

Final Release, Monday, August 24, 2020 5:00 p.m.

**SPECIAL PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD**

**Leadership and Professional Development Center  
701 W Wetmore Road  
Tucson, AZ 85705**

**Tuesday, August 25, 2020**

**5:30 PM**

**AMPHITHEATER PUBLIC SCHOOLS**

**MISSION**

***To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.***

**We Believe**

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

**We Value**

***achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.***

**AGENDA\***

*As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference. Due to pandemic conditions, this meeting will also be streamed live for the public online. The link for the meeting will be posted on the day of the meeting on the District's website, [www.amphi.com](http://www.amphi.com).*

*Persons present at the Board meeting may complete a form to speak to the Board. Individuals who are unable to attend the Board meeting may submit written communications to the Board Members and Superintendent via email. (All email addresses are available on the District website).*

*We apologize in advance for any unforeseeable difficulties and ask for your patience as we navigate unprecedented conditions.*

\* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

<sup>1</sup> Persons interested in addressing the Governing Board must complete and submit a form available from the Governing Board secretary. Procedures for addressing the Board are outlined on the form.

<sup>2</sup> Information items are for discussion only; no action will be taken.

<sup>3</sup> Details are available in the offices of the Associate Superintendents, Associate to Superintendent, and Chief Financial Officer.

<sup>4</sup> Study session items are for discussion only; no action will be taken.

<b>1. <u>CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER</u></b>	
<b>2. <u>PLEDGE OF ALLEGIANCE</u></b>	
<b>3. <u>ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING</u></b>	
<b>4. <u>PUBLIC COMMENT</u></b>	
<b>5. <u>CONSENT AGENDA</u><sup>3</sup></b>	
A. Approval of Non-Administrative Appointments	4
B. Approval of Personnel Changes	7
C. Approval of Leave(s) of Absence	12
D. Approval of Separation(s) and Termination(s)	14
E. Approval of Minute(s) of Previous Meeting(s)	17
F. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,667,308.54	28
G. Acceptance of Gifts	29
H. Receipt of July 2020 Report on School Auxiliary and Club Balances	31
I. Approval of Supplemental Texts and Materials	41
J. Posting of Textbook for Possible Adoption: Mathematics: Analysis and Approaches	44
K. Approval of Temporary Permission to Continue Paying District Contribution toward Employee Health Insurance Premiums for Employees on an Unpaid Leave of Absence Related to the COVID-19 Pandemic	45
L. Approval of Perpetual Easement to Tucson Electric Power Company for an Extension of Existing Electric Line on District-Owned Real Property	47
<b>6. <u>EXECUTIVE SESSION</u></b>	
A. Motion to Recess Open Meeting and Hold an Executive Session for:	52
1. Consideration and Decision Upon Expulsion Hearing Officer's Recommendation, Pursuant to A.R.S. §15-843(F)(2), Regarding:	
• a. Student #30058942	
• b. Student #30069381	
• c. Student #30049367	
• d. Student #30028835	
• e. Student #30050464	
• f. Student #30066614	
• g. Student #30067935	
• h. Student #30059357	
○ 2. Consideration and Decision Upon Request for Readmission Pursuant to A.R.S. §15-843(F)(2), Regarding:	
▪ a. Student #30041593	
<b>7. <u>PUBLIC COMMENT</u></b>	
<b>8. <u>BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS</u></b>	
<b>9. <u>ADJOURNMENT</u></b>	

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**In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting in the Records Department (Room 114), Wetmore Center, 701 West Wetmore Road, Tucson, Arizona. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible.**

**If you need special accommodations, please call the Governing Board office: (520) 696-5158**

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<sup>4</sup> Study session items are for discussion only; no action will be taken.



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** August 25, 2020

**TITLE:** Approval of Appointment of Non-Administrative Personnel

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**BACKGROUND:**

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of August 17, 2020.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the appointment(s) be approved as presented.

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**INITIATED BY:**

A handwritten signature in black ink, appearing to read "Michelle H. Tong".

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Michelle H. Tong, J.D., Associate to the Superintendent

Date: August 17, 2020

A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

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Todd A. Jaeger, J.B., Superintendent

8/25/2020

**GOVERNING BOARD MEETING  
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	CERTIFIED	RECOMMENDED BY	COMMENT
McNamara	Mary S.	Teacher - Generalist	CT-RET	Amphi Academy Online			Rehire			\$53,530.41
Olson	Diane	School Nurse	CT-PR	Rillito Center			Rescind			*
Alvarado	Alicia	Teacher - Special Education Reso	CT	Walker Elementary			Rehire			
Petry	Carolyn	Teacher - Grade 1	CT	Amphi Academy Online			Rehire			
Steele	Glenda	Teacher - Grade 2	CT	Prince Elementary	CTT-MA+	2 years	Replacement			
Arredondo	Raquel	Special Education Teaching Assis	CL	Amphi High School	E	N/A	Replacement		Mr. Malis	
Ballard	Ashtyn	Food Service Attendant I	CL	Wilson K-8 School			Rescind			
Born	Alicia	Behavioral Intervention Monitor	CL	Coronado K-8 School	D	N/A	Replacement		Ms. Jacome	
Ellersick	Stephanie	Clerk II	CL	Innovation Academy	C	N/A	Replacement		Mr. McConnell	
Flores	Mallory	Special Education Teaching Assis	CL	Mesa Verde Elementary	E	N/A	Replacement		Ms. Tracy	
Funk	Emily	Special Education Teaching Assis	CL	Painted Sky Elementary	E	N/A	New		Ms. Papajohn	
Gardner	Kimberly	Custodian I	CL	Wetmore Center	D	N/A	Replacement		Mr. Burns	*
Grabowski	Deborah	Special Education Teaching Assis	CL	Donaldson Elementary			Rescind			
Hagin	Lea	School Health Assistant	CL	Coronado K-8 School	C	N/A	Replacement		Ms. Jacome	
Markley	Karen	Special Education Teaching Assis	CL	Cross Middle School			Rehire			
Pham	Khanh	Special Education Teaching Assis	CL	Cross Middle School	E	N/A	New		Mr. Gutierrez	5
Ripley	Lori	Special Education Teaching Assis	CL	Ironwood Ridge High			Rehire			
Skinner-Kiefer	Tauna	Secretary I	CL	Amphi High School	E	N/A	Replacement		Mr. Malis	
Vasquez	Kassandra	Special Education Teaching Assis	CL	Rillito Center			Rehire			

*	2019-2020 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

8/25/2020  
GOVERNING BOARD MEETING  
APPOINTMENTS

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Wetherby	Melinda		CT		08/04/2020	
Pacholczyk	Maria		CL		08/03/2020	

AD           Administrative  
PR           Professional  
CT           Certified  
CL           Classified



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** August 25, 2020

**TITLE:** Approval of Personnel Changes

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**BACKGROUND:**

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of August 17, 2020.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the personnel changes be approved as presented.

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**INITIATED BY:**

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Michelle H. Tong, J.D., Associate to the Superintendent

Date: August 17, 2020

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Todd A. Jaeger, J.D., Superintendent

8/25/2020

**GOVERNING BOARD MEETING  
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Alvarez	Kristen	Site Program Coordinator	CT-PR	Nash Elementary	Added Duty	PR EX	N/A	\$7,985.52
Berry-Kelley	Monique	Site Program Coordinator	CT-PR	Walker Elementary	Added Duty	PR EX	N/A	\$7,828.95
Daigle	Joyce	Site Program Coordinator	CT-PR	Keeling Elementary	Added Duty	PR EX	N/A	\$8,654.30
Gates	Julia	Site Program Coordinator	CT-PR	Nash Elementary	Added Duty	PR EX	N/A	\$8,800.91
Holder	Kayla	Site Program Coordinator	CT-PR	Walker Elementary	Added Duty	PR EX	N/A	\$7,985.52
Holt	Kris	Site Program Coordinator	CT-PR	Prince Elementary	Added Duty	PR EX	N/A	\$7,985.52
Lipich	Brandi	Site Program Coordinator	CT-PR	Holaway Elementary	Added Duty	PR EX	N/A	\$8,654.30
Lisowski	Christina	Speech/Language Pathologist	CT-PR	Wetmore Center	Increase FTE	SLP	N/A	
McConnell	Marisa	Site Program Coordinator	CT-PR	Mesa Verde Elementary	Added Duty	PR EX	N/A	\$8,654.30
Rudd	Amy	Site Program Coordinator	CT-PR	Holaway Elementary	Added Duty	PR EX	N/A	\$8,654.30
Thacker	Lynn	Site Program Coordinator	CT-PR	Mesa Verde Elementary	Added Duty	PR EX	N/A	\$8,654.30
Wilson	Mary Beth	Site Program Coordinator	CT-PR	Keeling Elementary	Added Duty	PR EX	N/A	\$8165.20
Arnold	Monika	Teacher - Grade 2	CT	Amphi Academy Online	Transfer		N/A	
Atwell	Betty	Teacher - Kindergarten	CT	Amphi Academy Online	Transfer		N/A	
Ault	Cassandra	Teacher - Grade 3	CT	Amphi Academy Online	Transfer		N/A	
Di Vetta	Trista	Teacher - Language Arts	CT	Amphi Academy Online	Transfer		N/A	
Keene	Bonnie	Teacher - Mathematics	CT	Amphi Academy Online	Added Duty		N/A	\$9,605.39
Lopez	Flor	Teacher - Grade 4	CT	Amphi Academy Online	Transfer		N/A	
Lopez	Stephanie	Teacher - Grade 3	CT	Amphi Academy Online	Transfer		N/A	
Pepinski	Grace	Teacher - Grade 2	CT	Amphi Academy Online	Transfer		N/A	

