



Regular Meeting of  
the Welch Board of  
Education  
Monday, August 8, 2022  
5:30 PM

Delbert Lovelace High School  
Multipurpose/Board Room  
707 South Curtis  
Welch, Oklahoma 74369

## **Agenda**

1. Call to Order and Declaration of a Quorum
2. Pledge of Allegiance
3. Public Participation
4. Principals' Reports
5. Superintendent's Report
6. Consent Agenda Items recommended for approval by a single vote. Items may be voted separately at the request of any board member.
  - 6.A. Minutes of the June 30, 2022, Special Board Meeting
  - 6.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
  - 6.C. FY22 Warrants
    1. General Fund - #1347-1363
    2. Building Fund - #87
  - 6.D. FY23 Purchase Orders
    3. General Fund - #177-188
    4. Building Fund - #31-32
  - 6.E. FY23 Warrants
    5. General Fund
    6. Building Fund
  - 6.F. School Rental Requests as listed, any others at hand
  - 6.G. Fundraising Activities Requests as listed, any others at hand
    7. MS/HS BB Fundraiser, Hat Sales, Area Business Sponsorships, Aug-May, funds towards field improvements & equipment.
7. Action Agenda - Individual items for discussion, consideration, and possible vote. The Board may choose to take action on any item listed including: motion to approve; motion to not approve; make a specific motion; take no action; table an item; or concur no action required. Members may second a motion, cast a vote, or abstain.
  - 7.A. Discussion, consideration, and possible action to approve the Oklahoma Department of Career and Technology Education Contract for Secondary Career and Technology Education Programs for School Year 2022-2023
  - 7.B. Discussion, consideration, and possible action on the following Board Policies enactments and/or revisions:

8. DED-R7 - Association Leave
9. DPD - Adjunct Teacher
10. EHDF - Online Instruction
11. GKF - Bathrooms
12. FFF - Student Safety - Identification Cards
13. FBAA-E1 - Notice to Record Requesters
14. DEABA - Benefits - Continuing Education
- 7.C. Discussion, consideration, and possible action to approve High School Credit for Science and Math courses from Northeast Technology Center for SY22-23
- 7.D. Discussion, consideration, and possible action to approve a Memorandum of Understanding with Grand Head Start (Jay Public Schools) for transitional services with students with disabilities for FY22-23
- 7.E. Discussion, consideration, and possible action to approve the adult lunch price to \$4.85, adult breakfast to \$2.30, student lunch to \$2.60, and student breakfast to \$1.30 to meet the USDA minimum requirements for SY22-23
- 7.F. Discussion, consideration, and possible action to approve the 2022-2023 Student Handbooks
- 7.G. Discussion, consideration, and possible action to approve the Safe Return and Continuity of Services Plan for SY22-23
- 7.H. Discussion, consideration, and possible action to approve the FY23 ARP/ESSER III Budget Expenses
- 7.I. Discussion, consideration, and possible action to approve a TeleComp Holdings, Inc., Network Maintenance Agreement with Welch Public Schools for FY23
- 7.J. Discussion, consideration, and possible action on approving a quote from ENDEX, Inc., of Tulsa for security cameras, DVRs, and installation to the District sites
- 7.K. Discussion, consideration, and possible action approving a quote from Teal Heat & Air to replace four (4) HVAC units
- 7.L. Discussion, consideration, and possible action to approve an Agreement for Educational Services with Welch Skills Center
8. Discussion, consideration and action to go into Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), Supp.2002), for:
  15. Employment of Support Paraprofessionals for SY22 as listed in Exhibit A
  16. Employment of Karley Schaper, Non-Certified Substitute for SY22-23
  17. Employment of Avery Brannon, Part-Time Support Employee, ParaProfessional.
  18. Resignation of Shannon Hitz, Support Employee
9. Return to Open Session, President's Acknowledgement, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
10. Discussion and possible action on the following:
  19. Employment of Support Paraprofessionals for SY22-23 as listed in Exhibit A
  20. Employment of Karley Schaper, Non-Certified Substitute for SY22-23
  21. Employment of Avery Brannon, Part-Time Support Employee, ParaProfessional.
  22. Resignation of Shannon Hitz, Support Employee
11. New Business

12. Vote to Adjourn

Posted the 8th day of August, 2022, at 4:30 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch Oklahoma, and WPS website, [www.welchwildcats.net](http://www.welchwildcats.net).

Signed:

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Title: Secretary to the Superintendent / Board of Education Minutes Clerk



The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in special session on Thursday, June 30, 2022, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 48 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, the agenda of the meeting were posted in prominent public view at the location of the meeting.

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Rowdy Layton, Clerk of the Board of Education

President Shane Burgess called the meeting to order at 5:32 PM. Members present were President Burgess, Vice President Jesse Highsmith, Clerk Rowdy Layton, and members Shannon Walker and Brian Mooney. Administrators present were Superintendent of Schools Jeremy Ramsey, Middle and High School Principal Stacy Ezell, and Elementary Principal Kimberley Hall.

A quorum was established.

President Burgess led the Pledge of Allegiance.

There was no Public Participation requested.

