

Final Release - Monday, January 27, 2020 4:00 p.m.

**SPECIAL PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD**

**Leadership and Professional Development Center  
701 W Wetmore Road  
Tucson, AZ 85705**

**Tuesday, January 28, 2020**

**5:30 PM**

**(Doors open 30 minutes prior to the start of the meeting)**

**AMPHITHEATER PUBLIC SCHOOLS**

**MISSION**

***To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.***

**We Believe**

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

**We Value**

***achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.***

**AGENDA\***

*As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference. Due to pandemic conditions, this meeting will also be streamed live for the public online. The link for the meeting will be posted on the day of the meeting on the District's website, [www.amphi.com](http://www.amphi.com).*

*The following steps will be taken to ensure the safety of staff and the public. Masks are currently required, regardless of vaccination status due to the current pandemic conditions. Anyone with a fever, cough or other symptoms of COVID-19 will not be allowed to attend in person. Attendees will be asked to maintain a recommended distance from others.*

*Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center.*

\* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

<sup>1</sup> Persons interested in addressing the Governing Board must complete and submit a form available from the Governing Board secretary. Procedures for addressing the Board are outlined on the form.

<sup>2</sup> Information items are for discussion only; no action will be taken.

<sup>3</sup> Details are available in the offices of the Associate Superintendents, Associate to Superintendent, and Chief Financial Officer.

<sup>4</sup> Study session items are for discussion only; no action will be taken.

All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.

We apologize in advance for any unforeseeable difficulties and ask for your patience as we navigate unprecedented conditions.

## 1. **CONSENT AGENDA**<sup>3</sup>

A. Approval of Appointment of Non-Administrative Personnel	4
B. Approval of Personnel Changes	6
C. Approval of Leave(s) of Absence	11
D. Approval of Separation(s) and Termination(s)	13
E. Approval of Stipend for Coaching Volunteers	15
F. Approval of Minutes of Previous Meeting(s)	17
G. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,075,843.62	27
H. Acceptance of Gifts	28
I. Approval of Out of State Travel	30
J. Receipt of Monthly Status Report for the Fiscal Year 2019-2020	41
K. Results Based Funding Performance Bonus Pay Out	43
L. Approval of Parent Support Organization(s) - 2019-2020	49

## 2. **EXECUTIVE SESSION**

A. Motion to Recess Open Meeting and Hold an Executive Session for:	52
---	----

1. Consideration and Decision Upon Expulsion Hearing Officer's Recommendation, Pursuant to A.R.S. §15-843(F)(2), Regarding:

- a. Student #30045409;
- b. Student #30033514;
- c. Student #30033727;
- d. Student #30031921;
- e. Student #30063080;
- f. Student #30066622;
- g. Student #30050184;
- h. Student #30032123;
- i. Student #30048098; and
- j. Student #30053666.

2. In Discussion and Consultation with Representatives of the Governing Board In Order to Consider its Position and Instruct Its Representatives in the Meet and Confer Process Pertaining to Policy, Compensation and Benefits for Certificated, Professional Non-Teaching, Support and Administrative Staff for the 2019-2020 Fiscal Year Pursuant to A.R.S. §38-431.03(A)(5); and

3. Discussion or Consultation for Legal Advise with the Attorney or Attorneys of the Public Body and/or in Order to Consider Its Position and Instruct Its Attorneys Regarding the Public Body's Position Regarding Contracts that Are the Subject of Negotiation, in Pending or

\* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

<sup>1</sup> Persons interested in addressing the Governing Board must complete and submit a form available from the Governing Board secretary. Procedures for addressing the Board are outlined on the form.

<sup>2</sup> Information items are for discussion only; no action will be taken.

<sup>3</sup> Details are available in the offices of the Associate Superintendents, Associate to Superintendent, and Chief Financial Officer.

<sup>4</sup> Study session items are for discussion only; no action will be taken.

Contemplated Litigation or in Settlement Discussions Regarding Confidential Student Matter  
Pursuant to A.R.S. §28-431.03(A)(3) and/or(4).

**In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting in the Records Department (Room 114), Wetmore Center, 701 West Wetmore Road, Tucson, Arizona. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible.**

**If you need special accommodations, please call the Governing Board office: (520) 696-5158**

\* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

<sup>1</sup> Persons interested in addressing the Governing Board must complete and submit a form available from the Governing Board secretary. Procedures for addressing the Board are outlined on the form.

<sup>2</sup> Information items are for discussion only; no action will be taken.

<sup>3</sup> Details are available in the offices of the Associate Superintendents, Associate to Superintendent, and Chief Financial Officer.

<sup>4</sup> Study session items are for discussion only; no action will be taken.



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**      **January 28, 2020**

**TITLE:**            **Approval of Appointment of Non-Administrative Personnel**

---

**BACKGROUND:**

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of January 17, 2020.

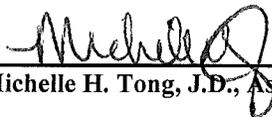
---

**RECOMMENDATION:**

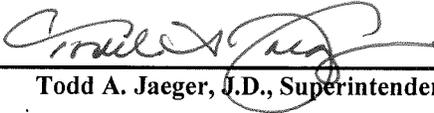
It is the recommendation of the Administration that the appointment(s) be approved as presented.

---

**INITIATED BY:**

  
Michelle H. Tong, J.D., Associate to the Superintendent

Date: January 17, 2020

  
Todd A. Jaeger, J.D., Superintendent

1/28/2020

**GOVERNING BOARD MEETING  
APPOINTMENTS**

**EXHIBIT - 1**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	CERTIFIED	RECOMMENDED BY	COMMENT
Robustelli	Gabrielle	Teacher - Grade 5	CT	Holaway Elementary	CTT-MA	1 Year	Replacement	True	Mr. Frederiksen	
Castillo Jimenez	Armando	Groundskeeper I	CL	Facilities Support	D	N/A	Replacement			
Crawford	Chelsea	Special Education Teaching A	CL	La Cima Middle School	E	N/A	New			
Dean	Lisa	Preschool Aide/Caregiver	CL	Innovation Academy	A	N/A	Replacement			
Lummus	Stacy	Custodian I	CL	Coronado K-8 School	D	N/A	Replacement			
Olivas Martinez	Marcelina	Custodian I	CL	Innovation Academy	D	N/A	Replacement			
Rhein	Kary	Special Education Teaching A	CL	Wilson K-8 School	E	N/A	Replacement			
Rogers	Christopher	Bus Driver	CL	Transportation	J	5+ Years	Rehire			
Salvas	Paul	Bus Driver	CL	Transportation	J	5+ Years	New			

*	2018-2019 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker



GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

---

---

**DATE OF MEETING:** January 28, 2020

**TITLE:** Approval of Personnel Changes

---

**BACKGROUND:**

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of January 17, 2020.

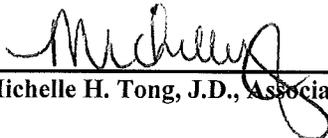
---

**RECOMMENDATION:**

It is the recommendation of the Administration that the personnel changes be approved as presented.

---

**INITIATED BY:**

  
Michelle H. Tong, J.D., Associate to the Superintendent

Date: January 17, 2020

  
Todd A. Jaeger, J.D., Superintendent

1/28/2020

**GOVERNING BOARD MEETING  
PERSONNEL CHANGES**

**EXHIBIT - 2**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Minor	Gary L.	Teacher - History	CT-RET	Ironwood Ridge High	Decrease FTE		N/A	
Burnett	Rebecca	Teacher - Mathematics	CT	Amphi Middle School	Additional Position	CTT-BA		\$3868.97
Cruz	Cynthia	Teacher - ELL/SEI	CT	Wilson K-8 School	Increase FTE		N/A	
Di Vetta	Trista	Teacher - Mathematics	CT	Amphi Middle School	Additional Position	CTT-MA+		\$4447.94
Floyd	Katherine	Teacher - Mathematics	CT	Amphi Middle School	Correction			Budget code change
Mapes	Darin	Teacher - General Science	CT	Amphi Middle School	Additional Position	CTT-MA		\$5257.24
Porteous	M C	Teacher - Academic Interventior	CT	Coronado K-8 School	Additional Position	CTNT-MA+		\$5339.71
Queiruga	Jennifer	Teacher - Mathematics	CT	Amphi Middle School	Additional Position	CTT-BA		\$4618.64
Sullivan	Patricia	Teacher - Mathematics	CT	Amphi Middle School	Additional Position	CTT-BA		\$4177.07
Dinsdale	April	Clerk II	CL	Wilson K-8 School	Additional Position	C	N/A	
Gardoni	Beatrice	Transportation Attendant	CL	Transportation	Increase FTE	B	N/A	
Gregg	Bethani	Instructional Technology Special	CL	Copper Creek Elementary	Decrease FTE	E	N/A	
Gregg	Bethani	Educational Assistant to the Eler	CL	Copper Creek Elementary	Promotion	F	+\$0.48	
Harmon	Abbey	Transportation Attendant	CL	Transportation	Increase FTE	B	N/A	
Harnesberry	Danese	Transportation Attendant	CL	Transportation	Decrease FTE	B	N/A	
Innes	Sandra	Transportation Attendant	CL	Transportation	Decrease FTE	B	N/A	
Johnston	Richard	Transportation Attendant	CL	Transportation	Increase FTE	B	N/A	
Meneses	Annmarie	Transportation Attendant	CL	Transportation	Decrease FTE	B	N/A	
Pacheco	Felipe	Bus Driver	CL	Transportation	Increase FTE	J	N/A	
Parra	Veronica	Transportation Attendant	CL	Transportation	Decrease FTE	B	N/A	

7

*	2018-2019 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
Promotion	Employee receiving a promotion to another position	MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration	HS	High School
Status Change	Employee changing status (i.e. short term to career)		
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

**GOVERNING BOARD MEETING  
PERSONNEL CHANGES**

**EXHIBIT - 2**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Peterson	Laurie	Transportation Attendant	CL	Transportation	Decrease FTE	B	N/A	
Ratliff	Sandra	Bus Driver	CL	Transportation	Increase FTE	J	N/A	
Ruesch	Svana	Special Education Teaching Ass	CL	Rio Vista Elementary	Transfer	E	N/A	
Salcido	Guadalupe	Mail/Courier Service Provider	CL	Graphics & Printing	Promotion	D	+\$0.48	
Sanchez	Ana Maria	Transportation Attendant	CL	Transportation	Increase FTE	B	N/A	
Serena	David	Transportation Attendant	CL	Transportation	Increase FTE	B	N/A	
Slack	Rosie	Custodian II	CL	Painted Sky Elementary	Promotion	E	+\$0.48	
White	Shirley	Registrar - Middle School	CL	Coronado K-8 School	Transfer	D	N/A	
Bradley	John	Special Events Worker	ADDM	CDO High School	Addendum			\$12.00 per hour
Basye	Jody	Coach - Track Assistant HS	ADCT	CDO High School	Addendum			\$2400.00
Bolin	Elizabeth	Teacher - Preschool	ADCT	CDO High School	Added Duty			\$24.54 per hour
Brady	Linda	Extra Duty-Certified	ADCT	Federal/State Programs	Added Duty			\$23.00 per hour
Brunswick	Samantha	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum			\$30.00 per hour
Casagrande	Nancy	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Chana	Sjana	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Cruz	Cynthia	Extra Duty-Certified	ADCT	Federal/State Programs	Added Duty			\$20.64 per hour
Damiani	David	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Engel	Katherine	ADDN - Certified Tutor	ADCT	Amphi High School	Addendum			\$30.00 per hour
Ernsky	Steven	ADDN - Certified Tutor	ADCT	Nash Elementary	Addendum			\$30.00 per hour
Ferre	Leslie	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum			\$30.00 per hour
Gerard	Michelle	Coach - Track Head HS	ADCT	CDO High School	Addendum			\$3000.00
Gibson-Sinclair	Jill	ADDN - Certified Tutor	ADCT	Holaway Elementary	Addendum			\$30.00 per hour

