

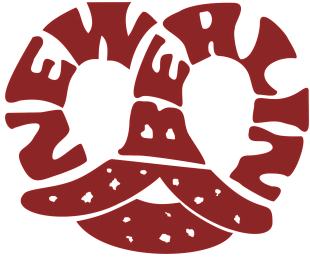
Regular Meeting
Wednesday, January 18, 2023 6:00 PM

Elementary Building
600 Cedar St
New Berlin, IL 62670

Agenda

1. Call to Order
2. Pretzel Shoutouts
3. Public Comment (*Policy 2:230*)
4. Adjustments to Agenda
5. Reports and Recommendations
 - 5.a. Director Reports
 - 5.a.1. Transportation Director
 - 5.a.2. Food Services Director
 - 5.a.3. Elementary Facility Director
 - 5.a.4. JH/HS Facility Director
 - 5.b. Administrator(s)
 - 5.b.1. Mrs. Brandi Maxedon, Elementary Principal
 - 5.b.2. Mr. Tim Roberts, JH Principal
 - 5.b.3. Mrs. Hattie Llewellyn, High School Principal
 - 5.b.4. Mr. Blake Lucas, District Athletic and Activities Director
 - 5.c. Superintendent
 - 5.c.1. Mrs. Jill Larson, Superintendent
 - Annual HLS Report
 - February Board Meeting Date
 - Solar Energy Procurement Project
 - February 17 Teacher Institute Day
 - Insurance Benefit Review
 - Professional Development 2022 First Semester
6. Consent Agenda
 - 6.a. Financial Report(s)
 - 6.a.1. Bills Payable & Imprest Fund
 - 6.a.2. Student Activity Funds
 - 6.a.3. Payroll
 - 6.a.4. Treasurer's Report
 - 6.b. Open Session Minutes of December 15, 2022
 - 6.c. Closed Session Minutes of December 15, 2022
7. New Business
 - 7.a. Discuss and Approve the Design Development Scope and Package
 - 7.b. Approve the Second Reading of Policy Press 110
 - 7.c. Approve Bus Bid to Purchase Two (2) 71 Passenger Buses
 - 7.d. Approve Letter of Intent to Pursue Solar Energy Procurement Project for New Berlin Elementary, Junior High and Senior High Schools with Clean Energy Design Group
 - 7.e. Approve the FFA Overnight Trip February 3-4, 2023

- 7.f. Destroying of Executive Session Tapes for the Month(s) of June 2021 and prior
8. Executive Session - For the purpose of:
 - 8.a. *The appointment, employment compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine validity. 5 ILCS 10/2(c).*
9. *Personnel Consent Agenda (*Policy 5:280*)
 - 9.a. Kaytee Grider-6th Grade Volleyball Coach
 - 9.b. Alyssa Hermes-5th Grade Teacher
 - 9.c. Amy Machin-Permanent Substitute
 - 9.d. Christopher Cansler-Part Time Cook
 - 9.e. FMLA Leave Report
 - 9.f. Resignations:
 - Leona Schnake-NBE Paraprofessional
 - Erin Limestall-HS Math Teacher
10. Adjournment



SETH HILL, TRANSPORTATION DIRECTOR
NEW BERLIN CUSD16
300 E. ELLIS ST.
NEW BERLIN, IL 62670
217-488-2040 EXT. 235

January Board Report

Transportation

- Utilization of Training Coordinator for new drivers.
- Continuation of positive culture with staff (Christmas Dinner)
- Sent buses for general maintenance
- Sent buses for bi-yearly inspections
- Mechanic is working on installation of parts on buses that need work done.
- Finished installation of new camera system on all yellow busses.
- Continuation of new integration process with camera system and routefinder
- Utilization of routefinder
- Started Professional Training on Wayfinder and GPS tracking of buses.
- Began integration of the Wayfinder mapping and attendance program on three buses.
- Exploring options for replacement of white buses eventually.
- Continued recertification of drivers
- Open positions
 - Bus Driver
 - Bus Monitor

- Pretzel positives

- Christmas Dinner
- New Driver has started the training process to become a bus driver.
- Discipline Problems have been handled by all building administrators in a timely manner and with positive results.

January 2023 Board Report

TO: NBCUSD #16 Board of Education, Mrs. Jill Larson, Superintendent
From: Brandi Maxedon, Elementary School Principal
Shelley Haas, Elementary Assistant Principal

SIP, Curriculum & Instruction, Assessment & Staff Professional Development

- Cathleen Weber observed extended response lessons in 3 classrooms on November 22nd. She was able to connect her modeled lessons and the teacher lessons to provide feedback to help strengthen our instructional strategies with extended response and better prepare our students with how to respond on the IAR assessment. She was scheduled for November 30th but that was rescheduled for December 20th. She will visit the remaining 3rd, 4th, and 5th grade classrooms and give feedback at that time.
- All grade-level staff and interventionists met on January 4th to review benchmark assessments and determine new intervention groups. All intervention changes will take place on 1/9/23.

Hires & Resignations

- Hiring
 - Alyssa Hermes-5th Grade
- Resignations

Pretzel Positives:

- All staff reviewed PBIS expectations when we returned on January 4th and 5th. Thank you to the special teachers for letting us adjust your schedules to start the second semester off on the right foot!
- The kitchen staff, custodial staff, and all the lunch supervisors for being flexible when we made changes to the lunch procedures.
- Mrs. Danenberger for working non-stop on getting coverage for staff that has to be absent.
- Rich and the custodial staff for cleaning our classrooms and keeping our building looking brand new.
- The interventionists, grade level teachers, and paraprofessionals that attended our data meeting to set new intervention groups at NBE to support our students.
- Mrs. Danenberger and Mrs. Marr for always dropping what they are doing to step in and help. These ladies offer to cover lunch duties, help the nurse, and help every parent and student when they enter the office.
- All the bus drivers and monitors for showing up each day to get our students to school and home.



Tim Roberts, Principal

New Berlin Junior High

300 E. Ellis St.
New Berlin, IL 62670
217-488-6012 ext. 240
Fax: 217-488-3107

December 2022 Board Report

TO: New Berlin CUSD #16 Board of Education, Jill Larson, Superintendent

From: Tim Roberts, Junior High Principal

School/Building Improvement:

- Progress monitoring students below 25th % on MAP during advisory
- Students on the D/F list attending MTSS support during elective (not choir/band)
- Implementation of DreamBox for Math Intervention and progress monitoring

Professional Development

- 1.4/1.5
 - MTSS developed CICO procedures for students to have a mentor
 - PBIS created/revised procedures, completed rewards store
 - ILT/BLT analyzed Panorama survey and Growth Mindset strategies

Assessment

- Selected for additional IAR field test (ELA)
- IAR testing in March
- MAP testing in April

Pretzel Positives

- Over 13,000 Pride points were handed out to students in the 1st semester.
- The number of students receiving intervention for ELA in MAP decreased by over 50% from Fall to Winter.
- Q2 PRIDE store items have been fulfilled.



January 2023 Board Report

TO: NBCUSD #16 Board of Education, Mrs. Jill Larson, Superintendent

From: Hattie Llewellyn, High Principal

School Improvement

- The Instructional Leadership Team, Building Leadership Team, and Curriculum Teams have all been working diligently on our School Improvement Action Plan. Libby Landers, Shelly Kennedy, and Abi Magrath gave an excellent presentation on our instructional model: BEEP as a refresher for the beginning of the new semester. We are going to continue to work on questioning strategies through early release and SIP days in January.
- Our PBIS Data for the first semester is attached on page 2. I will provide a summary at the meeting when I give my report.

Curriculum and Instruction

- 23.24 Scheduling will be underway very soon! Mrs. Euler will begin meeting with 8th-11th grade students next week during Advisory to go over course selections.

Assessment

- Mrs. Euler had representatives come in to speak to Juniors and Seniors about their ASVAB results on January 6th.
- 22.23 Winter MAP Benchmark Data Results:
Reading - In the Fall, 31 students in grades 9-11 did not meet the 40th percentile benchmark. The Winter benchmark showed that 8 of these students (an increase of 26%) demonstrated growth above the 40th percentile.
Math - In the Fall, 29 students in grades 9-11 did not meet the 40th percentile benchmark. The Winter benchmark showed that 12 of these students (an increase of 41%) demonstrated growth above the 40th percentile.
Kudos to our teachers and students for a job well done!

Pretzel Positives

- We had our Q2 Recognition Assembly on before we left for break
 - Pretzel Hero - Mr. Price
 - Students of Character
 - Caring - Kylee Grimm
 - Citizenship - Lauren Klump
 - Fairness - Griffin Fuchs
 - Respect - Corren Watson
 - Responsibility - Harsil Patel
 - Trustworthiness - Madigan Burger
- Semester One Prestigious Pretzels Results
 - 81 Students Earned The Prestigious Pretzel High Honor Roll Award
 - 54 Students Earned The Prestigious Pretzel Honor Roll Award
 - 16 Students Earned The Prestigious Pretzel Honorable Mention Honor Roll Award
- CACC Students of the Month for December: Jeremy Renfro - IT Networking/Cyber Security Student of the Month and Heaven Workman for Nursing Assistant Student of the Month!



Recommendations:

FFA Overnight Trip

Amy Machin - 6-12 Permanent Sub

PBIS - Be Ready; Be Responsible; Be Respectful!

PBIS/BLT GOAL 1 DATA DISRESPECT/TARDINESS/HW COMPLETION - YTD					
		21.22	22.23	21.22	22.23
GRADE	OFFENSE	# OF REFERRALS	# OF REFERRALS	# OF STUDENTS	# OF STUDENTS
2026	DISRESPECT		14		10
2026	GROSS DISRESPECT		1		1
2025	DISRESPECT	24	18	9	10
2024	DISRESPECT	6	2	5	2
2024	GROSS DISRESPECT	1		1	
2023	DISRESPECT	2	1	2	1
2022	DISRESPECT	1		1	
	DISRESPECT TOTAL	34	36	18	24
2026	HSFAILURE TO COMPLETE HOMEWORK		121		37
2025	HSFAILURE TO COMPLETE HOMEWORK	256	167	39	28
2024	HSFAILURE TO COMPLETE HOMEWORK	108	73	29	21
2023	HSFAILURE TO COMPLETE HOMEWORK	83	27	26	13
2022	HSFAILURE TO COMPLETE HOMEWORK	42		18	
	HW TOTAL	489	388	112	99
2026	TARDY		7		5
2025	TARDY	18	16	11	9
2024	TARDY	20	5	9	3
2023	TARDY	14	9	8	4
2022	TARDY	27		11	
	TARDY TOTAL	79	37	39	21
	REPORT TOTAL	602	461	169	144

ANNUAL INSPECTION REPORT

To: The Board of Education of New Berlin, #16, Sangamon
District Name *District Number* *County*

Pursuant to Section 3-14.21 of the School Code, and the provisions of the Health/Life Safety Code for Public Schools (23 Illinois Administrative Code Part 180), I have conducted or caused to be conducted inspections of your schools and make the findings as listed below.

FACILITY (Including Temporary)	INSPECTION DATE	STATUS*
New Berlin Elementary	09/19/2022	A
New Berlin Junior High / High School	09/19/2022	B
Stadium Concession Building - Non-student Occupied	08/03/2022	A
Bus Garage - NSO	08/03/2022	A
Press Box - NSO	08/03/2022	A
Fuel Tanks - NSO	08/03/2022	A
Grounds Storage - NSO	08/03/2022	A
Baseball / Softball /Concession / Restrooms - NSO	08/03/2022	A
Greenhouse	08/03/2022	A
Baseball / Softball / Track Storage - NSO	08/03/2022	A
New Berlin Athletic Storage - NSO	08/03/2022	A
New Berlin Ticket Booth - NSO	08/03/2022	A
JFL Football Storage - NSO	08/03/2022	A
Elementary Storage - NSO	08/03/2022	A

- *Status
 A. No Violations at the Time of This Report
 B. Making Acceptable Progress
 C. Continued Usage for Temporary Facility
 D. Not Making Acceptable Progress

A copy of this report is being forwarded to the State Board of Education pursuant to the provisions of Section 3-14.21 of the School Code of Illinois.

Shannon Fehrholz
Typed Name of Regional Superintendent

December 22, 2022
Date

Shannon Fehrholz

Signature of Regional Superintendent

Do not return to ISBE

SANGAMON-MENARD COUNTY
REGIONAL OFFICE OF EDUCATION
2201 South Dirksen Parkway
Springfield, IL 62703
217-753-6620

FIELD NOTICE OF VIOLATIONS

DISTRICT NAME AND NUMBER: C.U.S.D.#16 (New Berlin)	COUNTY: Sangamon	Ten Year Survey Due: January 12, 2031
FACILITY NAME: New Berlin Elementary	FACILITY LOCATION: 600 North Cedar Street, New Berlin, IL 62670	

Potential problems or violations of the Health Life/Safety Code for Public School (23 Illinois Administrative Code Part 180) as noted below were discovered in the course of the annual inspection of the above named facility conducted on September 19, 2022 by Lyle Wind and Dave Smith, ROE #51, Health/Life/Safety Field Inspectors, and Jeff Miller, State of IL Fire Marshall Safety inspector. The Board of Education will receive a formal report of the findings of this inspection within ten days of the completion of the last such inspection of district facilities

Item	REFERENCE NUMBER	LOCATION OF VIOLATION	RULE	DESCRIPTION OF PROBLEM	CORRECTIVE ACTION	PERSON RESPONSIBLE FOR ACTION
1	5	400 Corridor door	Unobstructed Egress	Install secondary release button "press to exit" on swipe card door.	Corrected	Rich Clark
2						
3						

Violations cited with District Response

Lyle H. Wind
Typed Name of Inspector

December 22, 2022
Date

Lyle Wind
Signature of Inspector

Do not return to ISBE

**SANGAMON-MENARD COUNTY
REGIONAL OFFICE OF EDUCATION
2201 South Dirksen Parkway
Springfield, IL 62703
217-753-6620**

FIELD NOTICE OF VIOLATIONS

DISTRICT NAME AND NUMBER: C.U.S.D.#16 (New Berlin)	COUNTY: Sangamon	Ten Year Survey Due: March 19, 2024
FACILITY NAME: New Berlin Jr. High and Sr. High School	FACILITY LOCATION: 300 Ellis Street, New Berlin, IL 62670	

Potential problems or violations of the Health Life/Safety Code for Public School (23 Illinois Administrative Code Part 180) as noted below were discovered in the course of the annual inspection of the above named facility conducted on September 19, 2022 by Lyle Wind and Dave Smith, ROE #51, Health/Life/Safety Field Inspectors, and Jeff Miller, State of Illinois Fire Marshall Safety inspector. The Board of Education will receive a formal report of the findings of this inspection within ten days of the completion of the last such inspection of district facilities

Item	REFERENCE NUMBER	LOCATION Of VIOLATION	RULE	DESCRIPTION OF PROBLEM	CORRECTIVE ACTION	PERSON RESPONSIBLE FOR ACTION
To be corrected at the Building level - Please correct the listed violations and e-mail a copy of this report to lwind@roe51sdc.org, indicating the corrections that have been completed and/or the action that will be made to correct each violation not corrected on or before October 15, 2022.						
1	112	Building	Fire-rated Construction	Door slips and chucks being used that prevent doors from latching and inhibits required fire rated construction..	Told to remove when they leave the room	Matt Brown
Following violations will be addressed by District O & M						
2	5	Athletic Trainer Room	Unobstructed Egress	The exterior door is very difficult to open.	Door shuts now	Matt Brown
3	5	Weight Room West door	Unobstructed exit	Sensor on door release is inoperable		
4	24	Gym Storage Outlet that powers scissor lift	Extension Cord	Replace the extension cord powering the scissor lift with a power strip.	Installed power strip	Matt Brown
5	25	Art Room 302	Electrical Systems	Electrical outlet by sink required to be GFI protected	Put a GFI plug in the outlet	Matt Brown
6	25	Room 220	Electrical Systems	Cover plate missing from junction box	Installed cover plate on junction box	Matt Brown

7	143	Old Gym	Fire-rated Construction	Gym Door to corridor does not close	Door closes now	Matt Brown
8	284	Room 424	Fire Detection	Room is now being used for storage and requires detection.	Converting this room into a classroom	Matt Brown
9		Comment #1	A "Jersey blocks" or four inch steel barriers filled with concrete installed 3 feet apart buried, 3 feet deep and extending 4 feet above the ground level should be installed between the sidewalk and the gas meters on the North side of the building.		Will be eliminated with new construction	Matt Brown

Violations cited with district response to violations

Lyle H. Wind
 Typed Name of Inspector

December 22, 2022 *Lyle Wind*
 Date Signature of Inspector

Insurance Benefit Review on January 18, 2023

District Name	Contract Ends	2022-23 Board Contribution	2023-24 Board Contribution	2024-25	
Athens	2024	\$560/month	\$580/month		
Auburn	2024	\$6,000/year			
Ball-Chatham	2024	\$732/month	\$750/month		
Franklin	2023	\$510/month			
Greenview	2025	\$220/month	\$220/month	\$220/month	
Jacksonville	2023	Pay full single premium; \$1,020.54 for PPO or \$1,031.55 for the no deductible plan			
New Berlin	2024	\$716.84/month	\$716.84/month +50% of increase		
North Mac	2024	\$640/month	\$640.00/month		
Pawnee	2024	\$639/month	\$649/month		
Pleasant Plains	2023	\$600 with premium increase if above 50/50 split			
PORTA	2026	\$450/month	\$460/month	\$470/month	
Riverton	2024	90% of single premium - \$773.10/month			
Rochester	2025	95% of single premium - \$651.70			
Springfield #186	2025	\$1035.96/month	\$1035.96/month		
Tri-City	2024	\$650/month if hired after 2017 - Before 2017 - \$650, \$900 E + C) \$1,115 (family)			
Waverly	2024	\$400			
Williamsville	2023	93% of single premium- \$485.80/month			



ILLINOIS SHINES

Supporting Solar Development in Illinois

Illinois Shines and the Adjustable Block Program are administered by Energy Solutions on behalf of the Illinois Power Agency, an independent state government agency.

What is Illinois Shines?

Illinois Shines is the brand name of the **Adjustable Block Program**, a state-administered program for new solar photovoltaic (“PV”) systems. The program provides payments in exchange for 15 years of Renewable Energy Credits (“RECs”) generated by new PV systems. These payments, made by Illinois utilities, vary depending on the system’s size and where it is located. Participating in Illinois Shines is the same thing as participating in the Adjustable Block Program.

What are RECs and why are they valuable?

RECs represent the *environmental value* of the electricity generated from solar panels, but not the electricity itself. Whoever owns the RECs has the right to say they used that solar power. Utilities must purchase RECs to meet their obligation to supply a certain amount of power from renewable energy. RECs can also be valuable to businesses seeking to be able to say that they use solar power.

A home PV system might generate 50-200 RECs over 15 years. By participating in Illinois Shines, you will transfer the RECs from your PV system to an Illinois electric utility. Selling your RECs will not affect your PV system’s production.

For more information on RECs, see a video at vimeo.com/113250210.

Do you have to allow your RECs to be sold in order to go solar?

Although you can keep your RECs or sell them to someone besides utilities, participating in Illinois Shines and thus allowing your RECs to be sold to a utility is likely to be your best financial option. Selling your RECs through this program will make it more likely that your PV system will save you money.



Photo: Thinkstockphotos/elenathewise

What information will you receive before you sign an installation contract?

Your contractor is required to provide you with an Illinois Shines Standard Disclosure Form. It includes contact information for everyone who has a part in your solar contract, information about the installation process, and an estimate of your system’s costs and how much money you may save. Review this form carefully.

What are the financing and ownership options when installing solar?

The most common options are 1) buying the system, 2) leasing the system, or 3) signing a Power Purchase Agreement (“PPA”). If you lease or sign a PPA, you don’t own the system, but you get many of the benefits. For more information, see www.cesa.org/resource-library/resource/a-homeowners-guide-to-solar-financing-leases-loans-and-ppas.

When deciding on the best option for you, consider:

- If you’re buying the system, how much will it cost? Will you take out a loan to pay for it? How do the loan payments compare to projected reductions in your monthly electric bill?
- If you’re leasing, how much is your monthly lease payment? How does that compare to projected reductions in your monthly electric bill? Do you have to put money down at the start?
- If you’re signing a PPA, how much is the per kilowatt hour price for the energy produced? How does that compare to your current electricity rate? Do you have to put money down at the start?
- Does your lease or PPA include an escalation clause that increases the amount of payments over time? If so, by how much do payments increase?

Going solar is a major decision, so exercise the same caution you would when making other major consumer decisions. It is good to get quotes from at least three contractors and to check references. Also, make sure to read and understand the entire contract before signing it.

If you get solar panels, are you guaranteed to save money?

You are not guaranteed to save money unless your contract includes an explicit guarantee. The questions below will affect whether you save money.² You can answer some questions yourself, while others can be answered by your installer or sales agent.

- **What per kilowatt-hour rate are you currently paying for electricity?**

The higher the electricity rate before you go solar, the more money you can potentially save.

- **Is your roof good for solar?**

The direction your roof faces and how much shade it gets will affect how much electricity roof-mounted PV will generate. The roof's condition should also be considered.

- **How much electricity will the system generate?**

If your system produces more electricity than you use over an annual period, you may not receive credit for all the electricity generated.

- **How much money will you receive for RECs?**

The Approved Vendor will be paid by a utility for your system's RECs and may use some of that money to reduce your cost of going solar.

- **Can you use the federal Investment Tax Credit?**

If you buy your system, you may qualify for a substantial federal income tax credit. Consult your tax adviser.

- **How long do you expect to stay in your home or business location?**

If you lease or sign a PPA, you may be required to buy out the contract if you move. Read your contract to find out what happens if you move.

What is net metering and how do you enroll?

Net metering measures the electricity your PV system produces and credits you for it on your electric bill. If you



Photo: Elevate Energy

buy electricity from your utility (e.g., basic service or hourly pricing), you must contact the utility to enroll in net metering. If you buy electricity from a Retail Electric Supplier (e.g., through municipal aggregation or an individual contract), you must contact the supplier to enroll in net metering. If you later change your electricity supplier, you will need to re-enroll in net metering with your new supplier. Failure to enroll or re-enroll may significantly impact the value you receive from your PV system.

Consumer rights

For your PV system to participate in Illinois Shines, an Approved Vendor will submit your PV system for application to the program. (The Approved Vendor will be identified on the Standard Disclosure Form you receive.) If the application is approved and after the system starts operating, the Approved Vendor will receive payments for the first 15 years of your system's RECs. **You have a right to request information** about your system's application status and how

much a utility is paying for its RECs. Some of that information will be on the Standard Disclosure Form. The Approved Vendor must respond to issues related to ensuring that your PV system is generating electricity and producing RECs. Only companies that are Approved Vendors can submit your system to participate in the program.

Complaint procedures

If you have a problem related to your PV system or the sales process, **first try to resolve it with your installer or the Approved Vendor**. If you can't agree about how to solve the problem, **you may contact the Illinois Shines/Adjustable Block Program Administrator** by emailing admin@illinoisshines.com or by calling 877-783-1820.

If you have been subject to fraudulent or deceptive sales practices, the Illinois Attorney General's Consumer Protection Division may be able to help. Customers can contact it at:

Chicago
800-386-5438 | TTY: 800-964-3013

Springfield
800-243-0618 | TTY: 877-844-5461

Carbondale
800-243-0607 | TTY: 877-675-9339

Spanish Language
866-310-8398



For more information, go to www.illinoisshines.com

For income-eligible households, the Illinois Solar For All program may be an option. Learn more at illinoisSFA.com.

1 This brochure is designed primarily for customers of Ameren Illinois Company, Commonwealth Edison Company, and MidAmerican Energy Company. For consumers in electric cooperative, municipal utility, or Mt. Carmel Public Utility territories, some policies—such as net metering—may vary. Contact those utilities for details.

2 Commercial and multi-family residential buildings may be eligible for a rebate for a smart inverter. See <https://illinoisolar.org/blog/6172611>; also see www.comed.com/SmartEnergy/InnovationTechnology/Pages/DGRbate.aspx and www.ameren.com/illinois/electric-choice/renewables/distributed-generation.



Illinois Shines PV System Power Purchase Agreement Disclosure Form

This form gives consumers who are considering contracting for a solar photovoltaic ("PV") system clear information about the system and their transaction. Execution of this form is required for the system to be eligible for Illinois Shines, a state-administered incentive program.

Illinois Shines (also known as the Adjustable Block Program) provides payments for the sale of Renewable Energy Credits ("RECs") produced by new PV systems. RECs are created when solar panels generate electricity; 1,000 kilowatt-hours of solar production equals one REC. RECs represent the environmental value of solar power. RECs are separate from the electricity and can be bought and sold separately; whoever owns the RECs has the legal right to say they used that solar power. Because the environmental attributes of generation are part of the sale of RECs, customers participating in the sale of RECs relinquish their right to claim they are receiving solar energy.

Through participation in Illinois Shines, for 15 years, all RECs from your system will be sold to Illinois utilities and used to meet a compliance obligation. Payments for these RECs may be used to offset the purchase price or financing cost for your PV system.

There are different ways for customers to contract for a PV system. Customers may (1) buy a system (system purchase), (2) lease a system (lease), or (3) contract to buy electricity generated by a system at an agreed price (power purchase agreement, or "PPA"). Under a system purchase, the customer pays for and owns the system. Under a lease, a customer enters into a service contract to pay scheduled, pre-determined payments to a solar leasing company, which owns the system on the customer's property. Under a PPA, a customer agrees to host a system and to buy electricity generated from it at a per-kilowatt-hour rate from a company that owns the system. The type of contract will impact the economics of your solar decision.

By participating in Illinois Shines, an installer or other vendor is required to provide you with this disclosure form so that you have accurate information about the PV system, including its size, cost, operations, warranties, and financial benefits. At the point when you decide to enter into a solar contract, you will be asked to sign this form indicating that the information in it has been provided to you. The form will be submitted to the Illinois Shines Program Administrator as part your system's application. The Program Administrator may contact you to verify that you received this form.

The installer or other vendor is also required to provide you with an Informational Brochure about Illinois Shines. Do not sign this disclosure form unless you have received and read that brochure because it provides you with important consumer protection information. The Brochure can be found at <https://illinoisabp.com/wp-content/uploads/2018/12/Brochure.pdf>

PV System Power Purchase Agreement Disclosure Form

You are entering into a Power Purchase Agreement (PPA) to buy electricity generated by a PV system installed on your property; another party will own that PV system.

The purpose of this form is to provide you with clear and accurate information about terms of your PPA, but this form is not a substitute for your contract. Do not rely exclusively on this form for your PPA; You should read your contract closely before you sign it.

Because you will not own the PV system, you are not eligible to take the federal income tax credit for PV system owners, but you may receive an indirect benefit in the form of lower PPA payments. You may want to consult a tax professional to understand any tax issues related to the system.

At the end of this form, the installer or other vendor will have an opportunity to provide additional details or explanations related to the information contained in the form.

You may rescind your system PPA contract and receive a refund of any deposit you paid within three calendar days of signing the contract, by contacting the owner of the PV system.

Approval from your local municipality will likely be needed for the PV installation.

If you have complaints related to the system or this PPA process, first try to resolve the problem with your installer or Approved Vendor. If you can't agree with the company about how to solve the problem, you may contact the Illinois Shines Program Administrator by emailing admin@illinoisshines.com or by calling (877) 783-1820. If you have been subject to fraudulent or deceptive sales practices, the Consumer Protection Division of the Illinois Attorney General's office may be able to help. Customers may contact the Illinois Attorney General's office by calling one of the following hotlines:

Chicago
800-386-5438
TTY: 800-964-3013

Springfield
800-243-0618
TTY: 877-844-5461

Carbondale
800-243-0607
TTY: 877-675-9339

Spanish Language: 1-866-310-8398

Program website for more information: www.illinoisshines.com

Customer Contact Information

Name: Jill Larson
Address: 600 N Cedar
New Berlin, Illinois 62670
Phone Number: 217-488-6054
Email Address: jl Larson@pretzelpride.com
Electric Utility: AmerenIllinois

System Owner Contact Information

Legal Name: Clean Energy Design Group, Inc.
Name Used for Marketing (if different): CEDG
Address: PO Box 559,
Metamora, IL 61548
Phone Number: 314-282-9490
Email Address: jholtzman@cedg.us

PV System Power Purchase Agreement Disclosure Form

Approved Vendor

Legal Name: Clean Energy Design Group, Inc.
Name Used for Marketing (if different): CEDG
Address: PO Box 559,
Metamora, IL 61548
Phone Number: 314-282-9490
Email Address: jholtzman@cedg.us

System Installer

Legal Name: Clean Energy Design Group, Inc.
Name Used for Marketing (if different): CEDG
Address: PO Box 559,
Metamora, IL 61548
Phone Number: 314-282-9490
Email Address: jholtzman@cedg.us

System Warranty and/or Maintenance Provider

Legal Name: Clean Energy Design Group, Inc.
Name Used for Marketing (if different): CEDG
Address: PO Box 559,
Metamora, IL 61548
Phone Number: 314-282-9490
Email Address: jholtzman@cedg.us

*The parties listed above are independent and are not representing, endorsed by, or acting on behalf of, a utility, a consumer group, or a governmental body except in those cases where they are a governmental body or consumer group.

*Your PPA may be assigned, sold, or transferred by the lessor to a third party who will be bound by the terms of your contract. If such a transfer occurs, you will be notified if this will change the address or phone number to use for questions, payments, maintenance, or repair requests.

System Pricing Information

- Total of all your estimated payments over the course of the PPA, including any down payment, all PPA payments, interest or escalators, service fees, and other fees: \$1110548
- Deposit, down payment, or initial amount owed at PPA signing: \$0
- The term of the PPA is for this many years: 25
 - AND this many months: 0
- Frequency of PPA payments: Monthly
- Initial PPA price per-kilowatt hour: \$0.055
 - The time the first PPA payment is due: 30 days after system interconnection
- Final PPA price per-kilowatt hour: \$0.0885
 - The time the final PPA payment is due: 25 years after the first payment
- Total number of PPA payments over the term of the contract: 300
- Annual escalation rate: 2% %
- This form assumes that your system will produce this many kWh of electricity per year: 674314

*Many PPA contracts increase the per-kilowatt hour PPA price on an annual basis to account for inflation and projected annual increases in electricity rates. These escalation rates compound, meaning they apply not only to the initial PPA payment price, but also to the increases added annually. Under some PPA contracts, your PPA payments may be variable. For example, some PPA contracts may guarantee a certain amount of savings each month or they may be tied to some other pricing schedule. Make sure you understand how your PPA payments will be calculated over time.

*Your PPA payments may not constitute your total monthly amount for electric service from your utility. In addition to the lease payments, you may still receive an electricity bill.

- The type of invoices you will receive: Electronic
- The expected value of the REC incentive payment(s) that will be received by the Approved Vendor for this PV system is: \$758233
 - Is PV system installation contingent upon selection for the Illinois Shines incentive? Yes

*Selection for Illinois Shines is not guaranteed, but if the system is selected, the Approved Vendor, as the counterparty to a REC delivery contract with an Illinois electric utility, will receive payment(s) for your system's RECs. The value of these REC payments may be reflected in your overall PPA payments.

• Other tax incentives or rebates:

Name of Incentive/Rebate

Party Directly Realizing the Benefit of the Incentive

* In many cases, a solar PPA customer will not be able to directly take advantage of incentives related to the PV system because the system is owned by a third party. Instead, the system owner or Approved Vendor will realize the incentive benefit. The benefit of these incentives may be passed on to you in the form of reduced costs.

Fees

• You will be charged a late payment fee if you are this many days late after the due date: 30

• The late payments accrue interest at this rate annually (%): 3.5

• Estimated system removal fee: \$0

• System maintenance fee, paid one time: \$0

• Document preparation fees: \$0

• Non-connection to internet fee: \$0

*If you do not maintain a high-speed internet connection to facilitate the transmittal of generation data from your system for the purpose of creating RECs, you may be charged a fee by the system owner to cover the cost of such a connection.

• Returned checks fee: \$250

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• Does the System owner intend to file a Uniform Commercial Code-1 filing statement? No

*Some PV system owner will file a Uniform Commercial Code-1 filing statement, often referred to as a 'fixture filing' or a 'UCC-1 filing,' which allows them to legally take possession of the system in the event that you breach your PPA contract. A fixture filing can make it more complicated for you to refinance your mortgage or convey the real estate equipped with the PV system.

- Will the PV System owner impose a fee or penalty for early termination of the PPA by the customer? Yes
 - If the PV system owner will impose an early termination fee or penalty, the amount of the fee/penalty will be:
 - OR
 - The amount of the fee/penalty will be calculated as: Remainder of PPA payments
- Any other fees (description, amount and when it is due)

Fees	Fees	When It Is Due
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System Installation Timing

- The estimated start date of system installation will be 210 days from the date your contract is signed.
- The estimated completion date of system installation will be 240 days from the date your contract is signed.
- Does seller plan to furnish a mechanic's lien waiver to the customer upon final payment rendered to installer and subcontractors? No
- Party responsible for submitting a system interconnection application to your utility: Installer

*The interconnection rules may vary based on location and utility service territory. Links to interconnection information are provided below for three electric utilities:

- Ameren Illinois:
<https://www.ameren.com/illinois/electric-choice/distributed-generation>
- Commonwealth Edison Company:
<https://www.comed.com/MyAccount/MyService/Pages/DistributionLess10k.aspx>
- MidAmerican Energy Company:
<https://www.midamericanenergy.com/customer-generation.aspx>

If your system is in the service territory of an Illinois municipal electric utility or rural electric cooperative, you should contact them for their interconnection requirements.

System Design Specifications

- Size of system in kilowatts (DC) 427.68
- Size of system in kilowatts (AC) 360.00

*Any system size variations plus or minus more than 5% of the specifications listed above will require completion and submission of a new disclosure form.

- Estimated gross annual electricity production in kilowatt-hours from your system in the first year: 674314
- Estimated annual system production decrease: 0.50 %
- Expected life of the system: 30 years
- Expected overall percentage degradation over the life of the system: 15.00 %
- System will be roof-mounted or ground-mounted: Ground
- The manufacturer of your PV panels is: Trina

The manufacturer of your inverter is: Solectria

The model of your inverter is: PVI-60

* To participate in Illinois Shines, your system must be connected to the distribution grid. Your electric utility remains responsible for the delivery of electric power to your premises and will continue to respond to any service calls and emergencies. A grid-connected PV system will not function in the case of an electricity outage unless you have an accompanying electricity storage system and the ability to 'island' (disconnect from the grid).

Net Metering

*Net metering allows you to receive credit from your energy supplier for electricity generated by your PV system. Your electricity bill will reflect the amount of electricity supplied to you, minus the excess electricity generated by the system and delivered to the grid. To participate in net metering, an application for net metering must be submitted to your electric supplier which is either your local utility or an Alternative Retail Electric Supplier.

System Operations, Maintenance, Warranties, and Guarantees

- System maintenance (operational upkeep) is included as part of your contract: Yes
 - If system maintenance is included, then it is for (years): 25
 - If system maintenance is included, then it is provided by: Installer

- System repairs (actions required to fix a malfunctioning system) are included as part of your contract: Yes
 - If system repairs are included, then it is for (years): 25
 - If system repairs are included, then they are provided by: Installer

- Is your system warranted against issues related to improper installation, included as part of your contract: Yes
 - If a warranty is included, then it is for (years): 25
 - If a warranty is included, then it is by: Installer

- Solar panels come with a manufacturer's warranty, as part of your contract: Yes
 - If a warranty is included, then it is for (years): 25

- System inverter comes with a manufacturer's warranty, as part of your contract? Yes
 - If a warranty is included, then it is for (years): 15

- If your PV system is roof mounted, is your roof is warranted against leaks from the system installation: No

Form: 440088

- Will the PV system owner remove the PV system at the conclusion of the term of the PPA? Yes
- Will the PV system owner return the system's site to its original condition upon the removal of the system (ordinary wear and tear excepted)? Yes
- Will the PV system owner offer you an option to own and retain the PV system after the term of the PPA? Yes
- Will the PV system owner offer you an option for contract renewal after the initial term of the PPA? Yes

- Will the PV system owner insure for loss or damage to the system of the PPA? Yes
 - If the PV system owner will insure the system for any loss or damage, then it will exclude the following circumstances:
Gross negligence

*You are responsible for any loss or damage to the PV system not covered under the lessor's obligations above. Consult an insurance professional to understand how to protect against the risk of loss or damage to the system.

- The type of guarantee the PV system owner is providing you with:
No system guarantee
 - Terms of the system guarantee:
 - Type of the system guarantee (specify if other type):

*Unauthorized modification of your PV system, including the relocation of it, is prohibited under Illinois Shines.

Property Transfers

- If you sell your home or business where the PV system is located, may you transfer the PPA obligations to the purchaser(s) of the home or business? Yes
- If transfer of the PPA is permitted, it will be subject to the following conditions:
 - Credit check of the home purchaser(s): Yes
 - Minimum FICO score requirement (dependent upon lessor's credit criteria at the time of system transfer):
 - Transfer fee (\$):
 - Assumptions of the PPA contract by the home purchaser(s): Yes
 - Other: Yes

- If you sell your home or business where the PV system is located, are you required to purchase the system prior to sale? No

Form: 440088

- In such event, the purchase price will be calculated as follows:

New Cash Flow Estimate

- Estimated total PPA savings calculation :
NPV of PPA Over 15 Years:
NPV of Electricity Savings Over 15 Years (Low Estimate):
NPV of Electricity Savings Over 15 Years (Med Estimate):
NPV of Electricity Savings Over 15 Years (High Estimate):

* The formula used for determining PPA savings computes a net present value of all payments made under the PPA and compares that value to a net present value of the electricity your system would produce using a starting price of \$124.80/MWh and an escalation rate of 0.5%, 1.7%, and 2.5% based on U.S. Energy Information Administration average retail price costs for Illinois. A discount rate of 5.5% is used in all cases and the calculation is made over the 15 year term of the Illinois Shines contract. The production figures are based on the first year production with a .5% annual degradation factor. The assumptions used in these calculations are based on past values so there is no guarantee that they will be indicative of future results and they may not match the assumptions you or your solar installer might use. However, the same assumptions are used in every disclosure form for Illinois Shines, allowing you to make an apples to apples comparison of competing offers.

IMPORTANT NOTE: New project applications are being waitlisted.

Available program capacity for project applications has been filled and new project applications are currently being added to a waitlist. Due to funding unavailability, it is not presently possible to determine if or when a new project application may be selected from the waitlist and considered for an incentive. Please keep this in mind as you contemplate moving forward with the transaction described in this Disclosure Form.

*PLEASE NOTE: In some cases, solar installers need to reissue Disclosure Forms for applications that have already secured funding through the Program. If you are receiving this Disclosure Form for that reason, have been told that your project already has secured a spot in the Program, and would like to confirm this, please contact the Program Administrator at (877) 783-1820 or admin@illinoisabp.com.

Please Initial

_____ The person or company presenting this Disclosure form also has provided me with a copy, either electronic or printed, of the Illinois Shines Distributed Generation Brochure, and I have had the opportunity to ask questions about it

Additional Terms and Disclosures

*Nothing listed below shall alter, amend, repeal, or supersede the disclosure requirements contained in this form.

- Additional Details or Explanatory Information

Signature

*By signing this form, you certify that you read and received this form.

Printed Name: _____

Signed: _____

Date: _____



ILLINOIS SHINES

Supporting Solar Development in Illinois

Illinois Shines and the Adjustable Block Program are administered by Energy Solutions on behalf of the Illinois Power Agency, an independent state government agency.

What is Illinois Shines?

Illinois Shines is the brand name of the **Adjustable Block Program**, a state-administered program for new solar photovoltaic (“PV”) systems. The program provides payments in exchange for 15 years of Renewable Energy Credits (“RECs”) generated by new PV systems. These payments, made by Illinois utilities, vary depending on the system’s size and where it is located. Participating in Illinois Shines is the same thing as participating in the Adjustable Block Program.

What are RECs and why are they valuable?

RECs represent the *environmental value* of the electricity generated from solar panels, but not the electricity itself. Whoever owns the RECs has the right to say they used that solar power. Utilities must purchase RECs to meet their obligation to supply a certain amount of power from renewable energy. RECs can also be valuable to businesses seeking to be able to say that they use solar power.

A home PV system might generate 50-200 RECs over 15 years. By participating in Illinois Shines, you will transfer the RECs from your PV system to an Illinois electric utility. Selling your RECs will not affect your PV system’s production.

For more information on RECs, see a video at vimeo.com/113250210.

Do you have to allow your RECs to be sold in order to go solar?

Although you can keep your RECs or sell them to someone besides utilities, participating in Illinois Shines and thus allowing your RECs to be sold to a utility is likely to be your best financial option. Selling your RECs through this program will make it more likely that your PV system will save you money.



Photo: Thinkstockphotos/elenathewise

What information will you receive before you sign an installation contract?

Your contractor is required to provide you with an Illinois Shines Standard Disclosure Form. It includes contact information for everyone who has a part in your solar contract, information about the installation process, and an estimate of your system’s costs and how much money you may save. Review this form carefully.

What are the financing and ownership options when installing solar?

The most common options are 1) buying the system, 2) leasing the system, or 3) signing a Power Purchase Agreement (“PPA”). If you lease or sign a PPA, you don’t own the system, but you get many of the benefits. For more information, see www.cesa.org/resource-library/resource/a-homeowners-guide-to-solar-financing-leases-loans-and-ppas.

When deciding on the best option for you, consider:

- If you’re buying the system, how much will it cost? Will you take out a loan to pay for it? How do the loan payments compare to projected reductions in your monthly electric bill?
- If you’re leasing, how much is your monthly lease payment? How does that compare to projected reductions in your monthly electric bill? Do you have to put money down at the start?
- If you’re signing a PPA, how much is the per kilowatt hour price for the energy produced? How does that compare to your current electricity rate? Do you have to put money down at the start?
- Does your lease or PPA include an escalation clause that increases the amount of payments over time? If so, by how much do payments increase?

Going solar is a major decision, so exercise the same caution you would when making other major consumer decisions. It is good to get quotes from at least three contractors and to check references. Also, make sure to read and understand the entire contract before signing it.

If you get solar panels, are you guaranteed to save money?

You are not guaranteed to save money unless your contract includes an explicit guarantee. The questions below will affect whether you save money.² You can answer some questions yourself, while others can be answered by your installer or sales agent.

- **What per kilowatt-hour rate are you currently paying for electricity?**

The higher the electricity rate before you go solar, the more money you can potentially save.

- **Is your roof good for solar?**

The direction your roof faces and how much shade it gets will affect how much electricity roof-mounted PV will generate. The roof's condition should also be considered.

- **How much electricity will the system generate?**

If your system produces more electricity than you use over an annual period, you may not receive credit for all the electricity generated.

- **How much money will you receive for RECs?**

The Approved Vendor will be paid by a utility for your system's RECs and may use some of that money to reduce your cost of going solar.

- **Can you use the federal Investment Tax Credit?**

If you buy your system, you may qualify for a substantial federal income tax credit. Consult your tax adviser.

- **How long do you expect to stay in your home or business location?**

If you lease or sign a PPA, you may be required to buy out the contract if you move. Read your contract to find out what happens if you move.

What is net metering and how do you enroll?

Net metering measures the electricity your PV system produces and credits you for it on your electric bill. If you



Photo: Elevate Energy

buy electricity from your utility (e.g., basic service or hourly pricing), you must contact the utility to enroll in net metering. If you buy electricity from a Retail Electric Supplier (e.g., through municipal aggregation or an individual contract), you must contact the supplier to enroll in net metering. If you later change your electricity supplier, you will need to re-enroll in net metering with your new supplier. Failure to enroll or re-enroll may significantly impact the value you receive from your PV system.

Consumer rights

For your PV system to participate in Illinois Shines, an Approved Vendor will submit your PV system for application to the program. (The Approved Vendor will be identified on the Standard Disclosure Form you receive.) If the application is approved and after the system starts operating, the Approved Vendor will receive payments for the first 15 years of your system's RECs. **You have a right to request information** about your system's application status and how

much a utility is paying for its RECs. Some of that information will be on the Standard Disclosure Form. The Approved Vendor must respond to issues related to ensuring that your PV system is generating electricity and producing RECs. Only companies that are Approved Vendors can submit your system to participate in the program.

Complaint procedures

If you have a problem related to your PV system or the sales process, **first try to resolve it with your installer or the Approved Vendor**. If you can't agree about how to solve the problem, **you may contact the Illinois Shines/Adjustable Block Program Administrator** by emailing admin@illinoisshines.com or by calling 877-783-1820.

If you have been subject to fraudulent or deceptive sales practices, the Illinois Attorney General's Consumer Protection Division may be able to help. Customers can contact it at:

Chicago
800-386-5438 | TTY: 800-964-3013

Springfield
800-243-0618 | TTY: 877-844-5461

Carbondale
800-243-0607 | TTY: 877-675-9339

Spanish Language
866-310-8398



For more information, go to www.illinoisshines.com

For income-eligible households, the Illinois Solar For All program may be an option. Learn more at illinoisSFA.com.

