



Regular Meeting of
the Welch Board of
Education
Monday, September 8,
2025
5:30 PM

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

Agenda

NOTE: The Board of Education may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda. The Board of Education reserves the right to take up an agenda item in any order regardless of how items are listed below.

1. Principals' Reports
2. Call to Order and Declaration of a Quorum
3. Pledge of Allegiance
4. Public Participation
5. Presentation on the Annual Dropout and College Remediation Report
6. Superintendent's Report
7. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.
 - 7.A. Minutes of the August 11, 2025 Regular Board Meeting
 - 7.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
 - 7.C. FY26 Purchase Orders & Payment Registers
 - FY26 Purchase Orders
 - General Fund: # 163-180
 - Building Fund: # 38-39
 - 7.D. School Rental Requests as listed, any others at hand
 - 7.E. Fundraising Activities Requests as listed, any others at hand
 - 7.F. Out of State Trips:
 1. Ms. Miller, BPA, Joplin, MO
 2. Ms. Mills, FFA, National FFA Convention, Indianapolis, Indiana
 - 7.G. Surplus Inventory Form to declare items junk - Gleaves
8. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make

a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.

- 8.A. Discussion and action regarding the FY26 Estimate of Needs and appropriations as prepared by Jenkins & Kemper, CPA's, P.C.
- 8.B. Discussion and action on Child Nutrition prices for student, adult breakfast and lunch.
- 8.C. Discussion and action on activity account transfer, Library #823 \$45.00 to Yearbook #816
- 8.D. Discussion and action on FY26 Qtr 2 Student Transfer Capacities
- 8.E. Discussion and action on an agreement with Career Tech and Welch Public Schools to teach Intro to Agricultural Communications for Speech credit (8022)
- 8.F. Discussion and action to Adjunct Certified Teacher Ashley Goodwin to teach (1) class of OK History (5615) and (2) classes of US History (5410)
- 8.G. Discussion and action to approve SY25-26 Certified Teacher's Contracts
- 8.H. Discussion and action to approve SY25-26 Support Contracts
- 8.I. Discussion and action to approve SY25-26 Certified Extra-Duty Contracts
- 8.J. Discussion and action on contract addendum to NEO Orthopedics and Rehab LLC
9. Discussion and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1)(6), (Supp.2002), to discuss the following items:
 1. Service Agreement with Paths to Independence for a Special Needs Student
 2. Employment of Substitute Teachers and Kitchen: Rebecca Barnard, Shelia Yother, Robyn Diaz, Chelsea Crites and Nicole Thomas.
10. Return to Open Session, President's Acknowledgment, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
11. Discussion and action regarding authorizing the Superintendent on behalf of Welch Public Schools to enter into a Service Agreement with Paths to Independence for the remainder of the school year for a special needs student, contingent on whether logistics and staff resources are available.
12. Discussion and action to employ Rebecca Barnard, Shelia Yother, Robyn Diaz, Chelsea Crites and Nicole Thomas as teacher and kitchen substitutes contingent on employment background checks.
13. New Business
14. Adjournment

Posted on 9/5/2025 at 4:00 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma and WPS website, www.welchwildcats.net.

Signature: _____
Title: Superintendent



Regular Meeting
of the Welch
Board of
Education
Monday, August

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

11, 2025 5:30 PM Central

The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in regular session on August 11, 2025, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and agenda of the meeting were posted in prominent public view at the location of the meeting.

Shannon Walker, Clerk of the Board of Education

1. Call to Order and Declaration of a Quorum

Meeting was called to order at 5:30 pm. President Jesse Highsmith , Vice President Rowdy Layton, Board Clerk Shannon Walker and Member Shelby Miller were all present.

2. Pledge of Allegiance

President Jesse Highsmith led us in the Flag Salute.

3. Public Participation

Attendance was taken again, Brian Mooney joining the meeting at 5:32 p.m.

There was no public participation.

4. Principals' Reports

Mrs. Ezell and Mrs. Hall both reported that things had been busy every day preparing for the start of school. Staff have had a lot of professional development to do, and been getting that done. Shout out to Morgan Mills, who completed all the paperwork and the FFA chapter qualified as a three-star chapter. Mrs. Ezell reported that Mrs. April Miller is doing a great job as the counselor and working really hard.