8

*	2018-2019 School Year						ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend						ADCL	Addendum Classified
Added Duty	Employee working additional hours or days						ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position						CT-AD	Certified Administrative
Correction	Correction to contract						CT	Certified
Decrease FTE	Decrease in hours						CL-AD	Classified Administrative
Demotion	Voluntary demotion						CL	Classified
Extension	End date being extended						PR	Professional
Increase FTE	Increase in hours/contract						EL	Elementary
Promotion	Employee receiving a promotion to another position						MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration						HS	High School
Status Change	Employee changing status (i.e. short term to career)							
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

**GOVERNING BOARD MEETING  
PERSONNEL CHANGES**

**EXHIBIT - 2**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Gindt	Trechel	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Hauer	Capella	ADDN - Certified Tutor	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Hooton	Rose	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum			\$30.00 per hour
Johnson	Marian	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Kautz	Douglas	Coach - Basketball Assistant MS	ADCT	Coronado K-8 School	Addendum			\$1400.00
Keene	Bonnie	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum			\$30.00 per hour
Lange	Brockton	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Langley	Shannon	ADDN - Curriculum Developmer	ADCT	Federal/State Programs	Addendum			\$25.00 per hour
Michaels	Christina	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum			\$30.00 per hour
Millerd	Lisa	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Mulari	Kelly	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum			\$30.00 per hour
Murrell	Marley	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Nicholson	Julia	Coach - Assistant Athletic Trainee	ADCT	CDO High School	Addendum			\$1850.00
Ochoa	Joy	ADDN - Certified Tutor	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Ousley	Wendi	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Peak	David	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum			\$30.00 per hour
Pellman	Amanda	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum			\$30.00 per hour
Peru	Rachel	Coach - 3rd Q. Extracurricular A	ADCT	Cross Middle School	Addendum			\$2000.00
Post	Brian	Coach - 3rd Q. Interscholastic S	ADCT	Cross Middle School	Addendum			\$500.00
Pye	Andreagayle	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum			\$30.00 per hour
Reese	Suzanne	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Reynolds	Leighann	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour

*	2018-2019 School Year					ADCT		Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL		Addendum Classified
Added Duty	Employee working additional hours or days					ADACS		Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD		Certified Administrative
Correction	Correction to contract					CT		Certified
Decrease FTE	Decrease in hours					CL-AD		Classified Administrative
Demotion	Voluntary demotion					CL		Classified
Extension	End date being extended					PR		Professional
Increase FTE	Increase in hours/contract					EL		Elementary
Promotion	Employee receiving a promotion to another position					MS		Middle School
Reassignment	Employee moving to another position at the direction of the administration					HS		High School
Status Change	Employee changing status (i.e. short term to career)							
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

**GOVERNING BOARD MEETING  
PERSONNEL CHANGES**

**EXHIBIT - 2**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Roche	Christine	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Shiba	Robert	Coach - Soccer Head MS	ADCT	Cross Middle School	Addendum			\$1700.00
Smith	Corey	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Tarbet	Jeremy	Coach - Softball Assistant HS	ADCT	CDO High School	Addendum			\$2400.00
Francisco	Diana	Clerk I	ADCL	Food Service Admin	Added Duty			Extra hours
Riley	Paula	Instructional Aide - Classroom	ADCL	La Cima Middle School	Addendum			\$12.00 per hour

*	2018-2019 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
Promotion	Employee receiving a promotion to another position	MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration	HS	High School
Status Change	Employee changing status (i.e. short term to career)		
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		



GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

---

**DATE OF MEETING:** January 28, 2020

**TITLE:** Approval of Leave(s) of Absence

---

**BACKGROUND:**

Leave(s) of absence will be presented herein and are current as of January 17, 2020.

---

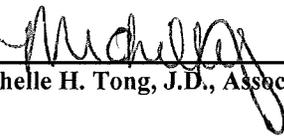
**RECOMMENDATION:**

It is the recommendation of the Administration that the leave request(s) be approved as presented.

---

**INITIATED BY:**

---

  
Michelle H. Tong, J.D., Associate to the Superintendent

Date: January 17, 2020

  
Todd A. Jaeger, J.D., Superintendent

1/28/2020

**GOVERNING BOARD MEETING  
LEAVES OF ABSENCE**

**EXHIBIT - 3**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Hartz	Megan	Teacher - English	CT	Amphi High School	01/06/2020	Return date
McGee	Caryn	Teacher - Language Arts	CT	La Cima Middle School	03/23/2020	Start date
Sotelo	Paula	Teacher - Academic Decathlon	CT	Innovation Academy	01/10/2020	start date
Wilkins	Holly	Teacher - Special Education ED-P	CT	Holaway Elementary	02/24/2020	Start date
Williams	Elizabeth	Teacher - Grade 1	CT	Nash Elementary	04/06/2020	Start date
Ellsworth	Amanda	Instructional Aide - Preschool	CL	CDO High School	01/06/2020	Return date
Pena	Maria	Food Service Attendant I	CL	Keeling Elementary	01/06/2020	Return date
Quijada	Mary	Special Education Teaching Assistant	CL	Copper Creek Elementary	01/06/2020	Start date
Sagasta-Medrano	Barbara	Special Education Teaching Assistant	CL	Amphi High School	01/07/2020	Return date
Swanson	Mark	Auto Mechanic II	CL	Transportation	01/06/2020	Return date
Wilson	Melinda	Food Service Attendant I	CL	Holaway Elementary	03/02/2020	Start date

\* 2018-2019 School Year  
CT-AD Certified Administrative  
CT Certified  
CL-AD Classified Administrative  
CL Classified  
PR Professional



GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

---

**DATE OF MEETING:** January 28, 2020

**TITLE:** Approval of Separation(s) and Termination(s)

---

**BACKGROUND:**

Separation(s) and termination(s) will be presented herein. Separations are current as of January 27, 2020.

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

---

**INITIATED BY:**

---

Michelle H. Tong, J.D., Associate to the Superintendent

Date: January 27, 2020

---

Todd A. Jaeger, J.D., Superintendent

1/28/2020

**GOVERNING BOARD MEETING  
SEPARATIONS**

**EXHIBIT - 4**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Brown	Suzan	Librarian	CL-PR	Coronado K-8 School	05/22/2020	Retirement	
Widugiris	Brenda	Purchasing Manager	CL-AD	Warehouse	06/30/2020	Resignation	
Bissell	Nancy	Library Assistant	CL	Coronado K-8 School	05/29/2020	Retirement	
Bojorquez	Nicole	Clerk II	CL	Wilson K-8 School	01/09/2020	Resignation	
Cook	Melissa	Special Education Teaching Ass	CL	Mesa Verde Elementary	01/31/2020	Resignation	
Gracia	Benjamin	Custodian II	CL	Painted Sky Elementary	01/06/2020	Resignation	
Humphries	Carol	Food Service Attendant I	CL	CDO High School	12/13/2019	Resignation	
Murdock	Robin	Registrar - Middle School	CL	Coronado K-8 School	01/15/2020	Resignation	
Rodriguez	Jessica	Student/Family Advocate	CL	La Cima Middle School	01/06/2020	Resignation	
Rosales	Boanerge	Irrigation Systems Mechanic	CL	Facilities Support	01/13/2020	Abandonment	
Schadel	Christina	Behavioral Intervention Monitor	CL	Wilson K-8 School	12/19/2019	Resignation	
VanDyke	Mark	Bus Driver	CL	Transportation	11/22/2019	Resignation	
Vasquez	Tanya	Campus Monitor	CL	Keeling Elementary	01/06/2020	Resignation	
Vasquez	Tanya	Instructional Aide - Classroom	CL	Keeling Elementary	01/06/2020	Resignation	
Villalba	Luis	Auto Mechanic I	CL	Transportation	01/24/2020	Resignation	

14

*	2018-2019 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional



GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

---

DATE OF MEETING: January 28, 2020

TITLE: Approval of Stipend for Coaching Volunteers

---

**BACKGROUND:**

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of January 17, 2020.

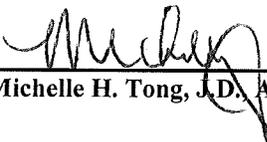
---

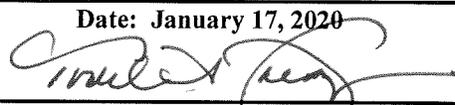
**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

---

**INITIATED BY:**

  
Michelle H. Tong, J.D., Associate to the Superintendent

Date: January 17, 2020  
  
Todd A. Jaeger, J.D., Superintendent

1/28/2020

**GOVERNING BOARD MEETING  
COACHING VOLUNTEERS**

**EXHIBIT - 5**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Avila	Paul	Coach - Softball Assistant HS	CDO High School	Stipend	\$2400.00
Cain	Tad	Coach - Basketball Head HS	Ironwood Ridge High	Stipend	\$2400.00
Cortez	Michael	Coach - Soccer Assistant MS	Cross Middle School	Stipend	\$1400.00
Cuestas	Daniel	Coach - Basketball Assistant MS	La Cima Middle School	Stipend	\$1400.00
Fowler	Kelly	Coach - Softball Head HS	CDO High School	Stipend	\$3000.00
Gerson	Katherine	Coach - Basketball Assistant MS	Cross Middle School	Stipend	\$1400.00
Leake	Clifton	Coach - Track Head HS	CDO High School	Stipend	\$3000.00
Lucas	David	Coach - Tennis Head HS	CDO High School	Stipend	\$2600.00
Martinez	Christopher	Coach - Basketball Assistant MS	Cross Middle School	Stipend	\$1400.00
Matthews	Jonathan	Coach - Basketball Assistant MS	Cross Middle School	Stipend	\$1400.00
Montes	Ryan	Coach - Wrestling Head MS	Wilson K-8 School	Stipend	\$1700.00
Palmer	Marcus	Coach - Basketball Head HS	Cross Middle School	Stipend	\$1700.00

16

\* 2018-2019 School Year



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**      **January 28, 2020**

**TITLE:**      **Approval of Minutes of Previous Meeting(s)**

---

**BACKGROUND:**

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board.

January 14, 2020

---

**RECOMMENDATION:**

The Administration recommends that the minutes of the previous meeting(s) be approved.

---

**INITIATED BY:**

A handwritten signature in black ink that reads "Karin Smith".

**Karin Smith**  
Executive Assistant to the Superintendent & Governing Board

**Date: January 27, 2020**

A handwritten signature in black ink that reads "Todd A. Jaeger".  

---

**Todd A. Jaeger, J.D., Superintendent**

**Minutes of the Regular Public Governing Board Meeting  
of Amphitheater Public Schools  
January 14, 2020**

---

A Regular Public Meeting of the Governing Board of Amphitheater Public Schools was held Tuesday, January 14, 2020, beginning at 5:30 p.m. at the Wetmore Center, 701 West Wetmore Road, Leadership & Professional Development Center.