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*	2019-2020 School Year							
Addendum	Employee receiving extra-curricular position or stipend					ADCT		Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL		Addendum Classified
Added Duty	Employee working additional hours or days					ADACS		Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD		Certified Administrative
Correction	Correction to contract					CT		Certified
Decrease FTE	Decrease in hours					CL-AD		Classified Administrative
Demotion	Voluntary demotion					CL		Classified
Extension	End date being extended					PR		Professional
Increase FTE	Increase in hours/contract					EL		Elementary
Promotion	Employee receiving a promotion to another position					MS		Middle School
Reassignment	Employee moving to another position at the direction of the administration					HS		High School
Status Change	Employee changing status (i.e. short term to career)							
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Schiffman	Sandra	Teacher - Grade 4	CT	Amphi Academy Online	Transfer		N/A	
Smith	Kathryn	Teacher - Grade 5	CT	Amphi Academy Online	Transfer		N/A	
Speight-Clark	Lynnethea	Teacher - Grade 1	CT	Amphi Academy Online	Transfer		N/A	
Taylor	Carrie	Teacher - Kindergarten	CT	Amphi Academy Online	Transfer		N/A	
Young	Amanda	Teacher - Grade 1	CT	Amphi Academy Online	Transfer		N/A	
Zolo	Tatiana	Teacher - Mathematics	CT	Amphi Academy Online	Transfer		N/A	
Beanne	Nibigira	Translator/Interpreter	CL	Federal/State Programs	Added Duty		N/A	\$12.24 per hour
Broome	Steven	Instructional Technology Spec	CL	Holaway Elementary	Increase FTE		N/A	
Cuestas	Daniel	Instructional Technology Spec	CL	La Cima Middle School	Increase FTE		N/A	
Godoy	Albino	Groundskeeper II	CL	Facilities Support	Promotion	G	+\$0.59	
Gould	Marni	Teacher - Special Education R	CL	La Cima Middle School	Added Duty		N/A	\$9,447.07
Gutierrez	Dina	Parent Educator Coordinator	CL	Wetmore Center	Decrease FTE		N/A	
Hopkins	Cindy	Special Education Teaching A	CL	Ironwood Ridge High	Transfer		N/A	
Kaysen	Brian	Transportation Dispatcher	CL	Transportation	Transfer	H	<\$0.99>	
Lummus	Stacy	Custodian I	CL	Coronado K-8 School	Decrease FTE		N/A	
Lummus	Stacy	Custodian I	CL	Coronado K-8 School	Increase FTE		N/A	
Martinez	Crystal	Crossing Guard	CL	Innovation Academy	Increase FTE		N/A	
Ramirez Aguilar	Juana	Custodian I	CL	Walker Elementary	Transfer		N/A	
Richmond	John	Custodian II	CL	Amphi Middle School	Promotion	G	+\$0.49	
Szyndlar	Jayne	Special Education Teaching A	CL	Walker Elementary	Transfer		N/A	
Beuthin	Kevin	ADDN - Curriculum Developm	ADCT	Amphi High School	Addendum			\$25.00 per hour
Brestel	Emily	Psychologist	ADCT	Wetmore Center	Addendum			\$35.78 per hour

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*	2019-2020 School Year						ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend						ADCL	Addendum Classified
Added Duty	Employee working additional hours or days						ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position						CT-AD	Certified Administrative
Correction	Correction to contract						CT	Certified
Decrease FTE	Decrease in hours						CL-AD	Classified Administrative
Demotion	Voluntary demotion						CL	Classified
Extension	End date being extended						PR	Professional
Increase FTE	Increase in hours/contract						EL	Elementary
Promotion	Employee receiving a promotion to another position						MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration						HS	High School
Status Change	Employee changing status (i.e. short term to career)							
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Brown	Hunter	ADDN - Essential Recruit Stipend	ADCT	Holaway Elementary	Addendum		\$4,000.00	
Caldwell	Theresa	Teacher - Special Education R	ADCT	Amphi High School	Added Duty		\$8,391.38	
Evans	Bethany	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	
Freienmuth	Jennifer	Special Education Facilitator	ADCT	Innovation Academy	Addendum		\$750.00	
Gerik	Morgan	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	
Gould	Marni	DH - Mathematics MS	ADCT	La Cima Middle School	Addendum		\$1,200.00	
Gradillas	Brittney	Teacher - ELL/SEI	ADCT	Prince Elementary	Added Duty		\$29.28 per hour	
Herron	Candace	Teacher - Special Education R	ADCT	Wilson K-8 School	Added Duty		\$8,955.52	
Horetski	Christine	Teacher - Special Education R	ADCT	Amphi High School	Added Duty		\$8,391.38	
Keene	Bonnie	DH - Mathematics MS	ADCT	La Cima Middle School	Rescind			
Kipley	Kayla	Teacher - Special Education R	ADCT	Amphi High School	Added Duty		\$8,391.38	
Lang	William	Teacher - CTE	ADCT	Amphi High School	Added Duty		\$9,022.99	
Lange	Brockton	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	
Lopez	Stephanie	ADDN - Administrative Design	ADCT	Walker Elementary	Rescind			
Martinez	Amy	ADDN - Administrative Design	ADCT	Walker Elementary	Addendum		\$2,000.00	
Mayer	Ryan	Teacher - ELL/SEI	ADCT	Keeling Elementary	Added Duty		\$25.58 per hour	
Millerd	Lisa	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	
Murrell	Marley	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	
Pingry	Bonnie	Teacher - ELL/SEI	ADCT	Holaway Elementary	Added Duty		\$30.58 per hour	
Reynolds	Leighann	ADDN - Curriculum Development	ADCT	Wetmore Center	Addendum		\$25.00 per hour	
Roberts	Joyln	ADDN - Curriculum Development	ADCT	Prince Elementary	Addendum		\$25.00 per hour	
Rossi	Eric	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum		\$25.00 per hour	

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*	2019-2020 School Year					ADCT	Addendum Certified	
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified	
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools	
Additional Position	Employee working an additional position					CT-AD	Certified Administrative	
Correction	Correction to contract					CT	Certified	
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative	
Demotion	Voluntary demotion					CL	Classified	
Extension	End date being extended					PR	Professional	
Increase FTE	Increase in hours/contract					EL	Elementary	
Promotion	Employee receiving a promotion to another position					MS	Middle School	
Reassignment	Employee moving to another position at the direction of the administration					HS	High School	
Status Change	Employee changing status (i.e. short term to career)							
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# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Scheffel	Liesl	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Tabor	Joshua	ADDN - Essential Recruit Stipend	ADCT	CDO High School	Correction			\$357.07
Watson	Forrest	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum			\$25.00 per hour
Wells	Shyla	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Young	Robert	Teacher - Special Education R	ADCT	Amphi High School	Added Duty			\$8,455.60
Young	Robert	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum			\$25.00 per hour
Zolo	Tatiana	ADDN - Essential Recruit Stipend	ADCT	Amphi Academy Online	Correction			\$1,951.22
Zolo	Tatiana	ADDN - Essential Recruit Stipend	ADCT	Amphi High School	Correction			\$48.78
Francisco	Diana	Clerk I	ADCL	Food Service Admin	Added Duty			\$12.24 per hour
Trent	Starr	Computer Repair Technician	ADCL	Ironwood Ridge High	Added Duty			\$14.99 per hour

*	2019-2020 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
Promotion	Employee receiving a promotion to another position	MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration	HS	High School
Status Change	Employee changing status (i.e. short term to career)		
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Transfer	Employee moving from one position to another		



GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

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DATE OF MEETING: August 25, 2020

TITLE: Approval of Leave(s) of Absence

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**BACKGROUND:**

Leave(s) of absence will be presented herein and are current as of August 17, 2020

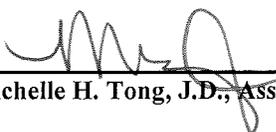
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**RECOMMENDATION:**

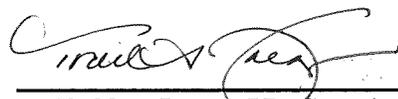
It is the recommendation of the Administration that the leave request(s) be approved as presented.

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**INITIATED BY:**

  
Michelle H. Tong, J.D., Associate to the Superintendent

Date: August 17, 2020

  
Todd A. Jaeger, J.D., Superintendent

8/25/2020

**GOVERNING BOARD MEETING  
LEAVES OF ABSENCE**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Argentati	Katherin	Teacher - Cross Categorical Classr	CT	Amphi High School	08/03/2020	Start date
Lopez	Analia	Teacher - Art	CT	Keeling Elementary	08/03/2020	Start date
Brown	Cecile	Custodian III	CL	Ironwood Ridge High	08/10/2020	Return date
Carbray	Katherina	Food Service Attendant II	CL	Coronado K-8 School	08/05/2020	Return date
Castillo Heras	Maria	Custodian I	CL	Walker Elementary	08/06/2020	Return date
Christensen	Bessie	Food Service Attendant I	CL	Mesa Verde Elementary	08/06/2020	Return date
Durrant	Julie	Food Service Attendant I	CL	Copper Creek Elementary	08/06/2020	Return date
Engel	Leslie	Attendance Clerk	CL	Wilson K-8 School	08/03/2020	Start date
Engel	Leslie	Attendance Clerk	CL	Wilson K-8 School	08/12/2020	Return date
Grant	Elizabeth	Food Service Attendant I	CL	Wilson K-8 School	08/10/2020	Return date
Haase	Jennifer	Campus Monitor	CL	Mesa Verde Elementary	08/06/2020	Start date
Jako	Peter	Maintenance Technician II	CL	Facilities Support	08/10/2020	Return date
Montes	Ryan	Custodian I	CL	Wilson K-8 School	07/24/2020	Start date
Neyoy	Francisca	Custodian I	CL	La Cima Middle School	07/27/2020	Start date
Olson	Lisa	Campus Monitor	CL	Mesa Verde Elementary	08/06/2020	Start date
Panzer	Kelly	Special Education Teaching Assist	CL	Donaldson Elementary	08/06/2020	Return date
Perez	L	Campus Monitor	CL	Innovation Academy	08/10/2020	Start date
Scott	Kallie	Food Service Attendant I	CL	Amphi High School	08/06/2020	Start date
Starace	Michael	Bus Driver	CL	Transportation	08/06/2020	Start date

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- \* 2019-2020 School Year
- CT-AD Certified Administrative
- CT Certified
- CL-AD Classified Administrative
- CL Classified
- PR Professional



GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

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DATE OF MEETING: August 25, 2020

TITLE: Approval of Separation(s) and Termination(s)

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**BACKGROUND:**

Separation(s) and termination(s) will be presented herein. Separations are current as of August 17, 2020

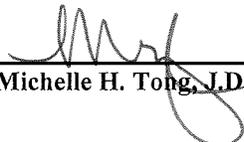
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**RECOMMENDATION:**

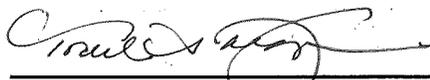
It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