5. Superintendent's Report

Superintendent Ramsey reported that there had been lots of classrooms moved this summer, eleven new teachers, cafeteria, and staff hired for the upcoming year. Mr. Ramsey has been in touch with Mr. Stoner about the AG Barn and there are several things going on out there: the water system will possibly need to be replaced, moving some lights due to the new big ceiling fans being installed.

Mr. Ramsey attended the state meeting for superintendents in July.

State aid allocation was received on August 8, 2025, and was \$2.265 million. We have not received any Federal allocations at this point.

Indian Ed was cut to \$4700.00

All floors have been waxed.

The cafeteria is getting ready, and expenses will be a little higher this year.

We are fully staffed with 31 certified staff, and 21 support staff.

Mr. Ramsey asked if any of the board wanted to attend training in OKC on September 5th and 6th, 2025.

6. Gym Construction Report

Mr. Ramsey reported that the construction would be pouring cement this week for the Safe Room and it will need to cure for two weeks and then they will start building around the Safe Room.

7. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.

Motion to approve Agenda Items 7.A. Minutes of June 23, 2025. 7.B Treasurer's Report, Activity Fund Report, and status of all funds and investments. 7.C. FY25 Warrants for General Fund 1330-1354, Insurance Loss Fund 15-18. 7.D. FY26 Purchase Orders General Fund 155-163. 7.E. FY26 Warrants General Fund 1-56, Building Fund 1-10, Insurance Loss Fund 1-2. 7.F. School Rental requests. 7.G. Fundraising activities request and any others on hand. 7.H. Title 1 Annual Parent & Family Engagement & Parent's Bill of Rights Policy. & I Grand Gateway Economic Development Association's annual membership fee for FY26. 7.J. FY26 Welch Emergency Site Plans. 7.K. FY26 Welch Extra-Curricular Emergency Plans. 7.L. FY26 Grand Lake Health MOU. 7.M. FY26 Welch Elementary and HS Cardiac Response Plans. 7.N. FY26 Welch Mental Health Crisis Protocol. 7.O. FY26 Welch Wellness Plan. Motion was made by Rowdy Layton, seconded by Shannon Walker. Passed 5-0. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,

Shannon Walker: Yea
Yea: 5, Nay: 0

7.A. Minutes of the June 23, 2025 Regular Board Meeting

7.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments

7.C. FY25 Warrants
General Fund # 1330 - 1354
Insurance Loss Fund # 15 - 18

7.D. FY26 Purchase Orders
General Fund # 155 - 163
Building Fund # 0
Insurance Loss Fund # 0

7.E. FY26 Payment Register/Warrants
General Fund # 1 - 56
Building Fund # 1 - 10
Insurance Loss Fund # 1 - 2
Bond Fund # 0

7.F. School Rental Requests as listed, any others at hand

7.G. Fundraising Activities Requests as listed, any others at hand

7.H. Title I Annual Parent & Family Engagement & Parent's Bill of Rights Policy

7.I. Grand Gateway Economic Development Association's annual membership fee for FY26

7.J. FY26 Welch Emergency Site Plans

7.K. FY26 Welch Extra-Curricular Emergency Plans

7.L. FY26 Grand Mental Health MOU

7.M. FY26 Welch Elementary & HS Cardiac Response Plans

7.N. FY26 Welch Mental Health Crisis Protocol

7.O. FY26 Welch Wellness Policy

8. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.

8.A. Discussion and action on Board Policy Advertising in District Media and at District Facilities.

No action was taken on 8.A.

8.B. Discussion and action on School Board Policy enactments or revisions from Rosenstein, Fist & Ringold (RFR)

8b. Action on School Board Policy enactments or revisions from Rosenstein, Fist & Ringold (RFR). This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 5, Nay: 0

8.C. Discussion and action to approve the OK Dept. of Career Technology Education Contract for Secondary and Technology Education Programs for FY26

8.C Motion to approve regarding to approve the OK Dept. of Career Technology Education contract for Secondary and Technology Education Programs for FY26. his motion, made by Rowdy Layton and seconded by Shannon Walker, Passed. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 5, Nay: 0

