

Agenda of Regular Meeting

The Board of Trustees United ISD

A Regular meeting of the Board of Trustees of United ISD will be held Tuesday, June 17, 2014, beginning at 6:00 PM in the United ISD - Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

II. Announcement by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Board Announcements

IV. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium,

please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy. Additionally, pursuant to board policies BED (LEGAL) and BED (LOCAL), drifting from the stated topic or becoming disruptive shall result in a warning from the board president. A second violation will result in forfeiture of your allotted time and removal from the board meeting. Disruptions include speaking on behalf of or against a person running for political office, promotion of a for-profit organization, or advertisement of products or services to the Board.

V. Recognitions

- A. COMMUNITY PARTNERSHIPS - MIGRANT STUDENT ACADEMICS AND SPECIAL ACTIVITIES
- B. TASB MEDIA HONOR ROLL AWARDS
- C. 2ND ANNUAL WINTER WRITING OLYMPICS – ELEMENTARY DIVISION
- D. MATH BEE -4TH AND 5TH GRADE
- E. UNITED SOUTH MIDDLE SCHOOL CHEER TEAM – CHEER POWER STATE CHAMPION ADVANCED LEVEL
- F. UNITED SOUTH MIDDLE SCHOOL DANCE TEAM – AMERICA DANCE STATE CHAMPIONS KICK AND JAZZ
- G. UNITED SOUTH HIGH SCHOOL – MICROSOFT OFFICE 2010 SPECIALIST MASTER
- H. UNITED SOUTH HIGH SCHOOL MARINE CORPS JROTC GIRLS TEAM - YPFT NATIONAL COMPETITION
- I. UNITED SOUTH HIGH SCHOOL MARINE CORPS JROTC BOYS TEAM - YPFT NATIONAL COMPETITION

VI. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Budget Amendment
- C. Approval to Designate Norma Farabough to Calculate the 2014 Tax Rate
- D. Annual Renewal of District Workers' Compensation Insurance Program
- E. Discussion and Possible Action on District Health Insurance Premium Pricing
- F. Approval of an Interlocal Agreement between United ISD, Laredo Community College ("LCC") and the Fernando A. Salinas Trust ("Trust") to further the educational mission of the District by allowing high school students to enroll in college petroleum engineering classes at LCC and further the charitable goals of the Trust by partly underwriting these classes
- G. Approval of an Order Authorizing the Issuance of United Independent School District Unlimited Tax School Building Bonds, Series 2014; Entering into a Bond Purchase Agreement and a Paying Agent/Registrar Agreement; Delegating to certain District Administrative Staff and Officials the Authority to Approve all Final Terms of the Bonds; and Other Matters Related Thereto
- H. Approval of Sale of Salvage Computer Equipment
- I. Approval of Awarding Bids, Proposals and Qualifications
- J. Approval of 2014-2015 Student Code of Conduct
- K. Approval of Guaranteed Maximum Price for Design/Construction of New Elementary School #27 at Cielito Lindo Subdivision
- L. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- M. Expedited Waiver to Adjust Timeline for providing Accelerated Instruction after Third STAAR Administration for Student Success Initiative (SSI)
- N. Implementation of the Rite Flight Reading Rate (Fluency) and Comprehension

Program

- O. Approval of Memorandum of Understanding between United Independent School District and Webb County Head Start
- P. First and Final Reading of Policy BE (LOCAL) - Board Meetings
- Q. First and Final Reading of Policy EIE (LOCAL) - Academic Achievement - Retention and Promotion
- R. Approval of EIF (REGULATION) (changes to Magnet Programs) and EIF (EXHIBIT) Graduation Requirements
- S. First Reading of Policy DGBA (LOCAL) - Personnel-Management Relations - Employee Complaints/Grievances

VII. Items for Individual Consideration

- A. Approval of Minutes for the Month of May & June 2014
- B. Approval of Donations
- C. Approval of RFP 2014-076 Windows Tablets Accessories and Services and Authorization to add said Purchase to Current Lease
- D. First and Final Reading of Policy BED (LOCAL) - Board Meetings - Public Participation
- E. Proposed Teacher Salary Schedule for the 2014-2015 School Year and Pay Raise
- F. Approval of the 2014-2015 Staff Positions for the New Transportation Facility

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

- A. 551.071 Consultation with Board's Attorney

1. Consultation with Legal Counsel re: DGA (LOCAL) - Employee Rights & Privileges - Freedom of Association
2. Consultation with Legal Counsel re: Seeking Reimbursement from County of Webb re: Bottled Water Expenditures
3. Consultation with Legal Counsel re: Truancy Fees Reimbursement from the County of Webb
4. Consultation with Legal Counsel re: Truancy Issues/Measures and Matters Related Thereto
5. Discussion re: Superintendent's Duties and Responsibilities

B. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Consider Appointment of Principal for Killam Elementary
2. Discussion re: Level III Grievance of Olga Vasquez, Secretary, Fasken Elementary
3. Discussion, including Consultation with Legal Counsel, to Propose the Termination of Classroom Teacher's Term Contract for Good Cause

C. 551.074 Discussion of Personnel or to Hear Complaints against Personnel

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices

1. TEA Transportation School Allotment Funding
2. Status of on-going Audits

D. 551.082 School Children; School District Employees; Disciplinary Matter or Complaint

551.0821 School Board: Personally Identifiable Information About Public School Student

1. Consideration of Student Disciplinary Appeals Committee Recommendation
Re: Expulsion Appeal of Student V.R.

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

A. Appointment of Principal for Killam Elementary School

B. Action re: Level III Grievance of Olga Vasquez, Secretary, Fasken Elementary

C. Action Re: Student Disciplinary Appeals Committee Recommendation Re:
Expulsion Appeal of Student V.R.

D. Action re: Authorization to Legal Counsel re: Seeking Reimbursement from
County of Webb Re: Bottled Water Expenditures

E. Action re: Authorization to Legal Counsel re: Truancy Fees Reimbursement from
the County of Webb

F. Action to propose the termination of classroom teacher's term contract for good
cause and authorize Superintendent to send notice of same

X. Adjournment

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet, in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
- 551.082 Considering discipline of a public school child, or complaint or charge against school student
- 551.0821 Discussing matter that reveals personally identifiable information about public school student
- 551.083 Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.

United Independent School District

Roberto J. Santos, Superintendent