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**INITIATED BY:**

  
Michelle H. Tong, J.D., Associate to the Superintendent

Date: August 17, 2020

  
Todd A. Jaeger, J.D., Superintendent

8/25/2020

**GOVERNING BOARD MEETING  
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Lewis	Julieta	Teacher - Academic Interve	CT-RET	Rio Vista Elementary	08/05/2020	Breach of Contract	
Lewis	Julieta	Teacher - ELL/SEI	CT-RET	Rio Vista Elementary	08/05/2020	Breach of Contract	
Burnett	Rebecca	Teacher - Mathematics	CT	Amphi Middle School	05/22/2020	Breach of Contract	*
Burnett	Rebecca	Teacher - Language Arts	CT	Amphi Middle School	05/22/2020	Breach of Contract	*
Cortese	Tina	Teacher - Music	CT	Copper Creek Elementary	05/22/2020	Breach of Contract	*
Feldhausen	Daniela	Teacher - Special Education	CT	Holaway Elementary	07/29/2020	Breach of Contract	
Schneider	Daniel	Teacher - CTE	CT	Amphi High School	05/22/2020	Breach of Contract	*
Toles	Heather	Teacher - Special Education	CT	Walker Elementary	05/22/2020	Breach of Contract	*
Melnick	Janis	School Nurse	CL-PR	Cross Middle School	05/22/2020	Breach of Contract	*
Barnes	Darryl	Custodian I	CL	Wilson K-8 School	07/09/2020	Resignation	
Clausen	Daniel	Bus Driver	CL	Transportation	05/21/2020	Resignation	*
Darnell	Rachel	Routing Coordinator	CL	Transportation	07/30/2020	Resignation	
Farrell	Bobbie	Secretary I	CL	CDO High School	08/14/2020	Resignation	
Hoishman	Breanne	School Health Assistant	CL	Prince Elementary	08/21/2020	Resignation	
Mantinan	Olga	Special Education Teaching	CL	Painted Sky Elementary	05/21/2020	Resignation	*
Mantinan	Olga	Instructional Aide - Preschoc	CL	Painted Sky Elementary	05/21/2020	Resignation	*
Martinez	Timothy Ray	Transportation Attendant	CL	Transportation	08/06/2020	Resignation	
Pannell	Jessica	Speech/Language Pathology	CL	Rillito Center	08/07/2020	Resignation	
Rodriguez-Aldridgt	Beatriz	Educational Assistant to the	CL	Painted Sky Elementary	08/20/2020	Resignation	
Rush	Kathi	Library Assistant	CL	Keeling Elementary	08/04/2020	Resignation	
Wilson	Thomas	Custodian I	CL	Copper Creek Elementary	08/07/2020	Resignation	

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*	2019-2020 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional

08/25/2020  
 GOVERNING BOARD MEETING  
 SEPARATIONS

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Andrews	Laura		CT		08/10/2020	
Matchett	Gregory		CT		08/10/2020	
Salinas	Karen		CT		08/03/2020	
Soloway	Cheryl		CT		08/11/2020	
Yarali	Hatice		CT		08/10/2020	
Zayed	Ola		CT		08/04/2020	
Luna	Janice		CL		08/10/2020	
Malchus	Eleanor		CL		08/11/2020	
Rogers	Tracy		CL		08/11/2020	

AD Administrative  
 PR Professional  
 CT Certified  
 CL Classified



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** August 25, 2020

**TITLE:** Approval of Minutes of Previous Meeting(s)

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**BACKGROUND:**

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board.

August 11, 2020

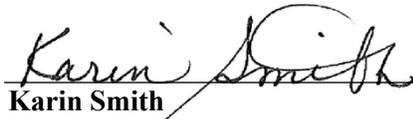
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**RECOMMENDATION:**

The Administration recommends that the minutes of the previous meeting(s) be approved.

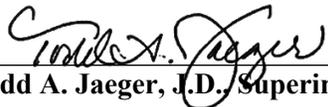
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**INITIATED BY:**

  
Karin Smith

Executive Assistant to the Superintendent & Governing Board

Date: August 18, 2020

  
Todd A. Jaeger, J.D. Superintendent

**Minutes of the Regular Governing Board Meeting  
Amphitheater Public Schools  
Tuesday, August 11, 2020**

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A Regular public meeting of the Governing Board of Amphitheater Public Schools was held Tuesday, August 11, 2020, beginning at 6:00 p.m. at the Wetmore Center, 701 West Wetmore Road, Tucson AZ in the Leadership & Professional Development Center. The meeting was held under COVID-19 pandemic related conditions.

**Governing Board Members Present**

Ms. Deanna M. Day, M.Ed., President  
Dr. Scott K. Baker, Member  
Mr. Matthew A. Kopec, Member  
Ms. Susan Zibrat, Member

**Governing Board Members Absent**

Ms. Vicki Cox Golder, Vice President – absent

**Superintendent's Cabinet Members Present**

Mr. Todd A. Jaeger, J.D., Superintendent  
Dr. Roseanne Lopez, Associate Superintendent for Elementary Education  
Mr. Michael Bejarano, Associate Superintendent for Secondary Education  
Ms. Michelle H. Tong, J.D., Associate to the Superintendent and Legal Counsel  
Mr. Scott Little, Chief Financial Officer  
Ms. Kristin McGraw, Director of Student Services  
Ms. Tassi Call, Director of 21<sup>st</sup> Century Education  
Mr. James Burns, Executive Manager of Operational Support  
Ms. Michelle Valenzuela, Director of Communications  
Dr. Shannon McKinney, Director of Curriculum and Assessment

**CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER**

President Day called the meeting to order at 6:00 p.m. and invited members of the audience to sign the visitors' register.

*President Day reviewed directives regarding Arizona Governor Ducey's announcement that all Arizona schools are to be closed through August 17, 2020 due to the COVID-19 health crisis and Amphi will be following CDC recommendations for public gatherings. She noted that Arizona law permits Board members to attend meetings by videoconference or telephone. In addition, she requested that all persons present exercise safe social distancing for this Board meeting. There was a quorum at this meeting. This meeting was live streamed for the public.*

**PLEDGE OF ALLEGIANCE**

President Day asked Dr. McKinney to lead the Pledge.

## **ANNOUNCEMENT OF DATE AND PLACE OF NEXT SPECIAL GOVERNING BOARD MEETING**

President Day announced the next Special Governing Board meeting will be held on Tuesday, August 25, 2020 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ in the Leadership & Professional Development Center.

## **PUBLIC COMMENT**

*President Day noted that public comments had been sent to Ms. Smith via email, as well as attendees at this Board meeting, all wishing to be heard. Therefore, President Day noted that a public comment from an email will be heard followed by a public comment from an attendee, and back and forth.*

Ms. Tong read a comment sent in from Ms. Trisha Panka, Amphi parent. Ms. Panka asked the Board to reopen in-person learning. She said the benefits of school outweigh the risks of the virus and noted that pediatricians said it is safe for students to return to school. She said that online learning will not create lifelong learners. Ms. Panka also said closing schools should be illegal and, as a parent, it is difficult to monitor all her children at the same time. She felt Zoom meetings were inadequate instruction, especially for kindergarten through second grade.

President Day read the Call to the Audience Procedures for the live speakers.

Mr. Michael Meridieth, Amphi classified employee, wanted to know where the process was for classified employees to work from home. He said an email dated July 31, 2020 stated there was no process for classified employees to work from home. He also said there was a later email saying that if you have a child, you may bring them to work, however when a classified employee requested this, they were told they could not bring their child to work. He said there is inequity within the District. He asked the Governing Board to direct the administration to open a direct line of communication with the Amphi Education Association.

Superintendent Jaeger asked Ms. Tong to respond. Although the Board cannot enter into a discussion regarding public comments, inaccuracies and misleading statements can be addressed.

Ms. Tong addressed the Board regarding inaccurate statements made by Mr. Meridieth. She noted the July 31<sup>st</sup> letter did not mention anything about restrict.

Ms. Tong read a comment sent in from Ms. Sara Nicolai, an Amphi parent. She said that via Facebook she received a petition with a pre-printed email to forward to the Superintendent in support of teachers working remotely, but she is in support of teachers going back to their classes. She said that in March many teachers were not available for students and parents when they needed assistance. Teachers were also busy trying to teach their own children while trying to teach their classes, others were not tech savvy and overwhelmed. Then there were limited outlets for students who would normally have elective courses between academics. Electives became classes where teachers assigned essay papers to write. Working in the healthcare profession she didn't feel the school environment is unsafe if teachers are in their own classroom and proper cleaning and disinfecting of common areas is done. Ms. Nicolai also addressed teachers bringing their children to work. She felt this should not be approved, and suggested looking into the community for childcare for teachers.

Ms. Lisa Millerd, Amphi Education Association (AmphiEA) President, addressed that Board. She said that she is tired. Most of the educators are hopeful, despite administration's reactive decisions. She said that it gives her anxiety when employee working conditions decisions are being made without AmphiEA representation. She said that she was told that she was offensive

and had a poor attitude when she brought employee concerns forward. Ms. Millerd talked about a good teacher who will take what is not working and change it to make sure all students are learning. AmphiEA will continue to listen to the employees and is ready to take the next step.

## **1. INFORMATION<sup>1</sup>**

### **A. Superintendent's Report**

*For Superintendent Jaeger's Power Point Presentation see Exhibit 1.*

Superintendent Jaeger reviewed the District's professional development programs that were offered throughout the summer, including its BOOST program for brand new teachers, Results Based Funding programs, and the annual Effective Teaching Conference. These training were conducted remotely.

From August 3-7, School Operations offered more than 100 hours of professional development. Session topics included Blackboard, Google Classroom, iReady, SeeSaw, Edgenuity, IEP writing, trauma-informed practices, Waterford, and "How to" Zoom. He acknowledged the hard work by staff for these presentations. He also expressed his appreciation to the participants, and commented that he has received positive feedback.

On August 6, Superintendent Jaeger attended a meeting with other local superintendents and officials with Pima County Health Department (PCHD) to review draft guidance for reopening schools. The final draft will give specific protocols and utilize local metrics to determine when it safe to reopen schools.

On August 10, Superintendent Jaeger attended a public meeting of superintendents and the Pima County Health Department to review the current health metrics, and the determination that schools will not be able to reopen for in-person learning for at least seven to eight weeks. He explained that the health department uses three main criteria: disease, healthcare capacity, and public health capacity. Disease criteria included decreasing cases and hospitalizations and Covid-19 related deaths over two consecutive weeks. Currently, those declines have not occurred sufficiently. He discussed that there is also a delay in accurate reporting of test results. The death rate data can be delayed by as many as four weeks.

Superintendent Jaeger mentioned PCHD will have a liaison for each school district to help facilitate in the reopening plan. The liaison will assist with data review, assessment support, and health care protections. They will also evaluate each school individually before a district can reopen.

He expressed his gratitude to the community for the donation of over three thousand masks for students when they begin in-person learning.

Superintendent Jaeger also acknowledged the continued support of the Amphi Foundation. In addition to school supplies, they provided school nurses and health aides with resource kits filled with supplies for students. The Foundation also donated \$40,000.00, which includes \$20,000.00 from the Community Foundation of Southern Arizona. These funds will expand student access to technology while they are learning from home.

He reported that August 10 was the first day of school, and he heard many positive comments from students, teachers, and parents about the start. The tradition of “First Day School Photos” were presented as a slide show.

President Day thanked Superintendent Jaeger for the report and expressed her gratitude to the entire Amphi community; administrators, teachers, support staff, parents and students who came together and created a totally different teaching modality. She commented that she has received positive feedback from teachers about a successful first day of school. She also acknowledged the Amphi Foundation and the Community Foundation of Southern Arizona. Their financial support is helping to bridge the digital divide with devices and online access for Amphi students.

## **B. Status of Bonds**

Superintendent Jaeger expressed how fortunate we are to have a Bond program in our District that greatly benefits our student, staff and community. He invited Mr. Burns to update the Board on the status of the Bonds.

Mr. Burns presented the following report on the Bond projects throughout the District. *For detailed information on the Bonds report see Exhibit 2.*

Amphitheater High School (AHS) Bonds projects include asphalt repairs to the parking lot and baseball field. Arizona School Facilities Board (SFB) projects include a structural evaluation of the 300 wing, the preliminary report has been received, and the AHS main gym roof replacement drain leak detection is scheduled.