¹ This brochure is designed primarily for customers of Ameren Illinois Company, Commonwealth Edison Company, and MidAmerican Energy Company. For consumers in electric cooperative, municipal utility, or Mt. Carmel Public Utility territories, some policies—such as net metering—may vary. Contact those utilities for details.

² Commercial and multi-family residential buildings may be eligible for a rebate for a smart inverter. See <https://illinoisolar.org/blog/6172611>; also see www.comed.com/SmartEnergy/InnovationTechnology/Pages/DGRbate.aspx and www.ameren.com/illinois/electric-choice/renewables/distributed-generation.



Illinois Shines PV System Power Purchase Agreement Disclosure Form

This form gives consumers who are considering contracting for a solar photovoltaic ("PV") system clear information about the system and their transaction. Execution of this form is required for the system to be eligible for Illinois Shines, a state-administered incentive program.

Illinois Shines (also known as the Adjustable Block Program) provides payments for the sale of Renewable Energy Credits ("RECs") produced by new PV systems. RECs are created when solar panels generate electricity; 1,000 kilowatt-hours of solar production equals one REC. RECs represent the environmental value of solar power. RECs are separate from the electricity and can be bought and sold separately; whoever owns the RECs has the legal right to say they used that solar power. Because the environmental attributes of generation are part of the sale of RECs, customers participating in the sale of RECs relinquish their right to claim they are receiving solar energy.

Through participation in Illinois Shines, for 15 years, all RECs from your system will be sold to Illinois utilities and used to meet a compliance obligation. Payments for these RECs may be used to offset the purchase price or financing cost for your PV system.

There are different ways for customers to contract for a PV system. Customers may (1) buy a system (system purchase), (2) lease a system (lease), or (3) contract to buy electricity generated by a system at an agreed price (power purchase agreement, or "PPA"). Under a system purchase, the customer pays for and owns the system. Under a lease, a customer enters into a service contract to pay scheduled, pre-determined payments to a solar leasing company, which owns the system on the customer's property. Under a PPA, a customer agrees to host a system and to buy electricity generated from it at a per-kilowatt-hour rate from a company that owns the system. The type of contract will impact the economics of your solar decision.

By participating in Illinois Shines, an installer or other vendor is required to provide you with this disclosure form so that you have accurate information about the PV system, including its size, cost, operations, warranties, and financial benefits. At the point when you decide to enter into a solar contract, you will be asked to sign this form indicating that the information in it has been provided to you. The form will be submitted to the Illinois Shines Program Administrator as part your system's application. The Program Administrator may contact you to verify that you received this form.

The installer or other vendor is also required to provide you with an Informational Brochure about Illinois Shines. Do not sign this disclosure form unless you have received and read that brochure because it provides you with important consumer protection information. The Brochure can be found at <https://illinoisabp.com/wp-content/uploads/2018/12/Brochure.pdf>

PV System Power Purchase Agreement Disclosure Form

You are entering into a Power Purchase Agreement (PPA) to buy electricity generated by a PV system installed on your property; another party will own that PV system.

The purpose of this form is to provide you with clear and accurate information about terms of your PPA, but this form is not a substitute for your contract. Do not rely exclusively on this form for your PPA; You should read your contract closely before you sign it.

Because you will not own the PV system, you are not eligible to take the federal income tax credit for PV system owners, but you may receive an indirect benefit in the form of lower PPA payments. You may want to consult a tax professional to understand any tax issues related to the system.

At the end of this form, the installer or other vendor will have an opportunity to provide additional details or explanations related to the information contained in the form.

You may rescind your system PPA contract and receive a refund of any deposit you paid within three calendar days of signing the contract, by contacting the owner of the PV system.

Approval from your local municipality will likely be needed for the PV installation.

If you have complaints related to the system or this PPA process, first try to resolve the problem with your installer or Approved Vendor. If you can't agree with the company about how to solve the problem, you may contact the Illinois Shines Program Administrator by emailing admin@illinoisshines.com or by calling (877) 783-1820. If you have been subject to fraudulent or deceptive sales practices, the Consumer Protection Division of the Illinois Attorney General's office may be able to help. Customers may contact the Illinois Attorney General's office by calling one of the following hotlines:

Chicago
800-386-5438
TTY: 800-964-3013

Springfield
800-243-0618
TTY: 877-844-5461

Carbondale
800-243-0607
TTY: 877-675-9339

Spanish Language: 1-866-310-8398

Program website for more information: www.illinoisshines.com

Customer Contact Information

Name: Jill Larson
Address: 300 Ellis St
New Berlin, Illinois 62670
Phone Number: 217-488-6054
Email Address: jl Larson@pretzelpride.com
Electric Utility: AmerenIllinois

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• Other tax incentives or rebates:

Name of Incentive/Rebate

Party Directly Realizing the Benefit of the Incentive

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<https://www.ameren.com/illinois/electric-choice/distributed-generation>
- Commonwealth Edison Company:
<https://www.comed.com/MyAccount/MyService/Pages/DistributionLess10k.aspx>
- MidAmerican Energy Company:
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If your system is in the service territory of an Illinois municipal electric utility or rural electric cooperative, you should contact them for their interconnection requirements.

Form: 440089

System Design Specifications

- Size of system in kilowatts (DC) 427.68
- Size of system in kilowatts (AC) 360.00

*Any system size variations plus or minus more than 5% of the specifications listed above will require completion and submission of a new disclosure form.

- Estimated gross annual electricity production in kilowatt-hours from your system in the first year: 674314
- Estimated annual system production decrease: 0.50 %
- Expected life of the system: 30 years
- Expected overall percentage degradation over the life of the system: 15.00 %
- System will be roof-mounted or ground-mounted: Ground
- The manufacturer of your PV panels is: Trina

The manufacturer of your inverter is: Solectria

The model of your inverter is: PVI-60

* To participate in Illinois Shines, your system must be connected to the distribution grid. Your electric utility remains responsible for the delivery of electric power to your premises and will continue to respond to any service calls and emergencies. A grid-connected PV system will not function in the case of an electricity outage unless you have an accompanying electricity storage system and the ability to 'island' (disconnect from the grid).

Net Metering

*Net metering allows you to receive credit from your energy supplier for electricity generated by your PV system. Your electricity bill will reflect the amount of electricity supplied to you, minus the excess electricity generated by the system and delivered to the grid. To participate in net metering, an application for net metering must be submitted to your electric supplier which is either your local utility or an Alternative Retail Electric Supplier.

System Operations, Maintenance, Warranties, and Guarantees

- System maintenance (operational upkeep) is included as part of your contract: Yes
 - If system maintenance is included, then it is for (years): 25
 - If system maintenance is included, then it is provided by: Installer

- System repairs (actions required to fix a malfunctioning system) are included as part of your contract: Yes
 - If system repairs are included, then it is for (years): 25
 - If system repairs are included, then they are provided by: Installer

- Is your system warranted against issues related to improper installation, included as part of your contract: Yes
 - If a warranty is included, then it is for (years): 25
 - If a warranty is included, then it is by: Installer

- Solar panels come with a manufacturer's warranty, as part of your contract: Yes
 - If a warranty is included, then it is for (years): 25

- System inverter comes with a manufacturer's warranty, as part of your contract? Yes
 - If a warranty is included, then it is for (years): 15

- If your PV system is roof mounted, is your roof is warranted against leaks from the system installation: No

Form: 440089

- Will the PV system owner remove the PV system at the conclusion of the term of the PPA? Yes
- Will the PV system owner return the system's site to its original condition upon the removal of the system (ordinary wear and tear excepted)? Yes
- Will the PV system owner offer you an option to own and retain the PV system after the term of the PPA? Yes
- Will the PV system owner offer you an option for contract renewal after the initial term of the PPA? Yes

- Will the PV system owner insure for loss or damage to the system of the PPA? Yes
 - If the PV system owner will insure the system for any loss or damage, then it will exclude the following circumstances:
Gross negligence

*You are responsible for any loss or damage to the PV system not covered under the lessor's obligations above. Consult an insurance professional to understand how to protect against the risk of loss or damage to the system.

- The type of guarantee the PV system owner is providing you with:
No system guarantee
 - Terms of the system guarantee:
 - Type of the system guarantee (specify if other type):

*Unauthorized modification of your PV system, including the relocation of it, is prohibited under Illinois Shines.

Property Transfers

- If you sell your home or business where the PV system is located, may you transfer the PPA obligations to the purchaser(s) of the home or business? Yes
- If transfer of the PPA is permitted, it will be subject to the following conditions:
 - Credit check of the home purchaser(s): Yes
 - Minimum FICO score requirement (dependent upon lessor's credit criteria at the time of system transfer):
 - Transfer fee (\$):
 - Assumptions of the PPA contract by the home purchaser(s): Yes
 - Other: Yes

- If you sell your home or business where the PV system is located, are you required to purchase the system prior to sale? No

Form: 440089

- In such event, the purchase price will be calculated as follows:

New Cash Flow Estimate

- Estimated total PPA savings calculation :
NPV of PPA Over 15 Years:
NPV of Electricity Savings Over 15 Years (Low Estimate):
NPV of Electricity Savings Over 15 Years (Med Estimate):
NPV of Electricity Savings Over 15 Years (High Estimate):

* The formula used for determining PPA savings computes a net present value of all payments made under the PPA and compares that value to a net present value of the electricity your system would produce using a starting price of \$124.80/MWh and an escalation rate of 0.5%, 1.7%, and 2.5% based on U.S. Energy Information Administration average retail price costs for Illinois. A discount rate of 5.5% is used in all cases and the calculation is made over the 15 year term of the Illinois Shines contract. The production figures are based on the first year production with a .5% annual degradation factor. The assumptions used in these calculations are based on past values so there is no guarantee that they will be indicative of future results and they may not match the assumptions you or your solar installer might use. However, the same assumptions are used in every disclosure form for Illinois Shines, allowing you to make an apples to apples comparison of competing offers.

IMPORTANT NOTE: New project applications are being waitlisted.

Available program capacity for project applications has been filled and new project applications are currently being added to a waitlist. Due to funding unavailability, it is not presently possible to determine if or when a new project application may be selected from the waitlist and considered for an incentive. Please keep this in mind as you contemplate moving forward with the transaction described in this Disclosure Form.

*PLEASE NOTE: In some cases, solar installers need to reissue Disclosure Forms for applications that have already secured funding through the Program. If you are receiving this Disclosure Form for that reason, have been told that your project already has secured a spot in the Program, and would like to confirm this, please contact the Program Administrator at (877) 783-1820 or admin@illinoisabp.com.

Please Initial

_____ The person or company presenting this Disclosure form also has provided me with a copy, either electronic or printed, of the Illinois Shines Distributed Generation Brochure, and I have had the opportunity to ask questions about it

Additional Terms and Disclosures

*Nothing listed below shall alter, amend, repeal, or supersede the disclosure requirements contained in this form.

- Additional Details or Explanatory Information

Signature

*By signing this form, you certify that you read and received this form.

Printed Name: _____

Signed: _____

Date: _____

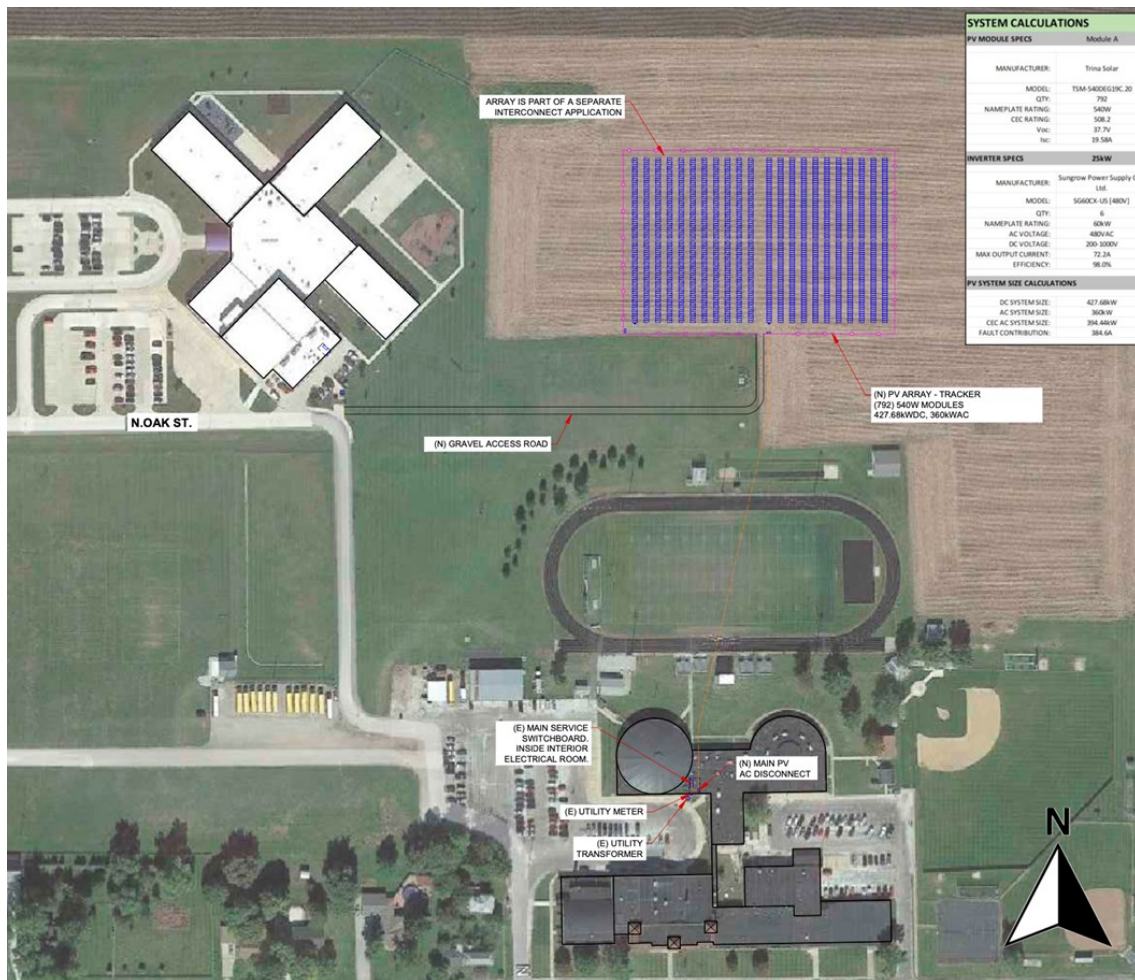


Energy Procurement Proposal

Prepared For
 New Berlin CUSD 16
 Jill Larson
 Superintendent

Prepared By
 Clean Energy Design Group
 888-961-4750
 info@cedg.us

9/1/2022



Project Summary

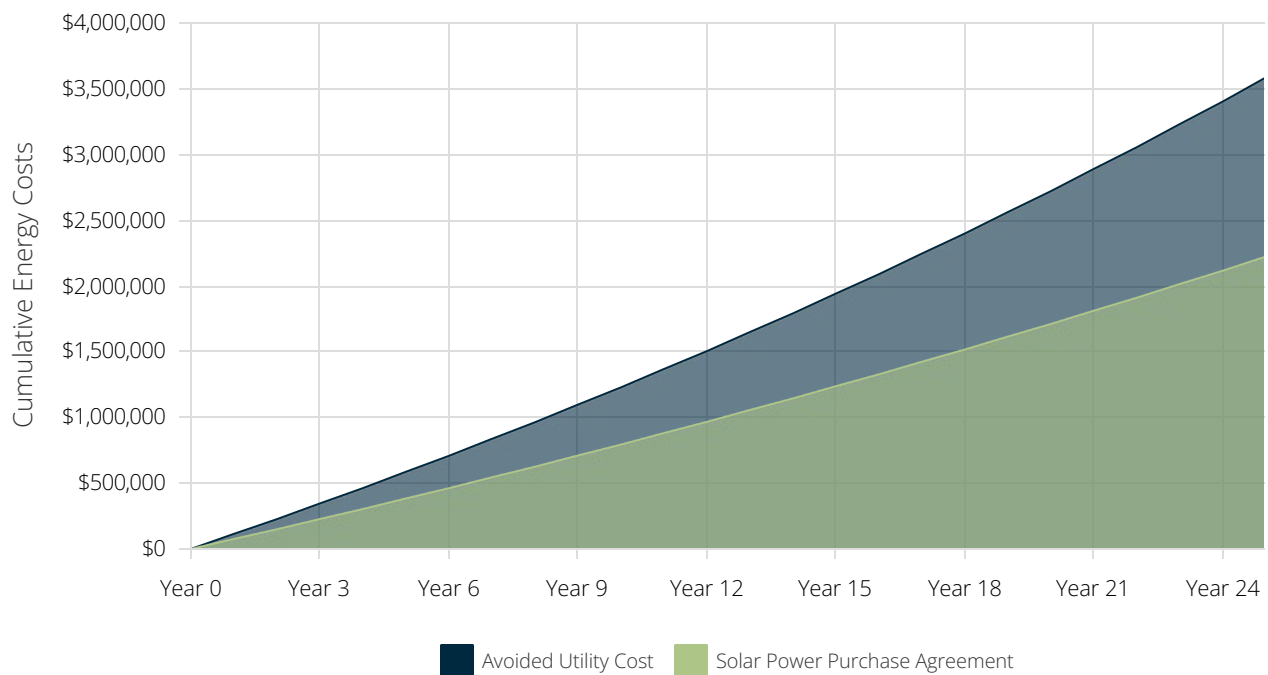
Payment Options	Solar Power Purchase Agreement
Upfront Payment, Engineering, and Construction	\$0
Solar Rate per kWh Yr-1	0.055
Solar Rate Annual Escalator (Fixed)	2%
Utility Rate Annual Inflation (Estimate)	2.5%
Net Savings End-of-Term	\$1,361,006
System Removal Cost	\$0

Combined Solar PV Rating

Power Rating: 855,360 W-DC

Power Rating: 745,070 W-AC-CEC

Cumulative Energy Costs By Payment Option



Solar Power Purchase Agreement

Assumptions and Key Financial Metrics

Years	PPA Cost	Electric Bill Savings	Total Cash Flow	Cumulative Cash Flow
Upfront	-	-	-	-
1	-\$74,174	\$112,325	\$38,151	\$38,151
2	-\$75,280	\$114,558	\$39,278	\$77,429
3	-\$76,399	\$116,832	\$40,432	\$117,862
4	-\$77,534	\$119,148	\$41,614	\$159,476
5	-\$78,683	\$121,507	\$42,824	\$202,300
6	-\$79,847	\$123,909	\$44,062	\$246,361
7	-\$81,026	\$126,355	\$45,329	\$291,690
8	-\$82,221	\$128,847	\$46,626	\$338,315
9	-\$83,431	\$131,383	\$47,953	\$386,268
10	-\$84,656	\$133,967	\$49,310	\$435,578
11	-\$85,897	\$136,597	\$50,700	\$486,278
12	-\$87,154	\$139,275	\$52,121	\$538,399
13	-\$88,427	\$142,001	\$53,575	\$591,973
14	-\$89,716	\$144,777	\$55,062	\$647,035
15	-\$91,021	\$147,603	\$56,583	\$703,617
16	-\$92,342	\$150,480	\$58,138	\$761,755
17	-\$93,680	\$153,408	\$59,728	\$821,484
18	-\$95,034	\$156,389	\$61,355	\$882,838
19	-\$96,405	\$159,422	\$63,018	\$945,856
20	-\$97,793	\$162,510	\$64,717	\$1,010,573
21	-\$99,197	\$165,653	\$66,455	\$1,077,029
22	-\$100,619	\$168,851	\$68,231	\$1,145,260
23	-\$102,058	\$172,105	\$70,047	\$1,215,307
24	-\$103,515	\$175,417	\$71,902	\$1,287,209
25	-\$104,988	\$178,786	\$73,798	\$1,361,006
Totals:	-\$2,221,096	\$3,582,103	\$1,361,006	-

PV System Details

General Information

Facility: New Berlin Junior High
 Address: 300 W Ellis St New Berlin IL 62670

Solar PV System Rating

Power Rating: 427,680 W-DC
 Power Rating: 372,535 W-AC-CEC

Solar PV Equipment Description

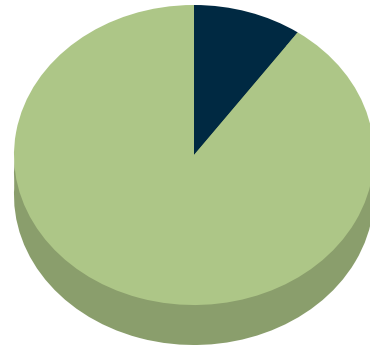
Solar Panels: 427.7 kW-DC Standard Modules
 Inverters: Standard Inverter

Solar PV Equipment Typical Lifespan

Solar Panels: Greater than 30 Years
 Inverters: 15 Years

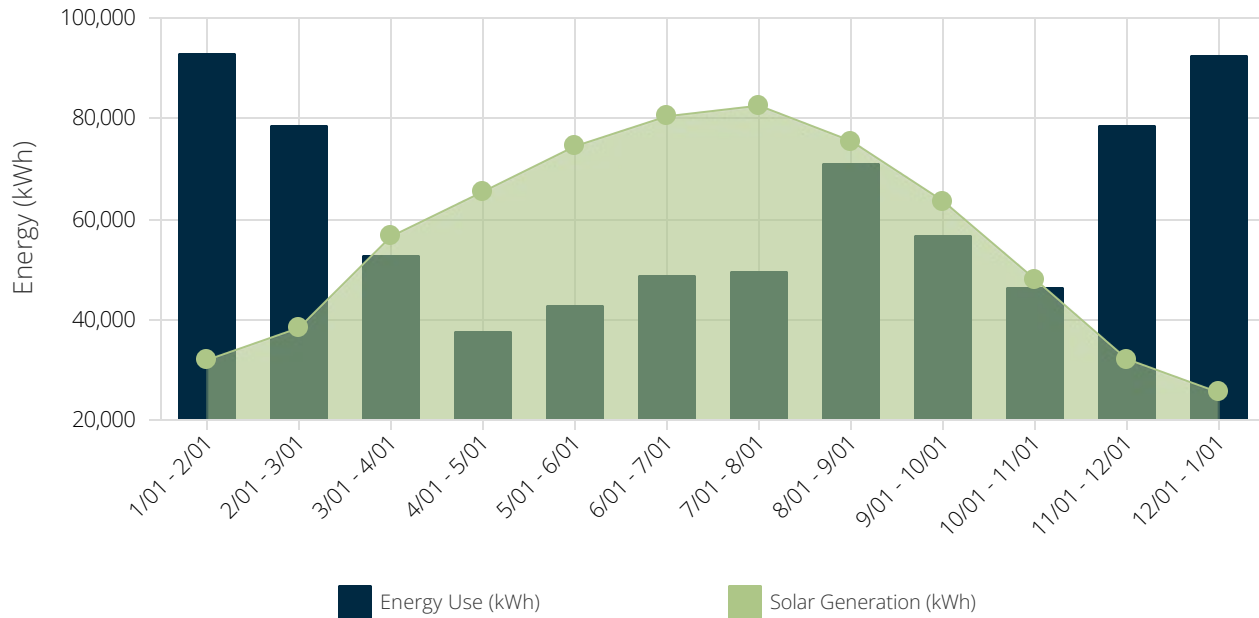
Energy Consumption Mix

Annual Energy Use: 747,373 kWh



Utility	73,059 kWh (9.78%)
Solar PV	674,314 kWh (90.22%)

Monthly Energy Use vs Solar Generation



Utility Rates

The table below shows the rates associate with your current utility rate schedule (DS-3 Rate Zone III (NEW BERLIN) - UPDATED). Your estimated electric bills after solar are shown on the following page.

Customer Charges				Energy Charges				Demand Charges			
Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED	Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED	Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED
S1	Flat Rate per billing period		\$110.74	S1	T < 2,000 kw	Import	\$0.08301	S1	Flat Rate Import		\$0.59
				S1	2,000 kw < T < 50,000 kw	Import	\$0.0829	S1	On Peak Import		\$7.62
				S1	50,000 kw < T < 100,000 kw	Import	\$0.08274				
				S1	100,000 kw < T < 500,000 kw	Import	\$0.08268				
				S1	500,000 kw < T	Import	\$0.08257				

Current Electric Bill

The table below shows your annual electricity costs based on the most current utility rates and your previous 12 months of electrical usage.

Rate Schedule: Ameren-IL - DS-3 Rate Zone III (NEW BERLIN) - UPDATED

Time Periods	Energy Use (kWh)	Max Demand (kW)		Charges				
		NC / Max	On Peak	Other	NBC	Energy	Demand	Total
1/1/2021 - 2/1/2021 S1	93,028	210	210	\$111	\$290	\$7,415	\$1,737	\$9,553
2/1/2021 - 3/1/2021 S1	78,671	207	207	\$111	\$247	\$6,271	\$1,714	\$8,342
3/1/2021 - 4/1/2021 S1	52,749	154	154	\$111	\$168	\$4,205	\$1,310	\$5,793
4/1/2021 - 5/1/2021 S1	37,582	132	132	\$111	\$120	\$2,996	\$1,142	\$4,369
5/1/2021 - 6/1/2021 S1	42,506	133	133	\$111	\$136	\$3,388	\$1,150	\$4,784
6/1/2021 - 7/1/2021 S1	48,854	124	124	\$111	\$156	\$3,894	\$1,081	\$5,242
7/1/2021 - 8/1/2021 S1	49,574	135	135	\$111	\$158	\$3,952	\$1,165	\$5,386
8/1/2021 - 9/1/2021 S1	70,889	211	211	\$111	\$223	\$5,651	\$1,744	\$7,729
9/1/2021 - 10/1/2021 S1	56,531	181	181	\$111	\$180	\$4,506	\$1,516	\$6,312
10/1/2021 - 11/1/2021 S1	46,290	164	164	\$111	\$148	\$3,690	\$1,386	\$5,335
11/1/2021 - 12/1/2021 S1	78,364	207	207	\$111	\$246	\$6,247	\$1,714	\$8,317
12/1/2021 - 1/1/2022 S1	92,335	230	230	\$111	\$288	\$7,360	\$1,889	\$9,648
Total	747,373	-	-	\$1,329	\$2,359	\$59,575	\$17,547	\$80,810

New Electric Bill

Rate Schedule: Ameren-IL - DS-3 Rate Zone III (NEW BERLIN) - UPDATED

Time Periods Bill Ranges & Seasons	Energy Use (kWh)	Max Demand (kW)		Charges				
	Total	NC / Max	On Peak	Other	NBC	Energy	Demand	Total
1/1/2021 - 2/1/2021 S1	61,102	204	203	\$111	\$212	\$4,934	\$1,683	\$6,940
2/1/2021 - 3/1/2021 S1	40,351	188	188	\$111	\$166	\$3,336	\$1,569	\$5,182
3/1/2021 - 4/1/2021 S1	-3,762	115	115	\$111	\$88	\$21	\$1,012	\$1,232
4/1/2021 - 5/1/2021 S1	-27,847	84	84	\$111	\$50	\$1,776	\$776	\$839
5/1/2021 - 6/1/2021 S1	-31,968	89	89	\$111	\$48	\$2,069	\$814	\$1,096
6/1/2021 - 7/1/2021 S1	-31,585	106	106	\$111	\$57	\$2,014	\$944	\$902
7/1/2021 - 8/1/2021 S1	-32,982	98	98	\$111	\$56	\$2,112	\$883	\$1,063
8/1/2021 - 9/1/2021 S1	-4,633	157	157	\$111	\$92	\$27	\$1,333	\$1,508
9/1/2021 - 10/1/2021 S1	-7,049	135	135	\$111	\$81	\$231	\$1,165	\$1,125
10/1/2021 - 11/1/2021 S1	-1,708	109	109	\$111	\$72	\$113	\$967	\$1,263
11/1/2021 - 12/1/2021 S1	46,262	183	183	\$111	\$173	\$3,769	\$1,531	\$5,584
12/1/2021 - 1/1/2022 S1	66,879	230	230	\$111	\$224	\$5,374	\$1,889	\$7,598
Total	73,060	-	-	\$1,329	\$1,318	\$9,318	\$14,566	\$26,532

Annual Electricity Savings: \$54,278

PV System Details

General Information

Facility: New Berlin Elementary
 Address: 600 Cedar St New Berlin IL 62670

Solar PV System Rating

Power Rating: 427,680 W-DC
 Power Rating: 372,535 W-AC-CEC

Solar PV Equipment Description

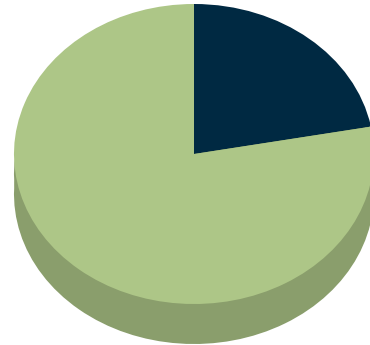
Solar Panels: 427.7 kW-DC Standard Modules
 Inverters: Standard Inverter

Solar PV Equipment Typical Lifespan

Solar Panels: Greater than 30 Years
 Inverters: 15 Years

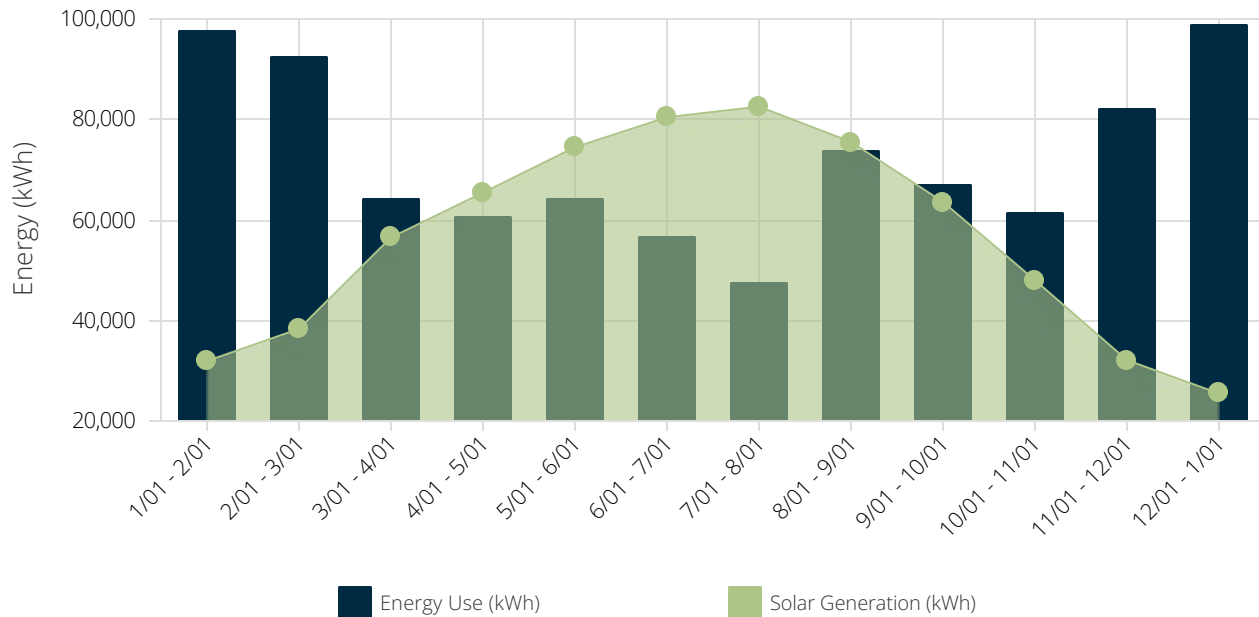
Energy Consumption Mix

Annual Energy Use: 865,366 kWh



Utility	191,052 kWh (22.08%)
Solar PV	674,314 kWh (77.92%)

Monthly Energy Use vs Solar Generation



Utility Rates

The table below shows the rates associate with your current utility rate schedule (DS-3 Rate Zone III (NEW BERLIN) - UPDATED). Your estimated electric bills after solar are shown on the following page.

Customer Charges				Energy Charges				Demand Charges			
Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED	Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED	Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED
S1	Flat Rate per billing period		\$110.74	S1	T < 2,000 kw	Import	\$0.08301	S1	Flat Rate Import		\$0.59
				S1	2,000 kw < T < 50,000 kw	Import	\$0.0829	S1	On Peak Import		\$7.62
				S1	50,000 kw < T < 100,000 kw	Import	\$0.08274				
				S1	100,000 kw < T < 500,000 kw	Import	\$0.08268				
				S1	500,000 kw < T	Import	\$0.08257				

Current Electric Bill

The table below shows your annual electricity costs based on the most current utility rates and your previous 12 months of electrical usage.

Rate Schedule: Ameren-IL - DS-3 Rate Zone III (NEW BERLIN) - UPDATED

Time Periods	Energy Use (kWh)	Max Demand (kW)		Charges			
		NC / Max	On Peak	Other	Energy	Demand	Total
1/1/2021 - 2/1/2021 S1	97,441	233	233	\$111	\$8,071	\$1,914	\$10,095
2/1/2021 - 3/1/2021 S1	92,623	215	215	\$111	\$7,672	\$1,777	\$9,559
3/1/2021 - 4/1/2021 S1	63,995	215	215	\$111	\$5,303	\$1,777	\$7,191
4/1/2021 - 5/1/2021 S1	60,685	204	204	\$111	\$5,029	\$1,693	\$6,833
5/1/2021 - 6/1/2021 S1	63,995	178	178	\$111	\$5,303	\$1,495	\$6,909
6/1/2021 - 7/1/2021 S1	56,574	175	175	\$111	\$4,689	\$1,472	\$6,272
7/1/2021 - 8/1/2021 S1	47,490	127	127	\$111	\$3,937	\$1,106	\$5,154
8/1/2021 - 9/1/2021 S1	73,707	218	218	\$111	\$6,107	\$1,800	\$8,017
9/1/2021 - 10/1/2021 S1	66,945	204	204	\$111	\$5,547	\$1,693	\$7,351
10/1/2021 - 11/1/2021 S1	61,283	192	192	\$111	\$5,079	\$1,601	\$6,791
11/1/2021 - 12/1/2021 S1	81,913	196	196	\$111	\$6,786	\$1,632	\$8,528
12/1/2021 - 1/1/2022 S1	98,715	212	212	\$111	\$8,176	\$1,754	\$10,041
Total	865,366	-	-	\$1,329	\$71,700	\$19,711	\$92,740



New Electric Bill

Rate Schedule: Ameren-IL - DS-3 Rate Zone III (NEW BERLIN) - UPDATED

Time Periods Bill Ranges & Seasons	Energy Use (kWh) Total	Max Demand (kW)		Charges			
		NC / Max	On Peak	Other	Energy	Demand	Total
1/1/2021 - 2/1/2021 S1	65,514	226	225	\$111	\$5,429	\$1,849	\$7,388
2/1/2021 - 3/1/2021 S1	54,303	199	199	\$111	\$4,501	\$1,651	\$6,263
3/1/2021 - 4/1/2021 S1	7,485	176	176	\$111	\$621	\$1,475	\$2,207
4/1/2021 - 5/1/2021 S1	-4,744	141	141	\$111	\$327	\$1,208	\$992
5/1/2021 - 6/1/2021 S1	-10,479	124	124	\$111	\$723	\$1,079	\$466
6/1/2021 - 7/1/2021 S1	-23,865	144	144	\$111	\$1,647	\$1,231	\$305
7/1/2021 - 8/1/2021 S1	-35,065	91	91	\$111	\$2,419	\$827	\$1,482
8/1/2021 - 9/1/2021 S1	-1,815	163	163	\$111	\$125	\$1,376	\$1,362
9/1/2021 - 10/1/2021 S1	3,365	157	157	\$111	\$279	\$1,330	\$1,720
10/1/2021 - 11/1/2021 S1	13,285	144	144	\$111	\$1,102	\$1,231	\$2,444
11/1/2021 - 12/1/2021 S1	49,812	175	175	\$111	\$4,130	\$1,468	\$5,708
12/1/2021 - 1/1/2022 S1	73,259	212	212	\$111	\$6,070	\$1,750	\$7,930
Total	191,055	-	-	\$1,329	\$16,890	\$16,475	\$34,693

Annual Electricity Savings: \$58,047

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION			DISC AMT	ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
	REF	CATALOG	DESCRIPTION				LQ		QTY			LINE AMOUNT
	ACCOUNT NUMBER(S)		QUICK KEY	ACCOUNT LEVEL	DESCRIPTION	1099						ACCT AMOUNT
AFAHSA 000	AMERICAN FIDELITY H.S.A.	20230113ADHSA03	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$289.46
	10L000 4574 0000 00 000000						22-23			202200370		\$289.46
												\$289.46
NUMBER OF INVOICES: 4												\$1,293.63
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230103ADAF1	0000000000	P9	BNK5	Payroll accrual	B	01/03/2023	01/03/2023	W		\$1,399.84
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23			202200341		\$1,399.84
	20L000 4581 0000 00 000000											\$1,165.35
	40L000 4581 0000 00 000000											\$152.35
												\$82.14
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230103ADAF11	0000000000	P9	BNK5	Payroll accrual	B	01/03/2023	01/03/2023	W		\$111.77
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23			202200341		\$111.77
	20L000 4581 0000 00 000000											\$92.67
												\$19.10
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230103ADAF12	0000000000	P9	BNK5	Payroll accrual	B	01/03/2023	01/03/2023	W		\$29.95
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23			202200341		\$29.95
												\$29.95
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230103ADAF2	0000000000	P9	BNK5	Payroll accrual	B	01/03/2023	01/03/2023	W		\$914.47
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23			202200341		\$914.47
	20L000 4581 0000 00 000000											\$703.42
	40L000 4581 0000 00 000000											\$66.45
												\$144.60
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230103ADAF5	0000000000	P9	BNK5	Payroll accrual	B	01/03/2023	01/03/2023	W		\$197.89
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23			202200341		\$197.89
	40L000 4581 0000 00 000000											\$169.96
												\$27.93
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230103ADAF6	0000000000	P9	BNK5	Payroll accrual	B	01/03/2023	01/03/2023	W		\$205.34
							22-23			202200341		\$205.34

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF11	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$115.77
							22-23				202200368	\$115.77
10L000 4581 0000 00 000000						AM FIDELITY SUPPLEMENTAL W/H						\$96.67
20L000 4581 0000 00 000000												\$19.10
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF12	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$29.95
							22-23				202200368	\$29.95
10L000 4581 0000 00 000000						AM FIDELITY SUPPLEMENTAL W/H						\$29.95
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF2	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$860.84
							22-23				202200368	\$860.84
10L000 4581 0000 00 000000						AM FIDELITY SUPPLEMENTAL W/H						\$688.29
20L000 4581 0000 00 000000												\$66.45
40L000 4581 0000 00 000000												\$106.10
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF5	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$197.89
							22-23				202200368	\$197.89
10L000 4581 0000 00 000000						AM FIDELITY SUPPLEMENTAL W/H						\$169.96
40L000 4581 0000 00 000000												\$27.93
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF6	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$205.34
							22-23				202200368	\$205.34
10L000 4581 0000 00 000000						AM FIDELITY SUPPLEMENTAL W/H						\$126.17
40L000 4581 0000 00 000000												\$79.17
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF7	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$234.84
							22-23				202200368	\$234.84
10L000 4581 0000 00 000000						AM FIDELITY SUPPLEMENTAL W/H						\$126.57
20L000 4581 0000 00 000000												\$19.35
40L000 4581 0000 00 000000												\$88.92
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF8	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$476.33
							22-23				202200368	\$476.33
10L000 4581 0000 00 000000						AM FIDELITY SUPPLEMENTAL W/H						\$339.56

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
REF	CATALOG	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
ACCOUNT NUMBER(S)		DESCRIPTION	QUICK KEY	ACCOUNT LEVEL	DESCRIPTION	1099	LQ		QTY			LINE AMOUNT
												ACCT AMOUNT
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF8				*****CONTINUED*****						
	20L000 4581 0000 00 000000											\$54.11
	40L000 4581 0000 00 000000											\$82.66
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113ADAF9	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$21.81
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23			202200368		\$21.81
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113BD8FA1	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-14.85
	20L000 4581 0000 00 000000						22-23			202200381		\$-14.85
												\$-14.85
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113BD8FA11	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-2.25
	20L000 4581 0000 00 000000						22-23			202200381		\$-2.25
												\$-2.25
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113BD8FA2	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-10.50
	20L000 4581 0000 00 000000						22-23			202200381		\$-10.50
												\$-10.50
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113BD8FA5	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-16.70
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23			202200393		\$-16.70
												\$-16.70
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113BD8FA7	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-19.35
	20L000 4581 0000 00 000000						22-23			202200381		\$-19.35
												\$-19.35
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113CD8FA1	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$14.85
	20L000 4581 0000 00 000000						22-23			202200387		\$14.85
												\$14.85
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113CD8FA11	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$2.25
							22-23			202200387		\$2.25

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113CDAFA11				*****CONTINUED*****						\$2.25
	20L000 4581 0000 00 000000											
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113CDAFA2	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$10.50
	20L000 4581 0000 00 000000						22-23				202200387	\$10.50
												\$10.50
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113CDAFA5	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$16.70
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23				202200397	\$16.70
												\$16.70
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113CDAFA7	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$19.35
	20L000 4581 0000 00 000000						22-23				202200387	\$19.35
												\$19.35
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113DDAFA1	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-29.70
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23				202200393	\$-29.70
												\$-29.70
AFASUP 000	AMERICAN FIDELITY ASSURANCE	20230113EDAFA1	0000000000	P9	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$29.70
	10L000 4581 0000 00 000000					AM FIDELITY SUPPLEMENTAL W/H	22-23				202200397	\$29.70
												\$29.70
											NUMBER OF INVOICES: 32	\$7,286.39
AFFOS 000	AFFORDABLE SHRED	0064407	0000000000	0123	BNK5	SHRED SERVICE DIST	B	12/31/2022	01/18/2023	R		\$96.30
	20E103 2542 3230 00 000000					NBE CARE/UPKEEP REPAIR MAINT.	22-23					\$96.30
	20E301 2542 3230 00 000000					NBHS CARE/UPKEEP REPAIR/MAINT.						\$64.20
												\$32.10
											NUMBER OF INVOICES: 1	\$96.30
AFLAC 000	AMERICAN FAMILY LIFE ASSUR	20230103ADAF2	0000000000	P9	BNK5	Payroll accrual	B	01/03/2023	01/03/2023	W		\$42.58
							22-23				202200333	\$42.58

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
AXA EQUI000	AXA EQUITABLE LIFE INSURANCE COMPA	20230113ADAXA	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$4,140.00
							22-23				202200367	\$4,140.00
10L000	4590 0000 00 000000											\$4,010.00
40L000	4590 0000 00 000000											\$130.00
AXA EQUI000	AXA EQUITABLE LIFE INSURANCE COMPA	20230113ADAXA%	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$3,416.38
							22-23				202200367	\$3,416.38
10L000	4590 0000 00 000000											\$3,170.75
20L000	4590 0000 00 000000											\$245.63
NUMBER OF INVOICES: 4											\$15,065.15	
BLDD ARC000	BLDD ARCHITECTS	3886	0000000000	0123	BNK5	PROJECT 216EX21.400	B	12/31/2022	01/18/2023	A		\$122,265.01
							22-23					\$122,265.01
60E000	2535 5200 00 000000					CO BLDG CONSTRUCTION PROJECT						\$122,265.01
NUMBER OF INVOICES: 1											\$122,265.01	
BMO FINA000	BMO FINANCIAL GROUP	0746-0123-4	0000000000	BMO 0123	BNK5	DOLLAR GENERAL-GIFT CARDS	B	12/16/2022	01/18/2023	W		\$114.38
							22-23				202200348	\$114.38
40E000	2552 4100 00 000000					TRANSP VS GEN SUPPLIES						\$114.38
BMO FINA000	BMO FINANCIAL GROUP	0746-0123-5	0000000000	BMO 0123	BNK5	DOLLAR GENERAL-PLATES	B	12/19/2022	01/18/2023	W		\$2.00
							22-23				202200348	\$2.00
40E000	2552 4100 00 000000					TRANSP VS GEN SUPPLIES						\$2.00
BMO FINA000	BMO FINANCIAL GROUP	2436-0123-5	0000000000	BMO 0123	BNK5	CASEYS	B	12/16/2022	01/18/2023	W		\$19.98
							22-23				202200348	\$19.98
40E000	2552 4100 00 000000					TRANSP VS GEN SUPPLIES						\$19.98
BMO FINA000	BMO FINANCIAL GROUP	2588-0123-9	0000000000	BMO 0123	BNK5	AMAZON-ELEM BLDG-SUPPLIES	B	12/17/2022	01/18/2023	W		\$209.82
							22-23				202200348	\$209.82
20E103	2542 4100 00 000000					NBE CARE/UPKEEP GEN SUPPLIES						\$209.82

