

# Agenda of Regular Meeting

## The Board of Trustees United ISD

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A Regular meeting of the Board of Trustees of United ISD will be held Wednesday, July 20, 2016, beginning at 6:00 PM in the United ISD - Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

### I. Pledge of Allegiance

- A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

### II. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Budget Amendments
- C. Approval of Submission of Certified Estimated 2016 Debt Collection
- D. Approval of Awarding Bids, Proposals and Qualifications
- E. Select Board Member(s) as Delegate and Alternate Delegate to attend the TASB 2016 Delegate Assembly in Houston, TX, on September 24, 2016
- F. Approval of Interlocal Agreement between Webb County and United Independent School District for Juvenile J.P. Court Coordinators
- G. Approval of iStation Assessment and Intervention Program for Every Elementary Campus

- H. Approval of the Ed-Flex Schoolwide Eligibility Waiver for 2016-17
- I. Approval of Appraisal Calendar for the 2016-2017 School Year
- J. Approval of the 2016-2017 Student Code of Conduct
- K. Action re: Employee Salaries for the 2016-2017 School/Work Year, including Freeze of all Salaries and/or Wages Based upon the 2015-2016 Compensation Plan
- L. Action re: Teacher Base Salaries for 2016-2017 School/Work Year, including Freeze of all Salaries and no Step Salary Increase for the 2016-17 School/Work Year
- M. First and Final Reading of Policy DEC (LOCAL) - Compensation and Benefits: Leaves and Absences
- N. First and Final Reading of Policy DNA (LOCAL) - Performance Appraisal - Evaluation of Teachers
- O. First and Final Reading of Policy DNB (LOCAL) - Performance Appraisal - Evaluation of other Professional Employees
- P. Second Reading of Local Policies in TASB Update 104

### III. Items for Individual Consideration

- A. Approval of Board Minutes for the Month of June 2016
- B. Approval for the Board of Trustees to vote on the 2016 Proposed Tax Rate that will be published in the Notice for the Public Hearing
- C. Consideration for the Board of Trustees to decide on the Public meeting date, time & place to discuss the 2016-2017 Budget and Proposed 2016 Tax Rate
- D. Approval of Contract with the Webb County Election Administrator to Conduct

the November 8, 2016 Board Election

- E. Approval of the Order of Elections for Districts One (1), Two (2), Four (4) and Seven (7)  
Aprobación de la orden de elecciones para los distritos Uno (1), Dos (2), Cuatro (4) y Siete (7)

IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

A. 551.071 Consultation with Board's Attorney

- 1. Discussion re: Superintendent's Duties and Responsibilities

B. 551.071 Consultation with Board's Attorney  
551.074 Discussion of Personnel or to Hear Complaints against Personnel

- 1. Consider Appointment of Principal for Nye Elementary School

V. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

A. Appointment of Principal for Nye Elementary School

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If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet, in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

*Texas Government Code Section:*

- 551.071 *Private consultation with the board's attorney*
- 551.072 *Discussing purchase, exchange, lease, or value of real property*
- 551.073 *Discussing negotiated contracts for prospective gifts or donations*
- 551.074 *Discussing personnel or to hear complaints against personnel*
- 551.076 *Considering the deployment, specific occasions for, or implementation of, security personnel or devices*
- 551.082 *Considering discipline of a public school child, or complaint or charge against school student*
- 551.0821 *Discussing matter that reveals personally identifiable information about public school student*
- 551.083 *Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups*
- 551.084 *Excluding witnesses from a hearing.*

*Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:*

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or*
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on \_\_\_\_\_, at \_\_\_\_\_.

United Independent School District

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Roberto J. Santos, Superintendent