Canyon del Oro High School (CDO) Bonds projects include the T building fan coil improvement, which is near completion. Materials are on order for the replacement of the east parking lot lights. The M & T building underground pipe replacement and the addition of a snack bar and air conditioner are now complete. SFB projects include campus roofing phase I for buildings D, E, JE, JW, J, K and S, which are all 90% complete, building N is 30% complete. Campus roofing phase II, the supplemental construction funding grant request has been submitted to SFB. Adjacent Ways paving of fire lane by the tennis courts is underway.

Ironwood Ridge High School (IRHS) Bonds projects include Americans with Disabilities Act of 1990 (ADA) repairs for science tables which are near completion. SFB projects underway include roofing replacements to buildings A and F.

Amphitheater Middle School Bonds projects include the Public Address (PA) system improvements, which is now complete.

Copper Creek Elementary Bonds projects include design work for staff and special needs restroom remodel which is 95% complete.

Coronado K-8 School Bonds projects include, administration and elementary building Air Conditioning (A/C) unit replacements, and a retrofit electric panel in room 24, materials are on order. Exterior lighting fixture replacement is completed. SFB projects include the (MPR) building roof replacement.

Cross Middle School SFB projects include the Multi-Purpose Room (MPR) Heating, Ventilation and Air Conditioning (HVAC) replacement. The design grant

for roof replacement has been submitted to SFB for funding. There is also a Tucson Electric Power grant project for Light-Emitting Diode (LED) lighting upgrades.

Donaldson Elementary Bonds projects underway include building E HVAC replacement, interior ceiling repainting, and classroom lighting.

El Hogar Bonds projects include exterior painting and installation of an exterior sink and bottle filler which are now complete.

Harelson Elementary SFB projects include the Funhouse roof and HVAC replacement. All roofing work has stopped.

Holaway Elementary Bonds projects include west side security fence painting, and washer and dryer hook up renovation to building E.

Innovation Bonds projects include east side drain improvements under the solar panels and washer and dryer hook up renovation to building B.

Keeling Elementary Bonds projects underway include replacement of three A/C units on Building G. Access control improvements, new and additional card readers, and a new lock down button are complete.

Mesa Verde Elementary Bonds projects include MPR A/C replacement and washer and dryer hook up renovation to building G. SFB projects include the roof replacement; design drawings have started. There is also a Tucson Electric Power grant project for LED lighting upgrades.

Rillito Center Bonds projects include sensory room improvements, and a new sign in front of the school which are complete. SFB projects included the campus roofing replacement, which is underway.

Walker Elementary Bonds projects include the computer room A/C replacement which is complete. SFB projects include classroom 14 HVAC replacement which is underway.

### **C. Report on the Effective Teaching Conference 2020**

Superintendent Jaeger asked Dr. McKinney to report to the Board on the Effective Teacher Conference. He noted that the other professional development sessions will be reported on at a future Board meeting. *For Dr. McKinney's Power Point Presentation and program handout on the Effective Teaching Conference 2020 see Exhibit 3.*

Dr. McKinney thanked Superintendent Jaeger and the Board members for this opportunity to tell them about the Effective Teaching Conference (ETC) that was held virtually, through Zoom, on July 29 and 30. The ETC is held annually to welcome new certificated staff to Amphi, introduce the Governing Board members and district-level administrators, develop relationships, share general information, and provide professional development on topics specifically geared toward teachers new to our District. There were 110 participants, with 23 facilitators that presented on a variety of topics. The sessions on TYLER SIS, The Amphi Way, and afternoon orientations were required by all participants, other sessions were chosen by the

individuals. Breakout sessions went really well and collaboration was excellent. Feedback given was a feeling of positive interaction among facilitators. Her closing comment was “could this be our new normal”?

#### **D. Report on Employee and Parent Surveys**

Superintendent Jaeger asked Ms. Valenzuela to present a report for the Board on the recent surveys that have been sent out.

*For detailed information on the Employee and Parent Surveys report see Exhibit 4.*

Ms. Valenzuela presented information from three surveys that were sent to families and employees; 1) Parent Survey on Learning Choices. 2) On-Campus Supervision. 3) Employee Technology/Workplace.

The first survey Ms. Valenzuela presented was sent to parents to find out their preference for learning during the school closure and the 2020-2021 school year. This survey provided information to the parents about the learning choices available in the Amphitheater District. Parents were asked to choose between full-time Online Learning, which is through Amphi Academy Online, and In-person Learning (Remote Learning by Necessity). Once the surveys were tabulated, and based on the information given, school personnel contacted families to discuss their option and confirm their choice. The survey included a field where families could enter comments for choosing full-time online learning. The comments were specific concerns for the health of the student or someone in the home, risks of going to school, a health issue related to wearing masks, the safety of returning to school, and the need for flexibility.

Ms. Valenzuela discussed the next survey that was generated due to Arizona Governor Ducey’s executive order to provide On-Campus Supervision in schools. Districts are required to provide a supervised space, on campus, for children who need a place to go until schools open for in-person instruction. This survey assessed parent interest in having their children participate in such a service.

The employee survey was created to assess the ability of employees to work from home for the near future and in the event we have to close sites due to a COVID-19 outbreak. The survey results revealed their access to computers and internet service. The primary reasons for requesting to work from home were the employee has underlying health conditions, a caretaker for a loved one, or they don’t have childcare for young children. The information from the survey was provided to supervisors, who assessed each applicant’s capacity to work from home before granting or denying permission.

## **2. CONSENT AGENDA<sup>3</sup>**

*Details of agenda items, supporting documents, and presentations are available in the electronic BoardBook by clicking on the hyperlink below.*

<https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000433>

*President Day asked if there were any Items that should be pulled for further discussion. There were none. President Day moved for Consent Agenda Items A. – M. be approved as presented Ms. Zibrat seconded the motion. Roll call vote in favor - 4: President Day, Dr. Baker, Mr. Kopec, and Ms. Zibrat. Roll call vote opposed - 0. Consent Agenda Items A.-M. passed.*

**A. Approval of Appointment of Non-Administrative Personnel**

*Non-Administrative personnel appointments were approved as listed in Exhibit 5.*

**B. Approval of Personnel Changes**

*Certified and classified personnel changes were approved as listed in Exhibit 6.*

**C. Approval of Leave(s) of Absence**

*Leave(s) of absence were approved as listed in Exhibit 7.*

**D. Approval of Separation(s) and Termination(s)**

*Separation(s) and termination(s) were approved as listed in Exhibit 8.*

**E. Approval of Additional Post-Retirement Employment Opportunity for Fiscal Year 2020-2021**

*Additional Post-Retirement Employment Opportunity for Fiscal Year 2020-2021 was approved as listed in Exhibit 9.*

**F. Approval of Minutes of Previous Meeting(s)**

*Minutes of July 14, 2020, July 28, 2020 and August 4, 2020 meetings were approved as submitted in Exhibit 10.*

**G. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,439,795.30**

*A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as listed in Exhibit 11.*

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1379	\$112,630.52	1380	\$4,298.60	1014	\$62,726.6
1015	\$29,827.91	1016	\$341,208.97	1017	\$75,408.2
1019	\$10,501.59	1020	\$234,773.25	1381	\$26,049.5
1382	\$5.51	1021	\$190,170.91	1022	\$168,107.
1023	\$36,813.10	1024	\$57,790.58	1025	\$89,482.7

**H. Acceptance of Gifts**

*Gifts were accepted by the Governing Board as listed in Exhibit 12.*

**I. Approval of Parent Support Organization(s) - 2020-2021**

*The Governing Board approved Innovation Academy PTO and Copper Creek Elementary PTO for the 2020-2021 school year as submitted in Exhibit 13.*

- J. Approval of School Facilities Board (SFB) FY 2021 Capital Plan**  
*The Governing Board approved the School Facilities Board (SFB) FY 2021 Capital Plan submitted in Exhibit 14.*
- K. Approval of School Facilities Board (SFB) Grant for CDO High School Roofing Replacement Phase II**  
*The Governing Board approved the School Facilities Board (SFB) Grant for CDO High School Roofing Replacement Phase II as submitted in Exhibit 15.*
- L. Approval of School Facilities Board (SFB) Grant for Lulu Walker Elementary School HVAC Replacement**  
*The Governing Board approved the School Facilities Board (SFB) Grant for Lulu Walker Elementary School HVAC Replacement as submitted in Exhibit 16.*
- M. Approval of Disposal of Surplus Property via PublicSurplus.com**  
*Disposal of Surplus Property via PublicSurplus.com was approved as listed in Exhibit 17.*

**3. STUDY**

**A. Report on the District Distance Learning Plan**

Superintendent Jaeger noted that one of the requirements put in place by the Department of Education with the respect to the reopening of schools this year remotely or otherwise, was for each District to submit, for state approval, a Distance Learning Plan. The plan had to include very specific elements. He invited Dr. Lopez to present the District’s plan to the Board. The plan has been submitted to, and approved, by the state. *For detailed exhibits of the District Distance Learning Plan see Exhibits 18 & 19.*

Dr. Lopez thanked the Board for this opportunity to share the District’s Distance Learning Plan, she noted that it was a collaborative effort to create the Plan. She said that as part of Executive Order 2020-41, all public schools must submit a Distance Learning Plan (DLP), in order to receive funding. Knowing that not everyone in the District would be on the Arizona Online Instruction (AOI) program for the entire 2020-2021 school year, it was necessary to have this detailed Plan.

Dr. Lopez talked about the necessary steps in creating the Plan, beginning with attendance tracking, Zoom lessons, log in platforms, teacher contact by phone, etc. are all tracked and available is required by the auditors. Elementary and secondary students whose parents submit attestation of time spent on educational activities both on and off line will be counted as present and minutes recorded in the Amphi Academy Online record in Tyler SIS. Documented time in the online software is entered into Tyler SIS. Students who must be “offline” due to lack of internet access are given materials and activities to complete to meet stated objectives and includes time estimates for the work which will count for attendance. Completed packets with time estimates for completion of work is given once per week. Teachers have check-ins with students by phone to document and assist student progress and participation.

Dr. Lopez explained the different forms of communication including Google Classroom, Seesaw, Web Pages (District and School Based), Phone Calls (District

and School Based), Emails (District and School Based), Social Media, and ZOOM. She explained that a “Teacher Planning Guide for Remote Teaching by Necessity” along with expectations and support for teachers and staff has been provided to all staff including Human Resources support documents, protocols, and trainings.

Dr. Lopez touched on professional development sessions for staff this summer. She included the detailed instructional methods that are being used and are required to be included for state approval. Special Education and English Language Learners, IEP’s will still be provided for eligible students. All students Pre-K – 12 will receive instruction in social/emotional related issues using one of several researched based programs available such as: Second Step, Sanford Harmony, and Kimochis.

