



Special Meeting of
the Welch Board of
Education
Tuesday, May 25, 2021
5:30 PM

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

Agenda

NOTE: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

1. Call to Order
2. Establish Quorum
3. Public Participation
4. Items for Board Action:
 - A. Discussion and possible board action to approve the quote from Hackwell's Painting for painting at Welch High School and Welch Elementary School with payment through the bond fund lease-purchase process, \$22,500.
 - B. Discussion and possible board action to approve the request for reimbursement of unused sick leave, due to resignation, to Hanna Haraughty for 84.0174 days in the amount of \$3,360.70.
 - C. Discussion and possible board action to surplus the items on the attached surplus inventory list
5. Proposed Executive Session to discuss the following items so that the board can return to Open Session and vote on this item pursuant to Section 25 OS 307 (B) (1) of the Oklahoma Open Meeting Act:
 - A. Employment of Kaitlyn Rogers as 1st Grade Teacher on a Temporary Contract for the 2021-2022 School Year
6. Discussion and possible board action to convene in Executive Session
7. President's Acknowledgement and Time to Return to Open Session
8. Statement of Executive Session Minutes
9. Discussion and possible board action to employ Kaitlyn Rogers as 1st Grade Teacher on a Temporary Contract for the 2021-2022 School Year
10. Vote to Adjourn

Posted the 24th day of May, 2021, at 4:30 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma, and WPS website, www.welchwildcats.net.

Signed: _____

Title: Secretary to the Superintendent / Board of Education Minutes Clerk

512874

Statement

DATE

5/22/2021

TERMS

TO

Welch Schools
South Curtis Street
Welch, OK

IN ACCOUNT WITH

HACKWELL Painting
536 Sunset Strip
Miam. OK 74354

		High School			
		- paint Hallway - 2 colors on walls			
		- prime & paint Brick			
		- Doors & windows		\$ 10500	<u>00</u>
		Elementary Schools			
		- paint Hallways - 2 colors			
		- prime & paint Brick			
		- Doors & windows			
		- 3 class rooms			
		- office area		\$ 12000	<u>00</u>
		Estimated Paint Total	\$	22500	<u>00</u>
				20000	<u>00</u>

May 20, 2021

Board of Education
% Nick Highsmith
Welch Public Schools
707 Curtis
Welch, OK 74369

To Whom It May Concern,

I am requesting payment for my sick days and personal days that at the end of the school converted over to sick time. According to Welch Board Policy, I should be compensated \$40.00 per day for any unused sick leave remaining at the date of termination of employment not used for retirement purposes. Specifically, the policy states that *"Upon termination of employment an employee, or the employee's estate, shall be paid Forty Dollars (\$40.00) per day for any unused sick leave remaining at the date of termination of employment and are not used for retirement purposes. This compensation shall not be paid to any employee terminated following due process procedures but shall apply only to those employees who have retired, **resigned**, or whose contracts have been terminated due to the death of the employee."* Since I cannot use these sick leave days for retirement purposes and they will not transfer to my new school in Kansas, the policy requires the school to pay me for all of my unused sick leave days. Additionally, at the end of the year, my unused personal business leave automatically converts into unused sick leave and should be included in the calculation of unused sick leave days. When I met with Mona Stines, before my last day of work, she calculated all my days. I have 84.0174 remaining sick and personal days which convert over to sick as of May 14, for a total of \$3360.70.

Sincerely,

A handwritten signature in black ink that reads "Hanna Haraughty". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Hanna Haraughty

