

Final Posting: Monday, September 13, 2021 at 4:45 pm

REGULAR PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD

**Leadership and Professional Development Center
701 W Wetmore Road
Tucson, AZ 85705**

Tuesday, September 14, 2021

6:00 PM

(Doors open 30 minutes prior to the start of the meeting)

AMPHITHEATER PUBLIC SCHOOLS

MISSION

To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.

We Believe

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

We Value

achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.

AGENDA*

As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference. Due to pandemic conditions, this meeting will also be audio streamed live for the public online. The link for the meeting will be posted on the day of the meeting on the District's website, www.amphi.com.

The following steps will be taken to ensure the safety of staff and the public. Masks are encouraged for those who are at increased risk of severe illness, but masks are not required. Anyone with a fever, cough or other symptoms of COVID-19 will not be allowed to attend in person. Attendees will be asked to maintain a recommended distance from others.

Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.

We apologize in advance for any unforeseeable difficulties and ask for your patience as we navigate unprecedented conditions.

* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

¹ Persons interested in addressing the Governing Board must complete and submit a form available from the Governing Board secretary. Procedures for addressing the Board are outlined on the form.

² Information items are for discussion only; no action will be taken.

³ Details are available in the offices of the Associate Superintendents, Associate to Superintendent, and Chief Financial Officer.

⁴ Study session items are for discussion only; no action will be taken.

1. <u>CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER</u>	
Ms. Susan Zibrat, President	
2. <u>PLEDGE OF ALLEGIANCE</u>	
Copper Creek Elementary School Students	
3. <u>RECOGNITION OF STUDENT ART</u>	
Copper Creek Elementary School Students	
4. <u>ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING</u>	
Tuesday, September 28, 2021 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center, SE Entrance and Parking	
5. <u>RECOGNITIONS</u>	
A. Presentation of Distinguished Service Awards	4
B. Recognition of 2021 Air Force Association's State STEM Teacher of the Year	5
C. Recognition of 2021 Oro Valley Chamber Community Leader of the Year	6
6. <u>INFORMATION²</u>	
A. Superintendent's Report; Update on Pandemic Conditions and Operations	7
B. Status of Construction Projects	24
7. <u>PUBLIC COMMENT¹</u> (45 minutes maximum)	
8. <u>CONSENT AGENDA³</u>	
A. Approval of Appointment of Non-Administrative Personnel	31
B. Approval of Personnel Changes	35
C. Approval of Leave(s) of Absence	55
D. Approval of Separation(s) and Termination(s)	57
E. Approval of Stipend for Coaching Volunteers	60
F. Approval of Minutes of Previous Meeting(s)	63
G. Approval of Vouchers Totaling and Not Exceeding Approximately \$5,216,523.05	77
H. Acceptance of Gifts	78
I. Approval of Parent Support Organization(s) - 2021-2022	80
J. Approval of Proposition 301 Teacher Performance Pay Awards and Administrative Performance Pay Awards for 2020-2021 Fiscal Year	87
K. Approval of Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluators	111
L. Approval of the Amphitheater Career Innovation Center Concept	112
M. Approval of Out of State Travel	113
9. <u>STUDY</u>	<u>118</u>
A. Study of Governing Board Policy Documents: Policy BDF (Advisory Committees), Policy BEDD (Rules of Order), Policy BEDF (Voting Method), Policy BEDH (Public Participation at Board Meetings), Policy BIB (Board Member Development Opportunities), Policy DIE (Audits/Financial Monitoring), Policy DJ (Purchasing [Purchasing Ethics Policy]), Policy EEAEA (Bus Driver Requirements, Training, and Responsibilities), Policy GCB (Professional Staff Contracts and Compensation), Policy GCF (Professional Staff Hiring), Policy GCH	

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(Professional/Support Staff Orientation and Training), Policy GDB (Support Staff Contracts and Compensation), Policy GDF (Support Staff Hiring), Policy IC (School Year), Policy IHA (Basic Instructional Program), Policy IHAMB (Family Life Education), Policy IHAMD (Instruction and Training in Suicide Prevention), Policy IJ (Instructional Resources and Materials), Policy IJJ (Textbook/Supplementary Materials Selection and Adoption), Policy IMB (Teaching About Controversial/Sensitive Issues), Policy JFAA (Admission of Resident Students), Policy JFAB (Tuition/Admission of Nonresident Students), Policy JFB (Open Enrollment), Policy JICA (Student Dress)

10. **ACTION**

A. Resolution Declaring September 23, 2021 as "Legendary Teacher Day"

177

11. **PUBLIC COMMENT**¹ (45 minutes maximum)

12. **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

13. **ADJOURNMENT**

In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting in the Records Department (Room 114), Wetmore Center, 701 West Wetmore Road, Tucson, Arizona. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible.

If you need special accommodations, please call the Governing Board office: (520) 696-5158

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**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Presentation of Distinguished Service Award

BACKGROUND:

The Distinguished Service Award was established to recognize employees' initiative, collaboration, loyalty, and contribution to the Amphitheater Public School District. Employees are recognized on a monthly basis during the school year. All Amphitheater employees are eligible to be nominated by their colleagues for this recognition.

We would like to recognize the following individuals for the month of September:

- Zak Morek, HRIS Analyst, District Offices
- Rachelle Ferris, Teacher, Innovation Academy

RECOMMENDATION:

This is presented for the Governing Board's information and recognition.

INITIATED BY:

Matthew Munger
Associate Superintendent for Secondary Education

Date: August 30, 2021

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Recognition of 2021 Air Force Association's State STEM Teacher of the Year

BACKGROUND:

The Air Force Association's State STEM Teacher of the Year award honors exemplary K-12 educators who make a profound difference in the lives of their students and in their community, especially in the areas of science, technology, engineering and math education. This year's recipient is Innovation Academy kindergarten teacher Paula Sotelo.

Ms. Sotelo was recognized for her ability to integrate STEM concepts into the kindergarten curriculum. Students in Mrs. Sotelo's class learn math, reading and writing while simultaneously learning about germs, plant life cycles, the engineering design process and the scientific inquiry process. In August, students were introduced to the engineering design process through nursery rhymes. One example: Exploring how all the Kings Horses and all the Kings Men could put Humpty Dumpty back together again.

RECOMMENDATION:

This item is presented for the Board's information and recognition.

INITIATED BY:

Michelle Valenzuela, Communications Director

Date: September 8, 2021

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Recognition of 2021 Oro Valley Chamber Community Leader of the Year

BACKGROUND:

The Oro Valley Chamber has chosen Innovation Academy Principal Michael McConnell as a 2021 Community Leader of the Year. Mr. McConnell was recognized at the Oro Valley Chamber Awards event last month for working with the community to open Innovation Academy, the first STEM Endorsed school in Southern Arizona, as well as his efforts to create partnerships between the community and the school in the years since Innovation Academy opened its doors.

Some examples of that community involvement include encouraging student participation in Oro Valley's essay contest, presenting student art and achievements at Town Council meetings, having students write kind notes to nursing and retirement communities and inviting volunteers to participate in school activities.

We are proud to recognize Mr. McConnell for all of his efforts at his school, in the Amphitheater District and in the Oro Valley community, and we thank the Oro Valley Chamber for honoring a member of the Amphi Family in this way.

RECOMMENDATION:

This item is presented for the Board's information and recognition.

INITIATED BY:


Michelle Valenzuela, Communications Director

Date: September 8, 2021


Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Superintendent's Report; Update on Pandemic Conditions and Operations

BACKGROUND:

The Superintendent will be providing a review of recent and future activities in the District and community. The Superintendent will also review pandemic conditions and data and their impact on school operations.

RECOMMENDATION:

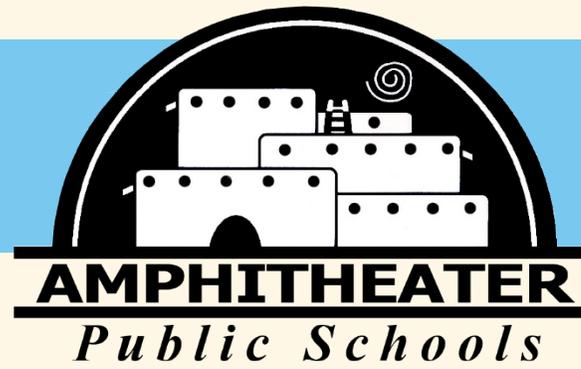
This item is presented for the Board's information.

INITIATED BY:

Date: September 3, 2021

A handwritten signature in cursive script that reads "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent



September 14, 2021

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Superintendent's Report





Around the Schools



Canyon del Oro High School (CDO) has had some great CTE activities so far this year. Thanks to the folks at the Arizona Masonry Council, our CDO Dorados in Mr. Ronstadt's construction class got some unique hands-on experience with masonry. At right, Year 1 Culinary Students at Canyon del Oro High School are learning the basics of cooking, as they prepare biscuits and gravy.



Around the Schools



Copper Creek Elementary School brought its Hawk Walk back this year, and what a great day it was! The event featured some refreshing ice pops, a wet and wild run, some guests from Wilson K-8, CDO and IRHS, and a couple of human sundaes. (Kudos to our troopers for the cause, Mr. Matt Abney and Ms. January Multhup).



Around the Schools



One more photo from the Hawk Walk—a rainbow courtesy of Golder Ranch Fire Department and their water hose!



Around the Schools



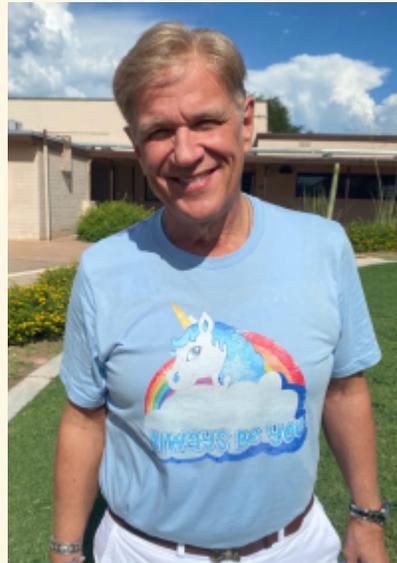
Ironwood Ridge High School student athlete Tyler Haynie recorded a public service announcement for Teen Lifeline's September Suicide Prevention Campaign. To see Tyler's message, visit Ironwood Ridge's Facebook page.



Prince Elementary staff and students celebrated their favorite colleges last week (looks like quite a fan base for the hometown school). Bear Down!



Around the Schools



The District kicked off its first Feel-Good Friday by inviting Amphitheater staff to wear a shirt with a positive message. Feel-Good Friday will take place on the last Friday of every month. Thanks to all who participated for the smiles and good vibes.





Some Operational Highlights

- NWEA MAP (B.O.Y.) testing is nearing completion. Data will be finalized by early October.
- Professional Development ongoing for ELA and Schoology adoptions – both of which were necessitated by expiring procurements. Both offer such potential!
- Rebound – our focus on restoration and acceleration of learning following hybrid/remote learning modes.
- Amira – new dyslexia screening system implementation.
- Recruitment and retention of staff continues to be a challenge due to applicant shortages, marketplace competition, and wage compression (minimum wage changes). Impacts to bus routes, grounds and maintenance, health office staffing, and instructional assistance in particular.
- ESSER Funds – presenting informational item on September 28, 2021 to review public input, use, and planning thus far.
- Retention Stipends – first payment released last week; Board has approved for next year; will seek approval of same through 2024.
- 12,000 Chromebooks now purchased and received – 1:1 device to student ratio goal is fully realized (and then some, considering desktop units – 1,000 newly acquired; thousands more already in labs and classrooms).



Pima County Metrics -- As of 9/2

Disease Data (same as last report)

Cases over two consecutive weeks (with complete reporting of cases)

Criteria not met

Progress

Criteria met

Percent Positivity

COVID-19 like illness

15

Health Care System (Same as last report)

Lab Testing Availability and Utilization

Criteria not met

Progress

Criteria met

Hospital Bed Capacity

Sufficient Personal Protective Equipment (PPE) for Emergency Responders

Public Health Response (Same as last report)

Timely case investigation

Testing of symptomatic contacts within 48 hours

Facilities/support for patients who can't be discharged home - Statewide

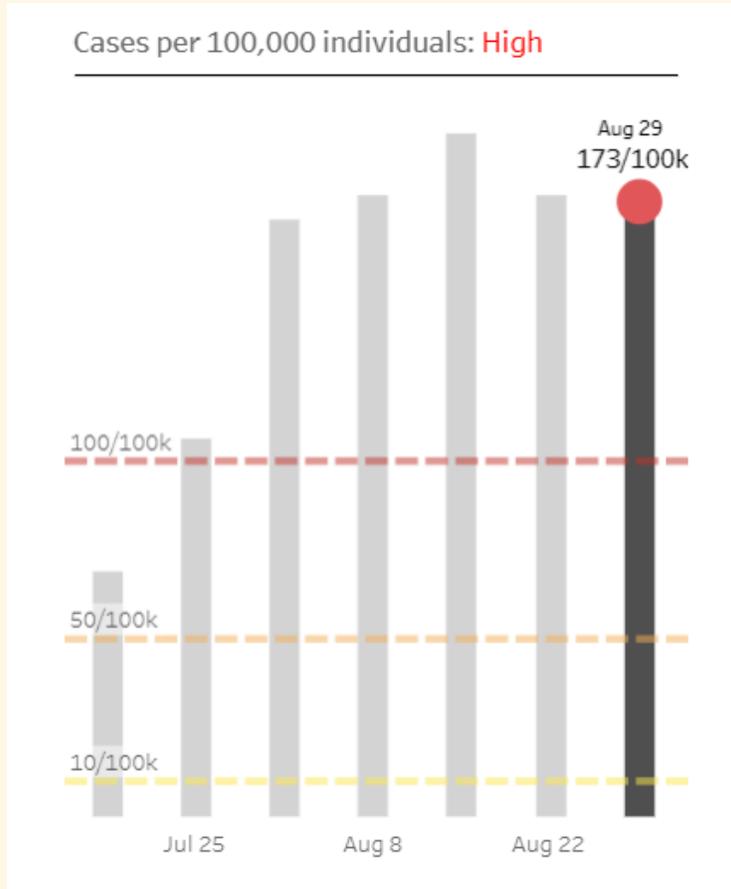
Criteria not met

Progress

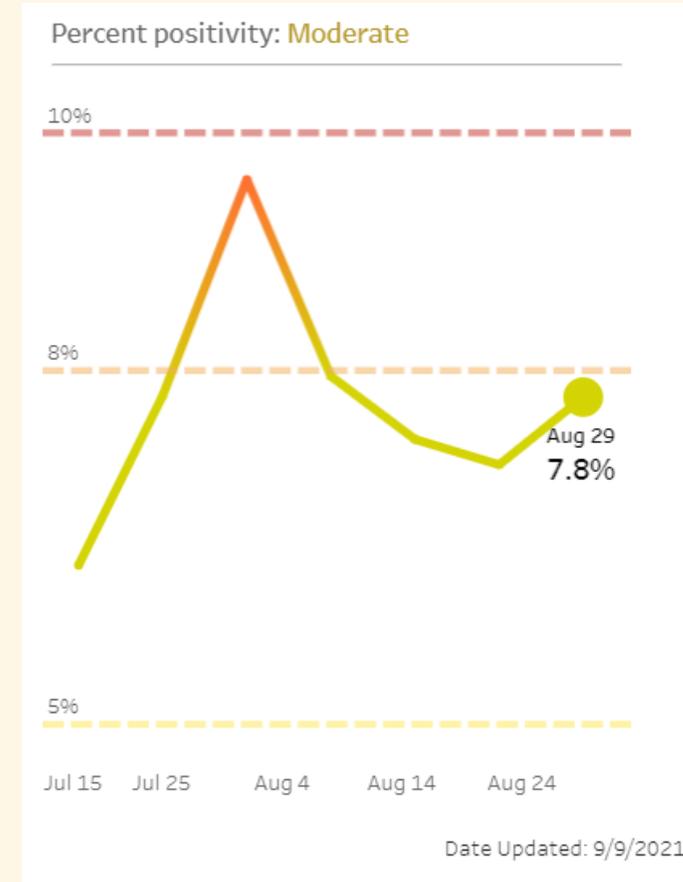
Criteria met



AZDHS Data for Pima County

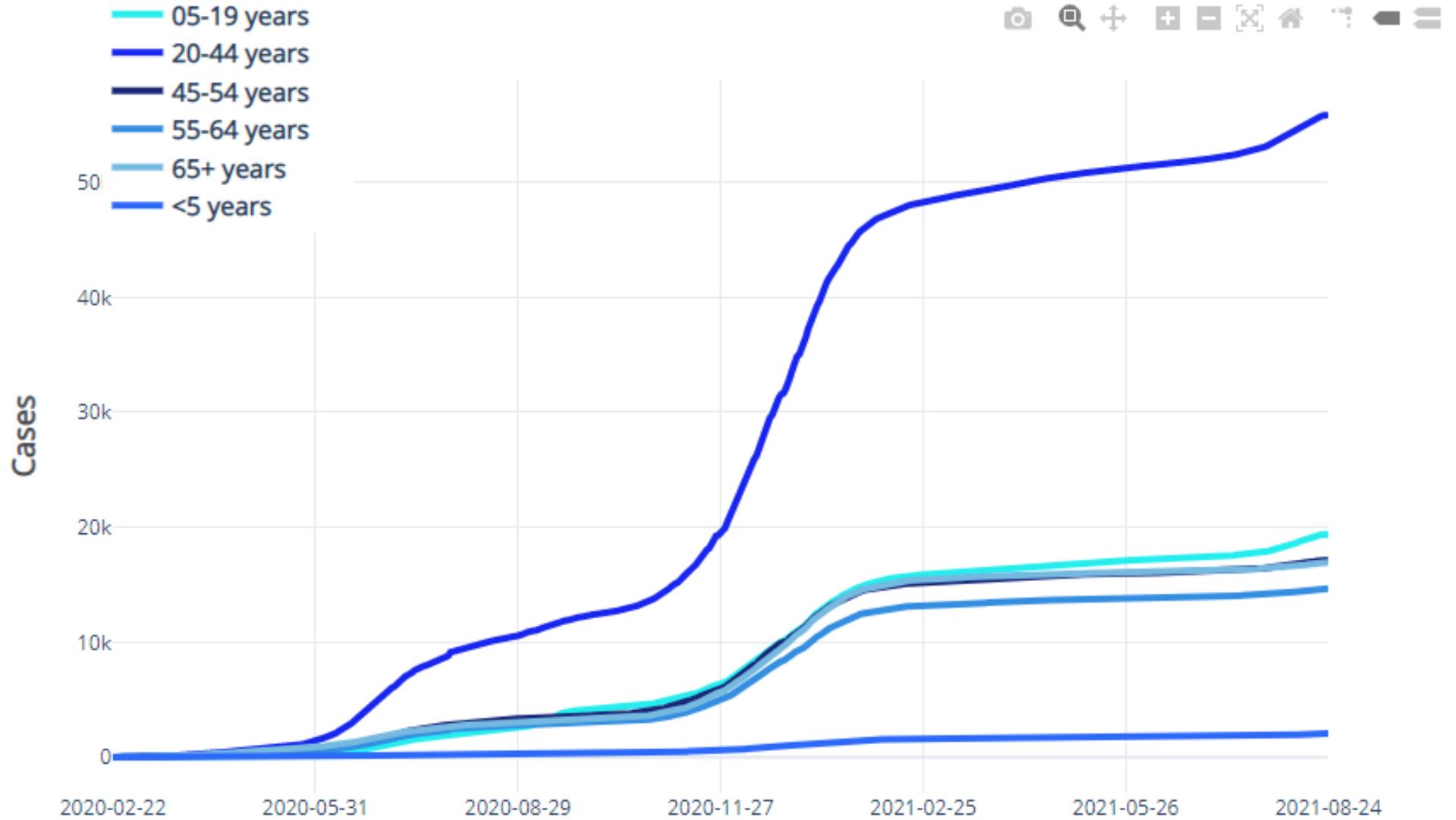


Week of August 22: Test positivity rate = 7.2%
 Week of August 15: 7.4%
 Week of August 8: 7.9%
 Week of August 1: 9.6%



Week of August 22: 175 cases per 100,000 in Pima County.
 Week of August 15: 192 cases
 Week of August 8: 175 cases
 Week of August 1: 168 cases

Cumulative Cases Grouped By Age





Data Snapshot – Pima County



TOTAL CASES
126,129



TOTAL DEATHS
2,486

FEMALE CASES
51.78 %

MALE CASES
47.03 %

18

<5 YEARS
1.60 %

05-19 YEARS
15.39 %

20-44 YEARS
44.31 %

45-54 YEARS
13.59 %

55-64 YEARS
11.63 %

65+ YEARS
13.44 %



School Cases – Pima County

School Cases

As reported since July 20, 2021.

Total cases: 947

Outbreaks: 33

Last updated: 8/23/21, 2:05 p.m.

District/category	Cases
Altar Valley	<10
Amphitheater	99
Catalina Foothills	11
Continental	<10
Flowing Wells	23
Marana	184
Sahuarita	42
Sunnyside	68
Tanque Verde	16
Tucson Unified	139
Vail	197
Other	157

School Cases

As reported since July 20, 2021.

Updated Tuesdays & Fridays

Total cases: 1,884

Outbreaks: 66

Last updated: 9/14/21, 9:30 a.m.

District/category	Cases
Amphitheater	203
Catalina Foothills	37
Continental	<10
Flowing Wells	61
Marana	270
Sahuarita	90
Sunnyside	163
Tanque Verde	24
Tucson Unified	403
Vail	256
Other	322



District COVID-19 Dashboard

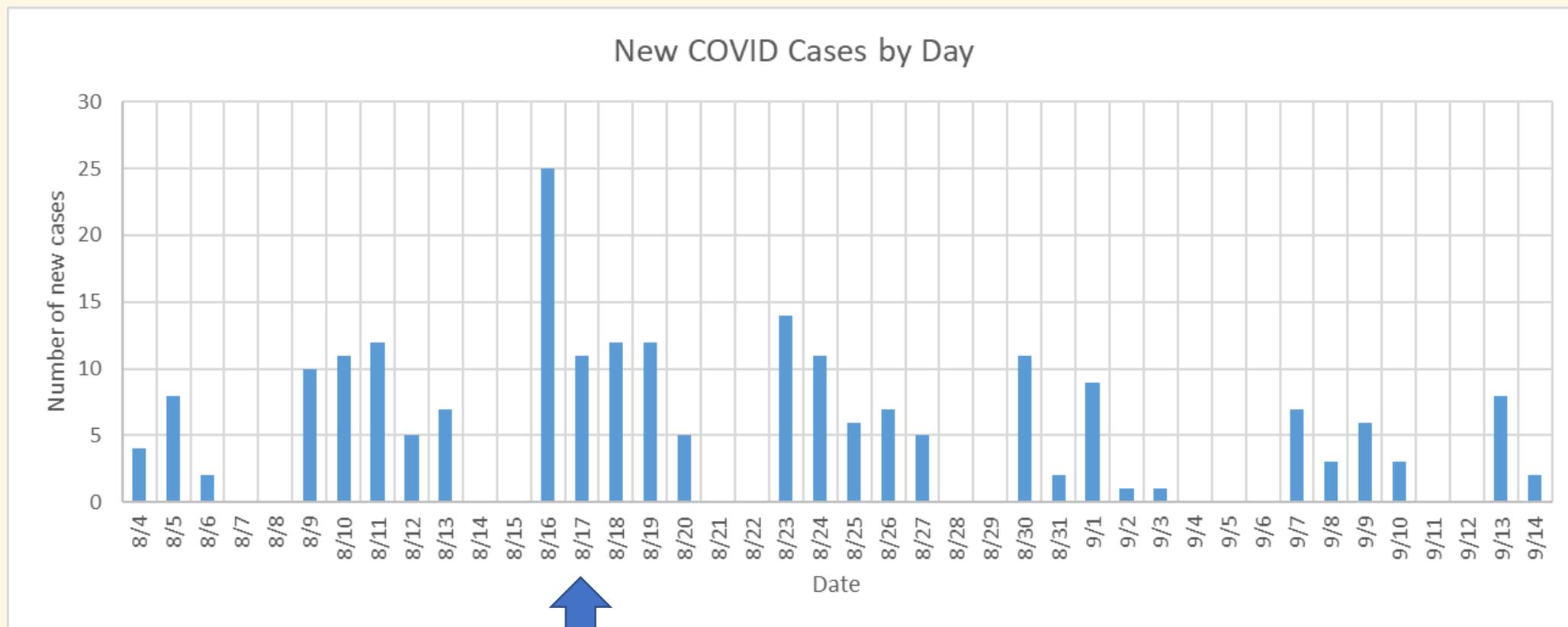
Confirmed Active Case Data as of this morning (9/14/21) (includes staff and students) (13 active cases)

- Amphitheater High School 1
- Coronado K-8 School 4
- Cross Middle School 1
- Ironwood Ridge High School 3
- La Cima Middle School 1
- Nash Elementary School 3
- All Other District Sites 0

At last report (August 24, 2021), there were 55 active cases.



District New Cases by Day (Current School Year)



Masking reinstated



Vaccinations



- Amphitheater is working with PCHD to host and publicize vaccination clinics at our schools – open to the community and eligible students.
- Get vaccinated if you can!



People in Pima	
Total number of people who have received at least one dose of COVID-19 vaccine:	550,732
Percent of people vaccinated:	52.7%
Number of people who are fully vaccinated against COVID-19:	488,976

Increase of 16,200 since last report

Increase of 1.5%

Increase of 16,886



Upcoming Vaccination Clinics:

Nash Elementary School, 515 W. Kelso

Wed., October 27, 2021 8:00 am – 4:00 pm

Wed., November 17, 2021 8:00 am – 4:00 pm





Questions?





**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Status of Construction Projects

BACKGROUND:

Administration will present the Governing Board with current information on the status of construction projects funded with School Facility Board and Bond Funding.

RECOMMENDATION:

For information and discussion only.

INITIATED BY:

Richard C. La Nasa, Executive Manager, Operational Support

Date: September 1, 2021

Todd A. Jaeger, J.D., Superintendent

Status of Construction Projects
09/14/2021 Governing Board Meeting

President Zibrat, Vice President Day, Board Members and Superintendent Jaeger, it is my pleasure to provide you with an update of the projects currently under construction with bond and SFB funding.

AHS:

SFB Projects

300 wing – structural repairs design - 75% complete	\$30,795
Main gym roof replacement – 95% complete	\$660,070



CDO:

Bond Projects

Fire alarm power supply module replacement – materials ordered	\$3,700
Electrical switchgear fencing – under construction	\$6,700
Varsity softball field fencing – under construction	\$9,800

JV softball field fencing – under construction	\$8,750
Building R waterline repairs-100% Complete	\$6,020
Locker room renovation - 100% Complete	\$100,523
Design services to repave east parking lot - 25% complete	\$25,400
Design services for main central plant renovation - 25% complete	\$39,350

SFB Projects

Campus roofing phase II		\$2,398,313
-Bldg P - 85% complete	-Bldg BN - 90% complete	
-Bldg O - 85% complete	-Bldg L- 80% complete	
-Bldg A - 40% complete		



IRHS:

Bonds Projects

Modulating control damper (make up air) repairs – under construction \$9,793

Irrigation well design – PO Issued \$58,538

SFB Projects

Roofing restoration \$4,272,241

-Bldg A - 100% complete

-Bldg E - 100% complete

-Bldg F - 95% complete

-Bldg B - 100% complete

-Bldg D - 98% complete

-Bldg C - 100% complete



Weatherization design Bldg E-F – design complete

\$28,100

Copper Creek:

Bond Projects

Admin HVAC VFD replacement – equipment ordered \$7,200

SFB Projects

MPR roof design – design work started \$24,300

Coronado:

Bonds Projects

Power wash and re-paint exterior Admin Bldg - fall break project \$34,365

Boiler Replacement – PO requested \$95,000

Cross:

Bond Projects

Campus wide PA improvements & clocks – 45% complete \$103,944

SFB Projects

Roof replacement – SFB construction grant submitted \$4,075,000

Donaldson:

Bond Projects

Replace controls for administration HVAC – under construction \$7,461

El Hogar:

Bond Projects

HVAC replacement Bldg B - 100% complete \$42,021

Bldg D – scheduled for September

Harelson:

SFB Projects

Funhouse weatherization – design documents submitted to SFB \$9,890

Holaway:

Bond Projects

Evaluating front office single point of entry - PO issued for design \$6,100

Design main switchgear replacement - 30% complete \$23,329

Mesa Verde:

SFB Projects

Roof replacement – SFB construction grant approval

\$1,027,351

Prince:

SFB Projects

Mustang room HVAC replacement – equipment installed

\$28,769



Rillito:

SFB Projects

Buildings A & D Weatherization - design PO issued \$10,390

Rio Vista:

Bond Project

Fire alarm annunciator replacement – equipment ordered \$2,570

Walker:

Bond Project

Cafeteria AC repairs - compressor replacement – complete \$7,600

Wilson:

Bond Projects

Fire alarm system replacement - at 98% \$699,552

New system functioning and approved by Golder Ranch Fire District

*SOMETHING NEW AT EVERY SCHOOL
EVERY YEAR!*



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of Appointment of Non-Administrative Personnel

BACKGROUND:

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of September 1, 2021.

RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

INITIATED BY:

Michelle H. Tong, J.D., Associate to the Superintendent

Date: September 1, 2021

Todd A. Jaeger, J.D., Superintendent

9/14/2021

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Barraza	Geraldine	Librarian	CT	Amphi Middle School	LIB-MA	5 years	Replacement	Ms. Withchers	
Kruthaupt	Fabiola	Teacher - ELL/SEI	CT	Cross Middle School	CTT-MA	6 years	Replacement	Mr. Gutierrez	
Albright	Brenda	District Benefits Manager	CL-PR	Wetmore Center	PR EX	10 years	Replacement	Ms. Tong	
Mendoza	Katherine	Manager of Purchasing	CL-PR	Warehouse	PR EX	4 years	Replacement	Mr. Little	
Anderson	Janice	Clerk II	CL	Wetmore Center	C	N/A	Replacement	Mr. Hastings	
Burgess	Sharon	Preschool Aide/Caregiver	CL	Painted Sky Elementary	A	N/A	Replacement	Ms. Papajohn	
Collins	Celina	Administrative Assistant I	CL	Wetmore Center	J	5 years	Replacement	Mr. LaNasa	
Cordova	Veronica	Custodian I	CL	Wilson K-8 School	D	N/A	Replacement	Ms. Sullivan	
Crum	Tracy	Campus Monitor	CL	Rio Vista Elementary	A		Rehire	Mrs. Kuhn	
Estep	Lynette	Bookkeeper I	CL	Ironwood Ridge High	E	N/A	Replacement	Mr. Spencer	
Gorgees	Nahrin	Campus Monitor	CL	Holaway Elementary	A		New	Mr. Fredericksen	32
Gross	Cody	Custodian I	CL	Wilson K-8 School	D	N/A	Replacement	Ms. Sullivan	
Householder	Jonah	Auto Mechanic II	CL	Transportation	M	2 years	Replacement	Ms. Frye-Geroge	
Houston	Juanita	Campus Monitor	CL	Nash Elementary	A		Rehire		
Hout	Rebecca	Accountant	CL	Wetmore Center	O	0 years	Replacement	Mr. Little	
Jensen	Bridgette	Special Education Teaching Assis	CL	Wilson K-8 School	E	N/A	Replacement	Ms. Sullivan	
LeClair	Linda	Special Education Teaching Assis	CL	Mesa Verde Elementary	E	N/A	Replacement	Ms. Tracy	
Pereida	Danixa	Food Service Attendant I	CL	Nash Elementary	A	N/A	Replacement	Ms. Cribbs	
Rodriguez	Ann	Special Education Teaching Assis	CL	Wilson K-8 School	E	N/A	Replacement	Ms. Sullivan	
Rodriguez	Klariza	Clerk II	CL	Federal/State Programs	C	N/A	New	Ms. Huseby	
Sonnek	Irma	Attendance Clerk	CL	Amphi High School	D	N/A	New	Mr. Malis	
Steiner	Jake	Behavioral Intervention Monitor	CL	Amphi Middle School	D	N/A	Replacement	Ms. Wichers	
Tello	Amanda	Clerk II	CL	Nash Elementary	C	N/A	Replacement	Ms. Esquibel	

*	2020-2021 School Year	HSP High School Principal		ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal		ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal		ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal		ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal		CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal		CT	Certified
		SAS Support Administrator		CL-AD	Classified Administrative
				CL	Classified
				PR	Professional
				ASW	Student Worker

GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Tom	Victoria	Preschool Instructional Specialist	CL	Amphi High School	G	5+ years	New	Mr. Malis	
Veneges-Long	Diana	Bilingual Clerk	CL	Coronado K-8 School	D		Rehire	Mrs. Jacome	
Villa-Felix	Grecia	Special Education Teaching Assisi	CL	Holaway Elementary	E	N/A	New	Mr. Frederiksen	
Zavala	Olivia	School Health Assistant	CL	CDO High School	C	N/A	Replacement	Ms. Gaither	

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*	2020-2021 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

09/14/2021
**GOVERNING BOARD MEETING
 APPOINTMENTS**

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Brannon	Glenn		CT		08/25/2021	
Houser	Jennifer		CT		08/19/2021	
McDade	Monica		CT		08/26/2021	
Spallas	Christine		CT		08/27/2021	
Streeter	Emily		CT		08/30/2021	
Leyva	Julia		CL		08/18/2021	
Quinn	Vanessa		CL		08/26/2021	

AD Administrative
 PR Professional
 CT Certified
 CL Classified



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of September 1, 2021.

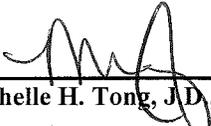
The following job description is being presented for approval:

Bilingual Office Assistant

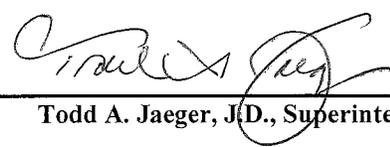
RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented.

