



BOARD MEETING: At this meeting, the Board takes official action on agenda items. Items of information and discussion may also be placed on the agenda. Comments are solicited from the audience throughout the meeting. Persons planning to attend the meeting may request, in advance, to be scheduled to speak on an agenda item.

Please note the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees: therefore, comments which might be construed as evaluative of the performance of a district employee are not allowed in an open meeting. The board has developed policies and procedures to process concerns about programs, curriculum, learning materials and personnel.

A- Action Item ABD-Action at Board Discretion NA-No Action Needed FYI-For Your Information

A. CALL TO ORDER

1. Roll Call
2. Approval of Agenda
3. Welcome to Visitors
4. Student/Parent Recognition

B. EXECUTIVE SESSION

1. Student Bullying Concern

C. PERSONNEL

1. Classified Employee Buy-Out Offer Proposal
2. Termination(s) [1] - Action Item
3. Ratify Letters of Resignation [3] - Action Item
4. To Hire: Action Item
 - a. 90 Day Probationary Employees [4]
 - b. Headstart/EHS Positions
 - c. K-12 PT Drivers
 - d. K-12 Music Teacher
 - e. Central Office Administrative Assistant/Receptionist
5. Head Start/EHS Director Contract Language Approval

D. CONSENT AGENDA

1. Board Meeting Minutes – December 17, 2019
2. PPC Minutes - **DID NOT MEET IN DECEMBER**
3. December 2019 Financial Reports
4. Elementary/High School PO's 42021-42032
5. Current Warrant List 78110-78230
6. December 2019 Student Activity Report
7. Probationary Employees
8. Positions To Advertise -TBD After Board Actions

E. OLD BUSINESS

1. December/Winter Benchmark Assessment Data
2. Length of Service Award-FINAL Reading

F. NEW BUSINESS

1. FY20 First Payment Impact Aid Review

2. 2020 IRS Mileage Rate
3. RBEA Correspondence - FYI
4. School Closure/Activity Events Cancellation Discussion
5. Reports
 - a. Supervisors
 - b. Deans, State, & Federal Programs
6. Travel Approval
7. Interim Travel Approval

G. OPEN AGENDA

This is an opportunity for any member of the audience to bring to the attention of the board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

H. ANNOUNCEMENTS ABD

- I. **ADJOURNMENT - Next Regular Board Meeting, February 18, 2020 @ 4:30 p.m.**