Superintendent Ramsey reported on the completion of the playground project; disposal of the old playground equipment as scrap metal, pea gravel, and PVC pipes; school security plans; the RAVE Panic Button program and school security professional development mandated by Governor Stitt's Executive Order; upcoming professional development for the new school year; the Education Leadership Conference in August; updated security camera quotations for the entire district; Emergency Connectivity Fund revenue delays; year-end financial status projection of the district as of June 30, 2022; current rate of inflation at 8%; limiting travel in FY23

Motion to approve Consent Agenda Items 6.A. Minutes of the June 13, 2022, Regular Meeting; 6.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments; 6.C. FY22 General Fund Purchase Orders #425-427; 6.D. FY22 Warrants 1. General Fund #1137-1346, 2. Building Fund #83-86; 6.E. FY23 Purchase Orders 1. General Fund #1-176, 2. General Fund Payroll #50000-50046, 3. Building Fund #1-30, 4. Bond Fund #1; 6.F. FY23 Warrants 1. General Fund - As Needed, 2. Building Fund - As Needed, 3. Bond Fund - As Needed; 6.G. Activity Fund Transfer From #806 Class of 22 (-\$465.08) to #804 Class of 24 (+\$465.08); and 6.I. Fundraising Activities Requests as listed, any others at hand. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Superintendent Ramsey discussed Senate Bill 2 - Save Women's Sports Act with the members present. He presented an affidavit that every parent must sign and be notarized that the student is participating as the gender with which they were born.

Motion to approve an equipment agreement with American Chemical Systems on a leased cafeteria dishwasher for FY23. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.  
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to renew an annual lease agreement on a Pitney Bowes postage machine for FY23. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.  
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to renew an annual lease purchase agreement with Welch State Bank for a 2018 International School Bus for FY23. This motion, made by Brian Mooney and seconded by Jesse Highsmith, passed.  
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to surplus the items on the surplus inventory list. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.  
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to approve FY23 Support Wage Schedules. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.  
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to approve the FY23 Extra Duty Pay Schedule for Athletic Staff. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.  
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to name Shane Burgess President. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.  
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to name Jesse Highsmith Vice President. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.  
Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to name Rowdy Layton Clerk. This motion, made by Jesse Highsmith and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to name Brian Mooney Deputy Clerk. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to add Shane Burgess, President of the Board of Education, Rowdy Layton, Clerk of the Board of Education, and Brian Mooney, Deputy Clerk of the Board of Education to the Welch School District General Fund, Building Fund, Bond Fund, and Sinking Fund accounts at Welch State Bank. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to authorize the Board President, Board Clerk, and Board Deputy Clerk to utilize electronic signatures on warrants with Welch State Bank for FY23. This motion, made by Brian Mooney and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to designate Jeremy Ramsey as Authorized Representative to execute disbursement request forms with Armstrong Bank and UMB Bank for Series Bond Lease Purchasing Financing for FY23. This motion, made by Brian Mooney and seconded by Jesse Highsmith, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to approve revised Board Policy FNCA - Student Conduct - Dress Code for SY22-23 as amended striking "for Pre-K through 2nd" from the end of the first paragraph of the policy. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to approve FY23 Federal, State, and Local School Designations for Welch Public School. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to forego Executive Session and proceed to Item 9 of the agenda. This motion, made by Rowdy Layton and seconded by Shannon Walker, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

No action was taken for Item 8 of the agenda.

Motion to employ Bricynn Hayward-Preaus as Middle School Math Teacher on an Emergency-Temporary Contract for SY22-23. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

Motion to adjourn. This motion, made by Jesse Highsmith and seconded by Brian Mooney, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Yea, Shannon Walker: Yea  
Yea: 5, Nay: 0

The meeting was adjourned at 6:36 PM.

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Shane Burgess, President

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Shannon Walker, Member

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Jesse Highsmith, Vice President

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Brian Mooney, Deputy Clerk

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Rowdy Layton, Clerk

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

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Mona Stines, Board Minutes Clerk

## BENEFITS CONTINUING EDUCATION

Adoption  
Date:

12-11-18

Revision  
Date:

8/15/22

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The Welch Board of Education will provide reimbursement for continuing education classes to each certified teacher or support employee who completes college hours to further his/her education in relation to public school education and/or job-related coursework. A maximum of ~~\$1,000.00~~ \$2000.00 total per school year shall be allotted for ~~teachers~~ Welch Public School Employees who wish to continue their education. ~~Teachers~~ Employees will be reimbursed ~~\$50.00~~ up to \$100.00 per credit hour, up to ~~\$200.00~~ \$400.00 per person, provided that:

1. Course work is approved in advance by the superintendent; and
2. Employees eligible for this policy shall be employed with Welch Public Schools for one full school year and rehired for the next school year.
3. A transcript or grade card is submitted showing satisfactory completion of courses.
4. An invoice must be turned in prior to reimbursement.

The Welch Board of Education may also provide reimbursement for the cost of taking a subject related teacher certification test, provided that:

1. The test taking is approved in advance by the Superintendent; and
2. Proof of a passing test score is presented at the administrative office.

## Superintendent Listing & Recommendations

Exhibit A – Support Employment for SY 2022 - 2023

--All positions are subject to assignment/reassignment--

### ParaProfessionals

Christina Armstrong	Stephanie Beaty	Ashley Chenoweth	Gloria Horton	
Misty Johnson	Teresa Jones	Citabria Mills	Tabatha Schultz	