**Governing Board Members Present**

Ms. Vicki Cox Golder, President  
Ms. Susan Zibrat, Vice President  
Dr. Scott K. Baker, Member  
Ms. Deanna M. Day, M. Ed., Member  
Mr. Matthew A. Kopec, Member

**Superintendent's Cabinet Members Present**

Mr. Todd A. Jaeger, J.D., Superintendent  
Dr. Roseanne Lopez, Associate Superintendent for Elementary Education  
Mr. Michael Bejarano, Associate Superintendent for Secondary Education  
Ms. Michelle H. Tong, J.D., Associate to the Superintendent and Legal Counsel  
Mr. Scott Little, Chief Financial Officer  
Ms. Kristin McGraw, Director of Student Services  
Ms. Tassi Call, Director of 21<sup>st</sup> Century Education  
Mr. James Burns, Executive Manager of Operational Support  
Ms. Michelle Valenzuela, Director of Communications  
Dr. Shannon McKinney, Director of Curriculum and Assessment

**CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER**

*President Cox Golder called the meeting to order at 5:30 p.m. and invited members of the audience to sign the visitors' register.*

**1. EXECUTIVE SESSION**

*President Cox Golder asked for a motion to recess Open Meeting to hold an Executive Session for student disciplinary action. Vice President Zibrat moved to recess the Open Meeting to hold Executive Session. Mr. Kopec seconded the motion. Voice vote in favor 5: President Cox Golder, Vice President Zibrat, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. President Cox Golder proclaimed they were in Executive Session at 5:31 p.m.*

**A. Motion to Recess Open Meeting and Hold an Executive Session for:**

1. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision, Pursuant to A.R.S. §15-843(A); Determination of

Whether to Hold an Expulsion Hearing and Designate a Hearing Officer to Hear Evidence, Prepare a Record and Bring a Recommendation to the Board, Pursuant to A.R.S. §15-843(F)(2), Regarding:  
a. Student # 30059561

## **2. RECONVENE OPEN MEETING AND SIGNING OF GUEST'S REGISTER**

*President Cox Golder reconvened the meeting at 6:25 p.m. and invited members of the audience to sign the visitors' register.*

### **PLEDGE OF ALLEGIANCE**

Superintendent Jaeger welcomed the student from Ironwood Ridge High School and invited Principal Matt Munger to introduce the student pledge leader. Mr. Munger introduced Cail Davis, Senior and Student Body President. Mr. Munger spoke of his many accomplishments and Cail's goals for the future. Cail then led the Pledge of Allegiance.

On behalf of the Board, Dr. Baker thanked Cail Davis and presented him with a certificate of commendation. A group photograph was taken with Cail, the Governing Board, and the Superintendent to mark the occasion.

### **RECOGNITION OF STUDENT ART**

Principal Munger introduced the Ironwood Ridge High School Art teachers, Ms. Jill Menaugh and Ms. Eileen Rubelmann, and asked them to talk about the student art on display. Ms. Menaugh and Ms. Rubelmann explained the different art techniques and mediums used in the art on display.

On behalf of the Board, Dr. Baker thanked Ms. Menaugh, Ms. Rubelmann, and the students of Ironwood Ridge High School and presented them each with a certificate of commendation.

### **Announcement of Date and Place of Next Special Governing Board Meeting**

*President Cox Golder announced that the next Special Governing Board Meeting will be held Tuesday, January 28, 2020 at 5:30 pm, at the Wetmore Center, 701 W. Wetmore Road in the Leadership & Professional Development Center.*

## **3. ORGANIZATIONAL MEETING**

### **A. Nomination and Election of Governing Board President and Vice-President**

*Arizona law, A.R.S. §15-521, requires that the Governing Board hold an organizational meeting annually between January 1 and January 15. The same section of Title 15 requires that the Board elect a president from among its members. The President of the Board presides over all meetings of the Board, in accordance with Arizona law and District Policies.*

*A.R.S. §15-521(D) provides that the Board must prescribe rules for its own governance. Governing Board Policy BDA, one of the Governing Board rules of governance, does require the election of a clerk, which the Board has traditionally designated as “Vice-President”. The Vice-President presides over all meetings of the Board at which the President is not present.*

*The nomination of officers, under Roberts Rules of Order, may be done by open nomination. The President initiates this method by simply calling for nominations from the floor. Alternatively, any member could offer a motion that nominations be made from the floor. After passage of such a motion, or upon initiation by the President, the current President takes all nominations for the office of president first. Board members may, alternatively, move the nomination of a candidate, requiring a second and a passing vote for the nominee to be placed on the slate of candidates. This of course, adds an additional step to the election process and is not recommended for small bodies like the Board.*

*Nominees may decline their nomination prior to any vote. When it appears no further nominations are forthcoming, the President may close the floor to further nominations, or it may be closed upon a passing motion to do the same.*

*Under Roberts Rules, there are technically several ways of conducting the election of officers following the nomination process; those that are practicable and applicable to the election of Governing Board officers are described below. Secret balloting, for example, is permitted by Roberts Rules, but not by the Arizona Open Meeting Law. Once again, any one of the alternative methods below may be used – either upon selection of method by the current President or by motion (the latter of which controls in the event of conflict). If a voting method is selected, the chair should explain how the matter will proceed prior to the vote being taken.*

**Acclamation.** *If there is only one nominee for an office, the chair of the meeting can simply declare the individual is elected, rather than taking a vote.*

**Voice or Other Voting.** *Absent election by acclamation, a vote of the Board on nominees is required by voice, roll call, show of hands or rising (where Board members stand). Roberts provides that, unless a method of voting is selected upon motion, the chair will decide the method based upon the nature of the election, closeness of the expected vote, and the size of the group.*

*The current President announces the result of a vote formally, for the record. Until that announcement, Roberts permits any Board member to change their vote. In the event of a tie between nominees, the chair may call for a new vote to determine the tie.*

Superintendent Jaeger introduced the item and provided an overview of the Governing Board Officer election process (as stated above) beginning with the office of the Presidency and then followed by the Vice President (or Clerk), who serves in the absence of the President.

President Cox Golder began by asking if any Board Member wished to offer a nomination for president, and she nominated Ms. Day; Ms. Zibrat seconded the motion. There were no other nominations and, through acclamation, President Cox Golder declared Ms. Day to be Amphitheater Governing Board President for the 2020 fiscal year.

Ms. Cox Golder then passed the gavel and leadership of the meeting to President Day.

President Day asked if any Board Member wished to offer a nomination for vice president. Ms. Zibrat nominated Ms. Vicki Cox Golder for the Office of Vice President; Mr. Kopec seconded the motion. There were no other nominations and, through acclamation, President Day declared Ms. Cox Golder to be Amphitheater Governing Board Vice President for the 2020 fiscal year.

All Board Members signed a Certificate of Election of Governing Board President and Vice President. A copy of this certificate was forwarded to the Pima County School Superintendent's office.

#### **4. PUBLIC COMMENT<sup>1</sup>**

*President Day read the Call to audience procedures.*

Mr. Bob Ornelas explained to the Board that he has lived in the Amphi School District 25 years; his children graduated from Amphi schools; and his grandchildren attend Amphi Schools. He expressed his hope for a high school course on financial literacy, and asked that it not be political. He thanked the Board and congratulated President Day and Vice President Cox Golder on their newly elected offices.

Ms. Darlene Rowe, Coronado 3<sup>rd</sup> grade teacher, spoke of her concern on the mid-year math scores. Two-thirds to three-fourths of the students are below grade level. She felt this was due to large class sizes and not enough intervention.

#### **5. ACTION**

##### **A. Resolution Recognizing the Contributions of Oro Valley Police Chief Daniel Sharp**

Superintendent Jaeger reminisced of when he was a young student and remembered learning that police officers was your friends. He then reflected on Chief Sharp, the support he has shown Amphitheater School District through the years, and his support of school resource officers and Project Grad. Because of his dedication to our community, our students have also learned that the Oro Valley Police are our friends. Superintendent Jaeger thanked the Board for recognizing Chief Sharp.

President Day then read the Resolution of the Governing Board of Amphitheater Unified School District No. 10, Recognizing the Contributions of Oro Valley Police Chief Danny Sharp. (Resolution attached to these minutes).

*Ms. Zibrat moved to accept the resolution as read by President Day. President Day seconded the motion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec, and Ms. Zibrat.*

Ms. Zibrat presented Chief Sharp with a signed and framed copy of the Resolution and expressed her sincere appreciation for all he has done over the years. Chief Sharp talked about growing up in Coolidge, moving to Oro Valley and his sons graduating from Canyon del Oro High School. He thanked the Board and Superintendent for all Amphi has done for him, his family and our community. A group picture of taken of Chief Sharp, the Governing Board and Superintendent Jaeger to mark the occasion.

## **6. CONSENT AGENDA<sup>3</sup>**

*Details of agenda items, supporting documents, and presentations are available in the electronic BoardBook by clicking on the hyperlink below.*

<https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000433>

*President Day asked if there were any Items that should be pulled for further discussion, there were none. Mr. Kopec moved that Consent Agenda Items A. – R. be approved as presented. Ms. Zibrat seconded the motion. There was no discussion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec, and Ms. Zibrat. Opposed - 0. The items passed.*

### **A. Approval of Appointment of Administrative Personnel**

*Administrative personnel were appointed as listed in Exhibit 1.*

### **B. Approval of Appointment of Non-Administrative Personnel**

*Non-Administrative personnel were appointed as listed in Exhibit 2.*

### **C. Approval of Personnel Changes**

*Certified and classified personnel were appointed as listed in Exhibit 3.*

### **D. Approval of Leave(s) of Absence**

*Leave(s) of Absence were approved as listed in Exhibit 4.*

### **E. Approval of Separation(s) and Termination(s)**

*Separation(s) and Termination(s) were approved as listed in Exhibit 5.*

### **F. Approval of Stipend for Coaching Volunteers**

*Stipends for Coaching Volunteers were approved as listed in Exhibit 6.*

**G. Approval to Increase Employees Affected by Arizona’s New Minimum Wage**

*Wage increase to employees affected by Arizona’s new minimum wage were approved as listed in Exhibit 7.*

**H. Approval of Minutes of Previous Meeting(s)**

*The Governing Board approved minutes for the June 8, 2019, November 19, 2019, and December 10, 2019 Board meetings as submitted in Exhibit 8, 9, and 10, respectfully.*

**I. Approval of Vouchers Totaling and Not Exceeding Approximately \$4,365,443.27**

*A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as listed in Exhibit 11.*

Voucher #1153 \$ 71,812.86, Voucher #1154 \$630.96,  
Voucher #1155 \$246,053.29, Voucher #1156 \$197,221.87,  
Voucher #1157 \$110,851.96, Voucher #1158 \$108,798.75,  
Voucher #1159 \$134,116.92, Voucher #1160 \$ 55,059.34,  
Voucher #1162 \$ 41,355.24, Voucher #1163 \$ 95,380.71,  
Voucher #1164 \$ 40,044.90, Voucher #1165 \$160,492.76,  
Voucher #1166 \$ 539.83, Voucher #1167 \$ 87,062.22,  
Voucher #1168 \$ 92,020.24, Voucher #1170 \$147,201.61,  
Voucher #1171 \$901,773.47, Voucher #1172 \$1,140,849.28,  
Voucher #1173 \$ 42,503.52, Voucher #1174 \$187,200.95,  
Voucher #1175 \$ 81,352.97, Voucher #1176 \$ 22,187.08,  
Voucher #1177 \$125,222.48, Voucher #1178 \$205,040.89,  
Voucher #1179 \$ 70,669.17.