INITIATED BY:


Michelle H. Tong, J.D., Associate to the Superintendent

Date: September 1, 2021


Todd A. Jaeger, J.D., Superintendent

9/14/2021

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Martinez	Monica	Psychologist	CT-PR	Holaway Elementary	Added Duty		\$13,934.05	
Testa	Christina	Psychologist	CT-PR	Prince Elementary	Transfer			
Blount	Denita	Teacher - Preschool Director	CT	Amphi High School	Additional Position		\$9,684.10	
Borden	Kylie	Teacher - Mathematics	CT	Amphi Middle School	Decrease FTE			
Brower	Thomas	Teacher - Music	CT	Wilson K-8 School	Decrease FTE			
Butler	Deanna	Teacher - Spanish Language	CT	Cross Middle School	Added Duty		\$6,430.59	
Cameron Hooper	Cheresa	Teacher - Language Arts	CT	Amphi Middle School	Increase FTE			
Carlson	Kimberly	Teacher - P. E.	CT	Cross Middle School	Added Duty		\$9,305.38	
Carter	Beth	Teacher - Study Skills	CT	Cross Middle School	Added Duty		\$10,204.67	
Chavez	Jose	Teacher - Spanish Language	CT	Amphi Middle School	Decrease FTE			
Chen	Christopher	Teacher - Chemistry	CT	CDO High School	Added Duty		\$9,130.53	
Christman	Jill	Teacher - Chemistry	CT	CDO High School	Added Duty		\$9,725.29	36
Christman	Jill	Teacher - Pandemic Intervention	CT	CDO High School	Added Duty		\$9,725.29	
Coleman	Kathleen	Teacher - Social Studies	CT	Amphi Middle School	Decrease FTE			
Cook	Crystal	Teacher - English	CT	CDO High School	Added Duty		\$8,194.60	
Duran	Juanita	Teacher - Language Arts	CT	Amphi Middle School	Decrease FTE			
Een	Jenny	Teacher - English	CT	Ironwood Ridge High	Decrease FTE			
Fitzsimmons	Anne	Teacher - Psychology	CT	Ironwood Ridge High	Added Duty		\$12,998.49	
Fletcher	Peter	Teacher - Biology	CT	Ironwood Ridge High	Increase FTE			
Floyd	Katherine	Teacher - Mathematics	CT	Amphi Middle School	Increase FTE			

*	2020-2021 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Fritton	Teresa	Teacher - Math Intervention	CT	Wilson K-8 School	Increase FTE			
Fritton	Teresa	Teacher - Mathematics	CT	Wilson K-8 School	Decrease FTE			
Gipson	Lori	Teacher - Social Studies	CT	Ironwood Ridge High	Increase FTE			
Gipson	Lori	Teacher - Social Studies	CT	Ironwood Ridge High	Added Duty		\$9,310.42	
Golden	Brande	Teacher - Special Education Resc	CT	CDO High School	Added Duty		\$9,749.47	
Gordon-Johnson	Deborah	Teacher - Special Education Resc	CT	CDO High School	Added Duty		\$7,579.97	
Gowen	Jean	Teacher - Culinary Arts	CT	Ironwood Ridge High	Added Duty		\$9,158.33	
Greenway	Mike	Teacher - Government	CT	Ironwood Ridge High	Added Duty		\$8,517.25	
Greenway	Mike	Teacher - History	CT	Ironwood Ridge High	Increase FTE			
Grimes	Elizabeth	Teacher - History	CT	CDO High School	Added Duty		\$8,602.73	
Habinek	Daniel	Teacher - ED (SPED) Classroom	CT	Ironwood Ridge High	Added Duty		\$9,252.33	
Hicken	Leslie	Teacher - Social Studies	CT	Amphi Middle School	Decrease FTE			
Higgins	Kellie	Teacher - General Science	CT	Amphi Middle School	Decrease FTE			
Howell	Luke	Teacher - Graphic Design	CT	Ironwood Ridge High	Added Duty		\$9,522.29	
Jameson-Christian	Leslie	Teacher - Language Arts	CT	Wilson K-8 School	Decrease FTE			37
Kautz	Douglas	Teacher - Pandemic Intervention	CT	Ironwood Ridge High	Decrease FTE			
Keller	Jennifer	Teacher - Language Arts	CT	Amphi Middle School	Decrease FTE			
Le	Thanhliem	Teacher - Math Intervention	CT	Amphi Middle School	Decrease FTE			
Lee	Andrew	Teacher - Language Arts	CT	Amphi Middle School	Decrease FTE			
Loudon	Matthew	Teacher - Language Arts	CT	Amphi Middle School	Decrease FTE			
Mapes	Darin	Teacher - General Science	CT	Amphi Middle School	Decrease FTE			
McGowen	Alissa	Teacher - Student Government	CT	Ironwood Ridge High	Added Duty		\$8,618.22	

*	2020-2021 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Menaugh	Jill	Teacher - Art	CT	Ironwood Ridge High	Added Duty		\$11,221.99	
Mercillott	Christopher	Teacher - Social Studies	CT	Amphi Middle School	Decrease FTE			
Moes	John	Teacher - Anthropology	CT	CDO High School	Added Duty		\$9,684.10	
Moreno	Kristin	Teacher - Language Arts	CT	Wilson K-8 School	Decrease FTE			
Murugesan	Ashreetha	Teacher - Social Studies	CT	Amphi Middle School	Decrease FTE			
Neier-Gordon	Tami	Teacher - ELL/SEI	CT	Ironwood Ridge High	Added Duty		\$9,664.46	
Nelson	Katherine	Teacher - Sports Medicine and Re	CT	Ironwood Ridge High	Added Duty		\$8,562.13	
Novinski	Garrett	Teacher - P. E.	CT	Wilson K-8 School	Decrease FTE			
Obregon	Marisa	Teacher - General Science	CT	Amphi Middle School	Decrease FTE			
Palandech	Donald	Teacher - Chemistry	CT	Ironwood Ridge High	Added Duty		\$8,562.13	
Pham	Phi	Teacher - Mathematics	CT	Amphi Middle School	Decrease FTE			
Pincus	Mark	Teacher - Bioscience	CT	Ironwood Ridge High	Added Duty		\$9,979.07	
Pinon	Marleyna	Teacher - P. E.	CT	Ironwood Ridge High	Added Duty		\$8,582.43	
Rubelmann	Eileen	Teacher - Art	CT	Ironwood Ridge High	Added Duty		\$9,374.13	
Russell	Denese	Teacher - English	CT	Amphi High School	Reassignment	N/A		
Silvas	Sharon	Teacher - Language Arts	CT	Wilson K-8 School	Increase FTE			
Steiner	Suzanne	Teacher - Mathematics	CT	Wilson K-8 School	Increase FTE			
Stewart	Roy	Teacher - P. E.	CT	Ironwood Ridge High	Added Duty		\$11,725.69	
Swisher	Danielle	Teacher - Language Arts	CT	Wilson K-8 School	Decrease FTE			
Taylor	Lisa	Teacher - Early Childhood Educat	CT	Amphi High School	Added Duty		\$8,175.42	
Taylor	Liza	Teacher - English	CT	Ironwood Ridge High	Added Duty		\$9,158.33	
Testa	Christina	Psychologist	CT	Amphi Middle School	Added Duty		\$12,100.85	

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*	2020-2021 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
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Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Testa	Christina	Psychologist	CT	Amphi Middle School	Increase FTE			\$12,394.56
Tom	Victoria	Teacher - Preschool	CT	Walker Elementary	Promotion	CTT-BA	0 years	
Tom	Victoria	Teacher - Preschool	CT	Walker Elementary	Added Duty			\$7,465.24
Vaughn	Michelle	Teacher - General Science	CT	Amphi Middle School	Decrease FTE			
Wentworth	Ann	Teacher - Mathematics	CT	Ironwood Ridge High	Added Duty			\$8,927.87
West	Sara	Teacher - Social Studies	CT	Amphi Middle School	Transfer			
Wilson	Sara	Teacher - Art	CT	Cross Middle School	Added Duty			\$7,777.42
Windes	Jenny	Teacher - Math Lab	CT	CDO High School	Added Duty			\$11,382.95
Wolf	Erik	Teacher - History	CT	Ironwood Ridge High	Added Duty			\$9,567.05
Yetman	Christopher	Teacher - Math Lab	CT	CDO High School	Added Duty			\$9,183.71
Almada	Marcos	Supervisor of Food Service	CL	Painted Sky Elementary	Promotion	J	+\$0.50	
Almada	Marcos	Supervisor of Food Service	CL	Mesa Verde Elementary	Promotion	J	+\$0.49	
Collette	Tracey	Administrative Assistant I	CL	Wetmore Center	Reassignment	J	+\$1.53	
Gonzalez Medina	Alma	Cook II	CL	Amphi Middle School	Promotion	C	+\$0.49	
Gray	Sandra	Instructional Technology Specialist	CL	Amphi Middle School	Additional Position	E	N/A	
Guymon	Chad	Locksmith	CL	Facilities Support	Promotion	K	+\$0.61	
Hughett	Anthony	Security Officer	CL	Ironwood Ridge High	Promotion	D	+\$0.67	
Laliberte	Adam	Special Education Teaching Assis	CL	Cross Middle School	Transfer	E	N/A	
LaPedus	Michael	Security Officer	CL	Wilson K-8 School	Transfer	D	N/A	
Nelson	Mikayla	Graphics & Printing Lead	CL	Graphics & Printing	Promotion	F	+\$0.50	
Neyoy	Francisca	Custodian I	CL	La Cima Middle School	Reassignment		N/A	
Pecoraro	Pilar	Supervisor of Food Service	CL	Coronado K-8 School	Transfer			

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*	2020-2021 School Year	ADCT	Addendum Certified
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Additional Position	Employee working an additional position	CT-AD	Certified Administrative
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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Perez	Edgar	Maintenance Technician II	CL	Facilities Support	Promotion	J	+\$1.97	
Polcyn	Dawn	Psychologist	CL	Holaway Elementary	Added Duty			\$14,361.89
Reed	Jan	Clerk II	CL	Amphi High School	Promotion	C	+\$0.49	
Ren	Lisa	Cook III	CL	Ironwood Ridge High	Promotion	G	+\$0.44	
Sandate	Christina	High School Athletic Secretary	CL	Amphi High School	Transfer	E	(-\$1.01)	
Vasquez	Megan	Special Education Teaching Assis	CL	Rillito Center	Increase FTE			
Wichers	Abigail	Campus Monitor	CL	Coronado K-8 School	Decrease FTE			This Position only
Alvarez	Loretta	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Ammon	Connie	ADDN - Section 504	ADCT	Coronado K-8 School	Addendum			\$800.00
Anderson	Lea	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum			\$30.00 per hour
Aries	Richelle	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Addendum			\$4,829.27
Arispe	Brooke	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum			\$30.00 per hour
Arredondo	Mateo	Coach - Cross Country Head MS	ADCT	Amphi Middle School	Addendum			\$1,700.00
Arredondo	Mateo	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Avila	Paul	Coach - Golf Assistant HS	ADCT	CDO High School	Addendum			\$1,000.00
Ayers	Nathan	ADDN - Interscholastic Superviso	ADCT	Amphi Middle School	Addendum			\$500.00
Baca	Florence	ADDN - National Honor Society M	ADCT	Wilson K-8 School	Addendum			\$750.00
Baca	Florence	ADDN - Yearbook MS	ADCT	Wilson K-8 School	Addendum			\$1,500.00
Baca	Florence	ADDN - Newspaper MS	ADCT	Wilson K-8 School	Addendum			\$1,200.00
Barrett	Pamela	ADDN - Teacher Referral Progran	ADCT	Wetmore Center	Addendum			\$200.00
Belt	Mattie	Special Education Facilitator	ADCT	Amphi Middle School	Addendum			\$1,024.39
Bernal	Yemen	ADDN - Enrichment Tutor - ACHII	ADCT	Prince Elementary	Addendum			\$25.00 per hour

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*	2020-2021 School Year	ADCT	Addendum Certified
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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Berry-Kelly	Monique	ADDN - Student Council EL	ADCT	Walker Elementary	Addendum		\$950.00	
Blake	Courtney	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Blayda	Meghan	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	
Bobb-Matzdorff	Kerri	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Brady	Linda	ADDN - Extra Hours	ADCT	Federal/State Programs	Addendum		\$22.60 per hour	
Brady	Linda	ADDN - Extra Hours	ADCT	Federal/State Programs	Addendum		\$22.60 per hour	
Brestel	Emily	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Bronson	Kelcy	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Brower	Thomas	ADDN - Academic Assistant EL	ADCT	Wilson K-8 School	Addendum		\$700.00	
Brungardt	Elizabeth	ADDN - Section 504	ADCT	Keeling Elementary	Addendum		\$300.00	
Brungardt	Elizabeth	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Brunswick	Samantha	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Burgin	Samantha	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Busby	Devon	Coach - Spiritleading Head Fall H	ADCT	Ironwood Ridge High	Addendum		\$2,450.00	
Caldwell	Theresa	ADDN - Homebound	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Campbell	Jennifer	ADDN - Section 504	ADCT	Prince Elementary	Addendum		\$300.00	
Campbell	Jennifer	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$700.00	
Campbell	Ondrea	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Caputo	Ann	ADDN - Teacher Referral Program	ADCT	Wetmore Center	Addendum		\$200.00	
Caputo	John	Coach - Softball Assistant MS	ADCT	Wilson K-8 School	Addendum		\$1,400.00	
Carter	Beth	ADDN - Section 504	ADCT	Cross Middle School	Addendum		\$2,000.00	
Castro	Sylvestre	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	

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*	2020-2021 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
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Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
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Promotion	Employee receiving a promotion to another position					EL	Elementary	
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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Celaya	Luis	ADDN - Interscholastic Superviso	ADCT	Cross Middle School	Addendum		\$500.00	
Colaianni	Nina	ADDN - Section 504	ADCT	Wetmore Center	Addendum		\$300.00	
Colaianni	Nina	ADDN - Administrative Designee	ADCT	Painted Sky Elementary	Addendum		\$2,000.00	
Coleman	Kathleen	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Cook	Meagan	ADDN - Student Council MS	ADCT	Cross Middle School	Addendum		\$1,350.00	
Costelow	Gabrielle	ADDN - Student Council EL	ADCT	Prince Elementary	Addendum		\$950.00	
Costelow	Gabrielle	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Cox	Lu	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Daglio	Brett	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	
Daigle	Kristine	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Deitering	Joseph	ADDN - Teacher Referral Program	ADCT	Wetmore Center	Addendum		\$300.00	
Devaney	Stacie	ADDN - Performing Arts MS	ADCT	Wilson K-8 School	Addendum		\$1,800.00	
Devaney	Stacie	ADDN - Performing Arts MS	ADCT	Wilson K-8 School	Addendum		\$1,800.00	
Dodds	Kathryn	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	42
Dorroh	Meredith	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Dresher	Jennifer	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Dunn	Karen	ADDN - Teacher Referral Program	ADCT	Wetmore Center	Addendum		\$200.00	
Duran	Juanita	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Engelhard	Erin	Special Education Facilitator	ADCT	Copper Creek Elementary	Addendum		\$750.00	
Escalante	Ana	DH - Support Program MS	ADCT	Cross Middle School	Addendum		\$1,200.00	
Escobar	Rigel	ADDN - Section 504	ADCT	Holaway Elementary	Addendum		\$300.00	
Falcon	Leah	DH - Mathematics MS	ADCT	Cross Middle School	Addendum		\$1,200.00	

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Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
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Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
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Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
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**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Ferre	Leslie	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Floyd	Kyrsten	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Foster	Alyssa	Coach - Softball Head MS	ADCT	Wilson K-8 School	Addendum		\$1,700.00	
Frederiksen	Megan	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Freitag	Oksana	ADDN - Teacher Referral Program	ADCT	Wetmore Center	Addendum		\$200.00	
Fritton	Teresa	ADDN - Technology Coach MS	ADCT	Wilson K-8 School	Addendum		\$1,550.00	
Fritton	Teresa	DH - Mathematics MS	ADCT	Wilson K-8 School	Addendum		\$1,200.00	
Fyock	Andrea	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Gallegos	Carmen	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Gindt	Trechel	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Glavin	Kelsey	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$700.00	
Goldberg	Gina	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Gollihar	Melissa	ADDN - Section 504	ADCT	Ironwood Ridge High	Addendum		\$2,250.00	
Gonzalez	Gabriela	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	43
Gordon-Johnson	Deborah	ADDN - Section 504	ADCT	CDO High School	Addendum		\$4,000.00	
Gordon-Johnson	Deborah	Special Education Facilitator	ADCT	CDO High School	Addendum		\$3,350.00	
Gottlieb	Hayley	Site Program Coordinator	ADCT	La Cima Middle School	Addendum		\$7,599.81	
Gould	Marni	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Graham	Regina	ADDN - Academic Assistant EL	ADCT	Walker Elementary	Addendum		\$700.00	
Graun	Suzanne	Site Program Coordinator	ADCT	La Cima Middle School	Addendum		\$7,599.81	
Gray	Mary	ADDN - Homebound	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Habinek	Angela	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	

*	2020-2021 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Haight	Susan	Special Education Facilitator	ADCT	Innovation Academy	Addendum		\$750.00	
Harris	Michael	ADDN - Certified Tutor	ADCT	Amphi High School	Addendum		\$30.00 per hour	
Hatfield	Lori	ADDN - Technology Coach EL	ADCT	Painted Sky Elementary	Addendum		\$1,550.00	
Hay	Amanda	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Hayes	Shana	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Hernandez	Eva	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Hicken	Leslie	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Hill	Christian	ADDN - Performing Arts MS	ADCT	Wilson K-8 School	Addendum		\$1,800.00	
Holaday	Thomas	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Holder	Kayla	ADDN - Section 504	ADCT	Walker Elementary	Addendum		\$300.00	
Holt	Kris	ADDN - Administrative Designee	ADCT	Prince Elementary	Addendum		\$2,000.00	
Holt	Kris	ADDN - Academic Assistant EL	ADCT	Prince Elementary	Addendum		\$700.00	
Howland	Patricia	ADDN - Odyssey of the Mind	ADCT	Wilson K-8 School	Addendum		\$1,200.00	
Howland	Patricia	DH - Science MS	ADCT	Wilson K-8 School	Addendum		\$1,200.00	44
Hurley	Benjamin	Coach - Golf HS	ADCT	Amphi High School	Addendum		\$2,600.00	
Huynh	Hoc	Coach - Football Assistant MS	ADCT	La Cima Middle School	Addendum		\$1,191.49	
Inglett	Lindsay	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Irwin	Teresa	ADDN - Technology Coach MS	ADCT	Cross Middle School	Addendum		\$1,550.00	
Johnson	Danielle	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Kautz	Douglas	DH - Mathematics HS	ADCT	Ironwood Ridge High	Addendum		\$3,350.00	
Keller	Jennifer	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Kipley	Kayla	Coach - Spiritleading Head Fall H	ADCT	Amphi High School	Addendum		\$857.50	

*	2020-2021 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Knight	Alison	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Kruthaupt	Fabiola	ADDN - Extra Hours	ADCT	Federal/State Programs	Addendum		\$26.63 per hour	
Landen	Mary	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Lee	Kristina	ADDN - Section 504	ADCT	Donaldson Elementary	Addendum		\$300.00	
Leitner	Andrea	Coach - Cross Country HS	ADCT	Amphi High School	Addendum		\$2,600.00	
Lewis	Loralee	ADDN - Section 504	ADCT	Copper Creek Elementary	Addendum		\$300.00	
Lindberg	Patricia	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum		\$30.00 per hour	
Linn	David	ADDN - Student Council MS	ADCT	Wilson K-8 School	Addendum		\$1,350.00	
Lipich	Brandi	ADDN - Extra Hours	ADCT	Holaway Elementary	Addendum		\$30.53 per hour	
Lipich	Brandi	Special Education Facilitator	ADCT	Holaway Elementary	Addendum		\$750.00	
Lipich	Brandi	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum		\$20.00 per hour	
Loehr	Lizabeth	Special Education Facilitator	ADCT	Harelson Elementary	Addendum		\$750.00	
Loera	Adriana	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	
Lopez	Analia	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	45
Lopez	Lindsay	ADDN - Extra Curric. Activ.	ADCT	Cross Middle School	Addendum		\$2,000.00	
Lustenberger	Renee	DH - English MS	ADCT	Cross Middle School	Addendum		\$1,200.00	
Mapes	Darin	ADDN - Extra Curric. Activ.	ADCT	Amphi Middle School	Addendum		\$2,000.00	
Marlatt	Lauren	DH - Science MS	ADCT	Coronado K-8 School	Addendum		\$1,200.00	
Martinez	Amy	ADDN - Administrative Designee	ADCT	Walker Elementary	Addendum		\$2,000.00	
Martinez	Amy	ADDN - Technology Coach EL	ADCT	Walker Elementary	Addendum		\$1,550.00	
McMillan-Dale	Meredith	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
McNew	Ann	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	

*	2020-2021 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Menaugh	Jill	DH - Fine Arts HS	ADCT	Ironwood Ridge High	Addendum		\$3,350.00	
Mercillio	Christopher	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Michaels	Christina	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Morales	Maggie	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum		\$30.00 per hour	
Moran	Kimberly	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Mounds	Brianna	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	
Mounds	Deborah	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Murugesan	Ashreetha	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Murugesan	Ashreetha	Coach - Tennis Head HS	ADCT	Amphi Middle School	Addendum		\$1,700.00	
Nicholas	Julie	DH - Social Studies MS	ADCT	Cross Middle School	Addendum		\$1,200.00	
Obregon	Jose	DH - Social Studies MS	ADCT	Wilson K-8 School	Addendum		\$1,200.00	
Obregon	Marisa	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Ochoa	Joy	DH - English MS	ADCT	Coronado K-8 School	Addendum		\$1,200.00	
Olszewski	Cynthia	Special Education Facilitator	ADCT	Mesa Verde Elementary	Addendum		\$750.00	
Parriott	Lisa	ADDN - Section 504	ADCT	Ironwood Ridge High	Addendum		\$2,250.00	
Paul	Kayleigh	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum		\$30.00 per hour	
Penna	Kelli	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	
Penna	Kelli	Special Education Facilitator	ADCT	Keeling Elementary	Addendum		\$750.00	
Perez	Katrina	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Peterson	Jane	ADDN - Academic Assistant EL	ADCT	Walker Elementary	Addendum		\$700.00	
Pingry	Bonnie	ADDN - Extra Hours	ADCT	Federal/State Programs	Addendum		\$31.04 per hour	
Post	Brian	Coach - Cross Country Assistant	ADCT	Cross Middle School	Addendum		\$1,400.00	

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*	2020-2021 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Post	Trina	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Powell	Lisa	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Powers	Karlie	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Pratt	Megan	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Quevedo	Shelley	DH - Mathematics MS	ADCT	Coronado K-8 School	Addendum		\$1,200.00	
Rawn	Melissa	ADDN - Academic Assistant EL	ADCT	Painted Sky Elementary	Addendum		\$700.00	
Rawn	Melissa	ADDN - Academic Assistant EL	ADCT	Painted Sky Elementary	Addendum		\$700.00	
Rayleigh	Kaylea	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Reis	Cary	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Richardson	Jonelle	ADDN - Student Council EL	ADCT	Wilson K-8 School	Addendum		\$950.00	
Riggs	Jennifer	ADDN - Section 504	ADCT	Harelson Elementary	Addendum		\$600.00	
Rini	Kaitlyn	Coach - Spiritleading Assistant F	ADCT	Ironwood Ridge High	Addendum		\$2,250.00	
Rose	Stileda	ADDN - Interscholastic Activities F	ADCT	Amphi High School	Addendum		\$1,425.00	
Rudolph	Natalie	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum		\$30.00 per hour	47
Ruiz	Judith	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Russell	Cynthia	ADDN - Academic Assistant EL	ADCT	Walker Elementary	Addendum		\$700.00	
Santiago Reis	Georgina	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Scheel	Christopher	ADDN - AV Tech - Special Events	ADCT	Amphi High School	Addendum		\$12.15 per hour	
Schickling	Martha	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Schleicher	Katrina	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Sheldon	Lisa	Special Education Facilitator	ADCT	Nash Elementary	Addendum		\$750.00	
Shepard	Andrea	ADDN - Technology Coach EL	ADCT	Wilson K-8 School	Addendum		\$1,550.00	
* 2020-2021 School Year							ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend						ADCL	Addendum Classified
Added Duty	Employee working additional hours or days						ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position						CT-AD	Certified Administrative
Correction	Correction to contract						CT	Certified
Decrease FTE	Decrease in hours						CL-AD	Classified Administrative
Extension	End date being extended						CL	Classified
Increase FTE	Increase in hours/contract						PR	Professional
Promotion	Employee receiving a promotion to another position						EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration						MS	Middle School
Status Change	Employee changing status (i.e. short term to career)						HS	High School
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Silvas	Sharon	Coach - Cross Country Head MS	ADCT	Wilson K-8 School	Addendum		\$1,700.00	
Silvas	Sharon	DH - Language Arts MS	ADCT	Wilson K-8 School	Addendum		\$1,200.00	
Simmons	Melissa	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum		\$30.00 per hour	
Smith	Kimberly	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Smith	Shawn	Coach - Golf HS	ADCT	Amphi High School	Addendum		\$2,600.00	
Sobel	Jennifer	ADDN - Section 504	ADCT	Nash Elementary	Addendum		\$300.00	
Sova	Ashley	Coach - Tennis MS	ADCT	Cross Middle School	Addendum		\$1,700.00	
Sparlin	Erika	DH - Social Studies MS	ADCT	Coronado K-8 School	Addendum		\$1,200.00	
Stoxen	Amanda	DH - Social Studies HS	ADCT	Ironwood Ridge High	Addendum		\$3,350.00	
Swartz	Danielle	ADDN - Section 504	ADCT	Innovation Academy	Addendum		\$300.00	
Taylor	Ethnee	DH - Science MS	ADCT	Cross Middle School	Addendum		\$1,200.00	
Taylor	Lisa	Coach - Spiritleading Assistant F	ADCT	Amphi High School	Addendum		\$2,250.00	
Taylor	Sean	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum		\$30.00 per hour	
Urrea	Tianna	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	48
Varma	Donna	ADDN - Section 504	ADCT	Rio Vista Elementary	Addendum		\$300.00	
Vaughn	Michelle	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Veltre	Cassie	Special Education Facilitator	ADCT	Prince Elementary	Addendum		\$750.00	
Vining	Melanie	ADDN - Academic Assistant EL	ADCT	Painted Sky Elementary	Addendum		\$700.00	
Walker	Hunter	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Watson	David	Associate Coach	ADCT	Amphi High School	Addendum		\$1,000.00	
Watson	David	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Watson	Diedre	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	

*	2020-2021 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Wells	Shyla	ADDN - Section 504	ADCT	Mesa Verde Elementary	Addendum		\$300.00	
West	Becky	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	
Wick	Elizabeth	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum		\$30.00 per hour	
Williams	Stephanie	ADDN - Student Council EL	ADCT	Rio Vista Elementary	Addendum		\$950.00	
Williams	Stephanie	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum		\$30.00 per hour	
Willis	John	ADDN - Interscholastic Activities	ADCT	Amphi High School	Addendum		\$1,425.00	
Willis	John	ADDN - Athletic Equipment Tech.	ADCT	Amphi High School	Addendum		\$1,850.00	
Wilmoth	Mikaela	ADDN - Technology Coach EL	ADCT	Prince Elementary	Addendum		\$1,550.00	
Wilson	Sara	Coach - Softball Assistant MS	ADCT	Cross Middle School	Addendum		\$1,400.00	
Yewell	Robyn	ADDN - Odyssey of the Mind	ADCT	Cross Middle School	Addendum		\$1,200.00	
Youtsey	Drew	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	
Acevedo	Briana	Special Events Worker	ADCL	Amphi High School	Added Duty		\$12.15 per hour	
Aguilar	Isabel	Instructional Aide - Classroom	ADCL	Prince Elementary	Added Duty		\$12.15 per hour	
Aldama	Ana	ADDN - Extra Hours	ADCL	Rio Vista Elementary	Added Duty		\$12.15 per hour	
Alvarado	Elsa	Special Events Worker	ADCL	CDO High School	Addendum		\$12.15 per hour	
Anaya	Francis	ADDN - Extra Hours	ADCL	La Cima Middle School	Added Duty		\$12.42 per hour	
Balenegro	Mireya	ADDN - Extra Hours	ADCL	Rio Vista Elementary	Added Duty		\$12.15 per hour	
Baron	Craig	ADDN - Yearbook MS	ADCL	Cross Middle School	Addendum		\$1,500.00	
Berry	Susan	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Added Duty		\$13.91 per hour	
Bogomol	Scott	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.69 per hour	
Cannon	Danielle	Instructional Aide - Classroom	ADCL	Mesa Verde Elementary	Added Duty		\$12.15 per hour	
Cortez	Monique	Instructional Aide - Classroom	ADCL	Rio Vista Elementary	Addendum		\$12.15 per hour	

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*	2020-2021 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Extension	End date being extended					CL	Classified	
Increase FTE	Increase in hours/contract					PR	Professional	
Promotion	Employee receiving a promotion to another position					EL	Elementary	
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School	
Status Change	Employee changing status (i.e. short term to career)					HS	High School	
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Cruz	Kristy	Instructional Aide - Classroom	ADCL	Holaway Elementary	Addendum		\$12.15 per hour	
Daigle	Seleste	Instructional Aide - Classroom	ADCL	Keeling Elementary	Added Duty		\$12.15 per hour	
Danehy	Thomas	Special Events Worker	ADCL	Amphi High School	Added Duty		\$12.15 per hour	
Deconcini	Nina	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.69 per hour	
Dickey	Anitra	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.42 per hour	
Drake	Tiffany	Special Events Worker	ADCL	CDO High School	Addendum		\$12.15 per hour	
Erickson	Victoria	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Added Duty		\$12.42 per hour	
Finney	Stephanie	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$12.42 per hour	
Fiske	Hui	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$17.46 per hour	
Galindez	Jessica	ADDN - Extra Hours	ADCL	Nash Elementary	Added Duty		\$12.42 per hour	
Gambrell	Nancy	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.58 per hour	
Garcia	Brenda	Special Events Worker	ADCL	CDO High School	Addendum		\$12.15 per hour	
Garcia	Latissia	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$12.15 per hour	
Harper	Jimmy	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	
Hernandez	David	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$15.45 per hour	
Hernandez	Julius	ADDN - Extra Hours	ADCL	Amphi High School	Added Duty		\$12.86 per hour	
Houle	Barbara	ADDN - Extra Hours	ADCL	La Cima Middle School	Addendum		\$12.15 per hour	
Ibarra De Cortes	Marcela	Special Events Worker	ADCL	CDO High School	Addendum		\$12.15 per hour	
Johnson	Julius	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	
Johnson	Karri	Special Events Worker	ADCL	CDO High School	Addendum		\$12.15 per hour	
Keifer	Violeta	Instructional Aide - Classroom	ADCL	Prince Elementary	Added Duty		\$12.15 per hour	
Kuhn	Brandon	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	

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*	2020-2021 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Laughlin	Von Ligon	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Added Duty		\$13.65 per hour	
Lee	Linda	Instructional Aide - Classroom	ADCL	Walker Elementary	Added Duty		\$12.15 per hour	
Marquez	Patricia	Special Events Worker	ADCL	CDO High School	Addendum		\$12.15 per hour	
Martinez	David	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	
Martinez	Susanna	Special Events Worker	ADCL	CDO High School	Addendum		\$12.15 per hour	
Mastorocco	Wendy	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$16.57 per hour	
McKenzie	Briana	ADDN - Extra Hours	ADCL	La Cima Middle School	Addendum		\$12.15 per hour	
Meredith	Pamela	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$12.93 per hour	
Mitchell	Kimberly	Instructional Aide - Classroom	ADCL	Amphi Middle School	Addendum		\$12.15 per hour	
Morris-Gilfillan	Patricia	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	
Munoz	Mariana	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$15.20 per hour	
Plimpton	Bethany	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$12.69 per hour	
Plimpton	John	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$14.43 per hour	
Quimby-Greene	Stephanie	ADDN - Odyssey of the Mind	ADCL	Rio Vista Elementary	Addendum		\$1,200.00	
Ramstack	Katie	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.48 per hour	
Reinhardt	Camilla	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Added Duty		\$12.94 per hour	
Reynolds	Leighann	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	
Rhein	Kary	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$12.42 per hour	
Rhoads	Alyssa	Instructional Aide - Classroom	ADCL	Prince Elementary	Added Duty		\$12.15 per hour	
Rodarte	Nora	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.93 per hour	
Rodriguez-Crespo	Sandra	Instructional Aide - Classroom	ADCL	Keeling Elementary	Added Duty		\$12.15 per hour	
Roop-Rosales	Sarah	Instructional Aide - Classroom	ADCL	Amphi Middle School	Addendum		\$12.15 per hour	

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*	2020-2021 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Sandate	Christina	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	
Sevinsky	Nicole	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$12.33 per hour	
Sholl	Norma	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$13.43 per hour	
Sipchen	James	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$12.42 per hour	
Strang	Alecia	Special Events Worker	ADCL	CDO High School	Addendum		\$12.15 per hour	
Thomas	Kelsey	ADDN - Extra Hours	ADCL	Nash Elementary	Added Duty		\$12.42 per hour	
Thomas	Vita	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Added Duty		\$13.91 per hour	
Tobin	Timothy	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.33 per hour	
Tyczynski	Amanda	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.42 per hour	
Tyczynski	Kristine	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.93 per hour	
Valenzuela	Loretta	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	
Vasquez	Megan	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty		\$13.42 per hour	
Velarde	Omaira	Instructional Aide - Classroom	ADCL	Amphi Middle School	Addendum		\$12.15 per hour	
Velazquez	Florentino	Special Events Worker	ADCL	Amphi High School	Addendum		\$12.15 per hour	

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*	2020-2021 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

Job Code 02AA
Level I
Revised August 2021

BILINGUAL OFFICE ASSISTANT

QUALIFICATIONS

A. REQUIRED

- High school diploma or GED
- At least two years of general clerical and typing experience.
- Minimum two years of related work experience with confidential records.
- Experience with computer software application including word processing, spreadsheet and database.
- Fluency in speaking, reading, writing and translating the Spanish language
- Passing score on bilingual skills test
- Passing score on the following skills assessments: Basic Computer, Internet Basics, and Using Email
- Strong communication skills to express oneself clearly and concisely, both verbally and in writing
- Equivalent combination of education/training/experience

B. DESIRED

- Previous experience in an educational setting

SUMMARY

Provides clerical support and translation services for the assigned department as well as the Superintendent's office, Legal Services department including student discipline cases and the District (when available and appropriate) by interpreting, reading, writing, and translating the Spanish language, and works with student records to ensure quality control of student discipline.

Reports to: Appropriate Administrator/Supervisor

ESSENTIAL FUNCTIONS

- Uses Spanish language skills, such as interpreting, reading, writing and translating the language for the District to include, but not limited to: long-term suspension and expulsion hearings; Governing Board Executive Sessions involving student discipline; reports and letters to parents, as well as calls and visits from parents
- Prepares translated material for use by District staff, such as documents, policy memoranda, booklets, letters, or verbal communication transcriptions
- Provides verbal interpreting services at meetings, hearings, conferences, and other forums
- Proofreads material in English and Spanish for accuracy and correct grammatical content
- Performs receptionist and clerical duties for the assigned department by greeting visitors, directing them to appropriate office, answering telephone calls and taking messages as needed, organizing correspondence, sorting and distributing mail, maintaining inventory of standard office supplies and materials, preparing purchase orders and requests for routine maintenance and repairs, and handling routine correspondence

- Coordinates student discipline hearings, including receiving requests, scheduling the hearings, reserving rooms, preparing notice of hearings and reviews and Board decision letters to parents
- Verifies input of student discipline information and audits sites' discipline procedures making sure they meet district policy and procedures
- Assists Student Data Management Specialist as needed to maintain records of compliance for each site in accordance with applicable Federal and State guidelines, compile records and reports concerning student discipline, and present in-service workshops in records management procedures
- Meets with auditors regarding attendance information and procedures as needed
- Responsible for overseeing consistency of data entry in the student information system database
- Assists departments and schools in analysis of student records processing, evaluates and recommends implementation of revised system
- Confers with clerical and supervisory personnel to gather suggestions for improvements and to detect records management problems as needed
- Assists with the coordination of District participation in United Way and Rideshare
- Handles materials and/or discussions of a confidential nature
- Initiates work orders, schedules transportation and provides other back-up assistance
- Drafts and/or writes letters and memos
- Provides information and reminders regarding meetings, projects and programs to be attended
- Performs a wide variety of administrative functions, arranges conferences, seminars and appointments and makes travel arrangements
- Exhibits patience, courtesy and tact in dealing with others
- Promotes and supports District-wide educational advancement in 21st Century skills
- Integrates knowledge and skills that are relevant to the 21st Century
- Performs other related duties as assigned

MENTAL AND PHYSICAL REQUIREMENTS

- Ability to concentrate for extended periods of time
- Ability to remain seated for extended periods of time
- Ability to occasionally lift up to 20 pounds
- Ability to multi-task in an office setting
- Ability to listen and hear in conference room settings, with or without reasonable accommodations
- Ability to twist, bend, stoop and pull
- Ability to research, analyze and formulate decisions quickly
- Ability to sustain extended work hours and handle problem situations
- Ability to solve problems and exercise judgment in accordance with established procedures
- Ability to perform under stress



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of Leave(s) of Absence

BACKGROUND:

Leave(s) of absence will be presented herein and are current as of September 1, 2021.

RECOMMENDATION:

It is the recommendation of the Administration that the leave request(s) be approved as presented.

INITIATED BY:

A handwritten signature in black ink, appearing to read "mct", is written over a horizontal line.

Michelle H. Tong, J.D., Associate to the Superintendent

Date: September 1, 2021

A handwritten signature in black ink, appearing to read "Todd A. Jaeger", is written over a horizontal line.

Todd A. Jaeger, J.D., Superintendent

9/14/2021

**GOVERNING BOARD MEETING
LEAVES OF ABSENCE**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Silva	Laura	Social Worker	CT	Mesa Verde Elementary	09/10/2021	Start Date
Escobar	Isabel	Transportation Attendant	CL	Transportation	08/05/2021	Start Date
Holdcoft	Marilyn	Food Service Attendant III - Lead	CL	Holaway Elementary	08/13/2021	Start Date
Machado	Bernadette	Special Education Teaching Assist:	CL	Cross Middle School	08/25/2021	Start Date
Medina	Hubert	Bus Driver	CL	Transportation	08/05/2021	Start Date
Tapia	Arcadia	Budget Technician	CL	Wetmore Center	09/14/2021	Start Date

* 2020-2021 School Year
CT-AD Certified Administrative
CT Certified
CL-AD Classified Administrative
CL Classified
PR Professional



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of Separation(s) and Termination(s)

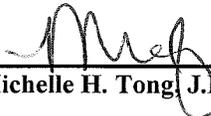
BACKGROUND:

Separation(s) and termination(s) will be presented herein. Separations are current as of September 10, 2021.

