second half to be paid the first full week of January 2022.*

*6. Because it took ALL employees of this district working together to bring us this far and will continue to take ALL employees to move us forward, it is imperative that this Stipend be paid to all employees of the District, including the substitutes who have been of crucial significance. Given the nature of as needed substitute service which cannot be projected, substitute stipends shall be paid in one lump sum, calculated at the conclusion of the 21-22 school year.*

*7. Finally, given the spirit and purpose of this Stipend, I move that any persons who engage in any sick out type of activity be ineligible for the same.*

On April 13, 2021, the Governing Board approved extending the 3% retention stipend to FY 2022-2023 with the same conditions as FY 2021-2022.

On January 25, 2022, after additional ESSER budget calculations were completed, the Governing Board approved increasing the FY 2022-2023 retention stipend to 4% and creating a 5% stipend for FY 2023-2024.

Then on August 23, 2022, The Governing Board modified the FY 2022-2023 retention stipend to 4.2 percent that was paid in a single payment in September of 2022.

A recent reconciliation of the ESSER III budget and expenditures was completed, we estimated that additional budget capacity is available to provide a small increase in the FY 2023-24 stipend. These additional funds in the the ESSER III budget would allow the retention stipend percentage to be increased to 5.6%.

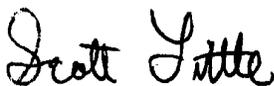
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**RECOMMENDATION:**

The Administration recommends the Governing Board approve an increase in the ESSER III retention percentage amount to 5.6% for this fiscal year to be paid in a single payment in September.

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**INITIATED BY:**



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Scott Little  
Chief Financial Officer

Date: September 5, 2023



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Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 12, 2023

**TITLE:** Resolution Declaring September 28, 2023 as “Legendary Teacher Day”

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**BACKGROUND:**

In 2014, Tucson Mayor Jonathan Rothschild signed a Mayoral Proclamation for the very first “Legendary Teacher Day”. Other municipalities and school districts have followed this lead and Legendary Teacher Day is recognized across eight states each year on the fourth Thursday in September.

This year, Legendary Teacher Day will be observed on Thursday, September 28, 2023. The accompanying Resolution serves to set that day apart here in our District.

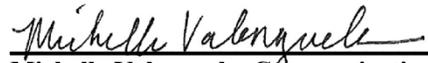
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**RECOMMENDATION:**

This is presented for the Board’s information and recognition.

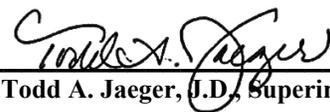
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**INITIATED BY:**



Michelle Valenzuela, Communications Director

Date: August 30, 2023



Todd A. Jaeger, J.D., Superintendent

**A RESOLUTION OF THE GOVERNING BOARD OF  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10  
OF PIMA COUNTY, ARIZONA,  
RECOGNIZING LEGENDARY TEACHERS**

**WHEREAS**, we have all had special teachers that have made a significant difference in our lives – teachers we call “legendary;” and

**WHEREAS**, those teachers possessed and consistently demonstrated a specialized set of skills and talents and a commitment to children that allowed them to transform their deep content knowledge into life-changing student learning; and

**WHEREAS**, the importance of those teachers in the lives of children and in the stability of communities is widely recognized; and

**WHEREAS**, those teachers have historically made classrooms safe and fun by creating a caring family culture; and

**WHEREAS**, those teachers expected you to exceed your own expectations and helped you believe that you had potential beyond what you could see; and

**WHEREAS**, we often do not fully understand and recognize the profound influence teachers have on our future until later in life; and

**WHEREAS**, it is important to take time to fully recognize the special teachers in our lives and their dedication to generations of individuals and our community as a whole;

**NOW, THEREFORE, BE IT RESOLVED** by the Amphitheater Unified School District No. 10 Governing Board that the District hereby set apart Thursday, September 28, 2023, as “Legendary Teacher Day” in the District.

**PASSED AND ADOPTED** by the Governing Board this 12<sup>th</sup> day of September 2023.

**Governing Board Members:**

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**Deanna M. Day, M.Ed.**  
**President**

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**Vicki Cox Golder**  
**Vice President**

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**Scott K. Baker, Ph.D.**

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**Matthew A. Kopec**

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**Susan Zibrat**



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING: September 12, 2023**

**TITLE: Resolution Declaring Observance of Constitution Day**

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**BACKGROUND:**

Constitution Day is a significant observance in the United States to commemorate the signing of the U.S. Constitution on September 17th, 1787, and to promote civic engagement and understanding of our nation's founding principles. Amphitheater is committed to creating opportunities for students to deepen their understanding and knowledge of the Constitution and its significance.

Constitution Day District events and learning activities will be held the week prior as well as the week after the actual observed date of September 17th.

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**RECOMMENDATION:**

This is presented for the Board's information and recognition.

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**INITIATED BY:**

*Jen Anderson*

Jen Anderson, Executive Assistant to the Superintendent and Governing Board

Date: September 11, 2023

*Todd A. Jaeger*

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Todd A. Jaeger, J.D., Superintendent

**Resolution of the Governing Board of  
Amphitheater Unified School District  
Regarding Observance of Constitution Day**

WHEREAS, Constitution Day is a significant observance in the United States to commemorate the signing of the U.S. Constitution on September 17th, 1787, and to promote civic engagement and understanding of our nation's founding principles; and

WHEREAS, the Constitution of the United States is the cornerstone of our democracy, establishing the framework for our government and protecting the rights and freedoms of all citizens; and

WHEREAS, it is essential to educate our students about the Constitution, its historical significance, and the rights and responsibilities it bestows upon them as future citizens and leaders; and

WHEREAS, the Amphitheater Unified School District Governing Board (“the Board”) recognizes the importance of fostering an informed and engaged citizenry through the promotion of civic education and understanding of our constitutional principles; and

WHEREAS, the Board is committed to providing opportunities for students, staff, and the community to deepen their knowledge and appreciation of the Constitution;

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The Board hereby declares September 17th of each year to be observed as Constitution Day throughout the school district.
2. The Superintendent and his designees shall ensure that all schools within the district engage in activities and programs that promote the understanding of the U.S. Constitution and its significance on Constitution Day, in accordance with federal law.
3. The District shall provide appropriate resources, materials, and training to educators to facilitate the teaching of the Constitution in an age-appropriate and engaging manner.
4. The District shall encourage and support student-led initiatives, such as classroom discussions, debates, mock trials, and other activities that foster a deeper understanding of the Constitution and its relevance to their lives.
5. The District shall collaborate with community organizations, local government entities, and other stakeholders to organize events, guest speakers, or workshops that promote civic education and awareness of constitutional rights and responsibilities.

6. The district shall promote Constitution Day through various communication channels, including newsletters, websites, social media, and other means deemed appropriate, to engage students, parents, and the broader community in the observance.

7. The Board encourages other educational institutions within the community to join in the observance of Constitution Day and to promote civic education and awareness of our nation's founding principles.

**BE IT FURTHER RESOLVED THAT** this resolution shall take effect immediately upon adoption.

**PASSED AND ADOPTED** by the Governing Board this 12th day of September 2023.

**Governing Board Members:**

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**Deanna M. Day, M.Ed.**  
**President**

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**Vicki Cox Golder**  
**Vice President**

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**Scott K. Baker, Ph.D.**

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**Matthew A. Kopec**

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**Susan Zibrat**