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099	ACCT AMOUNT								
BMO FINA000	BMO FINANCIAL GROUP	6573-0123-9	0000000000	BMO 0123	BNK5	HOME EC-WALMART	B		12/18/2022	01/18/2023	W	\$11.78
							22-23					\$11.78
10A000 1200 0000 00 000000												\$11.78
BMO FINA000	BMO FINANCIAL GROUP	6583-0123-10	0000000000	BMO 0123	BNK5	HOME EC-WALMART	B		12/19/2022	01/18/2023	W	\$7.81
							22-23					\$7.81
10A000 1200 0000 00 000000												\$7.81
BMO FINA000	BMO FINANCIAL GROUP	6583-0123-8	0000000000	BMO 0123	BNK5	HOME EC-WALMART	B		12/17/2022	01/18/2023	W	\$40.90
							22-23					\$40.90
10A000 1200 0000 00 000000												\$40.90
BMO FINA000	BMO FINANCIAL GROUP	6583-0123-9	0000000000	BMO 0123	BNK5	HOME EC-WALMART	B		12/18/2022	01/18/2023	W	\$11.78
							22-23					\$11.78
10A000 1200 0000 00 000000												\$11.78
BMO FINA000	BMO FINANCIAL GROUP	9165-0123-10	3012023062	BMO 0123	BNK5	FIVE BELOW-HOLIDAY FOR STUDENTS	P	B	12/16/2022	01/18/2023	W	\$133.65
							22-23					\$133.65
100		JOE- JH & HS CBE TEXTBOOKS							1.00			\$133.65
10E301 1200 4100 00 000000		NBHS SP. ED. GEN SUPPLIES										\$133.65
BMO FINA000	BMO FINANCIAL GROUP	9165-0123-11	0000000000	BMO 0123	BNK5	9103-WALMART-	B		12/17/2022	01/18/2023	W	\$152.17
							22-23					\$152.17
10A000 1200 0000 00 000000												\$152.17
BMO FINA000	BMO FINANCIAL GROUP	9165-0123-12	2022023033	BMO 0123	BNK5	SAMS CLUB-Q2 REWARDS	P	B	12/19/2022	01/18/2023	W	\$99.16
							22-23					\$99.16
100		JH -SECOND STEP (SEL CURRICULUM)							1.00			\$99.16
10E202 1115 4200 00 000000		NBJH TEXTBOOKS										\$99.16
BMO FINA000	BMO FINANCIAL GROUP	9165-0123-13	2022023033	BMO 0123	BNK5	WALMART-Q2 REWARDS	P	B	12/19/2022	01/18/2023	W	\$182.01
							22-23					\$182.01
100		JH -SECOND STEP (SEL CURRICULUM)							1.00			\$182.01

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099	ACCT AMOUNT								
CENTIP 000	CENTRAL ILLINOIS PRODUCE (JH/HS)	08486035	0000000000	0123	BNK5	JH/HS BLDG-RAW FOOD AND DAIRY	B		01/04/2023	01/18/2023	A	\$265.10
							22-23					\$265.10
10E301 2562 4150 00 000000						NBHS FOOD RAW FOOD						\$250.50
10E301 2562 4151 00 000000						NBHS FOOD DAIRY PRODUCT						\$14.60
CENTIP 000	CENTRAL ILLINOIS PRODUCE (JH/HS)	08486038	0000000000	0123	BNK5	JH/HS BLDG-DAIRY	B		01/06/2023	01/18/2023	A	\$158.90
							22-23					\$158.90
10E301 2562 4151 00 000000						NBHS FOOD DAIRY PRODUCT						\$158.90
CENTIP 000	CENTRAL ILLINOIS PRODUCE (JH/HS)	08502898	0000000000	0123	BNK5	JH/HS BLDG-DAIRY	B		01/05/2023	01/18/2023	A	\$317.80
							22-23					\$317.80
10E301 2562 4151 00 000000						NBHS FOOD DAIRY PRODUCT						\$317.80
CENTIP 000	CENTRAL ILLINOIS PRODUCE (JH/HS)	08514766	0000000000	0123	BNK5	JH/HS BLDG-RAW FOOD AND DAIRY	B		01/09/2023	01/18/2023	A	\$184.40
							22-23					\$184.40
10E301 2562 4150 00 000000						NBHS FOOD RAW FOOD						\$148.00
10E301 2562 4151 00 000000						NBHS FOOD DAIRY PRODUCT						\$36.40
CENTIP 000	CENTRAL ILLINOIS PRODUCE (JH/HS)	08520559	0000000000	0123	BNK5	JH/HS BLDG-RAW FOOD DAIRY	B		01/11/2023	01/18/2023	A	\$600.65
							22-23					\$600.65
10E301 2562 4150 00 000000						NBHS FOOD RAW FOOD						\$452.25
10E301 2562 4151 00 000000						NBHS FOOD DAIRY PRODUCT						\$148.40
NUMBER OF INVOICES: 7												\$1,765.55
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	01098383	0000000000	0123	BNK5	ELEM BLDG-REFUND DAIRY	B		01/09/2023	01/18/2023	A	\$-36.40
							22-23					\$-36.40
10E103 2562 4151 00 000000						NBE FOOD PREP DAIRY PRODUCTS						\$-36.40
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	01098393	0000000000	0123	BNK5	JH/HS BLDG-DAIRY REFUND	B		01/09/2023	01/18/2023	A	\$-36.40
							22-23					\$-36.40
10E301 2562 4151 00 000000						NBHS FOOD DAIRY PRODUCT						\$-36.40

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	08448044	0000000000	0123	BNK5	PRE-K-DAIRY	B	12/19/2022	01/18/2023	A		\$42.40
							22-23					\$42.40
	10E103 1125 4100 00 000000					NBE SM PK/EC SUPPLIES & SNACKS						\$10.33
	10E500 2569 4100 00 000000					PRE-K OTH. FOOD SERV. GEN SUPP						\$32.07
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	08448071	0000000000	0123	BNK5	ELEM BLDG-DAIRY	B	12/16/2022	01/18/2023	A		\$198.80
							22-23					\$198.80
	10E103 2562 4151 00 000000					NBE FOOD PREP DAIRY PRODUCTS						\$198.80
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	08448078	0000000000	0123	BNK5	ELEM BLDG-DAIRY	B	12/19/2022	01/18/2023	A		\$202.00
							22-23					\$202.00
	10E103 2562 4151 00 000000					NBE FOOD PREP DAIRY PRODUCTS						\$202.00
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	08485961	0000000000	0123	BNK5	ELEM BLDG-RAW FOOD AND DAIRY	B	01/05/2023	01/18/2023	A		\$351.10
							22-23					\$351.10
	10E103 2562 4150 00 000000					NBE FOOD PREP RAW FOOD						\$33.30
	10E103 2562 4151 00 000000					NBE FOOD PREP DAIRY PRODUCTS						\$317.80
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	08485965	0000000000	0123	BNK5	ELEM BLDG-DAIRY	B	01/06/2023	01/18/2023	A		\$238.70
							22-23					\$238.70
	10E103 2562 4151 00 000000					NBE FOOD PREP DAIRY PRODUCTS						\$238.70
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	08486083	0000000000	0123	BNK5	PRE-K DAIRY	B	01/05/2023	01/18/2023	A		\$78.40
							22-23					\$78.40
	10E103 1125 4100 00 000000					NBE SM PK/EC SUPPLIES & SNACKS						\$17.82
	10E500 2569 4100 00 000000					PRE-K OTH. FOOD SERV. GEN SUPP						\$60.58
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	08514746	0000000000	0123	BNK5	ELEM BLDG-DAIRY	B	01/09/2023	01/18/2023	A		\$36.40
							22-23					\$36.40
	10E103 2562 4151 00 000000					NBE FOOD PREP DAIRY PRODUCTS						\$36.40
CENTIP 002	CENTRAL ILLINOIS PRODUCE (NBE)	08520550	0000000000	0123	BNK5	ELEM BLDG-DAIRY	B	01/11/2023	01/18/2023	A		\$187.60
							22-23					\$187.60
	10E103 2562 4151 00 000000					NBE FOOD PREP DAIRY PRODUCTS						\$187.60

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT	
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT	REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT	
NUMBER OF INVOICES: 10												\$1,262.60	
DESTINAT000	DESTINATION SCHOOL, LLC	1920.00	0000000000	0123	BNK5	LANGUAGE WORKSHOP WRITING WORKSHOP	B		01/09/2023	01/18/2023	R	\$1,920.00	
10E601	2210 3140 00 000000					TITLE II PS TRAINING						\$1,920.00	
NUMBER OF INVOICES: 1												\$1,920.00	
DOSS TIM000	DOSS, TIM	60.00	0000000000	010523	BNK2	FRESHMAN BASKETBALL-1-5-23	H		01/04/2023	01/05/2023	R	\$60.00	
10E000	1500 3190 00 000000					INTERSC PGRM OTHER PRO & TECH						\$60.00	
NUMBER OF INVOICES: 1												\$60.00	
DOSSETIM000	DOSSETT, TIM	60.00	0000000000	010523	BNK2	FRESHMAN BASKETBALL-1-5-23	H		01/04/2023	01/05/2023	V	\$60.00	
10E000	1500 3190 00 000000					INTERSC PGRM OTHER PRO & TECH						\$60.00	
NUMBER OF INVOICES: 1												\$-60.00	
EDUCLA 000	EDUCATION LANE, LLC	2022-1207	0000000000	0123	BNK5	OBSERVATIONS-IN PERSON	B		12/31/2022	01/18/2023	A	\$550.00	
10E601	2210 3140 00 000000					TITLE II PS TRAINING NONEM						\$550.00	
NUMBER OF INVOICES: 1												\$550.00	
ERTOI 001	ERTHAL OIL	19746	0000000000	0123	BNK5	TRANS-DEF	B		12/20/2022	01/18/2023	R	\$759.00	
40E000	2552 4640 00 000000					TRANSP VS GASOLINE						\$759.00	
ERTOI 001	ERTHAL OIL	200022	0000000000	0123	BNK5	TRANS-DIESEL FUEL	B		01/04/2023	01/18/2023	R	\$6,604.20	
40E000	2552 4640 00 000000					TRANSP VS GASOLINE						\$6,604.20	

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099	ACCT AMOUNT								
IILLDQ 001	ILLINOIS DEPT OF REVENUE	20230103BDSTX	0000000000	P1	BNK5	Payroll accrual	H		01/03/2023	01/03/2023	W	\$-123.91
							22-23					\$-123.91
10L000 4530 0000 00 000000												\$-12.68
40L000 4530 0000 00 000000												\$-111.23
IILLDQ 001	ILLINOIS DEPT OF REVENUE	20230103CDSTX	0000000000	P1	BNK5	Payroll accrual	H		01/03/2023	01/03/2023	W	\$42.43
							22-23					\$42.43
10L000 4530 0000 00 000000												\$4.34
40L000 4530 0000 00 000000												\$38.09
IILLDQ 001	ILLINOIS DEPT OF REVENUE	20230113ADSTA	0000000000	P1	BNK5	Payroll accrual	B		01/13/2023	01/13/2023	W	\$110.00
							22-23					\$110.00
10L000 4530 0000 00 000000												\$50.00
20L000 4530 0000 00 000000												\$20.00
40L000 4530 0000 00 000000												\$40.00
IILLDQ 001	ILLINOIS DEPT OF REVENUE	20230113ADSTX	0000000000	P1	BNK5	Payroll accrual	B		01/13/2023	01/13/2023	W	\$11,102.61
							22-23					\$11,102.61
10L000 4530 0000 00 000000												\$9,760.31
20L000 4530 0000 00 000000												\$722.81
40L000 4530 0000 00 000000												\$619.49
IILLDQ 001	ILLINOIS DEPT OF REVENUE	20230113BDSTX	0000000000	P1	BNK5	Payroll accrual	B		01/13/2023	01/13/2023	W	\$-119.89
							22-23					\$-119.89
10L000 4530 0000 00 000000												\$-51.90
20L000 4530 0000 00 000000												\$-67.99
IILLDQ 001	ILLINOIS DEPT OF REVENUE	20230113CDSTX	0000000000	P1	BNK5	Payroll accrual	B		01/13/2023	01/13/2023	W	\$119.89
							22-23					\$119.89
10L000 4530 0000 00 000000												\$51.90
20L000 4530 0000 00 000000												\$67.99
IILLDQ 001	ILLINOIS DEPT OF REVENUE	20230113DDSTX	0000000000	P1	BNK5	Payroll accrual	B		01/13/2023	01/13/2023	W	\$-242.13
							22-23					\$-242.13

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION				ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
	REF	CATALOG	DESCRIPTION				LQ		QTY			LINE AMOUNT
	ACCOUNT NUMBER(S)		QUICK KEY	ACCOUNT LEVEL	DESCRIPTION	1099						ACCT AMOUNT
INTRS	001	INTERNAL REVENUE SERVICE	20230103AFMED	0000000000	P1	BNK5 Payroll accrual	H	01/03/2023	01/03/2023	W		\$4,829.14
							22-23			202200336		\$4,829.14
	50L000 4580 0000 00 000000											\$4,829.14
INTRS	001	INTERNAL REVENUE SERVICE	20230103BDFIC	0000000000	P1	BNK5 Payroll accrual	H	01/03/2023	01/03/2023	W		\$-163.94
							22-23			202200336		\$-163.94
	10L000 4570 0000 00 000000											\$-16.77
	40L000 4570 0000 00 000000											\$-147.17
INTRS	001	INTERNAL REVENUE SERVICE	20230103BDFTX	0000000000	P1	BNK5 Payroll accrual	H	01/03/2023	01/03/2023	W		\$-307.07
							22-23			202200336		\$-307.07
	10L000 4520 0000 00 000000											\$-31.42
	40L000 4520 0000 00 000000											\$-275.65
INTRS	001	INTERNAL REVENUE SERVICE	20230103BDMED	0000000000	P1	BNK5 Payroll accrual	H	01/03/2023	01/03/2023	W		\$-38.34
							22-23			202200336		\$-38.34
	10L000 4580 0000 00 000000											\$-3.92
	40L000 4580 0000 00 000000											\$-34.42
INTRS	001	INTERNAL REVENUE SERVICE	20230103BFFIC	0000000000	P1	BNK5 Payroll accrual	H	01/03/2023	01/03/2023	W		\$-163.94
							22-23			202200336		\$-163.94
	50L000 4571 0000 00 000000											\$-163.94
INTRS	001	INTERNAL REVENUE SERVICE	20230103BFMED	0000000000	P1	BNK5 Payroll accrual	H	01/03/2023	01/03/2023	W		\$-38.34
							22-23			202200336		\$-38.34
	50L000 4580 0000 00 000000											\$-38.34
INTRS	001	INTERNAL REVENUE SERVICE	20230103CDFIC	0000000000	P1	BNK5 Payroll accrual	H	01/03/2023	01/03/2023	W		\$61.89
							22-23			202200336		\$61.89
	10L000 4570 0000 00 000000											\$6.33
	40L000 4570 0000 00 000000											\$55.56
INTRS	001	INTERNAL REVENUE SERVICE	20230103CDFTX	0000000000	P1	BNK5 Payroll accrual	H	01/03/2023	01/03/2023	W		\$105.73
							22-23			202200336		\$105.73

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099	ACCT AMOUNT								
INTRS 001	INTERNAL REVENUE SERVICE	20230113DDFTX	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-784.69
							22-23				202200392	\$-784.69
10L000 4520 0000 00 000000												\$-784.69
INTRS 001	INTERNAL REVENUE SERVICE	20230113DDMED	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-75.84
							22-23				202200392	\$-75.84
10L000 4580 0000 00 000000												\$-75.84
INTRS 001	INTERNAL REVENUE SERVICE	20230113DFFIC	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-324.27
							22-23				202200392	\$-324.27
50L000 4571 0000 00 000000												\$-324.27
INTRS 001	INTERNAL REVENUE SERVICE	20230113DFMED	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$-75.84
							22-23				202200392	\$-75.84
50L000 4580 0000 00 000000												\$-75.84
INTRS 001	INTERNAL REVENUE SERVICE	20230113EDFIC	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$238.30
							22-23				202200396	\$238.30
10L000 4570 0000 00 000000												\$238.30
INTRS 001	INTERNAL REVENUE SERVICE	20230113EDFTX	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$484.52
							22-23				202200396	\$484.52
10L000 4520 0000 00 000000												\$484.52
INTRS 001	INTERNAL REVENUE SERVICE	20230113EDMED	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$55.73
							22-23				202200396	\$55.73
10L000 4580 0000 00 000000												\$55.73
INTRS 001	INTERNAL REVENUE SERVICE	20230113EFFIC	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$238.30
							22-23				202200396	\$238.30
50L000 4571 0000 00 000000												\$238.30
INTRS 001	INTERNAL REVENUE SERVICE	20230113EFMED	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$55.73
							22-23				202200396	\$55.73

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
INTRS 001	INTERNAL REVENUE SERVICE	20230113EFMED				*****CONTINUED*****						\$55.73
50L000 4580 0000 00 000000												
INTRS 001	INTERNAL REVENUE SERVICE	20230113FDFIC	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$212.79
10L000 4570 0000 00 000000							22-23				202200400	\$212.79
												\$212.79
INTRS 001	INTERNAL REVENUE SERVICE	20230113FDFTX	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$184.21
10L000 4520 0000 00 000000							22-23				202200400	\$184.21
												\$184.21
INTRS 001	INTERNAL REVENUE SERVICE	20230113FDMED	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$49.77
10L000 4580 0000 00 000000							22-23				202200400	\$49.77
												\$49.77
INTRS 001	INTERNAL REVENUE SERVICE	20230113FFPIC	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$212.79
50L000 4571 0000 00 000000							22-23				202200400	\$212.79
												\$212.79
INTRS 001	INTERNAL REVENUE SERVICE	20230113FFMED	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$49.77
50L000 4580 0000 00 000000							22-23				202200400	\$49.77
												\$49.77
											NUMBER OF INVOICES: 54	\$92,070.94
JOSI 000	JOSTENS INC.	N003102760	7002023022	0123	BNK5	SPARTAN BANNER	P	B	12/21/2022	01/18/2023	A	\$351.92
100		LUCAS-MISC. ATHLETIC EQUIPMENT					22-23					\$351.92
10E000 1500 5400 00 000000											1.00	\$351.92
												\$351.92
											NUMBER OF INVOICES: 1	\$351.92
KOEHLWES000	KOEHLER, WESLEY	175.00	0000000000	0123	BNK5	WEBSITE SERVICES MONTHLY BILLING	B		01/04/2023	01/18/2023	R	\$175.00

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT	
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT						
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT								
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT	
KOEHLWES000	KOEHLER, WESLEY	175.00				*****CONTINUED*****							
10E000 2225 3900 00 000000						ADMIN OTHER PURCH. SERVICES NONEM	22-23					\$175.00	
												\$175.00	
												NUMBER OF INVOICES: 1	\$175.00
LAKSL 000	LAKESHORE LEARNING MATERIALS	233350121622	1252023000	0123	BNK5	PEARCE - TITLE I CURRICULUM & MATERIALS	P	B	12/16/2022	01/18/2023	R	\$557.98	
100							22-23					\$557.98	
10E600 1250 4100 00 000000						TITLE I SM G TITLE I SM INSTRUCTIONAL			1.00			\$557.98	
												NUMBER OF INVOICES: 1	\$557.98
LEVIRS 000	LEVI, RAY & SHOUP, INC	286199	0000000000	0123	BNK5	LICENSE TO BACKUP SERVERS	B		01/05/2023	01/18/2023	A	\$409.00	
10E000 2225 3190 00 000000						TECH PS OTHER PROF SERVICES	22-23					\$409.00	
												NUMBER OF INVOICES: 1	\$409.00
MASCO 001	MASCO PACKAGING & INDUSTRIAL SUPPL	0151882-IN	0000000000	0123	BNK5	JH/HS BLDG-LINERS	B		12/21/2022	01/18/2023	A	\$900.50	
20E301 2542 4100 00 000000						NBHS BLDGS GEN SUPPLIES	22-23					\$900.50	
												NUMBER OF INVOICES: 1	\$900.50
MEDIACOM000	MEDIACOM	8384910760090109	0000000000	0123	BNK5	EXTRA BAN WIDTH FOR T-1 LINE 12-1-22-12-31-22	B		12/21/2022	01/18/2023	W	\$2,625.00	
20E000 2542 3400 00 000000						OPS MAINT. UPKEEP BLDG COMMUN.	22-23			202200373		\$2,625.00	
												NUMBER OF INVOICES: 1	\$2,625.00
MENAR 001	MENARDS	25592	0000000000	0123	BNK5	JH/HS BLDG-CARPET CLEAN FOAM	B		01/05/2023	01/18/2023	R	\$68.25	

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
NEWBE 001	NEW BERLIN EDUCATION ASSN.	20230113ADNB	0000000000	P1	BNK5	Payroll accrual	B		01/13/2023	01/13/2023	A	\$302.50
							22-23					\$302.50
10L000 4595 0000 00 000000												\$302.50
NEWBE 001	NEW BERLIN EDUCATION ASSN.	20230113BDNB	0000000000	P1	BNK5	Payroll accrual	B		01/13/2023	01/13/2023	A	\$-10.00
							22-23					\$-10.00
10L000 4595 0000 00 000000												\$-10.00
NUMBER OF INVOICES: 3											\$590.00	
NEWBW 001	NEW BERLIN WATER & SEWER DPT	0010004900	0000000000	0123	BNK5	JH/HS BLDG- WATER AND SEWER CHARGE 11/27/22 TO 12/27/22	B		01/06/2023	01/18/2023	W	\$222.77
							22-23					\$222.77
20E301 2542 3700 00 000000						NBHS WATER SEWER SERVICES						\$222.77
NEWBW 001	NEW BERLIN WATER & SEWER DPT	0020049300	0000000000	0123	BNK5	NEW BERLIN ELEMENTARY WATER & SEWER 11/27/22-12/27/22	B		01/06/2023	01/18/2023	W	\$591.12
							22-23					\$591.12
20E103 2542 3700 00 000000						NBE CARE/UPKEEP WATER SEWER						\$591.12
NUMBER OF INVOICES: 2											\$813.89	
OFFDI 001	OFFICE DEPOT INC.	287239872001	0000000000	0123	BNK5	RUBBER BANDS AND PAGE PROTECTORS	B		01/11/2023	01/18/2023	W	\$22.34
							22-23					\$22.34
10E000 2562 4100 00 000000						FOOD PREP GEN SUPPLIES						\$22.34
NUMBER OF INVOICES: 1											\$22.34	
PEPPJW 001	J.W. PEPPER & SON, INC.	364861483	2022023053	0123	BNK5	CHARNESKI - JH/HS CLASSROOM CHOIR SUPPLIES/ACCOMPANIST	P	B	12/20/2022	01/18/2023	A	\$189.24
							22-23					\$189.24
100		MORRIS - JH/HS CLASSROOM CHOIR SUPPLIES/ACCOMPANIST							1.00			\$189.24

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
PEPPJW 001	J.W. PEPPER & SON, INC.	364861483				*****CONTINUED*****						
10E202 1115 4100 00 000000		NBJH GEN SUPPLIES										\$189.24
PEPPJW 001	J.W. PEPPER & SON, INC.	364862750	2022023053	0123	BNK5	CHARNESKI - JH/HS CLASSROOM CHOIR SUPPLIES/ACCOMPANIST	P	B	12/20/2022	01/18/2023	A	\$53.10
100		MORRIS - JH/HS CLASSROOM CHOIR SUPPLIES/ACCOMPANIST	22-23									\$53.10
10E202 1115 4100 00 000000		NBJH GEN SUPPLIES						1.00				\$53.10
PEPPJW 001	J.W. PEPPER & SON, INC.	364897783	2022023053	0123	BNK5	CHARNESKI - JH/HS CLASSROOM CHOIR SUPPLIES/ACCOMPANIST	P	B	01/04/2023	01/18/2023	A	\$146.99
100		MORRIS - JH/HS CLASSROOM CHOIR SUPPLIES/ACCOMPANIST	22-23									\$146.99
10E202 1115 4100 00 000000		NBJH GEN SUPPLIES						1.00				\$146.99
PEPPJW 001	J.W. PEPPER & SON, INC.	364919166	3012023047	0123	BNK5	MCGRATH-JH/HS BAND & CHOIR SUPPLIES/SUBSCRIPTIONS	P	B	01/09/2023	01/18/2023	A	\$117.99
100		MORIS & NEW BAND TEACHER -JH/HS BAND & CHOIR SUPPLIES/SUBSCRIPTION	22-23									\$117.99
10E301 1117 4100 00 000000		NBHS GENERAL SUPPLIES						1.00				\$117.99
PEPPJW 001	J.W. PEPPER & SON, INC.	3649333442	3012023047	0123	BNK5	MCGRATH-JH/HS BAND & CHOIR SUPPLIES/SUBSCRIPTIONS	P	B	01/11/2023	01/18/2023	A	\$109.00
100		MORIS & NEW BAND TEACHER -JH/HS BAND & CHOIR SUPPLIES/SUBSCRIPTION	22-23									\$109.00
10E301 1117 4100 00 000000		NBHS GENERAL SUPPLIES						1.00				\$109.00
											NUMBER OF INVOICES: 5	\$616.32
PRAIRIE 001	PRAIRIE STATE PLUMBING & HEATING,	31685	0000000000	0123	BNK5	JH/HS BLDG-RADIATOR IN	B		12/20/2022	01/18/2023	R	\$1,132.18

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
PRAIRIE 001	PRAIRIE STATE PLUMBING & HEATING,	31685				*****CONTINUED*****						
						CLASSROOM						
							22-23					\$1,132.18
	20E301 2542 3230 00 000000					NBHS CARE/UPKEEP REPAIR/MAINT.						\$1,132.18
PRAIRIE 001	PRAIRIE STATE PLUMBING & HEATING,	31884				0000000000 0123 BNK5 ELEM BLDG-MINI SPLIT UNIT	B		12/29/2022	01/18/2023	R	\$6,112.81
						REFRIGERANT ADDED						
							22-23					\$6,112.81
	20E103 2542 3230 00 000000					NBE CARE/UPKEEP REPAIR MAINT.						\$6,112.81
PRAIRIE 001	PRAIRIE STATE PLUMBING & HEATING,	31941				0000000000 0123 BNK5 JH/HS BLDG-GYM BLEACHER	B		01/03/2023	01/18/2023	R	\$1,328.00
						CONTROL NO POWER						
							22-23					\$1,328.00
	20E301 2542 3230 00 000000					NBHS CARE/UPKEEP REPAIR/MAINT.						\$1,328.00
PRAIRIE 001	PRAIRIE STATE PLUMBING & HEATING,	31964				0000000000 0123 BNK5 ELEM BLDG-MECHANICAL ROOM	B		01/04/2023	01/18/2023	R	\$305.00
						516 PUMP						
							22-23					\$305.00
	20E103 2542 3230 00 000000					NBE CARE/UPKEEP REPAIR MAINT.						\$305.00
PRAIRIE 001	PRAIRIE STATE PLUMBING & HEATING,	31966				0000000000 0123 BNK5 JH/HS BLDG=BAND ROOM BLOWER	B		01/04/2023	01/18/2023	R	\$1,033.39
							22-23					\$1,033.39
	20E301 2542 3230 00 000000					NBHS CARE/UPKEEP REPAIR/MAINT.						\$1,033.39
NUMBER OF INVOICES: 5												\$9,911.38
PROFESSI000	PROFESSIONAL ADJUSTMENT BUREAU	20230113ADCS4				0000000000 P1 BNK5 Payroll accrual	B		01/13/2023	01/13/2023	R	\$271.58
							22-23					\$271.58
	10L000 4594 0000 00 000000											\$271.58
NUMBER OF INVOICES: 1												\$271.58
PURT 001	PURITAN SPRING WATER	804018105				0000000000 0123 BNK5 DISTRICT OFFICE WATER	B		12/22/2022	01/18/2023	R	\$45.43
							22-23					\$45.43

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
PURT 001	PURITAN SPRING WATER	804018105				*****CONTINUED*****						
10E000 2321 4100 00 000000						SUPINT. OFFICE GEN SUPP						\$45.43
						NUMBER OF INVOICES: 1						\$45.43
REPUBLIC000	REPUBLIC SERVICES	0352-002837272	0000000000	0123	BNK5	GARBAGE-DISPOSAL SERVICE	B	12/31/2022	01/18/2023	R		\$1,330.13
							22-23					\$1,330.13
20E103 2542 3210 00 000000						NBE CARE/UPKEEP SANITATION						\$532.05
20E301 2542 3210 00 000000						NBHS CARE/UPKEEP SANITATION						\$532.05
40E000 2552 3210 00 000000						TRANS PS SANITATION SERV						\$266.03
						NUMBER OF INVOICES: 1						\$1,330.13
SANDS 001	SANGAMON DIESEL SERVICE	98953	0000000000	0123	BNK5	TRANS-BUS TEST 15,5,10,3	B	12/19/2022	01/18/2023	R		\$184.00
							22-23					\$184.00
40E000 2552 3190 00 000000						TRANS PS OTHER PROF SERV						\$184.00
						NUMBER OF INVOICES: 1						\$184.00
SASEDLF 000	SASED LUNCH FUND	LUNCH-DEC	0000000000	0123	BNK5	STUDENT LUNCH PROGRAM	B	12/21/2022	01/18/2023	R		\$192.50
							22-23					\$192.50
10E301 2562 4150 00 000000						NBHS FOOD RAW FOOD						\$192.50
						NUMBER OF INVOICES: 1						\$192.50
SCOTWJ 001	W.J. SCOTT CO.	640265-IN	0000000000	0123	BNK5	TRANS-REPLACED BAD REGISTER ON DIESEL PUMP	B	12/28/2022	01/18/2023	R		\$182.63
							22-23					\$182.63
40E000 2552 3230 00 000000						TRANS PS RPR & MAINT						\$182.63
						NUMBER OF INVOICES: 1						\$182.63
SENIC 001	SENTINEL INSECT CONTROL	309227	0000000000	0123	BNK5	JH/HS BLDG-PEST CONTROL	B	01/01/2023	01/18/2023	R		\$76.00
							22-23					\$76.00

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
SENIC 001	SENTINEL INSECT CONTROL	309227				*****CONTINUED*****						
20E301 2542 3210 00 000000						NBHS CARE/UPKEEP SANITATION						\$76.00
SENIC 001	SENTINEL INSECT CONTROL	309228	0000000000	0123	BNK5	ELEM BLDG-PEST CONTROL	B	01/01/2023	01/18/2023	R		\$46.00
20E103 2542 3210 00 000000						NBE CARE/UPKEEP SANITATION	22-23					\$46.00
						NUMBER OF INVOICES: 2						\$122.00
SMITHSAR000	SMITH, SARAH	84.00	6032023182	0123	BNK5	PROFESSIONAL DEVELOPMENT	P	01/04/2023	01/18/2023	A		\$84.00
						ALLOCATION - 22-23 - SMITH, SARAH	22-23					\$84.00
100						PROFESSIONAL DEVELOPMENT ALLOCATION - 22-23 - SMITH			1.00			\$84.00
10E103 2213 3320 00 000000						NBE WRKSHOP TRAVEL						\$84.00
						NUMBER OF INVOICES: 1						\$84.00
SOUCP 001	SOUTH COUNTY PUBLICATIONS, LTD	21086	0000000000	0123	BNK5	LEGAL-ANNUAL STATEMENT OF AFFAIRS	B	12/22/2022	01/18/2023	A		\$280.00
10E000 2311 3500 00 000000						SCH BD ADVERTISING NONEM	22-23					\$280.00
						NUMBER OF INVOICES: 1						\$280.00
SPRINT -000	SPRINT - TMOBILE	464593457-038	0000000000	0123	BNK5	COMMUNICATION FOR CAFE	B	12/30/2022	01/18/2023	W		\$18.77
20E000 2542 3400 00 000000						OPS MAINT. UPKEEP BLDG COMMUN.	22-23			202200346		\$18.77
						NUMBER OF INVOICES: 1						\$18.77
SYMMETRY000	SYMMETRY ENERGY SERVICES, INC	15645274	0000000000	0123	BNK5	JH/HS BLDG-NATURAL GAS (NOV-22)	B	12/19/2022	01/18/2023	W		\$1,756.95

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
<u>ACH VOID DOWNLOAD</u>		<u>DISCOUNT DESCRIPTION</u>			<u>DISC AMT</u>	<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>	<u>ADJ AMT</u>		<u>CHECK NBR</u>	<u>INVOICE AMOUNT</u>	
<u>REF</u>	<u>CATALOG</u>	<u>DESCRIPTION</u>					<u>LQ</u>	<u>QTY</u>			<u>LINE AMOUNT</u>	
<u>ACCOUNT NUMBER(S)</u>		<u>QUICK KEY</u>	<u>ACCOUNT LEVEL</u>	<u>DESCRIPTION</u>	<u>1099</u>					<u>ACCT AMOUNT</u>		
THIS	001 THIS	20230103AFT66TA	0000000000	P1	BNK5	Payroll accrual	H	01/03/2023	01/03/2023	W		\$101.22
	10L000 4510 0000 00 000000						22-23			202200337		\$101.22
												\$101.22
THIS	001 THIS	20230103AFT69SU	0000000000	P1	BNK5	Payroll accrual	H	01/03/2023	01/03/2023	W		\$79.49
	10L000 4510 0000 00 000000						22-23			202200337		\$79.49
												\$79.49
THIS	001 THIS	20230113ADT88EE	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$1,525.80
	10L000 4511 0000 00 000000						22-23			202200364		\$1,525.80
												\$1,525.80
THIS	001 THIS	20230113ADT88SB	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$3.26
	10L000 4511 0000 00 000000						22-23			202200364		\$3.26
												\$3.26
THIS	001 THIS	20230113ADT88SS	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$56.91
	10L000 4511 0000 00 000000						22-23			202200364		\$56.91
												\$56.91
THIS	001 THIS	20230113ADT88TA	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$135.96
	10L000 4511 0000 00 000000						22-23			202200364		\$135.96
												\$135.96
THIS	001 THIS	20230113ADT92SU	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$106.77
	10L000 4511 0000 00 000000						22-23			202200364		\$106.77
												\$106.77
THIS	001 THIS	20230113AFT66AJ	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$0.00
	10L000 4510 0000 00 000000						22-23			202200364		\$0.00
												\$0.00
THIS	001 THIS	20230113AFT66EE	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W		\$1,135.91
							22-23			202200364		\$1,135.91

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION				DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR		INVOICE AMOUNT
	REF	CATALOG	DESCRIPTION					LQ	QTY			LINE AMOUNT
	ACCOUNT NUMBER(S)		QUICK KEY	ACCOUNT LEVEL	DESCRIPTION	1099						ACCT AMOUNT
TRS	001	TRS STATE OF ILLINOIS	20230113BFT58EE	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$-5.24
								22-23		202200380		\$-5.24
	10L000 4510 0000 00 000000											\$-5.24
TRS	001	TRS STATE OF ILLINOIS	20230113BFT58SB	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$-0.32
								22-23		202200380		\$-0.32
	10L000 4510 0000 00 000000											\$-0.32
TRS	001	TRS STATE OF ILLINOIS	20230113BFT94EE	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$-64.39
								22-23		202200380		\$-64.39
	10L000 4510 0000 00 000000											\$-64.39
TRS	001	TRS STATE OF ILLINOIS	20230113CDT94SB	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$4.95
								22-23		202200386		\$4.95
	10L000 4510 0000 00 000000											\$4.95
TRS	001	TRS STATE OF ILLINOIS	20230113CFT58EE	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$5.24
								22-23		202200386		\$5.24
	10L000 4510 0000 00 000000											\$5.24
TRS	001	TRS STATE OF ILLINOIS	20230113CFT58SB	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$0.32
								22-23		202200386		\$0.32
	10L000 4510 0000 00 000000											\$0.32
TRS	001	TRS STATE OF ILLINOIS	20230113CFT94EE	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$64.39
								22-23		202200386		\$64.39
	10L000 4510 0000 00 000000											\$64.39
TRS	001	TRS STATE OF ILLINOIS	20230113DFT58EE	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$0.00
								22-23		202200402		\$0.00
	10L000 4510 0000 00 000000											\$0.00
TRS	001	TRS STATE OF ILLINOIS	20230113DFT94EE	0000000000	P1	BNK5	Payroll accrual	B	01/13/2023	01/13/2023	W	\$0.00
								22-23		202200402		\$0.00

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION	DISC AMT	ADJUSTMENT DESCRIPTION	FY	ADJ AMT	CHECK NBR	INVOICE AMOUNT					
REF	CATALOG	DESCRIPTION	LQ	QTY	LINE AMOUNT							
ACCOUNT NUMBER(S)	QUICK KEY	ACCOUNT LEVEL DESCRIPTION	1099									ACCT AMOUNT
WELLSF 000	WELLS FARGO VENDOR FIN SERV	5023225391		*****CONTINUED*****								
10E103 2410 3250 00 000000				NBE PRINCIPAL RENTALS								\$114.82
10E202 1115 3250 00 000000				NBJH RENTALS								\$132.69
10E202 2410 3250 00 000000				NBJH PRINCIPAL RENTALS								\$114.82
10E301 1117 3250 00 000000				NBHS RENTALS								\$132.69
10E305 2410 3250 00 000000				NBHS PRINCIPAL RENTALS								\$132.65
				NUMBER OF INVOICES:	1							\$1,113.00
ZEPMC 000	ZEP MANUFACTURING CO	9008135198	0000000000	0123	BNK5	ELEM BLDG-ICE MELT	B	12/29/2022	01/18/2023	R		\$905.00
							22-23					\$905.00
20E103 2542 5400 00 000000				NBE CARE/UPKEEP EQUIPMENT								\$905.00
				NUMBER OF INVOICES:	1							\$905.00
				TOTAL NUMBER OF BATCH INVOICES:	264							\$321,630.34
				TOTAL NUMBER OF HISTORY INVOICES:	60							\$106,326.06
					40	ACH CHECK INVOICES						\$146,112.83
					35	COMPUTER CHECK INVOICES						\$30,160.36
					1	VOID CHECK INVOICES						-\$60.00
					248	WIRE TRAN CHECK INVOICES						\$251,743.21
				TOTAL INVOICES:	324							\$427,956.40
				BANK TOTALS:	BANK	BANK ACCOUNT #					INVOICE AMOUNT	NET AMOUNT
					BNK2	**A000 1050 0000 00 000000					\$0.00	\$0.00
					BNK5	**A000 1010 0000 00 000000					\$427,956.40	\$427,956.40

LIQUIDATION STATUS (LQ) CODE LEGEND:

L = LIQUIDATION PENDING C = CLOSED PO/NOT RECEIVING
P = PARTIAL LIQUIDATION F = FULL LIQUIDATION
BLANK = NO LIQUIDATION

***** End of report *****

Description: SBAA Entity 103 Acct. Receipt/Disbursement Summary Rpt - BOARD REPORT - MONTHLY

Account	Description	Jul. 1, 2022 Beginning Balance	Posted SBAA Receipts	Posted SBAA Disbursements	Dec. 31, 2022 Ending Balance
95L103 8101 0000 00 000000	NBE GENERAL FND/NONCATE/NBE GENERAL FUND	-3,033.49	-7,588.39	3,804.73	-6,817.15
95L103 8102 0000 00 000000	NBE CONSUMBABLE/NONCATE/NBE CONSUMABLES	-120.62	0.00	0.00	-120.62
95L103 8103 0000 00 000000	NBE SHOE DONAT/NONCATE/NBE SHOE DONATION	46.80	0.00	0.00	46.80
95L103 8104 0000 00 000000	NBE MKT DAY K-5/NONCATE/NBE MARKET DAY K-5	0.00	0.00	0.00	0.00
95L103 8105 0000 00 000000	NBE OFFICE/NONCATE/NBE OFFICE	-747.51	0.00	0.00	-747.51
95L103 8106 0000 00 000000	NBE MKT DAY LIB/NONCATE/NBE MARKET DAY LIBRARY	0.00	0.00	0.00	0.00
95L103 8107 0000 00 000000	NBE YEARBOOK/NONCATE/NBE YEARBOOK	-1,899.32	-207.90	904.00	-1,203.22
95L103 8108 0000 00 000000	NBE SANG AUDITO/NONCATE/NBE SANGAMON AUDITORIUM	-6.00	0.00	0.00	-6.00
95L103 8109 0000 00 000000	NBE PEPSI/NONCATE/NBE PEPSI	-326.83	-37.11	0.00	-363.94
95L103 8110 0000 00 000000	NBE FUND & GRNT/NONCATE/NBE FALL FUNDRAISER	-11,560.63	0.00	1,144.47	-10,416.16
95L103 8111 0000 00 000000	NBE LOST LIB BK/NONCATE/NBE LOST LIBRARY BOOK	134.96	0.00	0.00	134.96
95L103 8112 0000 00 000000	NBE AUTHOR VIST/NONCATE/NBE AUTHOR VISIT FUND	-738.07	0.00	0.00	-738.07
95L103 8113 0000 00 000000	NBE PBIS REW/BT/NONCATE/NBE PBIS REWARDS / BOX TO	-1,419.26	-1,270.00	1,098.31	-1,590.95
95L103 8114 0000 00 000000	NBE TEACH GRANT/NONCATE/NBE TEACHERS GRANT	0.00	0.00	0.00	0.00
95L103 8115 0000 00 000000	NBE BEHAV SUPPS/NONCATE/NBE STAFF BEHAVOIR SUPPLI	538.00	0.00	0.00	538.00
95L103 8116 0000 00 000000	NBE NURSE'S DON/NONCATE/NBE NURSE'S DONATION	-34.33	0.00	0.00	-34.33
95L103 8117 0000 00 000000	NBE SCHOOL INT/NONCATE/NBE WHOLD SCHOOL INT	-1,437.04	0.00	0.00	-1,437.04
95L103 8119 0000 00 000000	NBE MENTORING/NONCATE/NBE MENTORING	-336.41	0.00	0.00	-336.41
95L103 8120 0000 00 000000	NBE ART FUND/NONCATE/NBE ART FUND	-175.00	0.00	0.00	-175.00
95L103 8121 0000 00 000000	ART DONATION/NONCATE/NBE OFFICE	-4,046.66	0.00	0.00	-4,046.66
Total Liability Accounts:		-25,161.41	-9,103.40	6,951.51	-27,313.30
Total Liability Accounts:		-25,161.41	-9,103.40	6,951.51	-27,313.30
Grand Total:		-25,161.41	-9,103.40	6,951.51	-27,313.30

***** End of report *****

Description: SBAA Entity 103 Account Activity Report - MONTHLY BOARD REPORT

Account: 95L103 8101 0000 00 000000 NBE GENERAL FND///NONCATE /NBE GENERAL FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		7,494.15CR	
12/01/2022	Receipt	520	PRETZEL PTO	TEACHER GRANT-ELIZABETH BIRCH	200.00CR	7,694.15CR	L 8101 0000 00 000000
12/02/2022	Receipt	521	VARIOUS PAYORS	RECORDER MONEY	4.00CR	7,698.15CR	L 8101 0000 00 000000
12/15/2022	Receipt	523	WAINMAN MALLORY R.	DONATION FOR 3RD FIELD TRIP	34.00CR	7,732.15CR	L 8101 0000 00 000000
12/16/2022	Check	200484	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	348.00	7,384.15CR	L 8101 0000 00 000000
12/21/2022	Check	200485	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	567.00	6,817.15CR	L 8101 0000 00 000000
				Ending balance		6,817.15CR	

Account: 95L103 8102 0000 00 000000 NBE CONSUMBABLE///NONCATE /NBE CONSUMABLES

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		120.62CR	
				Ending balance		120.62CR	

Account: 95L103 8103 0000 00 000000 NBE SHOE DONAT///NONCATE /NBE SHOE DONATION

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		46.80	
				Ending balance		46.80	

Account: 95L103 8104 0000 00 000000 NBE MKT DAY K-5///NONCATE /NBE MARKET DAY K-5

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L103 8105 0000 00 000000 NBE OFFICE///NONCATE /NBE OFFICE

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		747.51CR	
				Ending balance		747.51CR	

Account: 95L103 8106 0000 00 000000 NBE MKT DAY LIB///NONCATE /NBE MARKET DAY LIBRARY

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L103 8107 0000 00 000000 NBE YEARBOOK///NONCATE /NBE YEARBOOK

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,203.22CR	
				Ending balance		1,203.22CR	

Account: 95L103 8108 0000 00 000000 NBE SANG AUDITO//NONCATE /NBE SANGAMON AUDITORIUM

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		6.00CR	
				Ending balance		6.00CR	

Account: 95L103 8109 0000 00 000000 NBE PEPSI//NONCATE /NBE PEPSI

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		363.94CR	
				Ending balance		363.94CR	

