

Agenda of Regular Meeting

The Board of Trustees United ISD

A Regular meeting of the Board of Trustees of United ISD will be held Wednesday, May 18, 2016, beginning at 6:00 PM in the United ISD - Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Announcement by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

II. Board Announcements

III. Public comments:

Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on a any side of an issue, nor shall the time per subject exceed ten minutes. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than one (1) representative to present their views before the Board. Individuals interested in speaking on any matter during the business or instruction committee meetings shall fill out a form no later than seven calendar days prior to the meeting and identify the topic(s) the speaker wishes to address. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy as stated in BED (LOCAL) to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate

what matter you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy. Additionally, pursuant to board policies BED(LEGAL) and BED(LOCAL), drifting from the stated topic or becoming disruptive shall result in a warning from the board president. A second violation will result in forfeiture of your allotted time and removal from the board meeting. Disruptions include speaking on behalf of or against a person running for political office, promotion of a for-profit organization, or advertisement of products or services to the Board

A. Pledge of Allegiance

1. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Recognitions

A. HEALTH SERVICES DIRECTOR - HEALTHY SCHOOLS CAMPAIGN 2016
SCHOOL NURSE LEADERSHIP AWARD - HONORABLE MENTION /
LAREDO COMMISSION 2016 WOMEN HALL OF FAME AWARD

B. 1ST ANNUAL READING MADNESS TOURNAMENT

C. 2016 TEXAS STATE SCHOLASTIC CHESS CHAMPIONSHIPS

D. UNITED HIGH SCHOOL – SKILLS USA COMPETITION

E. UISD - CAREER AND TECHNICAL EDUCATION (CTE) BOARD
RECOGNITIONS

F. 2016 UIL COMPETITION

1. ALEXANDER HIGH SCHOOL
2. UNITED HIGH SCHOOL
3. UNITED SOUTH HIGH SCHOOL

4. LYNDON B. JOHNSON HIGH SCHOOL

G. TEXAS EDUCATIONAL COLORGUARD ASSOCIATION STATE CHAMPIONSHIPS

1. John B. Alexander High School Percussion Theater
2. Lyndon B. Johnson High School Imperial Drumline
3. United South High School Panther Winter Guard
4. United High School Percussion B Line
5. United High School Percussion A Line

H. 2016 UIL SWEEPSTAKES AWARD – MUSIC REGION IV

1. Trautmann Middle School (CCC Sub NV, CCC NV, CCC V)
2. United South Middle School Band (CCC NV, CCC V)
3. Clark Middle School Band (CC V)
4. A. Gonzalez Middle School Band (CCC V)
5. United Middle School Band (CCC V)
6. United Middle School Orchestra (CCC V)
7. G. Washington Middle School Band (CCC V)
8. United South High School Band (6A Sub NV, 6A NV, 6A V)
9. United High School Band (6A Sub NV B, 6A Sub NV A, 6A NV, 6A V)

10. J. B. Alexander High School Band (6A NV)

11. Lyndon B. Johnson High School Band (6A V)

I. MATIAS DE LLANO ELEMENTARY SCHOOL DOLPHIN DANCE TEAM –
SEA WORLD SWEEPSTAKES AWARD AND GRAND CHAMPIONS

J. COL. SANTOS BENAVIDES ELEMENTARY DANCE TEAM - MCDA SIX
FLAGS FIESTA TEXAS CHEER & DANCE NATIONALS - HIGH POINT
CHAMPIONS/SEA WORLD SHOWTIME INTERNATIONAL
SWEEPSTAKES WINNERS

K. TRAUTMANN MIDDLE SCHOOL CHEER TEAM - SOUTHERN CHEER
POWER NATIONALS - NATIONAL CHAMPIONS/GRAND CHAMPIONS

L. UNITED MIDDLE SCHOOL MAVERICK CHEER TEAM – NATIONAL
CHEERLEADING ASSOCIATION COMPETITION – NATIONAL
CHAMPIONS

M. UNITED MIDDLE SCHOOL MAVERETTES DANCE TEAM – MA
NATIONAL JUNIOR HIGH CHAMPIONS

N. UNITED HIGH SCHOOL LARRIETTES – MA NATIONAL WINNERS IN
SUPER DIVISION WINNERS CIRCLE

O. ALEXANDER HIGH SCHOOL DAZZLERS - MA NATIONALS
COMPETITION - NATIONAL CHAMPIONS/WINNERS CIRCLE 1ST PLACE
OVERALL

P. LYNDON B. JOHNSON HIGH SCHOOL DREAM CATCHERS - SOUTH
TEXAS MA REGIONAL DANCE COMPETITION BEST IN CLASS AWARD
MA DANCE NATIONAL COMPETITION NATIONAL TITLE IN MILITARY
LARGE DIVISION/OFFICER JAZZ

V. Consent Agenda Items

A. Approval of Monthly Disbursements

- B. Approval of Budget Amendment
- C. Approval of Employee and District Health Insurance Rates
- D. Annual Renewal of District Workers' Compensation Insurance Program
- E. Approval for Award of Property & Casualty Insurance
- F. Approval of Awarding Bids, Proposals and Qualifications
- G. Approval of time extension for United South 9th Grade Campus to April 10, 2017 and United 9th Grade to May 31, 2017
- H. Employment Contracts for 2016-2017 School Year
- I. Approval of Board Travel for the Month of June 2016
- J. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- K. Approval of Memorandum between the United Independent School District and Webb County Head Start at Henry Cuellar Elementary

VI. Items for Individual Consideration

- A. Approval of Board Minutes for the Month of April 2016
- B. Approval of Donations
- C. Approval of Terms of Revenue Agreement with Impacto Media for Outdoor Advertising on UISD Facilities
- D. Election of New Board Officers

VII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

A. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Discussion, including consultation with legal counsel, re: proposed non-renewal of term contract of Zaffirini Elementary School counselor, Roberto Garcia; appointment of board appointed attorney to conduct hearing and other matters related thereto.
2. Discussion, including consultation with legal counsel, re: termination of probationary contract of classroom teacher(s) at the conclusion of the 2015-2016 school year.
3. Consultation with Legal Counsel regarding possible changes to Board Policies BE (Local), BED (Local), FNG (Local), DGBA (Local), and CKE (Local)
4. Consider Appointment of Principal for Clark Middle School

VIII. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

- A. Action re: proposed non-renewal of term contract of Zaffirini Elementary School counselor, Roberto Garcia; appointment of board appointed attorney to conduct hearing; authorize Superintendent to send notice to employee.
- B. Action re: termination of probationary contract of classroom teacher(s) at the conclusion of the 2015-2016 school year and authorize Superintendent to send notice to employee.
- C. Appointment of Principal for Clark Middle School

IX. Adjournment

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet, in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney*
- 551.072 Discussing purchase, exchange, lease, or value of real property*
- 551.073 Discussing negotiated contracts for prospective gifts or donations*
- 551.074 Discussing personnel or to hear complaints against personnel*
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices*
- 551.082 Considering discipline of a public school child, or complaint or charge against school student*
- 551.0821 Discussing matter that reveals personally identifiable information about public school student*
- 551.083 Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups*
- 551.084 Excluding witnesses from a hearing.*

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or*
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.

United Independent School District

Roberto J. Santos, Superintendent