



Regular Meeting of
the Welch Board of
Education
Tuesday, January 14,
2025
5:30 PM

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

Agenda

NOTE: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

1. Call to Order and Declaration of a Quorum
2. Pledge of Allegiance
3. Public Participation
4. Recognition
 - January is School Board Recognition month. Welch Public Schools is fortunate to have five dedicated individuals who volunteer their time and energy to govern the District. We thank you for your service.
 - Thank you Opa! and Melissa Gonzalez for the meal
5. Principals' Reports
6. Superintendent's Report
7. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.
 - 7.A. Minutes of the December 9, 2024, Regular Board Meeting
 - 7.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
 - 7.C. FY25 Purchase Orders
 - General Fund - #269-284
 - Building Fund - #58-61
 - Insurance Loss Fund - #14-15
 - 7.D. FY25 Warrants as presented
 - 7.E. School Rental Requests as listed, any others at hand
 - 7.F. Fundraising Activities Requests as listed, any others at hand
 - Athletics, Selling Wildcat Nation decals, Jan-May
 - FFA, Labor Auction & Pie Supper, Jan-May
 - Baseball/Softball, 100 Inning Slow Pitch Softball Game, Feb-May
 - Baseball, Community Team Sponsorship, Feb-May
8. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.

- 8.A. Discussion, consideration, and action on the FY24 Audit as presented by a representative of Patten & Odom, CPAs, PLLC
- 8.B. Discussion, consideration, and action on transferring activity account monies on the following:
 - Athletics 803 \$50.00 to TSA 827, Sooter Tournament Plaques
 - Athletics 803 \$1,000.00 to 806 Junior Class (\$300), 818 BPA (\$300), 821 After Prom (\$300), 848 Football (\$50), 849 Baseball (\$50)
- 8.C. Discussion, consideration, and action on FY25 Quarter 3 District Transfer Capacity
- 8.D. Discussion, consideration, and action to assign the following Professional Development on a five-year basis for and for new hire employees:
 - Digital Teaching and Learning
 - Racial and Ethnic Education
 - Workplace Safety Training
 - Family and Community Engagement
- 8.E. Discussion, consideration, and action on a Draft Copy of the RFR Board Policy Manual Sections 1, 2, 3, and 4
- 8.F. Discussion, consideration, and action to approve the finalized project manual and drawings on the gym construction
9. Discussion and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), to discuss the following items, so that the Board can return to Open Session and possible board action to approve:
 - Evaluation of Jeremy Ramsey, Superintendent of Schools
 - Employment Contract for Jeremy Ramsey, Superintendent of Schools
 - Resignation/Retirement of Greg Cruzan, Certified Art Teacher
 - Payment for Unused Sick Leave to Greg Cruzan
 - Retirement of LaChrista Earll, 3rd Grade Teacher
10. Return to Open Session, President's Acknowledgment, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
11. Discussion, consideration, and action to approve the evaluation of Jeremy Ramsey, Superintendent of Schools
12. Discussion, consideration, and action regarding the employment contract of Jeremy Ramsey, Superintendent of Schools
13. Discussion, consideration, and action regarding the resignation/retirement of Greg Cruzan, Art Teacher
14. Discussion, consideration, and action regarding the request to reimburse Greg Cruzan for sick leave not used for TRS purposes according to board policy
15. Discussion, consideration, and action regarding the retirement of LaChrista Earll, 3rd Grade Teacher
16. New Business
17. Adjournment

Posted the 13th day of January, 2025, at 5:00 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma and WPS website, www.welchwildcats.net.

Signature: _____
Title: Secretary to the Superintendent / Board of Education Minutes Clerk

The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in regular session on Monday December 9, 2024, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and agenda of the meeting were posted in prominent public view at the location of the meeting.

Rowdy Layton, Clerk of the Board of Education

The meeting was called to order by President Shane Burgess. Members present were President Burgess, Vice President Jesse Highsmith, and Member Shannon Walker. Absent members were Clerk Rowdy Layton and Deputy Clerk Brian Mooney. Superintendent of Schools Jeremy Ramsey was the Administrator present.

A quorum was established.

President Burgess led the Pledge of Allegiance.

There was no request for Public Participation from the visitors present.

Superintendent Ramsey shared the November activities listed by both Principals in their reports with the Board.