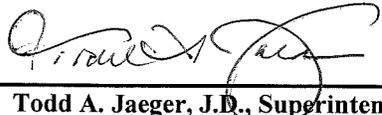
RECOMMENDATION:

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

INITIATED BY:


Michelle H. Tong, J.D., Associate to the Superintendent

Date: September 10, 2021


Todd A. Jaeger, J.D., Superintendent

9/14/2021

**GOVERNING BOARD MEETING
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
McCarthy	Tabitha	School Nurse	CT	Amphi Middle School	08/30/2021	Resignation	
Spurgiesz	Stanley	Teacher - English	CT	Amphi High School	08/20/2021	Resignation	
Spivey	Gregory	Manager of Grounds	CL-PR	Facilities Support	09/09/2021	Breach of Contract	
Brown	Kerri	Special Education Teaching	CL	La Cima Middle School	08/30/2021	Resignation	
Camacho	Paola	Parent Educator	CL	Federal/State Programs	08/27/2021	Resignation	
Clark	Sheila	Bus Driver	CL	Transportation	08/09/2021	Abandonment	
Derfus	Robert	Security Officer	CL	Wilson K-8 School	08/13/2021	Resignation	
Dordevic	Ljiljana	Special Education Teaching	CL	CDO High School	08/09/2021	Resignation	
Fleckenstein	Emily	Special Education Teaching	CL	Wilson K-8 School	09/02/2021	Resignation	
Gross	Cody	Custodian I	CL	Wilson K-8 School	08/18/2021	Resignation	
Lopez	Alex	Custodian I	CL	Wetmore Center	08/30/2021	Resignation	58
Mantinan	Olga	Special Education Teaching	CL	Painted Sky Elementary	08/20/2021	Resignation	
Mantinan	Olga	Preschool Aide/Caregiver	CL	Painted Sky Elementary	08/20/2021	Resignation	
Miranda	Maricela	Food Service Attendant I	CL	Mesa Verde Elementary	09/02/2021	Resignation	
Rodriguez	Sheree	Computer Systems Operator	CL	CDO High School	08/11/2021	Resignation	
Schwartz	Kathryn	Special Education Teaching	CL	Donaldson Elementary	08/27/2021	Resignation	
Smith	Benjamin	Maintenance Technician II	CL	Facilities Support	08/12/2021	Resignation	
Young	Martha	Food Service Attendant I	CL	CDO High School	08/10/2021	Resignation	

*	2020-2021 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional

09/14/2021
**GOVERNING BOARD MEETING
 SEPARATIONS**

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Arias, Carmen			CL		08/19/2021	
Black, Joyce			CL		08/19/2021	
Cochrane, Kara			CL		08/19/2021	
Duarte, Arturo			CL		08/19/2021	
Frankenburg, Vivianna			CL		08/19/2021	
Grumka, Sallie			CL		08/19/2021	
Jimenez, Sonia (19127)			CL		08/19/2021	
Martin, Janet			CL		08/19/2021	
Massey, Celeste			CL		08/19/2021	
Miller, Shelley			CL		08/19/2021	
Mitchell, Tashana			CL		08/19/2021	
Nelson, Heather			CL		08/19/2021	
Preece, Madison			CL		08/19/2021	
Ramirez, Mary			CL		08/19/2021	
Stern, Kenna			CL		08/19/2021	
Zinn, Martha			CL		08/19/2021	

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AD Administrative
 PR Professional
 CT Certified
 CL Classified



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 14, 2021

TITLE: Approval of Stipend for Coaching Volunteers

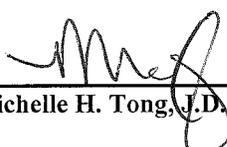
BACKGROUND:

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of September 1, 2021.

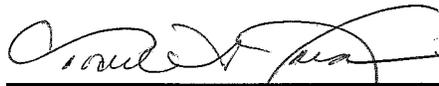
RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

INITIATED BY:


Michelle H. Tong, J.D., Associate to the Superintendent

Date: September 1, 2021


Todd A. Jaeger, J.D., Superintendent

9/14/2021

**GOVERNING BOARD MEETING
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Brauer	Matthew	Coach - Swimming Assistant HS	CDO High School	Stipend	\$2,400.00
Bugarin-Espinoza	Melissa	Coach - Softball Assistant HS	Amphi Middle School	Stipend	\$1,400.00
Colwill	Sydney	Coach - Golf Assistant HS	Ironwood Ridge High	Stipend	\$2,400.00
Cortez	Michael	Coach - Softball Head MS	Cross Middle School	Stipend	\$1,700.00
Dotseth	Kimberly	Coach - Volleyball Assistant HS	CDO High School	Stipend	\$2,400.00
Downs	Bradley	Coach - Football Assistant HS	Amphi High School	Stipend	\$2,500.00
Godoy	Albino	Coach - Softball Head MS	Amphi Middle School	Stipend	\$1,700.00
Jimenez	Raul	ADDN - Interscholastic Activities f	CDO High School	Stipend	\$2,192.31
Jones	Robert	Coach - Cross Country Head MS	Cross Middle School	Stipend	\$1,700.00
Lopez	Francisco	Coach - Football Assistant HS	Ironwood Ridge High	Stipend	\$1,250.00
Lopez Sr.	Luis	Coach - Football Assistant MS	Cross Middle School	Stipend	\$1,400.00
Luke	Richard	Coach - Football Assistant MS	Coronado K-8 School	Rescind	
Matthews	Jonathan	Coach - Football Assistant MS	Cross Middle School	Stipend	\$1,400.00
Muro	Jose	Coach - Football Assistant MS	Amphi Middle School	Stipend	\$1,400.00
Oliver	Shea	ADDN - Athletic Trainer HS	Amphi High School	New	\$5,550.00
Palmer	Marcus	Coach - Football Head HS	Cross Middle School	Stipend	\$1,700.00
Silvas	Sabrina	Coach - Cross Country Assistant I	Wilson K-8 School	Stipend	\$1,400.00
Smith	Nancy	Coach - Swimming Head HS	Ironwood Ridge High	Stipend	\$3,000.00
Trippe	John	Coach - Football Head MS	Amphi Middle School	Stipend	\$1,700.00
Turner	Lonnie	Coach - Football Assistant HS	Ironwood Ridge High	Stipend	\$2,361.11

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* 2020-2021 School Year

**GOVERNING BOARD MEETING
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Vallejos	John	Coach - Football Assistant HS	CDO High School	Stipend	\$1,250.00
Williams	Susan	ADDN - Interscholastic Superviso	Cross Middle School	Stipend	\$500.00
Zibrat	Melanie	Coach - Cross Country Assistant I	Ironwood Ridge High	Stipend	\$1,200.00

* 2020-2021 School Year



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of Minutes of Previous Meeting(s)

BACKGROUND:

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board.

August 10, 2021

RECOMMENDATION:

The Administration recommends that the minutes of the previous meeting(s) be approved.

INITIATED BY:

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A handwritten signature in cursive script, appearing to read "Jen Anderson".

Jen Anderson
Executive Assistant to the Superintendent & Governing Board

Date: September 3, 2021

A handwritten signature in cursive script, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

**Minutes of the Regular Governing Board Meeting
Amphitheater Public Schools
Tuesday, August 10, 2021**

A Regular public meeting of the Governing Board of Amphitheater Public Schools was held Tuesday, August 10, 2021, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center. This meeting was held under COVID-19 pandemic related conditions.

Governing Board Members Present

Ms. Susan Zibrat, President
Ms. Deanna M. Day, M.Ed., Vice President
Dr. Scott K. Baker, Member (*arrived at 5:37 p.m.*)
Ms. Vicki Cox Golder, Member (*telephonically*)
Mr. Matthew A. Kopec, Member

Superintendent's Cabinet Members Present

Mr. Todd A. Jaeger, J.D., Superintendent
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Ms. Michelle H. Tong, J. D., Associate to the Superintendent and Legal Counsel
Mr. Scott Little, Chief Financial Officer
Ms. Kristin McGraw, Director of Student Services
Dr. Shannon McKinney, Director of Curriculum and Assessment
Mr. Richard C. La Nasa, Executive Manager of Operational Support
Ms. Michelle Valenzuela, Director of Communications
Ms. Julie Valenzuela, Director of 21st Century Education

1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Zibrat called the meeting to order at 5:30 p.m. and invited members of the audience to sign the visitor's register.

2. EXECUTIVE SESSION*

1. Motion to Recess Open Meeting and Hold an Executive Session for:

A. Discussion or Consultation with the Attorneys of the Public Body, Pursuant to A.R.S. § 38-431.03(A)(3), Concerning Pandemic Conditions and Mitigation Measure

President Zibrat asked for a motion to hold Executive Session. Vice President Day moved to recess the public meeting to hold an Executive Session for Discussion of Item 2. 1. A. Mr. Kopec seconded the motion. Voice vote in favor – 4: President Zibrat, Vice President Day, Ms. Cox Golder, and Mr. Kopec. Opposed – 0. President Zibrat proclaimed they were in Executive Session at 5:30 p.m.

3. RECONVENE PUBLIC MEETING

President Zibrat reconvened the public meeting at 6:06 p.m. She said as a point of information, all of the Governing Board members and Superintendent Jaeger have been vaccinated, and are making their own choice about mask wearing. She noted that some Board members were not wearing masks at the moment, but when they visited the schools and classroom they wore masks. President Zibrat encouraged everyone to wear masks at school and when they are with children. She also encouraged people to be kind to one another, especially when people see the situation differently.

4. PLEDGE OF ALLEGIANCE

President Zibrat asked Dr. McKinney to lead the Pledge of Allegiance.

5. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING

President Zibrat announced that the next Special Governing Board meeting would be held on Tuesday, August 24, 2021 at 5:30 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership and Professional Development Center.

6. INFORMATION²

A. Superintendent's Report; Update on Pandemic Conditions and Operations

For the Superintendent's Report PowerPoint Presentation see Exhibit 1.

Superintendent Jaeger said it was great to be able to celebrate a new school year. He made site visits, with President Zibrat, on the first two days of the school year, and commented that it was wonderful to see students in the buildings and watch them interact with each other. He reported he saw teachers doing assessments and talking about classroom rules.

He said school began on August 5, 2021 and shared some photo highlights from the first day.

New principal, Dr. Laura Esquibel and Nash Elementary School students were excited to start the school year. They smiled as they held up "First Day of School" signs.

Amphitheater High School students were ready for the new school year. They were glad to see their friends and showed their "Panther Pride".

He said on Thursday, he and Mr. Kopec also visited schools together and they went to La Cima Middle School to see the teachers, students and new principal.

On Friday, he and President Zibrat visited Coronado K-8 School. They saw students of all ages at the school and spent time with principal Elizabeth Jacome.

At Wilson K-8 School, students celebrated the return of school with their principal, Christy Sullivan. They saw some students participating in an activity where they tried to put toothpaste back in a tube after squirting it out. The Social, Emotional Learning (SEL) exercise was meant to show that it is very difficult to take back words once you say them and also emphasized the importance of kindness.

Superintendent Jaeger suggested going to the District website to view a brief video that captured the excitement of the first day of school. He then played the video. When the video was finished, he commented that the District is encouraging people to wear masks, especially in schools and the video showed that people were making their own choices. He talked about the importance of protecting others, and felt as a community one way to take care of each other is by wearing a mask. He said he appreciated everyone respecting other people's choices, and will not tolerate bullying.

Superintendent Jaeger spoke about the District-wide learning rebound efforts, which will be a central theme this school year. He said Dr. McKinney will give an update on the summer professional development trainings and there will be many training opportunities available to staff in the future. He reported that teachers have been provided with a manual titled "Rebound" and they will be using that as a resource. Superintendent Jaeger explained as student enrollment drops, staffing needs decline also. He said some teachers have transitioned to the position of Learning Rebound Interventionists and have been retained.

He thanked the Governing Board members for their prior approval of the new positions in the District.

Superintendent Jaeger talked about an upcoming All Team (all administrators) meeting. Topics will focus on review of student data, how to evaluate it, and then implement instructional changes to lead the rebound. Additionally, Ms. Tong will be presenting information about transgender student rights. He said the Northwest Evaluation Association Measures of Academic Progress (NWEA MAP®) testing will begin next week. This testing will provide timely benchmarks to assess student progress.

Superintendent Jaeger shared some information about student enrollment. He said currently enrollment is 12,147 students, which is higher than projected enrollment of 11,898 students. The actual first week attendance was 11,333 students, which is 565 less than projected enrollment. He acknowledged that for the first few weeks of school, enrollment numbers are always fluid.

Superintendent Jaeger talked about COVID-19 confirmed case data. He felt it was important to also look at the numbers for serious illnesses versus just the actual cases. He reported there are about ten schools in the District with confirmed cases, and that the cases continue to increase. He said the confirmed case information is on the Amphi website.

Superintendent Jaeger reviewed the Pima County metrics. He commented that only a few weeks ago, most of the metrics were in the green category. He said the metrics for disease data, show cases and percent positivity have increased and are in the yellow category. COVID-19 like illnesses are in the green category. He is concerned that the hospital bed capacity is in the red category. He shared Arizona Department of Health Services (AZDHS) data for Pima County. He said the case numbers have doubled since his last report, from 53 to 106 cases per 100,000 individuals, which is considered to be at a high transmission level. He reported the test positivity rate has climbed steadily, and is currently at the substantial transmission level, but not at the highest rate yet.

Superintendent Jaeger spoke about physical distancing mitigation measures, saying there now are updated guidelines. He said the current recommendations include maintaining three feet of distance between students within classrooms and wearing a mask indoors to reduce transmission. Additionally, if three feet of physical distance can't be maintained, it is important to layer other prevention strategies to reduce transmission. These include indoor masking, grouping students into cohorts, handwashing, and covering coughs and sneezes. Also, improved ventilation, and regular cleaning will help reduce the transmission risk. He stressed the importance of staying home when sick with symptoms of infectious illness including COVID-19, and testing to determine the type of illness. He explained the Pima County Health Department (PCHD) has provided the District with rapid response tests which assist in determining the need to quarantine.

Superintendent Jaeger reported that PCHD now advises, that wearing a mask allows you to be within three to six of an infected individual, without subsequent need to quarantine, another reason to wear a mask indoors. If an individual is not vaccinated, a distance of six feet should be maintained and a mask should be worn.

Superintendent Jaeger reviewed the Center for Disease Control and Prevention (CDC) guidelines for mask wearing; all staff and students five years or older should wear masks indoors unless medical or developmental conditions prohibit their use regardless of vaccination status. He said when he, and the Governing Board members visited the schools last week, some choose to wear a sticker that said, "I am fully vaccinated, but I am wearing my mask for those who are not". The current guidelines also recommend people do not need

to wear masks outdoors. However, it is recommended that people who are not fully vaccinated wear a mask in a crowded outdoor setting or during activities that involve sustained close contact with other people who are not fully vaccinated, for instance at a football game.

He recapped the new law in Arizona which prohibits school districts from mandating people wear masks. He said he has received emails urging him to defy the legislature. He repeated that he encourages and asks individuals to wear masks when they are in District schools and indoors, but he will not violate state law. He felt that encouraging mask wearing was a way to take care of each other and allow for personal choice, and did not find the options to be diametrically opposed.

Superintendent Jaeger explained at this time, there are currently no specific restrictions on food preparation—other than predetermined food handling guidelines and safety. He said the best mitigation strategy in the school cafeterias is physical distancing.

Superintendent Jaeger talked about COVID-19 testing. He said the District has a supply of BINAX rapid result tests in schools, which gives results in 15 minutes. The test has been approved and is available for testing of symptomatic contacts. Students only can be tested if permission has been granted by their guardian. He reported the District is examining the potential capacity for implementing pooled testing. It would require parental consent for participation and would provide greater opportunity for intervention and spread prevention. He explained that BINAX testing is now approved to determine negative infection status. The results allow people to return from quarantine after seven days of exclusion (formerly a period of 14 days), and if they have no symptoms. He said because the BINAX testing is done at schools, it eliminates the need to go to a health care provider to be tested.

Superintendent Jaeger said the District is required to comply with the law concerning contact tracing and works with the Pima County Health Department on tracing and case investigation for positive cases and close contacts. He stated a close contact is considered to be anyone within six feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period. If a mask is worn then close contact is reduced to three feet. An infected person can spread COVID-19 starting from two days before they have any symptoms (or two days before the positive specimen collection date), until they meet criteria for discontinuing home isolation. He said the District will continue to rely on the isolation and quarantine recommendations, as determined by the experts at the PCHD through contact tracing and case investigation.

Superintendent Jaeger outlined quarantine and isolation guidelines. The current guidelines state, that an unvaccinated or partially vaccinated close contact must remain at home and be excluded from school and extra-curricular activities. He said some people have told him that having to quarantine is the same as requiring masks. He clarified that it is the public health order that requires the need to quarantine and isolate, and therefore is following the law.

Superintendent Jaeger reviewed the current guidelines: an unvaccinated or partially vaccinated close contact who remains asymptomatic may return on or after day seven upon providing documentation of a valid negative COVID-19 test collected on or after day five of the quarantine. The BINAX testing is streamlining the return to school or work process. He said last year he was troubled by how many people were required to quarantine and never developed COVID-19.

Superintendent Jaeger said one of the most effective mitigation measures is vaccinations. He reported that the state vaccination rate is approximately 50%. Pima county is currently at a vaccine rate of 49.7%. In an attempt to increase vaccinations in the county, he reported that

the District is working with PCHD to host and publicize vaccination clinics at District schools. The clinics will be open to the community and eligible students.

He reiterated that students cannot be vaccinated without parental permission unless they have reached the age of majority. He felt partnering with the PCHD was important, in order make the vaccine clinics available to the community for those who want it.

Superintendent Jaeger concluded, saying that the District website has additional COVID-19 information, that is updated regularly.

He offered to answer any questions.

There were none.

President Zibrat thanked Superintendent Jaeger for his report.

B. Status of Construction Projects

Mr. La Nasa presented the following report on the construction projects throughout the District. For detailed information on the Status of Construction Projects see Exhibit 2.

Amphitheater High School (AHS) Bond projects include the completion of the Preschool building H design, installation of three water bottle fillers, and the exterior wrought iron fence painting. Arizona School Facilities Board (SFB) projects include a structural evaluation of the 300 wing, and the AHS main gym roof replacement which is 90% complete

Canyon del Oro High School (CDO) Bond projects include design services to repave the east parking lot and the main central plant renovation. The locker room renovations are 95% complete. Purchase orders (PO's) for the electrical switchgear and softball field fencing have been requested. Completed projects include the installation of one water bottle filler, and the Woodshop evaporative cooler replacement. SFB projects include campus roofing phase II for buildings P and O which are 85% complete, building BN which is 90% complete, building L which is 50% complete and building A which is 20% complete. The evaporative cooler replacement for the north gym has been completed.

Ironwood Ridge High School (IRHS) Bond projects include ordering materials for the modulating control damper repair. SFB projects include roofing replacement to buildings A, B and E which are 100% complete, buildings C and D which are 95% complete, and building F which is 90% complete. The weatherization assessment design for buildings E and F has been completed.

Amphitheater Middle School (AMS) Bond projects include the completion of improvements to the art room, Heating, Ventilation and Air Conditioning (HVAC) replacement and the installation of four water bottle fillers.

Copper Creek Elementary School Bond projects include the completion of the kitchen air conditioning replacement and the installation of three water bottle fillers. SFB projects include the Multipurpose Room (MPR) roof assessment.

Coronado K-8 School Bond projects include the installation of four water bottle fillers. During fall break, the exterior of the Administration building will be power washed and re-painted.

Cross Middle School Bond projects include ongoing campus wide public address (PA) improvements: adding supplementary interior and exterior speakers, new underground cable, interior cable, and wireless clocks. The installation of four water bottle fillers has been completed. SFB projects include the approval of the roof replacement design documents.

Donaldson Elementary School Bond projects include ordering the administration building HVAC controls. Completed projects include the replacement of the air conditioning in building K, and the installation of two water bottle fillers.

El Hogar Bond projects include the HVAC replacement in building B which is 95% complete. Building D HVAC replacement will begin in September. The carpet replacement in building A has been completed.

Harelson Elementary School Bond projects include the installation of three water bottle fillers. SFB projects include the design PO issued for the Funhouse weatherization.

Holaway Elementary School Bond projects include improvements to the east side security fence, the evaluation of a single point of entry at the front office, and the installation of four water bottle fillers. The replacement of the main switchgear design is 30% complete.

Keeling Elementary School Bond projects include the installation of three water bottle fillers.

La Cima Middle School Bond projects include the installation of three water bottle fillers.

Mesa Verde Elementary School SFB projects include the roof replacement.

Nash Elementary School Bond projects include the HVAC replacement in the ES IDF room and the installation of two water bottle fillers.

Painted Sky Elementary School Bond projects include phase 2 exterior security fence painting and the installation of four water bottle fillers.

Prince Elementary School Bond projects include the installation of three water bottle fillers.

Rillito Center SFB projects include the design grant submission for buildings A and D weatherization.

Walker Elementary School Bond projects include the installation of four water bottle fillers.

Wilson K-8 School Bond projects include the fire alarm system replacement which is 98% complete. The new system is functioning and has been approved by the Golder Ranch Fire District. Classrooms 657 and 661 carpet installation has been completed.

President Zibrat thanked Mr. La Nasa and asked if there were any questions.

There were none.

President Zibrat said she would like to note, that due the flooding from the recent rain, Ms. Cox Golder was participating via the telephone.

C. Interscholastic Update

For the Interscholastic Update Point Presentation see Exhibit 3.

President Zibrat asked Superintendent Jaeger to introduce the item. He stated that occasionally Governing Board members ask for updates on District programs. The updates provide information, and also give the members the opportunity to ask questions. He invited Armando Soto, Director of Interscholastic Activities, to give his report.

Mr. Soto began by saying, he has held many positions within the District for 27 years, and felt that the past and the current Governing Boards have always been extremely supportive of Interscholastic Activities. He thanked the Board for their backing, saying that in conversations with some other Districts, they do not have the same amount of financial support as Amphi does, and he was very grateful.

Mr. Soto said the District offers 24 High School varsity sports and 16 middle school sports. He gave an overview of the programs, beginning with the High School Fall season. The Varsity sports offered include football, spirit leading, and girls volleyball. Also offered are boys and girls cross country, golf, and swim programs. High School Winter season varsity programs are, spirit leading, boys and girls basketball, soccer, and wrestling teams. The High School Spring season varsity sports offered are baseball, boys indoor volleyball, beach volleyball, softball, boys and girls tennis, and track teams. Mr. Soto explained that many teams have varsity, junior varsity and freshman offerings also.

He spoke about Middle School sports seasons, saying that since Middle Schools only have one practice area the seasons have nine week quarters. The sports offered for Middle School Season One are football, softball, and boys and girls cross country and tennis teams. Middle School Season Two offers boys basketball and girls soccer. Middle School Season Three (after winter break) programs include girls basketball, boys soccer and, boys and girls wrestling. Middle School Season Four includes baseball, girls volleyball, and boys and girls track teams. Mr. Soto said sports are available to both seventh and eighth grades students.

Mr. Soto talked about the impact of athletics being cancelled in the Spring of 2020. He said that odd year enrollment is used by the Arizona Interscholastic Association (AIA) to place Districts in various conferences, and stated that in October 2021 the reclassifications will be changed.

He reviewed the requirements that students must meet in order to participate in sports, these include:

- Annual pre-participation physical and evaluation forms
- Mild Traumatic Brain Injury (MTBI) / Concussion Statement
- Acknowledgement of rules and terms for participation
- Consent for interscholastic participation and emergency information
- Obtain a passing mark on the AIA Concussion/Brainbook course
- *NEW* Obtain passing mark on the AIA Opioid Education Course

Mr. Soto talked about students and families understanding the potential for a concussion and the importance following concussion protocols. He said the AIA has created a test for students to recognize concussion symptoms and students must pass the test with a score of 80%. He spoke about the District utilizing a test called "Impact" to determine if a student may or may not have a concussion and needs professional evaluation.

He shared that a new law is in effect that requires students to pass the AIA Opioid Education Course, which discusses the negative effects of drug use. Mr. Soto said initially a COVID-19 Waiver was required, but currently it is not. He stated that in addition to the above mentioned requirements, students must maintain a grade point average (GPA) of 2.0 and not receive a grade of F. If a student does not meet the requirement for the nine week grading period, they are ineligible for at least 4.5 weeks, and a student's eligibility will not be reinstated prior to the Tuesday of the fifth week.

Mr. Soto stressed that students must also adhere to the Student Code of Conduct, including Special 24/7 Rule For Interscholastic Competitors and Athletes. The rule states: Interscholastic participants who use, possess or distribute tobacco, drugs, or alcohol at any time during their season of competition will be removed from the activity for the balance of the season. This rule applies 24 hours a day, seven days a week, regardless of a student's location.

He reported on the Governing Board Approved Participation Fees. High school is \$76 per sport and middle school is \$37 per sport. He explained that reduced fee waivers are granted based on free or reduced lunch status. He said if a student does not have the money to pay the fees, they still may participate and will not be excluded. He stated the funds for students that receive the waiver come from multiple sources, and the money is used to pay for costs the District does not cover.

Mr. Soto shared pictures of all three Amphitheater high school gyms. On display were banners acknowledging the state championship sport and the winning year. He said the schools also have trophies they keep on display. He reported that he is working on a system that will catalogue all of the District teams winning accomplishments.

He concluded by saying, that at a future Governing Board meeting he will present the academic interscholastic teams and the championships won.

He offered to answer any questions.

Vice President Day asked if middle school tennis was offered.

Mr. Soto responded that all five middle schools have coaches in place and the students will be going to matches in the near future.

Vice President Day asked if a student becomes ineligible to play, can they remediate and return sooner.

Mr. Soto said the District has the 4.5 week ineligibility rule in place to encourage students to work toward a faster return.

Vice President Day asked Mr. Soto to give a brief description of E-sports.

He said it is an electronic gaming platform that is played with other teams. He stated that he was only aware of three schools in the Tucson area that have teams. Mr. Soto felt that if students were interested, there might be technology challenges within the District, such as firewalls, but said it could be explored.

President Zibrat thanked Mr. Soto for his presentation.

President Zibrat called for a seven minute break.

D. Report on the 2021 Summer Institute, Building Outstanding Organized Successful Teachers (BOOST), and the Effective Teaching Conference (ETC)

For the Report on the 2021 Summer Institute, Building Outstanding Organized Successful Teachers (BOOST), and the Effective Teaching Conference (ETC) PowerPoint Presentation see Exhibit 4.

President Zibrat asked Superintendent Jaeger to introduce the item. He invited Dr. McKinney to talk about the professional development events held this summer.

Dr. McKinney said it was a pleasure to share some of the professional development opportunities that were offered to teachers this summer.

She explained that the Summer Institute is a series of trainings offered to help teachers get ready for the next school year, and over 75 full, half-day and hour long workshops were offered. Initially, there were many teachers signed up to attend the trainings, but as the summer progressed, a percentage of people did not attend. She said the Content Coordinators and Curriculum and Instructional Support Specialists (CISS) worked hard to provide the training to those that wanted it. Dr. McKinney reported that results-based funds

were paid to participants and trainers for their time and effort. She stated they are now setting up the follow through to ensure that the trainings are making an impact on student learning.

She said it was important to determine what people learned in order to improve future trainings. She was pleased to share the results from a feedback survey, which had 137 people respond. On a scale of one being the lowest and five the highest, the responses to the following questions were:

- *How valuable was the information you received? – 4.64*
- *How would you rate the presenter’s delivery of information? – 4.61*
- *“Overall Quality – 4.60*

Dr. McKinney spoke about the Building Outstanding Organized Successful Teachers (BOOST) training. The goal is to help novice, first-year teachers, new to the profession have a great start to the new school year. Also, it is to introduce novice teachers to their mentors—the Curriculum and Instructional Support Specialists. Additionally, it provides an overview of the mentoring program at Amphi. She said the District has 20 new first year teachers this year, and the feedback survey results were very positive. She reported the current two year mentoring program will expand to now provide valuable support to third year teachers as well.

Dr. McKinney talked about the Effective Teaching Conference (ETC). She said the purpose is to welcome the 106 new faculty and staff to the District, and also to introduce Governing Board members and District-level staff. It also is an opportunity to develop relationships and share relevant, timely and prudent general information about Amphi and the District goals. The ETC also provides professional development on topics specifically geared towards teachers new to Amphi. There were two 60 minute general sessions, and the participants were offered 28 separate 75 minute breakout sessions of their choice, including information on iREADY, and Aleks. She said everyone was required to attend the session on Tyler, and they encouraged the session on NWMAP assessments. She said feedback survey results were positive. It used a scale of 1 – 10 (lowest to highest) and the overall quality was an average of 8.125. She said survey results were helpful, because it also asked what should be kept the same, be changed, or eliminated.

Dr. McKinney offered to answer any questions.

Vice President Day asked how many mentors are in the District and how many teachers do they work with.

Dr. McKinney responded there are seven mentors and currently there are twenty new teachers. She said there were approximately sixty first and second year teachers and about 20 third year teachers in the program, and offered to provide her with the actual numbers.

Vice President Day commented that helping that many teachers is quite a heavy load.

Dr. McKinney agreed.

President Zibrat thanked her for the presentation.

7. PUBLIC COMMENT¹

President Zibrat read the Call to the Audience Procedures.

John Maynard thanked the Board for their commitment to serve and said he has three grandchildren in the District. He referenced a prior Governing Board meeting and commented that he was pleased to hear Superintendent Jaeger explain the District's position on Critical Race Theory (CRT), vaccines and masking. He said that he was raised, "the law is the law" and urged the District to keep that in mind when decisions are being made. He felt that parents should be encouraged to wear masks but encouraging students could lead to shaming.

Mona Gibson said she has a student that graduated from Amphi, and thanked the District for following the law and not mandating masks. She spoke about a topic in Study/Action, Item 9.A.: Report of the ASBA Legislative Committee Draft 2022 Political Agenda. She said there is an item on the ASBA agenda concerning voter registration, which she felt did not belong on their agenda and urged the Board not to endorse it.

Lisa Millerd, a teacher at Amphitheater High School (AHS) and Amphi Education Association (Amphi EA) President, said she appreciated the Governing Board meetings audio being streamed. She commented that people do listen to the meetings. She stated she serves in various roles, AEA President, advocate, teacher, and colleague. She said when she speaks at the Governing Board meetings, it is usually as AEA President, however, today she was speaking as a classroom teacher. She felt accountability is a crucial factor for a successful outcome. Ms. Millerd said she was optimistic about the upcoming school year, and thought that it was important to focus on being our best selves, collaboration, and building relationships.

Stephanie Kirkland, an Amphi parent, felt optimistic about this school year. She appreciated the stance the District has taken by giving people the option of choosing to wear a mask, and also stressed the importance of being respectful to different points of view. She was concerned about the rules for quarantining and felt the unvaccinated would be excluded from school, and therefore, miss out. Ms. Kirkland stated it was the teacher's responsibility to be uplifting and to inform and teach the students. She requested that teachers not remind students to wear their masks, and not speak about their own opinions, which potentially could instill fear.

Jim Beregi shared some information from articles he found online concerning the effectiveness of masks. He found the results varied and some articles said it made the infection worse.

Cadey Harrel, a family practice physician, and former Amphi parent, said she was also speaking on behalf of the Right to Save Arizona Schools Coalition. She talked about the importance of wearing masks. She felt the state leadership was taking away the most effective measure to be safe. Dr. Harrel stated masks are a proven public health care strategy used to reduce the transmission of any virus, especially an airborne virus. She believed we have a legal duty to protect our children in school and prohibiting masks is immoral, if not criminal.

Mariposa Wolford, a pediatrician, an Amphi graduate and parent spoke about the American Academy of Pediatrics (AAP) recommendation that students wear masks. She commented that masks are not perfect for learning, but will help keep schools open. Dr. Wolford talked about the mental health challenges students have faced due to the pandemic and the importance of children not being isolated. She felt tracking vaccine status can be difficult, but requiring everyone to wear a mask is effective in stopping the spread of viruses. She commented that in the past, children did not seem to be as susceptible to COVID-19, but the increase of children being hospitalized is due to the mutation of Delta variant. Dr. Wolford urged that we all come together, because we all have the children's best interest in mind.

Bradley Dreifuss, an Emergency physician and public health specialist, talked about what he has witnessed in the emergency room, and reported the long term effects of COVID-19 are unknown. He said the Delta variant is highly contagious, and even utilizing rapid testing, a confirmed case has already spread the virus. Dr. Dreifuss believed that the vaccine will be approved in September for children. He stated that until it is available for children, requiring masks will help to reduce the spread of COVID-19, and help keep schools open. He said the law does not go into effect until the end of September and asked that the Governing Board and the District stop hiding behind it and protect the community.

Heather Dreifuss, an Amphi parent and public health professional, said the Delta variant is highly contagious, and the easiest prevention is wearing masks. She felt if the cases continue to increase, school will have to close. She urged the District to require masks indoors now, before the end of September when the law takes effect. Ms. Dreifuss stated for the record: laws that limit public health agencies from leading the response to the pandemic and, any future public health crisis are dangerous and unconstitutional. The law banning schools from implementing mitigation and removing local control should be reported and repealed. She said the law does not go into effect until the end of September and there is no enforcement clause and no penalty. Ms. Dreifuss felt that as school and elected officials, it is their legal duty to protect the public from harm, and she expected them to do so.

Charles Lathrem, a parent of a freshman at Canyon del Oro High School, was concerned about the mental state of children. He felt many children lived in fear, because that is the message conveyed by the adults and the media. He said the data and information available is not consistent, keeps changing, and it hard to know what to believe. Mr. Lathrem asked that mask mandates not be implemented and to let the parents choose if their child needs to wear a mask or to be vaccinated.

Kris Basel, a community member, said she was glad the District was following the law and not requiring that masks be worn. She felt a policy of wearing a vaccination status badge was discriminatory. Ms. Basel said there are many adverse effects of the vaccine, and the law protects people from being forced to receive it. She talked about the protocol after a potential COVID-19 exposure. She was concerned about the legality of excessive testing and quarantining, and suggested checking with the legal department.

8. **CONSENT AGENDA**³

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Zibrat asked if there were any Items that should be pulled for further discussion. There were none. Vice President Day moved for Consent Agenda Items A. – L. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 5. President Zibrat, Vice President Day, Dr. Baker, Ms. Cox Golder, Mr. Kopec. Opposed – 0. Consent Agenda Items A. – L. passed.

A. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 5.

B. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 6.

C. Approval of Leave(s) of Absence

Leave(s) of absence were approved as listed in Exhibit 7.

D. Approval of Separation(s) and Termination(s)

Separations and terminations were approved as listed in Exhibit 8.

E. Approval of Stipend for Coaching Volunteers

Stipend for coaching volunteers were approved as listed in Exhibit 9.

F. Approval of Minutes of Previous Meetings

Previous minutes for Governing Board Meetings June 22, 2021 and July 6, 2021 were approved as listed in Exhibits 10 and 11.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,674,899.21

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 12.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1353	\$6,413.24	1354	\$74,890.71	1355	\$206,888.62
1356	\$24,644.91	1357	\$5,123.61	1358	\$64.14
1008	\$4,183.19	1009	\$1,286,146.38	1010	\$125,888.01
1011	\$49,176.23	1013	\$113,231.65	1014	\$171,352.02
1359	\$199,137.91	1361	\$9,165.45	1362	\$6,738.10
1363	\$157,704.49	1015	\$37,705.96	1016	\$133,850.64
1017	\$12,748.28	1018	\$23,920.72		

H. Acceptance of Gifts

Gifts were accepted by the Governing Board as listed in Exhibit 13.

I. Approval of Parent Support Organization(s) - 2021-2022

The Governing Board approved Amphi Panther Pride Booster Club, and Richard B. Wilson Jr. K-8 PTO as submitted in Exhibit 14.

J. Approval of Revised Pima County Sheriff's Department Special Duty Program Agreement for Special Duty Law Enforcement Services

The Governing Board approved the revision of the Pima County Sheriff's Department Special Duty Program Agreement for Special Duty Law Enforcement Services as submitted in Exhibit 15.

K. Approval of Governing Board Policy Exhibit CCB-E (Line and Staff Relations: Organizational Chart)

The Governing Board approved Governing Board Policy Exhibit CCB-E Line and Staff Relations: Organizational Chart as submitted in Exhibit 16.

L. Approval of School Facilities Board (SFB) Grant for Prince Elementary School Mustang Room HVAC Replacement

The Governing Board approved the School Facilities Board (SFB) Grant for Prince Elementary School Mustang Room HVAC replacement as submitted in Exhibit 17.

9. STUDY/ACTION

A. Selection of Governing Board Delegate and Alternate for Arizona School Board Association (ASBA) Delegate Assembly; Determination of Governing Board Position on ASBA Legislative Action Agenda Items; Direction to Delegate and Alternate

President Zibrat asked Superintendent Jaeger to introduce this item. He explained that every year a delegate and alternate delegate must be chosen to represent the Governing Board at the ASBA Delegate Assembly. He stated the ASBA has provided a draft of the political agenda and the Assembly is the opportunity to present the District’s agenda. He said sending a delegate is one way the District can influence the agenda and at this time, a delegate and an alternate needs to be chosen to attend. The Governing Board also needs to give the delegate direction as to how to vote at the Assembly.

Superintendent Jaeger said Dr. Baker has represented the District in the past, but this year is not available to participate. President Zibrat said she too is not available.

Vice President Day nominated Mr. Kopec to be the delegate and alternate delegate. Dr. Baker seconded the motion. President Zibrat, Vice President Day, and Dr. Baker were all in agreement that Mr. Kopec be appointed the delegate.

Additionally, President Zibrat, Vice President Day, and Dr. Baker were all in agreement that Mr. Kopec may vote as he saw fit on the Boards behalf.

Mr. Kopec accepted and thanked the Governing Board for their confidence in him.

Study/Action Item 9. A. passed.

10. PUBLIC COMMENT¹

There were none.

11. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

Vice President Day requested a follow up on the Interscholastic update.

