



Regular Meeting of
the Welch Board of
Education
Monday, August 11,
2025
5:30 PM

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

Agenda

NOTE: The Board of Education may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda. The Board of Education reserves the right to take up an agenda item in any order regardless of how items are listed below.

1. Superintendent's Report
2. Call to Order and Declaration of a Quorum
3. Pledge of Allegiance
4. Public Participation
5. Principals' Reports
6. Gym Construction Report
7. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.
 - 7.A. Minutes of the June 23, 2025 Regular Board Meeting
 - 7.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
 - 7.C. FY25 Warrants General Fund # 1330 - 1354
Insurance Loss Fund # 15 - 18
 - 7.D. FY26 Purchase Orders
General Fund # 155 - 163
Building Fund # 0
Insurance Loss Fund # 0
 - 7.E. FY26 Payment Register/Warrants
General Fund # 1 - 56
Building Fund # 1 - 10
Insurance Loss Fund # 1 - 2
Bond Fund # 0
 - 7.F. School Rental Requests as listed, any others at hand
 - 7.G. Fundraising Activities Requests as listed, any others at hand
 - 7.H. Title I Annual Parent & Family Engagement & Parent's Bill of Rights Policy
 - 7.I. Grand Gateway Economic Development Association's annual membership fee for FY26
 - 7.J. FY26 Welch Emergency Site Plans
 - 7.K. FY26 Welch Extra-Curricular Emergency Plans
 - 7.L. FY26 Grand Mental Health MOU

- 7.M. FY26 Welch Elementary & HS Cardiac Response Plans
- 7.N. FY26 Welch Mental Health Crisis Protocol
- 7.O. FY26 Welch Wellness Policy
- 8. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.
 - 8.A. Discussion and action on Board Policy Advertising in District Media and at District Facilities.
 - 8.B. Discussion and action on School Board Policy enactments or revisions from Rosenstein, Fist & Ringold (RFR)
 - 8.C. Discussion and action to approve the OK Dept. of Career Technology Education Contract for Secondary and Technology Education Programs for FY26
 - 8.D. Discussion and action to revise the SY25-26 Non-Certified Adjunct Salary Schedule for Jeffery Oxford
 - 8.E. Discussion and action to revise the SY25-26 Substitute Salary Schedule
 - 8.F. Discussion and action on Mona Stines, sick leave reimbursement request
 - 8.G. Discussion and action to approve a \$600.00 Stipend to Shelly Chuckluck for training staff in CPI (Crisis Intervention Institute)
 - 8.H. Discussion and action on a FY26 MOU and Authorization to Pay FY26 Alternative Education Allocation to Wyandotte Public Schools (Five Star Alternative Education Coop)
 - 8.I. Discussion and action to approve the following personnel to be adjunct teachers for each subject and hour:
 - 1) Shelbie Trotnic - 2 classes (5160) Physical Science, 2 classes (5120) Environmental Science
 - 2) Jeffrey Oxford - 6 classes (4364) - Physical Education
 - 3) Chelsey Moody - 3 classes (2808) Art I, 1 class (2809) Art II, 1 class (2810) Art III, 1 class (2811) Art IV
 - 8.J. Discussion and action to approve HS Credit for Science and Math courses from NE Technology Center for SY25-26
 - 8.K. Discussion and action to approve annual Bond Leased-Revenue payment to UMB in the amount of \$330,000.00
 - 8.L. Discussion and action to open and award the highest sealed bid on the Dixon Mower
 - 8.M. Discussion and action to approve the FY26 Welch Student Discipline Policy
 - 8.N. Discussion and action to approve the SY25-26 HS/MS & Elementary Student Handbook
 - 8.O. Discussion and action to approve the FY26 Welch Employee Handbook for Elementary and HS/MS
 - 8.P. Discussion and action to approve Ben E. Keith as a Child Nutrition vendor to provide food services for FY26
 - 8.Q. Discussion and action to approve Highland Milk as a Child Nutrition vendor to provide milk and other items for FY26
 - 8.R. Discussion and action to approve Welch Public Schools on a 1086 Hr - 166-Day School Calendar and submit notification to the OSDE.