**J. Receipt of October & November 2019 Report on School Auxiliary and Club Balances**

*Receipt of October and November 2019 report on school auxiliary and club balances was approved as listed in Exhibit 12.*

**K. Approval of Disposal of Surplus Property via PublicSurplus.com**

*This title was a duplicate of item N below. No action occurred under this title.*

**L. Acceptance of Gifts**

*Gifts were accepted by the Governing Board as listed in Exhibit 13.*

**M. Approval of Parent Support Organization(s) - 2019-2020**

*CDO Choir Booster Club was approved as listed in Exhibit 14.*

**N. Approval of Disposal of Surplus Property via PublicSurplus.com**

*The Governing Board approved disposal of surplus property via PublicSurplus.com as listed in the Agenda Item.*

**O. Award of Contract for Pre-School Gym Classes Based on a Response to Request for Bid (RFB) 11-25-2019**

*The Governing Board approved an Award of Contract to My Gym based on their bid response to RFB 11-25-2019.*

**P. Approval of Out of State Travel**

*Out of State Travel was approved as listed in Exhibit 15.*

**Q. Approval of Intergovernmental Agreement with the University of Arizona for Project Focus**

*The Governing Board approved the Intergovernmental Agreement with the University of Arizona for Project Focus as presented in Exhibit 16.*

**R. Approval of Revised District Calendar for the School Year 2020-2021**

*The administration revised the District Calendar for school year 2020-2021 to correct the dates for Rodeo Break to February 25-26, 2021. The Governing Board approved the revision as submitted in Exhibit 17.*

**7. STUDY**

**A. Introduction of Trauma Sensitivity**

Superintendent Jaeger explained to the Board that over the past several months administration has been going through this training. Ms. Capella Hauer, a District Social Worker, has been instrumental during this training process. He then asked Ms. Call and Ms. McGraw to introduce our speaker.

Ms. Call conveyed how grateful she is for the knowledge and expertise of Ms. Hauer. Ms. Call then introduced Ms. Hauer.

Ms. Hauer showed a PowerPoint Presentation, Introduction to Trauma Sensitive Schools and Understanding Brain Development. She explained brain development, and how trauma and poverty effect brain development. Ms. Hauer talked about the differences between Acute Trauma and Complex Trauma, Adverse Childhood Experiences (ACE's), and the way a person reacts to a situation due to childhood trauma. She pointed out six attributes of Trauma Sensitive Schools, they are:

1. A shared understanding among all staff, gained through explicit training about the nature, scope, and implications of complex trauma, and its impact on education, behavior and relationships.
2. The school supports all children to feel safe physically, socially, emotionally, and academically across school settings, to and from school.
3. The school addresses students' needs in holistic ways, taking into account their relationships, self-regulation\*, academic competence, and physical and emotional well-being. (\*self-regulating includes regulating for attention)
4. The school explicitly connects students to the school community and provides multiple opportunities to practice newly developing skills. Schools can meet this need if they foster a culture of acceptance and tolerance where all students are welcomed and taught to respect the needs of others.

5. The school embraces teamwork and staff share responsibility for all students.
6. Leadership and staff anticipate and adapt to the ever-changing needs of students. In a trauma sensitive school, educators and administrators take the time to learn about changes in the local community so that they can anticipate new challenges before they arise.

Ms. Hauer offered to answer any questions. President Day congratulated Ms. Hauer on her great presentation.

**PUBLIC COMMENT**

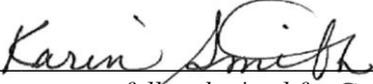
There were none.

**BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

There were none.

**ADJOURNMENT**

*President Day asked for a motion to adjourn the meeting. Mr. Kopec so moved. Ms. Zibrat seconded the motion. There was no further discussion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed - 0. Meeting adjourned at 6:55 p.m.*

  
\_\_\_\_\_  
*Minutes respectfully submitted for Governing Board Approval*      January 27, 2020  
Date  
*Karin Smith, Executive Assistant to the Superintendent and Governing Board*

\_\_\_\_\_  
Ms. Deanna Day, M.Ed., Governing Board President      January 28, 2020  
Date

**A RESOLUTION OF THE GOVERNING BOARD OF AMPHITHEATER UNIFIED SCHOOL  
DISTRICT NO. 10, RECOGNIZING THE CONTRIBUTIONS OF  
ORO VALLEY POLICE CHIEF DANNY SHARP**

**WHEREAS**, Police Chief Daniel (“Danny”) Sharp has served in law enforcement and public safety for more than 40 years and had led the Oro Valley Police Department for two decades;

**WHEREAS**, the hallmark of Chief Sharp’s leadership has been his purposeful efforts to build a safe and caring community;

**WHEREAS**, during Chief Sharp’s tenure, the Town of Oro Valley has consistently been ranked among the safest places to live in Arizona;

**WHEREAS**, Chief Sharp’s dedication to community has extended well beyond the physical limits of Oro Valley to include the entirety of Amphitheater Public Schools, and its residents, students, parents, and staff;

**WHEREAS**, Chief Sharp has demonstrated such commitment through his advocacy and support for invaluable school resource officers programs in District schools;

**WHEREAS**, Chief Sharp was a co-founder of Project Graduation in the Amphitheater District;

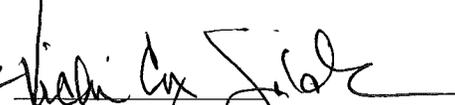
**WHEREAS**, on what is considered one of the most dangerous nights for young people across the country, the night of graduation for Amphitheater District students has become one of the safest, protecting the lives of more than 12,000 graduating seniors to date;

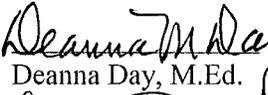
**WHEREAS**, the Amphitheater community will forever be grateful to Chief Sharp for the lives he has protected and the community he has shaped – legacies that will endure long after his retirement;

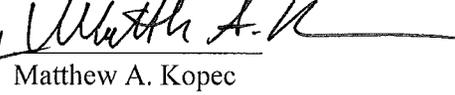
**NOW, THEREFORE, BE IT RESOLVED** by the Amphitheater Unified School District No. 10 Governing Board that retiring Chief Danny Sharp is recognized and shall long be remembered as the “Pride of Amphi” for his substantial and lasting contributions to the District and its students, both for the past and for generations to come.

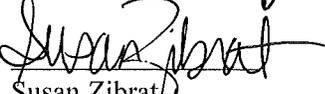
**PASSED AND ADOPTED** by the Governing Board this 14<sup>th</sup> day of January, 2020.

  
Scott K. Baker, Ph.D.

  
Vicki Cox Golder

  
Deanna Day, M.Ed.

  
Matthew A. Kopec

  
Susan Zibrat



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**        **January 28, 2020**

**TITLE:**        **Approval of Vouchers Totaling and Not Exceeding Approximately \$1,075,843.62  
(Final Total)**

---

**BACKGROUND:**

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

---

**INITIATED BY:**

---

Scott Little, Chief Financial Officer

Date: January 27, 2020

---

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**      **January 28, 2020**

**TITLE:**            **Acceptance of Gifts**

---

**BACKGROUND:**

Donations detailed on the attached listing have been received by the District.

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

---

**INITIATED BY:**

---

Scott Little, Chief Financial Officer

**Date: January 15, 2020**

---

Todd A. Jaeger, J.D., Superintendent

<b>Gifts and Donations</b>	<b>Exhibit 5</b>	<b>Board Meeting Date: 01/28/20</b>
Ck in the amount \$500.00	Stem-Can Supporters	Amphitheater High School
Ck in the amount \$1,100.00	Pac 12 Conference	Amphitheater High School
Ck in the amount \$150.00	State of Arizona	Amphitheater High School
Ck in the amount \$148.84	Kroger	Amphitheater Middle School
Ck in the amount \$200.00	Gayla Prather	Canyon del Oro High School
Ck in the amount \$200.00	Vernon Dickerson	Canyon del Oro High School
Ck in the amount \$1,100.00	Pac 12 Conference	Canyon del Oro High School
Ck in the amount \$182.04	K12 Licensing	Canyon del Oro High School
Ck in the amount \$1,000.00	Paul Shaub	Coronado K-8
Ck in the amount \$400.00	Raytheon	Cross Middle School
Ck in the amount \$400.00	Raytheon	Cross Middle School
Ck in the amount \$229.00	Pima County Sheriffs	Cross Middle School
Ck in the amount \$840.40	Box Tops for Education	Innovation Academy
Ck in the amount \$500.00	FreePort - McMoRan Foundation	Innovation Academy
Ck in the amount \$60.00	Your Cause, Wells Fargo	Ironwood Ridge High School
Ck in the amount \$60.00	Your Cause, Wells Fargo	Ironwood Ridge High School
Ck in the amount \$200.00	American Legion Aux #132	Ironwood Ridge High School
Ck in the amount \$350.00	Oro Valley Post 132 Inc.	Ironwood Ridge High School
Ck in the amount \$161.80	Box Tops for Education	Keeling Elementary
Ck in the amount \$236.31	Casas Adobe Congregational Church	Keeling Elementary
Trumpet in the amount \$1,160.00	Leslie Ferre	La Cima Middle School
Ck in the amount \$199.80	Box Tops for Education	Nash Elementary
Ck in the amount \$112.12	Kroger	Nash Elementary
Ck in the amount \$9,704.38	Painted Sky Elementary PTO	Painted Sky Elementary
Ck in the amount \$200.00	Karen Gardiner	Rillito Center
Ck in the amount \$300.00	Theresa Hein	Rillito Center
Ck in the amount \$2,298.25	Amphitheater Foundation	Rio Vista Elementary
Library Books in the amount \$1,000.00	Stephanie Williams	Rio Vista Elementary
Framed pen & ink drawing in the amount \$400.00	Roseanne Lopez	Walker Elementary



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**        **January 28, 2020**

**TITLE:**            **Approval of Out of State Travel**

---

**BACKGROUND:**

**STUDENTS**

Ryan Call, Mark Carter, and Kathleen Kniffen from Canyon del Oro High School request permission to take 24 students from CDO Beach Volleyball to a Beach Volleyball Competition in San Diego, California, February 6-8, 2020. Approximate cost of the travel is \$7,630 and will be paid for by booster club funds. Two school days will be missed and substitutes are not required.

Russ Granillo, Sonya Yount, Lorie Miller, Edward Miller, and Lisa French from Amphitheater High School request permission to take 50 students from Orchestra, Band, and Choir on a California Music Trip in Buena Park, California, March 13-15, 2020. Approximate cost of the travel is \$21,580 and will be paid for by student activity funds, tax credit donations, and auxiliary funds. One school day will be missed and substitutes are required.

**STAFF**

Sumaya Frick from the District Offices requests permission to attend the Association for Career and Technical Education National Policy Seminar in Washington D.C., March 27-April 1, 2020. Approximate cost of travel is \$3,650 and will be paid for by state funds designated for staff development. Four school days will be missed.

Cliff Wadhams, Janet Ellis, Nicole Stern, and Michael Warrick from the District Offices request permission to attend the Tyler Connect 2020 Conference in Orlando, Florida, April 25-29, 2020. Approximate cost of travel is \$9,047 and will be paid for by site maintenance and operations funds designated for staff development. No school days will be missed.