Mr. Kopec asked for an update on the bell schedule.

12. ADJOURNMENT

President Zibrat made a motion to adjourn the meeting. Mr. Kopec seconded the motion. There was no discussion. Voice vote in favor - 5: President Zibrat, Vice President Day, Dr. Baker, Ms. Cox Golder, and Mr. Kopec. Opposed - 0. The meeting adjourned at 8:14 p.m.


Minutes respectfully submitted for Governing Board Approval
Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board
Gretchen Hahn, Secretary III, Governing Board Office

September 8, 2021
Date

Susan Zibrat, Governing Board President

September 14, 2021
Date



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of Vouchers Totaling and Not Exceeding Approximately \$5,216,523.05
(Final Total)

BACKGROUND:

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: September 13, 2021

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Acceptance of Gifts

BACKGROUND:

Donations detailed on the attached listing have been received by the District.

RECOMMENDATION:

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: August 30, 2021

Todd A. Jaeger, J.D., Superintendent

Gift and Donation List		
Gifts and Donations	Exhibit	9/14/2021
Ck in the amount \$5,000.00	Innovation PTO	Innovation Academy
Ck in the amount \$5,000.00	Bernadine Shirley	Wilson K-8 School



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of Parent Support Organization(s) – 2021-2022

BACKGROUND:

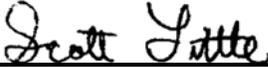
Approval of the following Parent Support Organization(s) pursuant to District Policy KBE-R:

IRHS Wrestling Boosters
Ironwood Ridge Football Boosters
Nighthawk Girls Golf Booster Club
Ironwood Ridge Theatre Booster
Ironwood Ridge Music Association
Cross Middle School Band Boosters

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve this (these) organization(s).

INITIATED BY:


Scott Little, Chief Financial Officer

Date: September 3, 2021


Todd A. Jaeger, J.D., Superintendent

FINELINE

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2021-2022

Name of Organization IRHS Wrestling Boosters School Ironwood Ridge HS

Related Student Organization or Club _____ Taxpayer I.D. 27-0281266

OFFICERS:

Name: Kaya Merz

Name: Jennifer Hagele

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 8/12/21

Date taking office: 8/12/21

Name: _____

Name: _____

Office Held: _____

Office Held: _____

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: _____

Date taking office: _____

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit** Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives ✓
 - 4) Current operating by-laws ✓
 - 5) Last fiscal year AZ Corporation Commission Annual Report ✓
 - 6) Last fiscal year I.R.S. Form 990 Annual Report ✓
 - 7) Most recent treasurers financial report ✓
 - 8) Most recent bank statement ✓

- Informal Non-Profit** Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? monthly Executive meetings held how often? monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Kaya Merz 8-12-2021
Signature Date

Jennifer Hagele 8/12/2021
Signature Date

Signature Date

Signature Date

Site Administrator's Approval: [Signature]
Signature

8/20/21
Date

For district use: Finance Department recommendation: approved
Governing Board Agenda date: 9/14/21

Rec'd 8/24

FORM 1001

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2021-2022

Name of Organization Ironwood Ridge Football Boosters School Ironwood Ridge HS

Related Student Organization or Club _____ Taxpayer I.D. 81-1002599

OFFICERS:

Name: Valerie Farelli

Name: Jenn Serano

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 5/1/21

Date taking office: 6/1/21

Name: Ashley Kincheloe

Name: Geneva Lopez

Office Held: Vice President

Office Held: Secretary

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 5/1/21

Date taking office: 6/1/21

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit** Please Attach: 1) Articles of Incorporation (*first year only*) ✓
 2) I.R.S. Determination Letter (*first year only*) ✓
 3) Annual budget, goals and objectives ✓
 4) Current operating by-laws ✓
 5) Last fiscal year AZ Corporation Commission Annual Report ✓
 6) Last fiscal year I.R.S. Form 990 Annual Report ✓
 7) Most recent treasurers financial report ✓
 8) Most recent bank statement ✓

- Informal Non-Profit** Please Attach: 1) Annual budget, goals and objectives
 2) Current operating by-laws
 3) Most recent treasurers financial report
 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? once a month Executive meetings held how often? monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Valerie Farelli 8/17/21
 Signature Date

Jenn Serano 8/17/21
 Signature Date

Ashley Kincheloe _____
 Signature Date

Geneva Lopez 8/20/21
 Signature Date

Site Administrator's Approval: _____

For district use:

Finance Department recommendation: approve
 Governing Board Agenda date: 9/14/21

Rwd 8/23

**AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL**

School Year 2021-2022

Name of Organization Nighthawk Girls Golf Booster Club School Ironwood Ridge HS

Related Student Organization or Club _____ Taxpayer I.D. 45-2744290

OFFICERS:

Name: <u>Traci Brown</u>	Name: <u>Curtis Brown</u>
Office Held: <u>President</u>	Office Held: <u>Treasurer</u>
Address: _____	Address: _____

E-mail: _____	E-mail: _____
Phone(s): _____	Phone(s): _____
Date taking office: <u>7/17/19</u>	Date taking office: <u>7/17/19</u>

Name: <u>Heidi Ports</u>	Name: _____
Office Held: <u>Vice President</u>	Office Held: _____
Address: _____	Address: _____

Phone(s): _____	Phone(s): _____
Date taking office: <u>7/17/19</u>	Date taking office: _____

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit** Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ. Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement

- Informal Non-Profit** Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No
 Member meetings held how often? quarterly Executive meetings held how often? annually

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

<u>Traci Brown</u>	<u>8/15/2021</u>	<u>[Signature]</u>	<u>8/15/21</u>
Signature	Date	Signature	Date
<u>Heidi Ports</u>	<u>8-15-2021</u>	<u>[Signature]</u>	<u>8/16/21</u>
Signature	Date	Signature	Date
Site Administrator's Approval: <u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>
Signature	Signature	Signature	Signature

For district use: Finance Department recommendation: approve
 Governing Board Agenda date: 9/14/21

Revised 5-3-06

Revd 8/17

FORM 5010

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2021-2022

Name of Organization Ironwood Ridge Theatre Booster School Ironwood Ridge HS

Related Student Organization or Club _____ Taxpayer I.D. 27-5066396

OFFICERS:

Name: Renee Vanselow
Office Held: President
Address: _____

Name: Collette Ingold
Office Held: Treasurer
Address: _____

E-mail: _____
Phone(s): _____

E-mail: _____
Phone(s): _____

Date taking office: 5/27/21

Date taking office: 5/27/21

Name: Beth Roberts
Office Held: Co-President
Address: _____

Name: Shawna Dorame
Office Held: Secretary
Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 6/1/21

Date taking office: 6/1/21

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? Monthly Executive meetings held how often? Monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

<p><u>Beth Roberts</u> <u>8/25/21</u> Signature Date</p> <p><u>Renee Vanselow</u> <u>8/25/21</u> Signature Date</p> <p>Site Administrator's Approval: <u>[Signature]</u> Signature</p>	<p><u>Collette Ingold</u> <u>8/25/21</u> Signature Date</p> <p><u>[Signature]</u> <u>8/25/21</u> Signature Date</p> <p><u>[Signature]</u> <u>8/30/21</u> Signature Date</p>
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For district use: Finance Department recommendation: approve
Governing Board Agenda date: 9/14/21

Rwd 8/30

**AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL**

School Year 2021-2022

Name of Organization Ironwood Ridge Music Association

School Ironwood Ridge HS

Related Student Organization or Club _____

Taxpayer I.D. 20-8792365

OFFICERS:

Name: Matt Clauer

Name: Tracy Stillwaugh

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 5/1/21

Date taking office: 5/1/21

Name: Patricia Pachin

Name: Paula Schmelter

Office Held: Vice President

Office Held: Secretary

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 5/1/21

Date taking office: 5/1/21

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- For-profit Non-Profit Please Attach:
- 1) Articles of Incorporation (first year only)
 - 2) I.R.S. Determination Letter (first year only)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurer's financial report
 - 8) Most recent bank statement
- For-profit Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurer's financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No
 Member meetings held how often? Quarterly Executive meetings held how often? once a year, minia

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's education by providing the best support possible.

<u>Matt Clauer</u> Signature 8/27/2021	<u>Tracy Stillwaugh</u> Signature 8/27/2021	<u>Danora Kapp</u> Signature 8/27/2021
<u>Patricia Pachin</u> Signature 8/27/2021	<u>Paula Schmelter</u> Signature 8/27/2021	<u>Paula Schmelter</u> Signature 8/27/2021
<u>Kusha Owens</u> Signature 8/30/21		

For disbursement: _____ Finance Department recommendation: approve
 Governing Board Agenda date: 9/14/21

Revised 5/1/06

Rowd 8/30

**AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL**

School Year 2021-2022

Name of Organization Cross Middle School Band Boosters School Cross Middle School
 Related Student Organization or Club _____ Taxpayer I.D. 41-2274852

OFFICERS:

Name: Mandy Quelland
Office Held: President
Address: _____

Name: Robyn Yewell
Office Held: Treasurer
Address: _____

E-mail: _____
Phone(s): _____
Date taking office: 7/1/21

E-mail: _____
Phone(s): _____
Date taking office: 07/01/20

Name: Lauren Anderson
Office Held: Vice President
Address: _____

Name: Jessica Stealey
Office Held: Secretary
Address: _____

Phone(s): _____
Date taking office: 7/1/21

Phone(s): _____
Date taking office: 07/01/20

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit** Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives ✓
 - 4) Current operating by-laws ✓
 - 5) Last fiscal year AZ Corporation Commission Annual Report ✓
 - 6) Last fiscal year I.R.S. Form 990 Annual Report ✓
 - 7) Most recent treasurers financial report ✓
 - 8) Most recent bank statement ✓

- Informal Non-Profit** Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? once a month Executive meetings held how often? once a month

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

A. Quelland 7/22/21
 Signature Date

[Signature] 07/22/2021
 Signature Date

[Signature] 7/22/21
 Signature Date

[Signature] 7/22/21
 Signature Date

Site Administrator's Approval: [Signature]
 Signature

8/25/21
 Date

For district use: Finance Department recommendation: approved
 Governing Board Agenda date: 8/11/21

Revd 8/30



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **September 14, 2021**

TITLE: **Approval of Proposition 301 Teacher Performance Pay Awards and Administrative Performance Pay Awards for 2020-2021 Fiscal Year**

BACKGROUND:

Forty percent of the revenue which the District receives from Proposition 301 derived from sales tax revenue provides funding for a performance based incentive pay program. This program is conducted pursuant to a written plan previously approved by the Governing Board. This year, similar to 2019-2020, schools were only able to complete their plans to the extent possible given the COVID-19 pandemic. This was taken into account in preparation of this payout.

From year to year we see variance in sales tax revenues and a variance in the number of participants, therefore, the annual payout amounts vary for each plan participant. For fiscal year 2020-2021 the total amount of money available for distribution is \$2,667,243.33. For fiscal year 2019-2020 the total amount of money available for distribution was \$2,130,000.00. As a comparison to pre-pandemic fund a total of \$2,825,728.00 was distributed for the 2018-2019 fiscal year.

One element of this payout is an award paid to eligible professional employees for their initial agreement to participate in the program. That “first-time participation award” for 2020-2021 is a payment of \$600. The total amount of 301 funds allocated annually to this element naturally varies with the number of new participants each year.

The State of Arizona requires that 33% of the total payout of 301 dollars be based on the teacher performance label. A new law will be in effect for the payout next year which removes this requirement. There are four performance level labels for teachers required by the State of Arizona; Highly Effective, Effective, Developing, and Ineffective. Teachers with a Highly Effective label will receive 100% of the pay for this variable; teachers with the Effective label will receive 95% of the payout for this variable; teachers with the Developing label will receive 85% of the payout for this variable; and teachers who are labeled as Ineffective will not receive any of this portion of the award. The full award for a Highly Effective label for 2020-2021 is \$1128.82, the award for the Effective label is \$1072.38, the award for the Developing label is \$959.50, and there is no award for the Ineffective label.

The largest portion of the performance pay (67%) is an annual award given to eligible employees assigned to a school which reaches its student engagement goal and a site selected achievement goals (Goal IA, IB and Goal II). This year the full pay out amounts per participant for each goal are:

Goal IA: \$687.55

Goal IB: \$687.55

Goal II: \$916.74

This item will authorize payment of the performance pay awards to eligible staff for the 2020-2021 fiscal year. The attached information provides details by school and individual on the level of accomplishment of the goals, the award based on the teacher classification label, and the total dollar amount earned per person at that site. The total award is adjusted based on the individual’s FTE. The maximum pay out for full accomplishment of both goals, and the highest teacher classification label, for 2020-2021 eligible certified staff is \$3420.66 for 2021. This amount is up \$665.70 from the 2020 payout.

The Meet and Confer agreement approved by the Governing Board on August 1, 2007 allowed for a performance pay plan for Principals and Assistant Principals. The plan allowed for a potential of up to \$1000 per participant mirroring the 301 plans at the school sites. This year, the total award possible will be \$600.

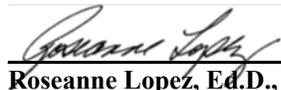
The administrator plan is similar to the 301 Plan for teachers. Principals, Assistant Principals and Instructional Support Assistants will receive up to \$600 for accomplishment of the goals.

The attached spreadsheets list pay out totals by school and individual calculations for both eligible certified teaching staff and administrators based upon the accomplishment of engagement goals, achievement goals, and the teacher label. Participants will receive the payout the last week of September.

RECOMMENDATION:

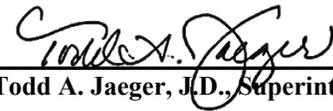
The Administration recommends that the Governing Board approve the attached list of Proposition 301 Performance Pay Plan Awards and Administrative Performance Pay for Goals I and II for the 2020-2021 Fiscal Year.

INITIATED BY:



Roseanne Lopez, Ed.D., Associate Superintendent

Date: September 3, 2021



Todd A. Jaeger, J.D., Superintendent

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	School Based 301 Plan Results						Performance Classification Results			
				Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Mcnamara	Mary	Amphi Academy Online (HS) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Zolo	Tatiana	Amphi Academy Online (HS) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Arnold	Monika	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Atwell	Betty	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Ault	Cassandra	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Krim	Jennifer	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Lopez	Flor	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Lopez	Stephanie	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Ortiz	Phillip	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,043.37
Peplinski	Grace	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Petry	Carolyn	Amphi Academy Online (K-5) - 285	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 366.70	\$ 985.49	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,549.90
Petry	Carolyn	Amphi Academy Online (K-5) - 285	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 366.70	\$ 985.49	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,549.90
Schiffman	Sandra	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Sepich	Jemma	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Smith	Kathryn	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Speight-Clark	Lynnethea	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 543.37
Taylor	Carrie	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Young	Amanda	Amphi Academy Online (K-5) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 733.39	\$ 1,970.99	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,099.81
Di Vetta	Trista	Amphi Academy Online (MS) - 285	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 304.36	\$ 854.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,305.93
Di Vetta	Trista	Amphi Academy Online (MS) - 285	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 456.54	\$ 1,281.60	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 89,958.89
Keene	Bonnie	Amphi Academy Online (MS) - 285	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 760.89	\$ 2,136.00	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,264.82
Acevedo	Stephanie	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Ackerley	J	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Aranda	Donald	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Balachandran	Devahi	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Beuthin	Kevin	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Broughton-Bejarano	Carrie	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Bultman	Benjamin	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 658.18
Bultman	Benjamin	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 658.18
Bultman	Benjamin	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 643.43	\$ 1,974.53
Burlison	Taryn	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Caldwell	Theresa	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,290.88
Chouinard	Joseph	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Christensen	Brittney	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Crist	Gary	Amphitheater High - 281	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 337.36	\$ 887.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,338.93
Crist	Gary	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,008.40
Dickinson	Kimberly	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Dickinson	Kimberly	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Dotts	John	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Downey	Therese	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Engel	Katherine	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Evans	Bethany	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Faulkner	Julie Kristene	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Faulkner	Violet	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Garcia	Carla	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Garcia Salcido	Jose	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Garcia Salcido	Jose	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Gerik	Morgan	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Griffith	Heather	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 658.18
Griffith	Heather	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 857.90	\$ 2,632.71
Harding	Kevin	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Harper	Ellis	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,290.88
Hartz	Megan	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Haskell	Joseph	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Haverty	Matthew	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Haverty	Matthew	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Heagle	Denise	Amphitheater High - 281	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 68.76	\$ 84.34	\$ 221.85	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 334.73
Heagle	Denise	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Horetski	Christine	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,290.88
Hurley	Benjamin	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Johnson	Marian	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Kantor	Maria	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,008.40
Killom	Roger	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,290.88
Kipley	Kayla	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Kuhn	Brandon	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,290.88
Landrith	David	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Lange	Brockton	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Leitner	Andrea	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Lise	Ronald	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Mendivil	Jorge	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Mendivil	Jorge	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Miller	Sally	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Millerd	Lisa	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Millerd	Lisa	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,008.40
Murrell	Marley	Amphitheater High - 281	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 337.36	\$ 887.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,338.93
Murrell	Marley	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,008.40
Ousley	Wendi	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Parker	Amber	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,290.88
Ramsey	Julie	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Ramsey	Julie	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Randall	Lesia	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Reed	Scott	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,290.88
Rossi	Eric	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Rossi	Eric	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Rosson	Karen	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Sandoval	Gary	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Sandoval	Gary	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Scheel	Christopher	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Smith	Corey	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Smith	Lucas	Amphitheater High - 281	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 337.36	\$ 887.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,338.93
Smith	Lucas	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,008.40
Smith	Shawn	Amphitheater High - 281	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 337.36	\$ 887.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,338.93
Smith	Shawn	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,008.40
Spurgiesz	Stanley	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Steiniger	Andrei	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Stuetze	Christen	Amphitheater High - 281	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 337.36	\$ 887.40	\$ 1,128.82	\$ 451.53	\$ 428.95	\$ 1,316.35
Stuetze	Christen	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 643.43	\$ 1,974.53
Summons	Sjana	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Taylor	Lisa	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Taylor	Lisa	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Thamarus	Karen	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,290.88
Thornburg	Ryan	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Toilton	Diana	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,178.00
Valencia	Brian	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 658.18
Valencia	Brian	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 857.90	\$ 2,632.71
Valenzuela	Eduardo	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,178.00
Vansice	Debra	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Walker	Jennifer	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Watson	Forrest	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Watson	Forrest	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Watson	Forrest	Amphitheater High - 281	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,008.40
Willis	John	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Young	Robert	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,178.00
Yount	Sonya	Amphitheater High - 281	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Yount	Sonya	Amphitheater High - 281	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Zelov	Marc	Amphitheater High - 281	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Alvarez	Luisana	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Arredondo	Mateo	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Ayers	Nathan	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Belt	Mattie	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Bennett	John	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Borden	Kylie	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Cameron Hooper	Cheresa	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 339.65	\$ 421.70	\$ 1,105.13	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,669.54
Cameron Hooper	Cheresa	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 339.65	\$ 421.70	\$ 1,105.13	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,669.54
Campbell	Ondrea	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Campbell	Ondrea	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Campbell	Ondrea	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Campbell	Ondrea	Amphitheater Middle - 166	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 226.41	\$ 281.10	\$ 736.68	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,112.91
Castro	Sylvestre	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Chavez	Jose	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Coleman	Kathleen	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Cooper	Esther	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Cooper	Patricia	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Duran	Juanita	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Floyd	Katherine	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Floyd	Katherine	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Floyd	Katherine	Amphitheater Middle - 166	0.6666	\$ 2,291.85	\$ 1,527.74	\$ 458.32	\$ 452.82	\$ 562.21	\$ 1,473.36	\$ 1,128.82	\$ 752.47	\$ 752.47	\$ 2,225.83
Hicken	Leslie	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Higgins	Kellie	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Holst	Lydia	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Keller	Jennifer	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
King	Brenda	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Landen	MaryEllen	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Laughter	Marlana	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Le	Thanhliem	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Lee	Andrew	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Lortie	Sarah	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Lortie	Sarah	Amphitheater Middle - 166	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 226.41	\$ 281.10	\$ 736.68	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,112.91
Lortie	Sarah	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 339.65	\$ 421.70	\$ 1,105.13	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,669.54
Loudon	Matthew	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Mapes	Darin	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Mercilliott	Christopher	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Mikell	Benjamin	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Murugesan	Ashreetha	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Nason	Ronald	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Nicley	Phillip	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 339.65	\$ 421.70	\$ 1,105.13	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,669.54
Nicley	Phillip	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 339.65	\$ 421.70	\$ 1,105.13	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,669.54
Obregon	Marisa	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Padilla	Manuel	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Paulson-Midgley	Tamara	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Paulson-Midgley	Tamara	Amphitheater Middle - 166	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 226.41	\$ 281.10	\$ 736.68	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,112.91
Paulson-Midgley	Tamara	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 339.65	\$ 421.70	\$ 1,105.13	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,669.54
Pham	Phi	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Powell	Lisa	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Queiruga	Jennifer	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 339.65	\$ 421.70	\$ 1,105.13	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,669.54
Queiruga	Jennifer	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 339.65	\$ 421.70	\$ 1,105.13	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,669.54
Reis	Cary	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Reis	Cary	Amphitheater Middle - 166	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 566.06	\$ 702.80	\$ 1,841.81	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,782.45
Sears	Sydney	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Sjoquist	Mary	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Sullivan	Patricia	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Vaughn	Michelle	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Wasilow	Andrew	Amphitheater Middle - 166	0.3333	\$ 2,291.85	\$ 763.92	\$ 229.18	\$ 226.43	\$ 281.12	\$ 736.72	\$ 1,128.82	\$ 376.26	\$ 376.26	\$ 1,112.98
Wasilow	Andrew	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Wasilow	Andrew	Amphitheater Middle - 166	0.5000	\$ 2,291.85	\$ 1,145.88	\$ 343.76	\$ 339.64	\$ 421.68	\$ 1,105.08	\$ 1,128.82	\$ 564.39	\$ 564.39	\$ 1,669.47
Watson	David	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,339.08
Watson	Diedre	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 556.62
Watson	Diedre	Amphitheater Middle - 166	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 566.06	\$ 702.80	\$ 1,841.81	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,782.45
West	Sara	Amphitheater Middle - 166	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 679.30	\$ 843.40	\$ 2,210.26	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,282.63
Wise	Sokha	Amphitheater Middle - 166	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 113.24	\$ 140.59	\$ 368.45	\$ 1,128.82	\$ 188.17	\$ 159.95	\$ 528.40
Wise	Sokha	Amphitheater Middle - 166	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 566.06	\$ 702.80	\$ 1,841.81	\$ 1,128.82	\$ 940.65	\$ 799.55	\$ 2,641.35
Adams	Elizabeth	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Altemara-Arnold	Sara	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Altemara-Arnold	Sara	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Altemara-Arnold	Sara	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Alvarez	Loretta	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Alzner	David	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Apodaca	Jason	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Aukee	Lisa	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Aukee	Lisa	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Avila	Paul	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Barnewolt	Samantha	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Basye	Jody	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Beca	Gina	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Bonar	Ann	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Bonar	Ann	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Cannon	Robert	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Cannon	Robert	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Cannon	Robert	Canyon del Oro High - 282	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 539.04	\$ 1,364.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,041.40
Castillo	Chad	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Castillo	Chad	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Castle	Jordan	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Chen	Christopher	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Christman	Jill	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Cluff	Terri	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Conboy	Sally	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Conboy	Sally	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Deboucher	Cymry	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Dignum	Brandi	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Dignum	Brandi	Canyon del Oro High - 282	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 539.04	\$ 1,364.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,041.40
Duarte	Pamela	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Edwards	Cassidy	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,345.89
Elandt-Goolsby	Ann	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Erickson	Ruth	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Erickson	Ruth	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Erickson	Ruth	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Ettenger	Kerry	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Fife	John	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Fox	Erica	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Gabriel	Christopher R	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Gerard	Michelle	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Gerard	Michelle	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Girard	Robert	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Glor	Daniel	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Glor	Daniel	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Godlewski	Fabienna	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Golden	Brande	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Golden	Brande	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Golden	Brande	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Goldstein	Heidi	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Gordon-Johnson	Deborah	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 2,721.86
Grimes	Elizabeth	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Harris	Noreen	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Hartman	Eric	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,345.89
Hebert	Patricia	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Hjalmarson-Kittredge	Mary	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Kati	Stephanie	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Kati	Stephanie	Canyon del Oro High - 282	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 539.04	\$ 1,364.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,041.40
Krater	Caroline	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Krater	Caroline	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Marcisak	Adrianna	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Mattia	Tori	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Mccann-Smith	Sarina	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Mcgill	Gena	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Meitner	Nickolas	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Moes	John	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Moser	Sarah	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Moser	Sarah	Canyon del Oro High - 282	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 539.04	\$ 1,364.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,041.40
Nicley	Camille	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Pechuzal	Caroline	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Piazza	Elizabeth	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Porter	Ronald	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Powell	Matthew	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Reynolds	Holly	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Reynolds	Holly	Canyon del Oro High - 282	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 539.04	\$ 1,364.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,041.40
Rogers	Alison	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Rogers	Alison	Canyon del Oro High - 282	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 539.04	\$ 1,364.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,041.40
Ronstadt	Joshua	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Ronstadt	Joshua	Canyon del Oro High - 282	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 539.04	\$ 1,364.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,041.40
Roper	Ana	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Roseman	Ronny	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Roseman	Ronny	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Sanchez	Tenaya	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Schmuker	Ranee	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Stoll	Sydney	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Stone	M	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Street	Lee	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Street	Lee	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Tabor	Joshua	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Tagawa	Toru	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Tagawa	Toru	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Tagawa	Toru	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93
Tarbet	Jeremy	Canyon del Oro High - 282	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 359.36	\$ 909.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,360.93

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Tarbet	Jeremy	Canyon del Oro High - 282	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 539.04	\$ 1,364.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,041.40
Thomure	Emery	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Vossler	Ryan	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,345.89
Wagner	Zachary	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Watkins	Brent	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Wieduwilt	Mitzi	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Windes	Jenny	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Yeager	Elizabeth	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Yetman	Christopher	Canyon del Oro High - 282	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 179.68	\$ 454.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 680.47
Yetman	Christopher	Canyon del Oro High - 282	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 718.72	\$ 1,818.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,721.86
Yetman	Elethia	Canyon del Oro High - 282	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 898.40	\$ 2,273.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,402.33
Brandauer	Maria	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Branham	Michelle	Copper Creek Elementary - 118	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 417.12	\$ 1,035.91	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,600.32
Branham	Michelle	Copper Creek Elementary - 118	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 417.12	\$ 1,035.91	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,600.32
Engelhard	Erin	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Fengler	Katrina	Copper Creek Elementary - 118	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 165.01	\$ 250.27	\$ 621.55	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 960.19
Fengler	Katrina	Copper Creek Elementary - 118	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 417.12	\$ 1,035.91	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,600.32
Irwin-Stazenski	Emily	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Kaminski	Joni	Copper Creek Elementary - 118	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 55.00	\$ 83.42	\$ 207.18	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 320.06
Kaminski	Joni	Copper Creek Elementary - 118	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 110.01	\$ 166.85	\$ 414.37	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 640.13
Kaminski	Joni	Copper Creek Elementary - 118	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 330.03	\$ 500.54	\$ 1,243.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,920.39
Langis	Maria	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,144.21
Larson	Michelle	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Latin	Susan	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Lewis	Loralee	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Loverde	Emily	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Multhup	January	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Nenadovich	Heather	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Ohlmaier	Hillary	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Patton Wieber	Tara	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Roddewig	Melissa	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Santoyo	Michelle	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Tidwell	Madison	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Vance	Sarah	Copper Creek Elementary - 118	0.0834	\$ 2,291.85	\$ 191.03	\$ 57.31	\$ 45.85	\$ 69.53	\$ 172.69	\$ 1,128.82	\$ 94.09	\$ 94.09	\$ 266.77
Vance	Sarah	Copper Creek Elementary - 118	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 165.01	\$ 250.27	\$ 621.55	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 960.19
Vance	Sarah	Copper Creek Elementary - 118	0.4166	\$ 2,291.85	\$ 954.90	\$ 286.47	\$ 229.18	\$ 347.58	\$ 863.23	\$ 1,128.82	\$ 470.32	\$ 470.32	\$ 1,333.55
Walden	Sandra	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Wood	Brooke	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Yawitz	Dennis	Copper Creek Elementary - 118	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 834.23	\$ 2,071.83	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,200.65
Aguilera Ramirez	Maria	Coronado K-8 - 115	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 58.44	\$ 80.67	\$ 207.87	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 320.75
Aguilera Ramirez	Maria	Coronado K-8 - 115	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 116.88	\$ 161.35	\$ 415.74	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 641.50
Aguilera Ramirez	Maria	Coronado K-8 - 115	0.7000	\$ 2,291.85	\$ 1,604.29	\$ 481.29	\$ 409.09	\$ 564.71	\$ 1,455.09	\$ 1,128.82	\$ 790.17	\$ 790.17	\$ 2,245.27
Basurto	Xavier	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Basurto	Xavier	Coronado K-8 - 115	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 487.00	\$ 672.25	\$ 1,732.18	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,672.83
Berger	Ian	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Boyd	Lisa	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Bruce	Kathryn	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Bulisache	Michelle	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Candelaria	Maria	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Casey	Nancy	Coronado K-8 - 115	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 233.77	\$ 322.69	\$ 831.48	\$ 1,128.82	\$ 451.53	\$ 428.95	\$ 1,260.43
Casey	Nancy	Coronado K-8 - 115	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 350.65	\$ 484.04	\$ 1,247.22	\$ 1,128.82	\$ 677.29	\$ 643.43	\$ 1,890.65
Cochran	James	Coronado K-8 - 115	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 116.88	\$ 161.35	\$ 415.74	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 641.50
Cochran	James	Coronado K-8 - 115	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 116.88	\$ 161.35	\$ 415.74	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 641.50
Cochran	James	Coronado K-8 - 115	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 116.88	\$ 161.35	\$ 415.74	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 641.50
Cochran	James	Coronado K-8 - 115	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 194.79	\$ 268.88	\$ 692.83	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,069.07

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Coleman	Allison	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Cruce	Jennifer	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Davis	Rachel	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,151.08
Duggan	Terry	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Eljerdi	Samah	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Eljerdi	Samah	Coronado K-8 - 115	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 116.88	\$ 161.35	\$ 415.74	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 641.50
Eljerdi	Samah	Coronado K-8 - 115	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 175.33	\$ 242.02	\$ 623.61	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 962.26
Eljerdi	Samah	Coronado K-8 - 115	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 194.79	\$ 268.88	\$ 692.83	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,069.07
Floyd	Scott	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ -	\$ 2,078.70
Garcia	Heather	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Green	Rebecca	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Green	Rebecca	Coronado K-8 - 115	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 194.79	\$ 268.88	\$ 692.83	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,069.07
Green	Rebecca	Coronado K-8 - 115	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 403.36	\$ 1,039.35	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,603.76
Guerra	Rusti	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,038.20
Hayes	Jeremy	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Hayes	Jeremy	Coronado K-8 - 115	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 487.00	\$ 672.25	\$ 1,732.18	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,672.83
King	Nicole	Coronado K-8 - 115	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 403.36	\$ 1,039.35	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,603.76
King	Nicole	Coronado K-8 - 115	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 403.36	\$ 1,039.35	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,603.76
Larkin	Jennifer	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Lewis	Kay	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Lewis	Kay	Coronado K-8 - 115	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 487.00	\$ 672.25	\$ 1,732.18	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,672.83
Luder	Kaitlin	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Luke	Maggie	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Marlatt	Lauren	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Marlatt	Lauren	Coronado K-8 - 115	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 487.00	\$ 672.25	\$ 1,732.18	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,672.83
Morales	Jane	Coronado K-8 - 115	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 467.54	\$ 645.38	\$ 1,662.96	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,566.02
Northam	Susan	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Ochoa	Joy	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Pierce	Stacey	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Pike	Jennifer	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Pike	Jennifer	Coronado K-8 - 115	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 487.00	\$ 672.25	\$ 1,732.18	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,672.83
Porteous	M	Coronado K-8 - 115	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 116.88	\$ 161.35	\$ 415.74	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 641.50
Porteous	M	Coronado K-8 - 115	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 467.54	\$ 645.38	\$ 1,662.96	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,566.02
Prentis	Peggy	Coronado K-8 - 115	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 194.79	\$ 268.88	\$ 692.83	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,069.07
Prentis	Peggy	Coronado K-8 - 115	0.6667	\$ 2,291.85	\$ 1,527.97	\$ 458.39	\$ 389.63	\$ 537.85	\$ 1,385.87	\$ 1,128.82	\$ 752.58	\$ 752.58	\$ 2,138.46
Quevedo	Shelley	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 178.77	\$ 525.29
Quevedo	Shelley	Coronado K-8 - 115	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 487.00	\$ 672.25	\$ 1,732.18	\$ 1,128.82	\$ 940.65	\$ 893.61	\$ 2,625.80
Resley	Robin	Coronado K-8 - 115	0.1666	\$ 2,291.85	\$ 381.82	\$ 114.55	\$ 97.36	\$ 134.40	\$ 346.31	\$ 1,128.82	\$ 188.06	\$ 188.06	\$ 534.37
Resley	Robin	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Resley	Robin	Coronado K-8 - 115	0.6667	\$ 2,291.85	\$ 1,527.97	\$ 458.39	\$ 389.63	\$ 537.85	\$ 1,385.87	\$ 1,128.82	\$ 752.58	\$ 752.58	\$ 2,138.46
Retherford	Robert	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Robles	Erin	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Rowe	Darlene	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Scheffel	Liesl	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Shaheen	John	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Sherman	Stacey	Coronado K-8 - 115	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 467.54	\$ 645.38	\$ 1,662.96	\$ 1,128.82	\$ 903.06	\$ 857.90	\$ 2,520.87
Sparlin	Erika	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Stewart	Eric	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Stewart	Patricia	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Thomas	Kelley	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Upmann	Adam	Coronado K-8 - 115	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 97.42	\$ 134.48	\$ 346.52	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 534.69
Upmann	Adam	Coronado K-8 - 115	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 487.00	\$ 672.25	\$ 1,732.18	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,672.83
Whitney	Asami	Coronado K-8 - 115	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 806.73	\$ 2,078.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,207.52
Wright	Treva	Coronado K-8 - 115	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 403.36	\$ 1,039.35	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,603.76
Wright	Treva	Coronado K-8 - 115	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 403.36	\$ 1,039.35	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,603.76