9. Discussion and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following items:
 1. SY25-26 Athletic Extra-Duty Assignments
 2. Employment of Substitutes: Chloe Barham, Sherri Eller, Jamie Horn, Shirley Vail, Rebecca Sutton, Carollyn Best, Misty Johnson, Tara Gray, Jayme Chuckluck, Kristine Kipps and Kailey Hall
 3. Resignation of Jerry Ezell, Certified Employee
 4. Employment for Regina Harris-Crawford, Certified Teacher
10. Return to Open Session, President's Acknowledgement, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
11. Discussion and action regarding SY25-26 Athletic Extra-Duty Assignments
12. Discussion and action on resignation of Jerry Ezell, Certified Employee
13. Discussion and action on employing SY25-26 Substitutes Chloe Barham, Sherri Eslick- Eller, Jamie Horn, Shirley Vail, Rebecca Janey Sutton, Carollyn Best, Misty Johnson, Tara Gray, Jayme Chuckluck, Kristine Kipps and Kailey Hall
14. Discussion and action to employ Regina Harris-Crawford as a Certified Teacher, on a temporary contract for SY25-26
15. Discussion and action to approve Regina Harris-Crawford to Adjunct teach 2 classes (5410) US History and 1 class (5615) Oklahoma History.
16. New Business
17. Adjournment

Posted on August 8, 2025, at 4:00 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma and www.welchwildcats.net.

Signature: _____
Title: Superintendent



Regular Meeting of
the Welch Board of
Education
Monday, June 23, 2025,
5:30 PM Central

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in regular session on Monday, June 23, 2025, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and agenda of the meeting were posted in prominent public view at the location of the meeting.

Shannon Walker, Clerk of the Board of Education

1. Call to Order and Declaration of a Quorum

Attendance Taken at 5:30 PM.

Jesse Highsmith: Present
Rowdy Layton: Present
Shelby Miller: Absent
Brian Mooney: Absent
Shannon Walker: Present

Meeting called to order @ 5:30 pm

Members present were Jesse Highsmith Board, President, Rowdy Layton, Vice President and Shannon Walker Board Clerk,

Administrators present were: Superintendent Jeremy Ramsey and Elementary Principal Kim Hall.

2. Pledge of Allegiance

3. Public Participation - there was no public participation.

At 5:34 Brian Mooney arrived, and attendance was updated.

4. Superintendent's Report -Mr. Ramsey reported the carryover would be in the range of \$900,000.00 and gave a report on construction of the new gym. He also reported he has been in contact with James Stoner on updates on the Ag Barn and approximately 95% is done.

Motion to approve Consent Agenda Items 5A minutes of the June 9, 2025 Regular Board Meeting; 5B Treasurer's Report, Activity Fund report, and the status of all funds and investments; 5C FY25 Encumbrances and Purchase orders A. general Fund-#337, B. Building Fund-None, C. Insurance Loss Fund- #16 & #17, D. Sinking Fund-None; 5.D. FY26 Encumbrances & Purchase Orders, A. General Fund- #1-#153, Building Fund #1-#34, C. Insurance Loss Fund #1-#2, E. Payroll. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

5.A. Minutes of June 9, 2025, Regular Board Meeting

Motion to approve the Minutes of June 9, 2025, Regular Board meeting. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

5.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments

5.C. FY25 Encumbrances & Purchase Orders

A. General Fund - #337

B. Building Fund - None

C. Insurance Loss Fund - #16-#17

D. Sinking Fund - None

5.D. FY26 Encumbrances & Purchase Orders

A. General Fund - #1 - #153

B. Building Fund - #1 - #34

C. Insurance Loss Fund - #1 - #2

D. Sinking Fund - #1 - #2

E. Payroll -

Motion to approve Consent Agenda Item

5.C. FY25 Encumbrances & Purchase Orders

A. General Fund - #337

B. Building Fund - None

C. Insurance Loss Fund - #16-#17

D. Sinking Fund - None

5.D. FY26 Encumbrances & Purchase Orders

A. General Fund - #1 - #153

B. Building Fund - #1 - #34

- C. Insurance Loss Fund - #1 - #2
- D. Sinking Fund - #1 - #2
- E. Payroll -

6. Action Agenda - Individual items for discussion and action. The Board may choose to act on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may secondly vote, or abstain.

Move to approve Activity Account Transfer of \$90.00 Elementary #811 to Athletics #803; This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve. This motion, made by Brian Mooney and seconded by Rowdy Layton, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

6.A. Discussion and action regarding Activity Account Transfer \$90.00 Elementary #811 to Athletics #803

6.B. Discussion and action regarding approval of FY26 Activity Accounts

6.C. Discussion and action regarding approval of the revised SY25-26 Certified Salary Schedule to reflect signed legislation.