John Hastings and Zak Morek from the District Offices request permission to attend the Tyler Connect 2020 Conference in Orlando, Florida, April 25-29, 2020. Approximate cost of travel is \$5,857 and will be paid for by site maintenance and operations funds designated for staff development. No school days will be missed.

Roseanne Lopez, Michael McConnell, Annette Orelup, Carol Tracy, Jason Weaver, and Jenny Royer from the District Offices and various sites request permission to attend the National Association of Elementary School Principals (NAESP) Conference in Louisville, Kentucky, July 11-14, 2020. Approximate cost of travel is \$12,320 and will be paid for by federal funds designated for staff development. No school days will be missed.

Andrea Leitner from Amphitheater High School requests permission to attend the AP By The Sea Summer Institute in San Diego, California, July 26-30, 2020. Approximate cost of travel is \$2,576 and will be paid for by federal funds designated for staff development. No school days will be missed.

<b>BUDGET CODE KEY</b>		
850-00-100-1001-6892-281-0000	Student Activity	Classroom instruction, AHS, student travel
526-00-100-1001-6892-281-0000	Tax Credit	Classroom instruction, AHS, student travel
525-00-100-1001-6892-281-0000	Auxiliary	Classroom instruction, AHS, student travel
850-00-410-2790-6519-281-0000	Student Activity	Student transportation, AHS, student transportation
526-00-410-2790-6519-281-0000	Tax Credit	Student transportation, AHS, student transportation
525-00-410-2790-6519-281-0000	Auxiliary	Student transportation, AHS, student transportation
850-00-100-1001-6113-281-0000	Student Activity	Classroom instruction, AHS, substitutes
526-00-100-1001-6113-281-0000	Tax Credit	Classroom instruction, AHS, substitutes
525-00-100-1001-6113-281-0000	Auxiliary	Classroom instruction, AHS, substitutes
400-20-300-2210-6360-515-0000	CTE	Staff development, Wetmore, registration
400-20-300-2210-6582-515-0000	CTE	Staff development, Wetmore, staff travel
001-00-100-2579-6360-520/530/550-0000	M&O	Classified training, Wetmore, registration
001-00-100-2579-6582-520/530/550-0000	M&O	Classified training, Wetmore, staff travel
140-20-100-2210-6360-514-0000	Title II	Staff development, Wetmore, registration
140-20-100-2210-6582-514-0000	Title II	Staff development, Wetmore, staff travel
100-20-100-2210-6360-281-0000	Title I	Staff development, AHS, registration
100-20-100-2210-6582-281-0000	Title I	Staff development, AHS, staff travel

**RECOMMENDATION:**

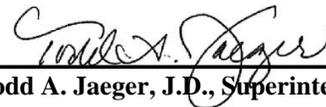
It is the recommendation of the administration that the above travel be approved.

**INITIATED BY:**



**Michael Bejarano**  
Associate Superintendent for Secondary Education

**Date: January 17, 2020**



**Todd A. Jaeger, J.D., Superintendent**

AMPHITHEATER PUBLIC SCHOOLS  
STAFF/STUDENT TRAVEL REQUEST

*Attach supporting documentation as needed*

**ORIGINAL SUBMISSION**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: CDO

ESTIMATED NUMBER OF STUDENTS: 24

NAME OF SCHOOL GROUP/CLUB/ENTITY: CDO Beach Volleyball

STAFF ADVISOR(S)/CHAPERONES: Ryan Call, Mark Carter, Kathleen Kniffen

ABSENCE: # Days 3 Sub Required:  Yes  No # of School Days Missed 2

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Beach Volleyball competition

DESTINATION OF TRAVEL: San Diego, CA

DATES OF TRAVEL: 2/6/20-2/8/20

ACADEMIC BENEFITS TO STUDENTS: Students will train and compete at a beach volleyball tournament on Mission and Pacific Beaches in San Diego, CA.

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: \_\_\_\_\_

Other Enterprise Rentals

Are expenses paid from any of the following accounts? Auxiliary \_\_\_\_\_ Tax Credits \_\_\_\_\_ Club Funds \_\_\_\_\_  
Parent Organization \_\_\_\_\_

**EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)**

	APPROX. COST	BUDGET CODE
Registration	<u>\$400.00</u> _____	<u>Paid by boosters</u> _____
Transportation	<u>\$1600.00</u> _____	<u>Paid by boosters</u> _____
Meals	<u>\$2430.00</u> _____	<u>Paid by boosters</u> _____
Lodging	<u>\$3200.00</u> _____	<u>Paid by boosters</u> _____
Substitutes	_____	_____

TOTAL

\$7630.00

WILL THE DISTRICT RECEIVE REIMBURSEMENT? No  
IF SO, SOURCE & AMOUNTS: \_\_\_\_\_

HOW ARE CHAPERONE EXPENSES PAID? Beach Volleyball Boosters

COST TO EACH STUDENT \$ 0

HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? N/A

FUNDING SOURCE(S): Beach Volleyball Boosters

FUNDRAISING ACTIVITIES PLANNED (If applicable):  
\_\_\_\_\_

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY: \_\_\_\_\_

Signature

1/16/2020  
Date

APPROVED BY: \_\_\_\_\_

Principal/Supervisor

1/16/2020  
Date

Michael Byars

Associate Superintendent/Superintendent

1/17/2020  
Date

AMPHITHEATER PUBLIC SCHOOLS  
STAFF/STUDENT TRAVEL REQUEST

*Attach supporting documentation as needed*

**ORIGINAL SUBMISSION**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: AHS

ESTIMATED NUMBER OF STUDENTS: 50

NAME OF SCHOOL GROUP/CLUB/ENTITY: Amphi Orchestra, Band, Choir

STAFF ADVISOR(S)/CHAPERONES: Russ Granillo, Sonya Yount, Lorie Miller, Edward Miller, Lisa French

ABSENCE: # Days 3 Sub Required:  Yes  No # of School Days Missed 1

ACTIVITY / EVENT / PURPOSE OF TRAVEL: California Music trip

DESTINATION OF TRAVEL: Fairfield Inn by Marriott, 7828 Orangethrope Ave, Buena Park, CA 90621

DATES OF TRAVEL: Friday, March 13, 2020 through Sunday, March 15, 2020

ACADEMIC BENEFITS TO STUDENTS: Students will receive critiques on their musicianship and technique during a workshop with local musicians. Students will compete for awards based on various areas of musicianship. Students will get to experience performing in a large venue and they will also see the professional performance of a musical.

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: \_\_\_\_\_

Other Southwest Road Trips 9251 N. Moonview Pl. Tucson, AZ 85742

Are expenses paid from any of the following accounts? Auxiliary    x Tax Credits    x Club Funds    x Parent Organization    x

**EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)**

	APPROX. COST	BUDGET CODE
<u>0000</u> Registration	<u>\$8,640.00</u>	<u>850/526/525.00.100.1001.6892.281.</u>
<u>0000</u> Transportation	<u>\$4,590.00</u>	<u>850/526/525.00.410.2790.6519.281.</u>
<u>0000</u> Meals	<u>\$3,510.00</u>	<u>850/526/525.00.100.1001.6892.281.</u>

<u>0000</u>	Lodging	<u>\$4,590.00</u>	<u>850/526/525.00.100.1001.6892.281.</u>
<u>0000</u>	Substitutes	<u>\$250.00</u>	<u>850/526/525.00.100.1001.6113.281.</u>
	TOTAL	<u>\$21,580.00</u>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? No  
 IF SO, SOURCE & AMOUNTS: N/A

HOW ARE CHAPERONE EXPENSES PAID? Chaperones will pay their own expenses

COST TO EACH STUDENT \$ \$395.00

HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? Several opportunities for fundraising are made available to all participating students. Partial scholarships up to half the cost of the trip are made available to students based on need and available resources.

FUNDING SOURCE(S): Club, Parent Organization, Tax Credit

FUNDRAISING ACTIVITIES PLANNED (If applicable):  
Restaurant nights, Car Washes, U of A concession stand work.

SUBMITTED BY: [Signature] 1/6/20  
 Signature Date

APPROVED BY: [Signature] 1/7/20  
 Principal/Supervisor Date

[Signature] 1/7/2020  
 Associate Superintendent/Supervisor Date

**AMPHITHEATER PUBLIC SCHOOLS  
STAFF TRAVEL/CONFERENCE REQUEST**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): Sumaya Frick  
 \_\_\_\_\_  
 \_\_\_\_\_

SCHOOL: District Offices  
 Department (opt.): CTE  
 DATE(S): March 27<sup>th</sup>- April 1<sup>st</sup>, 2020

ACTIVITY/EVENT: Association for Career and Technical Education National Policy Seminar  
 LOCATION: Washington D.C.

ABSENCE: # Days 6 Sub Required:  Yes  No # of School Days Missed 4

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
			(Note: Tax credit contributions are District funds and require a budget code.)
Registration	<u>\$554.00</u>		<u>400.20.300.2210.6360.515.0000</u>
Transportation	<u>\$1200.00</u>	Mode <u>Airline</u>	<u>400.20.300.2210.6582.515.0000</u>
Rental Car	_____		_____
Meals	<u>\$346.00</u>		<u>400.20.300.2210.6582.515.0000</u>
Lodging	<u>\$1550.00</u>		<u>400.20.300.2210.6582.515.0000</u>
Substitutes	_____		_____
TOTAL	<u>\$3650.00</u>		

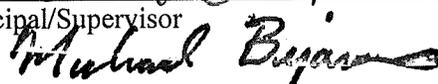
The District will  (or) will not  receive reimbursement from outside sources.

Purpose of travel: Attending the Association for Career and Technical Education National Policy Seminar

Outcomes and academic benefits to students and staff: It's a great opportunity for me to gain first-hand insights on WIOA (Workforce Innovation Opportunity), and TANAF (Temporary Assistance for Needy Families Acts) from breakout sessions, keynote speakers and other CTE subject-matter experts to one-on-one meetings with Members of Congress and their staff. I will then be able to share these insights once I return home so that we can ensure our programs are reflective of current policy trends and prepared for changes in federal requirements.

The travel is necessary for the implementation of the project funding the travel.

Submitted by:

Signature	<u></u>	Date	<u>1/16/2020</u>
Principal/Supervisor	36	Date	<u>1/17/2020</u>
Associate Superintendent/Supervisor	<u></u>	Date	

AMPHITHEATER PUBLIC SCHOOLS  
STAFF TRAVEL/CONFERENCE REQUEST

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): Cliff Wadhams Janet Ellis  
Nicole Stern Michael Warrick  
\_\_\_\_\_

SCHOOL: District Offices  
Department (opt.): Finance/Technology  
DATE(S): April 25 to April 29, 2020

ACTIVITY/EVENT: Tyler Connect 2020

LOCATION: Orlando, FL

ABSENCE: # Days 5 Sub Required:  Yes  No # of School Days Missed 3

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
		(Note: Tax credit contributions are District funds and require a budget code.)
Registration	<u>\$3,900.00</u>	<u>001.00.100.2579.6360.520/550.0000</u>
Transportation	<u>\$1,765.00</u> Mode <u>Air</u>	<u>001.00.100.2579.6582.520/550.0000</u>
Rental Car	<u>\$212.00</u>	<u>001.00.100.2579.6582.520/550.0000</u>
Meals	<u>\$650.00</u>	<u>001.00.100.2579.6582.520/550.0000</u>
Lodging	<u>\$2,520.00</u>	<u>001.00.100.2579.6582.520/550.0000</u>
Substitutes	_____	_____
TOTAL	<u>\$9,047.00</u>	

The District will  (or) will not  receive reimbursement from outside sources.