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Bosey	Bettina	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Buckwalter	Kristen	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Butler	Deanna	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Carlson	Kimberly	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Carter	Beth	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Celaya	Laurie	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 2,736.53
Celaya	Luis	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Cook	Meagan	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Corsi	Cheryl	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Corsi	Cheryl	Cross Middle - 167	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Dadeppo	Lisa Marie	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Dadeppo	Lisa Marie	Cross Middle - 167	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,140.11
deBoucher	Adrienne	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
deBoucher	Adrienne	Cross Middle - 167	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,140.11
deBoucher	Adrienne	Cross Middle - 167	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Deeb	Tara	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Deeb	Tara	Cross Middle - 167	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Deniston	Courtenay	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Edelbrock	Thomas	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Escalante	Ana	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Escalante	Ana	Cross Middle - 167	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,140.11
Escalante	Ana	Cross Middle - 167	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Falcon	Leah	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Falcon	Leah	Cross Middle - 167	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Garcia	Monica	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Greenway	Peggy	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Haskins	Shannon	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Hess	Charles	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Higgins	Ashley	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Higgins	Ashley	Cross Middle - 167	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Johnson	Cassidy	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Johnson	Cassidy	Cross Middle - 167	0.6667	\$ 2,291.85	\$ 1,527.97	\$ 458.39	\$ 458.39	\$ 611.19	\$ 1,527.97	\$ 1,128.82	\$ 752.58	\$ 752.58	\$ 2,280.56
Lefevre	Karen	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Lopez	Lindsay	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Lopez	Lindsay	Cross Middle - 167	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Lustenberger	Renee	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Moore	Kristen	Cross Middle - 167	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Moore	Kristen	Cross Middle - 167	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Nicholas	Julie	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Piancino	Hailey	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Post	Brian	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Raikes	Victoria	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Reardon	Patricia	Cross Middle - 167	0.6667	\$ 2,291.85	\$ 1,527.97	\$ 458.39	\$ 458.39	\$ 611.19	\$ 1,527.97	\$ 1,128.82	\$ 752.58	\$ 752.58	\$ 2,280.56
Roche	Christine	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Roe	Tori	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Shiba	Robert	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Sova	Ashley	Cross Middle - 167	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,140.11
Sova	Ashley	Cross Middle - 167	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,140.11
Sova	Ashley	Cross Middle - 167	0.3334	\$ 2,291.85	\$ 764.10	\$ 229.23	\$ 229.23	\$ 305.64	\$ 764.10	\$ 1,128.82	\$ 376.35	\$ 376.35	\$ 1,140.45
Taylor	Ethnee	Cross Middle - 167	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Vaughn	Alexandria	Cross Middle - 167	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Vaughn	Alexandria	Cross Middle - 167	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Wilson	Sara	Cross Middle - 167	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 183.35	\$ 458.37	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 684.13
Wilson	Sara	Cross Middle - 167	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 733.39	\$ 1,833.48	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,736.53
Ayers	Brenda	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Blount	Denita	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Busby	Devon	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Chang	Ting-Hsuan	Donaldson Elementary - 106	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 412.53	\$ 1,100.09	\$ 1,128.82	\$ 564.41	\$ 479.75	\$ 1,579.83
Cliff	Mary	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Demetriou	Harriet	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Dominguez	Lynette	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Ewy	Danny	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Foreman	Rebecca	Donaldson Elementary - 106	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 165.01	\$ 440.03	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 665.80
Foreman	Rebecca	Donaldson Elementary - 106	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 165.01	\$ 440.03	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 665.80
Foreman	Rebecca	Donaldson Elementary - 106	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 165.01	\$ 440.03	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 665.80
Foreman	Rebecca	Donaldson Elementary - 106	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 165.01	\$ 440.03	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 665.80
Foreman	Rebecca	Donaldson Elementary - 106	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 165.01	\$ 440.03	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 665.80
Fyock	Andrea	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Gahn	Courtney	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Greenberg	Elyse	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Hawk	Amy	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Humphreys	Anita	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Jech	Allison	Donaldson Elementary - 106	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 412.53	\$ 1,100.09	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,664.50
Jech	Allison	Donaldson Elementary - 106	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 412.53	\$ 1,100.09	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,664.50
Kimler	Courtney	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,159.67
Langley	Brooke	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Lee	Kristina	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Letts	Jennifer	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Lynch	Michelle	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,272.55
Maxon	Shannon	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Mcgann	Madelaine	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,272.55
Nelson	Tatum	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,272.55
Wong	Marina	Donaldson Elementary - 106	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 825.06	\$ 2,200.17	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,328.99
Brito	Lourdes	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Brower	Kristy	Harelson Elementary - 107	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 170.51	\$ 445.53	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 671.30
Brower	Kristy	Harelson Elementary - 107	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 682.05	\$ 1,782.14	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,685.19
Caputo	Ann	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Cozart	Becky	Harelson Elementary - 107	0.9000	\$ 2,291.85	\$ 2,062.66	\$ 618.80	\$ 618.80	\$ 767.31	\$ 2,004.91	\$ 1,128.82	\$ 1,015.94	\$ 1,015.94	\$ 3,020.84
Dallman	Ashley	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Frank	Amie	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Gates	Kathryn	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Herman	Susan	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Klein	Andrea	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Lettera	Pamela	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Loehr	Lizabeth	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Lowe	Elizabeth	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Lucarini	Vincent	Harelson Elementary - 107	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 284.16	\$ 742.48	\$ 1,128.82	\$ 376.24	\$ 357.42	\$ 1,099.91
Lucarini	Vincent	Harelson Elementary - 107	0.4500	\$ 2,291.85	\$ 1,031.33	\$ 309.40	\$ 309.40	\$ 383.65	\$ 1,002.45	\$ 1,128.82	\$ 507.97	\$ 482.57	\$ 1,485.02
Nystedt	Sarah	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Padilla	Dee	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Phinney	Martha	Harelson Elementary - 107	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 206.27	\$ 255.77	\$ 668.30	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 1,006.95
Phinney	Martha	Harelson Elementary - 107	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 511.54	\$ 1,336.60	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,013.90
Powers	Brianne	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Riggs	Jennifer	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Romero-Sewell	Diana	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Sallee	Katherine	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Shank	Jennifer	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Sieminski	Angela	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Springetti	Margaret	Harelson Elementary - 107	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 426.28	\$ 1,113.84	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,678.25
Springetti	Margaret	Harelson Elementary - 107	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 426.28	\$ 1,113.84	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,678.25

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Tate	Caryn	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Thomas	Shauna	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Torres	Jennifer	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Wong	Lindsay	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Yewell	Robyn	Harelson Elementary - 107	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 852.57	\$ 2,227.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,356.49
Arispe	Brooke	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Berhow	Kira	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Blake	Courtney	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Bobb-Matzdorff	Kerri	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Brunswick	Samantha	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Butler	Caryn	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Cox	Lu	Holaway Elementary - 108	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 175.33	\$ 244.77	\$ 626.36	\$ 1,128.82	\$ 338.65	\$ 321.71	\$ 948.07
Cox	Lu	Holaway Elementary - 108	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 116.88	\$ 163.18	\$ 417.57	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 632.05
Cox	Lu	Holaway Elementary - 108	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 407.95	\$ 1,043.94	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,580.12
Dorroh	Meredith	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Gibson-Sinclair	Jill	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Goldberg	Gina	Holaway Elementary - 108	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 58.44	\$ 81.59	\$ 208.79	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 321.67
Goldberg	Gina	Holaway Elementary - 108	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 116.88	\$ 163.18	\$ 417.57	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 643.34
Goldberg	Gina	Holaway Elementary - 108	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 350.65	\$ 489.54	\$ 1,252.72	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,930.01
Hamrick	Stephanie	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Havard	Jaycie	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Hoover	Rachel	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Knight	Alison	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Lipich	Brandi	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Magrie	Kylie	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Marner	Peggy	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Pingry	Bonnie	Holaway Elementary - 108	0.6250	\$ 2,291.85	\$ 1,432.40	\$ 429.72	\$ 365.26	\$ 509.94	\$ 1,304.92	\$ 1,128.82	\$ 705.51	\$ 705.51	\$ 2,010.43
Powers	Karlie	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Ratliff	Katherine	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Robustelli	Gabrielle	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Rudd	Amy	Holaway Elementary - 108	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 175.33	\$ 244.77	\$ 626.36	\$ 1,128.82	\$ 338.65	\$ 321.71	\$ 948.07
Rudd	Amy	Holaway Elementary - 108	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 407.95	\$ 1,043.94	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,580.12
Ruiz	Judith	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Smith	Kimberly	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Walker	Hunter	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,160.25
Wick	Elizabeth	Holaway Elementary - 108	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 584.42	\$ 815.90	\$ 2,087.87	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,216.69
Williams	Elizabeth	Holaway Elementary - 108	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 407.95	\$ 1,043.94	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,580.12
Williams	Elizabeth	Holaway Elementary - 108	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 292.21	\$ 407.95	\$ 1,043.94	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,580.12
Baeder	Lindsay	Innovation Academy - 119	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 183.35	\$ 458.37	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 684.13
Baeder	Lindsay	Innovation Academy - 119	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 550.04	\$ 1,375.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,052.40
Barrett	Pamela	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Cardon	Alejandro	Innovation Academy - 119	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 183.35	\$ 458.37	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 684.13
Cardon	Alejandro	Innovation Academy - 119	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 183.35	\$ 458.37	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 684.13
Cardon	Alejandro	Innovation Academy - 119	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 550.04	\$ 1,375.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,052.40
Cordell	Mandi	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Ferris	Rachelle	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Garcia	Tiffin	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Gingrich	Elisabeth	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Haight	Susan	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Larussa	Lori	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Lehwald	Ashlyn	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Lewis	Rachael	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Manley	Ashlee	Innovation Academy - 119	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Manley	Ashlee	Innovation Academy - 119	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Mendez	Brenda	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Patchin	Patricia	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Rivera	Mabel	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Roark	Landi	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Samsel	Melissa	Innovation Academy - 119	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 183.35	\$ 458.37	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 684.13
Samsel	Melissa	Innovation Academy - 119	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 550.04	\$ 1,375.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,052.40
Sotelo	Paula	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Steen	Susan	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Swartz	Danielle	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Tilicki	Nicole	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Vaswani	Sabina	Innovation Academy - 119	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Ackerman	Janet	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Ambrosio	Trish	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Ambrosio	Trish	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Anderson	Benjamin	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Anderson	Katie	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Appelt	Megan	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Aros	Jessica	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Bais	Ryan	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Baker	Kevin	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Blanchard	Nicole	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Boe	Bradley	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Burgin	Samantha	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Chambers	Rebecca	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Desjarlais	Paul	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Dickson	Mary	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Dickson	Mary	Ironwood Ridge High - 280	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 340.34	\$ 544.54	\$ 1,297.41	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,974.71
Een	Jenny	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Erickson	Leif	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 2,632.94
Faniel	Kia	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Fitzsimmons	Anne	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Fitzsimmons	Anne	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Fletcher	Peter	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Fletcher	Peter	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Fulks	Neal	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Fulks	Neal	Ironwood Ridge High - 280	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 340.34	\$ 544.54	\$ 1,297.41	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,974.71
Garbera	Shawn	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Garbera	Shawn	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Garbera	Shawn	Ironwood Ridge High - 280	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 340.34	\$ 544.54	\$ 1,297.41	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,974.71
Gipson	Lori	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Gipson	Lori	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Gowen	Jean	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Greenway	Mike	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Greenway	Mike	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Habinek	Daniel	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Hardy	James	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Hering	Mandi	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Hodge	Mark	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Hodge	Mark	Ironwood Ridge High - 280	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 340.34	\$ 544.54	\$ 1,297.41	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,974.71
Houlton	Ashleigh	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Howell	Luke	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Howell	Luke	Ironwood Ridge High - 280	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 340.34	\$ 544.54	\$ 1,297.41	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,974.71
Kautz	Douglas	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Knepper	Damon	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Knepper	Damon	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Kozubal	April	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Ksiazek	Linda	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Lang	William	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Mcelhinney	Judith	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Mcgowan	Alissa	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Menaugh	Jill	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Merendo	Erin	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Munro	Janet	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Neier-Gordon	Tami	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Nugent	Debra	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,234.73
Pincus	Mark	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Pincus	Mark	Ironwood Ridge High - 280	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 340.34	\$ 544.54	\$ 1,297.41	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,974.71
Pinon	Marleyna	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Pinon	Marleyna	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Reid	Raymond	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,234.73
Rini	Kaitlyn	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Robertson	Marla	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Rohrer	Christopher	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Rouille	Doreen	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Rouille	Doreen	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,632.94
Rubelmann	Eileen	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Ruiz	Jamie	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Scrivner	Matthew	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Seo	John	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Seymour	Jamie	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Shugert	Carmen	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.24
Shugert	Carmen	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Shugert	Carmen	Ironwood Ridge High - 280	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 226.89	\$ 363.03	\$ 864.94	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,316.47
Singer	Sharon	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Slattery	Ruth	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Stewart	Roy	Ironwood Ridge High - 280	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 113.45	\$ 181.51	\$ 432.47	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 646.95
Stewart	Roy	Ironwood Ridge High - 280	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 453.79	\$ 726.06	\$ 1,729.88	\$ 1,128.82	\$ 903.06	\$ 857.90	\$ 2,587.79
Stoxen	Amanda	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Taylor	Liza	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Travis	Brenda	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Watkins	Jillian	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Watkins	Sean	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Wentworth	Ann	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Wenzel	Martha	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Williams	Susan	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Wilson	Stacey	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,234.73
Wolf	Erik	Ironwood Ridge High - 280	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 567.23	\$ 907.57	\$ 2,162.36	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,291.18
Blayda	Meghan	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,190.04
Brungardt	Elizabeth	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Cadman	Emily	Keeling Elementary - 109	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 165.01	\$ 264.02	\$ 635.30	\$ 1,128.82	\$ 338.65	\$ 321.71	\$ 957.01
Cadman	Emily	Keeling Elementary - 109	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 440.03	\$ 1,058.83	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,595.02
Carolin	Haley	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Charles	Corina	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Daglio	Brett	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Daigle	Joyce	Keeling Elementary - 109	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 55.00	\$ 88.01	\$ 211.77	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 324.65
Daigle	Joyce	Keeling Elementary - 109	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 220.02	\$ 352.03	\$ 847.07	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,298.59
Daigle	Joyce	Keeling Elementary - 109	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 440.03	\$ 1,058.83	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,623.24
Huynh	Hoc	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,077.16
Inbody-Klein	Amy	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Jimmerson	Nancy	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Loera	Adriana	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,190.04

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**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Lopez	Analia	Keeling Elementary - 109	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 165.01	\$ 264.02	\$ 635.30	\$ 1,128.82	\$ 338.65	\$ 321.71	\$ 957.01
Lopez	Analia	Keeling Elementary - 109	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 440.03	\$ 1,058.83	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,595.02
Mayer	Ryan	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Mcnew	Ann	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Mounts	Brianna	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,190.04
Olander	Jessica	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,077.16
Penna	Kelli	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Schroeder	Kimberly	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,190.04
Schroeder	Marilyn	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Tang	Hoa	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,246.48
Urrea	Tianna	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,190.04
West	Becky	Keeling Elementary - 109	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 550.04	\$ 880.07	\$ 2,117.67	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,190.04
Wilson	Amy	Keeling Elementary - 109	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 440.03	\$ 1,058.83	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,623.24
Wilson	Amy	Keeling Elementary - 109	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 275.02	\$ 440.03	\$ 1,058.83	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,623.24
Youtsey	Drew	Keeling Elementary - 109	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 110.01	\$ 176.01	\$ 423.53	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 638.01
Youtsey	Drew	Keeling Elementary - 109	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 330.03	\$ 528.04	\$ 1,270.60	\$ 1,128.82	\$ 677.29	\$ 643.43	\$ 1,914.03
Amedeo	Keri	La Cima Middle - 165	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 441.16	\$ 672.25	\$ 1,686.35	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,626.99
Carreras	Sol	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,096.08
Carson	Cara	La Cima Middle - 165	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 264.71	\$ 403.36	\$ 1,011.85	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,576.26
Carson	Cara	La Cima Middle - 165	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 264.71	\$ 403.36	\$ 1,011.85	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,576.26
Dodds	Kathryn	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Dresher	Jennifer	La Cima Middle - 165	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 176.45	\$ 268.88	\$ 674.50	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,050.73
Dresher	Jennifer	La Cima Middle - 165	0.6667	\$ 2,291.85	\$ 1,527.97	\$ 458.39	\$ 352.96	\$ 537.85	\$ 1,349.20	\$ 1,128.82	\$ 752.58	\$ 752.58	\$ 2,101.78
Ernst	Michelle	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ -	\$ 2,023.70
Ferre	Leslie	La Cima Middle - 165	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 88.25	\$ 134.48	\$ 337.35	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 525.52
Ferre	Leslie	La Cima Middle - 165	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 88.25	\$ 134.48	\$ 337.35	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 525.52
Ferre	Leslie	La Cima Middle - 165	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 176.45	\$ 268.88	\$ 674.50	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,050.73
Floyd	Kyrsten	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Gardner	Betsy	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Goldstein	Jasmine	La Cima Middle - 165	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 88.25	\$ 134.48	\$ 337.35	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 525.52
Goldstein	Jasmine	La Cima Middle - 165	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 176.45	\$ 268.88	\$ 674.50	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,050.73
Gotlieb	Hayley	La Cima Middle - 165	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 176.45	\$ 268.88	\$ 674.50	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,050.73
Gotlieb	Hayley	La Cima Middle - 165	0.6667	\$ 2,291.85	\$ 1,527.97	\$ 458.39	\$ 352.96	\$ 537.85	\$ 1,349.20	\$ 1,128.82	\$ 752.58	\$ 752.58	\$ 2,101.78
Gould	Marni	La Cima Middle - 165	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 105.88	\$ 161.35	\$ 404.74	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 630.50
Gould	Marni	La Cima Middle - 165	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 423.53	\$ 645.38	\$ 1,618.96	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,522.02
Holaday	Thomas	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Hooton	Rose	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,096.08
Hubble	Joseph	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Johnson	Neely	La Cima Middle - 165	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 88.25	\$ 134.48	\$ 337.35	\$ 1,128.82	\$ 188.17	\$ 178.77	\$ 516.12
Johnson	Neely	La Cima Middle - 165	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 264.71	\$ 403.36	\$ 1,011.85	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,548.04
Lo Stracco	Bradley	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,096.08
Mcgee	Caryn	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Meimer	Erwin	La Cima Middle - 165	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 264.71	\$ 403.36	\$ 1,011.85	\$ 1,128.82	\$ 564.41	\$ 479.75	\$ 1,491.60
Meimer	Erwin	La Cima Middle - 165	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 264.71	\$ 403.36	\$ 1,011.85	\$ 1,128.82	\$ 564.41	\$ 479.75	\$ 1,491.60
Michaels	Christina	La Cima Middle - 165	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 88.25	\$ 134.48	\$ 337.35	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 525.52
Michaels	Christina	La Cima Middle - 165	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 441.16	\$ 672.25	\$ 1,686.35	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,626.99
Mulari	Kelly	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Panneck	Jeffrey	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Todd	Cary	La Cima Middle - 165	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 529.42	\$ 806.73	\$ 2,023.70	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,152.52
Woodard	Nicholas	La Cima Middle - 165	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 88.25	\$ 134.48	\$ 337.35	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 525.52
Woodard	Nicholas	La Cima Middle - 165	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 441.16	\$ 672.25	\$ 1,686.35	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,626.99
Anderson	Carly	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Beets	Adriana	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Delozier	Sandy	Mesa Verde Elementary - 116	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 169.47
Delozier	Sandy	Mesa Verde Elementary - 116	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 206.27	\$ 253.02	\$ 665.55	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 254.20

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Delozier	Sandy	Mesa Verde Elementary - 116	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 421.70	\$ 1,109.25	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 423.66
Edmiston	Karen	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Farnall	Deborah	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Frederiksen	Megan	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Habinek	Angela	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Hayes	Shana	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Hernandez	Eva	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Inglett	Lindsay	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Johnson	Danielle	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Lawrence	Mia	Mesa Verde Elementary - 116	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 337.36	\$ 887.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,338.93
Lawrence	Mia	Mesa Verde Elementary - 116	0.6000	\$ 2,291.85	\$ 1,175.11	\$ 412.53	\$ 412.53	\$ 506.04	\$ 1,331.10	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,008.40
Lemieux	Laurie	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Martinez	Jennifer	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Mcconnell	Marisa	Mesa Verde Elementary - 116	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 421.70	\$ 1,109.25	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,673.66
Mcconnell	Marisa	Mesa Verde Elementary - 116	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 421.70	\$ 1,109.25	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,673.66
Murillo	Mindy	Mesa Verde Elementary - 116	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 68.76	\$ 84.34	\$ 221.85	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 334.73
Murillo	Mindy	Mesa Verde Elementary - 116	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Murillo	Mindy	Mesa Verde Elementary - 116	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 337.36	\$ 887.40	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,338.93
Olszewski	Cynthia	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Perez	Katrina	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Peterson	Jennifer	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Pratt	Megan	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Rayleigh	Kaylea	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Schleicher	Katrina	Mesa Verde Elementary - 116	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 168.68	\$ 443.70	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 669.47
Schleicher	Katrina	Mesa Verde Elementary - 116	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 550.04	\$ 674.72	\$ 1,774.81	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,677.86
Thacker	Lynn	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Wells	Shyla	Mesa Verde Elementary - 116	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 843.40	\$ 2,218.51	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,347.33
Alvarez	Kristen	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Buckwalter	James	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Busch	Miranda	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Cote	Lorena	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
De La Rocha	Natalia	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,086.91
Derksen	Melanie	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Ernsky	Steven	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,086.91
Esposito	Kimberly	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Gates	Julia	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Gomez	Jennifer	Nash Elementary - 110	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 250.96	\$ 412.53	\$ 1,007.27	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,571.68
Gomez	Jennifer	Nash Elementary - 110	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 250.96	\$ 412.53	\$ 1,007.27	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,571.68
Hudson	Kylee	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,086.91
Jones	Arianna	Nash Elementary - 110	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.50	\$ 100.37	\$ 165.00	\$ 402.87	\$ 1,128.82	\$ 225.74	\$ 225.74	\$ 628.61
Jones	Arianna	Nash Elementary - 110	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 50.19	\$ 82.51	\$ 201.45	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 314.34
Jones	Arianna	Nash Elementary - 110	0.7000	\$ 2,291.85	\$ 1,604.34	\$ 481.30	\$ 351.35	\$ 577.56	\$ 1,410.21	\$ 1,128.82	\$ 790.20	\$ 790.20	\$ 2,200.41
Lossou-Lossavi	Shari-Ann	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Luciano	Susan	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Mance	Christine	Nash Elementary - 110	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 150.57	\$ 247.52	\$ 604.36	\$ 1,128.82	\$ 338.65	\$ 321.71	\$ 926.07
Mance	Christine	Nash Elementary - 110	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 250.96	\$ 412.53	\$ 1,007.27	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,543.46
Martin	Michelle	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,086.91
Martinez	Diane	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	-	\$ 2,014.53
Menzies	Sophia	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,086.91
Myhr-Arrison	Joanna	Nash Elementary - 110	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 100.38	\$ 165.01	\$ 402.91	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 617.38
Myhr-Arrison	Joanna	Nash Elementary - 110	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 100.38	\$ 165.01	\$ 402.91	\$ 1,128.82	\$ 225.76	\$ 214.48	\$ 617.38
Myhr-Arrison	Joanna	Nash Elementary - 110	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 301.15	\$ 495.04	\$ 1,208.72	\$ 1,128.82	\$ 677.29	\$ 643.43	\$ 1,852.15
Quezada	Esther	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,086.91
Quezada	Jessica	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,086.91
Roberts	Coral	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Sanzo	Christina	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Sheldon	Lisa	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Sobel	Jennifer	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,086.91
Taylor-Stevens	Rogina	Nash Elementary - 110	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 501.91	\$ 825.06	\$ 2,014.53	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,143.35
Bailey	Mark	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 2,635.69
Celaya	Carole	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Colaanni	Nina	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Coldren	Alice	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Coulter	Jill	Painted Sky Elementary - 114	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 179.45	\$ 264.02	\$ 649.74	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 988.38
Coulter	Jill	Painted Sky Elementary - 114	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 299.09	\$ 440.03	\$ 1,082.90	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,647.31
Dumais	Brianne	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Eliopoulos-Haloftis	Helen	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Green	Jonathan	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Hakala	Grant	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Hatfield	Lori	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Houser	Jennifer	Painted Sky Elementary - 114	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 119.63	\$ 176.01	\$ 433.16	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.92
Houser	Jennifer	Painted Sky Elementary - 114	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 358.90	\$ 528.04	\$ 1,299.48	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,976.77
La Joy	Elisa	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Lewis	Ruth	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Marcy	Lisa	Painted Sky Elementary - 114	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 119.63	\$ 176.01	\$ 433.16	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 658.92
Marcy	Lisa	Painted Sky Elementary - 114	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 179.45	\$ 264.02	\$ 649.74	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 988.38
Marcy	Lisa	Painted Sky Elementary - 114	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 299.09	\$ 440.03	\$ 1,082.90	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,647.31
Mcqueen	Bradley	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Natale	Sarah	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Oliver	Heather	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Seegmiller	Carrie	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Thome	Alyssa	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Tucker	Megan	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Vadnais	Ashley	Painted Sky Elementary - 114	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 239.27	\$ 352.03	\$ 866.32	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,317.85
Vining	Melanie	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Wall	Caryn	Painted Sky Elementary - 114	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 598.17	\$ 880.07	\$ 2,165.79	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,294.61
Walsh	Kellie	Painted Sky Elementary - 114	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 299.09	\$ 440.03	\$ 1,082.90	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,619.09
Walsh	Kellie	Painted Sky Elementary - 114	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 299.09	\$ 440.03	\$ 1,082.90	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,619.09
Andersen	Jared	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Bell	Morgann	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Belleau	Karen	Prince Elementary - 111	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 106.57	\$ 170.51	\$ 414.59	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 640.36
Belleau	Karen	Prince Elementary - 111	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 319.71	\$ 511.54	\$ 1,243.78	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,921.08
Bishop	Jordan	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Bronson	Kelcy	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Campbell	Jennifer	Prince Elementary - 111	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 266.43	\$ 426.28	\$ 1,036.49	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,600.90
Campbell	Jennifer	Prince Elementary - 111	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 266.43	\$ 426.28	\$ 1,036.49	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,600.90
Canez	Jessica	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Costelow	Gabrielle	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Emans	Kaylee	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Freitag	Oksana	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Glavin	Kelsey	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Godkin	Melissa	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Gonzalez	Gabriela	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Gradillas	Brittney	Prince Elementary - 111	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 266.43	\$ 426.28	\$ 1,036.49	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,600.90
Harris	Ellen	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Hay	Amanda	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,032.47
Jackson-Rawdin	Jillian	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Kechely	Leigh	Prince Elementary - 111	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 213.14	\$ 341.03	\$ 829.19	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,280.72
Kechely	Leigh	Prince Elementary - 111	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 319.71	\$ 511.54	\$ 1,243.78	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,921.08
Lange	Matthew	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Marquez	Michelle	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,032.47
Mounts	Deborah	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Mulcahy	Laurie	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Owen	Lorraine	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Paredez	Jerell	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,032.47
Parkey	Kenda	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Post	Trina	Prince Elementary - 111	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 266.43	\$ 426.28	\$ 1,036.49	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,572.68
Post	Trina	Prince Elementary - 111	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 266.43	\$ 426.28	\$ 1,036.49	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,572.68
Rangel-Procci	Monica	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Rathbun	Caitlin	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Roberts	Joyln	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Schickling	Martha	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Steele	Glenda	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Veltre	Cassie	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Welsh	Brian	Prince Elementary - 111	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 53.29	\$ 85.26	\$ 207.30	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 320.18
Welsh	Brian	Prince Elementary - 111	0.9000	\$ 2,291.85	\$ 2,062.66	\$ 618.80	\$ 479.57	\$ 767.31	\$ 1,865.68	\$ 1,128.82	\$ 1,015.94	\$ 1,015.94	\$ 2,881.61
Wilmoth	Mikaela	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,201.79
Wolfson	Mia	Prince Elementary - 111	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 159.86	\$ 255.77	\$ 621.89	\$ 1,128.82	\$ 338.65	\$ 321.71	\$ 943.61
Wolfson	Mia	Prince Elementary - 111	0.7000	\$ 2,291.85	\$ 1,604.29	\$ 481.29	\$ 373.00	\$ 596.80	\$ 1,451.08	\$ 1,128.82	\$ 790.17	\$ 750.66	\$ 2,201.75
Yrrizarry	Alexis	Prince Elementary - 111	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 532.85	\$ 852.57	\$ 2,072.97	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,145.35
Andersen	Donaca	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Cramer	Connie	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Crosswhite	Joanne	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Deitering	Joseph	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Gran	Jennifer	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Johnson Bivens	Adria	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22
Ruboyianes	Amy	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22
Schmidt	Paul	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22
Smalley	Stephanie	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22
Wexler	Douglas	Rillito Center - 125	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Bigelow	Sandra	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Braden	Larissa	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Cook	Julie	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,140.11	\$ 2,527.38
Davis	Shelby	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Estrella	Crystal	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Gallagher	Deborah	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Gallagher	Emily	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Hervert	Margaret	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Hill	Vanessa	Rio Vista Elementary - 117	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 97.63	\$ 168.68	\$ 403.82	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 629.59
Hill	Vanessa	Rio Vista Elementary - 117	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 97.63	\$ 168.68	\$ 403.82	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 629.59
Hill	Vanessa	Rio Vista Elementary - 117	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 292.90	\$ 506.04	\$ 1,211.47	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,888.76
Hurst	Carlotta	Rio Vista Elementary - 117	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 48.82	\$ 84.34	\$ 201.91	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 314.79
Hurst	Carlotta	Rio Vista Elementary - 117	0.9000	\$ 2,291.85	\$ 2,062.66	\$ 618.80	\$ 439.35	\$ 759.06	\$ 1,817.20	\$ 1,128.82	\$ 1,015.94	\$ 1,015.94	\$ 2,833.14
Jernigan	Kelsey	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Larriva	Amanda	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Lindberg	Patricia	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
McFrederick	Kyle	Rio Vista Elementary - 117	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 244.08	\$ 421.70	\$ 1,009.56	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,573.97
McFrederick	Kyle	Rio Vista Elementary - 117	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 244.08	\$ 421.70	\$ 1,009.56	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,573.97
Morales	Andres	Rio Vista Elementary - 117	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 48.82	\$ 84.34	\$ 201.91	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 314.79
Morales	Andres	Rio Vista Elementary - 117	0.9000	\$ 2,291.85	\$ 2,062.66	\$ 618.80	\$ 439.35	\$ 759.06	\$ 1,817.20	\$ 1,128.82	\$ 1,015.94	\$ 1,015.94	\$ 2,833.14
Morales	Maggie	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Paul	Kayleigh	Rio Vista Elementary - 117	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 244.08	\$ 421.70	\$ 1,009.56	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,573.97
Paul	Kayleigh	Rio Vista Elementary - 117	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 244.08	\$ 421.70	\$ 1,009.56	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,573.97
Plank	Dorothy	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Rivas	Bianca	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Rudolph	Sequoia	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Taylor	Sean	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Varma	Donna	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Wiechert	Hilary	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Williams	Stephanie	Rio Vista Elementary - 117	0.3000	\$ 2,291.85	\$ 687.48	\$ 206.25	\$ 146.43	\$ 252.99	\$ 605.67	\$ 1,128.82	\$ 338.61	\$ 338.61	\$ 944.29
Williams	Stephanie	Rio Vista Elementary - 117	0.6000	\$ 2,291.85	\$ 1,375.18	\$ 412.55	\$ 292.91	\$ 506.06	\$ 1,211.53	\$ 1,128.82	\$ 677.33	\$ 677.33	\$ 1,888.86
Wolf	Amber	Rio Vista Elementary - 117	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 488.16	\$ 843.40	\$ 2,019.12	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,147.94
Acuna	Dawn	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,116.70
Alvarado	Alicia	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,116.70
Anderson	Mallory	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Baller	Ann	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Bermudez	Monica	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Berry-Kelley	Monique	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Boone-Sampsel	Jodi	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Burgess	Meredith	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,003.82
Donahue	Brian	Walker Elementary - 112	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 57.75	\$ 77.92	\$ 204.43	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 317.31
Donahue	Brian	Walker Elementary - 112	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 462.04	\$ 623.38	\$ 1,635.46	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,538.52
Emans	Deborah	Walker Elementary - 112	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 57.75	\$ 77.92	\$ 204.43	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 317.31
Emans	Deborah	Walker Elementary - 112	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 288.77	\$ 389.61	\$ 1,022.16	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,586.57
Graham	Regina	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Gruber	Alexis	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,116.70
Holder	Kayla	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Johnson	Leonard	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Kasen	Jamie	Walker Elementary - 112	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 231.02	\$ 311.69	\$ 817.73	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,269.26
Kasen	Jamie	Walker Elementary - 112	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 346.53	\$ 467.54	\$ 1,226.60	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 1,903.89
LaRock	Angela	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Llamas	Raquel	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Martinez	Amy	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Miller	Vanessa	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Morgan	Kiarah	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Oros	Lourdes	Walker Elementary - 112	0.2500	\$ 2,291.85	\$ 572.96	\$ 171.89	\$ 144.39	\$ 194.81	\$ 511.08	\$ 1,128.82	\$ 282.20	\$ 282.20	\$ 793.29
Oros	Lourdes	Walker Elementary - 112	0.7500	\$ 2,291.85	\$ 1,718.88	\$ 515.67	\$ 433.16	\$ 584.42	\$ 1,533.24	\$ 1,128.82	\$ 846.61	\$ 846.61	\$ 2,379.86
Peterson	Jane	Walker Elementary - 112	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 57.75	\$ 77.92	\$ 204.43	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 317.31
Peterson	Jane	Walker Elementary - 112	0.8000	\$ 2,291.85	\$ 1,833.48	\$ 550.04	\$ 462.04	\$ 623.38	\$ 1,635.46	\$ 1,128.82	\$ 903.06	\$ 903.06	\$ 2,538.52
Pierce	Susan	Walker Elementary - 112	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 231.02	\$ 311.69	\$ 817.73	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,269.26
Powers	Jennifer	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Richards	Monet	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Rondeau	Caroline	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Russell	Cynthia	Walker Elementary - 112	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 57.75	\$ 77.92	\$ 204.43	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 317.31
Russell	Cynthia	Walker Elementary - 112	0.9000	\$ 2,291.85	\$ 2,062.66	\$ 618.80	\$ 519.79	\$ 701.30	\$ 1,839.89	\$ 1,128.82	\$ 1,015.94	\$ 1,015.94	\$ 2,855.83
Williams	Catherine	Walker Elementary - 112	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 577.55	\$ 779.23	\$ 2,044.33	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,173.15
Baca	Florence	Wilson K-8 - 168	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 178.77	\$ 560.82
Baca	Florence	Wilson K-8 - 168	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 357.42	\$ 1,121.30
Baca	Florence	Wilson K-8 - 168	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 357.42	\$ 1,121.30
Banales	Natasha	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Boyer	Lisa	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Brower	Thomas	Wilson K-8 - 168	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 206.27	\$ 275.02	\$ 687.55	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 1,026.20
Brower	Thomas	Wilson K-8 - 168	0.7000	\$ 2,291.85	\$ 1,604.29	\$ 481.29	\$ 481.29	\$ 641.72	\$ 1,604.29	\$ 1,128.82	\$ 790.17	\$ 790.17	\$ 2,394.47
Carlson	Joanne	Wilson K-8 - 168	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Carlson	Joanne	Wilson K-8 - 168	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Champie	Christina	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Cook	Cheryl	Wilson K-8 - 168	0.3333	\$ 2,291.85	\$ 763.92	\$ 229.18	\$ 229.18	\$ 305.57	\$ 763.92	\$ 1,128.82	\$ 376.26	\$ 376.26	\$ 1,140.18
Cook	Cheryl	Wilson K-8 - 168	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Cook	Cheryl	Wilson K-8 - 168	0.5000	\$ 2,291.85	\$ 1,145.88	\$ 343.76	\$ 343.76	\$ 458.35	\$ 1,145.88	\$ 1,128.82	\$ 564.39	\$ 564.39	\$ 1,710.26
Cordell	Colin	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Coyne	Ashley	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Cross	Karen	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Cruz	Cynthia	Wilson K-8 - 168	0.8667	\$ 2,291.85	\$ 1,986.34	\$ 595.90	\$ 595.90	\$ 794.54	\$ 1,986.34	\$ 1,128.82	\$ 978.35	\$ 978.35	\$ 2,964.69
Devaney	Stacie	Wilson K-8 - 168	0.3334	\$ 2,291.85	\$ 764.10	\$ 229.23	\$ 229.23	\$ 305.64	\$ 764.10	\$ 1,128.82	\$ 376.35	\$ 376.35	\$ 1,140.45
Devaney	Stacie	Wilson K-8 - 168	0.6666	\$ 2,291.85	\$ 1,527.74	\$ 458.32	\$ 458.32	\$ 611.10	\$ 1,527.74	\$ 1,128.82	\$ 752.47	\$ 752.47	\$ 2,280.22
Dimillio	Donna	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Edmondson	Heidi	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Finch	Lucille	Wilson K-8 - 168	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,682.11
Finch	Lucille	Wilson K-8 - 168	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 536.19	\$ 1,682.11
Finch	Richard	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22
Fleckenstein	Emily	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Fritton	Teresa	Wilson K-8 - 168	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 366.70	\$ 916.74	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,368.27
Fritton	Teresa	Wilson K-8 - 168	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 550.04	\$ 1,375.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,052.40
Grantham	Jonathan	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Gray	Mary	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Harder	Kawna	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Herron	Candace	Wilson K-8 - 168	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Herron	Candace	Wilson K-8 - 168	0.5000	\$ 2,291.85	\$ 1,145.92	\$ 343.78	\$ 343.78	\$ 458.37	\$ 1,145.92	\$ 1,128.82	\$ 564.41	\$ 564.41	\$ 1,710.33
Hicks	Vanessa	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Hill	Christian	Wilson K-8 - 168	0.2000	\$ 2,291.85	\$ 458.37	\$ 137.51	\$ 137.51	\$ 183.35	\$ 458.37	\$ 1,128.82	\$ 225.76	\$ 225.76	\$ 684.13
Hill	Christian	Wilson K-8 - 168	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,140.11
Hill	Christian	Wilson K-8 - 168	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,140.11
Hitt	Angela	Wilson K-8 - 168	0.3000	\$ 2,291.85	\$ 687.55	\$ 206.27	\$ 206.27	\$ 275.02	\$ 687.55	\$ 1,128.82	\$ 338.65	\$ 338.65	\$ 1,026.20
Hitt	Angela	Wilson K-8 - 168	0.7000	\$ 2,291.85	\$ 1,604.29	\$ 481.29	\$ 481.29	\$ 641.72	\$ 1,604.29	\$ 1,128.82	\$ 790.17	\$ 790.17	\$ 2,394.47
Howland	Patricia	Wilson K-8 - 168	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Howland	Patricia	Wilson K-8 - 168	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Hurguy	Erin	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Jackson	Kathryn	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Jameson-Christian	Leslie	Wilson K-8 - 168	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Jameson-Christian	Leslie	Wilson K-8 - 168	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Jimenez Smerz	Jocelyn	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Larson	Lisa	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22
Linn	David	Wilson K-8 - 168	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Linn	David	Wilson K-8 - 168	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Lopez	Gennesis	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Manning	Marian	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Maspero	Karen	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Mc Carthy	Meagan	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Mcgowan	Sarah	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Moreno	Kristin	Wilson K-8 - 168	0.3333	\$ 2,291.85	\$ 763.87	\$ 229.16	\$ 229.16	\$ 305.55	\$ 763.87	\$ 1,128.82	\$ 376.24	\$ 376.24	\$ 1,140.11
Moreno	Kristin	Wilson K-8 - 168	0.6667	\$ 2,291.85	\$ 1,527.97	\$ 458.39	\$ 458.39	\$ 611.19	\$ 1,527.97	\$ 1,128.82	\$ 752.58	\$ 752.58	\$ 2,280.56
Morris	Christopher	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22
Novinski	Garrett	Wilson K-8 - 168	0.1000	\$ 2,291.85	\$ 229.18	\$ 68.76	\$ 68.76	\$ 91.67	\$ 229.18	\$ 1,128.82	\$ 112.88	\$ 112.88	\$ 342.07
Novinski	Garrett	Wilson K-8 - 168	0.9000	\$ 2,291.85	\$ 2,062.66	\$ 618.80	\$ 618.80	\$ 825.06	\$ 2,062.66	\$ 1,128.82	\$ 1,015.94	\$ 1,015.94	\$ 3,078.60
Obregon	Jose	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Pakkala	Sara	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Pastor	Terri	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Pieroway	Karl	Wilson K-8 - 168	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Pieroway	Karl	Wilson K-8 - 168	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Price	Deborah	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Richardson	Jonelle	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Scolman	Melissa	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Scolman	Rebecca	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Shepard	Andrea	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 959.50	\$ 3,251.34
Shoopman	Susan	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66

