



Regular Meeting of  
the Welch Board of  
Education  
Monday, June 9, 2025  
5:30 PM

Delbert Lovelace High School  
Multipurpose/Board Room  
707 South Curtis  
Welch, Oklahoma 74369

## Agenda

NOTE: The Board of Education may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda. The Board of Education reserves the right to take up an agenda item in any order regardless of how items are listed below.

1. Call to Order and Declaration of a Quorum
2. Pledge of Allegiance
3. Public Participation
4. Principals' Reports
5. Superintendent's Report
6. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.
  - 6.A. Minutes of May 19, 2025, Regular Board Meeting
  - 6.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
  - 6.C. FY25 Purchase Orders
    1. General Fund - #334 - 336
  - 6.D. School Rental Requests as listed, any others at hand
  - 6.E. Fundraising Activities Requests as listed, any others at hand
  - 6.F. Out of State Trips
    1. Elementary Caney, KS
    2. Athletics, Baxter Springs, KS Summer League Games
7. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.
  - 7.A. Discussion and action regarding a Resolution with OSIG for property and liability insurance coverage for FY26, presentation by Matt McClaren
  - 7.B. Discussion and possible action on quote from OSAG on worker's compensation insurance coverage for FY26.
  - 7.C. Discussion and possible action on the following FY26 Wage Schedules:
    1. Athletic Extra Duty Salary Wage Schedule
    2. Certified Extra Duty and Special Assignment Wage Schedule
    3. Certified Salary Schedule
    4. Administrative Salary Schedule

5. Support Wage Schedules
6. Child Nutrition Wage Schedule
7. Director of Child Nutrition Wage Schedule
8. Non-Certified Adjunct Wage Schedules
9. Employee Substitute Wage Schedule
- 7.D. Discussion and possible action on the Superintendent's presentation of the Board of Education's revised RFR Board Policy Manual to be effective immediately and to replace all board Policies adopted to date, except to the extent those policies are incorporated in part or whole in the new RFR Policy Manual.
- 7.E. Discussion and possible action on FY26 Contract with Precision Testing Laboratories, INC. for asbestos testing.
- 7.F. Discussion and possible action on FY26 Contract with Royalty Speech Therapy, LLC
- 7.G. Discussion and possible action on a stipend payment provided by the OK State Regents for Higher Education "Inspired to Teach" program, up to \$4000.00, for Morgan Mills, Certified Teacher.
- 7.H. Discussion and possible action to transfer \$1320.00 from Activity Account #849 Baseball to Account #803 Athletics \$600.00 and #850 Softball \$720.00
- 7.I. Discussion and possible action on Surplus Inventory items submitted by Shelley Anderson.
8. Discussion and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following employment items:
  1. Tier II Paraprofessional
  2. Child Nutrition Director
  3. Kitchen Manager
  4. Kitchen Cook
  5. Secondary English/Social Studies Position
  6. Art Position
  7. Resignation from Joseph Bryson, Certified Teacher & Athletic Coach
  8. Resignation Agreement between Welch Public Schools and Dawni Orlor, Certified Teacher
9. Return to Open Session, President's Acknowledgement, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
10. Discussion and action to employ Superintendent's recommendation for the Tier II Paraprofessional position for SY25-26
11. Discussion and action to employ the Superintendent's recommendation for the Child Nutrition Director position in FY26
12. Discussion and action to employ the Superintendent's recommendation for the SY25-26 Kitchen Manager position
13. Discussion and action to employ the Superintendent's recommendation for the SY25-26 Kitchen Cook position
14. Discussion and action to employ the Superintendent's recommendation for the SY25-26 Certified Secondary English/Social Studies position
15. Discussion and action to employ the Superintendent's recommendation for the SY25-26 Art position

16. Discussion and action to accept the resignation from Joesph Bryson, Certified Teacher and Athletic Coach
17. Discussion and action to approve the Resignation Agreement between Welch Public Schools and Dawni Orlor, Certified Teacher
18. New Business
19. Adjournment

Posted the 6th day of June, 2025, at 4:00 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma and WPS website, [www.welchwildcats.net](http://www.welchwildcats.net).

Signature: \_\_\_\_\_

Title: Superintendent



Regular Meeting of the  
Welch Board of  
Education  
Monday, May 19, 2025  
5:30 PM Central

Delbert Lovelace High School  
Multipurpose/Board Room  
707 South Curtis  
Welch, Oklahoma 74369

The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in regular session on May 19, 2025, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and agenda of the meeting were posted in prominent public view at the location of the meeting.

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Shannon Walker, Clerk of the Board of Education

1. Call to Order and Declaration of a Quorum  
Attendance Taken at 5:32 PM.

Jesse Highsmith: Absent  
Rowdy Layton: Present  
Shelby Miller: Present  
Brian Mooney: Absent  
Shannon Walker: Present

Rowdy called the meeting to order at 5:30 –Members present were Rowdy Layton, Vice President, Shannon Walker Clerk, and Shelby Miller Member. President Jesse Highsmith and Brian Mooney Member were absent. Administrators present were Superintendent of Schools Jeremy Ramsey, Middle and High School Principal Stacy Ezell, and Elementary Principal Kim Hall.

A quorum was established.

Pledge of Allegiance Rowdy Layton led the Pledge of Allegiance.

Public Participation -There was no public participation.

Principals' Reports -

Stacy Ezell- Gym AC was fixed for graduation - Skills Center students did walk and were accepted as students - MS and HS rewarded with bowling day for attendance and no discipline issues. 4 students attending summer sessions to make up days. Mrs. April Miller has completed pre enrollment with all future 7<sup>th</sup> through 12<sup>th</sup> grade students. As soon as the master schedule is complete she will begin creating schedule for the 25-26 school year. Teachers are finalizing their grades and getting their rooms ready for summer.