Motion to approve approval of the revised SY25-26 Certified Salary Schedule to reflect signed legislation. This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

6.D. Discussion and action regarding approval of a wage schedule for Mona Stines for the months of July 2025 and August 2025

Motion to approve of a wage schedule for Mona Stines for the months of July 2025 and August 2025. This motion, made by Shannon Walker and seconded by Brian Mooney, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

6.E. Discussion and action regarding the memo from the Child Nutrition Coordinator on the SY25-26 Student Lunch Prices

Motion to approve the memo from the Child Nutrition Coordinator on the SY25-26 Student Lunch Prices 10 cents making it. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

6.F. Discussion and action regarding approval of the FY26 MOU with Grand Head Start

Motion to approve the FY26 MOU with Grand Head Start. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

6.G. Discussion and action regarding declaring items listed by the Elementary, HS, Maintenance Department and IT Department as surplus.

Motions to approve declaring items listed by the Elementary, HS, Maintenance Department and IT Department as surplus. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

6.H. Discussion and action regarding admission prices to all athletic home events.

\$5.00 admissions. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea
Yea: 4, Nay: 0, Absent: 1

7. Discussion and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following SY25-26 employment personnel:

1. Elementary 3rd Grade Certified Position
2. Elementary PK Grade Certified Position
3. Secondary Social Studies Certified Position
4. Secondary Science Certified Position
5. SY25-26 Athletic Extra-Duty Coaching Assignments (Exhibit A)
6. SY25-26 Certified Extra-Duty Assignments (Exhibit B)

Motion to convene in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following items, so that the board can return to Open Session and possible board action to approve: no convening. This motion, made by Brian Mooney and seconded by Shannon Walker, passed. Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea, Yea: 4, Nay: 0, Absent: 1

8. Return to Open Session, President's Acknowledgement, Executive Session Minutes
Compliance Announcement (Members Participating, Items Discussed, No Action Taken)

Ashley Morgan Alternative Ed for Third Grade Certified Position. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve Ashlee Morgan as the 3rd Grade Elementary Certified teacher contingent on Emergency Certification approval from OSDE for SY25-26. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

9. Discussion and action regarding the Superintendent's recommendation for the Elementary 3rd Grade Certified position.

Motion to approve Ashlee Morgan as the 3rd Grade Elementary Certified teacher contingent on Emergency Certification approval from OSDE for SY25-26. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

10. Discussion and action regarding the Superintendent's recommendation for the Elementary Pre-K Certified position.

Motion to employ Avery Brannon for the Pre-K teaching position contingent on Emergency for Certification approval from OSDE for SY25-26. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

11. Discussion and action regarding the Superintendent's recommendation for the Secondary Social Studies Certified position.

Motion to approve Vincent Ludinich as the Secondary Social Studies teacher for SY25-26. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

12. Discussion and action regarding the Superintendent's recommendation for the Secondary Science teaching position for SY25-26.

Motion to employ Shelbie Jo Trotnic as the Secondary Science teacher for SY25-26. This motion, made by Shannon Walker and seconded by Brian Mooney, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

13. Discussion and action regarding Superintendent's recommendation for SY25-26 Athletic Extra-Duty Assignments as listed on Exhibit A.

Motion to accept and take action on extra duty assignments list on Exhibit A. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed. Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

14. Discussion and action regarding Superintendent's recommendation for SY25-26 Certified Extra-Duty Assignments as listed on Exhibit B

Motion to take action regarding Superintendent's recommendation for SY25-26 Certified Extra-Duty Assignments as listed on Exhibit B. This motion, made by Shannon Walker and seconded by Brian Mooney, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

15. New Business

No new business. This motion, made by Shannon Walker and seconded by Brian Mooney, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

16. Adjournment

Motion to adjourn 6:05. This motion, made by Shannon Walker and seconded by Brian Mooney, passed. Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Absent, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 4, Nay: 0, Absent: 1

The meeting was adjourned at 6:05 p.m.

Jesse Highsmith, President

Shannon Walker, Clerk

Rowdy Layton, Vice President

Brian Mooney, Deputy Clerk

Shelby Miller, Member

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

Madonna Woolfolk, Board Minutes Clerk