Dr. Lopez noted that all assessments will need to be provided in the first four weeks of schools. These will include the Waterford Assessment of Core Skills for kindergarten and first grade. NWEA Map for second through eighth grade.

Dr. Lopez offered to answer any questions from the Board. President Day thanked Dr. Lopez and commented on the detail and how the State must have been impressed with the Plan, as it was approved and sent back to the District in one day.

#### **PUBLIC COMMENT<sup>1</sup>**

President Day reminded the speaker of the Call to the Audience Procedures.

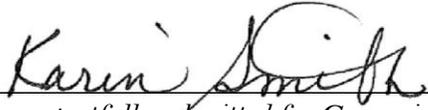
Mr. Chris Ackerly, Amphi parent and teacher, expressed his and his colleague’s relief that the District has reached the right decision to return to work when the public health data says that it’s safe to do so and allowing teachers to work remotely if they feel the need. He went on to say that he was deeply concerned at the difficulty that it took to come to that decision. Until the Superintendent’s letter a few weeks ago there was no process in place and no indication that the District administration was going to be willing to allow employees to work remotely, unless they filed for a disability waiver under ADA. Mr. Ackerly said that listening to the Board meeting tonight and presentations, people may infer that a plan existed before two weeks ago. He said that didn’t fit, if we had a plan, why didn’t we know about it, and why did it wait until the last minute. He continued by saying that as a parent he knows we need to do a better job providing an educational experience for our students until we return to the classroom. He said he understands the politics, the public pressure and the dynamics surrounding all of that. As a professional, he said he know we have to do a better job. He said over the past week he and his colleagues got distracted with all the issues regarding working remotely. He said what was missing was a collaborative process to reach a consensus for these decisions. He concluded by saying, that he will do the best he can to reach the needs of his students and asked for a clear declaration statement of direction, trust employees to do their best, and work together to work out the details.

#### **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

There were none.

**ADJOURNMENT**

*President Day made a motion to adjourn the meeting. Mr. Kopec seconded the motion. There was no discussion. Roll call vote in favor - 4: President Day, Dr. Baker, Mr. Kopec and Ms. Zibrat. Roll call vote opposed - 0. The meeting adjourned at 7:35 p.m.*



\_\_\_\_\_  
*Minutes respectfully submitted for Governing Board Approval  
Karin Smith  
Executive Assistant to the Superintendent and Governing Board*

August 24, 2020

Date

\_\_\_\_\_  
Ms. Deanna M. Day, M.Ed., Governing Board President

August 25, 2020

Date



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** August 25, 2020

**TITLE:** Approval of Vouchers Totaling and Not Exceeding Approximately \$1,667,308.54  
(Final Total)

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**BACKGROUND:**

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

**INITIATED BY:**

Scott Little, Chief Financial Officer

Date: August 24, 2020

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** August 25, 2020

**TITLE:** Acceptance of Gifts

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**BACKGROUND:**

Donations detailed on the attached listing have been received by the District.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

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**INITIATED BY:**

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Scott Little, Chief Financial Officer

Date: August 12, 2020

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Todd A. Jaeger, J.D., Superintendent

<b>Gift and Donation List</b>		
<b>Gifts and Donations</b>	<b>Exhibit</b>	<b>08-25-20</b>
Ck in the amount \$3.06	CLC	Amphitheater High School
Ck in the amount \$1,000.00	Paul Shaub	Coronado K-8
Ck in the amount \$780.00	Office of The Commissioner of Baseball	Innovation Academy
Ck in the amount \$500.00	Ameriprise Financial (Honor of Grant & Audrey Alameda)	Innovation Academy
Ck in the amount \$2,500.00	Arizona Educational Foundation	Innovation Academy
Ck in the amount \$80.00	Educational Testing Services	Other



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** August 25, 2020

**TITLE:** Receipt of July 2020 Report on School Auxiliary and Club Balances

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**BACKGROUND:**

Arizona Revised Statutes §§15-1121 and 15-1125 provide for the operation of Student Activity and Auxiliary Operations funds respectively. The Uniform System of Financial Records for Arizona School Districts (USFR) outlines procedures to be followed by school districts in the disbursements of monies from either of these funds. One requirement for the operational compliance is to provide a report to the Governing Board summarizing the transactions for the month.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board receive the report of School Auxiliary and Club Balances.

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**INITIATED BY:**

A handwritten signature in cursive script that reads "Scott Little".

Scott Little, Chief Financial Officer

Date: August 12, 2020

A handwritten signature in cursive script that reads "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

**Amphitheater Public Schools  
Summary of Activity for All Schools  
Auxiliary Account  
For the Month Ending July 31, 2020**

Beginning Balance	\$ 2,234,573.35
Plus Deposits	34,582.70
Less Disbursements	<u>(42,557.31)</u>
Ending Book Balance For All Schools	<u><u>\$2,226,598.74</u></u>
Outstanding Deposits	(13,886.73)
Outstanding Checks	<u>27,887.14</u>
Ending Bank Balance For All Schools	<u><u>\$2,240,599.15</u></u>

**Amphitheater Public Schools  
Summary of Activity for All Schools  
Student Activity Accounts  
For Month Ending July 31, 2020**

Beginning Balance	\$ 631,627.10
Plus Deposits	19,778.74
Less Disbursements	<u>(32,204.38)</u>
Ending Book Balance For All Schools	<u>\$619,201.46</u>
Outstanding Deposits	\$ (630.00)
Outstanding Checks	<u>7,505.60</u>
Ending Bank Balance For All Schools	<u>\$626,077.06</u>

**Amphitheater Public School District #10  
Student Activity Account  
Schedule of Club Balances  
For Month Ending July 31, 2020  
For Elementary/Middle Schools**

**Amphi Middle School**

Student Gov't	\$3,280.39
AVID	\$1,212.29
Culture Exchange	\$1,146.07
MESA Club	148.06
NJHS	401.56
Odyssey of the Mind	752.17
Science Club	1,511.52
Sports Academy	30.00
Yearbook	2,377.16
-Deposits in Transit/+Outstanding Checks	0.00
<b>Amphi Middle School Total</b>	<b><u>\$10,859.22</u></b>

**Copper Creek Elementary**

Student Council	\$946.14
Accelerated Reader Club	845.33
Turq. Times	32.38
-Deposits in Transit/+Outstanding Checks	1,371.86
<b>Copper Creek Total</b>	<b><u>\$3,195.71</u></b>

**Coronado K-8 Schools**

Elementary Student Council	\$4,738.12
Middle School Student Council	292.14
Astronomy/Space & Science	221.76
Band	3,951.05
C.H.O.I.C.E.S.	420.99
Chorus	1,319.41
Coronado FCA	42.00
Coronado Musicians Club	1,120.05
Indoor Percussion Club	1,005.00
Kids Helping Kids	339.13
NEHS	41.00
National Junior Honor Society	3,439.01
Odyssey of the Mind	1,577.35
Orchestra	930.57
Running Club	2,872.56
Wrestlers Club	871.70
-Deposits in Transit/+Outstanding Checks	-753.72
<b>Coronado Total</b>	<b><u>\$22,428.12</u></b>

**Cross Middle School**

Student Council	\$7,365.11
6th Grade Club	282.15
Band Club	2,060.92
Choir Club	2,216.40
Future Problem Solvers	145.00
Guitar Club	2,088.46
Life Skills Exploratory Club	142.96
Math Counts	242.87
Musical Theater Club	1,315.32
NJHS	292.00
Orchestra Club	4,478.73
PE Club	3,162.13
Star Club	1,550.57
Tri-M Club	335.31
Web Club	509.59
-Deposits in Transit/+Outstanding Checks	-596.49
<b>Cross Middle School Total</b>	<b><u>\$25,591.03</u></b>

**Amphitheater Public School District #10**  
**Student Activity Account**  
**Schedule of Club Balances**  
**For Month Ending July 31, 2020**  
**For Elementary/Middle Schools**

**Donaldson Elementary**

Student Council	\$1,436.40
-Deposits in Transit/+Outstanding Checks	0.00
<b>Donaldson Total</b>	<b>\$1,436.40</b>

**Harelson Elementary**

Student Council	\$921.23
5th Grade Activities	125.36
Track	307.65
-Deposits in Transit/+Outstanding Checks	0.00
<b>Harelson Total</b>	<b>\$1,354.24</b>

**Holaway Elementary**

Student Council	\$856.24
-Deposits in Transit/+Outstanding Checks	0.00
<b>Holaway Total</b>	<b>\$856.24</b>

**Innovation Academy**

Student Council	\$1,359.07
Algebra Club	\$395.37
Entrepreneur Club	\$43.90
Odyssey of the Mind	\$3,287.47
-Deposits in Transit/+Outstanding Checks	\$0.00
<b>Innovation Academy Total</b>	<b>\$5,085.81</b>

**Keeling Elementary**

Student Council	\$930.71
-Deposits in Transit/+Outstanding Checks	0.00
<b>Keeling Total</b>	<b>\$930.71</b>

**La Cima Middle School**

Student Council	\$8,739.97
NJHS	1,108.00
-Deposits in Transit/+Outstanding Checks	0.00
<b>La Cima Total</b>	<b>\$9,847.97</b>

**Mesa Verde Elementary**

Student Council	\$3,946.90
-Deposits in Transit/+Outstanding Checks	247.00
<b>Mesa Verde Total</b>	<b>\$4,193.90</b>

**Nash Elementary**

Student Council	\$1,913.00
-Deposits in Transit/+Outstanding Checks	0.00
<b>Nash Total</b>	<b>\$1,913.00</b>

**Amphitheater Public School District #10  
Student Activity Account  
Schedule of Club Balances  
For Month Ending July 31, 2020  
For Elementary/Middle Schools**

**Painted Sky Elementary**

Student Council	\$4,278.26
Nature Shop	\$1,713.54
Orchestra	\$358.97
Band	\$184.45
Chorus	\$591.45
Milers	\$75.76
OM	\$951.79
Bagel & Books	\$42.80
Sign Language	\$87.00
Algebra	\$0.00
Yoga	\$169.00
NEHS	\$54.14
Garden Club	\$8.00
Sewing Club	\$3.05
Art Club	\$110.00
Sports Club	\$120.01
-Deposits in Transit/+Outstanding Checks	-1,649.28
<b>Painted Sky Total</b>	<b>\$7,098.94</b>

**Prince Elementary**

Student Council	\$441.72
-Deposits in Transit/+Outstanding Checks	0.00
<b>Prince Total</b>	<b>\$441.72</b>

**Rio Vista Elementary**

Student Council	\$1,001.98
-Deposits in Transit/+Outstanding Checks	0.00
<b>Rio Vista Total</b>	<b>\$1,001.98</b>

**Walker**

Student Council	\$2,844.09
-Deposits in Transit/+Outstanding Checks	0.00
<b>Walker Total</b>	<b>\$2,844.09</b>