8.D. Discussion and action to revise the SY25-26 Non-Certified Adjunct Salary Schedule for Jeffery Oxford

8.D. Action to revise the SY25-26 Non-Certified Adjunct Salary Schedule for Jeffrey Oxford. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 5, Nay: 0

8.E. Discussion and action to revise the SY25-26 Substitute Salary Schedule

8.E Action to revise the SY25-26 Substitute salary Schedule to \$85.00 for Certified substitutes and \$75.00 for Non-certified. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 5, Nay: 0

8.F. Discussion and action on Mona Stines, sick leave reimbursement request

8.F. Action to reimburse Mona Stines for unused sick leave. This motion, made by Brian Mooney and seconded by Rowdy Layton, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

8.G. Discussion and action to approve a \$600.00 Stipend to Shelly Chuckluck for training staff in CPI (Crisis Intervention Institute)

8.G. Action to approve a \$600.00 stipend to Shelly Chuckluck for training the staff in Crisis Prevention Institute. This motion, made by Shannon Walker and seconded by Brian Mooney, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

8.H. Discussion and action on a FY26 MOU and Authorization to Pay FY26 Alternative Education Allocation to Wyandotte Public Schools (Five Star Alternative Education Coop)

8.H. Discussion and action on a FY26 MOU and Authorization to Pay Alternative Education Allocation to Wyandotte Public School (five Star alternative Education COOP). This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

8.I. Discussion and action to approve the following personnel to be adjunct teachers for each subject and hour:

1) Shelbie Trotnic - 2 classes (5160) Physical Science, 2 classes (5120) Environmental Science

2) Jeffrey Oxford - 6 classes (4364) - Physical Education

3) Chelsey Moody - 3 classes (2808) Art I, 1 class (2809) Art II, 1 class (2810) Art III, 1 class (2811) Art IV

8.I. Action to approve the following personnel to be adjunct teachers for each subject and hour: 1) Shelbie Trotnic - 2 classes (5160) Physical Science, 2 classes (5120) Environmental Science 2) Jeffrey Oxford - 6 classes (4364) - Physical Education 3) Chelsey Moody - 3 classes (2808) Art I, 1 class (2809) Art II, 1 class (2810) Art III, 1 class (2811) Art IV. This

motion, made by Rowdy Layton and seconded by Brian Mooney, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,
Shannon Walker: Yea
Yea: 5, Nay: 0

8.J. Discussion and action to approve HS Credit for Science and Math courses from NE Technology Center for SY25-26

8.J. Action action to approve HS Credit for Science and Math courses from NE Technology Center for SY25-26. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,
Shannon Walker: Yea
Yea: 5, Nay: 0

8.K. Discussion and action to approve annual Bond Leased-Revenue payment to UMB in the amount of \$330,000.00

8.K. Action to approve annual Bond Leased-Revenue payment to UMB in the amount of \$330,000.00. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,
Shannon Walker: Yea
Yea: 5, Nay: 0

8.L. Discussion and action to open and award the highest sealed bid on the Dixon Mower

8.L. Action to open and award the highest sealed bid on the Dixon Mower, there were two sealed bids. Randy Robinson won the bid for \$200.00. This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,
Shannon Walker: Yea
Yea: 5, Nay: 0

8.M. Discussion and action to approve the FY26 Welch Student Discipline Policy

8.M. Action to approve the FY26 Welch Student Discipline Policy. This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,
Shannon Walker: Yea
Yea: 5, Nay: 0

8.N. Discussion and action to approve the SY25-26 HS/MS & Elementary Student Handbook

8.N. Action to approve the SY25-26 HS/MS & Elementary Student Handbook. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

8.O. Discussion and action to approve the FY26 Welch Employee Handbook for Elementary and HS/MS

8.O. Action to approve the FY26 Welch Employee Handbook for Elementary and HS/MS. This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

8.P. Discussion and action to approve Ben E. Keith as a Child Nutrition vendor to provide food services for FY26

8.P. Action to approve Ben E. Keith as a Child Nutrition vendor to provide food services for FY26. This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

8.Q. Discussion and action to approve Highland Milk as a Child Nutrition vendor to provide milk and other items for FY26

8.Q. Action to approve Highland Milk as a Child Nutrition vendor to provide milk and other items for FY26. This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

8.R. Discussion and action to approve Welch Public Schools on a 1086 Hr - 166-Day School Calendar and submit notification to the OSDE.