Purpose of travel: **This event will give us opportunity to discover new ways to boost our productivity and services in the using of our Infinite Visions and Tyler SIS software systems. The Conference will also allow us to interact directly with Tyler Tech staff, but also allow us to network with other users around the country.**

Outcomes and academic benefits to students and staff: **Please see ROI document attached.**

The travel is necessary for the implementation of the project funding the travel.

Submitted by: [Signature] 1-15-2020  
Signature Date

[Signature] 1-15-20  
Principal/Supervisor Date

[Signature] 1/17/2020  
Associate Superintendent/Superintendent Date

**AMPHITHEATER PUBLIC SCHOOLS  
STAFF TRAVEL/CONFERENCE REQUEST**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): John Hastings    Zak Morek

SCHOOL: District Offices

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Department (opt.): Human Resources

DATE(S): April 25 to April 29, 2020

ACTIVITY/EVENT: Tyler Connect 2020

LOCATION: Orlando, FL

ABSENCE:    # Days 5    Sub Required:  Yes  No    # of School Days Missed 3

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
			<small>(Note: Tax credit contributions are District funds and require a budget code.)</small>
Registration	<u>1950.00</u>		<u>001.00.100.2579.6360.530.0000</u>
Transportation	<u>881.76</u>	Mode <u>Air</u>	<u>001.00.100.2579.6582.530.0000</u>
Rental Car	<u>220.00 (Uber and Airport Parking)</u>		<u>001.00.100.2579.6582.530.0000</u>
Meals	<u>325.00</u>		<u>001.00.100.2579.6582.530.0000</u>
Lodging	<u>2480.00</u>		<u>001.00.100.2579.6582.530.0000</u>
Substitutes	_____		_____
<b>TOTAL</b>	<b><u>5856.76</u></b>		

The District will  (or) will not  receive reimbursement from outside sources.

Purpose of travel: **This event will give us an opportunity to discover new ways to boost our productivity and services in using our Infinite Visions Systems. The Conference will allow us to interact directly with Tyler Tech staff and allow us to network with other users around the country.**

Outcomes and academic benefits to students and staff: \_\_\_\_\_

The travel is necessary for the implementation of the project funding the travel.

Submitted by:

Signature

Date

Principal/Supervisor

Date

Associate Superintendent/Superintendent

Date



**AMPHITHEATER PUBLIC SCHOOLS  
STAFF TRAVEL/CONFERENCE REQUEST**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): Andrea Leitner \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

SCHOOL: AHS  
 Department (opt.): Fine Arts  
 DATE(S): July 26, 2020-July 30, 2020

ACTIVITY/EVENT: AP By The Sea Summer Institute  
 LOCATION: 5998 Alcalá Park San Diego, CA 92110

ABSENCE: # Days 5 Sub Required:  Yes  No # of School Days Missed 0

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
		(Note: Tax credit contributions are District funds and require a budget code.)
Registration	<u>\$795.00</u>	<u>100.20.100.2210.6360.281.0000</u>
Transportation	<u>\$500.00</u> Mode <u>air/uber</u>	<u>100.20.100.2210.6582.281.0000</u>
Rental Car	_____	_____
Meals	<u>\$158.50</u>	<u>100.20.100.2210.6582.281.0000</u>
Lodging	<u>\$1,122.10</u>	<u>100.20.100.2210.6582.281.0000</u>
Substitutes	_____	_____
<b>TOTAL</b>	<b><u>\$2,575.60</u></b>	

The District will  (or) will not  receive reimbursement from outside sources.

Purpose of travel: Professional Development

Outcomes and academic benefits to students and staff: This training will provide the foundation and required certifications for a new AP teacher designation. The session will cover the structure and required details for the AP Studio Art exam.

The travel is necessary for the implementation of the project funding the travel.

Submitted by: [Signature]  
 Signature  
[Signature]  
 Principal/Supervisor  
[Signature]  
 Associate Superintendent/Supervisor 40

1/13/2020  
 Date  
1/14/20  
 Date  
1/17/2020  
 Date



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**      **January 28, 2020**

**TITLE:**            **Receipt of Monthly Status Report for the Fiscal Year 2019-2020**

---

**BACKGROUND:**

An update on the funding status of the FY 2019-2020 expenditures.

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve receipt of the Monthly Status Report as presented.

---

**INITIATED BY:**

A handwritten signature in cursive script that reads "Scott Little".

Scott Little, Chief Financial Officer

Date: January 15, 2020

---

A handwritten signature in cursive script that reads "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

**Amphitheater Public Schools  
December 2019 Budget Status Report  
Comparative December 2018 Expenditures**

	xxx	550 K-3	510	4xx	2xx & 3xx	Total
	<u>All Other M&amp;O</u>	<u>Reading</u>	<u>Desegregation</u>	<u>Transportation</u>	<u>All Special Ed</u>	<u>Total</u>
<b>Adopted Budget including Override</b>	\$ 63,441,273	\$ 521,972	\$ 4,025,000	\$ 6,618,900	\$ 16,965,654	\$ 91,572,799
<b>Total Budget Capacity for FY 2019-2020</b>	<i>Adopted Budget December 2019</i>					
	<u>63,441,273</u>	<u>521,972</u>	<u>4,025,000</u>	<u>6,618,900</u>	<u>16,965,654</u>	<u>91,572,799</u>
<b>Expenditures &amp; Encumbrances:</b>						
Expenditures:						
<b>First Quarter - Through September 30</b>	<b>\$ 12,373,132</b>	<b>\$ 61,262</b>	<b>\$ 628,535</b>	<b>\$ 1,055,387</b>	<b>\$ 2,906,624</b>	<b>\$ 17,024,939</b>
Second Quarter - October	4,973,222	32,587	301,125	550,338	1,563,713	7,420,986
November	4,783,855	31,488	352,392	683,778	1,693,491	7,545,005
December	5,139,683	32,041	317,690	553,945	1,544,043	7,587,402
<b>Second Quarter - Oct through Dec</b>	<b>\$ 14,896,761</b>	<b>\$ 96,117</b>	<b>\$ 971,207</b>	<b>\$ 1,788,061</b>	<b>\$ 4,801,247</b>	<b>\$ 22,553,393</b>
<b>Third Quarter - Jan through Mar</b>	-	-	-	-	-	-
<b>Fourth Quarter - April through June</b>	-	-	-	-	-	-
<b>Total Expenditures - Year to Date</b>	<b>\$ 27,269,893</b>	<b>\$ 157,379</b>	<b>\$ 1,599,742</b>	<b>\$ 2,843,448</b>	<b>\$ 7,707,871</b>	<b>\$ 39,578,333</b>
Anticipated Encumbrances						
June 2020	36,171,380	364,593	2,425,258	3,775,452	9,257,783	51,994,466
<b>Total Expenditures and Encumbrances as of June 2020</b>	63,441,273	521,972	4,025,000	6,618,900	16,965,654	91,572,799
<b>Budget Expenditures Remaining AFTER Expenditures and Encumbrances</b>	-	-	-	-	-	-
<b>Comparative Expenditures:</b>						
Expenditures as of December 2019	27,269,893	157,379	1,599,742	2,843,448	7,707,871	39,578,333
Expenditures as of December 2018	27,893,401	163,917	1,819,691	3,138,112	7,818,700	40,833,821
<b>Change</b>	<b>\$ (623,508)</b>	<b>\$ (6,538)</b>	<b>\$ (219,949)</b>	<b>\$ (294,664)</b>	<b>\$ (110,829)</b>	<b>\$ (1,255,488)</b>
M&O Budget Capacity for FY 2019-2020	Adopted December 2019		\$91,572,799		Tax Rates	
				Primary	Secondary	
				4.0958	1.6141	



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING: January 28, 2020**

**TITLE: Results Based Funding Performance Bonus Pay Out**

---

**BACKGROUND:**

Pursuant to ARS 15-249.08 schools meeting eligibility requirements receive results-based funding. This is the third year this funding has been awarded to schools in Arizona. Five schools in our district met the requirements based on student results for 2018-2019. The district has received approximately 60% of the funding promised by the State of Arizona. The schools who met the criteria for this funding this year are:

**Donaldson Elementary School, Harelson Elementary School, Innovation Academy, Lulu Walker Elementary School, Painted Sky Elementary School, Rio Vista Elementary School**

Each school received a different allocation based upon level of accomplishment and total school enrollment during 2018-2019. Therefore, performance bonuses will vary from school site to school site. Bonuses were prorated by FTE and adjusted if the employee worked less than a full school year. The site maximums per eligible employee before being proration and taxes are:

- Donaldson Elementary School: \$1186.17
- Harelson Elementary School: \$2031.47
- Innovation Academy: \$1728.86
- Lulu Walker Elementary School: \$2747.60
- Painted Sky Elementary School: \$1614.89
- Rio Vista Elementary School: \$2798.65

A committee of teacher representatives, principals, and a representative from the Amphitheater Education Association met when this funding was proposed two years ago to discuss the new allocation and to make recommendations for the expenditure of the funds. The recommendation from the committee, which was accepted by the administration, was to allocate 60% of the funds to a performance bonus for each teacher who worked at the school during the award year. The remaining 40% of the funds, which the district does not receive until toward the end of the school year, will be used for allowable projects such as replication of programs in these schools in other schools, mentoring other teachers and school leaders, professional development, and providing for school improvement efforts in other schools. This fund will pay teachers to attend Summer Institute 2020 training in June.

---

**RECOMMENDATION:**

The administration recommends that the teachers who worked at Donaldson, Harelson, Innovation Academy, Walker, Painted Sky, and Rio Vista elementary schools be paid a performance stipend from the Results Based Funding for the results of their school from the 2018-2019 school year. Amounts per teacher are listed on the attached spreadsheets.