**Participants in Prop 301 Performance Pay - Teachers
2020-2021**

Last Name	First Name	Participating Site	FTE	Goal Base Amt.	Adj. for FTE	Goal IA	Goal IB	Goal II	Total Goal Amt.	Base Amt.	FTE Amt.	Adj. for Performance	301 Total Amt.
Silvas	Sharon	Wilson K-8 - 168	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Silvas	Sharon	Wilson K-8 - 168	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Smerz	Hans	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Smith	Alexander	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Steiner	Suzanne	Wilson K-8 - 168	0.4000	\$ 2,291.85	\$ 916.74	\$ 275.02	\$ 275.02	\$ 366.70	\$ 916.74	\$ 1,128.82	\$ 451.53	\$ 451.53	\$ 1,368.27
Steiner	Suzanne	Wilson K-8 - 168	0.6000	\$ 2,291.85	\$ 1,375.11	\$ 412.53	\$ 412.53	\$ 550.04	\$ 1,375.11	\$ 1,128.82	\$ 677.29	\$ 677.29	\$ 2,052.40
Sutton	Kyle	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Swisher	Danielle	Wilson K-8 - 168	0.1667	\$ 2,291.85	\$ 382.05	\$ 114.62	\$ 114.62	\$ 152.82	\$ 382.05	\$ 1,128.82	\$ 188.17	\$ 188.17	\$ 570.22
Swisher	Danielle	Wilson K-8 - 168	0.8333	\$ 2,291.85	\$ 1,909.79	\$ 572.94	\$ 572.94	\$ 763.92	\$ 1,909.79	\$ 1,128.82	\$ 940.65	\$ 940.65	\$ 2,850.44
Vasquez	Rey	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,072.38	\$ 3,364.22
Willson	Patricia	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66
Wojdyla	Cheryl	Wilson K-8 - 168	1.0000	\$ 2,291.85	\$ 2,291.85	\$ 687.55	\$ 687.55	\$ 916.74	\$ 2,291.85	\$ 1,128.82	\$ 1,128.82	\$ 1,128.82	\$ 3,420.66

Performance Pay - School Administrators 2020-2021

Last Name	First Name	Participating Site	FTE	Base Amt.	Amt. Paid
Biallas-Odell	Wendy	Amphi Academy Online - 285	0.500	\$ 600.00	\$ 300.00
Biallas-Odell	Wendy	Amphi Academy Online - 285	0.300	\$ 600.00	\$ 180.00
Arffa	Glenda	Amphitheater High - 281	1.000	\$ 600.00	\$ 600.00
Humphreys	David	Amphitheater High - 281	1.000	\$ 600.00	\$ 600.00
Malis	Albert	Amphitheater High - 281	1.000	\$ 600.00	\$ 600.00
Spillane	Mamie	Amphitheater High - 281	1.000	\$ 600.00	\$ 600.00
Jarrett	Jessica	Amphitheater Middle - 166	1.000	\$ 600.00	\$ 600.00
Montjoy	Melvyn	Amphitheater Middle - 166	1.000	\$ 600.00	\$ 600.00
Wichers	Angela	Amphitheater Middle - 166	1.000	\$ 600.00	\$ 600.00
Bulleigh	Tara	Canyon del Oro High - 282	1.000	\$ 600.00	\$ 600.00
Dominguez	Marco	Canyon del Oro High - 282	1.000	\$ 600.00	\$ 600.00
Enright	Donald	Canyon del Oro High - 282	1.000	\$ 600.00	\$ 600.00
Magelli	Amanda	Canyon del Oro High - 282	1.000	\$ 600.00	\$ 600.00
Abney	Matthew	Copper Creek Elementary - 118	1.000	\$ 600.00	\$ 600.00
Gindt	Trechel	Coronado K-8 - 115	1.000	\$ 600.00	\$ 600.00
Green	Jerel	Coronado K-8 - 115	1.000	\$ 600.00	\$ 600.00
Jacome	Elizabeth	Coronado K-8 - 115	1.000	\$ 600.00	\$ 600.00
Bokneviz	Christopher	Cross Middle - 167	1.000	\$ 600.00	\$ 600.00
Gutierrez	Christopher	Cross Middle - 167	1.000	\$ 600.00	\$ 600.00
Weaver	Jason	Harelson Elementary - 107	1.000	\$ 600.00	\$ 600.00
Frederiksen	Rowdy	Holaway Elementary - 108	1.000	\$ 600.00	\$ 600.00
Mconnell	Michael	Innovation Academy - 119	1.000	\$ 600.00	\$ 600.00
Amonson	Terri	Ironwood Ridge High - 280	1.000	\$ 600.00	\$ 600.00
Munger	Matthew	Ironwood Ridge High - 280	1.000	\$ 600.00	\$ 600.00
Spencer	Brent	Ironwood Ridge High - 280	1.000	\$ 600.00	\$ 600.00
Stevens	Kristie	Ironwood Ridge High - 280	1.000	\$ 600.00	\$ 600.00
Orelup	Annette	Keeling Elementary - 109	1.000	\$ 600.00	\$ 600.00
Taylor	Gayle	La Cima Middle - 165	1.000	\$ 600.00	\$ 600.00
Valenzuela	Julie	La Cima Middle - 165	1.000	\$ 600.00	\$ 600.00
Tracy	Carol	Mesa Verde Elementary - 116	1.000	\$ 600.00	\$ 600.00
Hehli	Robert	Nash Elementary - 110	1.000	\$ 600.00	\$ 600.00
Papajohn	Bethany	Painted Sky Elementary - 114	1.000	\$ 600.00	\$ 600.00
Royer	Jenny	Prince Elementary - 111	1.000	\$ 600.00	\$ 600.00
Sheber	Laurie	Prince Elementary - 111	1.000	\$ 600.00	\$ 600.00
Haller	Linda	Rillito Center - 125	0.150	\$ 600.00	\$ 90.00
Haller	Linda	Rillito Center - 125	0.850	\$ 600.00	\$ 510.00
Kuhn	Dianna	Rio Vista Elementary - 117	1.000	\$ 600.00	\$ 600.00
Trimble	Christopher	Walker Elementary - 112	1.000	\$ 600.00	\$ 600.00
Hayes	Stephanie	Wilson K-8 - 168	1.000	\$ 600.00	\$ 600.00
Ripp	Timothy	Wilson K-8 - 168	1.000	\$ 600.00	\$ 600.00
Sullivan	Christine	Wilson K-8 - 168	1.000	\$ 600.00	\$ 600.00

**Prop 301 New Teachers
Projected Sign-On Bonus Payout
2020-2021**

Last	First	Site	FTE	301 Amt.	Prorated Amt.
Alessi	Dawn	Amphi Academy Online - 285	1.0000	\$ 600.00	\$ 600.00
Philpot	Carolyn	Amphi Academy Online - 285	1.0000	\$ 600.00	\$ 600.00
Berrigan	Morgan	Amphitheater High - 281	1.0000	\$ 600.00	\$ 600.00
Campbell	Laurel	Amphitheater High - 281	1.0000	\$ 600.00	\$ 600.00
Claus	Katherine	Amphitheater High - 281	1.0000	\$ 600.00	\$ 600.00
Gadarian	Kristen	Amphitheater High - 281	1.0000	\$ 600.00	\$ 600.00
Rodgers	H	Amphitheater High - 281	1.0000	\$ 600.00	\$ 600.00
Russell	Denese	Amphitheater High - 281	1.0000	\$ 600.00	\$ 600.00
Smith	Raymond	Amphitheater High - 281	1.0000	\$ 600.00	\$ 600.00
Theisz	Michele	Amphitheater High - 281	1.0000	\$ 600.00	\$ 600.00
Becker-Rohrer	Judith	Amphitheater Middle - 166	1.0000	\$ 600.00	\$ 600.00
Dunn	John	Amphitheater Middle - 166	1.0000	\$ 600.00	\$ 600.00
Rossi	Samara	Amphitheater Middle - 166	1.0000	\$ 600.00	\$ 600.00
Allen	Elizabeth	Canyon del Oro High - 282	1.0000	\$ 600.00	\$ 600.00
Aries	Richelle	Canyon del Oro High - 282	1.0000	\$ 600.00	\$ 600.00
Arnold	Lindi	Canyon del Oro High - 282	1.0000	\$ 600.00	\$ 600.00
Bravard	Tabitha	Canyon del Oro High - 282	1.0000	\$ 600.00	\$ 600.00
Cook	Crystal	Canyon del Oro High - 282	1.0000	\$ 600.00	\$ 600.00
Mayhew	Constance	Canyon del Oro High - 282	1.0000	\$ 600.00	\$ 600.00
Sinclair	Hannah	Canyon del Oro High - 282	0.8000	\$ 600.00	\$ 480.00
Wilkes	Chelsie	Copper Creek Elementary - 118	1.0000	\$ 600.00	\$ 600.00
Garmon	Guadalupe	Coronado K-8 - 115	1.0000	\$ 600.00	\$ 600.00
Gritis	Abigail	Cross Middle - 167	1.0000	\$ 600.00	\$ 600.00
Kruthaupt	Fabiola	Cross Middle - 167	0.8333	\$ 600.00	\$ 499.98
Lee	Auvie	Cross Middle - 167	1.0000	\$ 600.00	\$ 600.00
Caputo	John	Donaldson Elementary - 106	1.0000	\$ 600.00	\$ 600.00
Eastburn	Victoria	Donaldson Elementary - 106	0.7000	\$ 600.00	\$ 420.00
Martinez	Helen	Donaldson Elementary - 106	1.0000	\$ 600.00	\$ 600.00
Smith	Emiko	Donaldson Elementary - 106	1.0000	\$ 600.00	\$ 600.00
Turpin	Carrie	Donaldson Elementary - 106	0.5000	\$ 600.00	\$ 300.00
Williams	Doreen	Donaldson Elementary - 106	1.0000	\$ 600.00	\$ 600.00
Venhuizen	Aurora	Holaway Elementary - 108	1.0000	\$ 600.00	\$ 600.00
Sypherd	Tanner	Innovation Academy - 119	1.0000	\$ 600.00	\$ 600.00
Brown	Karen	Ironwood Ridge High - 280	0.8000	\$ 600.00	\$ 480.00
Foster	Jennifer	Ironwood Ridge High - 280	1.0000	\$ 600.00	\$ 600.00
Leider	Sydney	Ironwood Ridge High - 280	1.0000	\$ 600.00	\$ 600.00
Miller	Zane	Ironwood Ridge High - 280	1.0000	\$ 600.00	\$ 600.00
Morey	Sarah	Ironwood Ridge High - 280	1.0000	\$ 600.00	\$ 600.00
Krutzsch	Mary	La Cima Middle - 165	1.0000	\$ 600.00	\$ 600.00
Kumar	Jyothi	La Cima Middle - 165	1.0000	\$ 600.00	\$ 600.00
Levine	Jennifer	La Cima Middle - 165	1.0000	\$ 600.00	\$ 600.00
Santiago Reis	Georgina	La Cima Middle - 165	1.0000	\$ 600.00	\$ 600.00
Van Varenberg	Tineke	La Cima Middle - 165	1.0000	\$ 600.00	\$ 600.00
Hughitt	Nicole	Nash Elementary - 110	1.0000	\$ 600.00	\$ 600.00

**Prop 301 New Teachers
Projected Sign-On Bonus Payout
2020-2021**

Last	First	Site	FTE	301 Amt.	Prorated Amt.
Huber	Katherine	Painted Sky Elementary - 114	1.0000	\$ 600.00	\$ 600.00
Gallegos	Carmen	Prince Elementary - 111	1.0000	\$ 600.00	\$ 600.00
Munson	Kelly	Prince Elementary - 111	1.0000	\$ 600.00	\$ 600.00
Robles	Nickolas	Prince Elementary - 111	1.0000	\$ 600.00	\$ 600.00
Valente	Virginia	Prince Elementary - 111	1.0000	\$ 600.00	\$ 600.00
Anderson	Lea	Rio Vista Elementary - 117	1.0000	\$ 600.00	\$ 600.00
Rudolph	Natalie	Rio Vista Elementary - 117	1.0000	\$ 600.00	\$ 600.00
Simmons	Melissa	Rio Vista Elementary - 117	1.0000	\$ 600.00	\$ 600.00
Tom	Victoria	Walker Elementary - 112	1.0000	\$ 600.00	\$ 600.00
Foster	Alyssa	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00
Hutchins	Annalizza	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00
Krantz	Ericka	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00
Pickard Vazquez	Emma	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00
Rohler	Lisa	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00
Rose	Kendra	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00
Rouintree	Abigail	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00
Sanchez	Nereyda	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00
Yarbrough	Katrina	Wilson K-8 - 168	1.0000	\$ 600.00	\$ 600.00



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluators

BACKGROUND:

The following staff members have successfully completed evaluator training for the 2021/2022 school year:

Abney, Matthew	Kimminau, Polly	Taylor, Gayle
Arffa, Glenda	Kuhn, Dianna	Tracy, Carol
Arthurs, Robbin	Letts, JJ	Trimble, Christopher
Boknevit, Chris	Lopez, Roseanne	Valenzuela, Julie
Bulleigh, Tara	Magelli, Amanda	Vandivort, Pamela
Call, Tassi	Malis, A.J.	Vick-Frantziskonis, Karyn
Campos, Deanna	McConnell, Michael	Weaver, Jason
Dominguez, Marco	McDole, Kim	Wichers, Angela
Dudley, Anne	McKinney, Shannon	Wirth, Valerie
Enright, Don	Moran, Kim	Wray, Katie
Esquibel, Laura	Orelup, Annette	
Frederiksen, Rowdy	Papajohn, Bethany	
Gindt, Trechel	Reynolds, Leighann	
Green, Jerel	Ripp, Tim	
Gutierrez, Chris	Royer, Jennifer	
Haller, Linda	Sheber, Laurie	
Harris, Patsy	Spencer, Brent	
Hayes, Stephanie	Spillane, Mamie	
Holt, Kris	Stevens, Kristie	
Humphreys, David	Sullivan, Christine	
Jacome, Elizabeth	Szczepaniak, Andrew	
Jarrett, Jessica		

RECOMMENDATION:

It is the recommendation of the administration that the staff members listed above be approved as qualified evaluators for the 2021/2022 school year.

INITIATED BY:

Roseanne Lopez, Ed.D., Associate Superintendent

Date: September 1, 2021

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Approval of the Amphitheater Career Innovation Center Concept

BACKGROUND:

At the August 24, 2021 Governing Board Meeting, a conceptual design was presented for the Amphitheater Career Innovation Center. Conceptual drawings and design features were shown as well as the 3D video tour of the center.

The Amphitheater Career Innovation Center’s main function will be to contribute to the creation of a thriving economic redevelopment corridor for the Amphitheater community. This development will happen in a multitude of ways. Employability workshops will be conducted for our students and families to begin the process of leading them down the path of a sustainable career. An employment profile-matching database will be created to link our community to careers they desire. Partnerships with industry professionals will continue to be cultivated to establish apprenticeships, internships, jobs and scholarship opportunities. Mentorship opportunities will be created to help our students begin their future career paths. Wrap around services will be offered, such as life-long career placement, college and career portfolios and application assistance, stackable credentials and dual enrollment, business networking and in-house interviews with job recruiters and document support that is critical to employability and social services enrollment.

The Amphitheater Career Innovation Center is centrally located with direct access to the community and our students. The space is large enough to accommodate all of the needed services that can be delivered to our students and the community at one time. Close proximity to the University of Arizona and Pima Community College also ensures immediate access to advanced education and career pathways.

Pending Governing Board approval, the timeline below shows the development of the center.

Project Design (through construction documents)	October 2021 - December 2021
Construction Procurement (sealed bids) & contract award	December 2021 - January 2022
Construction	February 2022 - July 2022
Ribbon Cutting	August 2022

RECOMMENDATION: This item is presented for Governing Board approval.

INITIATED BY:


Tassi Call,
Associate Superintendent for
Elementary Education


Richard C. La Nasa,
Executive Manager,
Operational Support

Date: September 8, 2021


Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **September 14, 2021**

TITLE: **Approval of Out of State Travel**

BACKGROUND:

STUDENTS

Chris and Elethia Yetman from Canyon del Oro High School request permission to take 20 students from Academic Decathlon to the Rockwall Academic Decathlon Scrimmage in Rockwall, Texas, October 28-31, 2021. Approximate cost of the travel is \$12,000 and will be paid for by student activity funds and tax credit donations. Two school days will be missed and substitutes are required.

STAFF

Lauren McIntyre from the District Offices requests permission to attend the 2021 Route to Market Chief Information Officer West Congress Conference in San Diego, California, September 26-28, 2021. The majority of costs are being paid for by Route to Market with approximately \$700 being paid for by site maintenance and operations funds designated for staff development.

Mark Pincus from Ironwood Ridge High School requests permission to attend the 2021 National Association of Biology Teachers Professional Development Conference in Atlanta, Georgia, November 11-14, 2021. Approximate cost of the travel is \$1,938 and will be paid for by federal funds designated for staff development. One school day will be missed and a substitute is required.

BUDGET CODE KEY		
850-00-100-1001-6519-282-0000	Student Activity	Classroom instruction, CDO, student transportation
526-00-100-1001-6519-282-0000	Tax Credit	Classroom instruction, CDO, student transportation
850-00-100-1001-6892-282-0000	Student Activity	Classroom instruction, CDO, student travel
526-00-100-1001-6892-282-0000	Tax Credit	Classroom instruction, CDO, student travel
850-00-100-1001-6113282-0000	Student Activity	Classroom instruction, CDO, substitutes
001-00-100-2210-6582-510-0000	M&O	Staff development, Wetmore, staff travel
260-22-312-2210-6360-280-0000	CTE	Staff development, IRHS, staff registration
260-22-312-2210-6582-280-0000	CTE	Staff development, IRHS, staff travel
260-22-312-2210-6113-280-0000	CTE	Staff development, IRHS, substitutes

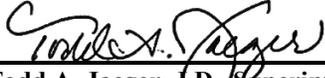
RECOMMENDATION:

It is the recommendation of the administration that the above travel be approved.

INITIATED BY:


 Matthew Munger
 Associate Superintendent for Secondary Education

Date: September 9, 2021


 Todd A. Jaeger, J.D., Superintendent

**AMPHITHEATER PUBLIC SCHOOLS
STAFF/STUDENT TRAVEL REQUEST**

Attach supporting documentation as needed

ORIGINAL SUBMISSION

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL

SCHOOL: CDO

ESTIMATED NUMBER OF STUDENTS: 20

NAME OF SCHOOL GROUP/CLUB/ENTITY: Academic Decathlon

STAFF ADVISOR(S)/CHAPERONES: Chris and Elethia Yetman

ABSENCE: # Days 4 Sub Required: Yes No # of School Days Missed 2

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Rockwall (Texas) Academic Decathlon Scrimmage

DESTINATION OF TRAVEL: Rockwall, Texas

DATES OF TRAVEL: October 28 - 31, 2021

ACADEMIC BENEFITS TO STUDENTS: Academic Competitions

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: _____

Other Airlines, host school bus, rental car

Are expenses paid from any of the following accounts? Auxiliary _____ Tax Credits xx Club Funds xx
Parent Organization xx

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	APPROX. COST	BUDGET CODE
Registration	<u>0</u>	_____
Transportation	<u>\$4000</u>	<u>850-00-100-1001-6519-282-0000</u>
	<u>\$4000</u>	<u>526-00-100-1001-6519-282-0000</u>
Meals	<u>\$250</u>	<u>850-00-100-1001-6892-282-0000</u>
	<u>\$250</u>	<u>526-00-100-1001-6892-282-0000</u>
Lodging	<u>\$3000</u>	<u>850-00-100-1001-6892-282-0000</u>
Substitutes	<u>\$500</u>	<u>850-00-100-1001-6113-282-0000</u>
TOTAL	<u>\$12,000</u> 114	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? No
IF SO, SOURCE & AMOUNTS: _____

HOW ARE CHAPERONE EXPENSES PAID? Club Funds

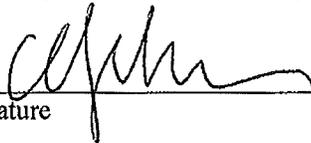
COST TO EACH STUDENT \$ \$500

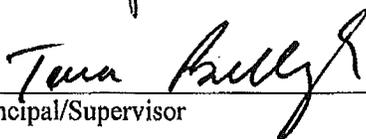
HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? Tax Credit Donations, Club Funds, PTO Donations

FUNDING SOURCE(S): Tax Credit Donations, Fundraising, Donations

FUNDRAISING ACTIVITIES PLANNED (If applicable):

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY:  8/10/21
Signature Date

APPROVED BY:  7/31/21
Principal/Supervisor Date

 7.9.2021
Associate Superintendent/Superintendent Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Lauren McIntyre _____

SCHOOL: District Offices
 Department (opt.): School Operations
 DATE(S): September 26-28, 2021

ACTIVITY/EVENT: 2021 Route To Market Chief Information Officer West Congress Conference

LOCATION: San Diego, CA

ABSENCE: # Days 3 Sub Required: Yes No # of School Days Missed 2

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
			(Note: Tax credit contributions are District funds and require a budget code.)
Registration	<u>Paid by RTM</u>		_____
Transportation	<u>\$700</u>	Mode <u>Flight</u>	<u>001-00-100-2210-6582-510-0000</u>
Rental Car	_____		_____
Meals	<u>Paid by RTM</u>		_____
Lodging	<u>Paid by RTM</u>		_____
Substitutes	_____		_____
TOTAL	<u>\$700</u>		

The District will (or) will not receive reimbursement from outside sources.

Purpose of travel: The RTM conference provides an opportunity to listen to implementation plans and be part of discussions that can assist us in implementation strategies for instructional technology.

Outcomes and academic benefits to students and staff: Conversations regarding successes and challenges with integration and infrastructure will be ideal in troubleshooting and designing strategies to improve instruction.

The travel is necessary for the implementation of the project funding the travel.

Submitted by:  8/23/21
 Signature Date

 8.30.2021
 Principal/Supervisor Date

116

 8.1.21
 Associate Superintendent/Supervisor Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Mark Joseph Pincus _____

SCHOOL: IRHS
 Department (opt.): CTE
 DATE(S): November 11 - 14, 2021

ACTIVITY/EVENT: 2021 National Association of Biology Teachers Professional Development Conference

LOCATION: Atlanta, GA

ABSENCE: # Days 4 Sub Required: Yes No # of School Days Missed 1

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

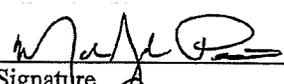
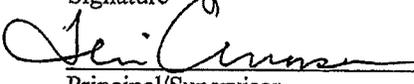
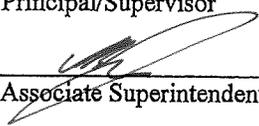
<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
		(Note: Tax credit contributions are District funds and require a budget code.)
Registration	<u>\$379.00</u>	<u>260.22.312.2210.6360.280.0000</u>
Transportation	<u>\$502.00</u> Mode <u>Air</u>	<u>260.22.312.2210.6582.280.0000</u>
Rental Car	<u>\$100.00 (Taxi)</u>	<u>260.22.312.2210.6582.280.0000</u>
Meals	<u>\$168.00</u>	<u>260.22.312.2210.6582.280.0000</u>
Lodging	<u>\$664.00</u>	<u>260.22.312.2210.6582.280.0000</u>
Substitutes	<u>\$125.00</u>	<u>260.22.312.2210.6113.280.0000</u>
TOTAL	<u>\$1,938.00</u>	

The District will (or) will not receive reimbursement from outside sources.

Purpose of travel: Attend the American Biology Teacher Professional Development Conference.

Outcomes and academic benefits to students and staff: Evaluate new educational and laboratory experiences for students in the life sciences.

The travel is necessary for the implementation of the project funding the travel.

Submitted by:  08-31-2021
 Signature Date
 8-31-2021
 Principal/Supervisor Date
 117 8-1-2021
 Associate Superintendent/Supervisor Date



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 14, 2021

TITLE: Study of Governing Board Policy Documents:
Policy BDF (Advisory Committees)
Policy BEDD (Rules of Order)
Policy BEDF (Voting Method)
Policy BEDH (Public Participation at Board Meetings)
Policy BIB (Board Member Development Opportunities)
Policy DIE (Audits/Financial Monitoring)
Policy DJ (Purchasing [Purchasing Ethics Policy])
Policy EEAEA (Bus Driver Requirements, Training, and Responsibilities)
Policy GCB (Professional Staff Contracts and Compensation)
Policy GCF (Professional Staff Hiring)
Policy GCH (Professional/Support Staff Orientation and Training)
Policy GDB (Support Staff Contracts and Compensation)
Policy GDF (Support Staff Hiring)
Policy IC (School Year)
Policy IHA (Basic Instructional Program)
Policy IHAMB (Family Life Education)
Policy IHAMD (Instruction and Training in Suicide Prevention)
Policy IJ (Instructional Resources and Materials)
Policy IJJ (Textbook/Supplementary Materials Selection and Adoption)
Policy IMB (Teaching About Controversial/Sensitive Issues)
Policy JFAA (Admission of Resident Students)
Policy JFAB (Tuition/Admission of Nonresident Students)
Policy JFB (Open Enrollment)
Policy JICA (Student Dress)

BACKGROUND:

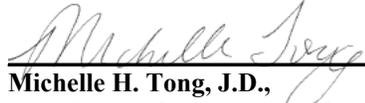
Arizona Governor Ducey has signed multiple new laws from the FY22 Legislative Session that affect schools. These laws become effective on September 29, 2021. They were reviewed during Board meetings in May, June and July 2021 of the as part of the periodic legislative updates. The Arizona School Boards Association, of which the District is a member, has provided recommended changes to school district policies for compliance with these laws. The proposed revisions necessary to address the changes in the law are provided with this item for consideration by the Governing Board. Administration recommends these changes be reviewed by the Governing Board at this meeting and approved at the September 28, 2021, Governing Board meeting.

Recommended additions are set forth in blue and recommended deletions are set forth in ~~red-strikethrough~~.

RECOMMENDATION:

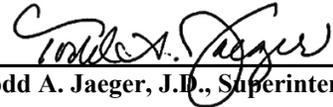
This item is presented for the Board's study at this time. The Board may direct further revisions as it feels are appropriate. The revised Policy and Regulation will be brought back at a later date for the Board's approval.

INITIATED BY:



Michelle H. Tong, J.D.,
Associate to the Superintendent and General Counsel

Date: September 7, 2021



Todd A. Jaeger, J.D., Superintendent

BDF ©
ADVISORY COMMITTEES

The Board may, by majority vote, appoint ad hoc committees when deemed advisable. Recommendations of such committees cannot be binding on the Board; they may be advisory only. These committees will be responsible for presenting to the Board recommendations for action based on research and facts. Any such committee shall automatically be dissolved upon completion of its assignment.

If the Board creates an advisory committee or directs that an advisory committee be created or appoints members to an advisory committee, and that advisory committee has the specific purpose of making a recommendation concerning a decision to be made or considered or a course of conduct to be taken or considered by the public body, that committee is considered a subcommittee of the public body and is subject to the conditions of Arizona's Open Meeting Law.

The Governing Board President shall develop guidelines for each committee. These guidelines shall be approved by the Board prior to the first meeting of each committee and will include, but not necessarily be limited to, the following:

- A. A written, specific statement of the purpose of the committee.
- B. The dates on which interim and final reports of the committee are to be rendered.
- C. The date or event upon which the committee will be terminated.
- D. The extent to which facilities, supplies, equipment, and clerical support will be provided to each committee.

The Superintendent will ensure that the following actions are taken for each committee established by the Board:

- A. Each committee member will be briefed on the requirements of the Arizona Open Meeting Law (A.R.S. [38-431](#)) as it applies to committees of the Board.
- B. Notices and agendas of all meetings of the committee will be posted.
- C. All meetings will be open for public attendance.
- D. If an executive session is authorized, all applicable requirements as presented in Policy BEC, Executive Sessions/Open Meetings will be followed.

E. Minutes will be taken and made available for public inspection three (3) working days after the meeting.

A representative of the Board and the Superintendent will serve as ex-officio members of all advisory committees.

Adopted: ~~March 7, 2017~~<-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[38-431](#) *et seq.*

CROSS REF.:-

[BEC](#) - Executive Sessions/Open Meetings

BEDD © RULES OF ORDER

The Board prescribes rules for its meetings as follows:

- ~~It~~A. It shall hold a regular meeting at least once each month during the regular school year and may hold ~~other meetings~~ other meetings as often as called.
- ~~Each~~B. Each action item shall require a motion, and all motions shall require seconding.
- ~~The~~C. The President may make or second motions, and may vote on all motions.
- ~~A main motion may be amended by approval of a motion to amend and second. The maker and second of a main motion may also accept a friendly amendment, which has the effect of automatically incorporating the amendment into the main motion.~~
- ~~Members having a conflict of interest regarding an item of business shall abstain from the debate and vote on that item.~~
- ~~If any member perceives that there has been sufficient debate, the member may "call for the question," which shall cause all debate to stop. The presiding member shall then determine whether there is any objection to closing debate. If a member objects, the call for the question shall require a second and a vote. Upon a majority vote in favor of calling the question, the presiding member shall put the matter under discussion to a vote of the Board.~~
- ~~A motion to~~D. A motion to adjourn is in order at any time. Such a motion shall require a second and a majority vote. ~~No discussion~~No discussion is in order.
- ~~A~~E. A motion to table is in order at any time. Such a motion requires a second and is limited to being ~~considered only~~ considered only once on any given agenda item. No discussion is in order.
- ~~Rules~~F. Rules of order may be subject to suspension only upon a majority vote of the members of the Board present ~~at a meeting~~at a meeting.

G. The Governing Board President may recess the meeting without a vote of the Governing Board in order to maintain decorum and Governing Board meeting rules of order.

Adopted: ~~date of Manual adoption~~<-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[15-321](#)

[15-341](#)

CROSS REF.:-

[BED](#) - Meeting Procedures/Bylaws

[BEDA](#) - Notification of Board Meetings

[BEDB](#) - Agenda

[BEDBA](#) - Agenda Preparation and Dissemination

[BEDC](#) - Quorum

[BEDF](#) - Voting Method

[BEDG](#) - Minutes

[BEDH](#) - Public Participation at Board Meetings

[BGF](#) - Suspension/Repeal of Policy

BEDF © VOTING METHOD

Votes on all motions and resolutions shall be by ayes ~~and~~, nays. ~~No secret ballots shall be used.~~ or *abstentions*.

At the discretion of the Board President or on the request of a member, a show-of-hands or ~~voice vote~~ *roll-call vote* shall be made and the vote of members shall be recorded. On a show-of-hands or ~~voice vote~~ *roll-call*, an indication of how each member voted, the names of the members who propose each motion and the names of the persons, as given, who make statements or present material to the public body and a reference to the legal action about which they made statements or presented ~~materials~~ *material* shall be recorded.

All motions shall be carried by a majority of the members who vote, or as otherwise required by law.

Adopted: ~~September 25, 2018~~ <-- z2AdoptionDate -->

LEGAL REF.:

A.R.S. –

[1-216](#)

[15-321](#)

[38-431](#)

A.G.O.

178-237

CROSS REF.:

[BEDC](#) - Quorum

[BEDD](#) - Rules of Order

[BEDG](#) - Minutes

BEDH ©
PUBLIC PARTICIPATION AT
BOARD MEETINGS

All regular and special meetings of the Board shall be open to the public.

The Board invites the viewpoints of citizens throughout the District, and considers the responsible presentation of these viewpoints vital to the efficient operation of the District. The Board also recognizes its responsibility for the proper governance of the schools and therefore the need to conduct its business in an orderly and efficient manner. The Board therefore establishes the following procedures to receive input from citizens of the District:

- ~~Any~~-A. Any individual desiring to address the Board shall complete a form (Request to Address Board) and give ~~this form~~-this form to the Superintendent prior to the start of the Board meeting.

- ~~The~~-B. The Board President shall be responsible for recognizing speakers, maintaining proper order, and ~~adhering to~~-adhering to any time limit set. ~~Questions~~ Questions requiring investigation shall be ~~referred to~~-referred to the Superintendent for later report to the Board. Questions or comments on matters that are ~~currently under~~ currently under legal review will not receive a response.

- ~~If~~-C. If considered necessary, the President shall set a time limit on the length of the comment period. In order ~~to ensure to~~ ensure that each individual has an opportunity to address the Board, the President may also set a time ~~limit for~~ limit for individual speakers.

- ~~Personal~~-D. Personal attacks upon Board members, staff personnel, or other persons in attendance or absent ~~by individuals~~-by individuals who address the Board are discouraged. ~~Presenters are cautioned that statements or representations concerning others that convey an unjustly unfavorable impression may subject the presenter to civil action for defamation.~~ Policies KE, KEB, KEC, and KED are provided by the ~~Board for~~ Board for disposition of legitimate complaints, including those involving individuals. Upon conclusion of ~~the open call~~-the open call to the public, individual members of the Board may respond to any criticism made by ~~an individual~~-an individual who has addressed the Board.

E. Presentations for unsolicited services will not be permitted. Companies or businesses offering services of possible interest to the District should send information to the District Office for distribution to appropriate School District officials.

The Superintendent shall ensure that a copy of this policy is posted at the entrance to the Board meeting room, and that an adequate supply of forms is available.

Adopted: ~~February 6, 2018~~<-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[38-431.01](#)

CROSS REF.:-

[BDB](#) - Board Officers

[BHC](#) - Board Communications with Staff Members

[BHD](#) - Board Communications with the Public

[KEB](#) - Public Concerns/Complaints about Personnel

BIB ©
BOARD MEMBER ~~DEVELOPMENT~~ DEVELOPMENT
OPPORTUNITIES

Governing Board members are encouraged to attend workshops presented by the county, state, and national school boards associations. Professional journals and books in the school libraries shall be available to every Board member.

~~Adopted: date of Manual adoption~~

No public monies can be used for training, orientation or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex. This does not include any training on sexual harassment.

Blame or judgment on the basis of race, ethnicity or sex is defined in the statute by seven (7) concepts.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[15-342](#)

[41-1494](#)

DIE ©
AUDITS / FINANCIAL MONITORING

The Governing Board directs the Superintendent to implement procedures that assure District compliance with all state and federal requirements for financial monitoring and audits. Contingent upon prescribed qualifying criteria, such requirements may include, but are not limited to, procedural reviews by the Office of the Auditor General and the federal Single Audit Act Amendments and Office of Management and Budget (OMB) Compliance Supplement June 2016.

The procurement of the necessary services shall be consistent with the District's policy on bidding and purchasing procedures. Any allocation of costs for the services shall conform to the requirements of the Uniform System of Financial Records (USFR).

~~The following statutory limitations regarding the auditor or auditing firm shall be followed:~~

A

~~The District may not hire the same auditor or auditing firm for more than three (3) consecutive years.~~

~~B. An auditor or auditing firm hired by a school district may not also receive consulting fees from that school district.~~

A final report of each separate fiscal management review shall be presented to the Board for examination and discussion. After a report has been presented to the Board, it will become a matter of public record, and its distribution will not be limited. Copies of a final report shall be filed with appropriate state and other authorities.

The Governing Board shall publicly accept all audits and compliance questionnaires by roll call vote.

The District shall prominently post on its website home page a copy of its profile pages that displays the percentage of every dollar spent in the classroom by that school district from the most recent status report issued by the Auditor General.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.

