

Agenda of Regular Meeting

The Board of Trustees United ISD

A Regular meeting of the Board of Trustees of United ISD will be held Wednesday, October 15, 2014, beginning at 6:00 PM in the United ISD - Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Pledge of Allegiance

- A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

- ### II. Announcement by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Board Announcements

IV. Superintendent's Report

- A. City of Laredo Proposition 1 and 2 on November Ballot

V. Recognitions

- A. UISD BOARD MEMBER RECOGNITION

- B. TEXAS EDUCATION AGENCY – DISTINCTION DESIGNATION CAMPUS

C. ALEXANDER HIGH SCHOOL – GUIDEPOSTS WRITER’S DISTINCTION AWARD

D. WEBB COUNTY CONSTABLE – PRECINCT 4

E. MIGRANT HEALTH FAIR

F. UNITED SOUTH HIGH SCHOOL – INTERNATIONAL POWERLIFTING FEDERATION WORLD SUB-JUNIOR CHAMPIONSHIPS – WORLD CHAMPION

G. LYNDON B. JOHNSON HIGH SCHOOL – NATIONAL ASSOCIATION OF FARM WORKER OPPORTUNITY PROGRAM (AFOP) – ESSAY CONTEST

VI. Consent Agenda Items

A. Approval of Monthly Disbursements

B. Approval of End of Year Outstanding Encumbrances

C. Approval of Awarding Bids, Proposals and Qualifications

D. Approval of Change Order No. 1 in the amount of \$112,000.00 for the design and Construction of a Turning Lane at the intersection of Hwy 359 and EG Ranch Road

E. Discussion and possible action to enter into a five year interlocal agreement with the City of Laredo which will allow UISD access to the City of Laredo 800 MHz Trunked Voice Radio System in order for UISD to be able communicate among various public safety entities (fire, law enforcement, medical emergency)

F. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses

G. Approval of Additional Maximum Class Size Waivers for 2014-2015 School Year

H. Bilingual Education Exception Application 2014-2015

VII. Items for Individual Consideration

- A. Approval of Board Minutes for the Month of September 2014

- B. Approval of Donations

- C. Approval of the Recommendations resulting from the Policy Review Session - July 15-16, 2014
 - 1. AE(LOCAL) EDUCATIONAL PHILOSOPHY

 - 2. BBB (LOCAL) BOARD MEMBERS ELECTIONS

 - 3. BBG (LOCAL) BOARD MEMBERS COMPENSATON AND EXPENSES

 - 4. BDB (LOCAL) BOARD INTERNAL ORGANIZATION INTERNAL COMMITTEES

 - 5. BE (LOCAL) BOARD MEETINGS

 - 6. BQA (LOCAL) PLANNING AND DECISION-MAKING PROCESS DISTRICT-LEVEL

 - 7. BQA (REGULATION) PLANNING AND DECISION-MAKING PROCESS DISTRICT-LEVEL

 - 8. BQB (LOCAL) PLANNING AND DECISION-MAKING PROCESS CAMPUS-LEVEL

 - 9. CCG (LOCAL) LOCAL REVENUE SOURCES AD VALOREM TAXES

 - 10. CFC (LOCAL) ACCOUNTING AUDITS

 - 11. CFEA (EXHIBIT) PAYROLL PROCEDURES SALARY DEDUCTONS AND REDUCTIONS

12. CHE (LOCAL) PURCHASING AND ACQUISITION VENDOR RELATIONS
13. CKE (REGULATION) SAFETY PROGRAM/RISK MANAGEMENT SECURITY PERSONNEL
14. CNA (LOCAL) TRANSPORTATION MANAGEMENT STUDENT TRANSPORTATION
15. CPAB (LOCAL) OFFICE COMMUNICATIONS MAIL AND DELIVERY
16. CQ (LOCAL) TECHNOLOGY RESOURCE
17. CQ (REGULATION) TECHNOLOGY RESOURCE
18. DAC (LOCAL) EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA PERSONNEL DECISIONS
19. DBB (LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS MEDICAL EXAMINATION AND COMMUNICABLE DISEASES
20. DBE (LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - NEPOTISM
21. DCA (LOCAL) EMPLOYMENT PRACTICES - PROBATIONARY CONTRACTS
22. DEA (LOCAL) COMPENSATION AND BENEFITS WAGE AND HOUR LAWS
23. DEC (LOCAL) COMPENSATION AND BENEFITS LEAVES AND ABSENCES
24. DED (LOCAL) - COMPENSATION AND BENEFITS - VACATIONS AND HOLIDAYS