**Wilson**

Student Council	\$6,982.66
Algebra Club	473.77
Archery Club	354.67
Art Club	2,906.76
Elementary Art	280.00
Elementary Choir	693.39
GameMakers	210.00
MS Choir	2,660.92
MS Theater Club	394.64
National Junior Honor Society (NJHS)	989.26
Odyssey of the Mind	566.83
Robotics Club	1,078.53
Science Club	60.00
Science Club K-2	1,392.61
STEM Club	1,865.06
Yearbook Club	3,945.54
-Deposits in Transit/+Outstanding Checks	0.00
<b>Wilson Total</b>	<b>\$24,854.64</b>

**Amphitheater Public School District #10**  
**Student Activity Account**  
**Schedule of Club Balances**  
**For Month Ending July 31, 2020**  
**For Elementary/Middle Schools**

<b>Total K-8 Club Balances</b>			<b><u>\$123,933.72</u></b>
Plus: Outstanding Checks			\$25.00
Less: Outstanding Deposits			0.00
Less: NSF/Bk Charges			0.00
Bank Deposit Errors			0.00
			<hr/>
<b>Bank Balance</b>			<b><u>\$123,958.72</u></b>
	Sweep Account	\$	123,958.72
			\$0.00

**Amphi High School  
Student Activity Account  
Schedule of Club Balances  
For the Month Ending July 31, 2020**

1001 Student Council	\$ 8,566.10	1520 Media Club	1,223.37
1001-ICC Student Council - ICC	3,794.36	1560 National Honor Society	75.72
1035 Art Club	881.41	1590 Odyssey of the Mind	876.16
1070 Band Club	179.46	1600 Orchestra Club	1,006.17
1080 Baseball/Diamond Club	1,336.95	1610 MESA Club	0.00
1085 Boys Golf Club	0.00	1630 Panther Popcorn	3,346.04
1110 Girls Basketball Club	676.78	1730 ASL Club	2,476.76
1113 Drama Club	823.55	1744 Auto Skills USA Amphi Chapter	661.20
1115 Choir Club	2,241.43	1745 Soccer - Boys Club	112.82
1120 AVID Club	389.16	1751 Solar Car Club	335.63
1128 Mt. Bike Club	533.26	1770 Softball Club	934.20
1145 AHS Chess Club-GOT	20.00	1780 Spanish Club	794.04
1172 Dance Club	77.43	1785 AHS Spiritlines	304.95
1180 Boys Basketball	2,268.88	1787 Senior Class Club	0.00
1200 Panther Partners Club	3,244.10	1790 Cross Country Club	174.29
1223 Creative Writing Club	34.50	1795 Panthers Cross Country Club	33.13
1226 Early Childhood Club	135.85	1803 HOSA Club	987.28
1227 Yearbook Club	248.08	1830 Swim Club	1,360.37
1234 FFA Club	6,421.37	1835 Girls Tennis Club	11.72
1235 FFA - Fair Checks	0.00	1840 Boys Tennis Club	5.58
1240 Fut Comp Scientists of AHS	267.20	1850 Tech Theater Club	380.68
1245 French Club	2,090.70	1860 Trackers - Track/Field	88.38
1255 Photo Club	4,161.41	1900 Volleyball - Girls	3,341.44
1265 Equality Club	240.00	1905 Beach Volleyball Club	2,747.70
1280 Greenhouse Club	62.70	1950 Bookstore - Over/Under	0.00
1290 Wrestling	422.45	1960 VEX Robotics	0.00
1300 Football Club	1,429.08		
1310 Inter Act Club	1,604.24		
1350 Boys Volleyball	109.35		
1470 Girls Soccer	116.76		
1480 Link Crew	\$ 1,446.69		

**Amphi High School Total Clubs** \$65,100.88

Plus: Outstanding Checks	1,526.88
Less: Outstanding Deposits (Inc CC's)	0.00
NSF Checks/Void/Stale/Account Adj	0.00
<b>Bank Balance</b>	<u><u>\$66,627.76</u></u>

Sweep Account \$ 66,627.76

\$0.00

**Canyon Del Oro High School  
Student Activity Account  
Schedule of Club Balances  
For the Month Ending July 31, 2020**

1001 Student Council	\$ 47,606.67	1400 HOSA-Bio Science	\$ 308.58
1020 Academic Decathlon	-	1420 IB Club	259.47
1031 Black Excellence Student Union	76.77	1470 Soccddeer - Girls	-
1034 AM Art Club	200.00	1472 Latino Student Union	7.68
1050 Amphi All-Stars Club/Special Olympics	192.84	1480 Link Crew	1,586.53
1060 Asian American Cultural Society	18.11	1530 Model Un	78.84
1070 Band Club	-	1560 National Honor Society	427.59
1081 Be Kind /Ben's Bell Club	465.64	1575 United Native Nations	-
1083 Biology Club	486.95	1590 Odyssey of the Mind	7,157.16
1084 Bowling Club	697.05	1600 Orchestra Club	3,309.55
1085 Boys Golf	9,372.55	1640 Ping Pong	-
1110 Basketball - Girls	7,818.64	1650 Psychology Club	28.00
1113 Drama Club	733.33	1710 Math Club	205.72
1115 Choir	14,409.67	1740 Sign Language Club	3.67
1118 Engineering Club	843.85	1743 Skills USA_Architecture	2,835.56
1128 Mountain Bike	-	1744 Skills USA Autos	3,193.24
1140 Chemistry Club	352.64	1745 Soccer Boys	2,327.60
1145 Chess	-	1755 Society	-
1150 Culinary Arts/FCCLA	3,666.62	1770 Softball Club	8,712.00
1155 Catering	10,948.74	1780 Spanish Club	841.23
1172 Dance	2,957.96	1785 Spiritline/ Cheer	1,877.39
1180 Boys Basketball	2.66	1791 Cross Country	4,233.20
1200 Dream Team	3,448.85	1800 Sports Medicine- HOSA	859.73
1220 Girls Who Code Club	-	1830 Swim Club	13,313.90
1224 Entrepreneurship Club	197.00	1835 Tennis Club - Girls	2,967.89
1225 Environmentalist Club	513.40	1840 Tennis Club - Boys	1,265.88
1226 Early Childhood	3,406.55	1860 Track/Field Club	16,600.57
1227 Yearbook	9,228.98	1865 TRI-M Club	810.00
1230 FCA Club	7.00	1880 Unicycle	-
1245 French Club	126.76	1905 Volleyball-Beach	365.00
1255 Photography Club	2,879.51	19401 Young Life	-
1267 LGBTQ+	254.62	1950 Bookstore Over/Under	-
1270 German Club	353.95		
1280 Golf - Girls	-		
1290 Wrestling	2,361.76		
1300 Football Club	4,461.23		
1345 Take-A-Hike Club	133.18		
1350 Boys Volleyball	780.18		
		<b>CDO High School Total Clubs</b>	<b><u>\$202,579.64</u></b>
		Plus: Outstanding Checks	3,250.00
		Less: Outstanding Deposits Inc CCs	-630.00
		Deposit Adjustment	-
		NSF Checks/Void/Stale/Account Adj	0.00
		<b>Bank Balance</b>	<b><u>\$205,199.64</u></b>
		Sweep Account	\$205,199.64
			\$0.00

**Ironwood Ridge High School  
Student Activity Account  
Schedule of Club Balances  
For the Month Ending July 31, 2020**

1001 Student Council	\$ 34,279.15	1470 Girls Soccer	5,680.48
1035 Art Club	2,320.43	1515 Musical Club	21,029.06
1036 Van Gogh's Ear	96.85	1530 Model UN	2,270.86
1040 Photography/Skills USA	-	1540 Trash Club	-
1070 Band Club	1,312.14	1560 National Honor Society	2,015.96
1075 Cares for Kids	212.37	1590 Odyssey of the Mind	-
1080 Baseball	3,211.95	1595 Japanese	268.87
1085 Boys Golf	205.46	1600 Orchestra	5,692.80
1090 National Diversity	-	1630 Journalism	8,584.70
1110 Girls Basketball	1,493.58	1700 Club Green	1,047.69
1113 Drama	6,163.63	1720 Athletic Club	11.14
1115 Choir	4,292.87	1745 Soccer-Boys	1,031.21
1140 Chemistry	329.00	1750 Robotics Club	195.73
1146 Political Action	304.00	1770 Softball Club	230.01
1150 Culinary Arts	1,212.57	1780 Spanish Club	46.00
1172 Pomline	1,284.39	1785 Spirit-Cheer Club	2,613.85
1180 Boys Basketball	577.98	1790 Cross Country	2,984.03
1203 Pop till you Drop	1,209.30	1800 Sports Medicine	280.00
1215 Animal Club	-	1830 Swim Club	3,425.67
1227 Yearbook	14,415.43	1835 Tennis - Girls	300.76
1230 FCA-Fellowship Christian Ath	-	1840 Boys Tennis	1,756.62
1245 French	1,325.40	1850 Tech Theater Club	3,301.56
1255 Film	1,301.93	1860 Track & Field	762.81
1260 Gaming	107.95	1900 Volleyball-Girls	9,913.37
1265 Q Club	304.57	1905 Beach Volleyball	23,850.64
1275 Girls Golf	31.33	1910 So. AZ Veterans Heritage Club	1,497.91
1285 History/Travel	1,362.66	1940 Young Life	15.00
1290 Wrestling	753.12	1950 Bookstore O/S	-
1300 Football	32,108.84		-
1340 Peer Support	-		-
1350 Boys Volleyball	5,700.18		-
1400 HOSA-Bio Science Club	3,409.15		-
1430 Key Club	734.77		-
		<b>IRHS School Total Clubs</b>	<b><u>\$218,867.73</u></b>
		Plus: Outstanding Checks	2,703.72
		Less: Outstanding Deposits (Inc CC's)	0.00
		NSF Checks/Void/Stale/Account Adj	0.00
		Deposit Error/Adjustments	8,719.49
		<b>Bank Balance</b>	<b><u>\$230,290.94</u></b>
		Sweep Account	\$230,290.94
			\$0.00



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** August 25, 2020

**TITLE:** Approval of Supplemental Texts and Materials

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**BACKGROUND:**

Due to the COVID-19 pandemic, Amphi Academy Online has seen a dramatic increase in enrolled students. As a result, Advanced Placement courses have been added to the list of offerings. Edgenuity requires that their supplemental textbooks be used with these courses.

Attached is a list of new supplemental texts and materials for Edgenuity at Amphi Academy Online.

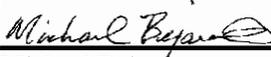
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**RECOMMENDATION:**

This list is presented for the Governing Board's approval.