~~15-213~~ [213](#)

[15-239](#)

[15-914](#)

[15-2111](#)

[41-1279.03](#)

[41-1279.04](#)

[41-1279.05](#)

[41-1279.07](#)

[41-1279.21](#)

[41-1279.22](#)

A.A.C.-

[R7-2-902](#)

USFR - Audit Requirements

2 CFR Part 200 Appendix XI, Compliance Supplement

CROSS REF.:-

[DICA](#) - Budget Format

**DJ ©
PURCHASING**

(Purchasing Ethics Policy)

The District's Governing Board members and employees shall not use their offices or positions to receive any valuable things or benefits that would not ordinarily accrue to them in the performance of duties if the things or benefits are of such value or character as to manifest a substantial and improper influence upon the performance of their duties.

The Governing Board may provide food and beverages at School District events, including official school functions and trainings, as allowed by the Arizona Constitution and policies of the Department of Education.

A person who supervises or participates in contracts, purchases, payments, claims or other financial transactions, or a person who supervises or participates in the planning, recommending, selecting or contracting for materials, services, goods, construction, or construction services of a school district or school purchasing cooperative is guilty of a Class 6 felony if the person solicits, accepts or agrees to accept any personal gift or benefit with a value of three hundred dollars (\$300) or more from a person or vendor that has secured or has taken steps to secure a contract, purchase, payment, claim or financial transaction with the school district or school purchasing cooperative. Soliciting, accepting or agreeing to accept any personal gift or benefit with a value of less than three hundred dollars (\$300) is a Class 1 misdemeanor.

Any person or vendor that has secured or has taken steps to secure a contract, purchase, payment, claim or financial transaction with a school district or school purchasing cooperative that offers, confers or agrees to confer any personal gift or benefit with a value of three hundred dollars (\$300) or more on a person who supervises or participates in contracts, purchases, payments, claims or other financial transactions, or on a person who supervises or participates in planning, recommending, selecting or contracting for materials, services, goods, construction or construction services of a school district or school purchasing cooperative, is guilty of a Class 6 felony. Offering, conferring or agreeing to confer any personal gift or benefit with a value of less than three hundred dollars (\$300) is a Class 1 misdemeanor.

For the purpose of this policy a *gift or benefit* means a payment, distribution, expenditure, advance, deposit or monies, any intangible personal property, or any kind of tangible personal or real property. A *gift or benefit* does not include food or beverage, expenses or sponsorships related to a special event or function related to individuals identified in this policy, nor does this include an item of nominal value such as a greeting card, T-shirt, mug or pen.

A District employee who has control over personnel actions may not take reprisal against a District employee or that employee's disclosure of information that is a matter of public concern, including a violation of District policy or laws/regulations governing the District.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[15-213](#)

[15-323](#)

[38-503](#)

[38-504](#)

Article IX, section 7, Constitution of Arizona (laws pertaining to travel and subsistence, gifts, grants, including federal grants, or devises)

Policies adopted by the Department of Education

CROSS REF.:-

[DJE](#) - Bidding/Purchasing Procedures

[GBEAA](#) - Staff Conflict of Interest

EEAEA ©
BUS DRIVER REQUIREMENTS, TRAINING,
AND RESPONSIBILITIES

Bus drivers employed by the District or employed by contractors who provide transportation services to the District shall comply with applicable provisions of the Commercial Motor Vehicle Safety Act of 1986 and all applicable requirements of the state of Arizona.

Bus drivers shall submit an Identity Verified Fingerprint Card as described in A.R.S. [15-106](#) that the Department of Public Safety shall use to process the fingerprint clearance card as outlined in A.R.S. [15-106](#). A person who is issued a school bus driver certificate shall maintain a valid Identity Verified [Fingerprint](#) Clearance Card for the duration of any school bus driver certification period.-

Bus driver applicants are required to possess a commercial driver license issued by the Department of Public Safety except that the applicant may possess a commercial driver license issued by another state if the applicant will be driving a school bus for a school district that is adjacent to that state.

The District will assume the cost of required physical examinations, and the drivers will assume the cost of obtaining valid commercial driver's licenses as required by law.

Adopted: ~~February 6, 2018~~[<-- z2AdoptionDate -->](#)

LEGAL REF.:

A.R.S.

[15-106](#)

[28-857](#)

[28-3228](#)

A.A.C.

R17-4-508 *et seq.*

CROSS REF.:

[GBEFA](#) - Staff Use of Digital Wireless Communications or
Electronic Devices While Operating a Motor Vehicle

[GDFA](#) - Support Staff Qualifications and Requirements
(fingerprinting requirements)

GCB ©
PROFESSIONAL ~~STAFF~~-STAFF
~~CONTRACTS AND~~ CONTRACTS AND COMPENSATION

Salaries in the District will be differentiated in relationship to duties and responsibilities.

The Superintendent will provide recommendations on salaries and fringe benefits to the Board.

The Board at any time may establish, within the budgetary constraints of the District, the salaries and benefits for all employees necessary for the succeeding year.

Every fiscal year, each School District employee will be provided a total compensation statement that is broken down by category of benefit or payment and that includes, for that employee, at least all of the following:

- A. Base salary and any additional pay.
- B. Medical benefits and the value of any employer-paid portions of insurance plan premiums.
- C. Retirement benefit plans, including social security.
- D. Legally required benefits.
- E. Any paid leave.
- F. Any other payment made to or on behalf of the employee.
- G. Any other benefit provided to the employee.

Subject to the terms of employment contracts, the Governing Board at any time may reduce salaries or eliminate certificated teachers in the District in order to effectuate economies in the operation of the District or to improve the efficient conduct and administration of the District's schools. Notice of a general salary reduction shall be given each certificated teacher affected. These provisions do not apply to salary reductions from classroom site fund money.

Adopted: ~~date of Manual adoption~~<-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[15-341](#)

[15-502](#)

[15-503](#)

[15-544](#)

[15-952](#)

[15-977](#)

CROSS REF.:-

[GCF](#) - Professional Staff Hiring

[GCO](#) - Evaluation of Professional Staff Members

GCF ©
PROFESSIONAL STAFF HIRING

It shall be the policy of the District to employ and retain the best qualified personnel. This will be accomplished by ~~giving careful consideration to~~ **considering** qualifications and by providing competitive salary schedules within the financial capability of the District, adequate facilities, and good working conditions.

Before employing a certificated or noncertificated person, school districts and charter schools shall conduct a search of the prospective employee on the educator information system that is maintained by the Department of Education.

A school district or charter school may not employ either of the following in a position that requires a valid fingerprint clearance card:

- A. A certificated person whose certificate has been suspended, surrendered or revoked, unless the State Board of Education has subsequently reinstated the person's certificate.
- B. A noncertificated person who has been prohibited from employment at a school district or charter school by the State Board of Education pursuant A.R.S. 15-505.

Each school district and charter school shall annually submit to the Department of Education a list of certificated and noncertificated persons who are employed at the school district or charter school. The department shall issue guidance to school districts and charter schools regarding this requirement.

The Board has the legal responsibility of approving the employment of all employees. While this responsibility cannot be waived, the Board assigns to the Superintendent the process of recruiting staff members. In carrying out this responsibility, the Superintendent may involve other staff members as needed. All personnel selected for employment must be recommended by the Superintendent and approved by the Board. The Board adopts the following general criteria, which shall be utilized in the selection process for initial employment:

- ~~There~~ **A.** **There** will be no discrimination in the hiring process due to race, color, religion/~~religious beliefs~~, ~~gender~~**sex**, age, national origin, ~~sexual orientation~~, ~~creed~~, ~~citizenship status~~, ~~marital status~~, ~~political beliefs/affiliation~~, ~~disability~~, ~~home language~~, ~~family~~, ~~social or cultural background~~ or **disability** of an otherwise qualified individual.
- ~~Candidates~~ **B.** **Candidates** for professional positions shall be qualified for and have the training necessary to perform ~~the instructional~~ **the instructional** duties or functions for which they have applied.
- ~~Each~~ **C.** **Each** candidate shall provide evidence of meeting state requirements for certification.

~~Each-D.~~ Each candidate shall be requested to complete a consent-and-release form regarding conduct of ~~a background~~ a background investigation.

~~A-E.~~ A "background investigation" - consisting of communication with the applicant's (or employee's) ~~former employer~~ former employer that concerns education, training, experience, qualifications, and job performance for the ~~purpose of~~ purpose of evaluation for employment - shall be conducted on each individual to be considered for a ~~recommendation of~~ recommendation of employment. Forms developed for this purpose are to be used.

Information obtained about an employee or applicant for employment by the District in the performance of a background investigation, including any records indicating that a current or former employee of a school or school district was disciplined for violating policies of the School District Governing Board pursuant to A.R.S. 15-153, may be retained by that district and may be provided to any school district or other public school that is performing a background investigation.

Any employee's misstatement of fact that is material to qualifications for employment or the determination of salary shall be considered by the Board to constitute grounds for dismissal.

Before employment, schools or school districts shall verify the certification and fingerprint status of applicants who apply for school or school district positions that require certification.

Certification

~~Every professional employee shall be certificated according to the provisions of state law.~~

~~A teacher may instruct only in the area(s) for which the teacher is certificated and/or endorsed.~~

~~The County School Superintendent shall not draw a warrant in payment of a teacher's salary unless the teacher is legally certificated during the fiscal year in which the term of payment is demanded.~~

Renewal Responsibility

~~It shall be the responsibility of the employee to:~~

- ~~• Complete the required continuous years of service or professional development program; or~~
- ~~• Secure verification of continuous satisfactory full-time employment or professional development activities from the director of human resources; and~~
- ~~• Renew the certificate prior to the date of expiration; and~~
- ~~• Record the renewed certificate at the County School Superintendent's office; and~~
- ~~• Deliver the renewed and recorded certificate to the District human resources division office, where a copy of the certificate will be made for the employee's personnel file.~~

~~A certificate may be renewed during the year in which it expires only; however, this should be done no less than six (6) weeks prior to the date of expiration.~~

Should the need arise to employ a teacher who meets the requirements for a conditional certificate before an applicant has obtained the appropriate valid fingerprint clearance card, the

District may assist in obtaining the conditional certificate, and employ the teacher, by meeting all of the following conditions:

- ~~The A.~~ The District verifies in writing on a form provided by the Arizona Department of Education (ADE) ~~the necessity for the~~ necessity for hiring and placing the applicant into service before a fingerprinting check is completed.
- ~~The B.~~ The District obtains from the Department of Public Safety a state-wide criminal records check on ~~the applicant~~ the applicant. Subsequent criminal records checks must be completed every one hundred twenty (120) ~~days~~ days until a permanent certificate is received.
- ~~The C.~~ The District searches the criminal records of all local jurisdictions outside Arizona where the ~~applicant has lived~~ applicant has lived in the previous five (5) years.
- ~~The D.~~ The District obtains references from the applicant's current employer and two (2) most recent ~~previous employers~~ previous employers, except that for applicants who have been employed for at least five (5) years by the ~~most recent~~ most recent employer, only references from that employer are required.
- ~~The E.~~ The District provides general supervision of the applicant until permanent certification is issued by ADE.

Upon recommendation for employment the District shall confirm employment authorization and employment eligibility verification by participating in the E-Verify program of the Department of Homeland Security's (DHS) U.S. Citizenship and Immigration Services Bureau (USCIS) and the Social Security Administration (SSA). The District will then complete the Form I-9 as required and maintain the form with copies of the necessary documents and documentation of the authorization and verification pending any inquiry.

The Superintendent of Public Instruction may also impose any additional conditions or restrictions deemed necessary.

Any person who permits unauthorized access to criminal history record information, releases criminal history record information, or procures the release or uses criminal history record information other than in accord with A.R.S. [41-1750](#) is guilty of a class 6 felony.

A professional candidate's acceptance of a contract offer must be indicated within ~~three~~ ~~(3~~ _____ (____) days from the date of the written contract or the offer is revoked. Written notice of the deadline date for acceptance shall be included in the contract offer or an attachment to the contract offer. The candidate accepts the contract by signing the contract and returning it to the Governing Board or by making a written instrument which accepts the terms of the contract and delivering it to the Governing Board. If the written instrument includes terms in addition to the terms of the contract offered by the Board, the candidate fails to accept the contract.

Adopted: ~~date of Manual adoption~~ <-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[13-3716](#)

[15-153](#)

[15-502](#)

[15-503](#)

[15-505](#)

[15-512](#)

[15-536](#)

[15-538.01](#)

[15-539](#)

[15-550](#)

[23-211](#)

[23-212](#)

[23-1361](#)

[38-201](#)

[38-231](#)

[38-232](#)

[38-766.001](#)

[41-1750](#)

[41-1756](#)

CROSS REF.:–

[GCB](#) - Professional Staff Contracts and Compensation

[GCFC](#) - Professional Staff Certification and Credentialing Requirements

(fingerprinting requirements)

[GCO](#) - Evaluation of Professional Staff Members

GCH ©
PROFESSIONAL / SUPPORT STAFF
ORIENTATION AND TRAINING

The Superintendent will establish a program to provide orientation for all new District employees. At a minimum, this program will cover the following items:

- A. Goals, objectives, and programs of the District.
- B. Personnel policies.
- C. Sexual harassment.
- D. Terms of employment.
- E. General disciplinary rules and procedures.
- F. Salary and fringe-benefit plans.
- G. Self-improvement opportunities.
- H. The evaluation program and name(s) of evaluator(s).
- I. Handling of body fluids.
- J. Child abuse reporting responsibilities.

~~The District shall set up and conduct appropriate orientation sessions for all new employees and transferred employees. Any needed costs of orientation will be favorably considered by the Governing Board for inclusion in each annual budget.~~

~~Educational materials concerning bloodborne pathogens including but not limited to the Human Immunodeficiency Virus (HIV), Hepatitis B Virus (HBV), Hepatitis C Virus (HCV) and other pathogens in the workplace will be distributed to new employees at the orientation session. The materials will include information regarding the employee's potential exposure to bloodborne pathogens, the transmission of disease, and related information about health and safety in the workplace.~~

~~**New Employee Orientation Program**~~

~~The primary goal of the Amphitheater New Employee Orientation Program (ANEOP) is to impact student success by increasing new teacher effectiveness. The program is designed to support and assist the new employee in becoming familiar with philosophies and programs which comprise the District's and schools' vision of student learning and success.~~

~~The ANEOP will include but not be limited to discussion of curriculum implementation, instructional skills, assessment strategies, classroom management skills, professional~~

~~expectations, orientation to District and school policies and procedures, and time for new staff to prepare their lessons and classrooms. The specific training curriculum will be coordinated among Career Ladder, School Operations, and building principals.~~

~~All certificated employees new to the District are required to attend four (4) days of training prior to the return of continuing teachers. The ANEOP will be structured to provide a balance of time among these activities. A minimum of the equivalent of one (1) full work day will be provided to new employees for planning and classroom preparation. Additionally, each principal shall formulate a staff development plan for teachers new to the District which totals sixteen (16) hours over the course of the school year. These expectations will be built into the new employees' contract.~~

~~Specific topics will be determined at the District and site levels following completion of an annual survey of certificated employees who were new to the District the prior year. All program offerings will be open to returning employees. The District will approve all hours spent in ANEOP training activities for recertification credit.~~

~~Returning Employee Orientation~~

~~Returning certificated staff will report to school two (2) days prior to the return of students. The purpose of these two (2) days is to help all staff meet District and school goals as well as to provide time for preparation of classrooms. A minimum of the equivalent of one (1) full work day shall be provided to returning employees for preparation and planning.~~

~~Adopted: June 26, 2018~~

School districts and charter schools may not require an employee to engage in and shall not use public monies for training, orientation or therapy that presents any form of blame or judgment on the basis of race, ethnicity, or sex. This does not preclude any training on sexual harassment or lessons on recognizing and reporting abuse.

"Blame or judgment on the basis of race, ethnicity or sex" is defined in A.R.S. [15-717.02](#) by seven (7) concepts.

For each violation of A.R.S. [15-717.02](#), including subsequent or continued violations, a court may impose a civil penalty not to exceed five thousand dollars (\$5,000) per school district, charter school or state agency where the violation occurs.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:

A.R.S.

[15-153](#)

[15-341](#)

[41-1494](#)

CROSS REF.:

[IHAMD](#) - Instruction and Training in Suicide Prevention

GDB ©
SUPPORT STAFF CONTRACTS
AND COMPENSATION

Support staff members are all employees of the District who are not required by state law or by a District policy, regulation, or job description to possess *teaching certificates* from the Arizona Department of Education for the purpose of performing their jobs, unless they are expressly designated as professional staff members in notices of employment or contracts executed by the Governing Board.

Employment Status

All support personnel are either term employees or at-will employees of the District.

Term employee. A term employee is a support staff member who is employed by the District pursuant to a written contract that specifies the duration of the employment contract, which shall not exceed one (1) year. All support staff members who are not term employees are at-will employees.

At-will employee. An at-will employee is a support staff member who is employed by the District for no specific term and who has no right of continued employment. The employment of an at-will employee may be terminated by action of the Governing Board without advance notice. No employee or Governing Board member shall have the authority to make any agreement or contract to the contrary or any agreement with an at-will employee for any specified period of time. No District policy or regulation or item within the District's handbook is intended to - and shall not operate to - create any property or contract rights inconsistent with the at-will employment status of support staff members.

Compensation

The Board will determine salaries and benefits of support staff employees, differentiated on the basis of duties and responsibilities.

Every fiscal year, each School District employee will be provided a total compensation statement that is broken down by category of benefit or payment and that includes, for that employee, at least all of the following:

- A. Base salary and any additional pay.
- B. Medical benefits and the value of any employer-paid portions of insurance plan premiums.
- C. Retirement benefit plans, including social security.
- D. Legally required benefits.
- E. Any paid leave.
- F. Any other payment made to or on behalf of the employee.
- G. Any other benefit provided to the employee.

LEGAL REF.:

A.R.S.

[15-341](#)

[15-502](#)

A.A.C.

[R7-2-601](#) *et seq.*

CROSS REF.:

[GDQB](#) - Resignation of Support Staff Members

GDF © SUPPORT STAFF HIRING

It shall be the policy of the District to employ and retain the best qualified personnel. This will be accomplished by ~~giving careful consideration to~~ **considering** qualifications and by providing competitive wages within the financial capabilities of the District, adequate facilities, and good working conditions.

Recruitment of support staff personnel is the responsibility of the Superintendent. Other members of the administration and supervisory staff will assist as responsibilities are delegated by the Superintendent.

Before employing a certificated or noncertificated person, school districts and charter schools shall conduct a search of the prospective employee on the educator information system that is maintained by the department of education.

A school district or charter school may not employ either of the following in a position that requires a valid fingerprint clearance card:

- A. A certificated person whose certificate has been suspended, surrendered or revoked, unless the State Board of Education has subsequently reinstated the person's certificate.
- B. A noncertificated person who has been prohibited from employment at a school district or charter school by the State Board of Education pursuant to subsection b of this section.

Each school district and charter school shall annually submit to the Department of Education a list of certificated and noncertificated persons who are employed at the school district or charter school. The department shall issue guidance to school districts and charter schools regarding this requirement.

The Board adopts the following general criteria and procedures, which shall be utilized in the selection process for initial employment:

- ~~There~~ **A.** **There** will be no discrimination in the hiring process due to race, color, religion, sex, age, national origin, or disability of an otherwise qualified individual.
- ~~Candidates~~ **B.** **Candidates** for all positions shall be physically and mentally able to perform the duties of the position job descriptions for which they have applied.
- ~~Each~~ **C.** **Each** candidate shall be requested to complete a consent-and-release form regarding conduct of a background investigation.
- ~~A~~ **D.** A "background investigation" - consisting of communication with the applicant's (or employee's) former employer that concerns education, training, experience, qualifications, and job performance for the purpose of evaluation for employment - shall

be conducted on each individual to be considered for a recommendation of employment. Forms developed for this purpose are to be used.

Information obtained about an employee or applicant for employment by the District in the performance of a background investigation, including any records indicating that a current or former employee of a school or school district was disciplined for violating policies of the School District Governing Board pursuant to A.R.S. [15-153](#), may be retained by that District and may be provided to any school district or other public school that is performing a background investigation.

Any employee's misstatement of fact that is material to qualifications for employment or the determination of salary shall be considered by the Board to constitute grounds for dismissal.

A district may hire and place a noncertificated employee into service before receiving the results of the mandatory fingerprint check or a fingerprint clearance card has been issued or denied. However, until fingerprint clearance has been received, an applicant who is required or allowed to have unsupervised contact with pupils cannot be hired and placed into service until:

- ~~The A.~~ The District documents in the applicant's file the necessity for hiring and placing the applicant into ~~service before~~ ~~service before~~ a fingerprint check can be completed or a fingerprint clearance card ~~has been is~~ issued or denied.
- ~~The B.~~ The District obtains from the Department of Public Safety a statewide criminal records information check ~~on the~~ ~~on the~~ applicant. Subsequent criminal records checks are also required every one hundred twenty (120) ~~days until~~ ~~days until~~ the date that the fingerprint check is completed or ~~a the~~ fingerprint clearance card ~~has been is~~ issued or denied.
- ~~The C.~~ The District obtains references from the applicant's current employer and two (2) most recent ~~previous employers~~ ~~previous employers~~, except that for applicants who have been employed for at least five (5) years by the ~~most recent~~ ~~most recent~~ employer, only references from that employer are required.
- ~~The D.~~ The District provides general supervision of the applicant until the date the fingerprint check is completed ~~or a or the~~ fingerprint clearance card ~~has been is~~ issued or denied.

Upon recommendation for employment the District shall confirm employment authorization and employment eligibility verification by participating in the E-Verify program of the Department of Homeland Security's (DHS) U.S. Citizenship and Immigration Services Bureau (USCIS) and the Social Security Administration (SSA). The District will then complete the Form I-9 as required and maintain the form with copies of the necessary documents and documentation of the authorization and verification pending any inquiry.

The District reports to the Superintendent of Public Instruction on June 30 and December 31 the number of applicants hired prior to the completion of a fingerprint check or the issuance of a fingerprint clearance card and the number of applicants for whom fingerprint checks or fingerprint clearance cards have not been received after one hundred twenty (120) days and after one hundred seventy-five (175) days of hire.

The District may provide information received as a result of a fingerprint check required by section [15-512](#) to any other school district if requested to do so by the person who was the subject of the fingerprint check or communicate to any school district if requested to do so by the person who applied for a fingerprint clearance card whether the person has been issued or denied a fingerprint clearance card. A copy of any written communication regarding

employment must be sent by the employer providing the information to the former employee's last known address.

Any person who permits unauthorized access to criminal history record information, releases criminal history record information, or procures the release or uses criminal history record information other than in accord with A.R.S. [41-1750](#) is guilty of a class 6 felony.

Adopted: ~~December 9, 2014~~<-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.

[13-3716](#)

[15-153](#)

[15-502](#)

[15-505](#)

[15-512](#)

[23-211](#)

[23-212](#)

[23-1361](#)

[38-201](#)

[38-481](#)

[41-1756](#)

CROSS REF.:

[GDFA](#) - Support Staff Qualifications and Requirements
(fingerprinting requirements)

**IC ©
SCHOOL YEAR**

The school year shall be not be less than ~~the minimum number of days required by Arizona law~~ one hundred eighty (180) instructional days.

Each instructional day shall consist of not less than the minimum amount of time prescribed in A.R.S. [15-901](#) for each respective program level. ~~Variance from this requirement may be sought under~~

The school district or charter school may satisfy any of the time and hours requirements prescribed in statute in any manner prescribed in the district's or charter school's instructional time model adopted under section [15-901.08](#).

Except as may be otherwise authorized by the Superintendent of Public Instruction to accommodate a year-round school operation or as otherwise prescribed under an instructional time model adopted pursuant to A.R.S. ~~15-861.901.08~~, the school year begins July 1 and ends June 30, and a school month is twenty (20) school days or four (4) weeks of five (5) days each.

Notwithstanding any other law, for the purposes of meeting the instructional time and instructional hours requirements prescribed in A.R.S. [15-808](#) and A.R.S. [15-901](#), a school district governing board, after at least two (2) public hearings in the school district, or a charter school governing body for one (1) or more schools may adopt any instructional time models (ITM) as prescribed in A.R.S. [15-901](#) to meet the minimum annual instructional time and instructional hours requirements prescribed in A.R.S. [15-808](#) and A.R.S. [15-901](#) for all of the purposes described in A.R.S. [15-901.08](#).

The Board shall establish the school calendar each year after recommendations from the Superintendent.

Adopted: ~~date of Manual adoption~~<-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[15-341.01](#) (Laws 2000, 5th S.S., Ch 1 § 54)

[15-801](#)

[15-854](#)

[15-855](#)

~~15-861~~[881](#)

~~15-881~~[901](#)

[15-901.08](#)

IHA ©
BASIC INSTRUCTIONAL PROGRAM

The various instructional programs will be developed to maintain a balanced, integrated, and sequential curriculum that will serve the educational needs of all school-aged children in the District. The curriculum will be broad in scope and provide for a wide range in rate, readiness, and potential for learning.

The instructional program shall reflect the importance of ~~literacy and mathematics~~ language acquisition/reading-skill development as the basic ~~elements throughout~~ element in each student's education. ~~The instructional program will~~ The first priority of the instructional program will be language acquisition through a planned sequence of reading skills and language experiences beginning in the kindergarten program. The improvement of specific reading skills of students should be continuous throughout their education. Each school educating students in kindergarten and grades one (1) through three (3) shall have a reading program as required by A.R.S. [15-704](#) and applicable State Board of Education rules.

The second priority of the instructional program will be mastery of the fundamentals of mathematics, beginning in the kindergarten program.

The instructional program will ensure that on or before July 1, ~~2024~~2022, at least one (1) kindergarten through third (K-3) grade teacher in each school has received training related to dyslexia that complies with the requirements prescribed in A.R.S. [15-219](#) and A.R.S. [15-501.01](#) which includes enabling teachers to understand and recognize dyslexia and to implement structured literacy instruction that is systematic, explicit, multisensory and evidence-based to meet the educational needs of students with dyslexia.

Attention to the above-listed priorities shall not result in neglect of other areas of the curriculum.

The instructional program ~~,in accordance with applicable state standards,~~ will include planned sequences in:

- A. ~~Language arts~~ Language arts - reading, spelling, handwriting, English grammar, composition, literature, and study skills.
- B. Mathematics experiences.
- C. Social studies - history including Native American history, geography, civics, economics, world cultures, political science, and other social science disciplines.
- D. Science experiences.
- E. ~~World languages~~ Fine and practical arts experience - art education, vocal and instrumental music, and vocational/business education.
- F. ~~Fine arts~~ Technology skills.

G. ~~Career~~ Health and ~~technical~~safety education.

H. ~~Health and safety~~ Physical education. ~~I. Physical education~~

I. Foreign or Native American language.

The planned program for all students shall also include library instruction, individual study, guidance, other appropriate instructional activities, and all instruction required under state law and State Board of Education regulations.

~~Adopted: December 10, 2019~~

September 25, in each year, shall be observed as Sandra Day O'Connor Civics Celebration Day, which is not a legal holiday. On Sandra Day O'Connor Civics Celebration Day, each public school in this state shall dedicate the majority of the school day to civics education.

If Sandra Day O'Connor Civics Celebration Day falls on a Saturday, Sunday or other day when a public school is not in session, the preceding or following school day shall be observed in the public school as the holiday

The Superintendent is directed to emphasize the use of the resources developed by the State Board of Education relating to civics education which align with the academic standards in social studies pursuant to A.R.S. [15-701](#) and [15-701.01](#).

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:

A.R.S.

[1-319](#)

[15-203](#)

[15-211](#)

[15-219](#)

[15-341](#)

[15-501.01](#)

[15-701](#)

[15-701.01](#)

[15-704](#)

[15-710](#)

[15-741.01](#)

[15-802](#)

A.A.C.

[R7-2-301](#) *et seq.*

CROSS REF.:

[IJNDB](#) - Use of Technology Resources in Instruction

**IHAMB ©
FAMILY LIFE EDUCATION**

Instruction in Sex Education

~~**Grades K–8:**~~

Instruction in sex education may be offered in the District in conformity with the requirements of Arizona law.

- ~~● Prior to offering sex education, the Board shall establish an *ad hoc* advisory committee with membership representative of the District's size and the racial and ethnic composition of the community to assist in the development of lessons and advise the Board on an ongoing basis.~~
- ~~● The Board shall review the total instructional materials for lessons presented for approval.~~
- ~~● The Board shall publicize and hold at least two (2) public hearings for the purpose of receiving public input at least one (1) week prior to the Board meeting at which sex education lessons will be considered for approval.~~
- ~~● The Board shall maintain for viewing by the public the total instructional materials to be used in approved sex education lessons within the District.~~
- ~~● The Superintendent shall, before recommending the offering of instruction in sex education, develop and implement regulations that meet the requirements of Arizona regulatory and statutory law.~~

- ~~● If sex education is offered in grades seven (7) and eight (8) the curricula~~

The school shall obtain signed, written consent from a student's parent or guardian before doing either of the following:

- A. Using video, audio or electronic materials that may be inappropriate for the age of the student.
- B. Providing sex education instruction to the student. At the same time the public educational institution seeks consent, it shall inform the student's parent or guardian of the parent's or guardian's right to review the instructional materials and activities.

School districts and charter schools may not provide sex education instruction before grade five (5).

Before a parent provides written permission for the parent's child to participate in any sex education curricula, the school district or charter school shall make the sex education curricula available for the parent's review online and in person pursuant to A.R.S. [15-102\(A\)\(2\)](#). The school district or charter school shall notify parents where the sex education curricula are available for review at least two (2) weeks before any instruction is offered pursuant to A.R.S. [15-711](#).

A school districts or charter school with existing sex education curricula shall include instruction on the laws relating to sexual conduct with a minor

~~Grades 9-12:~~

- ~~● Instruction in sex education may be offered in the District in conformity with the requirements of Arizona law.~~
- ~~● The Governing Board shall review the total instructional materials and approve all lessons in the course of study to be offered in sex education.~~
- ~~● The Board shall maintain for viewing by the public the total instructional materials to be used in all high school sex education courses to be offered.~~
- ~~● If sex education is offered, the curricula shall include instruction on the laws relating to sexual conduct with a minor.~~

for pupils in grades seven (7) through twelve (12).

Each school district or charter school may develop its own sex education course of study or adopt an existing sex education course of study.

Before a school district or charter school offers sex education instruction, the school district governing board or charter school governing body shall review and approve the sex education course of study that is developed, adopted, revised, or updated.

The governing board or governing body:

- A. Shall provide parents with a meaningful opportunity to participate in, review and provide input on any proposed sex education course of study before it is adopted.
- B. May not approve a course of study unless it complies with A.R.S. [15-711](#).

Before approving any sex education course of study developed, adopted, revised, or updated pursuant to A.R.S. [15-711](#), the school district governing board or charter school governing body shall do all of the following:

- A. Require that all meetings of committees that are authorized for the purposes of reviewing and selecting the sex education course of study be publicly noticed at least two (2) weeks before occurring and be open to the public pursuant to Title 38, Chapter 3, Article 3.1.
- B. Make any proposed sex education course of study available and accessible for review and public comment for at least sixty (60) days before the governing board or governing body decides whether to approve that course of study.

C. Conduct at least two (2) public hearings within the sixty (60)-day period before the governing board or governing body decides whether to approve any course of study. Public comment may include written comments, oral comments and comments submitted through e-mail.

A school district or charter school is not required to provide sex education instruction to pupils. If a school district or charter school decides to provide sex education instruction after school hours, A.R.S. [15-711](#) and A.R.S. [15-102](#) apply.

Statute does not prohibit age and grade appropriate classroom instruction regarding child assault awareness and abuse prevention.

Certification of Compliance

The District shall certify, under the notarized signatures of both the Governing Board President and the Superintendent, compliance with A.A.C. [R7-2-303](#). Acknowledgment of receipt of the compliance certification from the State Board of Education is required as a prerequisite to the initiation of instruction. Certification of compliance shall be in a format and with such particulars as shall be specified by the Department of Education.

Instruction on Acquired Immune

Deficiency Syndrome and Human

Immunodeficiency Virus

The District may provide instruction in kindergarten (K) through grade twelve (12) on acquired immune deficiency syndrome and the human immunodeficiency virus as authorized by Arizona law.

If instruction is to be offered at one (1) or more grade levels, the Superintendent shall develop and implement regulations on such instruction that conform to Arizona law.

~~Adopted: date of Manual adoption~~

Promotion of Childbirth

The District shall not endorse or provide financial or instructional program support to any program that does not present childbirth and adoption as preferred options to elective abortion.

The District shall not allow any presentation during instructional time or furnish any materials to pupils as part of any instruction that does not give preference, encouragement and support to childbirth and adoption as preferred options to elective abortion.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[15-115](#)

[15-341](#)

~~[15-716](#)~~[711](#)

~~[15-720](#)~~[716](#)

A.A.C.-

~~[R7-2-303](#)~~[R9-6-339](#)

**IHAMD ©
INSTRUCTION AND TRAINING IN
SUICIDE PREVENTION**

~~The Superintendent-School districts~~ shall provide training in suicide awareness and prevention for school guidance counselors, teachers, principals and other school personnel who work with pupils in grades six through twelve (6-12). Each person who is required to obtain training shall complete that training at least once every three (3) years. The training must include the following:

- A. Training in suicide prevention.
- B. Training to identify the warning signs of suicidal behavior in adolescents and teens.
- C. Appropriate intervention and referral techniques.

The training prescribed above must use evidence-based training materials and may be provided within the framework of existing in-service training programs offered by the School District or as part of professional development activities.

School personnel, entities or any other persons are not civilly liable for any actions taken in good faith pursuant to this requirement except in cases of gross negligence, willful misconduct or intentional wrongdoing.

~~Adopted: October 8, 2019~~

~~LEGAL REF~~

Student Identification Cards

The District shall include at least one (1) of the following on each new identification card issued to a student in grades nine (9) through twelve (12).

- A. The telephone number for a national suicide prevention lifeline.
- B. The telephone number for a national network of local crisis centers.
- C. A statement describing how to access a text-based emotional support service.
- D. The telephone number for a local suicide prevention hotline.

The District may include the information described by printing the information on, or by affixing a sticker that contains the information to, the identification cards.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:

A.R.S.

[15-120](#)

[15-160](#)

[15-341](#)

[15-701.01](#)

CROSS REF.:

[IKE](#) - Graduation Requirements

IJ ©
INSTRUCTIONAL ~~RESOURCES~~ RESOURCES
AND MATERIALS

Supplies

All students in the elementary (K-8) schools will have required textbooks and supplies furnished by the District.

The Governing Board shall furnish free required textbooks and related printed subject matter materials for high school students in grades nine (9) through twelve (12).

"Textbook" means printed instructional materials or digital content, or both, and related printed or nonprinted instructional materials, that are written and published primarily for use in school instruction and that are required by a state educational agency or a local educational agency for use by pupils in the classroom, including materials that require the availability of electronic equipment in order to be used as a learning resource.

A student or parent may purchase, at the price paid for the books, such books as are necessary for high school students. Students and their parents shall be held responsible for proper care of books and school property. Books must be kept clean and unmarked. Parents may be required to pay for any damage to school property.

The Superintendent is authorized to establish a replacement-fee schedule and make it available to students, staff members, and parents. Students and parents will be advised of this replacement-cost policy upon enrollment or at the beginning of each school year.

The District shall obtain signed, written consent from a student's parent or guardian before using video, audio or electronic materials that may be inappropriate for the age of the student.

Access to Instructional

~~Material~~

Material

by Parents and Guardians

The Superintendent shall establish procedures that permit parents or guardians of students enrolled in the District to have advance access to the instructional materials, learning materials and activities currently used by, or being considered for use by, the District in accordance with the terms of this policy. A parent who objects to any learning material or activity on the basis that the material or activity is harmful, because of sexual content, violent content, or profane or vulgar language, may request to withdraw that student from the activity or from the class or program in which the material is used and request an alternative assignment.

The request by the parent or guardian must be in writing and must specify the materials that the parent or guardian wishes to review.

Such procedures shall make available at least one (1) copy of the ~~instructional~~ materials for review by the parents or guardians. Printed textbooks, printed supplementary books, and printed subject-matter materials may be checked out from the District premises by parents or guardians for periods not to exceed forty-eight (48) hours. All other materials, including films, may be reviewed only on the District premises.

Parents or guardians will be notified when and where the instructional materials may be picked up or reviewed. Materials will be made available on a first-come, first-served basis.

Adopted: ~~date of Manual adoption~~<-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[15-102](#)

[15-113](#)

[15-341](#)

[15-342](#)

[15-721](#) to [15-730](#)

CROSS REF.:-

[ABA](#) - Community Involvement in Education

[IJND](#) - Technology Resources

[KB](#) - Parental Involvement in Education

IJJ ©
TEXTBOOK / ~~SUPPLEMENTARY~~SUPPLEMENTARY
~~MATERIALS~~MATERIALS
SELECTION AND ADOPTION

The Board will approve and adopt all new textbooks and ~~companion resources~~supplementary books. The Superintendent shall establish textbook selection procedures that shall provide for the appropriate involvement of staff members, ~~parents,~~ students, and ~~District~~ community members. These procedures may provide for the establishment of textbook ~~and companion resource adoption selection~~ committees. Recommendations from textbook selection committees will be forwarded to the Superintendent.

