

REGULAR MEETING BOARD OF TRUSTEES
TOM BEAN INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on December 14, 2015, at 7:00 PM the Board of Trustees of the Tom Bean Independent School District will hold a Regular Meeting of the Board of Trustees. The Regular Meeting will be held at the High School Cafeteria, 7719 State Hwy 11, Tom Bean, TX 75489. The subjects to be discussed or considered or upon which any formal action may be taken are as follows (Items do not have to be taken in the same order as shown on this meeting agenda.)

1. **Call to Order**
2. **Prayer**
3. **Pledge of Allegiance**
4. **Public Forum**

Persons attending the meeting may request a Public Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior the Call to Order.

Public forum is limited to agenda items other than personnel and individual/specific students. Any personnel concern should be brought directly to the Superintendent prior to the meeting. According to Board Policy BED (Local), the Board shall allot 15 minutes to hear persons who desire to make comments to the Board. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

5. **Recognition**
 - A. Students of the Month
 1. E.S. Student of the Month - Bradee Stautzenberger
 2. M.S. Student of the Month - Jack Lifsey
 3. H.S. Student of the Month - Tyler Goff

6. **Consent Agenda**
 - A. Minutes from Previous Meeting(s)
 - B. Monthly Expenditures Reports
 1. Utilities
 2. Monthly Investment Report

7. **Reports**
 - A. Principal Reports
 1. Presented by Campus Principals
 - a. Elementary
Presenter: Patrice Counts
 - b. Middle School

Presenter: John O'Rozco

c. High School

Presenter: Dr. Susan Foster

B. Athletic Reports

Presenter: Pepper Nix; Bobbie McAdoo

C. Salary Schedule Information

Presenter: Troy Roberts

8. **Action Items**

9. Resolution for Staff December Salary Adjustment

10. **Executive Session (Texas Government Code Section: (551.074))**

A. A.Board Discussion of Personnel Matters under § 551.074: Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay

1. Personnel (551.074) : Certified Teacher Contracts

11. **Action on Executive Session Items (if any)**

12. **Informational Items**

A. Region X: Teacher, Parent and Community Survey Results

Presenter: Ron Simpson

B. Tom Bean District Sick Leave Bank

Presenter: Troy Roberts

13. **Adjourn**