Account: 95L103 8110 0000 00 000000 NBE FUND & GRNT//NONCATE /NBE FALL FUNDRAISER

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		10,416.16CR	
				Ending balance		10,416.16CR	

Account: 95L103 8111 0000 00 000000 NBE LOST LIB BK//NONCATE /NBE LOST LIBRARY BOOK

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		134.96	
				Ending balance		134.96	

Account: 95L103 8112 0000 00 000000 NBE AUTHOR VIST//NONCATE /NBE AUTHOR VISIT FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		738.07CR	
				Ending balance		738.07CR	

Account: 95L103 8113 0000 00 000000 NBE PBIS REW/BT//NONCATE /NBE PBIS REWARDS / BOX TOPS

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,728.83CR	
12/06/2022	Check	200483	MARR ANGELA M.	PBIS REWARD ITEMS	32.50	1,696.33CR	L 8113 0000 00 000000
12/07/2022	Receipt	522	VARIOUS PAYORS	DONATION TO PBIS	10.00CR	1,706.33CR	L 8113 0000 00 000000
12/16/2022	Check	200484	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	56.14	1,650.19CR	L 8113 0000 00 000000
12/21/2022	Check	200485	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	49.25	1,600.94CR	L 8113 0000 00 000000
12/21/2022	Check	200486	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR SEPT	9.99	1,590.95CR	L 8113 0000 00 000000
				Ending balance		1,590.95CR	

Account: 95L103 8114 0000 00 000000 NBE TEACH GRANT//NONCATE /NBE TEACHERS GRANT

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L103 8115 0000 00 000000 NBE BEHAV SUPPS//NONCATE /NBE STAFF BEHAVOIR SUPPLIES

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		538.00	
				Ending balance		538.00	

Account: 95L103 8116 0000 00 000000 NBE NURSE'S DON//NONCATE /NBE NURSE'S DONATION

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		34.33CR	
				Ending balance		34.33CR	

Account: 95L103 8117 0000 00 000000 NBE SCHOOL INT//NONCATE /NBE WHOLD SCHOOL INT

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,437.04CR	
				Ending balance		1,437.04CR	

Account: 95L103 8118 0000 00 000000 NBE TECH FUNDRA//NONCATE /NBE TECH FUNDRAISER

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L103 8119 0000 00 000000 NBE MENTORING//NONCATE /NBE MENTORING

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		336.41CR	
				Ending balance		336.41CR	

Account: 95L103 8120 0000 00 000000 NBE ART FUND//NONCATE /NBE ART FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		175.00CR	
				Ending balance		175.00CR	

Account: 95L103 8121 0000 00 000000 ART DONATION//NONCATE /NBE OFFICE

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		4,046.66CR	
				Ending balance		4,046.66CR	

***** End of report *****

Description: SBAA Entity 400 Acct. Receipt/Disbursement Summary Rpt - MONTHLY BOARD REPORT

Account	Description	Jul. 1, 2022 Beginning Balance	Posted SBAA Receipts	Posted SBAA Disbursements	Dec. 31, 2022 Ending Balance
95L400 9101 0000 00 000000	JH GENERAL FUND/NONCATE/JH FUND	-1,075.21	-1,427.16	1,415.88	-1,086.49
95L400 9102 0000 00 000000	JH CHEER/NONCATE/JH CHEERLEADING	-355.29	-6,794.00	8,411.82	1,262.53
95L400 9103 0000 00 000000	JH STUD COUNCIL/NONCATE/JH STUDENT COUNCIL	-12,437.33	-16,650.20	11,296.55	-17,790.98
95L400 9104 0000 00 000000	JH BOYS BASK/NONCATE/JH BOYS BASKETBALL	-2,079.41	-6,106.75	1,800.92	-6,385.24
95L400 9105 0000 00 000000	JH GIRLS BASKET/NONCATE/JH GIRLS BASKETBALL	-8,246.83	-3,178.00	11,014.14	-410.69
95L400 9106 0000 00 000000	JH VOLLEYBALL/NONCATE/JH VOLLEYBALL	-7,006.47	0.00	23.99	-6,982.48
95L400 9108 0000 00 000000	JH YEARBOOK/NONCATE/JH YEARBOOK	-4,185.08	-976.29	43.97	-5,117.40
95L400 9110 0000 00 000000	JH SOFTBALL/NONCATE/JH SOFTBALL	-1,901.62	-5,675.00	3,661.42	-3,915.20
95L400 9114 0000 00 000000	JH TRACK/NONCATE/JH TRACK	-1,529.43	-2,623.64	1,070.86	-3,082.21
95L400 9115 0000 00 000000	JH BOX TOPS/NONCATE/JH BOX TOPS	0.00	0.00	0.00	0.00
95L400 9116 0000 00 000000	JH BOYS BASE/NONCATE/JH BOYS BASEBALL	-3,409.08	-3,080.00	2,041.49	-4,447.59
95L400 9119 0000 00 000000	6TH GRADE FUNDR/NONCATE/6TH GRADE FUNDRAISING	0.00	0.00	0.00	0.00
95L400 9120 0000 00 000000	6TH BOYS BASKET/NONCATE/6TH BOYS BASKETBALL	-896.07	0.00	0.00	-896.07
95L400 9121 0000 00 000000	JH SCHOL BOWL/NONCATE/JH SCHOLASTIC BOWL	-421.89	0.00	0.00	-421.89
95L400 9122 0000 00 000000	JH SCIENCE CLUB/NONCATE/JH SCIENCE CLUB	0.00	0.00	0.00	0.00
95L400 9123 0000 00 000000	JH PE/NONCATE/JH PE	-522.20	0.00	0.00	-522.20
95L400 9124 0000 00 000000	JH FLOWER FUND/NONCATE/JH FLOWER FUND	-65.59	0.00	0.00	-65.59
95L400 9201 0000 00 000000	HS YEARBOOK/NONCATE/HS YEARBOOK	-8,167.23	0.00	143.84	-8,023.39
95L400 9202 0000 00 000000	HS ART FUND/NONCATE/HS ART FUND	-667.97	0.00	83.78	-584.19
95L400 9203 0000 00 000000	HS BAND/NONCATE/HS BAND	-9,861.43	-509.50	8,033.56	-2,337.37
95L400 9204 0000 00 000000	HS BRICK FUND/NONCATE/HS BRICK FUND	0.00	0.00	0.00	0.00
95L400 9205 0000 00 000000	HS FLOWER/NONCATE/HS FLOWER	-69.11	0.00	0.00	-69.11
95L400 9206 0000 00 000000	HS CLASS 2001/NONCATE/HS CLASS OF 2001	0.00	0.00	0.00	0.00
95L400 9207 0000 00 000000	HS PEP CLUB/NONCATE/HS PEP CLUB	0.00	0.00	0.00	0.00
95L400 9208 0000 00 000000	HS SPANISH/NONCATE/HS SPANISH CLUB	-724.00	-110.00	37.86	-796.14
95L400 9210 0000 00 000000	HS CLASS 1999/NONCATE/HS CLASS OF 1999	0.00	0.00	0.00	0.00
95L400 9211 0000 00 000000	HS CLASS 2000/NONCATE/HS CLASS OF 2000	0.00	0.00	0.00	0.00
95L400 9212 0000 00 000000	HS CLASS 2002/NONCATE/HS CLASS OF 2002	-733.23	0.00	773.23	40.00
95L400 9213 0000 00 000000	HS CLASS 2003/NONCATE/HS CLASS OF 2003	292.12	0.00	0.00	292.12
95L400 9214 0000 00 000000	HS JOINT CONC/NONCATE/HS JOINT CONCESSION	16.31	0.00	0.00	16.31
95L400 9215 0000 00 000000	HS DRAMA CLUB/NONCATE/HS DRAMA CLUB	-1,724.01	0.00	0.00	-1,724.01
95L400 9216 0000 00 000000	HS FFA/NONCATE/HS FFA	-1,983.71	-7,328.88	8,562.85	-749.74
95L400 9217 0000 00 000000	HS HOMECOMING/NONCATE/HS HOMECOMING	-5,735.17	-2,440.00	2,817.10	-5,358.07
95L400 9218 0000 00 000000	HS FCCLA/NONCATE/HS FCCLA	-2,259.69	-2,710.00	2,148.98	-2,820.71
95L400 9219 0000 00 000000	HS CHARACT SCH/NONCATE/HS CHARACTER SCHOLARSHIP	0.00	0.00	0.00	0.00
95L400 9220 0000 00 000000	HS PE/NONCATE/HS PE	524.41	0.00	0.00	524.41
95L400 9223 0000 00 000000	HS BASEBALL/NONCATE/HS BASEBALL	-2,193.12	-2,575.00	4,788.02	19.90
95L400 9224 0000 00 000000	HS STUDENT COUN/NONCATE/HS STUDENT COUNCIL	-2,251.02	0.00	154.57	-2,096.45

Account	Description	Jul. 1, 2022 Beginning Balance	Posted SBAA Receipts	Posted SBAA Disbursements	Dec. 31, 2022 Ending Balance
95L400 9226 0000 00 000000	HS BOYS BASKETB/NONCATE/HS BOYS BASKETBALL	-20,123.50	-26,912.28	9,166.99	-37,868.79
95L400 9227 0000 00 000000	HS FB CHEERLEAD/NONCATE/HS FOOTBALL CHEERLEADING	0.00	0.00	375.00	375.00
95L400 9228 0000 00 000000	HS BB CHEERLEAD/NONCATE/HS BASKETBALL CHEERLEADIN	867.48	-16,675.00	8,657.68	-7,149.84
95L400 9229 0000 00 000000	HS FOOTBALL/NONCATE/HS FOOTBALL	-29,766.37	-13,432.74	31,862.08	-11,337.03
95L400 9230 0000 00 000000	HS BOYS TRACK/NONCATE/HS BOYS TRACK	0.00	0.00	0.00	0.00
95L400 9231 0000 00 000000	HS VOLLEYBALL/NONCATE/HS VOLLEYBALL	-11,683.54	-12,122.90	9,122.61	-14,683.83
95L400 9232 0000 00 000000	HS GENERAL FUND/NONCATE/HS GENERAL FUND	-943.26	-1,747.18	1,638.80	-1,051.64
95L400 9233 0000 00 000000	HS GIRLS SOFTBA/NONCATE/HS GIRLS SOFTBALL	-6,679.49	-680.00	2,978.87	-4,380.62
95L400 9236 0000 00 000000	HS SADD/NONCATE/HS SADD	-3,292.49	-1,581.00	2,335.42	-2,538.07
95L400 9239 0000 00 000000	HS ROESCH TRUST/NONCATE/HS ROESCH TRUST	-120.64	0.00	0.00	-120.64
95L400 9241 0000 00 000000	HS TRACK/NONCATE/HS CO-ED TRACK	-6,860.72	-2,924.50	3,075.45	-6,709.77
95L400 9242 0000 00 000000	HS CHOIR/NONCATE/HS CHOIR	977.45	0.00	0.00	977.45
95L400 9246 0000 00 000000	HS KEY CLUB/NONCATE/HS KEY CLUB	-806.74	-600.00	0.00	-1,406.74
95L400 9249 0000 00 000000	HS SCHOL BOWL/NONCATE/HS SCHOLARSHIP BOWL	-3,156.52	-2,279.25	792.75	-4,643.02
95L400 9250 0000 00 000000	HS CLASS 2005/NONCATE/HS CLASS OF 2005	-271.88	0.00	0.00	-271.88
95L400 9251 0000 00 000000	HS TECH PREP/NONCATE/HS TECHNICAL PREP	-7.67	0.00	0.00	-7.67
95L400 9252 0000 00 000000	HS CLASS 2006/NONCATE/HS CLASS OF 2006	-259.00	0.00	0.00	-259.00
95L400 9255 0000 00 000000	HS DISCRETION/NONCATE/HS DISCRETIONARY	-219.69	0.00	0.00	-219.69
95L400 9258 0000 00 000000	HS SPORTS COMP/NONCATE/HS SPORTS COMPLEX	0.00	0.00	0.00	0.00
95L400 9260 0000 00 000000	HS CLASS 2009/NONCATE/HS CLASS OF 2009	-442.73	0.00	0.00	-442.73
95L400 9262 0000 00 000000	HS CLASS 2010/NONCATE/HS CLASS OF 2010	-269.91	0.00	0.00	-269.91
95L400 9263 0000 00 000000	HS LIBRARY FUND/NONCATE/HS LIBRARY FUND	-1,234.26	-977.09	1,041.80	-1,169.55
95L400 9264 0000 00 000000	HS PRETZL PRIDE/NONCATE/HS PRETZEL PRIDE	-24.21	0.00	0.00	-24.21
95L400 9265 0000 00 000000	HS CLASS 2011/NONCATE/HS CLASS OF 2011	-662.33	0.00	0.00	-662.33
95L400 9266 0000 00 000000	HS CLASS 2012/NONCATE/HS CLASS OF 2012	-768.55	0.00	0.00	-768.55
95L400 9267 0000 00 000000	HS CLASS 2013/NONCATE/HS CLASS OF 2013	-365.43	0.00	0.00	-365.43
95L400 9268 0000 00 000000	HS FLAGS/NONCATE/HS FLAGS	-748.80	0.00	0.00	-748.80
95L400 9269 0000 00 000000	HS CLASS 2014/NONCATE/HS CLASS OF 2014	0.00	0.00	0.00	0.00
95L400 9270 0000 00 000000	HS SAMSUNG GRNT/NONCATE/HS SAMSUNG GRANT	0.00	0.00	0.00	0.00
95L400 9271 0000 00 000000	POST SEASON ATH/NONCATE/POST SEASON ATHLETIC FUND	-40.00	0.00	-8.00	-48.00
95L400 9272 0000 00 000000	PRETZEL FESTIVA/NONCATE/PRETZEL FESTIVAL	-3,685.26	-6,060.00	7,023.04	-2,722.22
95L400 9273 0000 00 000000	HS CLASS 2015/NONCATE/HS CLASS OF 2015	0.00	0.00	0.00	0.00
95L400 9274 0000 00 000000	ATH GENERAL FND/NONCATE/ATHLETICS GENERAL FUND	-24,628.86	-9,828.77	22,427.55	-12,030.08
95L400 9278 0000 00 000000	ACT PREP ACCT/NONCATE/ACT PREP ACCOUNT	-8.58	0.00	0.00	-8.58
95L400 9279 0000 00 000000	HS CLASS 2016/NONCATE/HS CLASS OF 2016	-2,056.10	0.00	0.00	-2,056.10
95L400 9280 0000 00 000000	HS CLASS 2017/NONCATE/HS CLASS OF 2017	-3,144.37	0.00	0.00	-3,144.37
95L400 9281 0000 00 000000	SANGAMON CONF./NONCATE/SANGAMON CONFERENCE ACCOUN	0.00	0.00	0.00	0.00
95L400 9282 0000 00 000000	GREENHOUSE ACCT/NONCATE/GREENHOUSE ACCOUNT	-3,761.84	-946.00	0.00	-4,707.84
95L400 9283 0000 00 000000	HS CLASS 2018/NONCATE/HS CLASS OF 2018	-1,973.29	0.00	0.00	-1,973.29

<u>Account</u>	<u>Description</u>	<u>Jul. 1, 2022 Beginning Balance</u>	<u>Posted SBAA Receipts</u>	<u>Posted SBAA Disbursements</u>	<u>Dec. 31, 2022 Ending Balance</u>
95L400 9284 0000 00 000000	CREWS SCHOLARSH/NONCATE/DAMIEN CREWS SCHOLARSHIP	-4,176.72	0.00	0.00	-4,176.72
95L400 9285 0000 00 000000	ROYALTIES/NONCATE/ROYALTIES	-1,209.54	0.00	0.00	-1,209.54
95L400 9286 0000 00 000000	HS CLASS 2019/NONCATE/HS CLASS OF 2019	-11.59	0.00	0.00	-11.59
95L400 9287 0000 00 000000	HS WRESTLING/NONCATE/HS WRESTLING	-2,417.04	0.00	0.00	-2,417.04
95L400 9288 0000 00 000000	HS CLASS 2020/NONCATE/CLASS OF 2020	-6,281.53	0.00	0.00	-6,281.53
95L400 9289 0000 00 000000	HS CLASS 2021/NONCATE/HS CLASS OF 2021	1,134.80	0.00	0.00	1,134.80
95L400 9290 0000 00 000000	THORNTON AG SCH/NONCATE/THORNTON AG SCHOLARSHIP A	-982.93	0.00	0.00	-982.93
95L400 9291 0000 00 000000	HS CLASS 2022/NONCATE/HS CLASS OF 2022	-2,549.58	-60.00	0.00	-2,609.58
95L400 9292 0000 00 000000	HS CLASS 2023/NONCATE/HS CLASS OF 2023	-3,096.53	-1,669.50	0.00	-4,766.03
95L400 9293 0000 00 000000	HS CLASS 2024/NONCATE/HS CLASS OF 2024	-692.07	-711.74	0.00	-1,403.81
95L400 9294 0000 00 000000	CLASS OF 2025/NONCATE/HS CLASS OF 2025	-3,886.60	-3,161.00	3,226.50	-3,821.10
95L400 9295 0000 00 000000	MASCOT FUND/NONCATE/HS-MASCOT FUNDRAISER	-337.75	0.00	0.00	-337.75
95L400 9296 0000 00 000000	HS CLASS 2026/NONCATE/HS CLASS OF 2026	0.00	-70.00	0.00	-70.00
	Total Liability Accounts:	-230,336.53	-164,623.37	172,041.37	-222,918.53
	Total Liability Accounts:	-230,336.53	-164,623.37	172,041.37	-222,918.53
	Grand Total:	-230,336.53	-164,623.37	172,041.37	-222,918.53

***** End of report *****

Description: SBAA Entity 400 Account Activity Report - MONTHLY BOARD REPORT

Account: 95L400 9101 0000 00 000000

JH GENERAL FUND///NONCATE /JH FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,445.24CR	
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	31.98	1,413.26CR	L 9101 0000 00 000000
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	326.77	1,086.49CR	L 9101 0000 00 000000
				Ending balance		1,086.49CR	

Account: 95L400 9102 0000 00 000000

JH CHEER///NONCATE /JH CHEERLEADING

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		3,094.34CR	
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	135.53	2,958.81CR	L 9102 0000 00 000000
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	4,221.34	1,262.53	L 9102 0000 00 000000
				Ending balance		1,262.53	

Account: 95L400 9103 0000 00 000000

JH STUD COUNCIL///NONCATE /JH STUDENT COUNCIL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		18,856.14CR	
12/08/2022	Check	304885	TOM JENNIFER	BAGEL BREAKFAST DRINKS	22.30	18,833.84CR	L 9103 0000 00 000000
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	727.33	18,106.51CR	L 9103 0000 00 000000
12/20/2022	Check	304898	RUTHIE ROLLINGS/DANA BOWYER	FANNIE MAY REPLACEMENT ITEMS	70.80	18,035.71CR	L 9103 0000 00 000000
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	244.73	17,790.98CR	L 9103 0000 00 000000
				Ending balance		17,790.98CR	

Account: 95L400 9104 0000 00 000000

JH BOYS BASK///NONCATE /JH BOYS BASKETBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		7,150.16CR	
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	764.92	6,385.24CR	L 9104 0000 00 000000
				Ending balance		6,385.24CR	

Account: 95L400 9105 0000 00 000000

JH GIRLS BASKET///NONCATE /JH GIRLS BASKETBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		2,685.93CR	
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	2,275.24	410.69CR	L 9105 0000 00 000000
				Ending balance		410.69CR	

Account: 95L400 9106 0000 00 000000

JH VOLLEYBALL///NONCATE /JH VOLLEYBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		7,006.47CR	
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	23.99	6,982.48CR	L 9106 0000 00 000000
				Ending balance		6,982.48CR	

Account: 95L400 9108 0000 00 000000 JH YEARBOOK//NONCATE /JH YEARBOOK

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		5,117.40CR	
				Ending balance		5,117.40CR	

Account: 95L400 9110 0000 00 000000 JH SOFTBALL//NONCATE /JH SOFTBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		3,915.20CR	
				Ending balance		3,915.20CR	

Account: 95L400 9114 0000 00 000000 JH TRACK//NONCATE /JH TRACK

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		3,584.07CR	
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	88.34	3,495.73CR	L 9114 0000 00 000000
12/20/2022	Check	304899	PRIMO DESIGNS	TURKEY TROT ADDTL SHIRTS	180.00	3,315.73CR	L 9114 0000 00 000000
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	233.52	3,082.21CR	L 9114 0000 00 000000
				Ending balance		3,082.21CR	

Account: 95L400 9115 0000 00 000000 JH BOX TOPS//NONCATE /JH BOX TOPS

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9116 0000 00 000000 JH BOYS BASE//NONCATE /JH BOYS BASEBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		5,032.59CR	
12/08/2022	Check	304887	FUTURE CHAMPIONS SPORTS COMP	TOURNEY FEE 3/17-18/22	585.00	4,447.59CR	L 9116 0000 00 000000
				Ending balance		4,447.59CR	

Account: 95L400 9119 0000 00 000000 6TH GRADE FUNDR//NONCATE /6TH GRADE FUNDRAISING

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9120 0000 00 000000 6TH BOYS BASKET//NONCATE /6TH BOYS BASKETBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		896.07CR	
				Ending balance		896.07CR	

Account: 95L400 9121 0000 00 000000 JH SCHOL BOWL///NONCATE /JH SCHOLASTIC BOWL							
Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		421.89CR	
				Ending balance		421.89CR	
Account: 95L400 9122 0000 00 000000 JH SCIENCE CLUB///NONCATE /JH SCIENCE CLUB							
Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	
Account: 95L400 9123 0000 00 000000 JH PE///NONCATE /JH PE							
Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		522.20CR	
				Ending balance		522.20CR	
Account: 95L400 9124 0000 00 000000 JH FLOWER FUND///NONCATE /JH FLOWER FUND							
Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		65.59CR	
				Ending balance		65.59CR	
Account: 95L400 9201 0000 00 000000 HS YEARBOOK///NONCATE /HS YEARBOOK							
Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		8,056.95CR	
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	33.56	8,023.39CR	L 9201 0000 00 000000
				Ending balance		8,023.39CR	
Account: 95L400 9202 0000 00 000000 HS ART FUND///NONCATE /HS ART FUND							
Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		584.19CR	
				Ending balance		584.19CR	
Account: 95L400 9203 0000 00 000000 HS BAND///NONCATE /HS BAND							
Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		4,899.55CR	
12/01/2022	Check	304867	PRIMO DESIGNS	T-SHIRTS AND SWEATSHIRTS	461.71	4,437.84CR	L 9203 0000 00 000000
12/01/2022	Check	304868	PRIMO DESIGNS	SHIRTS AND SWEATSHIRTS	1,294.00	3,143.84CR	L 9203 0000 00 000000
12/16/2022	Check	304897	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	106.49	3,037.35CR	L 9203 0000 00 000000
12/21/2022	Check	304902	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR OCTOBER	699.98	2,337.37CR	L 9203 0000 00 000000
				Ending balance		2,337.37CR	

Account: 95L400 9204 0000 00 000000 HS BRICK FUND//NONCATE /HS BRICK FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9205 0000 00 000000 HS FLOWER//NONCATE /HS FLOWER

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		69.11CR	
				Ending balance		69.11CR	

Account: 95L400 9206 0000 00 000000 HS CLASS 2001//NONCATE /HS CLASS OF 2001

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9207 0000 00 000000 HS PEP CLUB//NONCATE /HS PEP CLUB

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9208 0000 00 000000 HS SPANISH//NONCATE /HS SPANISH CLUB

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		834.00CR	
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	37.86	796.14CR	L 9208 0000 00 000000
				Ending balance		796.14CR	

Account: 95L400 9210 0000 00 000000 HS CLASS 1999//NONCATE /HS CLASS OF 1999

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9211 0000 00 000000 HS CLASS 2000//NONCATE /HS CLASS OF 2000

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9212 0000 00 000000 HS CLASS 2002//NONCATE /HS CLASS OF 2002

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		40.00	
				Ending balance		40.00	

Account: 95L400 9213 0000 00 000000 HS CLASS 2003//NONCATE /HS CLASS OF 2003

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		292.12	
				Ending balance		292.12	

Account: 95L400 9214 0000 00 000000 HS JOINT CONC//NONCATE /HS JOINT CONCESSION

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		16.31	
				Ending balance		16.31	

Account: 95L400 9215 0000 00 000000 HS DRAMA CLUB//NONCATE /HS DRAMA CLUB

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,724.01CR	
				Ending balance		1,724.01CR	

Account: 95L400 9216 0000 00 000000 HS FFA//NONCATE /HS FFA

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		2,340.21CR	
12/06/2022	Receipt	1488	VARIOUS PAYORS	FALL GRAIN FAIR FROM TREASURER	789.08CR	3,129.29CR	L 9216 0000 00 000000
12/07/2022	Check	304882	MT. VERNON FFA	7 FOUNDATION XMAS SHIRTS	163.00	2,966.29CR	L 9216 0000 00 000000
12/09/2022	Check	304890	CRAIN WILLIAM	GRAIN FAIR (VO-AG) PREMIUMS EGGS	61.98	2,904.31CR	L 9216 0000 00 000000
12/09/2022	Check	304891	WINKELMAN JONATHON	FAIR-EGGS, CORN, SILAGE, CORN,WHEAT BEANS	373.88	2,530.43CR	L 9216 0000 00 000000
12/09/2022	Check	304892	KING JUSTIN	FAIR-CORN, EGGS, HAY, GRAINS	353.22	2,177.21CR	L 9216 0000 00 000000
12/14/2022	Receipt	1497	VARIOUS PAYORS	FALL FUNDRAISER-CANDY/BEEF STICKS	613.52CR	2,790.73CR	L 9216 0000 00 000000
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	1,661.40	1,129.33CR	L 9216 0000 00 000000
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	379.59	749.74CR	L 9216 0000 00 000000
				Ending balance		749.74CR	

Account: 95L400 9217 0000 00 000000 HS HOMECOMING//NONCATE /HS HOMECOMING

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		5,573.53CR	
12/21/2022	Check	304902	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR OCTOBER	215.46	5,358.07CR	L 9217 0000 00 000000
				Ending balance		5,358.07CR	

Account: 95L400 9218 0000 00 000000 HS FCCLA//NONCATE /HS FCCLA

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		3,586.69CR	
12/16/2022	Check	304897	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	765.98	2,820.71CR	L 9218 0000 00 000000
				Ending balance		2,820.71CR	

Account: 95L400 9219 0000 00 000000 HS CHARACT SCH//NONCATE /HS CHARACTER SCHOLARSHIP

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9220 0000 00 000000 HS PE//NONCATE /HS PE

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		524.41	
				Ending balance		524.41	

Account: 95L400 9223 0000 00 000000 HS BASEBALL//NONCATE /HS BASEBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		685.12CR	
12/21/2022	Check	304900	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	705.02	19.90	L 9223 0000 00 000000
				Ending balance		19.90	

Account: 95L400 9224 0000 00 000000 HS STUDENT COUN//NONCATE /HS STUDENT COUNCIL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		2,176.02CR	
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	79.57	2,096.45CR	L 9224 0000 00 000000
				Ending balance		2,096.45CR	

Account: 95L400 9226 0000 00 000000 HS BOYS BASKETB//NONCATE /HS BOYS BASKETBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		18,661.97CR	
12/01/2022	Check	304869	A & M PRODUCTS COMPANY	PLAQUES FOR TURKEY TOURNEY	492.50	18,169.47CR	L 9226 0000 00 000000
12/02/2022	Receipt	1481	MERIDIAN MIDDLE SCHOOL CHOIR	TURKEY TOURNEY ENTRY FEE	200.00CR	18,369.47CR	L 9226 0000 00 000000
12/02/2022	Receipt	1482	ROYAL PUBLISHING	BOYS BASKETBALL PROGRAMS	100.00CR	18,469.47CR	L 9226 0000 00 000000
12/05/2022	Receipt	1484	VARIOUS PAYORS	TURKEY TOURNEY	12,739.00CR	31,208.47CR	L 9226 0000 00 000000
12/06/2022	Receipt	1489	VARIOUS PAYORS	TURKEY TOURNEY CONCESSION	9,063.87CR	40,272.34CR	L 9226 0000 00 000000
12/07/2022	Receipt	1491	VARIOUS PAYORS	HS BOYS BASKETBALL BANNERS-MOORE, HERMES, HOWELL	114.00CR	40,386.34CR	L 9226 0000 00 000000
12/08/2022	Check	304884	ID SIGNS	SENIOR BASKETBALL BANNER	228.00	40,158.34CR	L 9226 0000 00 000000
12/08/2022	Receipt	1492	HEPPERLY KIMBERLY A.	HS BASKETBALL BANNER	38.00CR	40,196.34CR	L 9226 0000 00 000000
12/14/2022	Receipt	1498	VARIOUS PAYORS	HS BOYS BASKETBALL TOURNEY-IL PORK	187.41CR	40,383.75CR	L 9226 0000 00 000000
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	1,686.07	38,697.68CR	L 9226 0000 00 000000
12/21/2022	Check	304901	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	793.05	37,904.63CR	L 9226 0000 00 000000
12/21/2022	Check	304902	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR OCTOBER	35.84	37,868.79CR	L 9226 0000 00 000000
				Ending balance		37,868.79CR	

Account: 95L400 9227 0000 00 000000 HS FB CHEERLEAD///NONCATE /HS FOOTBALL CHEERLEADING

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		375.00	
				Ending balance		375.00	

Account: 95L400 9228 0000 00 000000 HS BB CHEERLEAD///NONCATE /HS BASKETBALL CHEERLEADING

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		7,799.92CR	
12/01/2022	Check	304870	HUESING JAMI R	2 COOKIE KITS FOR JAYDEN VEESENMEYER FUNDRAIS	60.00	7,739.92CR	L 9228 0000 00 000000
12/02/2022	Receipt	1480	VARIOUS PAYORS	HS CHEER SHOES	530.00CR	8,269.92CR	L 9228 0000 00 000000
12/12/2022	Check	304893	PRIMO DESIGNS	CHEER MEGAPHONE	20.00	8,249.92CR	L 9228 0000 00 000000
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	1,100.08	7,149.84CR	L 9228 0000 00 000000
				Ending balance		7,149.84CR	

Account: 95L400 9229 0000 00 000000 HS FOOTBALL///NONCATE /HS FOOTBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		12,793.05CR	
12/08/2022	Check	304886	GRAPHIC EDGE	WILSON BLEM FOOTBALL	580.75	12,212.30CR	L 9229 0000 00 000000
12/12/2022	Check	304894	HOWELL KEVIN	REIMB FOR MEALS	306.21	11,906.09CR	L 9229 0000 00 000000
12/12/2022	Check	304895	ILLEWSIONS GIFTS	PLAQUES FOR BANQUET	410.00	11,496.09CR	L 9229 0000 00 000000
12/21/2022	Check	304901	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	29.94	11,466.15CR	L 9229 0000 00 000000
12/21/2022	Check	304902	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR OCTOBER	129.12	11,337.03CR	L 9229 0000 00 000000
				Ending balance		11,337.03CR	

Account: 95L400 9230 0000 00 000000 HS BOYS TRACK///NONCATE /HS BOYS TRACK

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9231 0000 00 000000 HS VOLLEYBALL///NONCATE /HS VOLLEYBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		14,805.90CR	
12/21/2022	Check	304902	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR OCTOBER	122.07	14,683.83CR	L 9231 0000 00 000000
				Ending balance		14,683.83CR	

Account: 95L400 9232 0000 00 000000 HS GENERAL FUND///NONCATE /HS GENERAL FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		971.16CR	
12/06/2022	Receipt	1485	SMITH NATHAN	PBIS RENEWALS	100.00CR	1,071.16CR	L 9232 0000 00 000000
12/16/2022	Check	304897	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	33.52	1,037.64CR	L 9232 0000 00 000000

Account: 95L400 9232 0000 00 000000 HS GENERAL FUND///NONCATE /HS GENERAL FUND

Post Date	Type	Ck/JE/Re#	Vendor/Payor	Description	Amount	Balance	Detail Account
12/31/2022	JE	000004130		DECEMBER 2022 INTEREST	14.00CR	1,051.64CR	L 9232 0000 00 000000
				Ending balance		1,051.64CR	

Account: 95L400 9233 0000 00 000000 HS GIRLS SOFTBA///NONCATE /HS GIRLS SOFTBALL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		4,380.62CR	
				Ending balance		4,380.62CR	

Account: 95L400 9236 0000 00 000000 HS SADD///NONCATE /HS SADD

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		3,722.31CR	
12/06/2022	Receipt	1487	VARIOUS PAYORS	PAINT EVENT	225.00CR	3,947.31CR	L 9236 0000 00 000000
12/09/2022	Check	304888	ABOUT FACES ENTERTAINMENT	AFTER PROM CARICATURE ARTIST	515.00	3,432.31CR	L 9236 0000 00 000000
12/09/2022	Check	304889	QUINCY AXE COMPANY	AFTER PROM AXE THROWING	900.00	2,532.31CR	L 9236 0000 00 000000
12/12/2022	Receipt	1494	VARIOUS PAYORS	COOKIE SALES	64.00CR	2,596.31CR	L 9236 0000 00 000000
12/21/2022	Check	304901	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	58.24	2,538.07CR	L 9236 0000 00 000000
				Ending balance		2,538.07CR	

Account: 95L400 9239 0000 00 000000 HS ROESCH TRUST///NONCATE /HS ROESCH TRUST

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		120.64CR	
				Ending balance		120.64CR	

Account: 95L400 9241 0000 00 000000 HS TRACK///NONCATE /HS CO-ED TRACK

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		5,895.22CR	
12/13/2022	Receipt	1496	BOATHOUSE SPORTS	HS TRACK	1,204.50CR	7,099.72CR	L 9241 0000 00 000000
12/21/2022	Check	304901	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR JULY	389.95	6,709.77CR	L 9241 0000 00 000000
				Ending balance		6,709.77CR	

Account: 95L400 9242 0000 00 000000 HS CHOIR///NONCATE /HS CHOIR

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		977.45	
				Ending balance		977.45	

Account: 95L400 9246 0000 00 000000 HS KEY CLUB///NONCATE /HS KEY CLUB

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,406.74CR	
				Ending balance		1,406.74CR	

Account: 95L400 9249 0000 00 000000 HS SCHOL BOWL//NONCATE /HS SCHOLARSHIP BOWL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		3,664.52CR	
12/02/2022	Receipt	1483	MACOMB HIGH SCHOOL	PRETZEL TOURNEY ENTRY FEE	195.00CR	3,859.52CR	L 9249 0000 00 000000
12/06/2022	Receipt	1486	VARIOUS PAYORS	PRETZEL TOURNEY ENTRY	130.00CR	3,989.52CR	L 9249 0000 00 000000
12/07/2022	Check	304871	SUSZKO GINA	HS SCHOLASTIC BOWL	65.00	3,924.52CR	L 9249 0000 00 000000
12/07/2022	Check	304872	DYKSTRA KIMBERLY SUE	HS SCHOLASTIC BOWL	65.00	3,859.52CR	L 9249 0000 00 000000
12/07/2022	Check	304873	PETTY LEVI	HS SCHOLASTIC BOWL	65.00	3,794.52CR	L 9249 0000 00 000000
12/07/2022	Check	304874	RATSCH JOSH	HS SCHOLASTIC BOWL	65.00	3,729.52CR	L 9249 0000 00 000000
12/07/2022	Check	304875	BROWN-REEVES LIZ	HS SCHOLASTIC BOWL	65.00	3,664.52CR	L 9249 0000 00 000000
12/07/2022	Check	304876	BARRETT ANGIE	HS SCHOLASTIC BOWL	65.00	3,599.52CR	L 9249 0000 00 000000
12/07/2022	Check	304877	SENTKER ASHTON	HS SCHOLASTIC BOWL	65.00	3,534.52CR	L 9249 0000 00 000000
12/07/2022	Check	304878	BARRETT JOHN	HS SCHOLASTIC BOWL	65.00	3,469.52CR	L 9249 0000 00 000000
12/07/2022	Check	304879	SIMMONS JACOB	HS SCHOLASTIC BOWL	65.00	3,404.52CR	L 9249 0000 00 000000
12/07/2022	Check	304880	FORD CHRIS	HS SCHOLASTIC BOWL	65.00	3,339.52CR	L 9249 0000 00 000000
12/07/2022	Check	304881	MULLINS MARSHALL	HS SCHOLASTIC BOWL	65.00	3,274.52CR	L 9249 0000 00 000000
12/07/2022	Check	304883	PIASA PRODUCTIONS	PLAQUESE AND MEDALS	145.75	3,128.77CR	L 9249 0000 00 000000
12/07/2022	Receipt	1490	VARIOUS PAYORS	TSHIRT	25.00CR	3,153.77CR	L 9249 0000 00 000000
12/08/2022	Receipt	1493	PLEASANT PLAINS HIGH SCHOOL	PRETZEL PIZZA	24.00CR	3,177.77CR	L 9249 0000 00 000000
12/13/2022	Receipt	1495	VARIOUS PAYORS	TOURNEY	1,264.00CR	4,441.77CR	L 9249 0000 00 000000
12/14/2022	Receipt	1499	VARIOUS PAYORS	SCHOLASTIC BOWL TOURNEY 12/10/22	71.25CR	4,513.02CR	L 9249 0000 00 000000
12/20/2022	Receipt	1502	VARIOUS PAYORS	TOURNEY ENTRY FEE	130.00CR	4,643.02CR	L 9249 0000 00 000000
				Ending balance		4,643.02CR	

Account: 95L400 9250 0000 00 000000 HS CLASS 2005//NONCATE /HS CLASS OF 2005

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		271.88CR	
				Ending balance		271.88CR	

Account: 95L400 9251 0000 00 000000 HS TECH PREP//NONCATE /HS TECHNICAL PREP

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		7.67CR	
				Ending balance		7.67CR	

Account: 95L400 9252 0000 00 000000 HS CLASS 2006//NONCATE /HS CLASS OF 2006

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		259.00CR	
				Ending balance		259.00CR	

Account: 95L400 9255 0000 00 000000 HS DISCRETION///NONCATE /HS DISCRETIONARY

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		219.69CR	
				Ending balance		219.69CR	

Account: 95L400 9258 0000 00 000000 HS SPORTS COMP///NONCATE /HS SPORTS COMPLEX

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9260 0000 00 000000 HS CLASS 2009///NONCATE /HS CLASS OF 2009

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		442.73CR	
				Ending balance		442.73CR	

Account: 95L400 9262 0000 00 000000 HS CLASS 2010///NONCATE /HS CLASS OF 2010

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		269.91CR	
				Ending balance		269.91CR	

Account: 95L400 9263 0000 00 000000 HS LIBRARY FUND///NONCATE /HS LIBRARY FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,178.35CR	
12/21/2022	Check	304902	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FOR OCTOBER	8.80	1,169.55CR	L 9263 0000 00 000000
				Ending balance		1,169.55CR	

Account: 95L400 9264 0000 00 000000 HS PRETZL PRIDE///NONCATE /HS PRETZEL PRIDE

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		24.21CR	
				Ending balance		24.21CR	

Account: 95L400 9265 0000 00 000000 HS CLASS 2011///NONCATE /HS CLASS OF 2011

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		662.33CR	
				Ending balance		662.33CR	

Account: 95L400 9266 0000 00 000000 HS CLASS 2012///NONCATE /HS CLASS OF 2012

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		768.55CR	
				Ending balance		768.55CR	

Account: 95L400 9267 0000 00 000000 HS CLASS 2013//NONCATE /HS CLASS OF 2013

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		365.43CR	
				Ending balance		365.43CR	

Account: 95L400 9268 0000 00 000000 HS FLAGS//NONCATE /HS FLAGS

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		748.80CR	
				Ending balance		748.80CR	

Account: 95L400 9269 0000 00 000000 HS CLASS 2014//NONCATE /HS CLASS OF 2014

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9270 0000 00 000000 HS SAMSUNG GRNT//NONCATE /HS SAMSUNG GRANT

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9271 0000 00 000000 POST SEASON ATH//NONCATE /POST SEASON ATHLETIC FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		48.00CR	
				Ending balance		48.00CR	

Account: 95L400 9272 0000 00 000000 PRETZEL FESTIVA//NONCATE /PRETZEL FESTIVAL

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		2,722.22CR	
				Ending balance		2,722.22CR	

Account: 95L400 9273 0000 00 000000 HS CLASS 2015//NONCATE /HS CLASS OF 2015

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9274 0000 00 000000 ATH GENERAL FND//NONCATE /ATHLETICS GENERAL FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		11,419.82CR	
12/16/2022	Check	304896	NEW BERLIN CUSD #16	CREDIT CARD CHARGES FROM NOVEMBER	154.94	11,264.88CR	L 9274 0000 00 000000
12/20/2022	Receipt	1503	2080 MEDIA INC	2080 MEDIA	765.20CR	12,030.08CR	L 9274 0000 00 000000
				Ending balance		12,030.08CR	

Account: 95L400 9278 0000 00 000000 ACT PREP ACCT///NONCATE /ACT PREP ACCOUNT

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		8.58CR	
				Ending balance		8.58CR	

Account: 95L400 9279 0000 00 000000 HS CLASS 2016///NONCATE /HS CLASS OF 2016

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		2,056.10CR	
				Ending balance		2,056.10CR	

Account: 95L400 9280 0000 00 000000 HS CLASS 2017///NONCATE /HS CLASS OF 2017

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		3,144.37CR	
				Ending balance		3,144.37CR	

Account: 95L400 9281 0000 00 000000 SANGAMON CONF.///NONCATE /SANGAMON CONFERENCE ACCOUNT

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		0.00	
				Ending balance		0.00	

Account: 95L400 9282 0000 00 000000 GREENHOUSE ACCT///NONCATE /GREENHOUSE ACCOUNT

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		4,437.84CR	
12/14/2022	Receipt		1500 VARIOUS PAYORS	GREENHOUSE	270.00CR	4,707.84CR	L 9282 0000 00 000000
				Ending balance		4,707.84CR	

Account: 95L400 9283 0000 00 000000 HS CLASS 2018///NONCATE /HS CLASS OF 2018

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,973.29CR	
				Ending balance		1,973.29CR	

Account: 95L400 9284 0000 00 000000 CREWS SCHOLARSH///NONCATE /DAMIEN CREWS SCHOLARSHIP FUND

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		4,176.72CR	
				Ending balance		4,176.72CR	

Account: 95L400 9285 0000 00 000000 ROYALTIES///NONCATE /ROYALTIES

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,209.54CR	
				Ending balance		1,209.54CR	

Account: 95L400 9286 0000 00 000000 HS CLASS 2019//NONCATE /HS CLASS OF 2019

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		11.59CR	
				Ending balance		11.59CR	

Account: 95L400 9287 0000 00 000000 HS WRESTLING//NONCATE /HS WRESTLING

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		2,417.04CR	
				Ending balance		2,417.04CR	

Account: 95L400 9288 0000 00 000000 HS CLASS 2020//NONCATE /CLASS OF 2020

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		6,281.53CR	
				Ending balance		6,281.53CR	

Account: 95L400 9289 0000 00 000000 HS CLASS 2021//NONCATE /HS CLASS OF 2021

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,134.80	
				Ending balance		1,134.80	

Account: 95L400 9290 0000 00 000000 THORNTON AG SCH//NONCATE /THORNTON AG SCHOLARSHIP AWARD

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		982.93CR	
				Ending balance		982.93CR	

Account: 95L400 9291 0000 00 000000 HS CLASS 2022//NONCATE /HS CLASS OF 2022

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		2,609.58CR	
				Ending balance		2,609.58CR	

Account: 95L400 9292 0000 00 000000 HS CLASS 2023//NONCATE /HS CLASS OF 2023

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		4,766.03CR	
				Ending balance		4,766.03CR	

Account: 95L400 9293 0000 00 000000 HS CLASS 2024//NONCATE /HS CLASS OF 2024

Post Date	Type	Ck/JE/Rc#	Vendor/Payor	Description	Amount	Balance	Detail Account
				Beginning balance		1,403.81CR	
				Ending balance		1,403.81CR	

Account: 95L400 9294 0000 00 000000 CLASS OF 2025//NONCATE /HS CLASS OF 2025

<u>Post Date</u>	<u>Type</u>	<u>Ck/JE/Rc#</u>	<u>Vendor/Payor</u>	<u>Description</u>	<u>Amount</u>	<u>Balance</u>	<u>Detail Account</u>
				Beginning balance		2,667.10CR	
12/21/2022	Check	304903	VW FUNDRAISING	FALL FUNDRAISER-PIES	1,557.00	1,110.10CR	L 9294 0000 00 000000
12/21/2022	Receipt	1505	VARIOUS PAYORS	FALL FUNDRAISER	2,711.00CR	3,821.10CR	L 9294 0000 00 000000
				Ending balance		3,821.10CR	