8.R. Action to approve Welch Public Schools on a 1086 Hr - 166-Day School Calendar and submit notification to the OSDE. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

8.R. Action to approve Welch Public Schools on a 1086 Hr - 166-Day School Calendar and submit notification to the OSDE. This motion, made by Shannon Walker and seconded by Brian Mooney, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

9. Discussion and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following items:

1. SY25-26 Athletic Extra-Duty Assignments
2. Employment of Substitutes: Chloe Barham, Sherri Eller, Jamie Horn, Shirley Vail, Rebecca Sutton, Carollyn Best, Misty Johnson, Tara Gray, Jayme Chuckluck, Kristine Kipps and Kailey Hall
3. Resignation of Jerry Ezell, Certified Employee
4. Employment for Regina Harris-Crawford, Certified Teacher

Motion to convene in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following items, 1. SY25-26 Athletic Extra-Duty Assignments, 2. Employment of Substitutes: Chloe Barham, Sherri Eller, Jamie Horn, Shirley Vail, Rebecca Janey Sutton, Carollyn Best, Misty Johnson, Tara Gray, Jayme Chuckluck, Kristine Kipps and Kailey Hall 3. Resignation of Jerry Ezell, Certified Employee 4. Employment for Regina Harris-Crawford, Certified Teacher. Convened at 6:37. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

10. Return to Open Session, President's Acknowledgement, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)

10. Action to reconvene at 7:26 p.m. from Executive session and to take action to approve
1.SY25-26 Athletic Extra-Duty Assignments 2.Employment of Substitutes: Chloe Barham,
Sherri Eller, Jamie Horn, Shirley Vail, Rebecca Sutton, Carollyn Best, Misty Johnson, Tara
Gray, Jayme Chuckluck, Kristine Kipps and Kailey Hall 3.Resignation of Jerry Ezell, Certified
Employee 4.Employment for Regina Harris-Crawford, Certified Teacher No actions were taken.
This motion, made by Brian Mooney and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,
Shannon Walker: Yea
Yea: 5, Nay: 0

11. Discussion and action regarding SY25-26 Athletic Extra-Duty Assignments

11. Action regarding SY25-26 Athletic Extra-Duty Assignments. This motion, made by Brian
Mooney and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,
Shannon Walker: Yea
Yea: 5, Nay: 0

12. Discussion and action on resignation of Jerry Ezell, Certified Employee

12. Action on resignation of Jerry Ezell, Certified Employee. This motion, made by Brian
Mooney and seconded by Shannon Walker, passed.
Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea,
Shannon Walker: Yea
Yea: 5, Nay: 0

13. Discussion and action on employing SY25-26 Substitutes Chloe Barham, Sherri Eslick-Eller,
Jamie Horn, Shirley Vail, Rebecca Janey Sutton, Carollyn Best, Misty Johnson, Tara Gray,
Jayme Chuckluck, Kristine Kipps and Kailey Hall

13. Action on employing SY25-26 Substitutes Chloe Barham, Sherri Eslick-Eller, Jamie Horn, Shirley Vail, Rebecca Janey Sutton, Carolyn Best, Misty Johnson, Tara Gray, Jayme Chuckluck, Kristine Kipps and Kailey Hall. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

14. Discussion and action to employ Regina Harris-Crawford as a Certified Teacher, on a temporary contract for SY25-26

14. Action to employ Regina Harris-Crawford as a Certified Teacher, on a temporary contract for SY25-26. This motion, made by Brian Mooney and seconded by Rowdy Layton, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

15. Discussion and action to approve Regina Harris-Crawford to Adjunct teach 2 classes (5410) US History and 1 class (5615) Oklahoma History.

16. New Business

17. Adjournment

There was no new business. The meeting adjourned at 7:30 p.m. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Mr Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

The meeting was adjourned at *****

Jesse Highsmith, President

Shannon Walker, Clerk

Rowdy Layton, Vice President

Brian Mooney, Deputy Clerk

Shelby Miller, Member

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

Board Minutes Clerk

Madonna Woolfolk,