

REGULAR MEETING BOARD OF TRUSTEES  
TOM BEAN INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on March 20, 2017, at 7:00 PM the Board of Trustees of the Tom Bean Independent School District will hold a Regular Meeting of the Board of Trustees. The Regular Meeting will be held at the Administration Building, 100 E. Garner, Tom Bean, Texas. The subjects to be discussed or considered or upon which any formal action may be taken are as follows (Items do not have to be taken in the same order as shown on this meeting agenda.)

**1. Call to Order, Establish Quorum**

**2. Invocation**

**3. Pledge of Allegiance**

**4. Recognition**

A. Students of the Month

1. E.S. Student of the Month - Brayden Matlock and Kaitlyn Wright
2. M.S. Student of the Month - Raylynn Adams
3. H.S. Student of the Month - Ben Peeples

B. Everyday Hero Certificate Presentation to Jeff Brummett

C. Boys Basketball

Presenter: Coach Chapman

D. Girls Basketball

Presenter: Coach Percell

E. Powerlifting

Presenter: Coach Stautzenberger

**5. Consent Agenda**

A. Minutes from Previous Meeting(s)

B. Monthly Expenditures Reports

1. Utilities
2. Monthly Financial Report

**6. Public Forum**

Persons attending the meeting may request a Public Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior the Call to Order.

Public forum is limited to agenda items other than personnel and individual/specific students. Any personnel concern should be brought directly to the Superintendent prior to the meeting. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**7. Discussion, Monthly Reports**

A. Principal Reports

1. Presented by Campus Principals

a. Elementary

Presenter: Patrice Counts

b. Middle School

Presenter: Sara McCarty

c. High School

Presenter: Sara McCarty

B. Athletic Reports

Presenter: Pepper Nix; Bobbie McAdoo

C. Fine Arts Report

Presenter: Matt Stidham

D. Superintendent's Report

Presenter: Kelly Lusk

8. **Discussion**

9. **Action Items**

A. Consider a Resolution to Co-op with Anna ISD for DAEP services

B. Consider Board Policy DEC (LOCAL)- COMPENSATION AND BENEFITS-  
LEAVES AND ABSENCES

C. Adopt Tom Bean ISD Pay Grade Structure

D. Resolution to Move Time Warrant Loan

10. **Action Personnel, Professional Contracts**

A. Substitutes

B. Teachers

C. Administrators

D. Directors

1. Girls Athletic Director

a. Propose Termination of Contract

2. Consider Elimination of Boy's and Girl's Individual Athletic Director Positions

3. Consider Addition of Athletic Director Position

4. Consider Athletic Director

5. Fine Arts Director

a. Consider Fine Arts Director

6. Consider Director of Curriculum, Instruction, and Student Services

7. Consider Counselors

8. Consider Combination Head Football Coach/Administrator Position

11. **Set Date for April Board Meeting**

**12. Set Date for Special Board Meeting - April Budget Workshop**

**13. Adjourn**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purpose permitted by the Act, including, but not limited to the following sections and purposes: Texas Government Code Section: 551.071 through 551.084. If business is not completed at the conclusion of the meeting, the Board reserves the option to recess and reconvene at a later date and time.