Account: 95L400 9295 0000 00 000000 MASCOT FUND//NONCATE /HS-MASCOT FUNDRAISER

<u>Post Date</u>	<u>Type</u>	<u>Ck/JE/Rc#</u>	<u>Vendor/Payor</u>	<u>Description</u>	<u>Amount</u>	<u>Balance</u>	<u>Detail Account</u>
				Beginning balance		337.75CR	
				Ending balance		337.75CR	

Account: 95L400 9296 0000 00 000000 HS CLASS 2026//NONCATE /HS CLASS OF 2026

<u>Post Date</u>	<u>Type</u>	<u>Ck/JE/Rc#</u>	<u>Vendor/Payor</u>	<u>Description</u>	<u>Amount</u>	<u>Balance</u>	<u>Detail Account</u>
				Beginning balance		0.00	
12/20/2022	Receipt	1504	VARIOUS PAYORS	CANDY CANE GRAMS	70.00CR	70.00CR	L 9296 0000 00 000000
				Ending balance		70.00CR	

***** End of report *****

Check Dates 12/16/2022 through 01/15/2023 - Check Number

EMPLOYEE NAME	EMP	CHECK	CONTRACT	OTHER	TAXABLE	FED TAX	FED TAX	FEDERAL	STATE	SOC SEC	OTHER REIMBURSE	TAXABLE	NET		
	TYPE	NUMBER	T	PAY	+ PAY	+ BENS	- SHELTER	= GROSS	- TAX	- TAX	- TAX	- DEDS	+ DEDS	- BENS	= PAY
JAMIE M HULETT	AIDE	000059898	R		1,665.25		98.09	1,567.16	112.17	70.91	125.62				1,258.46
LAUREN F HULETT	AIDE	000059899	R		1,423.96		87.23	1,336.73	113.19	66.17	107.16				1,050.21
ZACHARY J PEECHER	BLD	000059900	R	1,487.50	3.04		114.14	1,376.40	129.75	68.13	110.43	36.45			1,031.64
CHRISTOPHER CANSLER	CAF	000059907	R		172.25		7.75	164.50							164.50
		000059907	Q		-172.25		-7.75	-164.50							-164.50
JAMIE M HULETT	AIDE	000059909	R		373.25		39.95	333.30		9.83	26.79				296.68
		000059909	Q		-373.25		-39.95	-333.30		-9.83	-26.79				-296.68
LAUREN F HULETT	AIDE	000059910	R		328.39		37.93	290.46		14.38	23.35				252.73
		000059910	Q		-328.39		-37.93	-290.46		-14.38	-23.35				-252.73
ZACHARY J PEECHER	BLD	000059912	R	1,487.50			114.01	1,373.49	129.40	67.99	110.20	36.45			1,029.45
		000059912	Q	-1,487.50			-114.01	-1,373.49	-129.40	-67.99	-110.20	-36.45			-1,029.45
CHRISTOPHER CANSLER	CAF	000059915	R		172.25		7.75	164.50							164.50
JAMIE M HULETT	AIDE	000059917	R		373.25		39.95	333.30		9.83	26.79				296.68
LAUREN F HULETT	AIDE	000059918	R		328.39		37.93	290.46		14.38	23.35				252.73
ZACHARY J PEECHER	BLD	000059919	R	1,487.50			114.01	1,373.49	129.40	67.99	110.20	36.45			1,029.45
KENNETH HILL	TRN	900064873	R		1,268.48		57.08	1,211.40	44.19	59.96	97.04				1,010.21
DONALD R EDWARDS	SSO	900064874	R		607.00			607.00			46.43				560.57
AMY M ANKROM	AIDE	900064876	R		1,392.90		227.80	1,165.10		51.00	93.92				1,020.18
ANDREW J BALL	BLD	900064877	R	1,226.67			91.77	1,134.90	57.77	51.18	91.05				934.90
RACHELLE M BANDELOW	AIDE	900064878	R		1,286.16		57.88	1,228.28	40.61	60.80	98.39				1,028.48
EMILY C BURGNER	AIDE	900064886	R		1,497.51		66.84	1,430.67	67.12	70.82	113.58				1,179.15
MICHAEL CHEEK	BLD	900064887	R	1,212.75	-0.63		54.55	1,157.57	16.37	57.30	92.73				991.17
RACHEL M CRAIN	AIDE	900064891	R		1,776.16		74.63	1,701.53		68.50	135.87	155.51			1,341.65
TRAVIS L CREASEY	BLD	900064892	R	1,312.50			92.53	1,219.97	67.98	60.39	97.85	55.40			938.35
JOELLEN DANENBERGER	SEC	900064894	R		1,668.39		133.53	1,534.86	173.77	75.98	123.16	22.00			1,139.95
THOMAS A HARTLEY	AIDE	900064899	R		1,537.16		117.93	1,419.23	65.75	50.25	113.86				1,189.37
JONELLE D HINNEN	AIDE	900064903	R		1,639.85		128.74	1,511.11	68.89	74.80	121.24	27.12			1,219.06
JAMI R HUESING	NURSE	900064905	R		3,048.91		260.35	2,788.56	182.85	131.36	231.47				2,242.88
JESSICA L JACKSON	AIDE	900064907	R		1,380.17		145.84	1,234.33	96.59	61.10	99.18	-11.58			989.04
ANGELA M JOHNSON	CAF	900064908	R		1,230.74		78.53	1,152.21	33.00	57.03	92.38				969.80
JAYCI JOHNSON	AIDE	900064909	R		1,361.90		61.29	1,300.61	53.12	64.38	104.19				1,078.92
KIMBERLY S. JONES	AIDE	900064910	R		1,917.87		107.65	1,810.22	98.80	89.61	144.94	8.00			1,468.87
VINCENT E KING	BLD	900064913	R	1,334.17	14.09		97.24	1,251.02	63.44	61.93	100.34	12.00			1,013.31
KELSIE L KNOX	AIDE	900064915	R		1,517.99		42.51	1,475.48		59.70	70.58				1,345.20
TRUDY L KUNZ	CAF	900064916	R		681.59		30.67	650.92		32.22	52.14				566.56

Check Dates 12/16/2022 through 01/15/2023 - Check Number

EMPLOYEE NAME	EMP	CHECK	CONTRACT	OTHER	TAXABLE	FED TAX	FED TAX	FEDERAL	STATE	SOC SEC	OTHER REIMBURSE	TAXABLE	NET		
	TYPE	NUMBER	T	PAY	+ PAY	+ BENS	- SHELTER	= GROSS	- TAX	- TAX	- TAX	- DEDS	+ DEDS	- BENS	= PAY
MORGAN M LONERGAN	AIDE	900064918	R		1,284.91		215.72	1,069.19	29.97	52.92	86.21				900.09
ANGELA M. MARR	SEC	900064922	R		1,518.07		737.31	780.76		38.65	64.95				677.16
SAMANTHA MARTIN	AIDE	900064923	R		1,497.04		85.26	1,411.78	64.86	63.21	113.16	-17.89			1,188.44
DANIELLE R MENSER	AIDE	900064928	R		1,535.79		13.82	1,521.97	135.41	75.34	22.27				1,288.95
NICHOLAS R. MORRISON	AIDE	900064929	R		1,873.86		103.12	1,770.74	165.27	87.65	133.89	276.79			1,107.14
BRIAN K. NICKELSON	BLD	900064930	R	1,487.50	16.42		88.14	1,415.78	112.98	65.08	113.48	172.83			951.41
AMANDA J ROBINSON	AIDE	900064936	R		1,320.00		233.71	1,086.29		53.77	87.64				944.88
NICOLE R RUOT	AIDE	900064937	R		1,546.35		69.59	1,476.76	65.45	73.10	118.29				1,219.92
BRETT A RUPPEL	BLD	900064939	R	1,250.00	1.88		92.90	1,158.98	60.66	52.37	92.97				952.98
ANDREA L STONE	AIDE	900064945	R		1,668.64		75.09	1,593.55	86.67	78.88	127.66				1,300.34
WHITNEY R SUTERA	AIDE	900064946	R		1,607.83		259.15	1,348.68	52.65	66.76	108.70				1,120.57
ALEXANDRA THOMSEN	AIDE	900064948	R		1,356.60		61.05	1,295.55	52.61	64.13	103.78				1,075.03
McKENZIE WARD	AIDE	900064950	R		1,416.71		81.64	1,335.07	56.56	66.09	107.01	-6.38			1,111.79
ROSE M. YARKO-LAZZERI	AIDE	900064952	R		1,757.93		152.61	1,605.32	226.21	68.17	80.82	984.10			246.02
ELYSE M COPELIN	AIDE	900064957	R		1,455.76		283.87	1,171.89	40.25	58.01	111.37	30.80			931.46
REBECCA CURRY	AIDE	900064958	R		1,589.42		179.46	1,409.96	58.77	69.79	113.33				1,168.07
DANIEL HIRST	BLD	900064964	R	1,312.50	5.28		91.93	1,225.85	68.69	55.68	98.31	8.03			995.14
KATHRYN L LOGSDON	SEC	900064965	R		1,356.25		109.79	1,246.46	9.09	61.70	100.02				1,075.65
LUANNE M. LOVING	AIDE	900064966	R		2,392.30		107.65	2,284.65	151.05	106.42	183.01				1,844.17
ZACH REUSCHEL	AIDE	900064970	R		1,343.10		178.55	1,164.55	44.38	57.65	93.71	-53.67			1,022.48
JENNIFER M SPANN	SEC	900064972	R		2,140.14		348.82	1,791.32	167.84	88.67	144.40	18.28			1,372.13
BREANNA L WOODS	AIDE	900064975	R		1,548.54		96.96	1,451.58	29.60	58.52	116.38	30.80			1,216.28
SHERRY V BEHL	CAF	900064978	R		1,009.45		45.43	964.02	43.35	47.72	77.23				795.72
HEATHER J BROWN	CAF	900064980	R		1,513.12		131.97	1,381.15	61.18	61.70	110.86				1,147.41
TASHA L CREASEY	BLD	900064983	R	1,216.20	0.70		210.86	1,006.04	42.90	49.80	81.15	23.40			808.79
CASSIE A. DORSEY	ATHTR	900064984	R		1,992.85		142.95	1,849.90	143.57	86.57	148.37	104.70			1,366.69
NICOLE M ICENOGLE	AIDE	900064986	R		1,660.02		227.08	1,432.94	81.63	70.93	115.33	38.79			1,126.26
STACEY R. KILLION	NURSE	900064989	R		4,354.72		787.15	3,567.57	190.33	149.92	295.56	20.00			2,911.76
BRITTANY L LANE	BLD	900064992	R	1,193.69	719.32		119.53	1,793.48	122.40	82.84	134.20	35.20			1,418.84
JANICE A. McCANN	BLD	900064997	R	2,039.17			145.24	1,893.93	191.85	93.75	151.90				1,456.43
CATHERINE A. MILLS	SEC	900065000	R		1,918.75		261.00	1,657.75	162.21	82.06	133.42	26.84			1,253.22
DINA G PEECHER	SEC	900065001	R		1,439.94		157.62	1,282.32	51.29	63.47	103.05				1,064.51
LINDSEY PRATHER	AIDE	900065002	R		1,021.86		45.98	975.88		48.31	78.18	39.60			809.79
JAMES R SPIELMAN	BLD	900065007	R	1,334.17	0.32		108.89	1,225.60	111.65	60.67	98.35	217.16			737.77
DARRIN R. CUMMINGS	SSO	900065014	R		2,829.74		127.34	2,702.40	277.07	133.77	216.47	141.49			1,933.60

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EMPLOYEE NAME	EMP	CHECK	CONTRACT	OTHER	TAXABLE	FED TAX	FED TAX	FEDERAL	STATE	SOC SEC	OTHER REIMBURSE	TAXABLE	NET		
	TYPE	NUMBER	T	PAY	+ PAY	+ BENS	- SHELTER	= GROSS	- TAX	- TAX	- TAX	- DEDS	+ DEDS	- BENS	= PAY
EARL GREEN	AIDE	900065015	R		1,430.00		141.57	1,288.43	51.90	63.78	48.02				1,124.73
LARRY R PIOTROWSKI	SSO	900065029	R		2,625.79		126.02	2,499.77	221.09	123.74	175.92				1,979.02
MARK A. BALLENGER	TRN	900065037	R		1,863.30		83.85	1,779.45	323.98	81.41	142.54				1,231.52
ROBERT BARTH	TRN	900065038	R		977.28		43.98	933.30	113.63	46.20	74.76				698.71
JASON E. CRAIN	TRN	900065039	R		179.32			179.32	10.00	28.88	13.72				126.72
EVA ELY	TRMON	900065040	R		1,114.88		50.17	1,064.71	130.48	52.70	85.29				796.24
BRIAN L FOX	TRN	900065041	R		1,340.28		60.31	1,279.97	106.37	63.36	102.53				1,007.71
RICHARD M GOMEZ	TRN	900065043	R		1,209.08		1.88	1,207.20	20.00		3.20				1,184.00
RYLEI HILL	TRMON	900065044	R		847.60		197.07	650.53	7.34	32.20	52.69				558.30
SHELLY M KAUFMAN	TRN	900065046	R		2,535.11		156.48	2,378.63	238.21	117.74	190.69	44.86			1,787.13
TECIA L KERR	TRN	900065047	R		1,719.84		193.86	1,525.98	78.56	68.87	122.66	26.20			1,229.69
REBECCA KAY MENDENHALL	TRN	900065048	R		1,873.43		84.30	1,789.13	167.47	88.56	143.31				1,389.79
KRIS C. NEUMAN	TRN	900065049	R		105.47			105.47		5.22	8.07				92.18
RODGER R PERRY	TRN	900065050	R		755.82			755.82		24.08	57.82				673.92
RONALD E. SANDHAAS	TRN	900065051	R		1,206.45		54.29	1,152.16	38.27	57.03	92.29				964.57
TROY L SANSON	TRNM	900065052	R	2,296.67	405.27		205.64	2,496.30	271.71	143.57	200.27	29.21			1,851.54
LORI L STEPHENS	TRN	900065053	R		1,269.29		246.25	1,023.04	20.08	50.64	92.58	101.51			758.23
WILLIAM R TALBERT	TRNFT	900065054	R		5,077.43		248.94	4,828.49	885.48	232.40	386.86	596.66			2,727.09
TROY L SANSON	TRNM	900065055	R		220.48		9.92	210.56		10.42	16.87				183.27
KENNETH HILL	TRN	900065057	R		546.25		24.58	521.67		25.82	41.79				454.06
DONALD R EDWARDS	SSO	900065058	R		201.75			201.75			15.44				186.31
AMY M ANKROM	AIDE	900065060	R		121.50		5.47	116.03			9.29				106.74
ANDREW J BALL	BLD	900065061	R	1,226.67	-63.75		88.90	1,074.02	50.47	48.16	86.16				889.23
RACHELLE M BANDELOW	AIDE	900065062	R		361.43		16.26	345.17		17.09	27.65				300.43
EMILY C BURGENER	AIDE	900065069	R		350.12		15.76	334.36		16.55	26.79				291.02
MICHAEL CHEEK	BLD	900065070	R	1,212.75	64.10		57.46	1,219.39	23.79	60.36	97.67				1,037.57
RACHEL M CRAIN	AIDE	900065074	R		347.70		30.40	317.30			26.60				290.70
TRAVIS L CREASEY	BLD	900065075	R	1,312.50	63.00		95.37	1,280.13	75.20	63.37	102.67	55.40			983.49
JOELLEN DANENBERGER	SEC	900065077	R		387.73		75.90	311.83	34.31	15.44	25.19	22.00			214.89
THOMAS A HARTLEY	AIDE	900065082	R		391.72		66.39	325.33			26.23				299.10
JONELLE D HINNEN	AIDE	900065086	R		373.57		71.76	301.81		14.94	24.37	27.12			235.38
JAMI R HUESING	NURSE	900065088	R		767.24		157.68	609.56		23.50	56.92				529.14
JESSICA L JACKSON	AIDE	900065090	R		346.19		81.42	264.77		13.11	21.45	6.31			223.90
ANGELA M JOHNSON	CAF	900065091	R		252.98		34.53	218.45		10.81	17.58				190.06
KIMBERLY S. JONES	AIDE	900065092	R		506.54		44.14	462.40		22.89	36.98	8.00			394.53

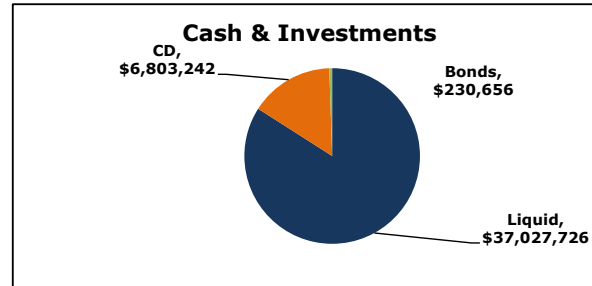
Check Dates 12/16/2022 through 01/15/2023 - Check Number

EMPLOYEE NAME	EMP	CHECK	CONTRACT	OTHER	TAXABLE	FED TAX	FED TAX	FEDERAL	STATE	SOC SEC	OTHER REIMBURSE	TAXABLE	NET		
	TYPE	NUMBER	T	PAY	+ PAY	+ BENS	- SHELTER	= GROSS	- TAX	- TAX	- TAX	- DEDS	+ DEDS	- BENS	= PAY
VINCENT E KING	BLD	900065095	R	1,334.17	74.45		99.96	1,308.66	69.20	64.78	104.96	12.00			1,057.72
KELSIE L KNOX	AIDE	900065097	R		335.17		6.97	328.20	2.91	11.32					313.97
TRUDY L KUNZ	CAF	900065098	R		48.10		2.16	45.94	2.27	3.68					39.99
MORGAN M LONERGAN	AIDE	900065100	R		318.85		172.25	146.60	7.26	12.31					127.03
ANGELA M. MARR	SEC	900065104	R		353.82		115.92	237.90	11.78	19.42					206.70
SAMANTHA MARTIN	AIDE	900065105	R		348.39		33.57	314.82	8.91	25.28	-17.89				298.52
DANIELLE R MENSER	AIDE	900065110	R		376.02		101.38	274.64	13.59	24.03	57.97				179.05
NICHOLAS R. MORRISON	AIDE	900065111	R		603.58		50.31	553.27	26.16	27.39	44.41	91.06			364.25
BRIAN K. NICKELSON	BLD	900065112	R	1,487.50	84.43		91.20	1,480.73	120.77	68.29	118.69	179.63			993.35
AMANDA J ROBINSON	AIDE	900065118	R		307.20		188.13	119.07	5.89	10.17					103.01
NICOLE R RUOT	AIDE	900065119	R		354.28		15.94	338.34		16.75	27.11				294.48
BRETT A RUPPEL	BLD	900065121	R	1,250.00	62.25		95.62	1,216.63	67.58	55.22	97.59				996.24
ANDREA L STONE	AIDE	900065126	R		361.20		16.25	344.95		17.08	27.63				300.24
WHITNEY R SUTERA	AIDE	900065127	R		304.98		206.31	98.67		4.88	8.60				85.19
ALEXANDRA THOMSEN	AIDE	900065129	R		307.95		13.86	294.09		14.56	23.56				255.97
McKENZIE WARD	AIDE	900065131	R		338.63		33.13	305.50		15.12	24.54	-6.38			272.22
ELYSE M COPELIN	AIDE	900065137	R		228.76		44.60	184.16		9.12	17.50	30.80			126.74
REBECCA CURRY	AIDE	900065138	R		255.64		119.44	136.20		6.74	11.30				118.16
DANIEL HIRST	BLD	900065144	R	1,312.50			91.69	1,220.81	68.08	55.43	97.91	8.03			991.36
KATHRYN L LOGSDON	SEC	900065145	R		341.70		64.14	277.56		13.74	22.41				241.41
LUANNE M. LOVING	AIDE	900065146	R		449.79		20.24	429.55		14.59	34.41				380.55
ZACH REUSCHEL	AIDE	900065150	R		313.06		53.46	259.60		12.85	20.94	-17.89			243.70
JENNIFER M SPANN	SEC	900065152	R		645.78		281.57	364.21	8.48	18.03	30.08	18.28			289.34
BREANNA L WOODS	AIDE	900065155	R		241.76		38.16	203.60			16.41	30.80			156.39
SHERRY V BEHL	CAF	900065158	R		153.40		6.90	146.50		7.25	11.73				127.52
HEATHER J BROWN	CAF	900065160	R		288.50		76.86	211.64		3.81	17.19				190.64
TASHA L CREASEY	BLD	900065163	R	1,216.20			210.83	1,005.37	42.83	49.77	81.10	23.40			808.27
CASSIE A. DORSEY	ATHTR	900065164	R	1,929.67	3,353.82		291.03	4,992.46	784.69	242.13	400.11	104.70			3,460.83
		900065164	Q	-1,929.67	-3,353.82		-291.03	-4,992.46	-784.69	-242.13	-400.11	-104.70			-3,460.83
NICOLE M ICENOGLE	AIDE	900065166	R		277.42		164.86	112.56		5.57	9.56	38.79			58.64
STACEY R. KILLION	NURSE	900065169	R		1,026.94		637.40	389.54			40.99	20.00			328.55
BRITTANY L LANE	BLD	900065172	R	1,193.69	48.30		94.73	1,147.26	59.25	56.79	92.05	35.20			903.97
JANICE A. McCANN	BLD	900065177	R	2,039.17			145.24	1,893.93	191.85	93.75	151.90				1,456.43
CATHERINE A. MILLS	SEC	900065180	R		481.99		196.35	285.64		14.14	23.51	26.84			221.15
DINA G PEECHER	SEC	900065181	R		339.89		108.12	231.77		11.47	18.90				201.40

NEW BERLIN C.U.S.D. #16
TREASURER'S REPORT
December 31, 2022

FUND	Beginning Cash Balance	Receipts	Disbursements		Misc. Transactions	Bank Balance
			Payroll	Accounts Payable		
10 Education	3,197,312.47	286,406.63	397,761.50	376,061.16	(1,488.44)	2,708,408.00
20 Building	2,243,980.33	3,729.67	23,015.41	56,990.92	380.04	2,168,083.71
30 Bond & Interest	(542,605.23)	4,061.58	-	-	101.74	(538,441.91)
40 Transportation	554,493.02	1,353.26	29,985.45	256,322.58	210.69	269,748.94
50 IMRF	302,802.97	1,031.29	-	38,443.78	46.24	265,436.72
60 Capital Projects Fund	32,413,139.71	25,483.21	-	132,660.26	-	32,305,962.66
61 Capital Projects Fund - Sales Tax	2,430,609.62	72,587.25	-	-	-	2,503,196.87
70 Working Cash Fund	2,408,105.75	511.32	-	-	(704.58)	2,407,912.49
80 Tort	(60,539.71)	581.62	-	8,343.70	-	(68,301.79)
90 Fire Prevention & Safety	501,846.21	51.90	-	-	389.72	502,287.83
TOTAL	\$ 43,449,145.14	\$ 395,797.73	\$ 450,762.36	\$ 868,822.40	\$ (1,064.59)	\$ 42,524,293.52

FUND	CASH			INVESTMENTS				BONDS			TOTAL
	UCB - General Fund	UCB MM	WBSB MM	WBSB #1	WBSB #2	CSB #1	CSB #2	NB WC Bonds (2015)	NB WC Bonds (2018)	Griggsville-Perry Bonds	
	0.6000%	0.1500%	0.2500%	0.4000%	2.7500%	0.1500%	2.3000%	2.2500%	3.0200%	2.5000%	
10 Education	(256,382.39)	23,344.98	4,536.06	500,000.00	-	-	2,206,253.37	-	-	230,655.77	2,708,407.79
20 Operations & Maintenance	773,970.73	8,121.61	835,986.46	-	-	-	549,983.19	-	-	-	2,168,061.99
30 Bond & Interest	(651,537.33)	-	113,141.32	-	-	-	-	-	-	-	(538,396.01)
40 Transportation	15,595.90	69,005.84	185,140.37	-	-	-	-	-	-	-	269,742.11
50 IMRF / Social Security	214,006.93	-	51,427.88	-	-	-	-	-	-	-	265,434.81
60 Capital Projects Fund	32,305,962.66	-	-	-	-	-	-	-	-	-	32,305,962.66
61 Capital Projects Fund - Sales Tax	2,503,196.87	-	-	-	-	-	-	-	-	-	2,503,196.87
70 Working Cash	397,843.95	393.44	-	-	-	806,674.77	1,203,000.34	-	-	-	2,407,912.50
80 Tort	(68,301.79)	-	-	-	-	-	-	-	-	-	(68,301.79)
90 Fire Prevention & Safety	59,993.51	30,856.14	411,422.94	-	-	-	-	-	-	-	502,272.59
TOTAL	\$ 35,294,349.04	\$ 131,722.01	\$ 1,601,655.03	\$ 500,000.00	\$ -	\$ 806,674.77	\$ 3,959,236.90	\$ -	\$ -	\$ 230,655.77	\$ 42,524,293.52
	\$37,027,726.08			\$5,265,911.67				\$230,655.77			\$ 42,524,293.52



**0COMMUNITY UNIT SCHOOL DISTRICT #16
NEW BERLIN, ILLINOIS
December 15, 2022**

MINUTES OF REGULAR BOARD MEETING

President Neuman opened the meeting with the Pledge of Allegiance.

President Neuman called the Board Meeting to order at 6:00 p.m. Members Kotner, Gordon, Marr, Beard and Williams were present. Member Mann was absent.

The Board recognized five students who were named Illinois State Scholars.

Pretzel Shoutouts were shared with the Board.

President Neuman opened the floor for public comment, of which one individual addressed the Board.

The CFO conducted the Tax Levy Presentation

President Neuman called the Truth in Taxation Hearing to order at 6:24 p.m. The floor was opened for public comment of which there was none. A motion was made by Member Gordon and seconded by Member Beard to adjourn the hearing at 6:25 p.m. President Neuman, Members Kotner, Gordon, Marr, Beard and Williams voted yea. The motion passed on a 6-0 roll call vote.

President Neuman called for any adjustments to the agenda at which time it was requested to add collective bargaining to the list of items to be discussed in closed session. There were no objections to the request.

The Transportation Director was present and updated the Board on the implementation and benefits of the Route Finder System, as well as improvements they have made to the fleet. The Board had no questions or comments regarding Director Reports.

Administrators had nothing to add to their reports and the Board had no questions.

The Superintendent discussed findings for the 10 year outdoor facilities needs plan. A representative with BLDD answered Board questions. The Superintendent was directed to formulate a facility improvement plan that is three to five years to narrow down the scope of improvements.

Member Williams left the meeting at 6:42 p.m.

A motion was made by Member Gordon and seconded by Member Kotner to approve the consent agenda. The motion passed on a roll call vote, 6-0. President Neuman, Members Kotner, Gordon, Marr and Beard voted yea. Member Williams was absent.

A representative from BLDD presented the status of the out and indoor design and materials. They indicated that CORE Construction is finalizing the budget and will have that for approval at the next board meeting.

A representative from Keystone Power Holdings presented information on a solar power opportunity for the District via federal grants, at no cost to the District. He informed the Board of the agreement details. The Board asked questions and came to a consensus that they would consider the information provided but not take action at this time.

Member Williams returned to the meeting at 7:10 p.m.

A motion was made by Member Gordon and seconded by Member Marr to approve the 2022 Tax Levy. The motion passed on a roll call vote, 6-0. President Neuman, Members Kotner, Gordon, Marr, Beard and Williams voted yea.

A motion was made by Member Kotner and seconded by Member Gordon to approve the 23-24 New Berlin High School Curriculum Guide. The motion passed on a roll call vote, 6-0. President Neuman, Members Kotner, Gordon, Marr, Beard and Williams voted yea.

A motion was made by Member Gordon and seconded by Member Marr to approve the destroying of executive session tapes for May 2021 and prior. The motion passed on a roll call vote, 5-1. President Neuman, Members Kotner, Gordon, Marr and Beard voted yea. Member Williams voted no.

A motion was made by Member Beard and seconded by Member Kotner, at 7:21 p.m., to enter into executive session for the purpose of employment, student discipline, litigation and collective bargaining issues. The motion passed on a roll call vote, 6-0. President Neuman, Members Kotner, Gordon, Marr, Beard and Williams voted yea.

A motion was made at 8:18 p.m. to return to open session by Member Beard and seconded by Member Gordon. The motion passed on a roll call vote, 6-0.

A motion was made by Member Kotner and seconded by Member Gordon to approve the Personnel Consent Agenda (Courtney Fry-NBE Special Education Teacher, Earl Green-NBE Paraprofessional). The motion passed on a roll call vote, 6-0. President Neuman, Members Kotner, Gordon, Marr, Beard and Williams voted yea.

A motion was made at 8:19 p.m. by Member Gordon and seconded by Member Beard to adjourn the meeting. The motion passed on a voice vote, 6-0. President Neuman, Members Kotner, Gordon, Marr, Beard and Williams voted yea.

The meeting adjourned at 8:19 p.m.

Secretary

President

Facilities Update

2023





Design Development / CDs

- General updates
- DD Budget Approval
- Transition into Construction Documents











DD Estimate

CONSTRUCTION DD BUDGET					\$	30,950,586
Site	AC/SF	\$/Unit	Total Cost	\$		3,944,137
Site Development and Site Utilities	8.73	\$ 380,015.96	\$ 3,317,628			
Building Demolition	74,272	\$ 8.44	\$ 626,508			
CONSTRUCTION	SF	\$/Unit	Total Cost	\$		26,270,450
New Construction	77,526	\$ 294.68	\$ 22,845,528			
Renovation	22,787	\$ 150.30	\$ 3,424,922			
Contingency	%		Total Cost	\$		736,000
Design Contingency			\$ -			
Bid Contingency			\$ -			
Owner Contingency			\$ -			
Construction Contingency			\$ 736,000			

SOFT COSTS ESTIMATE					\$	2,885,963
SITE ACQUISITION AND EVALUATION					Total Cost	\$ 30,000
Land Acquisition			\$ -			
Topographic Survey			\$ 15,000			
Geotechnical Survey			\$ 15,000			
FEES AND SERVICES					\$ 2,255,963	
Basic Services Architect/Engineering Design Fees (7.0%)			\$ 2,115,983	7% of construction less Construction contingency, (True amount if we are on budget)		
FF&E Design Fees			included			
Food Service Consultant			included			
Technology Design Services			included			
Storm Shelter 3rd Party Structural Review			included			
CORE Preconstruction Services			\$ 65,000	added		
Exploratory Investigation			\$ 20,000			
Reimbursable Expenses						
Document Printing (estimate)			\$ 30,000			
Construction Testing (estimate)			\$ 25,000			
OTHER COSTS					\$ 600,000	
Technology, Telecom, Security (estimate)			\$ 300,000			
Hazardous Material Abatement			\$ 300,000			

Alternates		
Alternate		Budget
Alternate #1 - Work Performed within the Dome	\$	519,997
Alternate #2 - Work Performed within the Existing Locker Rooms	\$	504,832
Alternate #3 - Upgrade Finish Floor in Locker Rooms to Resinous Flooring	\$	45,023
Alternate #4 - Folding Bleachers within Band ("Auditorium")	\$	236,787
Alternate #5 - Reroof of the Existing Building	\$	310,098
Alternate #6 - East Parking Lot Expansion	\$	679,232
Alternate #7 - West Parking Lot Expansion	\$	684,724
Alternate #8 - Add Skylights	\$	262,614
Alternate #9 - Add North Canopy	\$	74,586

*Includes the following items and associated budgets: furnishings (\$500,000), Health & Life Safety Funds (\$300,000) and Maintenance Grant for Roof Work (\$50,000)

Design Development
New Berlin CUSD #16

Max Building and Site Budget*

\$ 33,836,549
\$ 33,850,000.00





Construction Timeline

- June 2023: Mobilize for Construction
- End of November 2024: Addition Occupancy
- December 2024: Furniture Installation, Move-In
- January 2025: Existing Building Demo
- June 2025: Demo and Sitework Complete

**New Berlin CUSD #16
Design Development
High School Additions & Remodeling**



January 17th, 2023

CONSTRUCTION DD BUDGET					\$ 30,950,586
Site	AC/SF	\$/Unit	Total Cost	\$	3,944,137
Site Development and Site Utilities	8.73	\$ 380,015.96	\$ 3,317,628		
Building Demolition	74,272	\$ 8.44	\$ 626,508		
CONSTRUCTION	SF	\$/Unit	Total Cost	\$	26,270,450
New Construction	77,526	\$ 294.68	\$ 22,845,528		
Renovation	22,787	\$ 150.30	\$ 3,424,922		
Contingency	%		Total Cost	\$	736,000
Design Contingency			\$ -		
Bid Contingency			\$ -		
Owner Contingency			\$ -		
Construction Contingency			\$ 736,000		

SOFT COSTS ESTIMATE					\$ 2,885,963
SITE ACQUISITION AND EVALUATION				Total Cost	\$ 30,000
Land Acquisition			\$ -		
Topographic Survey			\$ 15,000		
Geotechnical Survey			\$ 15,000		
FEES AND SERVICES					\$ 2,255,963
Basic Services Architect/Engineering Design Fees (7.0%)			\$ 2,115,963		7% of construction less Construction contingency, (True amount if we are on budget) added
FF&E Design Fees			included		
Food Service Consultant			included		
Technology Design Services			included		
Storm Shelter 3rd Party Structural Review			included		
CORE Preconstruction Services			\$ 65,000		
Exploratory Investigation			\$ 20,000		
Reimbursable Expenses					
Document Printing (estimate)			\$ 30,000		
Construction Testing (estimate)			\$ 25,000		
OTHER COSTS					\$ 600,000
Technology, Telecom, Security (estimate)			\$ 300,000		
Hazardous Material Abatement			\$ 300,000		

Design Development

New Berlin CUSD #16

Max Building and Site Budget*

\$	33,836,549
\$	33,850,000.00

*Includes the following items and associated budgets: furnishings (\$500,000), Health & Life Safety Funds (\$300,000) and Maintenance Grant for Roof Work (\$50,000)

Alternates			
Alternate		Budget	
Alternate #1 - Work Performed within the Dome	ADD	\$ 519,997	
Alternate #2 - Work Performed within the Existing Locker Rooms	ADD	\$ 504,832	
Alternate #3 - Upgrade Finish Floor in Locker Rooms to Resinous Flooring	ADD	\$ 45,023	
Alternate #4 - Folding Bleachers within Band ("Auditorium")	ADD	\$ 236,787	
Alternate #5 - Reroof of the Existing Building	ADD	\$ 310,098	
Alternate #6 - East Parking Lot Expansion	ADD	\$ 679,232	
Alternate #7 - West Parking Lot Expansion	ADD	\$ 684,724	
Alternate #8 - Add Skylights	ADD	\$ 262,614	
Alternate #9 - Add North Canopy	ADD	\$ 74,586	

Document Status: Draft Update

2:100 Board Member Conflict of Interest

No Board of Education member shall: (1) have a beneficial interest directly or indirectly in any contract, work, or business of the District unless permitted by State or federal law; or (2) solicit or accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or contracts with the District. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Board members must annually file a *Statement of Economic Interests* as required by the Illinois Governmental Ethics Act. Each Board member is responsible for filing the statement with the county clerk of the county in which the District's main office is located by May 1.

Federal and State Grant Awards

No Board member shall participate in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) if he or she has a real or apparent conflict of interest. A conflict of interest arises when a Board member or any of the following individuals has a financial or other interest in or a tangible benefit from [PRESSPlus1](#) the entity selected for the contract:

1. ~~Any person that has a close personal relationship with a Board member that may compromise or impair the Board member's fairness and impartiality, including a~~ A member of the Board member's immediate family ~~or household~~;
2. The Board member's ~~business~~ partner; [PRESSPlus2](#) or
3. An entity that employs or is about to employ the Board member or one of the individuals listed in one or two above.

LEGAL REF.:

105 ILCS 5/10-9.

~~5 ILCS 420/4A-101.5, 420/4A-105, 420/4A-106.5, and 420/4A-107,~~ Ill. Governmental Ethics Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 105/3, Public Officer Prohibited Activities Act.

~~105 ILCS 5/10-9.~~

2 C.F.R. §200.318(c)(1).

CROSS REF.: 2:105 (Ethics and Gift Ban), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

PRESSPlus Comments

PRESSPlus 1. Updated in response to PRESS Advisory Board (PAB) member feedback regarding alignment of the conflict of interest language to 2 C.F.R. §200.318. **Issue 110, October 2022**

PRESSPlus 2. The law does not define *partner*; consult the board attorney about whether this term includes domestic partners, business partners, or both. **Issue 110, October 2022**

Document Status: Draft Update

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and Board of Education members:

1. No employee shall intentionally perform any "political activity" during any "compensated time," as those terms are defined herein.
2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity.
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any "gift" from any "prohibited source," as those terms are defined herein, or that is otherwise prohibited by law or policy. No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fundraising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss business.
6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece,

husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.

7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on the premises from which they were purchased or prepared; or (b) catered. "Catered" means food or refreshments that are purchased ready to consume which are delivered by any means.
9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. "Intra-governmental gift" means any gift given to a Board member or employee from another Board member or employee, and "inter-governmental gift" means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under 26 U.S.C. §501(c)(3).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is related, either by blood

or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, 5 ILCS 430/1-5.

"Political activity" means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, "compensated time" includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

"Prohibited source" means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;

2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with the Board member or another employee directing that employee;
3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

"Gift" means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act (5 ILCS 430/70-5), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Superintendent shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

LEGAL REF.:

105 ILCS 5/22-930 (final citation pending). [PRESSPlus1](#)

5 ILCS 430/, State Officials and Employees Ethics Act.

10 ILCS 5/9-25.1, Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated with the final citation for 105 ILCS 5/22-93, added by P.A. 102-327 and renumbered by P.A. 102-813, establishing a gift ban for school guidance counselors. **Issue 110, October 2022**

Document Status: Review and Monitoring

2:150 Committees

The Board of Education shall establish a committee of the whole to assist with the Board's governance function and, in some situations, to comply with State law requirements in areas of Finance, Extra Curricular, Transportation, and Buildings Operations/Maintenance Committee. Committee members may include both Board members and non-Board members depending on the committee's purpose. A Board committee shall not take final action on behalf of the Board - it may only make recommendations to the Board. [PRESSPlus1](#)

Special Board Committees

A special committee may be created for specific purposes or to investigate special issues. A special committee is automatically dissolved after presenting its final report to the Board or at the Board's discretion.

Nothing in this policy limits the authority of the Superintendent or designee to create and use committees that report to him or her or to other staff members.

LEGAL REF.:

5 ILCS 120/, Open Meetings Act.

105 ILCS 5/10-20.14 and 5/14-8.05.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 2:200 (Types of Board of Education Meetings), 2:240 (Board Policy Development), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

ADOPTED: October 26, 2015

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Document Status: Draft Update

2:210 Organizational Board of Education Meeting

During a March meeting in odd-numbered years, the Board of Education establishes a date for its organizational meeting to be held sometime after the election authority canvasses the vote, but within ~~40~~⁴⁰~~28~~²⁸ **PRESSPlus1** days after the consolidated election. The consolidated election is held on the first Tuesday in April of odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. At the organizational meeting, the following shall occur:

1. Each successful candidate, before taking his or her seat on the Board, shall take the oath of office as provided in Board policy 2:80, *Board Member Oath and Conduct*.
2. The new Board members shall be seated.
3. The Board shall elect its officers, who assume office immediately upon their election, or whose terms will expire.
4. The Board shall fix a time and date for its regular meetings.

During an April Board meeting in even-numbered years, the Board considers organizational matters, such as, selecting individual members to fill offices with terms that expire this or the next month and fixing a time and date for its regular meetings.

LEGAL REF.:

~~10 ILCS 5/2A-1 et seq.~~ 105 ILCS 5/10-5, 5/10-16, and 5/10-16.5.

10 ILCS 5/2A-1 et seq., Election Code.

CROSS REF.: 2:30 (School District Elections), 2:110 (Qualifications, Term, and Duties of Board Officers), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board)

~~ADOPTED: September 18, 2017~~

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-16, amended by P.A. 102-798, extending the timeframe in which a board must hold its organizational meeting from 28 to 40 days after the consolidated election. **Issue 110, October 2022**

Document Status: Review and Monitoring

2:250 Access to District Public Records

Full access to the District's *public records* is available to any person as provided in the Illinois Freedom of Information Act (FOIA), this policy, and implementing procedures. The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response. [PRESSPlus1](#)

Freedom of Information Officer

The Superintendent shall serve as the District's Freedom of Information Officer and assumes all the duties and powers of that office as provided in FOIA and this policy. The Superintendent may delegate these duties and powers to one or more designees, but the delegation shall not relieve the Superintendent of the responsibility for the action that was delegated.

Definition

The District's *public records* are defined as records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary material pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of the School District.

Requesting Records

A request for inspection and/or copies of public records must be made in writing and may be submitted by personal delivery, mail, telefax, or email directed to the District's Freedom of Information Officer. Individuals making a request are not required to state a reason for the request other than to identify when the request is for a commercial purpose or when requesting a fee waiver. The Superintendent or designee shall instruct District employees to immediately forward any request for inspection and copying of a public record to the District's Freedom of Information Officer or designee.

Responding to Requests

The Freedom of Information Officer shall approve all requests for public records unless:

1. The requested material does not exist;
2. The requested material is exempt from inspection and copying by the Freedom of Information Act; or
3. Complying with the request would be unduly burdensome.

Within five business days after receipt of a request for access to a public record, the Freedom of Information Officer shall comply with or deny the request, unless the time for response is extended as specified in Section 3 of FOIA. The Freedom of Information Officer may extend the time for a response for up to five business days from the original due date. If an extension is needed, the Freedom of Information Officer shall: (1) notify the person making the request of the reason for the

extension, and (2) either inform the person of the date on which a response will be made, or agree with the person in writing on a compliance period.

The time periods are extended for responding to requests for records made for a *commercial purpose*, requests by a *recurrent requester*, or *voluminous requests*, as those terms are defined in Section 2 of FOIA. The time periods for responding to those requests are governed by Sections 3.1, 3.2, and 3.6 of FOIA.

When responding to a request for a record containing both exempt and non-exempt material, the Freedom of Information Officer shall redact exempt material from the record before complying with the request.

Fees

Persons making a request for copies of public records must pay any and all applicable fees. The Freedom of Information Officer shall establish a fee schedule that complies with FOIA and this policy and is subject to the Board's review. The fee schedule shall include copying fees and all other fees to the maximum extent they are permitted by FOIA, including without limitation, search and review fees for responding to a request for a *commercial purpose* and fees, costs, and personnel hours in connection with responding to a *voluminous request*.

Copying fees, except when fixed by statute, shall be reasonably calculated to reimburse the District's actual cost for reproducing and certifying public records and for the use, by any person, of its equipment to copy records. In no case shall the copying fees exceed the maximum fees permitted by FOIA. If the District's actual copying costs are equal to or greater than the maximum fees permitted by FOIA, the Freedom of Information Officer is authorized to use FOIA's maximum fees as the District's fees. No copying fees shall be charged for: (1) the first 50 pages of black and white, letter or legal sized copies, or (2) electronic copies other than the actual cost of the recording medium, except if the response is to a *voluminous request*, as defined in FOIA.

A fee reduction is available if the request qualifies under Section 6 of FOIA. The Freedom of Information Officer shall set the amount of the reduction taking into consideration the amount of material requested and the cost of copying it.

Provision of Copies and Access to Records

A public record that is the subject of an approved access request will be available for inspection or copying at the District's administrative office during regular business hours, unless other arrangements are made by the Freedom of Information Officer.

Many public records are immediately available from the District's website including, but not limited to, the process for requesting a public record. The Freedom of Information Officer shall direct a requester to the District's website if a requested record is available there. If the requester is unable to reasonably access the record online, he or she may resubmit the request for the record, stating his or her inability to reasonably access the record online, and the District shall make the requested record available for inspection and copying as otherwise provided in this policy.

Preserving Public Records

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the Board of Education or State or federal law to make such a request. Unless

its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

LEGAL REF.:

5 ILCS 140/, Illinois Freedom of Information Act.

105 ILCS 5/10-16 and 5/24A-7.1.

820 ILCS 40/11.

820 ILCS 130/5.

CROSS REF.: 2:140 (Communications To and From the Board), 5:150 (Personnel Records), 7:340 (Student Records)

ADOPTED: July 20, 2015

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Document Status: Draft Update

2:265 Title IX Sexual Harassment Grievance Procedure

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(11~~9~~), *domestic violence* as defined in 34 U.S.C. §12291(a)(12~~8~~), or *stalking* as defined in 34 U.S.C. §12291(a)(36~~9~~). [PRESSPlus1](#)

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Jill Larson, Supt.

600 N. Cedar, New Berlin, IL 62670

jl Larson@pretzelpride.com

217-488-2040

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's*

wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics*; *Code of Professional Conduct*; and *Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45. The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a

determination regarding responsibility is made at the conclusion of the grievance process.