Textbooks and ~~companion resources~~supplementary books for common schools recommended by textbook ~~adoption selection~~ committees will be placed on display in the District office for a period of at least sixty (60) days prior to the meeting at which the Board will consider their adoption.

Textbooks for high schools recommended by textbook selection committees will be ~~placed~~ place on display in the District office for a period of at least sixty (60) days prior to the meeting at which the Board will consider their adoption. ~~Information~~ Information related to high school textbooks, which are proposed for approval, shall be placed on the District website.

In recommending ~~materials~~books, the committees will strive for continuity of textbooks ~~and companion resources~~ throughout the different grades and use the same book series in all classes of the same grade.

"Textbook" means printed instructional materials or digital content, or both, and related printed or nonprinted instructional materials, that are written and published primarily for use in school instruction and that are required by a state educational agency or a local educational agency for use by pupils in the classroom, including materials that require the availability of electronic equipment in order to be used as a learning resource.

Objectives of Selection

It is the responsibility of the school textbook committees to:

- A. Recommend resources that will support and enrich the curriculum, taking into consideration the varied interests, abilities, learning styles, and maturity levels of students served.
- B. Recommend resources that will stimulate growth in factual knowledge, critical analysis of differing sides of issues, literary appreciation, aesthetic values, and recognition of various societal values.

C. Place principle above personal opinion and reason above prejudice in the recommendation of resources of the highest quality in order to assure a comprehensive collection of resources appropriate for the complete education of all students.

The Superintendent will establish procedures for the purchase and distribution of all necessary textbooks, ~~companion resources~~supplemental books, and other related instructional materials from the adopted list free of cost to students.

Removal of Textbooks/Supplementary ~~Companion Resources~~Materials

Textbook selection committees may recommend to the Superintendent that certain previously adopted textbooks or ~~companion resources~~supplementary materials be deleted from the Board-approved list. Textbooks and ~~companion resources~~supplementary materials will not be deleted without the approval of the Board.

Disposal of Learning Materials

The Board authorizes the Superintendent to establish regulations for the disposal of surplus or outdated learning materials when it has been determined that the cost of selling such materials equals or exceeds estimated market value of the learning materials.

Adopted: ~~February 6, 2018~~<-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[15-203](#)

[15-342](#)

[15-721](#)

[15-722](#)

[15-726](#)

CROSS REF.:-

[DN](#) - School Properties Disposition

[IJL](#) - Library Materials Selection and Adoption

[KEC](#) - Public Concerns/Complaints about Instructional Resources

IMB ©
TEACHING ~~ABOUT~~ ABOUT
CONTROVERSIAL / SENSITIVE ISSUES

Democratic tradition often involves dealing with controversial issues. Knowledge and understanding of such issues are an indispensable part of education.

The teacher holds a position of authority and respect in the classroom and community, and by virtue of that position has great influence in the formation of the values of all students. It must be clear that personal views are not a part of the instructional program and must be tempered by the responsibility to maintain professionalism.

To ensure that controversial issues are dealt with fairly and objectively, and with instruction as their goal, such issues may be a part of the curriculum as long as the following policies are observed:

- ~~Teachers~~ A. Teachers should instruct students in the principles and techniques of the scientific method and ~~provide opportunities~~ provide opportunities for practice in applying established facts to specific problems.
- ~~Teachers~~ B. Teachers should seek to develop in students the ideals of truth and honesty.
- ~~All~~ C. All personnel should seek to create an atmosphere in which difference of opinion can be voiced without ~~fear and~~ fear and hostility and with mutual respect for all viewpoints.
- ~~Constitutional~~ D. Constitutional guarantees of due process and freedom of speech will continue to be observed as to ~~students and~~ students and teachers alike when they are involved in a controversial issue.
- ~~Teachers~~ E. Teachers should encourage the suspension of judgment and conclusions until all relevant and significant ~~facts have~~ facts have been assembled, critically examined, and checked for accuracy.
- ~~Teachers~~ F. Teachers should seek to develop in students a sense of responsibility for their beliefs, opinions, attitudes, ~~and actions~~ and actions.
- ~~Teachers~~ G. Teachers should place major emphasis upon "why" and "how" to think rather than "what" to think.

~~Adopted: date of Manual adoption~~

A teacher, administrator or other employee of a school district or charter school who is involved with students and teachers in grades preschool through the twelfth grade (PK-12) may not use

public monies for instruction that presents any form of blame or judgment on the basis of race, ethnicity, or sex.

A teacher, administrator or other employee of a school district or charter school who is involved with students and teachers in grades preschool through the twelfth grade (PK-12) may not allow instruction or make part of a course the following concepts:

- A. One race, ethnic group or sex is inherently morally or intellectually superior to another race, ethnic group or sex.
- B. An individual, by virtue of the individual's race, ethnicity or sex, is inherently racist, sexist or oppressive, whether consciously or unconsciously.
- C. An individual should be invidiously discriminated against or receive adverse treatment solely or partly because of the individual's race, ethnicity or sex.
- D. An individual's moral character is determined by the individual's race, ethnicity or sex.
- E. An individual, by virtue of the individual's race, ethnicity or sex, bears responsibility for actions committed by other members of the same race, ethnic group or sex.
- F. An individual should feel discomfort, guilt, anguish or any other form of psychological distress because of the individual's race, ethnicity or sex.
- G. Meritocracy or traits such as a hard work ethic are racist or sexist or were created by members of a particular race, ethnic group or sex to oppress members of another race, ethnic group or sex.

Adopted: <-- z2AdoptionDate -->

JFAA ©
ADMISSION ~~OF~~ OF
RESIDENT STUDENTS

A student who is a resident of the District and who meets the applicable age requirements established by state law shall be admitted without payment of tuition to the school in the attendance area in which the student resides and may be admitted as a resident transfer student to another school in the District in accordance with the District's open enrollment policy.

The following students are residents of the District:

- A. A student who is in the legal custody of a natural or adoptive parent or other person to whom custody has been granted by a court order and who resides with the parent or other person in the District.
- B. A student who is an emancipated minor and whose place of residence is in the District. When determining whether a minor is emancipated, the Superintendent will consider such factors as whether the student is married, financially independent, and residing away from the family domicile with parental consent.
- C. A student who is eighteen (18) years of age or older and whose place of residence is in the District.
- D. A student who is homeless, and who attended a school in the District at the time of becoming homeless.
- E. A student who resides with a family member living in the District while awaiting the outcome of a legal guardianship or custody proceeding if the family provides written documentary proof in accord with [15-821\(D\)](#).
- F. A student whose parent is transferred to or is pending transfer to a military installation within this state while on active military duty pursuant to an official military order. ~~The~~ [The](#) parent shall provide proof of residency in the District to the local education agency within ten (10) days after the arrival date provided on official documentation.

The residency of a student, natural or adoptive parent, or other person to whom custody of the student has been granted by court order shall be based upon evidence of the individual's physical presence and intent to remain in the District. Such evidence of residency may be determined by using the following verifiable documentation.

Verifiable Documentation

A.R.S. [15-802\(B\)](#) requires school districts and charter schools to obtain and maintain verifiable documentation of Arizona residency upon enrollment in an Arizona public school.

The documentation required by A.R.S. [15-802](#) *must be provided each time a student enrolls in a school district or charter school in this state, and reaffirmed during the district or charter's annual registration process via the district or charter's annual registration form. The documentation supporting Arizona residency should be maintained according to the school's records retention schedule. PROOF OF RESIDENCY IS NOT REQUIRED FOR HOMELESS STUDENTS.*

In general, students will fall into one (1) of two (2) groups: 1) those whose parent or legal guardian is able to provide documentation bearing his or her name and address; and 2) those whose parent/legal guardian cannot document his or her own residence because of extenuating circumstances including, but not limited to, that the family's household is multi-generational. Different documentation is required for each circumstance.

Parent(s) or legal guardian(s) that maintains his or her own residence: The parent or legal guardian must complete and sign a form indicating his or her name, the name of the school district, school site, or charter school in which the student is being enrolled, and provide *one (1)* of the following documents, which bear the parent or legal guardian's full name and residential address or physical description of the property where the student resides (no P.O. Boxes):

- A. Valid Arizona driver's license, Arizona identification card
- B. Valid Arizona motor vehicle registration
- C. Valid Arizona Address Confidentiality Program (ACP) authorization card.

A public school shall accept the substitute address as the address of record and shall verify student enrollment eligibility through the Secretary of State. The Secretary of State shall facilitate the transfer of student records from one school to another.

- D. Property deed
- E. Mortgage documents
- F. Property tax bill
- G. Rental agreement or lease (including Section 8 agreement or off-base military housing)
- H. Utility bill (water, electric, gas, cable, phone)
- I. Bank or credit card statement
- J. W-2 wage statement
- K. Payroll stub
- L. Certificate of tribal enrollment (506 Form) or other identification issued by a recognized Indian tribe located in Arizona
- M. Other documentation from a state, tribal, or federal agency (Social Security Administration, Veterans' Administration, Arizona Department of Economic Security, etc.)
- N. [A consular identification card that is issued by a foreign government as a valid form of identification if the foreign government uses biometric identity verification techniques,](#)

including fingerprint identification and retina scans, in issuing the consular identification card.

- O. Temporary on-base billeting facility (for military families)

Parent(s) or legal guardian(s) that does not maintain his or her own residence: The parent or legal guardian must have an *affidavit of shared residency* form completed indicating his or her name, the name of the school district, school site, or charter school in which the student is being enrolled, and submit a signed, notarized affidavit bearing the name and address of the person who maintains the residence where the student lives attesting to the fact that the student resides at that address, along with a document from the bulleted list above bearing the name and address of the person who maintains the residence. (JFAA-EB)

Use of and Retention of Documents by Schools

School officials must *retain a copy* of the attestations or affidavits and copies of any supporting documentation presented for each student (photocopies acceptable) that school officials believe establish validity. Documents presented may be different in each circumstance, and unique to the living situation of the student. Documents retained by the school district or charter school may be used as an indicia of residency; however, documentation is subject to audit by the Arizona Department of Education. Personally identifiable information other than name and address (SSN, account numbers, etc.) should be redacted from the documentation either by the parent/guardian or the school official prior to filing.

Adopted: ~~June 23, 2020~~<-- z2AdoptionDate -->

LEGAL REF.:

A.R.S.

[15-802](#)

[15-816](#) *et seq.*

[15-821](#)

[15-823](#)

[15-823.01](#)

[15-824](#)

[41-166](#)

[41-5001](#)

42 U.S.C. 11301, McKinney-Vento Homeless Assistance Act of 2001,
as amended by the Every Student Succeeds Act (ESSA) of 2015
42 U.S.C. 11432

CROSS REF.:

[IKEB](#) - Acceleration

[JFAB](#) - Admission of Nonresident Students

[JFABD](#) - Admission of Homeless Students

[JFB](#) - Open Enrollment

[JG](#) - Assignment of Students to Classes and Grade Levels

[JLCB](#) - Immunizations of Students

[JLH](#) - Missing Students

[JR](#) - Student Records

[JRCA](#) - Request for Transfer of Records

JFAB ©
TUITION / ADMISSION ~~OF OF~~
NONRESIDENT STUDENTS

For purposes of open enrollment a "nonresident pupil" means a student who resides in this state and who is enrolled in or is seeking enrollment in a school district other than the school district in which the student resides. A student who is not a resident of the District but is a resident of Arizona who meets the age and other requirements for open enrollment established by state law and District policy shall be admitted to a school without payment of tuition.

A student shall also be admitted to a school *without tuition* payment, if:

A. The student is the child of a United States resident who is not a resident of Arizona, if this is in the best interest of the student and the student is placed with a relative per A.R.S. [15-823](#) and the placement is not to avoid tuition payment.

B. The student is a resident of the United States and evidence indicates that because the parents are homeless or the child is abandoned, as defined in A.R.S. [8-201](#), the child's physical, mental, moral or emotional health is best served by placement with a person who does not have legal custody of the child and who is a resident within the school district, unless it is determined that the placement is solely for the purpose of obtaining an education in this state without payment of tuition. *PROOF OF RESIDENCY IS NOT REQUIRED FOR HOMELESS STUDENTS.*

C. The student presents a certificate of educational convenience issued by the County School Superintendent pursuant to A.R.S. [15-825](#).

D. The student is a child of a nonresident teaching or research faculty member of a community college district or state university or a nonresident graduate or undergraduate student of a community college district or state university whose parent's presence at the district or university is of international, national, state, or local benefit.

The District shall admit the following students, *charging tuition* as prescribed in statute:

A. The child of an Arizona resident who is not a resident of the District, if the District provides a high school and the student is a resident of an Arizona common school district that is not in a high school district and that does not offer instruction in the student's grade. Special circumstances may apply in accordance with A.R.S. [15-2041](#) after three hundred fifty (350) students have been admitted.

B. For an Arizona resident who is not a resident of the District, if the district of residence provides only financing for students who are instructed by another school district and for students from a unified district that does not offer instruction in the student's grade.

C. A pupil who is issued a certificate of educational convenience to attend school in the School District or adjoining the school district to that in which the pupil is placed by an

agency of this state or a state or federal court of competent jurisdiction, as provided in A.R.S. [15-825](#).

The District shall admit a pupil who is the resident of a school district that has entered into a voluntary agreement with the District, charging tuition as agreed to in accordance with A.R.S. [15-824](#)(E)(3).

The Governing Board may admit children who are residents of the United States, but who are nonresidents of this state, without payment of tuition if all of the following conditions exist:

A. The child is enrolled in a year-round residential boarding academy located in this state specializing in intensive instruction and skill development in sports, music or acting.

B. The child's parents have executed a current notarized guardianship agreement covering the child while enrolled at the academy, which is a condition of enrollment at the academy and authorizes academy representatives to act on the child's parent's or legal guardian's behalf in making all decisions on a daily basis as to the child's activities and needs for medical, educational and other personal issues.

The District may admit nonresident foreign exchange students without payment of tuition, or as it may otherwise prescribe.

The District shall not include in its student membership count students who are not Arizona residents. Unless authorized by statute, the District is prohibited from obtaining state funding for any student who is not a resident of the state.

"Residence" Defined

The residence of a student is the residence of the person having legal custody of the student, except as provided in A.R.S. [15-823](#) through A.R.S. [15-825](#).

Residency of the parent/guardian or surrogate may be determined by showing the individual's presence and intent to remain in the District. Documentation of residency may be determined by using the following verifiable documentation.

Verifiable Documentation

A.R.S. [15-802](#)(B) requires school districts and charter schools to obtain and maintain verifiable documentation of Arizona residency upon enrollment in an Arizona public school.

The documentation required by A.R.S. [15-802](#) must be provided each time a student enrolls in a school district or charter school in this state, and reaffirmed during the district or charter's annual registration process via the district or charter's annual registration form. The documentation supporting Arizona residency should be maintained according to the school's records retention schedule.

In general, students will fall into one (1) of two (2) groups: 1) those whose parent or legal guardian is able to provide documentation bearing his or her name and address; and 2) those whose parent/legal guardian cannot document his or her own residence because of extenuating circumstances including, but not limited to, that the family's household is multi-generational. Different documentation is required for each circumstance.

Parent(s) or legal guardian(s) that maintains his or her own residence: The parent or legal guardian must have an *affidavit of shared residency* form completed indicating his or her name, the name of the school district, school site, or charter school in which the student is being enrolled, and provide *one (1)* of the following documents, which bear the parent or legal

guardian's full name and residential address or physical description of the property where the student resides (no P.O. Boxes):

- A. Valid Arizona driver's license, Arizona identification card
- B. Valid Arizona motor vehicle registration
- C. Valid Arizona Address Confidentiality Program (ACP) authorization card.

A public school shall accept the substitute address as the address of record and shall verify student enrollment eligibility through the Secretary of State. The Secretary of State shall facilitate the transfer of student records from one school to another.

- D. Property deed
- E. Mortgage documents
- F. Property tax bill
- G. Rental agreement or lease (including Section 8 agreement or off-base military housing)
- H. Utility bill (water, electric, gas, cable, phone)
- I. ~~Bank~~ Bank or credit card statement
- J. ~~W~~ W-2 wage statement
- K. Payroll stub
- L. Certificate of tribal enrollment (506 Form) or other identification issued by a recognized Indian tribe
- M. Other documentation from a state, tribal, or federal agency (Social Security Administration, Veterans' Administration, Arizona Department of Economic Security, etc.)
- N. A consular identification card that is issued by a foreign government as a valid form of identification if the foreign government uses biometric identity verification techniques, including fingerprint identification and retina scans, in issuing the consular identification card.
- O. Temporary on-base billeting facility (for military families)

Parent(s) or legal guardian(s) that does not maintain his or her own residence: The parent or legal guardian must complete and sign a form indicating his or her name, the name of the school district, school site, or charter school in which the student is being enrolled, and submit a signed, notarized affidavit bearing the name and address of the person who maintains the residence where the student lives attesting to the fact that the student resides at that address, along with a document from the bulleted list above bearing the name and address of the person who maintains the residence.

Use of and Retention of Documents by Schools

School officials must *retain a copy* of the attestations or affidavits and copies of any supporting documentation presented for each student (photocopies acceptable) that school officials believe establish validity. Documents presented may be different in each circumstance, and unique to the living situation of the student. Documents retained by the school district or charter school may be used as an indicia of residency; however, documentation is subject to audit by the Arizona Department of Education. Personally identifiable information other than name and address (SSN, account numbers, etc.) should be redacted from the documentation either by the parent/guardian or the school official prior to filing.

Adopted: ~~June 23, 2020~~`<-- z2AdoptionDate -->`

LEGAL REF.:

A.R.S.

[8-201](#)

[15-802](#)

[15-816](#) through [15-816.07](#)

[15-821](#)

~~[15-823](#)~~ through [15-825](#)

[41-166](#)

[41-5001](#)

42 U.S.C. 11301, McKinney-Vento Homeless Assistance Act of 2001,
as amended by the Every Student Succeeds Act (ESSA) of 2015

CROSS REF.:

[IKEB](#) - Acceleration

[JFABD](#) - Admission of Homeless Students

[JFB](#) - Open Enrollment

[JG](#) - Assignment of Students to Classes and Grade Levels

[JLCB](#) - Immunizations of Students

[JLH](#) - Missing Students

[JR](#) - Student Records

[JRCA](#) - Request for Transfer of Records

JFB ©
OPEN ENROLLMENT

The District has an open-enrollment program as set forth in A.R.S. [15-816](#) *et seq.*, ~~in order to provide educational options for both resident and non-resident students. No~~ The open enrollment program described in this policy shall be placed on the District website and made available to the public on request.

No tuition shall be charged for open enrollment, except as authorized by applicable provisions of A.R.S. [15-764](#), [15-797](#), [15-823](#), [15-824](#), and [15-825](#).

~~The primary purposes of admitting non-resident students to the District is to fulfill the public policy of the State of Arizona and to achieve and maintain District-wide student enrollment that supports the efficient operation of all District schools. The open enrollment program described in this policy shall be placed on the District's website and made available to the public on request.~~

Definitions

~~For purposes of this policy and any corresponding regulations, the following definitions shall apply:~~

~~*Open enrollment* means the enrollment of students in a district and/or school other than the district/school designated for the attendance areas of their physical residence.~~

~~*Resident student* means a student who resides in the attendance area of an Amphitheater District school and who is attending the school for his/her designated attendance area at the time of their application for open enrollment at a different school. It also includes students who are attending a District school under a certificate of convenience at the time of their application for open enrollment at a difference school.~~

~~*Resident transfer student* means a student who resides within the Amphitheater District and who is currently open-enrolled in an Amphitheater District school which is outside the attendance area of the student's residence. It also means eligible children of District employees.~~

~~*Non-resident transfer student* means a student who does not reside within the Amphitheater District and who has previously been approved for open enrollment at an Amphitheater district school and is currently attending that school.~~

~~*Non-resident student* means a student who resides in this state, but outside the Amphitheater District, and who is seeking open enrollment in the Amphitheater District~~

School District policies shall include the information required by A.R.S. [15-816.01\(I\)](#) that is needed to request enrollment and that is consistent with guidance and state and federal law

regarding pupil privacy and civil rights, and information regarding the provision of transportation or resources for transportation.

The policies must be easily accessible from the home page on each school's website and be available in English and in Spanish or in any other language used by a majority of the populations served by the school or School District.

A school district shall update on each school's website the school's capacity and whether the school is currently accepting open enrollment students, by grade level, at least once every twelve (12) weeks unless there are no changes to report for the individual school.

If a school has any other separate capacity by specialized program, the information required pursuant to this subsection shall also be posted by specialized program.

Schools shall accept pupils throughout the school year as capacity allows. Pupils who are denied access due to capacity shall be informed that they are on a wait list and of the details regarding the process prescribed in A.R.S. [15-816.01\(E\)](#).

Pupils shall be selected as seats become available.

A school district shall enroll at any time any resident pupil who applies for enrollment to the school district.

A school district shall give enrollment preference to and reserve capacity for all of the following:

- A. Resident pupils.
- B. Pupils returning to the school from the prior year.
- C. Siblings of pupils already enrolled.

A school district may give enrollment preference to children who:

- A. Are in foster care.
- B. Meet the definition of unaccompanied youth prescribed in the McKinney-Vento Homeless Assistance Act (P.L. 100-77; 101 Stat. 482; 42 United States Code Section 11434a).
- C. Attend a school that is closing.

If a school remains open as part of a boundary change and capacity is available, students assigned to a new attendance area may stay enrolled in their current school.

A school district may give enrollment preference to and reserve capacity for all of the following:

- A. Pupils who are children of persons who are employed by or at a school in the School District.
- B. Resident transfer pupils and their siblings.
- C. Pupils who meet additional criteria established and published by the School District Governing Board.

If remaining capacity at a school, as determined by the School District Governing Board, is insufficient to enroll all pupils who submit a timely request, the school or School District shall select pupils through an equitable selection process such as a lottery (but not limited to a lottery), except that preference shall be given to the siblings of a pupil selected through an equitable selection process such as a lottery.

Except as provided in A.R.S. 15-816.01, a school that is operated by a school district may not limit admission based on any of the following:

- A. Ethnicity or race.
- B. National origin.
- C. Sex.
- D. Income level.
- E. Disability.
- F. Proficiency in the English language.
- G. Athletic ability.

Definitions

Resident transfer pupil means a resident pupil who is enrolled in or seeking enrollment in a school that is within the school district - but outside the attendance area - of the pupil's residence.

Nonresident pupil means a pupil who resides in this state and who is seeking enrollment in a school district other than the school district in which the pupil resides.

Enrollment Options

District resident pupils may enroll in another school district or in another school within this District. Resident transfer ~~students and non-resident students~~ pupils and nonresident pupils may enroll in schools within this District, subject to the procedures that follow.

Information and Application

The Superintendent shall prepare a written information packet concerning the District's ~~open enrollment~~ application process, standards for acceptance or rejection, and policies, regulations, and procedures for open enrollment. The packet will be made available to everyone who requests it. ~~Packets will be available at the District's central office and at each school.~~

The information packet shall include the enrollment application form and shall advise applicants that they must submit ~~open enrollment applications to be considered for open enrollment during the current school year or enrollment~~ applications on or before _____ of each year to be considered for ~~the enrollment priorities and procedures outlined in this Policy for enrollment during~~ during the following school year. ~~Open enrollment may occur when capacity and class size permit at any point during the applicable school year.~~

Capacity

The Superintendent ~~, in consultation with the school principal, shall~~ ¹⁶⁹ annually estimate how much excess capacity may exist to accept ~~open enrollment students~~ transfer pupils. The

estimate of excess capacity shall be made for each school and grade level and shall take into consideration:

- A. District ~~approved staffing levels and ratios~~ resident pupils in assigned school attendance areas, including those issued certificates of educational convenience and those required to be admitted by statute.
- B. The ~~number of resident students within school attendance areas~~ enrollment of eligible children of persons who are employed by the District.
- C. ~~The number of resident transfer students~~ Resident transfer pupils who were enrolled ~~at each~~ in the school the previous year.
- D. ~~The number of non-resident students~~ Nonresident pupils who were enrolled ~~at each~~ in the school the previous year.

The Governing Board shall make the final determination of excess capacity and may require resident transfer pupils and/or nonresident pupils to be subject to the enrollment priorities and procedures found below. The excess-capacity estimates shall be made available to the public in _____ of each year.

Enrollment Priorities

If the ~~Superintendent~~ Governing Board has determined that there is excess capacity to enroll additional ~~students~~ pupils, such ~~students~~ pupils shall be selected on the basis of designated priority categories from the pool of ~~students who~~ pupils:

- A. ~~Have~~ Who have properly completed and submitted applications; and
- B. ~~Meet~~ Who meet admission standards.

Enrollment priorities and procedures for selection shall be in the order and in accordance with the following:

- A. ~~First Priority. Open enrollment~~ Enrollment preference shall be given to ~~currently enrolled District students, including resident students, resident transfer students, and non-resident transfer students of the District.~~ If transfer pupils who were enrolled in the school the previous year and any sibling who would be enrolled concurrently with such pupils. If capacity is not sufficient to enroll all of these ~~students~~ pupils, they shall be selected ~~on a proportional and pro-rata basis from among these constituent groups~~ through a random selection process adopted by regulation of the Superintendent.
- B. ~~Second Priority.~~ Enrollment preference shall be given to ~~non-resident students.~~ If nonresident pupils who were enrolled in the school the previous year and any sibling who would be enrolled concurrently with such pupils. If capacity is not sufficient to enroll all of these ~~students~~ pupils, they shall be selected through a random selection process adopted by regulation of the Superintendent.

C. Enrollment preference

~~shall be~~

shall be given to

~~children who are in foster care or to students who are siblings of current enrolled students.~~

resident transfer pupils who were not enrolled in the school the previous year. If capacity is not sufficient to enroll all of these pupils, they shall be selected through a random selection process adopted by regulation of the Superintendent.

D. Enrollment preference shall be given to nonresident pupils who were not enrolled in the school the previous year. If capacity is not sufficient to enroll all of these pupils, they shall be selected through a random selection process adopted by regulation of the Superintendent.

Admission Standards

A school district may refuse to admit any ~~student-pupil~~ who has been expelled ~~or suspended~~ from another educational institution or who is in the process of being expelled from another educational institution.

~~Eligibility Guidelines: Students who apply for open enrollment status in the District must:~~

~~A. Submit a completed open enrollment application in accordance with the corresponding District regulations for open enrollment established by the Superintendent under the title JFB-RA, JFB-RB and JFB-RC;~~

~~B. Understand that enrollment is subject to the capacity limit established for the school and/or its grade levels;~~

~~C. Generally agree to provide their own transportation. The District may provide transportation to open enrollment students provided that capacity remains available on existing routes and stops after first meeting the transportation needs of students who reside in the school's attendance area. In addition, the District may provide transportation for students attending schools without attendance areas.~~

~~D. Agree to abide by the District's Code of Student Conduct for Students and the individual school's rules;~~

~~E. Agree to regular and punctual attendance; and~~

~~F. Agree that excessive tardiness or absence and/or violations of the Code of Conduct or individual school rules will be cause for revocation of their open enrollment approval by the school principal.~~

~~Provision of False Information: Providing false information to the District regarding or for purposes of an application for open enrollment will be cause for application being denied or admission being revoked by the Superintendent or the school principal.~~

~~Annual Review: All approved open enrollment transfers are subject to review annually. This provision shall not be construed, however, to require all open enrollment transfer students to reapply annually.~~

~~Determinations of revocation of open enrollment status by the school principal may be appealed to the Superintendent.~~

Application and Approval Procedures

~~The Superintendent shall develop procedures for the receipt, review and approval of applications for open enrollment which shall ensure timely response to parents after consideration of impacts of enrollment upon site and district-level resources.~~

~~Students Who Move~~

~~Students who move from one Amphitheater school attendance area to another Amphitheater school attendance areas during a school year may complete that school year at their original school of enrollment without the need to apply for open enrollment, if the parent requests. For students in schools without open enrollment capacity, the student who moves must attend the school serving the attendance area of the new residence at the start of the next school year, or the student may seek open enrollment at a different school.~~

~~Students who move from the Amphitheater District into another school district may be permitted to complete the current semester without application for open enrollment, but must enroll in the new district at the beginning of the next semester or apply for open enrollment in the Amphitheater District as a non-resident student.~~

~~Budgetary Impact of Open Enrollment~~

~~Application of this policy and corresponding administrative regulations is intended to accommodate open enrollment students within the staffing allocations of Amphitheater District. It is not intended to permit over-enrollment which requires additional expenditures for staffing.~~

~~Transportation~~

~~Open enrollment students and their families are normally responsible for providing their own transportation to and from school, except for disabled students who individualized education plans specify that transportation is necessary for fulfillment of their plans. In that case, the transportation to be provided shall be limited to no more than twenty (20) miles each way to and from the school of open enrollment attendance, or to and from a pick-up point on a regular transportation route or for the total number of miles traveled each day to an adjacent district for non-resident students with disabilities. In addition, the District may also provide transportation to open enrollment students provided that capacity for doing so is available on existing routes and stops, after first meeting the transportation needs of students residing in a school's (or schools') attendance area(s). When there are more requests for open enrollment transportation than capacity exists, services shall be provided on a first-come, first-served basis, in the same order as the student's open enrollment status was approved. Preference may be given to District residents and families previously approved to ride the bus.~~

~~Transportation services may also be provided to students who attend schools that do not have a defined attendance area.~~

~~Athletic Eligibility~~

~~Athletic eligibility of transfer students is regulated by the Arizona Interscholastic Association. It is the student's and parent's responsibility to contact the appropriate high school principal for further information.~~

~~Adopted: February 6, 2018~~

Notification

The District shall notify the emancipated pupil, parent, or legal guardian in writing by _____ whether the applicant has been accepted, placed on a waiting list pending the availability of capacity, or rejected. The District shall also notify the resident school district of an applicant's acceptance or placement on a waiting list. If the applicant is placed on a waiting list, the notification shall inform the emancipated pupil, parent, or legal guardian of the date when it will be determined whether there is capacity for additional enrollment in a school.

If the pupil's application is rejected, the reason for the rejection shall be stated in the notification.

As provided by A.R.S. [15-816.07](#), the District and its employees are immune from civil liability for decisions relative to the acceptance or rejection of the enrollment of a nonresident student when the decisions are based on good faith application of this policy and the applicable statutory requirements and standards.

Transportation of Students Admitted

Through Open Enrollment

A resident transfer student is eligible for District transportation on routes within the attendance boundaries of the school to which the student has been accepted for open enrollment transfer. It is the responsibility of the parents or guardians of the resident transfer student to have the student at a designated pickup point within the receiving school's transportation area.

Nonresident open enrollment students are eligible for District transportation from a designated pickup point on a bus route serving the attendance area of the school to which the student has been admitted, or as may be otherwise determined by the District.

The District *may* provide transportation for open enrollment nonresident students who meet the economic eligibility requirements established under the national school lunch and child nutrition acts for free or reduced price lunches:

- A. of not more than thirty (30) miles to and from:
 - 1. the school of attendance, or
 - 2. a pickup point on a regular District transportation route, or
 - 3. for the total miles traveled each day to an adjacent district.

The District *shall* provide transportation for nonresident transfer students with disabilities whose individualized education program (IEP) specifies that transportation is necessary for fulfillment of the program:

- A. of not more than thirty (30) miles to and from:
 - 1. the school of attendance, or
 - 2. a pickup point on a regular District transportation route, or
 - 3. for the total miles traveled each day to an adjacent district.

Exception

Should there be excess capacity remaining for which no applications were submitted by the date established, the Superintendent, upon approval by the Board, shall authorize additional enrollment of nonresident pupils:

- A. Up to the determined capacity.
- B. On the basis of the order of the completed applications submitted after the notification date established in this policy.

C. Without regard to enrollment preference.

D. As long as admission standards are met.

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:

A.R.S.

[8-371-](#)

[15-341](#)

[15-764](#)

[15-797](#)

[15-816](#) *et seq.*

[15-823](#)

[15-824](#)

[15-825](#)

[15-841](#)

[15-922](#)

42 U.S.C. 11301, McKinney-Vento Homeless Assistance Act of 2001,
~~as~~ as amended by the Every Student Succeeds Act (ESSA) of 2015

CROSS REF.:

[EEAA](#) - Walkers and Riders

[IIB](#) - Class Size

[JF](#) - Student Admissions

[JFAA](#) - Admission of Resident Students

[JFAB](#) - Admission of Nonresident Students

[JFABD](#) - Admission of Homeless Students

[JFABDA](#) - Admission of Students in Foster Care

~~[JFB-RA](#) - Open Enrollment (Criteria for Open Enrollment)~~

~~[JFB-RB](#) - Open Enrollment (Selection and Notification Procedures for Schools with Geographical Boundaries)~~

~~[JFB-RC](#) - Open Enrollment (Selection and Notification Procedures for Schools without Geographical Boundaries)~~

[JG](#) - Assignment of Students to Classes and Grade Levels

JICA © STUDENT DRESS

The Board recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference. The Board will not interfere with the right of students and their parents to make decisions regarding their appearance except when their choices affect the educational program of the schools or the health and safety of others. [This policy is intended to provide guidance for students, staff, and parents.](#)

The Board authorizes the Superintendent to develop and enforce school regulations ~~prohibiting pertaining to student dress or grooming practices that:~~

~~● Present~~

[that promote safety and a positive learning environment. Student dress shall not:](#)

A. ~~Present~~ [Present](#) a hazard to the health or safety of the student or to others in the school.

~~● Materially~~ [B. Materially and substantially](#) interfere with school work, create disorder, or disrupt the educational program.

~~● Cause~~ [C. Cause](#) excessive wear or damage to school property.

~~● Prevent students from achieving their educational objectives.~~

~~● Represent membership in a gang.~~

~~● Obscene~~

D. [Include any type of clothing, accessories and/or jewelry that is worn with the intent to convey affiliation with a criminal street gang as defined in A.R.S. 13-105.](#)

[Discriminatory or obscene](#) language or symbols, or symbols of sex, drugs, or alcohol on clothing are ~~expressly~~ prohibited.

~~Adopted: date of Manual adoption~~

[Students may wear clothing, accessories and jewelry that display religious messages or religious symbols in the same manner and to the same extent that other types of clothing, accessories and jewelry that display messages or symbols are permitted.](#)

Adopted: <-- z2AdoptionDate -->

LEGAL REF.:-

A.R.S.-

[13-105](#)

[15-110](#)

[15-341](#)

CROSS REF.:

[JICEC](#) - Freedom of Expression

[JICF](#) - Secret Societies/Gang Activity

[JJJ](#) - Extracurricular Activity Eligibility



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **September 14, 2021**

TITLE: **Resolution Declaring September 23, 2021 as “Legendary Teacher Day”**

BACKGROUND:

In 2014, Tucson Mayor Jonathan Rothschild signed a Mayoral Proclamation for the very first “Legendary Teacher Day”. Other municipalities and school districts have followed this lead and Legendary Teacher Day is recognized across eight states each year on the fourth Thursday in September.

This year, Legendary Teacher Day will be observed on Thursday, September 23, 2021. The attached Resolution serves to set that day apart here in our District.

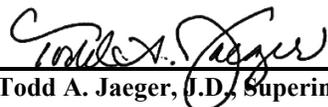
RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the attached Resolution.

INITIATED BY:


Michelle H. Tong, J.D.,
Associate to the Superintendent and General Counsel

Date: September 1, 2021


Todd A. Jaeger, J.D., Superintendent

**A RESOLUTION OF THE GOVERNING BOARD OF
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10
OF PIMA COUNTY, ARIZONA,
RECOGNIZING LEGENDARY TEACHERS**

WHEREAS, we have all had special teachers that have made a significant difference in our lives – teachers we call “legendary;” and

WHEREAS, those teachers possessed and consistently demonstrated a specialized set of skills and talents and a commitment to children that allowed them to transform their deep content knowledge into life-changing student learning; and

WHEREAS, the COVID-19 pandemic has reaffirmed the importance of those teachers in the lives of children and in the stability of communities; and

WHEREAS, those teachers have historically made classrooms safe and fun by creating a caring family culture; and

WHEREAS, those teachers expected you to exceed your own expectations and helped you believe that you had potential beyond what you could see; and

WHEREAS, we often do not fully understand and recognize the profound influence teachers have on our future until later in life; and

WHEREAS, it is important to take time to fully recognize the special teachers in our lives and their dedication to generations of individuals and our community as a whole;

NOW, THEREFORE, BE IT RESOLVED by the Amphitheater Unified School District No. 10 Governing Board that the District hereby set apart Thursday, September 23, 2021 as “Legendary Teacher Day” in the District.

PASSED AND ADOPTED by the Governing Board this 14th day of September 2021.

Governing Board Members:

Susan Zibrat
President

Deanna M. Day, M.Ed.
Vice President

Scott K. Baker, Ph.D.

Vicki Cox Golder

Matthew A. Kopec