Kim Hall - wrapped up Pre-K graduation - Lunch Hero day for the cafeteria staff. End of the year activities in filed day outside - Cabin Creek furnished shaved ice. 31 kids signed up for summer school and still waiting on 6 more to respond - April and May teachers and support staff recognized.

### Superintendent's Report

Gym construction update - paperwork submitted to insurance company. Foundation work started. Live gas line was cut but will be part of the project is moving forward.

Floorwork being done during summer June and July. Fire systems updated. Phone system installed and bugs being worked out and security sounds and alarms will be coming through system.

Child Nutrition Director interviews next week - Art teacher tomorrow.

REC came with their truck and fixed our center field baseball light situation and replaced bulbs.

Cabin Creek meetings and Verdigris Wind programs will be meeting with JR in next few weeks to discuss programs available for area. 28,000 acres leased in Craig County and shared details already available on project deadlines and estimated power production that affects ad valorem payments.

Jess Highsmith arrived at 5:39 and took over the meeting.

Budget revenue and expenditures for General and Building Funds were discussed as of the end of April.

Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.

Attendance Update Taken at 5:39 PM.

Jesse Highsmith: Present

Rowdy called the meeting to order at 5:30 -

Attendance Update Taken at 5:49 PM.

Brian Mooney: Present

Rowdy called the meeting to order at 5:30 -

Motion to approve Consent Agenda Items (List Item# s and descriptions) 6A-6F. This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Minutes of the April 14, 2025, Special Meeting & May 5, 2025, Special Meeting, Treasurer's Report, Activity Fund Report, and status of all funds and investments, FY25 Purchase Orders General Fund - #325 - #333, Building Fund - #73 - #78, School Rental Requests as listed, any others at hand, Fundraising Activities Requests as listed, any others at hand,

FY26 Contracts and Agreements with OPSRC Membership Agreement, Sylogist for Student Information, Lunch Room and Accounting Software Programs, NEO Orthopedics and Rehabilitation, LLC AAVCOR, Drug and Alcohol testing for DOT & Student Drug Testing, Kellogg & Sovereign E-rate Fee Schedule for FY26, OSSBA Membership Renewal, Unemployment Services, & Assemble Paperless Meetings, Agreement for Ed Services between Welch PS & Welch Skill Center (ROCMND), Agreement with the Horizon Digitally Enhanced Campus consortium for online Digital Curriculum-No charge, Piepenbrok Pest Control Monthly Service Fee

Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain. Action Agenda was read by Jesse Highsmith.

Motion to approve Madonna Woolfolk as the Welch School Board Minutes Clerk. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Motion to approve the 2025 Academic Summer School Extra Duty Wage Schedule for Elementary, Middle, and High School. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Motion to approve the FY26 Child Nutrition Wage Schedule. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Motion made to enter into a Title III Cooperative Agreement with Commerce Public Schools serving as the Lead Fiscal Agent and Welch Public Schools a Title III Consortium Member District for SY25-26. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Motion to approve a Resolution authorizing the filing of FCC 471 Schools and Libraries Universal Service Program Services for FY26 and authorizing payment with approval of funding at discounted portion by USAC and receipt of services for FY26. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Motion to approve Welch Public Schools as a worksite for the Cherokee Nation Career Services Supplemental Youth Employment Program. This motion, made by Brian Mooney and seconded by Rowdy Layton, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Motion to convene in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following items, so that the board can return to Open Session and possible board action to approve: This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

The Board convened in Executive Session at 5:58 PM

The board reconvened in Open session at 6:21 PM

Motion to approve the FY26 Support Employees as listed in Exhibit A. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Motion to approve the 2025 Summer Employment as listed in Exhibit B. This motion, made by Rowdy Layton and seconded by Brian Mooney, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

Motion to accept the Resignations of Melissa Gonzales, Support Employee and Mona Stines, Support Employee. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

There was no new business.

Motion to adjourn. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea

Yea: 5, Nay: 0

The meeting was adjourned at 6:23P

FY26 Contracts and Agreements with OPSRC Membership Agreement, Sylogist for Student Information, Lunch Room and Accounting Software Programs, NEO Orthopedics and Rehabilitation, LLC AAVCOR, Drug and Alcohol testing for DOT & Student Drug Testing, Kellogg & Sovereign E-rate Fee Schedule for FY26, OSSBA Membership Renewal, Unemployment Services, & Assemble Paperless Meetings, Agreement for Ed Services between Welch PS & Welch Skill Center (ROCMND), Agreement with the Horizon Digitally Enhanced Campus consortium for online Digital Curriculum-No charge, Piepenbrok Pest Control Monthly Service Fee

Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain. Action Agenda was read by Jesse Highsmith.

Motion to approve Madonna Woolfolk as the Welch School Board Minutes Clerk. This motion, made by Shannon Walker and seconded by Rowdy Layton, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to approve the 2025 Academic Summer School Extra Duty Wage Schedule for Elementary, Middle, and High School. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to approve the FY26 Child Nutrition Wage Schedule. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion made to enter into a Title III Cooperative Agreement with Commerce Public Schools serving as the Lead Fiscal Agent and Welch Public Schools a Title III Consortium Member District for SY25-26. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to approve a Resolution authorizing the filing of FCC 471 Schools and Libraries Universal Service Program Services for FY26 and authorizing payment with approval of funding at discounted portion by USAC and receipt of services for FY26. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Jesse Highsmith: Yea, Rowdy Layton: Yea, Shelby Miller: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

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Jesse Highsmith, President

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Shannon Walker, Clerk

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Rowdy Layton, Vice President

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Brian Mooney, Deputy Clerk

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Shelby Miller, Member

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

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Madonna Woolfolk,  
Board Minutes Clerk

DRAFT