



BOARD MEETING: At this meeting, the Board takes official action on agenda items. Items of information and discussion may also be placed on the agenda. Comments are solicited from the audience throughout the meeting. Persons planning to attend the meeting may request, in advance, to be scheduled to speak on an agenda item.

Please note the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees: therefore, comments which might be construed as evaluative of the performance of a district employee are not allowed in an open meeting. The board has developed policies and procedures to process concerns about programs, curriculum, learning materials and personnel.

**A- Action Item    ABD-Action at Board Discretion    NA-No Action Needed    FYI-For Your Information**

**A. CALL TO ORDER**

1. Roll Call
2. Approval of Agenda
3. Welcome to Visitors
4. Student/Parent Recognition

**B. EXECUTIVE SESSION**

**C. PERSONNEL**

1. Ratify Letters of Resignation [1] - Action Item
2. Termination(s) [1] - Action Item
3. To Hire: Action Item
  - a. 90 Day Probationary Employees [4]
  - b. Headstart/EHS Positions
  - c. District Administrative Assistant/Receptionist
  - d. District Transportation Supervisor [In House Advertisement]
  - e. K-6 SPED One To One Aide
  - f. 7-12 SPED One To One Aide
  - g. High School Boys Basketball Assistant Coach
  - h. High School Boys Basketball C Squad Coach
4. Approval of K-12 Classroom Substitutes

**D. CONSENT AGENDA**

1. Board Meeting Minutes – October 15, 2019
2. PPC Minutes - November XX, 2019 [No Minutes Submitted]
3. October 2019 Financial Reports
4. Elementary/High School PO's 41983-42006
5. Current Warrant List 77858-78008
6. October 2019 Student Activity Report
7. Probationary Employees
8. Positions To Advertise
  - a. Assistant Cook, K-12 PT Driver, Head Start/EHS Positions, K-12 Paraprofessional

**E. OLD BUSINESS**

1. November Assessment Data

**F. NEW BUSINESS**

1. Requesting Approval for Purchase of Two [2] Fleet Buses
2. Consideration of Reinstating the Length of Service Award
3. Reports
  - a. Supervisors
  - b. Deans, State, & Federal Programs
4. Travel Approval
5. Interim Travel Approval

**G. OPEN AGENDA**

This is an opportunity for any member of the audience to bring to the attention of the board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

**H. ANNOUNCEMENTS ABD**

- I. **ADJOURNMENT - Next Regular Board Meeting, December 17, 2019 @ 4:30 p.m.**