25. DFE (REGULATION) TERMINATION OF EMPLOYMENT
RESIGNATION
26. DH (REGULATION) EMPLOYEE STANDARDS OF CONDUCT
27. DHE (LOCAL) EMPLOYEE STANDARDS OF CONDUCT - SEARCHES
AND ALCOHOL/DRUG TESTING
28. DIA (LOCAL) - EMPLOYEE WELFARE - FREEDOM FROM
DISCRIMINATION, HARASSMENT, AND RETALIATION
29. DNA (LOCAL) PERFORMANCE APPRAISAL EVALUATION OF
TEACHERS
30. DP (LOCAL) PERSONNEL POSITIONS
31. EHBB (LOCAL) SPECIAL PROGRAMS GIFTED AND TALENTED
STUDENTS
32. EHBC (LOCAL) SPECIAL PROGRAMS -
COMPENSATORY/ACCELERATED SERVICE
33. EHDC (LOCAL) ALTERNATIVE METHODS FOR EARNING CREDIT -
CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION
34. EI (LOCAL) ACADEMIC ACHIEVEMENT
35. EIE (LOCAL) ACADEMIC ACHIEVEMENT RETENTION AND
PROMOTION
36. EIF (LOCAL) ACADEMIC ACHIEVEMENT- GRADUATION
37. FB (LOCAL) EQUAL EDUCATIONAL OPPORTUNITY
38. FD (EXHIBIT) ADMISSIONS
39. FD (EXHIBIT) ADMISSIONS - EXIHIBIT A

40. FD (EXHIBIT) ADMISSIONS - EXHIBIT B
41. FD (LOCAL) ADMISSIONS
42. FD (REGULATION) ADMISSIONS
43. FDB(LOCAL) ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS
44. FFA (LOCAL) STUDENT WELFARE WELLNESS AND HEALTH SERVICES
45. FFAA (LOCAL) WELLNESS AND HEALTH SERVICES - PHYSICAL EXAMINATIONS
46. FFC (LOCAL) STUDENT WELFARE STUDENT SUPPORT SERVICES
47. FFG (EXHIBIT) STUDENT WELFARE WELLNESS - CHILD ABUSE AND NEGLECT
48. FFH (LOCAL) - STUDENTS WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
49. FM (LOCAL) STUDENT ACTIVITIES
50. FMG (LOCAL) STUDENT ACTIVITIES TRAVEL
51. FN (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES
52. FNCA (EXHIBIT) STUDENT CONDUCT - DRESS CODE
53. FNCA (EXHIBIT) STUDENT CONDUCT - DRESS CODE - EXHIBIT A
54. FNCA (EXHIBIT) STUDENT CONDUCT - DRESS CODE - EXHIBIT B

55. FNE (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES - INTERROGATIONS AND SEARCHES
56. FNF (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES - INTERROGATIONS AND SEARCHES
57. FO (LOCAL) STUDENT DISCIPLINE
58. GB (LOCAL) PUBLIC INFORMATION PROGRAM
59. GBB (LOCAL) PUBLIC INFORMATION PROGRAM SCHOOL COMMUNICATIONS PROGRAM
60. GKD (LOCAL) COMMUNITY RELATIONS NONSCHOOL USE OF SCHOOL FACILITIES
61. GNC (LOCAL) RELATIONS WITH EDUCATIONAL ENTITIES - COLLEGES AND UNIVERSITIES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

A. 551.071 Consultation with Board's Attorney

1. Discussion concerning Cause Number 2014 –CV-7000707-D4, United Independent School District vs. K.R.K. Limited and KCOM Managers, LLC pending in the 406 Judicial District Court of Webb County, Texas, including but not limited to the dismissal of said cause of action
2. Discussion re: Superintendent's Duties and Responsibilities

B. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Consider Termination Appeal of At-Will Employee, Olga Vasquez

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

A. Discussion and possible action to dismiss Cause Number 2014-CV-7000707-D4, United Independent School District vs. K.R.K. Limited and KCOM Mangers, LLC currently pending in the 406th Judicial District Court of Webb County, Texas

B. Action re: Termination Appeal of At-Will Employee, Olga Vasquez

X. Adjournment

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet, in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney*
- 551.072 Discussing purchase, exchange, lease, or value of real property*
- 551.073 Discussing negotiated contracts for prospective gifts or donations*
- 551.074 Discussing personnel or to hear complaints against personnel*
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices*
- 551.082 Considering discipline of a public school child, or complaint or charge against school student*
- 551.0821 Discussing matter that reveals personally identifiable information about public school student*
- 551.083 Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups*
- 551.084 Excluding witnesses from a hearing.*

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or*
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.

United Independent School District

Roberto J. Santos, Superintendent