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**INITIATED BY:**

  
**Michael Bejarano**  
Associate Superintendent for Secondary Education

**Date: August 13, 2020**

  
**Todd A. Jaeger, J.D., Superintendent**

**SUPPLEMENTAL TEXTS**

<b>Course</b>	<b>Level</b> <i>Grade or Grade Range</i>	<b>TITLE</b>	<b>Publisher</b>	<b>Copyright</b>	<b>ISBN#</b> <i>Please use 10 digit # if available.</i>	<b>Submitted by</b> <i>School Name</i>
Edgenuity AP Biology	HS	Biology in Focus, 3rd ed.	Pearson	2019	9780134710679	AAO
Edgenuity AP Calculus AB	HS	Calculus: Graphical, Numerical, Algebraic, 5th ed.	Pearson	2016	9780133311617	AAO
Edgenuity AP English Language & Composition	HS	Nickel and Dime: On (Not) Getting By in America	Henry Holt	2002	9780805063899	AAO
Edgenuity AP English Language & Composition	HS	Into the Wild	Villard Books	1996	9780679428503	AAO
Edgenuity AP English Language & Composition	HS	Angela's Ashes: A Memoir	Scribner	1996	9780684874357	AAO
Edgenuity AP English Language & Composition	HS	The Language of Composition: Reading, Writing, Rhetoric. 2nd ed.	Bedford/St. Martin's	2013	9780312676506	AAO
Edgenuity AP English Literature & Composition	HS	Perrine's Literature: Structure, Sound, and Sense. 10th ed.	Cengage Learning	2008	9781413033083	AAO
Edgenuity AP Environmental Science	HS	Environmental Science Earth as a Living Planet. 9th ed.	Wiley	2014	9781118427323	AAO
Edgenuity AP Human Geography	HS	The Cultural Landscape: An Introduction to Human Geography. 11th ed.	Prentice Hall	2014	9780321831583	AAO <sup>42</sup>
Edgenuity AP Human Geography	HS	The Cultural Landscape: An Introduction to Human Geography. 12th ed.	Pearson	2017	9780134206233	AAO
Edgenuity AP Human Geography	HS	The Cultural Landscape: An Introduction to Human Geography. 13th ed.	Pearson	2020	9780134206233	AAO
Edgenuity AP Psychology	HS	Myers' Psychology for AP®. 2nd ed.	Worth Publishers	2014	9781464113079	AAO
Edgenuity AP Statistics	HS	The Updated Practice of Statistics, 6th ed.	W.H. Freeman & Co.	2020	9781319269296	AAO
Edgenuity AP United States History	HS	America's History, For the AP® Course. 8th ed.	Bedford/St. Martin's	2014	9781457628931	AAO
Edgenuity AP United States History	HS	Sources for America's History, Volume 1: To 1877. 8th ed. Vol. 1	Bedford/St. Martin's	2014	9781457628900	AAO
Edgenuity AP United States History	HS	Sources for America's History, Volume 2: Since 1865. 8th ed. Vol. 2	Bedford/St. Martin's	2014	9781457628917	AAO
Edgenuity AP United States Government and Politics	HS	American Government: Institutions and Policies, 16th ed.	Cengage Learning	2019	9781337568395	AAO
Edgenuity AP United States Government and Politics	HS	American Government: Readings and Cases, 19th ed.	Pearson Education, Inc.	2012	9780205116140	AAO

Edgenuity AP World History: Modern	HS	Worlds of History, A High School Edition: A Comparative Reader. 5th ed.	Bedford/St. Martin's	2013	9781457617850	AAO
Edgenuity AP World History: Modern	HS	Since 1200 C.E.: Ways of the World with Sources for the AP® Modern Course, 4th ed.		2020	9781319236571	AAO
Edgenuity AP World History: Modern	HS	Ways of the World: A Global History with Sources (For the AP Course), 4th ed.	Bedford, Freeman and Worth	2019	9781319173494	AAO



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** August 25, 2020

**TITLE:** Posting of Textbook for Possible Adoption: Mathematics: Analysis and Approaches

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**BACKGROUND:**

Administration at Canyon del Oro High School has determined that a new textbook would benefit the IB curriculum. After completing the evaluation process, we are requesting an adoption of a new textbook for the Canyon del Oro High School IB Mathematics Analysis and Approaches SL course. Erica Fox, IB Coordinator from Canyon del Oro High School, reviewed the textbook.

The first step of the process was to evaluate the digital support, rigor, access to the AZCCRS for all students, and topics included in the textbook. Evaluation rubrics were scored and the results were compiled, summarized, and agreed upon by the IB Coordinator and the administration.

In conclusion, we are requesting a 60 day public review of “**Mathematics: Analysis and Approaches**” published by Oxford University. This book is written for the IB Mathematics Analysis and Approaches SL course and covers the material on the IB Math SL syllabus.

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**RECOMMENDATION:**

It is the recommendation of administration that “Mathematics: Analysis and Approaches” be placed on a 60 day public review.

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**INITIATED BY:**

Michael Bejarano  
Associate Superintendent for Secondary Education

Date: August 18, 2020

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** August 25, 2020

**TITLE:** Approval of Temporary Permission to Continue Paying District Contribution toward Employee Health Insurance Premiums for Employees on an Unpaid Leave of Absence Related to the COVID-19 Pandemic

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**BACKGROUND:** The District contributes \$364.90 per month toward the cost of medical insurance premiums and \$8.76 monthly toward the cost of dental insurance premiums as an employee benefit. Currently, these District contributions terminate at the end of the month during which an employee begins an unpaid leave of absence from work. The employee then has the option to continue health insurance using the continuous coverage options available through the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA).

Individuals who elect to use COBRA are responsible to fund insurance premiums fully on their own until they return to work.<sup>1</sup> Once the individual returns to a paid status, employee benefits are restored consistent with the requirements of Governing Board Policies GCCC (Professional Staff Leaves of Absence) and GDCC (Support Staff Leaves of Absence).

This year, some qualified employees have elected to take a Health and Hardship Leave of Absence because they need to continue to quarantine during the COVID-19 pandemic. A Health and Hardship Leave provides job preservation for the employee during quarantine. Consistent with Policy GCCA (Professional Staff Sick Leave) and Policy GDCA (Support Staff Sick Leave), employees can use available sick leave balance while in quarantine and are then placed on an unpaid leave of absence once paid leave expires. As explained above, the District contributions toward health insurance would normally cease while the employee is on an unpaid leave of absence.

With greater numbers of employees requesting to quarantine during the pandemic, there is a benefit to the District to incentivize its experienced staff members to return to their current positions at the end of their Health and Hardship Leave. Having already invested time and resources to train these individuals, it is important that they be available to serve students once in-person instruction starts. To help facilitate and ensure their return at the end of the leave of absence, there is an advantage to demonstrating commitment to employees by continuing to contribute to health insurance during the pandemic for staff members who must quarantine. The economies of scale associated an investment in experienced employees greatly outweigh the cost of continuing District's contributions to health insurance on a temporary basis. For this reason, Administration recommends that the Governing Board authorize District contributions for health insurance to continue temporarily for employees on an unpaid Health and Hardship Leave of Absence due to COVID-19. Employees will still be responsible to pay the employee's contribution for the insurance during the unpaid leave of absence.

<sup>1</sup> Leaves of absence authorized by the Family Medical Leave Act, 29 U.S.C. § 2601 et seq. (FMLA) are an exception to this since FMLA mandates a continuation of group health insurance coverage under the same terms and conditions as if the employee had not taken leave.



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**RECOMMENDATION:** Administration recommends that the Governing Board authorize District contributions for health insurance to continue temporarily, through the end of the month in which students return to schools for in-person instruction in SY 2020-2021, for employees on an unpaid Health and Hardship Leave of Absence if the employee provides written verification of an intent to return to their position at the end of the quarantine.

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**INITIATED BY:**

A handwritten signature in cursive script, appearing to read "Michelle Tong".

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**Michelle H. Tong, J.D.**  
Associate to the Superintendent and General Counsel

**Date: August 19, 2020**

A handwritten signature in cursive script, appearing to read "Todd A. Jaeger".

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**Todd A. Jaeger, J.D., Superintendent**



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** August 25, 2020

**TITLE:** Approval of Perpetual Easement to Tucson Electric Power Company for an Extension of Existing Electric Line on District-Owned Real Property

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**BACKGROUND:** The Town of Oro Valley has constructed a new restroom facility at the north end of the James D Kriegh Park located near Canyon del Oro High School (CDO). The Oro Valley Parks Management Division has worked with Administration throughout this process to avoid interfering with District operations.

The construction of the restroom facility is nearly complete. The remaining work requires Tucson Electric Power Company (TEP) to run electricity to the restroom by extending its current electrical utility line from the end-point near the northeast corner of the CDO campus by the track/football field to the adjacent park. Because the proposed electrical utility line extends across District-owned property, TEP is requesting a perpetual right-of-way easement to run and maintain an electrical utility line for approximately 68 feet across the east side of the CDO property to the adjacent park. The proposed easement grants TEP an easement that is ten (10) feet in width for construction and maintenance purposes.

If approved by the Board, the proposed easement will restrict the District's immediate or future use of the property. The proposed easement does not interfere with the District's current use of the property. Administration is also not aware of any plans to use that area for any other purpose in the future. Whereas, the provision of this easement will likely assist the District to continue to foster its positive relationship with the Town of Oro Valley.

The proposed easement together with its supporting documents are attached to this item for review. The Governing Board has authority to grant this easement to TEP by virtue of the powers granted to it by the State of Arizona to manage land owned by Amphitheater Public Schools in accordance with ARS §§ 15-341 and 15-342.

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**RECOMMENDATION:**

The Administration recommends the easement described in the attachments to this item be approved and that General Counsel be authorized to execute those documents and any others reasonably required to give effect to the easement required.

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**INITIATED BY:**

Michelle H. Tong, J.D.,  
Associate to the Superintendent and General Counsel

Date: August 24, 2020

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Todd A. Jaeger, J.D., Superintendent

# RIGHT OF WAY EASEMENT

## AMPHITHEATER PUBLIC SCHOOL DISTRICT NO. 10, OF PIMA COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF ARIZONA,

(hereinafter referred to as "Grantor"), hereby grants to **Tucson Electric Power Company**, an Arizona corporation, its successors and assigns (hereinafter referred to as "Grantee"), for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, a perpetual non-exclusive easement and right-of-way to construct, use, maintain, operate, alter, add to, repair, replace, reconstruct, inspect and remove at any time and from time to time electric lines and appurtenant facilities for the transmission and distribution of electricity, consisting of wires, underground conduits, cables, vaults, manholes, handholes, and including above-ground enclosures, markers, concrete pads, risers, poles, anchors, guy wires and other appurtenant fixtures and equipment necessary or useful for distributing electrical energy and for communication facilities of other entities (taken together, the "Facilities"), in, over, under, across and along that certain real property described as follows (the "Easement"):

SEE EXHIBIT "A" ATTACHED HERETO AND BY THIS REFERENCE MADE A PART HEREOF.

Grantor further conveys to Grantee, for purposes of ingress and egress to the Easement, a right of access over, upon or along Grantor's property as is reasonably necessary to access the Easement. Grantee shall repair any damage to Grantor's property that results from any such ingress or egress.

Grantor agrees for itself, its successors and assigns, not to erect, place or maintain, nor to permit the erection, placement or maintenance of any building, landscaping, earth fill, walls or fences upon the Easement that would impair the repair, maintenance or removal of any or all of the Facilities. All Facilities, including electrical and communication structures installed by Grantee in and upon the Easement, shall remain the personal property of the Grantee and shall not be deemed a part of the realty.