7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. Updated in response to changed citations to the definitions of *dating violence*, *domestic violence*, and *stalking* from the 2022 reauthorization of the Violence Against Women Act (VAWA). The policy uses the updated VAWA citations, although the Title IX regulations at 34 C.F.R. §106.30, which contain pinpoint citations to VAWA, have not been updated. **Issue 110, October 2022**

Document Status: Review and Monitoring

3:10 Goals and Objectives

The Superintendent directs the administration in order to manage the School District and to facilitate the implementation of a quality educational program in alignment with Board of Education policy 1:30, *School District Philosophy*. Specific goals and objectives are to: [PRESSPlus1](#)

1. Provide educational expertise.
2. Plan, organize, implement, and evaluate educational programs that will provide for students' mastery of the Illinois Learning Standards.
3. Meet or exceed student performance and academic improvement goals established by the Board.
4. Develop and maintain channels for communication between the school and community.
5. Develop an administrative procedures manual and handbooks for personnel and students that are aligned with Board policy.
6. Manage the District's fiscal and business activities to ensure financial health, cost-effectiveness, and protection of the District's assets.
7. Provide for the proper use, reasonable care, and appropriate maintenance of the District's real and personal property, including buildings, equipment, and supplies.

LEGAL REF.:

105 ILCS 5/10-16.7, 5/10-21.4, and 5/10-21.4a.

CROSS REF.: 1:30 (School District Philosophy), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:130 (Board Superintendent Relationship), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 6:10 (Educational Philosophy and Objectives)

ADOPTED: October 26, 2016

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and

re-adopted

Issue 110, October 2022

Document Status: Draft Update

4:10 Fiscal and Business Management

The Superintendent is responsible for the School District's fiscal and business management. This responsibility includes annually preparing and presenting the District's statement of affairs to the Board of Education and publishing it before December 1 as required by State law.

The Superintendent shall ensure the efficient and cost-effective operation of the District's business management using computers, computer software, data management, communication systems, and electronic networks, including electronic mail, the Internet, and security systems. Each person using the District's electronic network shall complete an *Authorization for Access to the District's Electronic Network*.

Budget Planning

The District's fiscal year is from July 1 until June 30. The Superintendent shall present to the Board, no later than the first regular meeting in August, a tentative budget with appropriate explanation. This budget shall represent the culmination of an ongoing process of planning for the fiscal support needed for the District's educational program. The District's budget shall be entered upon the Ill. State Board of Education's (ISBE) *School District Budget Form*. To the extent possible, the tentative budget shall be balanced as defined by ISBE guidelines. The Superintendent shall complete a tentative deficit reduction plan if one is required by ISBE guidelines.

Preliminary Adoption Procedures

After receiving the Superintendent's proposed budget, the Board sets the date, place, and time for:

1. A public hearing on the proposed budget, and
2. The proposed budget to be available to the public for inspection.

The Board Secretary shall arrange to publish a notice in a local newspaper stating the date, place, and time of the proposed budget's availability for public inspection and the public hearing. The proposed budget shall be available for public inspection at least 30 days before the time of the budget hearing.

At the public hearing, the proposed budget shall be reviewed, including the cash reserve balance of all funds held by the District related to its operational levy and, if applicable, any obligations secured by those funds. [PRESSPlus1](#) and the public shall be invited to comment, question, or advise the Board.

Final Adoption Procedures

The Board adopts a budget before the end of the first quarter of each fiscal year, September 30, or by such alternative procedure as State law may define. To the extent possible, the budget shall be balanced as defined by ISBE; if not balanced, the Board will adopt a deficit reduction plan to balance the District's budget within three years according to ISBE requirements.

The Board adopts the budget by roll call vote. The budget resolution shall be incorporated into the meeting's official minutes. Board members' names voting *yea* and *nay* shall be recorded in the

minutes.

The Superintendent or designee shall perform each of the following:

1. Post the District's final annual budget, itemized by receipts and expenditures, on the District's Internet website; notify parents/guardians that it is posted and provide the website's address.
2. File a certified copy of the budget resolution and an estimate of revenues by source anticipated to be received in the following fiscal year, certified by the District's Chief Fiscal Officer, with the County Clerk within 30 days of the budget's adoption.
3. Ensure disclosure to the public of the cash reserve balance of all funds held by the district related to its operational levy and, if applicable, any obligations secured by those funds, at the public hearing at which the Board certifies its operational levy. [PRESSPlus2](#)
4. Make all preparations necessary for the Board to timely file its Certificate of Tax Levy, including preparations to comply with the Truth in Taxation Act; file the Certificate of Tax Levy with the County Clerk on or before the last Tuesday in December. The Certificate lists the amount of property tax money to be provided for the various funds in the budget.
5. Submit the annual budget, a deficit reduction plan if one is required by ISBE guidelines, and other financial information to ISBE according to its requirements.

Any amendments to the budget or Certificate of Tax Levy shall be made as provided in the School Code and Truth in Taxation Act.

Budget Amendments

The Board may amend the budget by the same procedure as provided for in the original adoption.

Implementation

The Superintendent or designee shall implement the District's budget and provide the Board with a monthly financial report that includes all deficit fund balances. The amount budgeted as the expenditure in each fund is the maximum amount that may be expended for that category, except when a transfer of funds is authorized by the Board.

The Board shall act on all interfund loans, interfund transfers, transfers within funds, and transfers from the working cash fund or abatements of it, if one exists.

LEGAL REF.:

105 ILCS 5/10-17, 5/10-22.33, 5/17-1, 5/17-1.2, 5/17-1.3, 5/17-2A, 5/17-3.2, 5/17-11, 5/20-5, 5/20-8, and 5/20-10.

35 ILCS 200/18-55 et seq., Truth in Taxation Law.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:20 (Fund Balances), 4:40 (Incurring Debt), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks)

ADOPTED: February 21, 2011

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/17-1.3, added by P.A. 102-895, requiring districts to disclose this cash reserve balance information “at the public hearing at which the district certifies its budget and levy for the taxable year.” The statute does not specify the manner in which the disclosure must be made; for ease of administration, the added text manages disclosure at the budget hearing by including it in the budget review. To provide evidence of compliance, consider as a best practice recording this disclosure in the board meeting minutes and/or presenting it in writing. The term *operational levy* is not defined in the statute, but it may refer to a district’s *operating funds*, which Ill. State Board of Education rules define as the Educational, Operations and Maintenance, Transportation, and Working Cash funds. 23 Ill. Admin.Code §100.20. Consult the board attorney for guidance. **Issue 110, October 2022**

PRESSPlus 2. Required by 105 ILCS 5/17-1.3, added by P.A. 102-895. Consult the board attorney about the meaning of the *public hearing* for the levy and if the disclosure must always be made at the board meeting at which the board certifies the district’s levy, or only in those instances where notice and a *public hearing* are required by the Truth in Taxation Law. 35 ILCS 200/18-70. Similar to the disclosure of cash reserves made at the budget hearing, a district may want to manage compliance for the levy hearing by incorporating the information into the presentation of the levy at the board meeting. **Issue 110, October 2022**

Document Status: Review and Monitoring

4:55 Use of Credit and Procurement Cards

The Superintendent and employees designated by the Superintendent are authorized to use District credit and procurement cards to simplify the acquisition, receipt, and payment of purchases and travel expenses incurred on the District's behalf. Credit and procurement cards shall only be used for those expenses that are for the District's benefit and serve a valid and proper public purpose; they shall not be used for personal purchases. Cardholders are responsible for exercising due care and judgment and for acting in the District's best interests. [PRESSPlus1](#)

The Superintendent or designee shall manage the use of District credit and procurement cards by employees. It is the Board's responsibility, through the audit and approval process, to determine whether District credit and procurement card use by the Superintendent is appropriate.

In addition to the other limitations contained in this and other Board policies, District credit and procurement cards are governed by the following restrictions:

1. Credit and/or procurement cards may only be used to pay certain job-related expenses or to make purchases on behalf of the Board or District or any student activity fund, or for purposes that would otherwise be addressed through a conventional revolving fund.
2. The Superintendent or designee shall instruct the issuing bank to block the cards' use at unapproved merchants.
3. Each cardholder, other than the Superintendent, may charge no more than \$500 in a single purchase and no more than \$1000 within a given month without prior authorization from the Superintendent.
4. The Superintendent or designee must approve the use of a District credit or procurement card whenever such use is by telephone, fax, and the Internet. Permission shall be withheld when the use violates any Board policy, is from a vendor whose reputation has not been verified, or would be more expensive than if another available payment method were used.
5. The consequences for unauthorized purchases include, but are not limited to, reimbursing the District for the purchase amount, loss of cardholding privileges, and, if made by an employee, discipline up to and including discharge.
6. All cardholders must sign a statement affirming that they are familiar with this policy.
7. The Superintendent shall implement a process whereby all purchases using a District credit or procurement card are reviewed and approved by someone other than the cardholder or someone under the cardholder's supervision.
8. Cardholders must submit the original, itemized receipt to document all purchases.
9. No individual may use a District credit or procurement card to make purchases in a manner contrary to State law, including, but not limited to, the bidding and other purchasing requirements in 105 ILCS 5/10-20.21, or any Board policy.
10. The Superintendent or designee shall account for any financial or material reward or rebate offered by the company or institution issuing the District credit or procurement card and shall ensure that it is used for the District's benefit.

LEGAL REF.:

105 ILCS 5/10-20.21.

23 Ill.Admin.Code §100.70(d).

CROSS REF.: 4:50 (Payment Procedures), 4:60 (Purchases and Contracts), 4:80 (Accounting and Audits), 4:90 (Student Activity and Fiduciary Funds), 5:60 (Expenses)

~~ADOPTED: October 20, 2014~~

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Document Status: Draft Update

4:140 Waiver of Student Fees

The Superintendent will recommend to the Board of Education a schedule of fees, if any, to be charged students for the use of textbooks, consumable materials, extracurricular activities, and other school student fees. Students must also pay fines for the loss of or damage to school books or other school-owned materials.

Fees for textbooks, other instructional materials, and driver education, as well as fines for the loss or damage of school property [PRESSPlus1](#) are waived for students who meet the eligibility criteria for a fee waiver as described in this policy. In order that no student is denied educational services or academic credit due to the inability of parents/guardians to pay student fees and fines, the Superintendent will recommend to the Board which additional fees and fines, if any, the District will waive for students who meet the eligibility criteria for feea waiver. Students receiving a fee waiver are not exempt from charges for lost and damaged books, locks, materials, supplies, and equipment.

Notification

The Superintendent shall ensure that a notice of waiver applicability is provided to parents/guardians with every bill for fees and/or fines, [PRESSPlus2](#) and that applications for fee waivers are widely available and distributed according to State law and Ill. State Board of Education (ISBE) rule and that provisions for assisting parents/guardians in completing the application are available.

Eligibility Criteria

A student shall be eligible for a fee and fine waiver when:

1. The student currently lives in a household that meets the same income guidelines, with the same limits based on household size, that are used for the federal free meals program;
2. The student's parents/guardians are veterans or active-duty military personnel with income at or below 200% of the federal poverty line; [PRESSPlus3](#) or
3. The student is homeless, as defined in the McKinney-Vento Homeless Assistance Act (42 U.S.C. §11434a). [PRESSPlus4](#)

The Superintendent or designee will give additional consideration when re one or more of the following factors are present:

- Illness in the family;
- Unusual expenses such as fire, flood, storm damage, etc.;
- Unemployment;
- Emergency situations;
- When one or more of the parents/guardians are involved in a work stoppage;
- Financial hardship in the household.

Verification

The Superintendent or designee shall establish a process for determining a student's eligibility for a waiver of fees and fines in accordance with State law requirements must follow the verification requirements of 7 C.F.R. 245.6a when using the free lunch or breakfast eligibility guidelines pursuant to The National School Lunch Act as the basis for waiver of the student's fee(s). [PRESSPlus5](#)

If a student receiving a waiver is found to be no longer eligible during the school year, the Superintendent or designee shall notify the student's parent/guardian and charge the student a prorated amount based upon the number of school days remaining in the school year.

Determination and Appeal

Within 30 calendar days after the receipt of a waiver request, the Superintendent or designee shall mail a notice to the parent/guardian whenever a waiver request is denied. The denial notice shall include: (1) the reason for the denial, (2) the process and timelines for making an appeal, and (3) a statement that the parent/guardian may reapply for a waiver any time during the school year if circumstances change. If the denial is appealed, the District shall follow the procedures for the resolution of appeals as provided in the ISBE rule on waiver of fees.

LEGAL REF.:

42 U.S.C. §11434a, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/10-20.13, 5/10-22.25, 5/27-24.2, and 5/28-19.2.

23 Ill.Admin.Code §1.245 [may contain unenforceable provisions].

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:140 (Education of Homeless Children)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.13, amended by P.A. 102-805, eff. 1-1-23, requiring districts to waive fees and fines, including fines for the loss of school property, for all eligible students. While districts are only required to waive fines for the *loss* of school property and not the *damage* of school property, this policy extends fine waivers to both for ease of implementation and to encourage students to return school property even if damaged (instead of claiming property is lost to avoid a fine). **Issue 110, October 2022**

PRESSPlus 2. Required by 105 ILCS 5/10-20.13(b), as amended by P.A. 102-805, eff. 1-1-23. **Issue 110, October 2022**

PRESSPlus 3. Updated in response to 105 ILCS 5/10-20.13, amended by P.A. 102-1032. 105 ILCS 5/10-20.13(b), as amended by P.A. 102-1032, does not specify whether the *income* at or below 200% of the federal poverty line is the household income or solely the income of the veteran/active-duty military parent/guardian. Consult the board attorney for guidance. **Issue 110, October 2022**

PRESSPlus 4. Updated in response to 105 ILCS 5/10-20.13(b), amended by P.A. 102-805, eff. 1-1-23, adding homeless children and youth as students eligible for fee and fine waivers. See also non-regulatory guidance at www.isbe.net/Documents/guidance_reg.pdf, which states that

students who are homeless, migrant, in foster care, runaway, or participating in Head Start are categorically eligible for school fee waivers. **Issue 110, October 2022**

PRESSPlus 5. For districts that establish an application process that is completely independent of a student's application for, eligibility for, or participation in the federal free meals program, see sample exhibit 4:140-E1, *Application for Fee Waiver*. For districts that tie the application process to the federal free meals program application and only ask for *verification* in accordance with the meals program, see sample exhibit 4:140-E2, *Application for Fee Waiver Based on Federal Free Meals Program*. The sample exhibits are available at **PRESS** Online by logging in at www.iasb.com. **Issue 110, October 2022**

Document Status: Draft Update

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) grooming behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:
 - a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
 - b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.
2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
 - a. A definition of prohibited grooming behaviors and employee-student^{PRESSPlus1} boundary violations pursuant to policy 5:120, *Employee Ethics*; Code of Professional Conduct; and *Conflict of Interest*;
 - b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics*; Code of Professional Conduct; and *Conflict of Interest*; and
 - c. How to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:
 - a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based

upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;

- b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
 - c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.
4. Provide parents/guardians of students in any of grades K through 8 with not less than five days' written notice before commencing any class or course providing instruction in recognizing and avoiding sexual abuse, as well as the opportunity to object in writing.

LEGAL REF.:

105 ILCS 5/10-23.13, 5/5/22-85.5, 27-9.1a, and 5/27-13.2.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

PRESSPlus Comments

PRESSPlus 1. Updated throughout to align with changes made to 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, in response to *Faith's Law*, 105 ILCS 5/22-85.5, added by P.A. 102-676. **Issue 110, October 2022**

Document Status: Draft Update - Rewritten

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

Title has been updated. Original Title: Employee Ethics; Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others. [PRESSPlus1](#)

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any. [PRESSPlus2](#)

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct. [PRESSPlus3](#)

The Superintendent or designee shall identify employee conduct standards [PRESSPlus4](#) that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy. [PRESSPlus5](#)
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Sexual Harassment Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*. [PRESSPlus6](#)
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:
 - a. Transporting a student;

- b. Taking or possessing a photo or video of a student; and
 - c. Meeting with a student or contacting a student outside the employee's professional role.
4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*. [PRESSPlus7](#)
 5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following: [PRESSPlus8](#)
 - a. Violates expectations and guidelines for employee-student boundaries. [PRESSPlus9](#)
 - b. Sexually harasses a student.
 - c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act (325 ILCS 5/), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*), or the Elementary and Secondary Education Act (20 U.S.C. § 7926). [PRESSPlus10](#)
 - d. Engages in *grooming* as defined in 720 ILCS 5/11-25. [PRESSPlus11](#)
 - e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct*. *Sexual misconduct* [PRESSPlus12](#) is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
 - i. A sexual or romantic invitation.
 - ii. Dating or soliciting a date.
 - iii. Engaging in sexualized or romantic dialog.
 - iv. Making sexually suggestive comments that are directed toward or with a student.
 - v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
 - vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of \$1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with 105 ILCS 5/22-5, “no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected,” except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee’s immediate family;
2. An employee’s partner; [PRESSPlus13](#) or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Guidance Counselor Gift Ban

Guidance counselors are prohibited from intentionally soliciting or accepting any gift from a *prohibited source* or any gift that would be in violation of any federal or State statute or rule. For guidance counselors, a *prohibited source* is any person who is (1) employed by an institution of higher education, or (2) an agent or spouse of or an immediate family member living with a person employed by an institution of higher education. This prohibition does not apply to:

1. Opportunities, benefits, and services available on the same conditions as for the general public.
2. Anything for which the guidance counselor pays market value.
3. A gift from a relative.
4. Anything provided by an individual on the basis of a personal friendship, unless the guidance counselor believes that it was provided due to the official position or employment of the guidance counselor and not due to the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the guidance counselor must consider the circumstances in which the gift was offered, including any of the following:
 - a. The history of the relationship between the individual giving the gift and the guidance counselor, including any previous exchange of gifts between those individuals.
 - b. Whether, to the actual knowledge of the guidance counselor, the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift.
 - c. Whether, to the actual knowledge of the guidance counselor, the individual who gave the gift also, at the same time, gave the same or a similar gift to other school district employees.

5. Bequests, inheritances, or other transfers at death.
6. Any item(s) during any calendar year having a cumulative total value of less than \$100.
7. Promotional materials, including, but not limited to, pens, pencils, banners, posters, and pennants.

A guidance counselor does not violate this prohibition if he or she promptly returns the gift to the prohibited source or donates the gift or an amount equal to its value to a 501(c)(3) tax-exempt charity.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated

by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

U.S. Constitution, First Amendment.

2 C.F.R. §200.318(c)(1).

5 ILCS 420/4A-101, Ill. Governmental Ethics Act.

5 ILCS 430/, State Officials and Employee Ethics Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 135/, Local Governmental Employees Political Rights Act.

105 ILCS 5/10-22.39, 5/10-23.13, 5/22-5, 5/22-85.5, and 5/22-93.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

775 ILCS 5/5A-102, Ill. Human Rights Act.

23 Ill.Admin.Code Part 22, Code of Ethics for Ill. Educators.

Pickering v. Board of Township H.S. Dist. 205, 391 U.S. 563 (1968).

Garcetti v. Ceballos, 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Terminations and Suspensions), 7:20 (Harassment of Students Prohibited)

PRESSPlus Comments

PRESSPlus 1. This policy is renamed in response to Faith's Law, 105 ILCS 5/22-85.5, added by

P.A. 102-676, so its title explicitly references an employee code of professional conduct. It is rewritten to set forth expectations more clearly for employee behavior, including maintaining appropriate boundaries with students.

This policy largely cites 105 ILCS 5/22-85.5, a small portion of the *Faith's Law* package. *Faith's Law* is the entirety of Public Act 102-676, which closed significant legal loopholes related to combating grooming by: (1) broadening the definition of grooming prohibited by the Criminal Code of 2012 (720 ILCS 5/11-25); (2) authorizing the Ill. Dept. of Children and Family Services to investigate grooming allegations under the Abused and Neglected Child Reporting Act (325 ILCS 5/3); and (3) requiring the Ill. State Board of Education (ISBE) to, by 7-1-23, develop and maintain a resource guide for students, parents/guardians, and teachers about sexual abuse response and prevention resources available in their community (105 ILCS 5/2-3.188). A *Faith's Law* trailer bill, P.A. 102-702, eff. 7-1-23, further combats grooming by amending School Code provisions related to district and third-party contractor hiring practices, suspension and revocation of employee licenses, and criminal history records checks for prospective and current employees. **Issue 110, October 2022**

PRESSPlus 2. Required by 105 ILCS 5/22-85.5(e), added by P.A. 102-676. See sample exhibits 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*, and 7:190-E2, *Student Handbook Checklist*. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh. The sample exhibits are available at **PRESS** Online by logging in at www.iasb.com. **Issue 110, October 2022**

PRESSPlus 3. See 105 ILCS 5/22-85.5(b), added by P.A. 102-676. **Issue 110, October 2022**

PRESSPlus 4. Sample conduct standards are contained in administrative procedure 5:120-AP2, *Employee Conduct Standards*, available at **PRESS** Online by logging in at www.iasb.com. These items are subjects of mandatory collective bargaining. Consult the board attorney for advice before establishing them. **Issue 110, October 2022**

PRESSPlus 5. 105 ILCS 5/22-85.5(d)(1), added by P.A. 102-676; 23 Ill.Admin.Code Part 22. 105 ILCS 5/22-85.5(d)(1) requires boards to incorporate ISBE's *Code of Ethics for Illinois Educators* in their policies. Prior to this law requiring boards to incorporate the *Code* by reference, this policy incorporated it to demonstrate a board's commitment to the *Code's* principles, potentially allowing a board to enforce the *Code* independently from any action taken by the State Superintendent. **Issue 110, October 2022**

PRESSPlus 6. 105 ILCS 5/22-85.5(d)(5), added by P.A. 102-676, requires districts to reference required employee training related to child abuse and educator ethics in its employee professional conduct policy. **Issue 110, October 2022**

PRESSPlus 7. Required by 105 ILCS 5/22-85.5(d)(4), added by P.A. 102-676. See also 105 ILCS 5/10-23.13(b), amended by P.A. 102-610. **Issue 110, October 2022**

PRESSPlus 8. Required by 105 ILCS 5/22-85.5(f), added by P.A. 102-676. **Issue 110, October 2022**

PRESSPlus 9. Sample expectations and guidelines are contained in administrative procedure 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*, available at **PRESS** Online by logging in at www.iasb.com. These items are subjects of mandatory collective bargaining. Consult the board attorney for advice before establishing them. **Issue 110, October 2022**

PRESSPlus 10. Required by 105 ILCS 5/22-85.5(d)(4), added by P.A. 102-676. **Issue 110, October 2022**

PRESSPlus 11. 720 ILCS 5/11-25(a), amended by P.A. 102-676, defines *grooming* as follows: “A person commits grooming when he or she knowingly uses a computer on-line service, Internet service, local bulletin board service, or any other device capable of electronic data storage or transmission, performs an act in person or by conduct through a third party, or uses written communication to seduce, solicit, lure, or entice, or attempt to seduce, solicit, lure, or entice, a child, a child's guardian, or another person believed by the person to be a child or a child's guardian, to commit any sex offense as defined in Section 2 of the Sex Offender Registration Act, to distribute photographs depicting the sex organs of the child, or to otherwise engage in any unlawful sexual conduct with a child or with another person believed by the person to be a child. As used in this Section, ‘child’ means a person under 17 years of age.” **Issue 110, October 2022**

PRESSPlus 12. Required by 105 ILCS 5/22-85.5(d)(2), added by P.A. 102-676. This definition of *sexual misconduct* is adapted from 105 ILCS 5/22-85.5(c), added by P.A. 102-676. It results from collaboration to implement some recommendations of the *Make Sexual and Severe Physical Abuse Fully Extinct (Make S.A.F.E.) Taskforce* and was endorsed by Stop Educator Sexual Abuse Misconduct & Exploitation (S.E.S.A.M.E.), a national organization working to prevent sexual exploitation, abuse, and harassment of students by teachers and other school staff. See www.sesamenet.org/ for further information. **Issue 110, October 2022**

PRESSPlus 13. The law does not define *partner*, consult the board attorney about whether this term includes domestic partners, business partners, or both. **Issue 110, October 2022**

Document Status: Draft Update

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, [PRESSPlus1](#) color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must

stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager. **An eEmployee**s may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Jill Larson, Supt.

600 N. Cedar, New Berlin, IL 62670

jl Larson@pretzelpride.com

217-488-2040

Complaint Managers:

Lori Niemeier, CFO

600 N. Cedar, New Berlin, IL 62670

lniemeier@pretzelpride.com

217-488-2040

Tim Roberts, JH Principal

300 Ellis St., New Berlin, IL 62670

troberts@pretzelpride.com

217-488-6012

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Conduct, and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.

20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.

56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.

~~Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).~~ Vance v. Ball State Univ., 570 U.S. 421 (2013). [PRESSPlus2](#)

Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).

Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).

Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).

Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).

Faragher v. City of Boca Raton, 524 U.S. 775 (1998).

Harris v. Forklift Systems, 510 U.S. 17 (1993).

Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).

Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

~~Crawford v. Metro. Gov't of Nashville & Davidson Cty., 555 U.S. 271 (2009).~~

~~Faragher v. City of Boca Raton, 524 U.S. 775 (1998).~~

~~Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).~~

~~Harris v. Forklift Systems, 510 U.S. 17 (1993).~~

~~Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).~~

~~Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).~~

~~Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).~~

~~Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).~~

~~Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).~~

~~Vance v. Ball State Univ., 133 S. Ct. 2434 (2013).~~

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004). Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment)

Grievance Procedure), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; **Code of Professional** Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. The Ill. Human Rights Act defines race to include traits associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists. 775 ILCS 5/1-103(M-5), added by P.A. 102-1102, eff. 1-1-23. The law allows employers to implement dress codes or adopt grooming policies that include restrictions on attire, clothing, or facial hair to maintain workplace safety or food sanitation. 775 ILCS 5/2-102(E-5). Title VII does not have a definition of race, but U.S. Equal Employment Opportunity Commission (EEOC) guidance provides that “[r]ace discrimination includes discrimination on the basis of ancestry or physical or cultural characteristics associated with a certain race, such as skin color, hair texture or styles, or certain facial features.” See the EEOC’s *Questions and Answers about Race and Color Discrimination in Employment*, at: www.eeoc.gov/laws/guidance/questions-and-answers-about-race-and-color-discrimination-employment. **Issue 110, October 2022**

PRESSPlus 2. The Legal References are updated. **Issue 110, October 2022**

Document Status: Review and Monitoring

5:170 Copyright

Works Made for Hire [PRESSPlus1](#)

The Superintendent shall manage the development of instructional materials and computer programs by employees during the scope of their employment in accordance with State and federal laws and Board of Education policies. Whenever an employee is assigned to develop instructional materials and/or computer programs, or otherwise performs such work within the scope of his or her employment, it is assured the District shall be the owner of the copyright.

Copyright Compliance

While staff members may use appropriate supplementary materials, it is each staff member's responsibility to abide by the District's copyright compliance procedures and to obey the copyright laws. The District is not responsible for any violations of the copyright laws by its staff or students. A staff member should contact the Superintendent or designee whenever the staff member is uncertain about whether using or copying material complies with the District's procedures or is permissible under the law, or wants assistance on when and how to obtain proper authorization. No staff member shall, without first obtaining the permission of the Superintendent or designee, install or download any program on a District-owned computer. At no time shall it be necessary for a District staff member to violate copyright laws in order to properly perform his or her duties.

LEGAL REF.:

Federal Copyright Law of 1976, 17 U.S.C. §101 et seq.

105 ILCS 5/10-23.10.

CROSS REF.: 6:235 (Access to Electronic Networks)

ADOPTED: October 26, 2015

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and

re-adopted

Issue 110, October 2022

Document Status: Review and Monitoring

5:190 Teacher Qualifications

A teacher, as the term is used in this policy, refers to a District employee who is required to be licensed under State law. The following qualifications apply: [PRESSPlus1](#)

1. Each teacher must:
 - a. Have a valid Illinois Professional Educator License issued by the State Superintendent of Education with the required endorsements as provided in the School Code.
 - b. Provide the District Office with a complete transcript of credits earned in institutions of higher education.
 - c. On or before September 1 of each year, unless otherwise provided in an applicable collective bargaining agreement, provide the District Office with a transcript of any credits earned since the date the last transcript was filed. Notify the Superintendent of any change in the teacher's transcript.
2. All teachers working in a program supported with federal funds under Title I, Part A must meet applicable State certification and licensure requirements.

The Superintendent or designee shall:

1. Monitor compliance with State and federal law requirements that teachers be appropriately licensed;
2. Through incentives for voluntary transfers, professional development, recruiting programs, or other effective strategies, ensure that minority students and students from low-income families are not taught at higher rates than other students by unqualified, out-of-field, or inexperienced teachers; and
3. Ensure parents/guardians of students in schools receiving Title I funds are notified of their right to request their students' classroom teachers' professional qualifications.

LEGAL REF.:

20 U.S.C. §6312(e)(1)(A).

105 ILCS 5/10-20.15, 5/21-11.4, 5/21B-15, 5/21B-20, 5/21B-25, and 5/24-23.

23 Ill.Admin.Code §1.610 et seq., §1.705 et seq., and Part 25.

CROSS REF.: 6:170 (Title I Programs)

ADOPTED: January 23, 2017

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240,

Board Policy Development, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Document Status: Draft Update

5:220 Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license ~~or short-term substitute license~~ and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 days beginning with the 2021-2022 through the 2022-2023 school year. [PRESSPlus1](#) otherwise 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.
3. ~~A short-term substitute teacher holding a short-term substitute teaching license may teach for any one licensed teacher under contract with the District only for a period not to exceed five consecutive school days.~~

The Ill. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year, but not more than 100 paid days in the same classroom. Beginning July 1, 2023, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Unless otherwise permitted by law. [PRESSPlus2](#) s Short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education within five business days after the employment of a substitute teacher in an emergency situation.

LEGAL REF.:

105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20(4).

40 ILCS 5/16-118, III. Pension Code.

23 Ill.Admin.Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/21B-20(3), amended by P.A. 102-717. **Issue 110, October 2022**

PRESSPlus 2. Updated in response to 105 ILCS 5/21B-20(4), amended by P.A. 102-712, permitting short-term substitute teachers to substitute for a licensed teacher for up to 15 (rather than five) consecutive school days, if the Governor has declared a disaster due to a public health emergency, through 6-30-23. **Issue 110, October 2022**

Document Status: Draft Update

5:250 Leaves of Absence

Each of the provisions in this policy applies to all professional personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave, [PRESSPlus1](#) Personal Leave, Leave of Absence Without Pay, Maternity/Paternity Leave, Association Leave, Professional Leave

Please refer to the following current agreement:

Agreement between the Board of Education School District #16 and the New Berlin Education Association.

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

FamilyChild Bereavement Leave [PRESSPlus2](#)

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 et seq.) to take familychild bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the FamilyChild Bereavement Leave Act. Eligible employees may use familyChild bereavement leave, without any adverse employment action, allows for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of his or her child a covered family member, which includes an employee's child, stepchild, domestic partner, [PRESSPlus3](#) sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent (2) making arrangements necessitated by the death of the staff member's child covered family member, or (3) grieving the death of the staff member's child covered family member, without any adverse employment action, or (4) absence from work due to a Significant Event, [PRESSPlus4](#) which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure, (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party, (iv) a failed surrogacy

agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee's request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of his or her child the covered family member or the date on which an event under item (4) above occurs. However, in the event of the death of more than one child covered family member in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Family Child Bereavement Leave Act. This policy does not create any right for an employee to take family child bereavement leave that is inconsistent with the Family Child Bereavement Leave Act.

Leave for Service in the Military

Leaves for service in the U.S. Armed Services or any of its reserve components and the National Guard, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in military service does not acquire tenure.

Leave for Service in the General Assembly

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance without suffering adverse employment action.

The Victims' Economic Security and Safety Act governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.).

Leaves to Serve as an Officer or Trustee of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with 105 ILCS 5/24-6.3, and (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in 105 ILCS 5/24-6.2.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

COVID-19 Paid Administrative Leave [PRESSPlus5](#)

During any time when the Governor has declared a disaster due to a public health emergency under 20 ILCS 3305/7, paid administrative leave is available to eligible employees if the District, State or any of its agencies, or the local health department has issued guidance, mandates, or rules related to COVID-19 that restrict an employee from being on District property for a reason outlined in State law.

For an employee to be eligible for COVID-19 paid administrative leave, the employee must be fully vaccinated against COVID-19 [PRESSPlus6](#) as defined in 105 ILCS 5/10-20.83 (final citation pending).
[Q1](#)

The employee will receive as many days of administrative leave as required to abide by the public health guidance, mandates, and requirements issued by the Ill. Dept. of Public Health, unless a longer period has been negotiated with the exclusive bargaining representative.

As a condition of being granted COVID-19 paid administrative leave, an employee shall provide all documentation necessary to substantiate the employee's eligibility for the leave, as requested by the Superintendent or designee. [PRESSPlus7](#) An employee who is on COVID-19 paid administrative leave will receive the employee's regular rate of pay; the leave will not diminish any other leave or benefits of the employee. Employees may not accrue COVID-19 paid administrative leave.

LEGAL REF.:

105 ILCS 5/10-20.83 (final citation pending), 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.

10 ILCS 5/13-2.5.

105 ILCS 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147/, School Visitation Rights Act.

820 ILCS 154/, Child Bereavement Leave Act

820 ILCS 180/, Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

Questions and Answers:

***Required Question 1. Does the board require fully vaccinated employees to participate in a district COVID-19 testing program?

No. (Default)

Yes. (IASB will add "and participate in the District's COVID-19 testing program" to the end of this sentence.)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/24-6, amended by P.A. 102-697, requires districts to return sick leave used by a fully vaccinated teacher for a qualifying COVID-19 related reason during the 2021-2022 school year, provided the teacher was "fully vaccinated against COVID-19" by 5-10-22. The law prohibits districts from rescinding the returned sick leave in the event the definition of "fully vaccinated against COVID-19" is later updated by the Centers for Disease Control and Prevention (CDC) or the Ill. Dept. of Public Health (IDPH) to include recommended booster doses. **Issue 110, October 2022**

PRESSPlus 2. Updated in response to the Family Child Bereavement Act, 820 ILCS 154/, amended by P.A. 102-1050, eff. 1-1-23, expanding the entitlement to unpaid bereavement leave to *covered family members*, and to include absences related to unsuccessful pregnancies and adoptions. The employer may require reasonable documentation as specified in 105 ILCS 154/10(d), amended by P.A. 102-1050, eff. 1-1-23, but may not require that an employee identify which specific category under item (4) in the first paragraph of this subhead pertains to the leave. **Issue 110, October 2022**

PRESSPlus 3. *Domestic partner*, when used to refer to an unmarried employee, includes: (1) the person recognized as the domestic partner of the employee under any domestic partnership or civil union law of a state or political subdivision of a state, or (2) an unmarried adult who is in a committed, personal relationship with the employee, who is not a domestic partner as described in item (1) and who the employee designates as that employee's domestic partner. 820 ILCS 154/5, amended by P.A. 102-1050, eff. 1-1-23. **Issue 110, October 2022**

PRESSPlus 4. Note the term *Significant Event* does not appear in the statute; it is included in this policy text as a shorthand term to refer to those events listed in 820 ILCS 154/10(a)(4). **Issue 110, October 2022**

PRESSPlus 5. Required by 105 ILCS 5/10-20.83 (final citation pending), added by P.A. 102-697. Whether some or all of the COVID-19 related reasons listed in 105 ILCS 5/10-20.83(b) and (c) (final citation pending) apply will depend upon current health guidance and/or rules. The law requires that this leave also be provided retroactively to an employee for a qualifying reason *prior* to 4-5-22 if

the employee was fully vaccinated by 5-10-22. The law prohibits districts from rescinding the paid leave if the definition of “fully vaccinated against COVID-19” is later updated by the CDC or IDPH to include recommended booster doses.

Consult the board attorney for guidance about whether the board must accommodate an employee’s religion or disability by exempting the employee from the COVID-19 vaccination prerequisite in 105 ILCS 5/10-20.83 (final citation pending), added by P.A. 102-697, and/or if the board and union may agree that this leave will extend to all unvaccinated employees. Title VII of the Civil Rights Act of 1964 requires employers to accommodate an employee’s sincere religious objection to an employer vaccination requirement unless doing so would be an “undue hardship” on the employer. 42 U.S.C §2000e(j). Similarly, the Americans with Disabilities Act requires an employer to exempt an employee with a disability (including pregnancy-related disability) from a safety-related standard, such as a vaccination requirement, unless the employee poses a *direct threat* to the health or safety of the employee or others while on the job. 29 C.F.R. §1630.2(r). See also the U.S. Equal Employment Opportunity Commission guidance document, *What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws*, at: www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws. **Issue 110, October 2022**

PRESSPlus 6. “Fully vaccinated against COVID-19” means: (1) two weeks after receiving the second dose in a two-dose series of a COVID-19 authorized for emergency use, licensed, or otherwise approved by the U.S. Food and Drug Administration (FDA), or (2) two weeks after receiving a single dose of a COVID-19 vaccine authorized for emergency use, licensed, or otherwise approved by the FDA. If the Centers for Disease Control and Prevention (CDC) later revises the definition of “fully vaccinated against COVID-19” to include booster doses, and the Ill. Dept. of Public Health (IDPH) adopts the CDC’s revised definition, then employees will have five weeks after IDPH’s action to receive a booster (if eligible) to remain eligible for COVID-19 paid administrative leave. 105 ILCS 5/10-20.83(g) (final citation pending), added by P.A. 102-697. **Issue 110, October 2022**

PRESSPlus 7. This sentence is optional. 105 ILCS 5/10-20.83(d) (final citation pending), added by P.A. 102-697. It is a best practice for boards to require appropriate documentation to verify employee eligibility for the leave benefit. **Issue 110, October 2022**

Document Status: Review and Monitoring

5:260 Student Teachers

The Superintendent is authorized to accept students from university-approved teacher-training programs to do student teaching in the District. No individual who has been convicted of a criminal offense that would subject him or her to license suspension or revocation pursuant to Section 5/21B-80 of the School Code or who has been found to be the perpetrator of sexual or physical abuse of a minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987 is permitted to student teach. [PRESSPlus1](#)

Before permitting an individual to student teach or begin a required internship in the District, the Superintendent or designee shall ensure that:

1. The District performed a *105 ILCS 5/10-21.9(g) Check* as described below; and
2. The individual furnished evidence of physical fitness to perform assigned duties and freedom from communicable disease pursuant to 105 ILCS 5/24-5.

A *105 ILCS 5/10-21.9(g) Check* shall include:

1. Fingerprint-based checks through (a) the Illinois State Police (ISP) for criminal history records information (CHRI) pursuant to the Uniform Conviction Information Act (20 ILCS 2635/1), and (b) the FBI national crime information databases pursuant to the Adam Walsh Child Protection and Safety Act (P.L. 109-248);
2. A check of the Illinois Sex Offender Registry (see the Sex Offender Community Notification Law (730 ILCS 152/101 et seq.); and
3. A check of the Illinois Murderer and Violent Offender Against Youth Registry (Murderer and Violent Offender Against Youth Community Notification Law (730 ILCS 154/75-105).

The School Code requires each individual student teaching or beginning a required internship to provide the District with written authorization for, and pay the costs of, his or her 105 ILCS 5/10-21.9(g) check (including any applicable vendor's fees). Upon receipt of this authorization and payment, the Superintendent or designee will submit the student teacher's name, sex, race, date of birth, social security number, fingerprint images, and other identifiers, as prescribed by the Department of State Police, to the Department of State Police. The Superintendent or designee will provide each student teacher with a copy of his or her report.

Assignment

The Superintendent or designee shall be responsible for coordinating placements of all student teachers within the District. Student teachers should be assigned to supervising teachers whose qualifications are acceptable to the District and the students' respective colleges or universities.

LEGAL REF.:

Adam Walsh Child Protection and Safety Act, P.L. 109-248.

Uniform Conviction Information Act, 20 ILCS 2635/1.

105 ILCS 5/10-21.9, 5/10-22.34, and 5/24-5.

CROSS REF.: 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:190 (Teacher Qualifications)

~~ADOPTED: January 23, 2017~~

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Document Status: Draft Update

5:280 Duties and Qualifications

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to Board of Education policies as they may be changed from time to time at the Board's sole discretion.

Paraprofessionals

Paraprofessionals provide supervised instructional support. Service as a paraprofessional requires an educator license with stipulations endorsed for a paraprofessional educator unless a specific exemption is authorized by the Illinois State Board of Education (ISBE).

Individuals with only non-instructional duties (e.g., providing technical support for computers, providing personal care services, or performing clerical duties) are not paraprofessionals, and the requirements in this section do not apply. In addition, individuals completing their clinical experiences and/or student teaching do not need to comply with this section, provided their service otherwise complies with ISBE rules.

Nonlicensed ~~certificated and Unlicensed~~ [PRESSPlus1](#) Personnel Working with Students and Performing Non-Instructional Duties

Nonlicensed ~~certificated and unlicensed~~ personnel performing non-instructional duties may be used:

1. For supervising study halls, long distance teaching reception areas used incident to instructional programs transmitted by electronic media (e.g., computers, video, and audio), detention and discipline areas, and school-sponsored extracurricular activities;
2. As supervisors, chaperones, or sponsors for non-academic school activities or for school activities connected to the academic program during any time in which the Governor has declared a disaster due to a public health emergency, in accordance with ISBE rule: [PRESSPlus2](#)
or
3. For non-teaching duties not requiring instructional judgment or student evaluation.

Nothing in this policy prevents a nonlicensed ~~certificated~~ person from serving as a guest lecturer or resource person under a certificated teacher's direction and with the administration's approval. When appropriate, the Superintendent may seek approval from the responsible regional superintendent for a noncertificated individual to provide specialized instruction that is not otherwise readily available in the school environment in the field that the individual is particularly qualified by reason of specialized knowledge or skill.

Coaches and Athletic Trainers

Athletic coaches and trainers shall have the qualifications required by any association in which the School District maintains a membership. Regardless of whether the athletic activity is governed by an association, the Superintendent or designee shall ensure that each athletic coach: (1) is knowledgeable regarding coaching principles, (2) has first aid training, and (3) is a trained Automated External Defibrillator user according to rules adopted by the Illinois Department of Public Health. Anyone performing athletic training services shall be licensed under the Illinois Athletic Trainers

Practice Act, be an athletic trainer aide performing care activities under the on-site supervision of a licensed athletic trainer, or otherwise be qualified to perform athletic trainer activities under State law.

Bus Drivers

All school bus drivers must have a valid school bus driver permit. The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder has been called to active duty. New bus drivers and bus drivers who are returning from a lapse in their employment are subject to the requirements contained in Board policy 5:30, *Hiring Process and Criteria* and Board policy 5:285, *Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers*.

LEGAL REF.:

34 C.F.R. §200.58.

105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b.

625 ILCS 5/6-104 and 5/6-106.1, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.280, 1.630, and 25.510.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and Criteria), 5:35 (Compliance with the Fair Labor Standards Act), 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers), 6:250 (Community Resource Persons and Volunteers)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 23 Ill.Admin.Code §1.630(c), amended at 45 Ill.Reg. 9446. **Issue 110, October 2022**

PRESSPlus 2. Updated in response to 23 Ill.Admin.Code §1.630(c), amended at 45 Ill.Reg. 9446 by P.A 102-894. **Issue 110, October 2022**

Document Status: Draft Update

5:320 Evaluation

The Superintendent is responsible for designing and implementing a program for evaluating the job performance of each educational support staff member according to standards contained in Board of Education policies as well as in compliance with State law and any applicable employee handbook PRESSPlus1 and/or collective bargaining agreement. The standards for the evaluation program shall include, but not be limited to:

1. Each employee shall be evaluated annually, preferably before the annual salary review.
2. The direct supervisor shall provide input.
3. The employee's work quality, promptness, attendance, reliability, conduct, judgment, and cooperation shall be considered.
4. The employee shall receive a copy of the annual evaluation.
5. All evaluations shall comply with State and federal law and any applicable employee handbook and/or collective bargaining agreement.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:150 (Personnel Records)

ADOPTED: May 15, 2017

PRESSPlus Comments

PRESSPlus 1. Updated in response to a Policy Reference Manual (PRM) five-year review. **Issue 110, October 2022**

Document Status: Draft Update

5:330 Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

All non-certified employees will be allowed to use their sick, personal and vacation time in hours instead of ½ or full days.

Sick and Bereavement Leave [PRESSPlus1](#)

All non-certified employees will receive one (1) sick day per month, accumulating ten (10) days a year. Twelve-month employees will receive 13 days a year.

Employees eligible to participate in IMRF under the 600 hour standard or other such IMRF standards shall be entitled to no less than (10) days sick leave at full pay each year.

Full or part-time educational support personnel who work at least 600 hours per year receive 10 paid sick leave days per year. Part-time employees will receive sick leave pay equivalent to their regular workday.