---

**INITIATED BY:**

**Dr. Roseanne Lopez, Associate Superintendent for Elementary Education**

**Date: January 15, 2020**

---

**Todd A. Jaeger, J.D., Superintendent**

EIN	Last Name	First Name	Status (Current)	Site	Position	Start	End	Total FTE	Gross Amount
17135	Ames	Anna	Active	Donaldson Elementary	EL Band Teacher	8/6/2018	5/24/2019	0.7	\$ 830.32
10535	Arechiga	Steven	Inactive	Donaldson Elementary	SEI Teacher	8/6/2018	5/24/2019	1	\$ 1,186.17
16081	Barrett	Pamela	Active	Donaldson Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$ 1,186.17
18456	Blount	Denita	Active	Donaldson Elementary	Special Ed Preschool Tchr	8/1/2018	5/24/2019	1	\$ 1,186.17
15841	Colaianni	Nina	Active	Donaldson Elementary	EL Third Grade Teacher	8/6/2018	5/24/2019	1	\$ 1,186.17
14866	Demetriou	Harriet	Active	Donaldson Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$ 1,186.17
10835	Dominguez	Lynette	Active	Donaldson Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1	\$ 1,186.17
18452	Escalante	Jackeline	Terminated	Donaldson Elementary	Adaptive P.E. Teacher	8/1/2018	5/24/2019	0.6	\$ 711.70
15251	Ewy	Danny	Active	Donaldson Elementary	EL Fourth Grade Teacher	8/22/2018	5/24/2019	1	\$ 1,186.17
12046	Foreman	Rebecca	Active	Donaldson Elementary	EL Orchestra Teacher	8/6/2018	5/24/2019	1	\$ 1,186.17
18060	Fyock	Andrea	Active	Donaldson Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1	\$ 1,186.17
15560	Greenberg	Elyse	Active	Donaldson Elementary	EL Kindergarten	8/6/2018	5/24/2019	1	\$ 1,186.17
18412	Halliday	Ronald	Terminated	Donaldson Elementary	EL Fifth Grade Teacher	8/1/2018	5/24/2019	1	\$ 1,186.17
18399	Hanzlik	Cristina	Terminated	Donaldson Elementary	EL Art Teacher	8/1/2018	5/24/2019	0.5	\$ 593.09
18423	Harder	Kawna	Active	Donaldson Elementary	Special Ed Resource Tchr	8/1/2018	5/24/2019	1	\$ 1,186.17
11483	Hayes	Stephanie	Active	Donaldson Elementary	Academic Intervention Tch	8/6/2018	5/24/2019	1	\$ 1,186.17
18307	Hood	Nicole	Active	Donaldson Elementary	EL First Grade Teacher	11/5/2018	5/24/2019	1	\$ 1,186.17
11853	Kechely	Leigh	Active	Donaldson Elementary	REACH Teacher	8/6/2018	5/24/2019	1	\$ 1,186.17
15588	Kelly	Kimberly	Active	Donaldson Elementary	Special Ed Preschool Tchr	8/6/2018	5/24/2019	1	\$ 1,186.17
11965	Langley	Shannon	Active	Donaldson Elementary	Special Ed Preschool Tchr	8/6/2018	5/24/2019	1	\$ 1,186.17
11776	Lee	Kristina	Active	Donaldson Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1	\$ 1,186.17
17574	Lynch	Michelle	Active	Donaldson Elementary	Cross Cat Classroom Tchr	8/6/2018	5/24/2019	1	\$ 1,186.17
18103	Maxon	Shannon	Active	Donaldson Elementary	EL Fourth Grade Teacher	8/1/2018	5/24/2019	1	\$ 1,186.17
18435	McGann	Madelaine	Active	Donaldson Elementary	Cross Cat Classroom Tchr	9/17/2018	5/24/2019	1	\$ 1,186.17
18405	Nuciforo	Taylor	Terminated	Donaldson Elementary	EL Kindergarten	8/1/2018	5/24/2019	1	\$ 1,186.17
16893	Telles	Nicole	Terminated	Donaldson Elementary	Cross Cat Classroom Tchr	8/6/2018	11/20/2018	1	\$ 1,186.17
18437	Wong	Marina	Active	Donaldson Elementary	EL 2-3 Grades Teacher	8/1/2018	5/24/2019	1	\$ 1,186.17
11080	Arnold	Monika	Active	Harelson Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$ 2,031.47
17984	Brito	Lourdes	Active	Harelson Elementary	EL Kindergarten	8/6/2018	5/24/2019	1	\$ 2,031.47
15027	Brower	Kristy	Active	Harelson Elementary	EL Band Teacher	8/6/2018	5/24/2019	1	\$ 2,031.47
13701	Caputo	Ann	Active	Harelson Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1	\$ 2,031.47
11296	Cozart	Becky	Active	Harelson Elementary	EL Physical Ed Teacher	8/6/2018	5/24/2019	0.9	\$ 1,828.32

18406 Eggerman	Ashley	Active	Harelson Elementary	EL Fifth Grade Teacher	8/1/2018	5/24/2019	1 \$	2,031.47
17089 Gates	Kathryn	Active	Harelson Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
15410 Haley	Donna	Active	Harelson Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1 \$	2,031.47
11295 Herman	Susan	Active	Harelson Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
16093 Klein	Andrea	Active	Harelson Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
16258 Lettera	Pamela	Active	Harelson Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
14990 Lowe	Elizabeth	Active	Harelson Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
16263 Nystedt	Sarah	Active	Harelson Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
10934 Olson	Vicki	RTW	Harelson Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
11293 Palma	Melissa	Terminated	Harelson Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1 \$	2,031.47
17095 Phinney	Martha	Active	Harelson Elementary	EL Art Teacher	8/6/2018	5/24/2019	0.9 \$	1,828.32
12641 Richardson	Karissa	Terminated	Harelson Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
10222 Romero-Sewell	Diana	Leased Employee	Harelson Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
17532 Sieminski	Angela	Active	Harelson Elementary	EL Third Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
10689 Springetti	Margaret	Active	Harelson Elementary	Academic Intervention Tch	8/6/2018	5/24/2019	1 \$	2,031.47
14151 Tagawa	Toru	Active	Harelson Elementary	EL Orchestra Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
14817 Tate	Caryn	Active	Harelson Elementary	EL Kindergarten	8/6/2018	5/24/2019	1 \$	2,031.47
11084 Thomas	Shauna	Active	Harelson Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
10449 Tierney	Angela	RTW	Harelson Elementary	EL Third Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
17671 Wong	Lindsay	Active	Harelson Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
15795 Yewell	Robyn	Active	Harelson Elementary	REACH Teacher	8/6/2018	5/24/2019	1 \$	2,031.47
18411 Anton-Webb	Karyn	Active	Innovation Academy	EL Third Grade Teacher	8/1/2018	5/24/2019	1 \$	1,728.86
18583 Baeder	Lindsey	Active	Innovation Academy	EL Physical Ed Teacher	1/7/2019	5/24/2019	0.4 \$	691.54
17538 Beazer	Heidi	Inactive	Innovation Academy	SEI Teacher	8/6/2018	5/24/2019	0.7667 \$	1,325.52
13768 Bechman	Sarah	Active	Innovation Academy	EL Second Grade Teacher	8/6/2018	5/24/2019	1 \$	1,728.86
18458 Cardon	Alejandro	Active	Innovation Academy	EL Band Teacher	8/1/2018	5/24/2019	1 \$	1,728.86
15887 Cordell	Mandi	Active	Innovation Academy	EL Intermediate Teacher	8/6/2018	5/24/2019	1 \$	1,728.86
16801 DeSylvester	Amy	Terminated	Innovation Academy	EL Physical Ed Teacher	8/6/2018	5/24/2019	0.8 \$	1,383.09
15218 Ferris	Rachelle	Active	Innovation Academy	EL Third Grade Teacher	8/6/2018	5/24/2019	1 \$	1,728.86
18001 Frank	Amie	Active	Innovation Academy	EL Primary Teacher	8/6/2018	5/24/2019	1 \$	1,728.86
18052 Freienmuth	Jennifer	Active	Innovation Academy	Special Ed Resource Tchr	8/6/2018	5/24/2019	1 \$	1,728.86
13627 Garcia	Tiffin	Active	Innovation Academy	EL Primary Teacher	8/6/2018	5/24/2019	1 \$	1,728.86
14138 Haight	Susan	Active	Innovation Academy	Academic Intervention Tch	8/6/2018	5/24/2019	1 \$	1,728.86

11179	Knoll	Patricia	Active	Innovation Academy	Academic Intervention Tch	8/6/2018	5/24/2019	0.5	\$	864.43
17974	Lange	Matthew	Active	Innovation Academy	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
14168	LaRussa	Lori	Active	Innovation Academy	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
12316	Lewis	Rachael	Active	Innovation Academy	Preschool Director/Tchr	8/6/2018	5/24/2019	1	\$	1,728.86
13625	Manley	Ashlee	Active	Innovation Academy	EL Primary Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
17966	Rivera	Mabel	Active	Innovation Academy	EL Primary Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
17122	Roark	Landi	Active	Innovation Academy	REACH Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
13379	Samsel	Melissa	Active	Innovation Academy	EL Art Teacher	8/6/2018	5/24/2019	0.8	\$	1,383.09
11766	Smith	Kelly	Active	Innovation Academy	EL Intermediate Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
16910	Sotelo	Paula	Active	Innovation Academy	EL Primary Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
17973	Steen	Susan	Active	Innovation Academy	EL Primary Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
17124	Swartz	Danielle	Active	Innovation Academy	EL Primary Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
10692	Tilicki	Nicole	Active	Innovation Academy	EL Intermediate Teacher	8/6/2018	5/24/2019	1	\$	1,728.86
16745	Aguilera Ramirez	Maria	Active	Painted Sky Elementary	SEI Teacher	8/6/2018	5/24/2019	0.8	\$	1,291.91
11253	Bailey	Mark	Active	Painted Sky Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
15813	Ball	Lori	Inactive	Painted Sky Elementary	Preschool Director/Tchr	8/6/2018	12/31/2018	1	\$	1,614.89
10810	Bennett	Shawna	RTW	Painted Sky Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
10578	Castles	Janet	RTW	Painted Sky Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
10440	Celaya	Carole	Active	Painted Sky Elementary	EL Kindergarten	8/6/2018	5/24/2019	1	\$	1,614.89
11889	Coldren	Alice	Active	Painted Sky Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
12348	Dumais	Brianne	Active	Painted Sky Elementary	EL 4-5 Grades Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
10965	Eliopoulos-Haloftis	Helen	Active	Painted Sky Elementary	EL Third Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
10527	Ellsworth	Joy	Leased Employee	Painted Sky Elementary	REACH Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
11263	Green Jr.	Jonathan	Active	Painted Sky Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1	\$	1,614.89
13005	Hakala	Grant	Active	Painted Sky Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1	\$	1,614.89
17524	Houser	Jennifer	Active	Painted Sky Elementary	EL Physical Ed Teacher	8/6/2018	5/24/2019	0.9	\$	1,453.40
17207	La Joy	Elisa	Active	Painted Sky Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
11709	Marcy	Lisa	Active	Painted Sky Elementary	EL Music Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
13604	Mays	Christine	Terminated	Painted Sky Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
17928	McQueen	Bradley	Active	Painted Sky Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
16711	Munoz	Joseph	Active	Painted Sky Elementary	EL Band Teacher	8/6/2018	5/24/2019	0.8	\$	1,291.91
10659	Oliver	Heather	Leased Employee	Painted Sky Elementary	EL Third Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
17557	Petry	Carolyn	Active	Painted Sky Elementary	EL Kindergarten	8/6/2018	5/24/2019	0.5	\$	807.45