Melissa Gonzalez, Opaal Director of Child Nutrition, reported on cafeteria activities to date. The Grandparents' Day was a success, the Junior Chef program worked with the Special Education class making smoothies this semester with another class of students to be selected next semester, during National School Lunch week the cafeteria served walking tacos which were another great success, coloring contests, held a nutritional advisory meeting resulting in introducing a Wednesday Waffle bar, condiment bar, and Chicken Pattie Wednesdays. She included statistical information and spoke on the Breakfast on the Go program, having 28 students participate in the program. The Elementary students will start grab and go for breakfast for the kids to eat in their classrooms to increase participation in breakfast. Both Middle and High School students will be given the opportunity for breakfast grab and go to increase meal participation in the second semester. The Director of Operations for NE Oklahoma spoke on additional programs including 2nd chance breakfast, Child Adult Care Feeding Program which allows the students to be fed after school and pays at the same rate as lunch, would allow for more people to be employed to support the program, CEP (Community Eligibility Program) would be a program to look at to see if it is a good fit.

Superintendent Ramsey reported that he met with the Engineers, Construction Manager, and Architect, made changes in electrical, lighting, HVAC, created a 20 x 10 area/room for aerobics, will utilize one storage room on the SE corner of the room to be more like a coach's conference room with drops and internet, and lighting in the safe room. The two big HVAC units may still be usable so the building will be wired specifically for those salvaged equipment in the gym. If the two 10-ton units are not usable, the expense could be as much as \$200,000 for new equipment. In the next week or two, the team should

be able to finalize plans and go out for bid in February. The policy manual survey has been returned to Rosenstein for continuation of the conversion. Senator Pugh was straightforward in his meeting in that the education budget will be flat for the next year, and to possibly expect some type of cell phone legislation being prepared. Regional Accreditation Officers will be making spot visits to the district. Also discussed were administrative cost reduction, getting rid of smaller districts, general election of superintendents, and reinstatement of County Superintendents. Budget spreadsheets were discussed, with a lack of federal monies receipts due to slowness of applications being approved.

Motion to approve Consent Agenda Item 7A Minutes of the November 12, 2024, Regular Board Meeting; Item 7B Treasurer's Report, Activity Fund Report, and status of all funds and investments; Item 7C FY25 General Fund Purchase Orders #260-268, Building Fund Purchase Orders #55-57, Sinking Fund Purchase Orders #1-3, and Insurance Loss Purchase Orders #12-13; Item 7D FY25 General Fund Warrants #365-470, Building Fund Warrants #54-66, and Sinking Fund Warrant #1 as presented, and Item 7G Acknowledgment of SDE Accreditation. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Absent, Shannon Walker: Yea

Yea: 3, Nay: 0, Absent: 2

There were no School Rental Requests or Fundraising Activities Requests presented to the Board for consideration.

Motion to approve 2025-2026 contract renewal with Bolt for internet access fiber circuit and WAN fiber circuit. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Abstain (With Conflict), Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Absent, Shannon Walker: Yea

Yea: 2, Nay: 0, Absent: 2, Abstain (With Conflict): 1

Motion to adopt the Welch Public School District's Section 125 Flexible Benefit Plan for Calendar Year 2025. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Absent, Shannon Walker: Yea

Yea: 3, Nay: 0, Absent: 2

Motion to convene in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the evaluation of the Superintendent and resignation of Janet Glenn, Counselor, effective June 1, 2025, so that the board can return to Open Session for possible board action. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Absent, Shannon Walker: Yea

Yea: 3, Nay: 0, Absent: 2

The Board convened in Executive Session at 6:09 PM.

The Board reconvened in Open Session at 6:45 PM. President Burgess reported that he, Vice President Highsmith, and Member Walker, along with Superintendent Ramsey, convened in Executive Session at 6:09 PM, to discuss the evaluation of the Superintendent and the resignation of Janet Glenn, Counselor, effective June 1, 2025, that no other item was discussed, and no action was taken while in Executive Session.

There was no action taken on the continuation of the evaluation of the Superintendent.
Motion to accept the resignation of Janet Glenn, Counselor, effective June 1, 2025. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

There was no New Business presented to the Board for consideration and action.

Motion to adjourn. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Absent, Brian Mooney: Absent, Shannon Walker: Yea
Yea: 3, Nay: 0, Absent: 2

The meeting was adjourned at 6:45 PM.

Shane Burgess, President

Shannon Walker, Member

Jesse Highsmith, Vice President

Brian Mooney, Deputy Clerk

Rowdy Layton, Clerk

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

Mona Stines, Board Minutes Clerk