Sick leave shall be interpreted to mean personal illness, mental or behavioral complications, [PRESSPlus2](#) quarantine at home, or serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent ~~and~~ or designee shall monitor the use of employee's sick leave.

The following scale will increase available sick leave days for employees working 600 hours or 9 months as follows: (Employees with contracts exceeding 9 months will receive an additional day of sick leave for each additional month worked)

- If 50 days are accumulated after 10 years of service 11 days
- If 80 days are accumulated after 15 years of service 13 days
- If 110 days are accumulated after 20 years of service 15 days
- If 140 days are accumulated after 25 years of service 20 days

Employees who retire into the IMRF System will be paid an amount equal to \$5.00 per unused accumulated sick day up to a maximum of (240). Days used to purchase retirement years will not be reimbursed. Sick days accumulated past the (240) cannot be used for purchase of retirement years or reimbursement from the district. Only days granted in this school district will be reimbursed.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or

treatment to the staff member. (32) a chiropractic physician licensed under the Medical Practice Act, (43) a licensed advanced practice registered nurse, (54) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (65) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need to foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Three (3) paid days will be granted for reason of bereavement for death of each immediate family member. These days will not be charged against the employee's sick leave or personal leave. "Immediate family" shall include the employee's or employee's spouse's parents, step-parents, spouse, brothers, sisters, children, step-children, grandparents, grandchildren, parent-in-law, brother and sister-in-law, daughter-in-law, son-in-law, grandparent-in-law, nieces, nephews, aunts, uncles, legal guardians, and any legal dependent.

Vacation

After one year of continuous employment, year-round employees shall be eligible for paid vacation days according to the following schedule:

After one (1) year continuous employment – ten (10) working days

After ten (10) years continuous employment – fifteen (15) working days

After fifteen (15) years continuous employment – seventeen & one-half (17.5) working days

After twenty (20) years continuous employment –twenty (20) working days

If someone starts working mid-year, they must work a full year before they receive any vacation days.

For instance, the employee starts working on February 1st. When February 1st of the next year comes around, he/she will receive 10 days of vacation. When July 1 of that year comes around, he/she will receive pro-rated vacation days - .83 per month (10/12) for 5 months = 5 x .83 = 4.15 = 4 days. After that, every July 1st he/she will receive the vacation days coming to them for that year:

After 1 year – 10 days

After 10 years – 15 days

After 15 years – 17.5 days

After 20 years – 20 days

Vacation is accrued each quarter at the rate of ¼ time of the total yearly allotment. Vacation days earned in one fiscal year must be used by the end of the following 15 months or the employee will lose them. Educational support personnel holding supervisor or confidential employment positions may carry over vacation for 1 year & 6 months before losing it. Employee terminating their employment is entitled to remuneration for the amount of vacation earned to the date of termination, provided they have been in the employ of the District for one year. Vacation remuneration shall be paid only when employment is terminated by the action of the School Board or by a two weeks notice in writing by the employee.

Requests for vacation should be submitted to the employee’s supervisor one (1) week in advance and must be approved by the Superintendent. Every effort will be made to meet the desires of the employee and the needs of the school system.

There are times during the year when vacations may be denied by the supervisor/Superintendent due to the amount of workload. Employees should have alternate dates for vacation planned.

Holidays

School District full time 12 month employees will be paid for but will not be required to work on the holidays listed below unless the holiday is waived in the official school calendar and considered a day of student attendance. In the event that a holiday is waived and used for student attendance, the full time year round (12 month) employee will be expected to work on that holiday and will be given an extra day to his/her vacation day allotment for use at another time, with approval of his/her supervisor, during that year. Unless the District has a waiver or modification of the School Code pursuant to Section 2-3.25g or 24-2(b) allowing it to schedule school on a legal school holiday listed below, District employees will not be required to work on:

Day before New Year’s	Labor Day
New Year’s Day	Columbus Day
Martin Luther King Jr.’s Birthday	Veterans Day
Abraham Lincoln’s Birthday or President’s Day	2022 Election Day
Casimir Pulaski’s Birthday	Thanksgiving Day
Friday before Easter	Day after Thanksgiving
Memorial Day	Day before Christmas
Juneteenth National Freedom Day	Christmas Day
Independence Day	

If the Fourth of July falls on Saturday, the employee will take Friday as the holiday. If it falls on a Sunday, the employee will take Monday as the holiday.

A holiday will not cause a deduction from an employee’s time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

Full time employees will be eligible for full day pay at their straight time rate, provided they meet the following requirements:

1. The employee must work within the payroll period during which the holiday occurs.
2. The employee must work the last scheduled working day before the holiday and the first scheduled work day after the holiday, unless on approved vacation or approved personal leave. If a sick day is used, the employee must have a doctor's office notice.

Personal Leave/Special Leave

First year employees will receive (1) personal day immediately upon employment. Employee will then be on a nine (9) month probation and receive a second personal day after four (4) months of employment accumulating two (2) personal days a year. Educational support personnel holding supervisory or confidential positions shall receive three (3) personal days each school year.

Employees shall be given two (2) personal leave days per year by the School Board subject to the following conditions:

1. Personal leave days cannot be accumulated. Those days not used will be transferred to sick leave.
2. No reason need be given if five working days prior notice is given.
3. With less than five working days notice, written reason must be given to the immediate supervisor.
4. No days may be used immediately before or immediately after a holiday unless prior approval is granted by the immediate supervisor.
5. There are times during the year when personal days may be denied by the supervisor/Superintendent due to the amount of workload. Employees should have alternate dates for personal days planned. No more than two (2) employees may be gone at the same time in their department unless approved by the supervisor.
6. Teachers' Aides must follow the guidelines listed above. In addition to the above, aides will also go by the guidelines listed below:
 - a. Personal day requests must be made to appropriate principal forty-eight (48 hours) in advance of the day for which the leave is requested.
 - b. No personal leave will be granted for an absence occurring the day before or after the following holidays: Thanksgiving, Christmas, Easter or during the first 5 student attendance days or last 5 student attendance days of the school year or a day on which semester tests are scheduled.
 - c. No more than 2 aides, district wide, may be granted personal leave on the same day without the Superintendent's prior approval.

Leave to Serve as a Trustee of the Ill Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with ~~105 ILCS 5/24-6.3~~ State law.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military.

2. Leave for Service in the General Assembly.
3. School Visitation Leave.
4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.
5. FamilyChild Bereavement Leave. [PRESSPlus3](#)
6. Leave to serve as an election judge.
7. COVID-19 Paid Administrative Leave. [PRESSPlus4](#)

LEGAL REF.:

105 ILCS 5/10-20.7b, 5/10-20.83 (final citation pending), 5/24-2, ~~and 5/24-6~~, and 5/24-6.3.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147, School Visitation Rights Act.

820 ILCS 154/, Child Bereavement Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

School Dist 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 987); Elder v. Sch. Dist. No.127 1/2, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/24-6, amended by P.A. 102-697, requires districts to return sick leave used by a fully vaccinated teacher for a qualifying COVID-19 related reason during the 2021-2022 school year, provided the teacher was "fully vaccinated against COVID-19" by 5-10-22. The law prohibits districts from rescinding the returned sick leave in the event the definition of "fully vaccinated against COVID-19" is later updated by the Centers for Disease Control and Prevention (CDC) or the Ill. Dept. of Public Health (IDPH) to include recommended booster doses. **Issue 110, October 2022**

PRESSPlus 2. Updated in response to 105 ILCS 5/24-6, amended by P.A. 102-866. **Issue 110, October 2022**

PRESSPlus 3. Updated in response to the FamilyChild Bereavement Act, 820 ILCS 154/, amended by P.A. 102-1050, eff. 1-1-23. **Issue 110, October 2022**

PRESSPlus 4. Required by 105 ILCS 5/10-20.83 (final citation pending), added by P.A. 102-697. **Issue 110, October 2022**

Document Status: Draft Update

6:15 School Accountability

According to the Illinois General Assembly, the primary purpose of schooling is the transmission of knowledge and culture through which students learn in areas necessary to their continuing development and entry into the world of work. To fulfill that purpose, the Ill. State Board of Education (ISBE) prepared *State Goals for Learning with accompanying Illinois and PRESSPlus1 Learning Standards*.

The Board of Education gives priority in the allocation of resources, including funds, time, personnel, and facilities, to fulfilling this purpose.

Quality Assurance

The Board continuously monitors student achievement and the quality of the District's work. The Superintendent shall supervise the following quality assurance components, in accordance with State law and ISBE rules, and continuously keep the Board informed:

1. Prepare each school's annual recognition application and quality assurance appraisal, whether internal or external, to assess each school's continuous school improvement.
2. Continuously assess the District's and each school's overall performance in terms of both academic success and equity. This includes, without limitation, a thorough analysis of ISBE's balanced accountability measure and each school's Multiple Measure Index and corresponding Annual Measurable Objective provided by ISBE.
3. If applicable, develop District and School Improvement Plans, present them for Board approval, and supervise their implementation.
4. In accordance with 105 ILCS 5/2-3.153, annually administer a climate survey on the instructional environment within the school to, at minimum, students in grades 4 through 12 and teachers.

LEGAL REF.:

105 ILCS 5/2-3.25, 5/2-3.25a, 5/2-3.25b, 5/2-3.25c, 5/2-3.25d-5, 5/2-3.25e-5, 5/2-3.25f, 5/2-3.25f-5, 5/2-3.63, 5/2-3.64a-5, 5/2-3.153, 5/10-17a, 5/10-21.3a, and 5/27-1.

23 Ill.Admin.Code Part 1, Subpart A: Recognition Requirements.

CROSS REF.: 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program), 7:10 (Equal Educational Opportunities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 23 Ill.Admin.Code §1, Appendix D, amended at 45 Ill.Reg. 13180. **Issue 110, October 2022**

Document Status: Draft Update

6:20 School Year Calendar and Day

School Calendar

The Board of Education, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Commemorative Holidays

The teachers and students shall devote a portion of the school day on each commemorative holiday designated in the School Code to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Board establishes the length of the school day with the recommendation of the Superintendent and subject to State law requirements. The Superintendent or designee shall ensure that observances required by State law are followed during each day of school attendance.

LEGAL REF.:

105 ILCS 5/10-19, 5/10-19.05, 5/10-20.56, 5/10-20.4.46, 5/10-30, 5/18-12, 5/18-12.5, 5/24-2, 5/27-3, 5/27-18, 5/27-19, 5/27-20, 5/27-20.1, and 5/27-20.2, ~~and 20/1~~. [PRESSPlus1](#)

10 ILCS 5/11-4.1, Election Code.

5 ILCS 490/, State Commemorative Dates Act.

23 Ill.Admin.Code §1.420(f).

Metzl v. Leininger, 850 F.Supp. 740 (N.D. Ill. 1994), *aff'd* by 57 F.3d 618 (7th Cir. 1995).

CROSS REF.: 2:20 (Powers and Duties of the Board of Education), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:200 (Terms and Conditions of Employment and Dismissal), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 6:60 (Curriculum Content), 6:70 (Teaching About Religions), 7:90 (Release During School Hours)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Draft Update

6:50 School Wellness

Student wellness, including good nutrition and physical activity, shall be promoted in the District's educational program, school-based activities, and meal programs. This policy shall be interpreted consistently with Section 204 of the Child Nutrition and WIC Reauthorization Act of 2004 and the Healthy Hunger-Free Kids Act of 2010 (HHFKA).

The Superintendent will ensure:

1. Each school building complies with this policy;
2. The policy is available to the community on an annual basis through copies of or online access to the Board Policy Manual; and
3. The community is informed about the progress of this policy's implementation.

Goals for Nutrition Education and Nutrition Promotion

The goals for addressing nutrition education and nutrition promotion include the following:

- Schools will support and promote sound nutrition for students.
- Schools will foster the positive relationship between sound nutrition, physical activity, and the capacity of students to develop and learn.
- Nutrition education will be part of the District's comprehensive health education curriculum. See Board policy 6:60, *Curriculum Content*.

Goals for Physical Activity

The goals for addressing physical activity include the following:

- Schools will support and promote an active lifestyle for students.
- Physical education will be taught in all grades and shall include a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. See policies 6:60, *Curriculum Content* and 7:260, *Exemption from Physical Education*.
- During the school day, all students will be required to engage in a daily physical education course, unless otherwise exempted. See policies 6:60, *Curriculum Content* and 7:260, *Exemption from Physical Education*.
- The curriculum will be consistent with and incorporate relevant *Illinois Learning Standards for Physical Development and Health* as established by the Ill. State Board of Education (ISBE).

Nutrition Guidelines for Foods Available During the School Day; Marketing Prohibited

Students will be offered and schools will promote nutritious food and beverage choices during the school day that are consistent with Board policy 4:120, *Food Services* (requiring compliance with the

nutrition standards specified in the U.S. Dept. of Agriculture's (USDA) *Smart Snacks* rules).

In addition, in order to promote student health and reduce childhood obesity, the Superintendent or designee shall:

1. Restrict the sale of *competitive foods*, as defined by the USDA, in the food service areas during meal periods;
2. Comply with all ISBE rules; and
3. Prohibit marketing during the school day of foods and beverages that do not meet the standards listed in Board policy 4:120, *Food Services*, i.e., in-school marketing of food and beverage items must meet *competitive foods* standards.

Competitive foods standards do not apply to foods and beverages available, but not sold in school during the school day; e.g., brown bag lunches, foods for classroom parties, school celebrations, and reward incentives.

Exempted Fundraising Day (EFD) Requests

All food and beverages sold to students on the school campuses of participating schools during the school day must comply with the "general nutrition standards for competitive foods" specified in federal law.

ISBE rules prohibit EFDs for grades 8 and below in participating schools.

The Superintendent or designee in a participating school may grant an EFD for grades 9 through 12 in participating schools. To request an EFD and learn more about the District's related procedure(s), contact the Superintendent or designee. The District's procedures are subject to change. The number of EFDs for grades 9 through 12 in participating schools is set by ISBE rule.

Guidelines for Reimbursable School Meals

Reimbursable school meals served shall meet, at a minimum, the nutrition requirements and regulations for the National School Lunch Program and/or School Breakfast Program.

Unused Food Sharing Plan

In collaboration with the District's local health department, the Superintendent or designee will:

1. Develop and support a food sharing plan (Plan) for unused food that is focused on needy students.
2. Implement the Plan throughout the District.
3. Ensure the Plan complies with the Richard B. Russell National School Lunch Act, as well as accompanying guidance from the U.S. Department of Agriculture on the Food Donation Program.
4. Ensure that any leftover food items are properly donated to combat potential food insecurity in the District's community. *Properly* means in accordance with all federal regulations and State and local health and sanitation codes.

Monitoring

At least every three years, the Superintendent shall provide implementation data and/or reports to the Board concerning this policy's implementation sufficient to allow the Board to monitor and adjust the policy (a triennial report). This triennial report must include without limitation each of the following:

- An assessment of the District’s implementation of the policy
- The extent to which schools in the District are in compliance with the policy
- The extent to which the policy compares to model local school wellness policies
- A description of the progress made in attaining the goals of the policy
- How the District will make the results of the assessment available to the public
- Where the District will retain records of the assessment

The Board will monitor and adjust the policy pursuant to policy 2:240, *Board Policy Development*.

Community Involvement

The Board and Superintendent will actively invite suggestions and comments concerning the development, implementation, periodic reviews, and updates of the school wellness policy from parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board, school administrators, and the community. Community involvement methods shall align their suggestions and comments to policy 2:140, *Communications To and From the Board*.

Recordkeeping

The Superintendent shall retain records to document compliance with this policy, the District’s records retention protocols, and the Local Records Act.

LEGAL REF.:

Pub. L. 108-265, Sec. 204, Child Nutrition and WIC Reauthorization Act of 2004.

42 U.S.C. §1771 et seq., Child Nutrition Act of 1966.

42 U.S.C. §1751 et seq., National School Lunch Act.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010.

42 U.S.C. §1779, as implemented by 7 C.F.R. §§210.11 and 210.31.

50 ILCS 205/ Local Records Act.

105 ILCS 5/2-3.139 and 5/2-3.189. [PRESSPlus1](#)

23 Ill.Admin.Code Part 305, Food Program.

ISBE’s *School Wellness Policy* Goal, adopted Oct. 2007.

CROSS REF.: 2:140 (Communications To and From the Board), 2:150 (Committees), 2:240 (Board Policy Development), 4:120 (Food Services), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 7:260 (Exemption from Physical Education), 8:10 (Connection with the Community)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Draft Update

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In kindergarten through grade 8, subjects include: (a) language arts, (b) reading, (c) other communication skills, (d) science, (e) mathematics, (f) social studies, (g) art, (h) music, and (i) drug and substance abuse prevention including the dangers of opioid abuse. A reading opportunity of 60 minutes per day will be promoted for all students in kindergarten through grade 3 whose reading levels are one grade level or more lower than their current grade level. Daily time of at least 30 minutes (with a minimum of at least 15 consecutive minutes if divided) will be provided for supervised, unstructured, child-directed play for all students in kindergarten through grade 5. Before the completion of grade 5, students will be offered at least one unit of cursive instruction. In grades 6, 7, or 8, students must receive at least one semester of civics education in accordance with Illinois Learning Standards for social science.
2. In grades 9 through 12, subjects include: (a) language arts, (b) writing intensive courses, (c) science, (d) mathematics, (e) social studies including U.S. history, American government and one semester of civics, (f) foreign language, (g) music, (h) art, (i) driver and safety education, and (j) vocational education.

Students otherwise eligible to take a driver education course must receive a passing grade in at least eight courses during the previous two semesters before enrolling in the course. The Superintendent or designee may waive this requirement if he or she believes a waiver to be in the student's best interest. The course shall include: (a) instruction necessary for the safe operation of motor vehicles, including motorcycles, to the extent that they can be taught in the classroom, (b) classroom instruction on distracted driving as a major traffic safety issue, (c) instruction on required safety and driving precautions that must be observed at emergency situations, highway construction and maintenance zones, and railroad crossings and their approaches, and (d) instruction concerning law enforcement procedures for traffic stops, including a demonstration of the proper actions to be taken during a traffic stop and appropriate interactions with law enforcement. Automobile safety instruction covering traffic regulations and highway safety must include instruction on the consequences of alcohol consumption and the operation of a motor vehicle. The eligibility requirements contained in State law for the receipt of a certificate of completion from the Secretary of State shall be provided to students in writing at the time of their registration.

3. In grades 7 through 12, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
4. In kindergarten through grade 12, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence. In addition, anti-bias education and intergroup conflict resolution may be taught as an effective method for preventing violence and lessening tensions in schools; these prevention methods are most effective when they are respectful of individuals and their divergent viewpoints and religious beliefs, which are protected by the First Amendment to the Constitution of the United States.
5. In grades kindergarten through 12, age-appropriate Internet safety must be taught, the scope of

which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.

6. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
7. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage. Instruction in all grades will include examples of behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.
8. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
9. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week. For exemptions and substitutions, see policies 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students* and 7:260, *Exemption from Physical Education*.
10. In all schools, health education must be stressed, including: (a) proper nutrition, (b) physical fitness, (c) components necessary to develop a sound mind in a healthy body, (d) dangers and avoidance of abduction, and (e) age-appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades. The Superintendent shall implement a comprehensive health education program in accordance with State law, including a developmentally appropriate consent education curriculum pursuant to 105 ILCS 5/27-9.1b.
11. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels.
12. In grades 9 through 12, consumer education must be taught, including: (a) financial literacy, including consumer debt and installment purchasing (including credit scoring, managing credit debt, and completing a loan application); budgeting; savings and investing; banking (including balancing a checkbook, opening a deposit account, and the use of interest rates); understanding simple contracts; State and federal income taxes; personal insurance policies; the comparison of prices; higher education student loans; identity-theft security; and homeownership (including the basic process of obtaining a mortgage and the concepts of fixed and adjustable rate mortgages, subprime loans, and predatory lending); and (b) the roles of consumers interacting with agriculture, business, labor unions and government in formulating and achieving the goals of the mixed free enterprise system.
13. Beginning in the fall of 2022, in grades 9 through 12, intensive instruction in computer literacy, which may be included as a part of English, social studies, or any other subject.
14. Beginning in the fall of 2022, in grades 9 through 12, a unit of instruction on media literacy that includes, but is not limited to, all of the following topics: (a) accessing information to evaluate

multiple media platforms and better understand the general landscape and economics of the platforms, and issues regarding the trustworthiness of the source of information; (b) analyzing and evaluating media messages to deconstruct media representations according to the authors, target audience, techniques, agenda setting, stereotypes, and authenticity to distinguish fact from opinion; (c) creating media to convey a coherent message using multimodal practices to a specific target audience that includes, but is not limited to, writing blogs, composing songs, designing video games, producing podcasts, making videos, or coding a mobile or software application; (d) reflecting on media consumption to assess how media affects the consumption of information and how it triggers emotions and behavior; and (e) social responsibility and civics to suggest a plan of action in the class, school, or community for engaging others in a respectful, thoughtful, and inclusive dialogue over a specific issue using facts and reason.

15. Beginning in the fall of 2023, in grades 9 through 12, an opportunity for students to take at least one computer science course aligned to Illinois learning standards. *Computer science* means the study of computers and algorithms, including their principles, hardware and software designs, implementation, and impact on society. Computer science does not include the study of everyday uses of computers and computer applications; e.g., keyboarding or accessing the Internet.
16. In all schools, conservation of natural resources must be taught, including: (a) home ecology, (b) endangered species, (c) threats to the environment, and (d) the importance of the environment to life as we know it.
17. In all schools, United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, the African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovaks in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, and (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America.

In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

18. In grade 7 and all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
19. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
20. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
21. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the

American civil rights renaissance, as well as the struggles and contributions of African-Americans.

22. In all schools offering a secondary agricultural education program, the curriculum includes courses as required by 105 ILCS 5/2-3.80.
23. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
24. Beginning in the fall of 2022, in all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.
25. In kindergarten through grade 8, education must be available to students concerning effective methods of preventing and avoiding traffic injuries related to walking and bicycling.

LEGAL REF.:

Pub. L. No. 108-447, Section 111 of Division J, Consolidated Appropriations Act of 2005.

Pub. L. No. 110-385, Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

47 C.F.R. §54.520.

5 ILCS 465/3 and 465/3a.

20 ILCS 2605/2605-480.

105 ILCS 5/2-3.80(e) and (f), 5/10-20.73-79 (final citation pending), 5/10-23.13, 5/27-3, 5/27-3.5, 5/27-5, 5/27-6, 5/27-6.5, 5/27-7, 5/27-12, 5/27-12.1, 5/27-13.1, 5/27-13.2, 5/27-20.08, 5/27-20.3, 5/27-20.4, 5/27-20.5, 5/27-20.7, 5/27-20.8, 5/27-21, 5/27-22, 5/27-23.3, 5/27-23.4, 5/27-23.7, 5/27-23.8, 5/27-23.10, 5/27-23.11, 5/27-23.15, 5/27-23.16, 5/27-24.1, and 5/27-24.2. [PRESSPlus1](#)

105 ILCS 110/3, Comprehensive Health Education Program.

105 ILCS 435/, Vocational Education Act.

625 ILCS 5/6-408.5, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.420, 1.425, 1.430, and 1.440.

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior); 7:260 (Exemption from Physical Education)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Draft Update

6:65 Student Social and Emotional Development

Social and emotional learning (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social-awareness and interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age-and-culturally appropriate classroom instruction, District-wide, and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Staff development and training to promote students' SEL development. This may include providing all personnel with age-appropriate academic and SEL and how to promote it.
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.
4. Community partnerships to promote students' SEL development. This may include establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.
5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.
7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, students' social and emotional development, and academic performance.

LEGAL REF.:

Children's Mental Health Act of 2003, 405 ILCS 49/. [PRESSPlus1](#)

CROSS REF.: 1:30, (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Review and Monitoring

6:130 Program for the Gifted

The Superintendent or designee shall implement an education program for gifted and talented learners that is responsive to student needs and is within the budget parameters as set by the Board. If the State Superintendent of Education issues a Request for Proposals because sufficient State funding is available to support local programs of gifted education, the Superintendent or designee shall inform the Board concerning the feasibility and advisability of developing a "plan for gifted education" that would qualify for State funding. [PRESSPlus1](#)

Eligibility to participate in the gifted program shall not be conditioned upon race, religion, sex, disability, or any factor other than the student's identification as gifted or talented.

The School Board will monitor this program's performance by meeting periodically with the Superintendent or designee to determine and/or review the indicators and data that evidence whether the educational program for gifted and talented learners is accomplishing its goals and objectives and is otherwise in compliance with this policy.

LEGAL REF.:

105 ILCS 5/14A.

23 Ill.Admin.Code Part 227.

CROSS REF.: 6:135 (Accelerated Placement Program)

ADOPTED: May 16, 2016

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Document Status: Draft Update

6:250 Community Resource Persons and Volunteers

The Board of Education encourages the use of resource persons and volunteers to: (1) increase students' educational attainment; (2) provide enrichment experiences for students; (3) increase the effective utilization of staff time and skills; (4) give more individual attention to students; and (5) promote greater community involvement.

Resource persons and volunteers may be used:

1. For non-teaching duties not requiring instructional judgment or evaluation of students;
2. For supervising study halls, long distance teaching reception areas used incident to instructional programs transmitted by electronic media (such as computers, video, and audio), detention and discipline areas, and school-sponsored extracurricular activities;
3. To assist with academic programs under a ~~certificated~~ licensed [PRESSPlus1](#) teacher's immediate supervision;
4. To assist in times of violence or other traumatic incidents within the District by providing crisis intervention services to lessen the effects of emotional trauma on staff, students, and the community, provided the volunteer meets the qualifications established by the Ill. School Crisis Assistance Team Steering Committee;
5. As a guest lecturer or resource person under a ~~certificated~~ licensed teacher's direction and with the administration's approval; or
6. As supervisors, chaperones, or sponsors for non-academic school activities.
7. As athletic coaches. *Providing proper paperwork and certification(s) are filed with the Athletic Director.

The Superintendent shall follow Board policy 4:175, *Convicted Child Sex Offender; Screening; Notifications*, to establish procedures for securing and screening resource persons and volunteers. A person who is a *sex offender*, as defined by the Sex Offender Registration Act, or a *violent offender against youth*, as defined in the Murderer and Violent Offender Against Youth Registration Act, is prohibited from being a resource person or volunteer. All volunteer coaches must comply with the requirement to report hazing in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b.

720 ILCS 5/12C-50.1, Failure to Report Hazing.

730 ILCS 150/1 et seq., Sex Offender Registration Act.

730 ILCS 152/101 et seq., Sex Offender Community Notification Law.

730 ILCS 154/75 et seq., Murderer and Violent Offender Against Youth Community Notification Law.

730 ILCS 154/101 et seq., Murderer and Violent Offender Against Youth Registration Act.

CROSS REF.: 4:170 (Safety), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:280 (Duties and Qualifications), 8:30 (Visitors to and Conduct on School Property), 8:95 (Parental Involvement)

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to 105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b, amended by P.A. 102-894. **Issue 110, October 2022**

Document Status: Draft Update

6:260 Complaints About Curriculum, Instructional Materials, and Programs

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to Board of Education policy 7:15, *Student and Family Privacy Rights*.

~~Persons~~ Parents/guardians, employees, and community members ^{PRESSPlus1} who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy ~~should~~ may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*.

~~Persons~~ Parents/guardians, employees, and community members with ~~all~~ other suggestions or complaints about curriculum, instructional materials, or programs should complete a *Curriculum Objection Form*. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection Form*. The Superintendent or designee shall establish criteria for the review of objections and inform the parent/guardian, employee, or community member, as applicable, of the District's decision. ^{PRESSPlus2}

LEGAL REF.:

20 U.S.C. §1232h, Protection of Pupil Rights Amendment.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. Updated to limit the scope of complainants in this policy to parents/guardians, employees, and community members in alignment with sample **PRESS** policy 2:260, *Uniform Grievance Procedure*. **Issue 110, October 2022**

PRESSPlus 2. Optional sentence; updated in response to **PRESS** Advisory Board (PAB) member feedback regarding the need for districts to have processes in place to address an increasing number of curriculum objections. It strengthens the policy's connection to IASB's *Foundational Principles of Effective Governance*. See www.iasb.com/conference-training-and-events/training/training-resources/foundational-principles-of-effective-governance. For criteria that can be used in reviewing curriculum objections, see sample administrative procedure, 6:260-AP, *Responding to Complaints About Curriculum, Instructional Materials, and Programs*, available at **PRESS** Online by logging in at www.iasb.com. **Issue 110, October 2022**

Document Status: Review and Monitoring

6:270 Guidance and Counseling Program

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by a qualified guidance specialist or any certificated staff member. [PRESSPlus1](#)

Each staff member is responsible for effectively guiding students under his/her supervision in order to provide early identification of intellectual, emotional, social, or physical needs, diagnosis of any learning disabilities, and development of educational potential. The District's counselors shall offer counseling to those students who require additional assistance.

The guidance program will assist students to identify career options consistent with their abilities, interests, and personal values. Students shall be encouraged to seek the help of counselors to develop specific curriculum goals that conform to the student's career objectives. High school juniors and seniors will have the opportunity to receive career-oriented information. Representatives from colleges and universities, occupational training institutions and career-oriented recruiters, including the military, may be given access to the school campus in order to provide students and parents/guardians with information.

LEGAL REF.:

105 ILCS 5/10-22.24a and 5/10-22.24b.

23 Ill.Admin.Code §1.420(q).

CROSS REF.: 6:50 (School Wellness), 6:65 (Student Social and Emotional Development), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention)

ADOPTED: October 18, 2010

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary

- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Document Status: Draft Update

6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students

Credit for Non-District Experiences

The District does not grant graduation credit for learning experiences that an enrolled student does not complete through the District. This section does not govern the transfer of credits for students transferring into the District.

Substitutions for Required Courses

Vocational or technical education. A student in grades 9-12 may satisfy one or more high school courses (including physical education) or graduation requirements by successfully completing related vocational or technical education courses if:

1. The Building Principal approves the substitution(s) and the vocational or technical education course is completely described in curriculum material along with its relationship to the required course; and
2. The student's parent/guardian requests and approves the substitution(s) in writing on forms provided by the District.?

Advanced placement computer science. The advanced placement computer science course is equivalent to a high school mathematics course. A student in grades 9-12 may substitute the advanced placement computer science course for one year of mathematics, in accordance with Section 27-22 of the School Code. The transcript of a student who completes the advanced placement computer science course will state that it qualifies as a mathematics-based, quantitative course.

Substitutions for physical education. A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated below. The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

1. Ongoing participation in a marching band program for credit;
2. Ongoing participation in an interscholastic or extracurricular athletic program (organized school-sponsored or school-sanctioned activities for students that are not part of the curriculum, not graded, not for credit, generally take place outside of school instructional hours, and under the direction of a coach, athletic director, or band leader);
3. Enrollment in academic classes that are required for admission to an institution of higher learning (student must be in the 11th or 12th grade); or
4. Enrollment in academic classes that are required for graduation from high school, provided that failure to take such classes will result in the student being unable to graduate (student must be in the 11th or 12th grade).

A student who is eligible for special education may be excused from physical education courses pursuant to 7:260, *Exemption from Physical Education*.

Re-Entering Students

Individuals younger than 21 years of age may re-enter high school to acquire a high school diploma or an equivalency certificate, subject to the limitations in Board policy 7:50, *School Admissions and Student Transfers To and From Non-District Schools*. Re-entering students may obtain credit through the successful completion of the following (not all of these may be available at any one time):

1. District courses
2. Non-District experiences described in this policy
3. Classes in a program established under Section 10-22.20 of the School Code, in accordance with the standards established by the Illinois Community College Board
4. Proficiency testing, correspondence courses, life experiences, and other nonformal educational endeavors
5. Military service, provided the individual making the request has a recommendation from the American Council on Education

The provisions in the section **Credit for Non-District Experiences**, above, apply to the receipt of credit for any non-District course.

LEGAL REF.: [PRESSPlus1](#)

105 ILCS 5/2-3.44, 5/2-3.108, 5/2-3.115, 5/2-3.142, 5/2-3.175, 5/10-22.43a, [5/10-20.62](#), 5/27-6, 5/27-22.3, and 5/27-22.05.

110 ILCS 27/, Dual Credit Quality Act.

23 Ill.Admin.Code §§1.425(e), 1.440(f), 1.470(c), and Part 255.

CROSS REF.: 6:180 (Extended Instructional Programs), 6:300 (Graduation Requirements), 6:315 (High School Credit for Students in Grade 7 or 8), 6:320 (High School Credit for Proficiency), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:260 (Exemption from Physical Education)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Draft Update

6:340 Student Testing and Assessment Program

The District student assessment program provides information for determining individual student achievement and instructional needs, curriculum and instruction effectiveness, and school performance measured against District student learning objectives and statewide norms.

The Superintendent or designee shall manage the student assessment program that, at a minimum:

1. Administers to students all standardized assessments required by the Ill. State Board of Education (ISBE) and/or any other appropriate assessment methods and instruments, including norm and criterion-referenced achievement tests, aptitude tests, proficiency tests, and teacher-developed tests.
2. Informs students of the timelines and procedures applicable to their participation in every State assessment.
3. Provides each student's parents/guardians with the results or scores of each State assessment and an evaluation of the student's progress. See policy 6:280, *Grading and Promotion*.
4. Utilizes professional testing practices.

Overall student assessment data on tests required by State law will be aggregated by the District and reported, along with other information, on the District's annual report card. All reliable assessments administered by the District and scored by entities outside of the District must be (1) reported to ISBE on its form by the 30th day of each school year, and (2) made publicly available to parents/ guardians of students. Board policy 7:340, *Student Records*, and its implementing procedures govern recordkeeping and access issues.

LEGAL REF.:

20 U.S.C. §1232g, Family Educational Rights and Privacy Act.

105 ILCS 10/, Illinois School Student Records Act.

105 ILCS 5/2-3.63, 5/2-3.64a-5, 5/2-3.64a-10, 5/2-3.64a-15, 5/2-3.107, 5/2-3.153, 5/10-17a, 5/22-82, and 5/27-1. [PRESSPlus1](#)

23 Ill. Admin. Code §§1.30(b) and §375.10.

CROSS REF.: 6:15 (School Accountability), 6:280 (Grading and Promotion), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Draft Update

7:50 School Admissions and Student Transfers To and From Non-District Schools

Age

To be eligible for admission, a child must be 5 years old on or before September 1 of that school term. A child entering first grade must be 6 years of age on or before September 1 of that school term. Based upon an assessment of a child's readiness to attend school, the District may permit him or her to attend school prior to these dates. A child will also be allowed to attend first grade based upon an assessment of his or her readiness if he or she attended a non-public preschool, continued his or her education at that school through kindergarten, was taught in kindergarten by an appropriately licensed teacher, and will be 6 years old on or before December 31. A child with exceptional needs who qualifies for special education services is eligible for admission at 3 years of age. Early entrance to kindergarten or first grade may also be available through Board policy 6:135, *Accelerated Placement Program*.

Admission Procedure

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

1. A certified copy of the student's birth certificate. If a birth certificate is not presented, the Superintendent or designee shall notify in writing the person enrolling the student that within 30 days he or she must provide a certified copy of the student's birth certificate. A student will be enrolled without a birth certificate. When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless he or she complies within 10 days, the case will be referred to the local law enforcement authority for investigation. If compliance is not obtained within that 10-day period, the Superintendent or designee shall so refer the case. The Superintendent or designee shall immediately report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content.
2. Proof of residence, as required by Board policy 7:60, *Residence*.
3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*.

The individual enrolling a student shall be given the opportunity to voluntarily state whether the student has a parent or guardian who is a member of a branch of the U. S. Armed Forces and who is either deployed to active duty or expects to be deployed to active duty during the school year. Students who are children of active duty military personnel transferring will be allowed to enter: (a) the same grade level in which they studied at the school from which they transferred, if the transfer occurs during the District's school year, or (b) the grade level following the last grade completed.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students [PRESSPlus1](#)

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services (DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law.

Student Transfers To and From Non-District Schools

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee. A student seeking to transfer into the District must serve the entire term of any suspension or expulsion, imposed for any reason by any public or private school, in this or any other state, before being admitted into the School District.

Foreign Students

The District accepts foreign exchange students with a J-1 visa and who reside within the District as participants in an exchange program sponsored by organizations screened by administration. Exchange students on a J-1 visa are not required to pay tuition.

Privately sponsored exchange students on an F-1 visa may be enrolled if an adult resident of the District has temporary guardianship, and the student lives in the home of that guardian. Exchange students on an F-1 visa are required to pay tuition at the established District rate. F-1 visa student admission is limited to high schools, and attendance may not exceed 12 months.

The Board may limit the number of exchange students admitted in any given year. Exchange students must comply with District immunization requirements. Once admitted, exchange students become subject to all District policies and regulations governing students.

Re-enrollment

Re-enrollment shall be denied to any individual 19 years of age or above who has dropped out of school and who could not earn sufficient credits during the normal school year(s) to graduate before his or her 21st birthday. However, at the Superintendent's or designee's discretion and depending on program availability, the individual may be enrolled in a graduation incentives program established under 105 ILCS 5/26-16 or an alternative learning opportunities program established under 105 ILCS 5/13B-1 (see 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*). Before being denied re-enrollment, the District will offer the individual due process as required in cases of expulsion under policy 7:210, *Expulsion Procedures*. A person denied re-enrollment will be offered counseling and be directed to alternative educational programs, including adult education programs that lead to graduation or receipt of a GED diploma. This section does not apply to students eligible for special education under the Individuals with Disabilities Education Improvement Act or accommodation plans under the Rehabilitation Act, Section 504.

LEGAL REF.:

8 U.S.C. §1101, Illegal Immigrant and Immigrant Responsibility Act of 1996.

20 U.S.C. §1232g, Family Educational Rights and Privacy Act.

20 U.S.C. §1400 et seq., Individuals With Disabilities Education Improvement Act.

29 U.S.C. §794, Rehabilitation Act of 1973, Section 504.

42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/2-3.13a, 5/10-20.12, 5/10-20.59, 5/10-22.5a, 5/14-1.02, 5/14-1.03a, 5/26-1, 5/26-2, 5/27-8.1.

105 ILCS 10/8.1, Ill. School Student Records Act.

105 ILCS 45/, Education for Homeless Children Act.

105 ILCS 70/, Educational Opportunity for Military Children Act.

325 ILCS 50/, Missing Children Records Act.

325 ILCS 55/, Missing Children Registration Law.

410 ILCS 315/2e, Communicable Disease Prevention Act.

20 Ill.Admin.Code Part 1290, Missing Person Birth Records and School Registration.

23 Ill.Admin.Code Part 226, Special Education.

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 6:30 (Organization of Instruction), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.59, amended by P.A. 102-199, requiring districts to appoint a liaison to the Ill. Dept. of Children and Family Services (DCFS).

These liaisons must be licensed under Article 21B of the School Code. 105 ILCS 5/10-20.59, amended by P.A. 102-199, directs how employees are prioritized for liaison appointment. Liaisons are “encouraged to build capacity and infrastructure within their school district to support students in the legal custody of the Department of Children and Family Services.” Schools are required to give DCFS liaisons certain notices, records, and meeting invitations. See 105 ILCS 5/10-20.77, added by P.A. 102-199 (notice and invitation to attend parent-teacher conferences and other meetings); 105 ILCS 5/10-21.8, amended by P.A. 102-199 (copies of correspondence and reports upon request of DCFS); 105 ILCS 5/13B-60.10 (notice and invitation to attend alternative learning opportunities program conference); 105 ILCS 5/14-8.02, amended by P.A. 102-199 (notices related to special

education); 105 ILCS 10/, amended by P.A. 102-199 (student records). The law does not specifically require that a district's DCFS liaison perform these duties; this policy assigns them to the liaison because they logically fit within the responsibilities outlined in 105 ILCS 5/10-20.59.

See sample administrative procedure 7:340-AP1, *School Student Records*, available at **PRESS** Online by logging in at www.iasb.com, for more information regarding DCFS access to the student records of children in its legal custody. **Issue 110, October 2022**

Document Status: Draft Update

7:70 Attendance and Truancy

Compulsory School Attendance

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades kindergarten through 12 in the public school regardless of age. Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed, (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because of religious reasons, including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day, and (6) any child 16 years of age or older who is employed and is enrolled in a graduation incentives program.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness (including mental or behavioral health of the student), observance of a religious holiday, death in the immediate family, attendance at a civic event, [PRESSPlus1](#) family emergency, other situations beyond the control of the student as determined by the Board, other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety, or other reason as approved by the Superintendent or designee. Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe.

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and Board of Education policy. The program shall include but not be limited to:

1. A protocol for excusing a student from attendance who is necessarily and lawfully employed. The Superintendent or designee is authorized to determine when the student's absence is justified.
2. A protocol for excusing a student in grades 6 through 12 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran.
3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings.
4. A process to telephone, within two hours after the first class, the parents/guardians of students in grade 8 or below who are absent without prior parent/guardian notification.
5. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in 105 ILCS 5/26-2a.
6. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff

members or other people who may have information about the reasons for the student's attendance problem.

7. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, or information about community agency services. See Board policy 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*.
8. A process for the collection and review of chronic absence data and to:
 - a. Determine what systems of support and resources are needed to engage chronically absent students and their families, and
 - b. Encourage the habit of daily attendance and promote success.
9. Reasonable efforts to provide ongoing professional development to teachers, administrators, Board members, school resource officers, and staff on the appropriate and available supportive services for the promotion of student attendance and engagement.
10. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the appropriate Regional Office of Education, if truancy continues after supportive services have been offered.
11. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, *Student Records*, as well as State and federal law concerning school student records.
12. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a truant minor for his or her truancy unless available supportive services and other school resources have been provided to the student.
13. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies.
14. A process for a 17 year old resident to participate in the District's various programs and resources for truants. The student must provide documentation of his/her dropout status for the previous 6 months. A request from an individual 19 years of age or older to re-enroll after having dropped out of school is handled according to provisions in 7:50, *School Admissions and Student Transfers To and From Non-District Schools*.
15. A process for the temporary exclusion of a student 17 years of age or older for failing to meet minimum attendance standards according to provisions in State law. A parent/guardian has the right to appeal a decision to exclude a student.

Monitoring [PRESSPlus2](#)

Pursuant to State law and policy 2:240, *Board Policy Development*, the Board updates this policy at least once every two years. The Superintendent or designee shall assist the Board with its update.

LEGAL REF.:

105 ILCS 5/[22-92](#) and [5/26-1](#) through 18.

705 ILCS 405/3-33.5, Juvenile Court Act of 1987.

23 Ill.Admin.Code §§1.242 and 1.290.

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:80 (Release Time for Religious Instruction/Observance), 7:190 (Student Discipline), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/26-1 and 5/26-2a, amended by P.A. 102-891, eff. 1-1-23, requiring that, subject to Ill. State Board of Education (ISBE) guidelines, middle and high school students be permitted one school day-long excused absence per school year to engage in a *civic event*, defined as “an event sponsored by a non-profit organization or governmental entity that is open to the public. *Civic event* includes, but is not limited to, an artistic or cultural performance or educational gathering that supports the mission of the sponsoring non-profit organization. Schools may require students to provide an appropriate administrator with reasonable advance notice of the intended absence and documentation of participation. **Issue 110, October 2022**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-92(b), added by P.A. 102-157 and renumbered by P.A. 102-813; 23 Ill.Admin.Code §207.30(a), requiring that every two years a board update its absenteeism and truancy policy and file it with the Ill. State Board of Education and the regional superintendent of schools [or Intermediate Service Center Executive Director, whichever is appropriate].

The policy must contain all requirements of 105 ILCS 5/22-92, indicate the date of adoption (by month, day, and year) and any revision dates, and be filed electronically by September 30 each review year through ISBE’s Web Application Security (IWAS) system. 23 Ill.Admin.Code §§207.20(a), 207.30(a). If, after review and re-evaluation of the policy, the district determines that no updates are necessary, either a copy of board minutes clearly indicating the policy was re-evaluated and no changes were deemed necessary or a signed statement from the board president indicating the policy was re-evaluated and no changes were deemed necessary must be submitted to IWAS. 23 Ill.Admin.Code §207.30(a)(3). ISBE has stated that for districts that update the adoption date listed on a policy whenever the policy is updated, the date of adoption is sufficient to also indicate the revision date. See ISBE's *Absenteeism and Truancy Policy FAQ*, at: www.isbe.net/Documents/Absenteeism-Truancy-Policy-FAQ.pdf.