Grantee and its contractors, agents and employees shall have the right to trim or top such trees and to cut such roots and remove such obstacles that could endanger or interfere with the Facilities, and shall have free access to the Facilities at all times for the purpose of exercising the rights herein granted.

Grantee shall have the right during initial construction of the Facilities, to use for the purposes incidental to said construction, a strip of land 10 feet in width adjacent and contiguous to the Easement, said strip to be in whole or in part on each side of the Easement, said right to use said strip of land ceasing and being terminated at such time as said initial construction is completed.

Grantor shall not increase or decrease the ground surface elevation within the boundaries of the Easement after approved final grade is established and meets Grantee's construction standards. Subsequent to the construction, the ground surface shall not be penetrated to a depth in excess of 12 inches by any tool or implement, without having the underground facilities located and taking all necessary precautions to protect them. If subsequent to construction Grantor changes the grade in such a way as to require relocation or alteration of the Facilities, the cost shall be borne by Grantor or subsequent owners.

Grantor hereby agrees that these covenants are made for the herein-described real property which is the subject of this Easement. Grantor hereby warrants and represents, and acknowledges Grantee's reliance upon said warranty and representation, that Grantor has good and sufficient title to the real property in order to grant this Easement.

In consideration of the mutual terms, covenants and conditions herein contained, this easement shall be binding upon and inure to benefit of any heirs, executors, administrators, permittees, licensees, agents, or assigns of Grantor and any successors and assigns of Grantee.

In witness hereof, the Grantor has executed these presents this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

**Amphitheater Public School District No. 10, of Pima County, a political subdivision of the State of Arizona,**

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
PRINTED NAME

\_\_\_\_\_  
TITLE

STATE OF                    )  
                                  ) ss  
COUNTY OF                )

The foregoing instrument was acknowledged before me this \_\_\_\_\_ day of \_\_\_\_\_, 2020, by \_\_\_\_\_ as \_\_\_\_\_ for Amphitheater Public School District No. 10, of Pima County, a political subdivision of the State of Arizona,

±

\_\_\_\_\_  
Notary Public

April 8, 2020  
Psomas #7TOV180401

**EXHIBIT A  
LEGAL DESCRIPTION  
ELECTRIC EASEMENT**

A strip of land 10.00 feet wide lying within Lots 30 and 35 of Linda Vista Citrus Tracts No. 2 as recorded in Book 6 of Maps and Plats, Page 79, Records of Pima County, Arizona, located in the Northwest Quarter of Section 24, Township 12 South, Range 13 East, Gila and Salt River Meridian, Pima County, Arizona, lying 5.00 feet each side of the following described centerline:

**COMMENCING** at the Center Quarter Corner of said Section 24, monumented by a 2" Brass Cap stamped "LS 36914", from which a 2" Brass Cap stamped "LS 36914" at the North Quarter Corner of said Section 24 bears North 0°38'13" West (basis of bearing) a distance of 2646.56 feet;

**THENCE** upon the east line of the Northwest Quarter of said Section 24, North 0°38'13" West a distance of 1337.29 feet to the **POINT OF BEGINNING**;

**THENCE** South 77°37'07" West a distance of 46.79 feet;

**THENCE** South 19°24'39" West a distance of 22.39 feet to the **POINT OF TERMINUS**. The sidelines of this easement to be extended or subtended to begin upon the east line of the Northwest Quarter of said Section 24, meet at the angle points formed, and terminate perpendicular to said centerline. Containing an area of 692 square feet, more or less.

Prepared by:

Psomas,



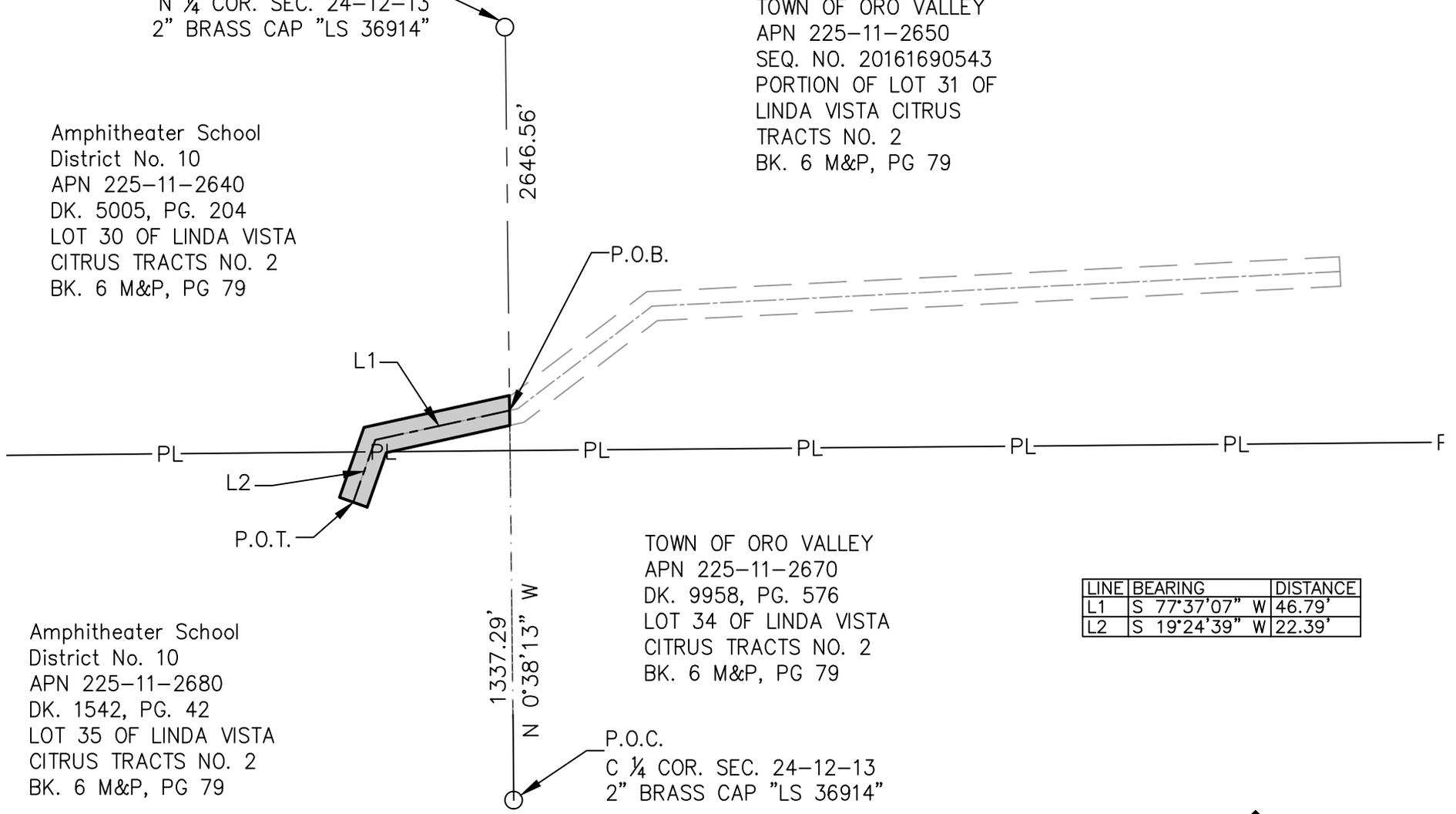
Richard Iman, AZ. R.L.S. 68764

T:\7TOV180401\SURVEY\LEGALS\Exhibit-School.dwg 8.5x11 Landscape Last Saved: 4/9/2020 By: Richard.jiman Plotted: 4/9/2020 11:26:53 AM

N ¼ COR. SEC. 24-12-13  
2" BRASS CAP "LS 36914"

TOWN OF ORO VALLEY  
APN 225-11-2650  
SEQ. NO. 20161690543  
PORTION OF LOT 31 OF  
LINDA VISTA CITRUS  
TRACTS NO. 2  
BK. 6 M&P, PG 79

Amphitheater School  
District No. 10  
APN 225-11-2640  
DK. 5005, PG. 204  
LOT 30 OF LINDA VISTA  
CITRUS TRACTS NO. 2  
BK. 6 M&P, PG 79



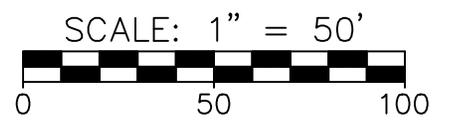
Amphitheater School  
District No. 10  
APN 225-11-2680  
DK. 1542, PG. 42  
LOT 35 OF LINDA VISTA  
CITRUS TRACTS NO. 2  
BK. 6 M&P, PG 79

TOWN OF ORO VALLEY  
APN 225-11-2670  
DK. 9958, PG. 576  
LOT 34 OF LINDA VISTA  
CITRUS TRACTS NO. 2  
BK. 6 M&P, PG 79

LINE	BEARING	DISTANCE
L1	S 77°37'07" W	46.79'
L2	S 19°24'39" W	22.39'

**DEPICTION OF EXHIBIT "A"**  
ELECTRIC EASEMENT

A PORTION OF LOT 30 AND LOT 35 OF LINDA VISTA CITRUS TRACTS  
NO. 2 AS RECORDED IN BOOK 6 OF MAPS AND PLATS, PAGE 79  
LOCATED IN THE N ½ OF SECTION 24,  
TOWNSHIP 12 SOUTH, RANGE 13 EAST  
GILA & SALT RIVER MERIDIAN, PIMA COUNTY, ARIZONA  
DATE: APRIL, 2020 • DRAWN BY: RJJ



**PSOMAS**

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(520) 292-2300 (520) 292-1290 fax  
www.psomas.com



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** August 25, 2020

**TITLE:** Executive Session

- A. Motion to Recess Open Meeting and Hold an Executive Session for:**
- 1. Consideration and Decision Upon Expulsion Hearing Officer's Recommendations, Pursuant to A.R.S. §15-843(F)(2), Regarding:**
    - a. Student # 30058942
    - b. Student # 30069381
    - c. Student # 30049367
    - d. Student # 30028835
    - e. Student # 30050464
    - f. Student # 30066614
    - g. Student # 30067935
    - h. Student # 30059357
  
  - 2. Consideration and Decision Upon Request for Readmission Pursuant to A.R.S. §15-843(F)(2), Regarding:**
    - a. Student # 30041593

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**BACKGROUND:**

The Board may wish to convene an executive session to discuss the items listed above and pursuant to the legal authorities cited in each above item.

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**RECOMMENDATION:**

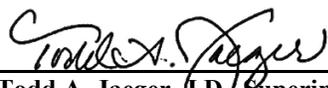
Administration recommends the Board take action to convene an Executive Session.

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**INITIATED BY:**

  
Michelle H. Tong, J.D.,  
Associate to the Superintendent and General Counsel

Date: August 17, 2020

  
Todd A. Jaeger, J.D., Superintendent