16807	Radtke	Heidi	Active	Painted Sky Elementary	Academic Intervention Tch	8/6/2018	5/24/2019	1	\$	1,614.89
18431	Rogers	Annette	Terminated	Painted Sky Elementary	Special Ed Preschool Tchr	8/1/2018	12/21/2018	1	\$	1,614.89
17174	Taylor	Carrie	Active	Painted Sky Elementary	EL Kindergarten	8/6/2018	5/24/2019	1	\$	1,614.89
16747	Tucker	Megan	Active	Painted Sky Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
16784	Vining	Melanie	Active	Painted Sky Elementary	EL Third Grade Teacher	8/6/2018	5/24/2019	1	\$	1,614.89
17899	Wetherby	Melinda	Active	Painted Sky Elementary	EL Kindergarten	8/27/2018	5/24/2019	0.5	\$	807.45
13777	Wilson	Sara	Active	Painted Sky Elementary	EL Art Teacher	8/6/2018	5/24/2019	0.8	\$	1,291.91
10537	Bigelow	Sandra	Leased Employee	Rio Vista Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
17955	Blevins	Nancy	Inactive	Rio Vista Elementary	ED (SPED) Classroom Tchr	8/6/2018	5/24/2019	1	\$	2,798.65
17390	Bowman	Ryan	Active	Rio Vista Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1	\$	2,798.65
10815	Cook	Julie	Active	Rio Vista Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1	\$	2,798.65
15835	Davis	Shelby	Active	Rio Vista Elementary	Academic Intervention Tch	8/6/2018	5/24/2019	1	\$	2,798.65
12018	Estrella	Crystal	Active	Rio Vista Elementary	EL 2-3 Grades Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
10760	Gallagher	Deborah	Active	Rio Vista Elementary	EL Kindergarten	8/6/2018	5/24/2019	1	\$	2,798.65
11653	Garcia	Teresa	RTW	Rio Vista Elementary	Academic Intervention Tch	8/6/2018	5/24/2019	0.5	\$	1,399.33
17780	Gotlieb	Hayley	Active	Rio Vista Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
18011	Green	Jerel	Active	Rio Vista Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
10053	Hayden	Cynthia	Terminated	Rio Vista Elementary	EL Kindergarten	11/30/2018	5/24/2019	0.5	\$	1,399.33
10346	Hervert	Margaret	RTW	Rio Vista Elementary	EL Third Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
11375	Hill	Vanessa	Active	Rio Vista Elementary	REACH Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
18455	Jernigan	Kelsey	Active	Rio Vista Elementary	SEI Teacher	8/1/2018	5/24/2019	1	\$	2,798.65
11670	Jorgensen	Pamela	Active	Rio Vista Elementary	CHOICES Classroom Tchr	8/6/2018	5/24/2019	1	\$	2,798.65
15828	Larriva	Amanda	Active	Rio Vista Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
17555	Lindberg	Patricia	Active	Rio Vista Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
10602	Morales	Andres	RTW	Rio Vista Elementary	Adaptive P.E. Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
16245	Morales	Cheryl	Active	Rio Vista Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
10634	Morris	Linda	Inactive	Rio Vista Elementary	EL Kindergarten	8/6/2018	5/24/2019	1	\$	2,798.65
16963	Nicley	Phillip	Active	Rio Vista Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1	\$	2,798.65
16781	Paul	Kayleigh	Active	Rio Vista Elementary	Academic Intervention Tch	8/6/2018	5/24/2019	1	\$	2,798.65
17349	Plank	Dorothy	Active	Rio Vista Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
10845	Rivas	Bianca	Active	Rio Vista Elementary	SEI Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
11795	Taylor	Sean	Active	Rio Vista Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
12841	Varma	Donna	Active	Rio Vista Elementary	EL Third Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65

17120	Wiechert	Hilary	Active	Rio Vista Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
17556	Williams	Stephanie	Active	Rio Vista Elementary	EL Art Teacher	8/6/2018	5/24/2019	0.9	\$	2,518.79
16742	Wolf	Amber	Active	Rio Vista Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
10493	Young	Marcie	Terminated	Rio Vista Elementary	EL Music Teacher	8/6/2018	5/24/2019	1	\$	2,798.65
16338	Alvarado	Alicia	Active	Walker Elementary	Special Ed Resource Tchr	8/1/2018	5/24/2019	1	\$	2,747.60
18492	Anderson	Mallory	Active	Walker Elementary	EL Third Grade Teacher	8/1/2018	5/24/2019	1	\$	2,747.60
15703	Baller	Ann	Active	Walker Elementary	Literacy Intervention Tch	8/6/2018	5/24/2019	1	\$	2,747.60
10328	Bermudez	Monica	RTW	Walker Elementary	EL Second Grade Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
13564	Berry-Kelley	Monique	Active	Walker Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
15221	Boone-Sampsel	Jodi	Active	Walker Elementary	Special Ed Preschool Tchr	8/1/2018	5/24/2019	1	\$	2,747.60
11790	Donahue	Brian	Active	Walker Elementary	EL Physical Ed Teacher	8/6/2018	5/24/2019	0.9	\$	2,472.84
10883	Emans	Deborah	RTW	Walker Elementary	Academic Intervention Tch	8/6/2018	5/24/2019	0.5	\$	1,373.80
10603	Frantziskonis	Karyn	Leased Employee	Walker Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
11409	Graham	Regina	Active	Walker Elementary	EL Kindergarten	8/6/2018	5/24/2019	1	\$	2,747.60
17960	Holder	Kayla	Active	Walker Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
18465	Johnson	Leonard	Active	Walker Elementary	EL First Grade Teacher	8/1/2018	5/24/2019	1	\$	2,747.60
17834	Kanji	Alyshah	Terminated	Walker Elementary	EL First Grade Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
18532	Koenig	Carla	Active	Walker Elementary	EL Kindergarten	8/15/2018	5/24/2019	1	\$	2,747.60
12662	Llamas	Raquel	Active	Walker Elementary	SEI Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
18302	Lopez	Stephanie	Active	Walker Elementary	EL Third Grade Teacher	8/1/2018	5/24/2019	1	\$	2,747.60
11302	Martinez	Amy	Active	Walker Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
17533	McCluskey	Miranda	Terminated	Walker Elementary	EL Fourth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
14670	Miller	Vanessa	Active	Walker Elementary	EL Second Grade Teacher	8/1/2018	5/24/2019	1	\$	2,747.60
14343	Morgan	Kiarah	Active	Walker Elementary	Special Ed Preschool Tchr	8/6/2018	5/24/2019	1	\$	2,747.60
11424	Oros	Lourdes	Active	Walker Elementary	SEI Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
13964	Peterson	Jane	Active	Walker Elementary	EL Art Teacher	8/6/2018	5/24/2019	0.9	\$	2,472.84
10711	Pierce	Susan	RTW	Walker Elementary	Academic Intervention Tch	8/6/2018	5/24/2019	0.5	\$	1,373.80
10631	Powers	Jennifer	Active	Walker Elementary	EL Kindergarten	8/6/2018	5/24/2019	1	\$	2,747.60
11057	Rondeau	Caroline	Leased Employee	Walker Elementary	Special Ed Resource Tchr	8/6/2018	5/24/2019	1	\$	2,747.60
14171	Russell	Cynthia	Active	Walker Elementary	EL Band Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
10941	Shreve	Donna	Terminated	Walker Elementary	REACH Teacher	8/6/2018	5/24/2019	1	\$	2,747.60
18486	Williams	Catherine	Active	Walker Elementary	EL Third Grade Teacher	8/1/2018	5/24/2019	1	\$	2,747.60
15492	Wolf	Robert	Active	Walker Elementary	EL Fifth Grade Teacher	8/6/2018	5/24/2019	1	\$	2,747.60



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**      **January 28, 2020**

**TITLE:**      **Approval of Parent Support Organization(s) – 2019-2020**

---

**BACKGROUND:**

Approval of the following Parent Support Organization(s) pursuant to District Policy KBE-R:

Canyon del Oro Men's Soccer Boosters  
Cross Middle School Band Booster

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve this (these) organization(s).

---

**INITIATED BY:**

*Scott Little*

Scott Little, Chief Financial Officer

Date: January 23, 2020

---

*Todd A. Jaeger*

Todd A. Jaeger, J.D., Superintendent

---

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2019-2020

Name of Organization Canyon del Oro Men's Soccer Booster School Canyon del Oro HS

Related Student Organization or Club \_\_\_\_\_ Taxpayer I.D. 86-0763723

OFFICERS:

Name: Brandi Duarte

Name: Joanne Moothart

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 12/19/19

Date taking office: 12/19/19

Name: Dawn Kasmar

Name: Carol Mulholland

Office Held: Vice President

Office Held: Secretary

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 12/19/19

Date taking office: 12/19/19

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
  - 1) Articles of Incorporation (first year only)
  - 2) I.R.S. Determination Letter (first year only)
  - 3) Annual budget, goals and objectives
  - 4) Current operating by-laws
  - 5) Last fiscal year AZ Corporation Commission Annual Report
  - 6) Last fiscal year I.R.S. Form 990 Annual Report
  - 7) Most recent treasurers financial report
  - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
  - 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report - started Budget - nothing to report yet
  - 4) Most recent bank statement \* New - have not opened one yet

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? minimum 3 times annually Executive meetings held how often? 1 times annually

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Brandi Duarte [Signature] 12/19/2019  
Signature Date

Joanne Moothart [Signature] 12/19/2019  
Signature Date

Dawn Kasmar [Signature] 12/19/2019  
Signature Date

Carol Mulholland [Signature] 12/19/2019  
Signature Date

Site Administrator's Approval: [Signature]  
Signature

1-7-20  
Date

For district use: Finance Department recommendation: approval  
Governing Board Agenda date: 1/28/19

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2019-2020

Name of Organization Cross Middle School Band Booster

School Cross Middle

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 41-2274852

OFFICERS:

Name: Christine Horn

Name: Leann Calvin

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 6/1/19

Date taking office: 6/1/19

Name: Tiffin Garcia

Name: Randi Weinstein

Office Held: Co-Treasurer

Office Held: Vice-President

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 6/1/19

Date taking office: 6/1/19

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
- 1) Articles of Incorporation (first year only)
  - 2) I.R.S. Determination Letter (first year only)
  - 3) Annual budget, goals and objectives
  - 4) Current operating by-laws
  - 5) Last fiscal year AZ Corporation Commission Annual Report
  - 6) Last fiscal year I.R.S. Form 990 Annual Report
  - 7) Most recent treasurers financial report
  - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No  
 Member meetings held how often? once a month Executive meetings held how often? as needed

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Christine Horn 12-11-19  
Signature Date

Leann Calvin 12-11-19  
Signature Date

Tiffin Garcia 12-11-19  
Signature Date

Randi Weinstein 12-11-19  
Signature Date

Site Administrator's Approval: [Signature]  
Signature

12/13/19  
Date

For district use:

Finance Department recommendation: Approved

Governing Board Agenda date: 5/1/20

Rec'd  
1/16



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**        **January 28, 2020**

**TITLE:**                    **Executive Session**

- A.    Motion to Recess Open Meeting and Hold an Executive Session for:**
- 1.    Consideration and Decision Upon Expulsion Hearing Officer's Recommendations, Pursuant to A.R.S. §15-843(F)(2), Regarding:**
    - a.    Student # 30045409;**
    - b.    Student # 30033514;**
    - c.    Student # 30033727;**
    - d.    Student # 30031921;**
    - e.    Student # 30063080;**
    - f.    Student # 30066622;**
    - g.    Student # 30050184;**
    - h.    Student # 30032123;**
    - i.    Student # 30048098; and**
    - j.    Student # 30053666**
  - 2.    In Discussion and Consultation with Representatives of the Governing Board In Order to Consider Its Position and Instruct Its Representatives in the Meet and Confer Process Pertaining to Policy, Compensation and Benefits for Certificated, Professional Non-Teaching, Support and Administrative Staff for the 2019-2020 Fiscal Year Pursuant to A.R.S. §38-431.03(A)(5); and**
  - 3.    Discussion or Consultation for Legal Advice with the Attorney or Attorneys of the Public Body and/or in Order to Consider Its Position and Instruct Its Attorneys Regarding the Public Body's Position Regarding Contracts that Are the Subject of Negotiations, in Pending or Contemplated Litigation or in Settlement Discussions Regarding Confidential Student Matter Pursuant to A.R.S. §38-431.03(A)(3) and/or (4).**

---

**BACKGROUND:**

The Board may wish to convene an executive session to discuss any or all of the items listed above pursuant to A.R.S. §15-843(F)(2) and/or A.R.S. §38-431.03(A)(3) - (5).

---

**RECOMMENDATION:**

The administration recommends the Board take action to convene an Executive Session.

---

**INITIATED BY:**

**Michelle H. Tong, J.D.,**  
Associate to the Superintendent and General Counsel

**Date: January 21, 2020**

---

**Todd A. Jaeger, J.D., Superintendent**