ISBE rules implementing this requirement were published in the Ill. Register in October 2022 but provide that “[n]o later than September 30, 2022, or no later than September 30 of the first full school year a school becomes subject to this Part, each school or district must file the policy through the State Board of Education’s Web Application Security (IWAS), and must submit an updated policy every two years thereafter by no later than September 30 of the year due.” 23 Ill.Admin.Code §207.30(a). ISBE informed the **PRESS** Editors that due to the late publication date, the submission deadline for the 2022-2023 school year is extended to 1-13-23, and the September 30 submission deadline is not operative until the 2023-2024 school year. **Issue 110, October 2022**

Document Status: Draft Update

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth and ninth grades; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grades 6 and 12.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was risk-assessed or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza, influenza vaccinations, meningococcal disease, and meningococcal vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by the first day of school of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after the first day of school of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by the first day of school, the student must present, by the first day of school, an

immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by the first day of school may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second, sixth, and ninth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second, sixth, or ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.

3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board of Education policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/27-8.1 and 45/1-20.

410 ILCS 45/7.1, Lead Poisoning Prevention Act. [PRESSPlus1](#)

410 ILCS and 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Communicable Diseases.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 6:180 (Extended Instructional Programs), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Draft Update

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by a school district or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This item (4) applies only in cases in which a school administrator or teacher receives a report that bullying through this means has occurred and it does not require a district or school to staff or monitor any nonschool-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school counselors, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the following requirements:

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

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4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform parent(s)/guardian(s) of all students involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of the incident of bullying was received and taking into consideration additional relevant information received during the course of the investigation about the reported incident of bullying.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the report of the incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents and guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported act of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, which may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any

consequences or other appropriate remedial actions.

9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary, ~~or a signed statement from the board~~; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The District's bullying prevention plan must be consistent with other Board policies.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/24-24, and 5/27-23.7.

405 ILCS 49/, Children's Mental Health Act.

775 ILCS 5/1-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§1.240, ~~and §1.280,~~ and 1.295. [PRESSPlus1](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (~~Food Allergy~~ Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Draft Update

7:250 Student Support Services

The District provides a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services when enrolling in or changing schools. [PRESSPlus1](#)

The following student support services may be provided by the School District:

1. Health services supervised by a qualified school nurse. The Superintendent or designee may implement procedures to further a healthy school environment and prevent or reduce the spread of disease.
2. Educational and psychological testing services and the services of a school psychologist as needed. In all cases, written permission to administer a psychological examination must be obtained from a student's parent(s)/guardian(s). The results will be given to the parent(s)/guardian(s), with interpretation, as well as to the appropriate professional staff.
3. The services of a school social worker. A student's parent/guardian must consent to regular or continuing services from a social worker.
4. Guidance and school counseling services.

The Superintendent or designee shall develop protocols for responding to students with social, emotional, or mental health needs that impact learning ability. The District, however, assumes no liability for preventing, identifying, or treating such needs.

Erin's Law Counseling Options, Assistance, and Intervention

The Superintendent or designee will ensure that each school building's Student Support Committee identifies counseling options for students who are affected by sexual abuse and grooming behaviors, [PRESSPlus2](#) along with District and community-based options for victims of sexual abuse and grooming behaviors to obtain assistance and intervention. Community-based options must include a Children's Advocacy Center and sexual assault crisis center(s) that serve the District, if any.

This policy shall be implemented in a manner consistent with State and federal laws, including the Individuals with Disabilities Education Act, 42 U.S.C. §12101 et seq.

LEGAL REF.:

105 ILCS 5/10-23.13(b), 5/10-20.59, and 5/21B-25(G).

405 ILCS 49/, Children's Mental Health Act of 2003.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:280 (Communicable and Chronic Infectious Disease), 7:220 (Bus Conduct)

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/10-20.59, amended by P.A. 102-199. **Issue 110, October 2022**

PRESSPlus 2. Updated to align with *Erin's Law*, 105 ILCS 10-23.13, amended by P.A. 102-610. **Issue 110, October 2022**

Document Status: Draft Update

7:285 Anaphylaxis Prevention, Response, and Management Program

School attendance may increase a student's risk of exposure to allergens that could trigger anaphylaxis. Students at risk for anaphylaxis benefit from a Board of Education policy that coordinates a planned response in the event of an anaphylactic emergency. Anaphylaxis is a severe systemic allergic reaction from exposure to allergens that is rapid in onset and can cause death. Common allergens include animal dander, fish, latex, milk, shellfish, tree nuts, eggs, insect venom, medications, peanuts, soy, and wheat. A severe allergic reaction usually occurs quickly; death has been reported to occur within minutes. An anaphylactic reaction can also occur up to one to two hours after exposure to the allergen.

While it is not possible for the District to completely eliminate the risks of an anaphylactic emergency when a student is at school, an Anaphylaxis Prevention, Response, and Management Program using a cooperative effort among students' families, staff members, students, health care providers, emergency medical services, and the community helps the District reduce these risks and provide accommodations and proper treatment for anaphylactic reactions.

The Superintendent or designee shall develop and implement an Anaphylaxis Prevention, Response, and Management Program for the prevention and treatment of anaphylaxis that:

1. Fully implements the Ill. State Board of Education (ISBE)'s model policy required by the School Code that: (a) relates to the care and response to a person having an anaphylaxis reaction, (b) addresses the use of epinephrine in a school setting, (c) provides a full food allergy and prevention of allergen exposure plan, and (d) aligns with 105 ILCS 5/22-30 and 23 Ill.Admin.Code §1.540.
2. Ensures staff members receive appropriate training, including: (a) an in-service training program for staff who work with students that is conducted by a person with expertise in anaphylactic reactions and management, and (b) training required by law for those staff members acting as *trained personnel*, as provided in 105 ILCS 5/22-30 and 23 Ill.Admin.Code §1.540.
3. Follows and references the applicable best practices specific to the District's needs in the Centers for Disease Control and Prevention's *Voluntary Guidelines for Managing Food Allergies in Schools and Early Care and Education Programs* and the *National Association of School Nurses Allergies and Anaphylaxis Resources/Checklists*.
4. Provides annual notice to the parents/guardians of all students to make them aware of this policy.
5. Complies with State and federal law and is in alignment with Board policies.

Monitoring

Pursuant to State law and policy 2:240, *Board Policy Development*, the Board ~~monitors reviews and makes any necessary updates to~~ this policy at least once every three years ~~by conducting a review and reevaluation of this policy to make any necessary and appropriate revisions.~~ The Superintendent or designee shall assist the Board with its ~~reevaluation and assessment of this policy's outcomes and effectiveness. Any updates will reflect any necessary and appropriate revisions.~~ ~~review and any necessary updates.~~ [PRESSPlus1](#)

LEGAL REF.:

105 ILCS 5/2-3.190~~82~~, 5/10-22.39(e), and 5/22-30.

23 Ill.Admin.Code §1.540.

Anaphylaxis Response Policy for Illinois Schools, published by ISBE.

CROSS REF.: 4:110 (Transportation), 4:120 (Food Services), 4:170 (Safety), 5:100 (Staff Development Program), 6:120 (Education of Children with Disabilities), 6:240 (Field Trips and Recreational Class Trips), 7:180 (Prevention of and Response to Bullying, Intimidation and Harassment), 7:250 (Student Support Services), 7:270 (Administering Medicines to Students), 8:100 (Relations with Other Organizations and Agencies)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 110, October 2022**

Document Status: Draft Update

7:290 Suicide and Depression Awareness and Prevention

Youth suicide impacts the safety of the school environment. It also affects the school community, diminishing the ability of surviving students to learn and the school's ability to educate. Suicide and depression awareness and prevention are important Board goals.

Suicide and Depression Awareness and Prevention Program

The Superintendent or designee shall develop, implement, and maintain a suicide and depression awareness and prevention program (Program) that advances the Board's goals of increasing awareness and prevention of depression and suicide. This program must be consistent with the requirements of *Ann Marie's Law* listed below; each listed requirement, 1-6, corresponds with the list of required policy components in the School Code Section 5/2-3.166(c)(2)-(7). The Program shall include:

1. Protocols for administering youth suicide awareness and prevention education to students and staff.
 - a. For students, implementation will incorporate Board policy 6:60, Curriculum Content, which implements 105 ILCS 5/2-3.139 and 105 ILCS 5/27-7 (requiring education for students to develop a sound mind and a healthy body).
 - b. For staff, implementation will incorporate Board policy 5:100, *Staff Development Program*, and teacher's institutes under 105 ILCS 5/3-14.8 (requiring coverage of the warning signs of suicidal behavior).
2. Procedures for methods of suicide prevention with the goal of early identification and referral of students possibly at risk of suicide. Implementation will incorporate:
 - a. The training required by 105 ILCS 5/10-22.39 for licensed school personnel and administrators who work with students to identify the warning signs of suicidal behavior in youth along with appropriate intervention and referral techniques, including methods of prevention, procedures for early identification, and referral of students at risk of suicide; and
 - b. Ill. State Board of Education (ISBE)-recommended guidelines and educational materials for staff training and professional development, along with ISBE-recommended resources for students containing age-appropriate educational materials on youth suicide and awareness, if available pursuant to *Ann Marie's Law* on ISBE's website.
3. Methods of intervention, including procedures that address an emotional or mental health safety plan for use during the school day and at school-sponsored events for a student identified as being at increased risk of suicide including those students who: (A) suffer from a mental health disorder; (B) suffer from a substance abuse disorder; (C) engage in self-harm or have previously attempted suicide; (D) reside in an out-of-home placement; (E) are experiencing homelessness; (F) are lesbian, gay, bisexual, transgender, or questioning (LGBTQ); (G) are bereaved by suicide; or (H) have a medical condition or certain types of disabilities. Implementation will incorporate paragraph number 2, above, along with Board policies:
 - a. 6:65, *Student Social and Emotional Development*, implementing the goals and

benchmarks of the Ill. Learning Standards and 405 ILCS 49/15(b) (requiring student social and emotional development in the District's educational program);

- b. 6:120, *Education of Children with Disabilities*, implementing special education requirements for the District;
 - c. 6:140, *Education of Homeless Children*, implementing provision of District services to students who are homeless;
 - d. 6:270, *Guidance and Counseling Program*, implementing guidance and counseling program(s) for students, and 105 ILCS 5/10-22.24a and 22.24b, which allow a qualified guidance specialist or any licensed staff member to provide school counseling services;
 - e. 7:10, *Equal Educational Opportunities*, and its implementing administrative procedure and exhibit, implementing supports for equal educational opportunities for students who are LGBTQ;
 - f. 7:50, *School Admissions and Student Transfers To and From Non-District Schools*, implementing State law requirements related to students who are in foster care;
 - g. 7:250, *Student Support Services*, implementing the Children's Mental Health Act of 2003, 405 ILCS 49/ (requiring protocols for responding to students with social, emotional, or mental health issues that impact learning ability); and
 - h. State and/or federal resources that address emotional or mental health safety plans for students who are possibly at an increased risk for suicide, if available on the ISBE's website pursuant to *Ann Marie's Law*.
4. Methods of responding to a student or staff suicide or suicide attempt. Implementation of this requirement shall incorporate building-level Student Support Committee(s) established through Board policy 7:250, *Student Support Services*.
 5. Reporting procedures. Implementation of this requirement shall incorporate Board policy 6:270, *Guidance and Counseling Program*, and Board policy 7:250, *Student Support Services*, in addition to other State and/or federal resources that address reporting procedures.
 6. A process to incorporate ISBE-recommended resources on youth suicide awareness and prevention programs, including current contact information for such programs in the District's Suicide and Depression Awareness and Prevention Program.

Illinois Suicide Prevention Strategic Planning Committee

The Superintendent or designee shall attempt to develop a relationship between the District and the Illinois Suicide Prevention Strategic Planning Committee, the Illinois Suicide Prevention Coalition Alliance, and/or a community mental health agency. The purpose of the relationship is to discuss how to incorporate the goals and objectives of the Illinois Suicide Prevention Strategic Plan into the District's Suicide Prevention and Depression Awareness Program.

Monitoring

The Board will review and update this policy pursuant to *Ann Marie's Law* and Board policy 2:240, *Board Policy Development*.

Information to Staff, Parents/Guardians, and Students

The Superintendent shall inform each school district employee about this policy and ensure its posting on the District's website. The Superintendent or designee shall provide a copy of this policy to the parent or legal guardian of each student enrolled in the District. Student identification (ID) cards, the District's website, and student handbooks and planners will contain the support information as required by State law.

Implementation

This policy shall be implemented in a manner consistent with State and federal laws, including the Student Confidential Reporting Act, 5 ILCS 860/, Children's Mental Health Act ~~of 2003~~, 405 ILCS 49/, Mental Health and Developmental Disabilities Confidentiality Act, 740 ILCS 110/, and the Individuals with Disabilities Education Act, 42 U.S.C. §12101 et seq.

The District, Board, and its staff are protected from liability by the Local Governmental and Governmental Employees Tort Immunity Act. Services provided pursuant to this policy: (1) do not replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in suicide prevention, assessments and counseling services, (2) are strictly limited to the available resources within the District, (3) do not extend beyond the school day and/or school-sponsored events, and (4) cannot guarantee or ensure the safety of a student or the student body.

LEGAL REF.:

42 U.S.C. § 1201 et seq. Individuals with Disabilities Education Act.

105 ILCS 5/2-3.166, 105 ILCS 5/2-3.139, 5/3-14.8, 5/10-20.76~~3 (final citation pending)~~, 5/10-20.81, 5/10-22.24a, 5/10-22.24b, 5/10-22.39, ~~5/10-20.75 (final citation pending)~~, 5/14-1.01 et seq., 5/14-7.02, and 5/14-7.02b, 5/27-7. [PRESSPlus1](#)

5 ILCS 860/, Student Confidential Reporting Act.

405 ILCS 49/, Children's Mental Health Act ~~of 2003~~.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

745 ILCS 10/, Local Governmental and Governmental Tort Immunity Act.

CROSS REF.: 2:240 (Board Policy Development), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:120 (Education of Children with Disabilities), 6:270 (Guidance and Counseling Program), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 110, October 2022**

Document Status: Draft Update

7:340 Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law.

State and federal law grants students, ~~and~~ parents/guardians, and when applicable, the Ill. Dept. of Children and Family Services' Office of Education and Transition Services, [PRESSPlus1](#) certain rights, including the right to inspect, copy, and/or challenge school student records. A student or the student's parent/guardian may request, in writing, that scores received on college entrance examinations be included on the student's academic transcript. The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but a parent/guardian shall have the right to opt-out of the release of directory information regarding his or her child. The District will comply with State or federal law with regard to release of a student's school records, including, where applicable, without notice to, or the consent of, the student's parent/guardian or eligible student. Upon request, the District discloses school student records without parent consent to the official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

Student Biometric Information Collection

The Superintendent or designee may recommend a student biometric information collection system solely for the purposes of identification and fraud prevention. Such recommendation shall be consistent with budget requirements and in compliance with State law. Biometric information means any information that is collected through an identification process for individuals based on their unique behavioral or physiological characteristics, including fingerprint, hand geometry, voice, or facial recognition or iris or retinal scans.

Before collecting student biometric information, the District shall obtain written permission from the person having legal custody/parental responsibility or the student (if over the age of 18). Upon a student's 18th birthday, the District shall obtain written permission from the student to collect student biometric information. Failure to provide written consent to collect biometric information shall not be the basis for refusal of any services otherwise available to a student.

All collected biometric information shall be stored and transmitted in a manner that protects it from disclosure. Sale, lease, or other disclosure of biometric information to another person or entity is strictly prohibited.

The District will discontinue use of a student's biometric information and destroy all collected biometric information within 30 days after: (1) the student graduates or withdraws from the School District, or (2) the District receives a written request to discontinue use of biometric information from the person having legal custody/parental responsibility of the student or the student (if over the age of 18).

Requests to discontinue using a student's biometric information shall be forwarded to the Superintendent or designee.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law.

LEGAL REF.:

20 U.S.C. §1232g, Family Educational Rights and Privacy Act, ~~implemented by~~ 34 C.F.R. Part 99.

50 ILCS 205/7, Local Records Act.

105 ILCS 5/10-20.12b, 5/10-20.40, and 5/14-1.01 et seq.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85/, Student Online Personal Protection Act.

325 ILCS 17/, Children's Privacy Protection and Parental Empowerment Act.

750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.

23 Ill.Admin.Code Parts 226 and 375.

Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).

Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).

CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 10/5(a), amended by P.A. 102-199. The Ill. School Student Records Act does not give Ill. Dept. of Children and Family Services representatives the right to challenge student records. 105 ILCS 10/7. **Issue 110, October 2022**

Document Status: Review and Monitoring

7:10-E Exhibit - Equal Educational Opportunities Within the School Community

The School District welcomes diversity in its schools. Policy 7:10, *Equal Educational Opportunities* cites the many civil rights laws that guarantee equal education opportunities to all students. In addition, the policies below address the equal educational opportunities, health, safety, and general welfare of students within the District. These policies are not a complete list, and depending on the factual context, another policy not specifically listed may apply: [PRESSPlus1](#)

1. 2:260, *Uniform Grievance Procedure*, contains the process for an individual to seek resolution of a complaint. A student may use this policy to complain about bullying. The District Complaint Manager shall address the complaint promptly and equitably.
2. 6:65, *Student Social and Emotional Development*, requires that social and emotional learning be incorporated into the District's curriculum and other educational programs.
3. 7:10, *Equal Educational Opportunities*, requires that equal educational and extracurricular opportunities be available to all students without regard to, among other protected statuses, sex, sexual orientation, and gender identity.
4. 7:20, *Harassment of Students Prohibited*, prohibits any person from harassing, intimidating, or bullying a student based on an actual or perceived characteristic that is identified in the policy including, among other protected statuses, sex, sexual orientation, and gender identity.
5. 7:130, *Student Rights and Responsibilities*, recognizes that all students are entitled to rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting.
6. 7:160, *Student Appearance*, prohibits students from dressing or grooming in such a way as to disrupt the educational process, interfere with a positive teaching/learning climate, or compromise reasonable standards of health, safety, and decency.
7. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, contains the comprehensive structure for the District's bullying prevention program.
8. 7:250, *Student Support Services*, directs the Superintendent to develop protocols for responding to students' social, emotional, or mental health needs that impact learning.
9. 7:330, *Student Use of Buildings - Equal Access*, grants student-initiated groups or clubs the free use of school premises for their meetings, under specified conditions.
10. 7:340, *Student Records*, contains the comprehensive structure for managing school student records, keeping them confidential, and providing access as allowed or required.

DATED: October 26, 2016

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the

review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 110, October 2022

Bus Bids

January 6, 2023

Company	Bid	Other
Thomas	144,787.00	15,000 Trade 10
		15,000 Trade 14
MTE	148,813.00	7,000 Trade 10
		7,000 Trade 14

Sign in:

MES Midwest Bus sales

Jay Midwest Transit Equipment

[Signature]

[Signature]



MIDWEST

bus sales | Division of The Kincaid Group

January 5, 2023

Ms. Jill Larson
New Berlin CUSD #16
600 N. Cedar St.
New Berlin, IL 62670

Dear Ms. Larson,

Thank you for again allowing Midwest Bus Sales, Inc. the opportunity to present a proposal for procurement of buses for the district.

I thank you for your past patronage and I am confident you have judged the quality, performance, and reliability of your Thomas buses to be as represented. With 100 years of innovation and continued quality improvement, Thomas is able to offer the lowest Total Cost of Ownership in the industry. Midwest Bus Sales will continue to do our very best to provide the service and support required to keep your buses running smoothly and delivering on the promise of an outstanding product, backed up by exemplary service.

I hope you find our prices to be competitive and the Thomas Built Bus to be a "state-of-the-art" product, backed by outstanding service from Midwest Bus Sales, Inc. I am confident you will continue to find Thomas Built Buses and Midwest Bus Sales to be the best solution to your transportation needs. I look forward to continuing our relationship.

Thank you for your consideration.

Respectfully,

Randy Swanson
Illinois Sales Representative





Proposal Presented For

NEW BERLIN CUSD #16
1/5/2023

(2) 2024 71 Passenger Saf-T-Liner C2 with AC Quote 394135:
Purchase price: \$ 144,787.00 per bus

Trade Allowance:

Bus #10: 2015 71P TBB/FRT VIN# 4UZABRDUXFCGH0124: \$ 15,000.00 per bus

Bus #14: 2015 71P TBB/FRT VIN# 4UZABRDU1FCGH0125: \$ 15,000.00 per bus

**No check will be written for trades. Trades will be deducted from total purchase price.*

**All trades will arrive at Midwest Bus Sales in good running condition and meet Midwest Bus Sales used bus standards.*

Price includes Illinois state inspection, title and license fee, school bus lettering, prewire for two-way radio, and Doran 16 light monitor.

Price is subject to school bus availability.

Proposal is valid for 30 days.

Estimated delivery date is 300-390 days from receipt of purchase.

Payment is due upon delivery of unit.

All prices are subject to any unprecedented price increase.

Respectfully submitted

Randy Swanson

Illinois Sales Representative

Customer Signature**: _____ Date: _____

**** I have reviewed the proposal and TBB customer quotation form details for accuracy and I agree to order the bus(es) as listed.**

**New stock unit subject to prior sale and/or availability. Letter of intent to buy or purchase order is required to put bus on hold.*

The equipment proposed meets and/or exceeds all requirements set forth in the Federal Minimum Standards for School Buses and Federal Motor Vehicle Safety Standards established by the Federal Department of Transportation.



**Community Unit School District #16
600 N Cedar St
New Berlin, IL 62670
217-488-2040**

**71-Passenger Conventional
School Bus Bid Proposal Sheet
Bid Submission Deadline January 6th, 2023 9:00am**

Chassis Manufacturer FREIGHTLINER

Body Manufacturer THOMAS

Engine Model, Horsepower, Estimated M.P.G CUMMINS 240HP @ 2400 RPM

Purchase Price per Bus as Specified: \$ 144,787.00 PER BUS

We propose to deliver the school bus as described in the "New School Bus Bid Specifications" at the above price(s). The bus will be delivered to the District no later than 300-390 DAYS FROM RECEIPT OF PURCHASE ORDER. DELIVERY DATE IS SUBJECT TO ANY UNPRECEDENTED MANUFACTURER OR PARTS DELAYS.

List and thoroughly explain any exceptions to the bid specifications that you desire the District to consider below: USE ADDITIONAL SHEET IF NECESSARY

- 1.
- 2.
- 3.
- 4.
- 5.

Vendor: MIDWEST BUS SALES

Address: 18 SKYVIEW, DR., LITCHFIELD, IL 62056

Authorized

Representative: RANDY SWANSON **Date:** 1/5/2023

Phone Number: 217-324-2119 OFFICE; 815-409-1102 CELL

NEW SCHOOL BUS BID SPECIFICATIONS

New Berlin Community Unit School District No. 16 (District) is accepting bids for the purpose of purchasing two (2) new school buses. All bids should be submitted in sealed envelopes marked "BUS BID 01-06-2023." The District will publically open the bids in the office of the Superintendent, 600 N Cedar St. New Berlin, IL 62670 at 9:00 a.m. (prevailing time), on January 6th, 2023. The District will not be responsible for bids opened because they were not clearly marked "BUS BID." The District will not accept late bids, no matter the reason for missing the deadline, facsimile bids, or any bid that otherwise does not meet the specifications contained herein.

GENERAL INFORMATION

- A. Vehicles to be purchased: (chassis and body)**
 - 1. (2) Two 71-passenger school buses**

- B. Vehicles to be traded in: If not sold prior.**
 - 1. 2015 Thomas C2 - 71 passenger vehicle**
 - 2. 2015 Thomas C2 - 71 passenger vehicle**

- C. Other Conditions:**
 - 1. Meet Federal (FMVSS) and Illinois safety laws for school bus.**
 - 2. State of Illinois safety inspection to be on bus when delivered.**
 - 3. License plates / Title fees to be included.**
 - 4. All prices are to be tax exempt and quoted F.O.B. New Berlin, Illinois**
 - 5. Documentation of warranties
Chassis, Body, Electrical, Engine, and Transmission.**
 - 6. Description of maintenance schedule for Engine and Transmission**

7. Bids will be accepted for complete units only. A Dealer who is authorized to do business in the State of Illinois must submit these complete units. Units shall be completely serviced before delivery. Units will be full of all fluids, completely cleaned inside and outside, with all optional equipment installed and working properly.

8. Any and all exceptions to the specifications outlined herein must be noted and thoroughly explained in the bid proposal. The terms "No structural differences" or "We are equal to your specifications" will not be permitted. The District will determine if a substitution to the specifications will be considered "Equal to." The vendor must provide, with any exceptions, detailed specifications so the District can make the necessary comparisons to enable a proper decision. Failure to do so may result in rejection of your bid for non-compliance. These exceptions to the specifications must be returned with the bid proposal.

D. Specifications for Chassis and Body of 71-Passenger Bus:

- 1. Engine – Diesel minimum of 240 H.P. Cummins 6 cylinder in-line engine only**
- 2. Transmission - automatic (Allison 2500)**
- 3. Brakes - hydraulic heavy-duty power disc with ABS**
- 4. Shocks - heavy duty (front and rear)**
- 5. Suspension – front axle 10,000 lbs minimum, springs to match front axle weight limit, rear axle 21,000 lbs minimum, springs to match rear axle weight limit**
- 6. Alternator - 12 volt, 200amp or larger**
- 7. Tires - Michelin 11R22.5 Front highway tread, Rear duals mud and snow tread**
- 8. Batteries – Dual 12volt maintenance free 1900 CCA minimum**
- 9. Mud flaps (front and rear)**
- 10. Steering - power steering with tilt wheel**

- 11. Cooling system – extended life with visible coolant level check**
- 12. Windshield wipers – electric, intermittent controls with electric washers**
- 13. Fuel tank - 100 gallon**
- 14. Gauges – speedometer, tachometer, hour meter, fuel, coolant temperature, oil pressure, voltmeter, and transmission temperature**
- 15. (120v) Engine block heater**
- 16. Tow hooks 2 each (front and rear)**
- 17. Drivers seat 6-way adjustable with arm rests box style pedestal**
- 18. Heaters/Defrosters – Front driver’s dash/floor area, Mid-ship passenger area, Rear passenger area, and Step-well area)**
- 19. Dual hand rails for entry steps**
- 20. Two (2) hanging defroster fans (driver’s window and windshield)**
- 21. Cruise control**
- 22. Heated fuel water separator in addition to standard fuel filter**
- 23. Fast idle switch or automatic high idle**
- 24. Drivers area cup holder, clip board storage, pre-trip log storage**
- 25. Engine exhaust brake**
- 26. Air conditioning – Front driver’s dash/floor area, 120,000 BTU Flush mounted front and rear units. Factory installed only. Single exterior access panel with all wiring/fuses located in that panel.**
- 27. Winter Front cover and bug screen cover**
- 28. Certificate holder**
- 29. Auxiliary Fuse Block for customer equipment access**
- 30. Body**
 - a. Black rubber flooring**

- b. Drip rails over side windows and entry door
- c. Folding steps on cowl for cleaning windshield
- d. Four (4) side guard rails shall be applied to the body sides at window level at seat cushion level near floor level at lower edge of body skirt.
- e. Complete insulation, 2 inches thick installed in roof, front roof cap, rear roof cap and side walls.
- g. 2 emergency roof hatches
- h. 4 emergency window exits swing open towards front
- i. Aluminized inner side panels from window to floor
- j. Complete undercoating applied to complete floor, wheel houses, and skirts.
- k. Noise reduction acoustic headliner (driver's area).
- l. Seat belt seats (SynTec S3C)

31. Entry door to be outward opening type, electric.

32. Windshield and Windows

- a. Passenger and rear windows tinted privacy glass.
- b. Tinted laminated safety glass with dark shaded top band in windshield.
- c. Upper and lower glass in rear emergency door.
- d. Two (2) Adjustable sun visors windshield and driver's side window
- e. One piece windshield

33. Electrical Equipment

- a. All body circuits protected with fuses
- b. All body wiring to be color and number coded
- c. Power outlet 12v driver's area
- d. Noise suppression switch (stop all noise producing accessories)
- e. Step well light wired for automatic operation with entrance door control.
- f. Interior dome lights (separate switch for drivers dome light).
- g. Combination amber/red 8-way light warning system. 8-way lights to be flush mounted on exterior and allow bulb replacement from interior of bus
- h. Electrically operated stop arm with lights wired for automatic operation with entrance door control.
- i. Roof mounted strobe, 60-120 fpm.
- j. Electrically operated crossing control arm with override switch.
- k. AM/FM radio with PA
- l. Post trip inspection alarm (must activate dome lights and sound tone)

- m. **Pre-trip feature to illuminate all exterior lights, activate stop and crossing arms**
- n. **Backup Camera system with monitor**

34. Mirrors

- a. **7 X 10 inch or larger flat exterior rear view mirrors (2).**
- b. **Convex mirror mounted below flat mirror (2).**
- c. **Cross-view mirrors mounted on both front fenders (2).**
- d. **6 X 30 inch interior rearview mirror (1) with backup camera monitor.**
- e. **All exterior mirrors heated**

35. Miscellaneous Requirements

- a. **5 lb. fire extinguisher**
- b. **First aid kit**
- c. **3 Emergency triangular warning devices storage box mounted forward of step well**
- d. **Body Fluids clean up kit**

36. Overhead Storage (driver's side driver area only)

37. Interior panels must be screwed in place

E. Miscellaneous:

- 1. **The unit must have front-end alignment checked and adjusted, wheels balanced and rear axle checked for alignment.**
- 2. **Lettering – "NEW BERLIN CUSD #16" (both sides, 6-inch black, block letters).**
- 3. **Numbering details - buses to be numbered (6-inch black numbers) at the following locations:**
 - a. **Driver's side. Behind stop arm**
 - b. **Passenger side. Behind front entrance door.**
 - c. **Rear. Passenger side license plate mount**
 - d. **Front, Passenger side on hood.**

F. Integrated seats:

- 1. **(4) Integrated child seats (5 point harness, seats 1,2,3 and 4)**

2. Installed in the first and second rows on each side of aisle.

G. Passenger Seatbelts

1. Seat Belts for passenger seats; Three point seatbelts (Lap and Shoulder retractable)

BIDDING CONDITIONS AND PROVISIONS

- A. The Board of Education of Community Unit School District No. 16 (District) reserves the right to accept or reject any or all bids and the right to waive any or all provisions regarding the bidding.**
- B. The District retains the right to accept the bid or bids being most favorable to the District after all bids have been examined and evaluated.**
- C. All bids must remain valid for ninety (90) days from the bid opening.**
- D. Delivery date will be negotiated with the lowest responsible bidder, but will take place no later than July 31, 2021.** DELIVERY DATE WILL BE 300-390 DAYS AFTER RECEIPT OF PURCHASE ORDER
- E. Payment in full to be made upon satisfactory delivery of bus to the District.**
- F. If all specifications cannot be met or exceeded, bidder must indicate on the bid form, or attached sheet, any variations. However, additions, revisions, and modifications are highly discouraged. The District is under no obligation to accept any such changes to the bid specifications and may or may not accept them at its discretion.**
- G. All bidders must submit a fully executed copy of the "Standard Certifications" attached hereto and referenced herein, as Attachment 1.**

STANDARD CERTIFICATIONS

Vendor hereby understands and agrees that this certification is mandatory to do business with the Board of Education of New Berlin Community Unit School District No. 16, (District). Failure to sign this certification will disqualify the Vendor's bid for the contract. This certification form must accompany the bid offer submitted to the District.

Legal Ability to Contract with State of Illinois Public Entities.

Vendor hereby certifies that it is not under a legal prohibition regarding contracting with public entities in the State of Illinois, has no conflicts of interest, and further certifies that:

- A. Vendor is not barred from entering into this contract by Section 33E-3 or 35E-4 of the *Criminal Code* prohibiting the receipt of a public contract by a contractor who has been convicted of bid rigging or bid-rotating.**
- B. Vendor is not barred from entering into this contract by Section 50-5 of the *Illinois Procurement Code*, which prohibits the receipt of a public contract by anyone who has been convicted of bribery or attempting to bribe an officer or employee of the public entity or who has made an admission of guilt of such conduct which is a matter of record.**
- C. Vendor and its employees will comply with the applicable provisions of the *U.S. Civil Rights Act, Section 504 of the Federal Rehabilitation Act, and the Americans With Disabilities Act*.**
- D. Vendor has not been convicted of a felony; at least five years have passed after the date of completion of the sentence for such felony, unless no person held responsible by a prosecutor's office for the facts upon which the conviction was based continues to have any involvement with the business. (30 ILCS 500/50-10).**
- E. If Vendor, or any officer, director, partner, or other managerial agent of Vendor has been convicted of a felony under the *Sarbanes-Oxley Act of 2002*, or a Class 3 or Class 2 felony under the *Illinois Securities Law of 1953*, at least five years have passed since the date of conviction. Vendor further certifies that it is not barred from being awarded a contract under 30 ILCS 500/50-10.5.**

- F. Vendor certifies that it is not barred from being awarded a contract due to a finding by a court that it willfully and knowingly violated Section 42 of the *Environmental Protection Act* in the past five years.
- G. Vendor has not paid any money or valuable thing to induce any person to refrain from bidding on a public contract, nor has Contractor accepted any money or other valuable thing, or acted upon a promise of same, for not bidding on a public contract.
- H. Vendor, being duly sworn, deposes and certifies under oath that the company or other entity named below, its officers, employees, and agents, are not barred from bidding on this contract as a result of a violation of the Contracts section of the Illinois *School Code* (105 ILCS 5/10-20.21).
- I. Vendor certifies that he or she has read and understands the Bid Documents and that his or her bid is in compliance therewith.
- J. Vendor certifies that persons bidding for and awarded a contract, and all affiliates of such person, will collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois *Use Tax Act* (35 ILCS 105/1 et. seq.).
- K. Vendor acknowledges that the Board of Education may declare the contract void, if any of these certifications are false.

Firm Name: MIDWEST BUS SALES _____

Signature:  _____

Title: ILLINOIS SALES REPRESENTATIVE _____

Printed Name: RANDY SWANSON _____

Address: 18 SKYVIEW DR. _____

City: LITCHFEILD _____

State: IL _____

Zip Code: 62056 _____

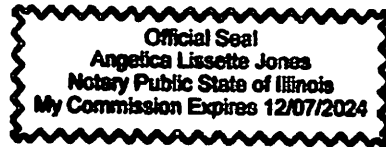
State of ILLINOIS

County of MONTGOMERY

Signed and sworn to before me on this

5TH day of JANUARY, 2023.

Angelica Lissette Jones
Notary Public





January 6th, 2023

Jill Larson, Superintendent
Lori Niemeier, CFO
Seth Hill, Transportation Director
New Berlin CUSD #16
600 N. Cedar Street
New Berlin, IL 62670

We wish to thank you for the opportunity to bid on your school bus requirements. Midwest Transit Equipment (MTE) is going on 45 years of providing buses throughout the Midwest. For over 20 years we have been the largest bus dealer in not only Illinois but in North America. We attribute our growth to honesty and integrity in all our dealings. We pride ourselves on maintaining long term relationships with our customers.

IC bus is the largest manufacturer of school buses in the USA with #1 industry market share. The IC Corporation is a wholly owned subsidiary of Navistar, located in Lisle, IL and in turn pays its corporate taxes to the state of Illinois (the only bus company that does). This is tax money that comes back to the schools of Illinois.

Enclosed are our quotations for two (2) New 2024 71-Passenger Conventional School Buses equipped with Cummins Diesel Engines and Allison Transmissions. Pricing for an optional body/chassis warranty and towing warranty can be found on the next page.

All quoted units meet all Federal, State of Illinois, and New Berlin CUSD #16 specifications, except as noted. Any other specifications included in the equipment are as attached to this quote. No other specifications apply. There are no Federal, State, or Local taxes included in this quotation and all available fleet discounts have been deducted from the quote price. For the convenience of your Accounting Department, we will supply an invoice and other required documents 30 to 45 days in advance of delivery to allow for payment processing.

A copy of the IC warranty is enclosed with this quote. All body and chassis service work can be done by any International dealer, Midwest Transit Equipment, or by arrangements with Midwest Transit for others. The purchaser is responsible for delivery of the Bus/Buses to the authorized servicing dealer for any warranty work that is needed. Quotation is good for 90 days and may be extended by contacting our office prior to 30 days. Midwest Transit Equipment also offers a Mobile Maintenance Group where we send out highly qualified technicians directly to your district.

Respectfully,

Blake Woodard
Regional Sales Manager
Midwest Transit Equipment, Inc



Bus Bid Summary:

- **Purchase of Two (2) New 2024 IC/CE 71 Passenger School Bus Equipped with Cummins Diesel Engine and Allison Transmission**

Purchase Price.....\$148,813.00/unit

Less Trade Allowance (Bus #10 & Bus 14).....\$7,000.00/unit

Net Purchase Price Per Bus.....\$141,813.00/unit

Optional Warranties:

- **5 Year Body/Chassis Warranty.....\$2,895.00/unit**
- **5 Year Towing Warranty.....\$1,060.00/unit**

Bid Terms and Conditions:

- All delivery times are estimated times and are NOT guaranteed or implied under any circumstances.
- Advance invoicing will be sent with estimated delivery date for purposes of preparing for payment. Customer may hold funds until delivery and acceptance of vehicle.
- Final payment in full is due upon delivery.
- Credit Cards will not be accepted for payments for new or used buses including purchases, financing, or leases.
- Certificate of Origin or Title will be released only after payment in full is received.
- Delivery for new bus custom orders is approximately 150 days from receipt of order
- Trade Allowances will be issued on a one for one basis, must be in good working order, and have a current Illinois Safety Sticker
- Pricing submitted is subject to any manufacturer surcharges until time of delivery. Should any surcharges be applied, MTE will communicate with the district prior to delivery.

**Community Unit School District #16
600 N Cedar St
New Berlin, IL 62670
217-488-2040**

**71-Passenger Conventional
School Bus Bid Proposal Sheet
Bid Submission Deadline January 6th, 2023 9:00am**

Chassis Manufacturer IC-BUS-International

Body Manufacturer IC-BUS-International

Engine Model, Horsepower, Estimated M.P.G Cummins, 240hp as Requested-Can Upgrade to 250hp, 260hp.
6-10 M.P.G Depending on Driver Tendencies, Terrain, etc.

Purchase Price per Bus as Specified: \$ 148,813.00 per unit

Less Trades: Bus #10 (FCGH0124) and Bus #14 (FCGH0125) \$7,000.00 each

Net Purchase Price Per Bus.....\$141,813.00

We propose to deliver the school bus as described in the "New School Bus Bid Specifications" at the above price(s). The bus will be delivered to the District no later than December 2023 (Estimated).

List and thoroughly explain any exceptions to the bid specifications that you desire the District to consider below: USE ADDITIONAL SHEET IF NECESSARY

1. Hankook Tires in lieu of Michelin. Can replace with Michelin for \$925.00 per unit.
2. OEM Standard 1 1/2 Thick Insulation
- 3.
- 4.
- 5.

Vendor: Midwest Transit Equipment, Inc.

Address: 146 West Issert Drive

Kankakee, IL 60901

Authorized

Representative: Blake Woodard, Regional Sales Manger **Date:** 1-6-2023

Phone Number: (815) 370-5340 (cell)

NEW SCHOOL BUS BID SPECIFICATIONS

New Berlin Community Unit School District No. 16 (District) is accepting bids for the purpose of purchasing two (2) new school buses. All bids should be submitted in sealed envelopes marked "BUS BID 01-06-2023." The District will publically open the bids in the office of the Superintendent, 600 N Cedar St. New Berlin, IL 62670 at 9:00 a.m. (prevailing time), on January 6th, 2023. The District will not be responsible for bids opened because they were not clearly marked "BUS BID." The District will not accept late bids, no matter the reason for missing the deadline, facsimile bids, or any bid that otherwise does not meet the specifications contained herein.

GENERAL INFORMATION

A. Vehicles to be purchased: (chassis and body)

TO SPEC 1. (2) Two 71-passenger school buses

TO SPEC B. Vehicles to be traded in: If not sold prior.

- 1. 2015 Thomas C2 - 71 passenger vehicle**
- 2. 2015 Thomas C2 - 71 passenger vehicle**

C. Other Conditions:

TO SPEC 1. Meet Federal (FMVSS) and Illinois safety laws for school bus.

TO SPEC 2. State of Illinois safety inspection to be on bus when delivered.

TO SPEC 3. License plates / Title fees to be included.

TO SPEC 4. All prices are to be tax exempt and quoted F.O.B. New Berlin, Illinois

**TO SPEC 5. Documentation of warranties
Chassis, Body, Electrical, Engine, and Transmission.**

TO SPEC 6. Description of maintenance schedule for Engine and Transmission

7. Bids will be accepted for complete units only. A Dealer who is authorized to do business in the State of Illinois must submit these complete units. Units shall be completely serviced before delivery. Units will be full of all fluids, completely cleaned inside and outside, with all optional equipment installed and working properly.

8. Any and all exceptions to the specifications outlined herein must be noted and thoroughly explained in the bid proposal. The terms "No structural differences" or "We are equal to your specifications" will not be permitted. The District will determine if a substitution to the specifications will be considered "Equal to." The vendor must provide, with any exceptions, detailed specifications so the District can make the necessary comparisons to enable a proper decision. Failure to do so may result in rejection of your bid for non-compliance. These exceptions to the specifications must be returned with the bid proposal.

D. Specifications for Chassis and Body of 71-Passenger Bus:

TO SPEC 1. Engine – Diesel minimum of 240 H.P. Cummins 6 cylinder in-line engine only

TO SPEC 2. Transmission - automatic (Allison 2500)

TO SPEC 3. Brakes - hydraulic heavy-duty power disc with ABS

TO SPEC 4. Shocks - heavy duty (front and rear)

TO SPEC 5. Suspension – front axle 10,000 lbs minimum, springs to match front axle weight limit, rear axle 21,000 lbs minimum, springs to match rear axle weight limit

TO SPEC 6. Alternator - 12 volt, 200amp or larger

**Hancock Standard
Can Change
to Michelin**

7. Tires - Michelin 11R22.5 Front highway tread, Rear duals mud and snow tread

TO SPEC 8. Batteries – Dual 12volt maintenance free 1900 CCA minimum

TO SPEC 9. Mud flaps (front and rear)

TO SPEC 10. Steering - power steering with tilt wheel

- TO SPEC 11. Cooling system – extended life with visible coolant level check**
- TO SPEC 12. Windshield wipers – electric, intermittent controls with electric washers**
- TO SPEC 13. Fuel tank - 100 gallon**
- TO SPEC 14. Gauges – speedometer, tachometer, hour meter, fuel, coolant temperature, oil pressure, voltmeter, and transmission temperature**
- TO SPEC 15. (120v) Engine block heater**
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- TO SPEC 19. Dual hand rails for entry steps**
- TO SPEC 20. Two (2) hanging defroster fans (driver’s window and windshield)**
- TO SPEC 21. Cruise control**
- TO SPEC 22. Heated fuel water separator in addition to standard fuel filter**
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- TO SPEC 26. Air conditioning – Front driver’s dash/floor area, 120,000 BTU Flush mounted front and rear units. Factory installed only. Single exterior access panel with all wiring/fuses located in that panel.**
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- TO SPEC 28. Certificate holder**
- TO SPEC 29. Auxiliary Fuse Block for customer equipment access**
- 30. Body**
 - TO SPEC a. Black rubber flooring**

- TO SPEC **b.** Drip rails over side windows and entry door
- TO SPEC **c.** Folding steps on cowl for cleaning windshield
- TO SPEC **d.** Four (4) side guard rails shall be applied to the body sides at window level at seat cushion level near floor level at lower edge of body skirt.
- OEM Standard 1.5 **e.** Complete insulation, 2 inches thick installed in roof, front roof cap, rear roof cap and side walls.
- TO SPEC **g.** 2 emergency roof hatches
- TO SPEC **h.** 4 emergency window exits swing open towards front
- TO SPEC **i.** Aluminized inner side panels from window to floor
- TO SPEC **j.** Complete undercoating applied to complete floor, wheel houses, and skirts.
- TO SPEC **k.** Noise reduction acoustic headliner (driver's area).
- TO SPEC **l.** Seat belt seats (SynTec S3C)

TO SPEC **31.** Entry door to be outward opening type, electric.

32. Windshield and Windows

- TO SPEC **a.** Passenger and rear windows tinted privacy glass.
- TO SPEC **b.** Tinted laminated safety glass with dark shaded top band in windshield.
- TO SPEC **c.** Upper and lower glass in rear emergency door.
- TO SPEC **d.** Two (2) Adjustable sun visors windshield and driver's side window
- TO SPEC **e.** One piece windshield

33. Electrical Equipment

- TO SPEC **a.** All body circuits protected with fuses
- TO SPEC **b.** All body wiring to be color and number coded
- TO SPEC **c.** Power outlet 12v driver's area
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34. Mirrors

- TO SPEC a. **7 X 10 inch or larger flat exterior rear view mirrors (2).**
- TO SPEC b. **Convex mirror mounted below flat mirror (2).**
- TO SPEC c. **Cross-view mirrors mounted on both front fenders (2).**
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35. Miscellaneous Requirements

- TO SPEC a. **5 lb. fire extinguisher**
- TO SPEC b. **First aid kit**
- TO SPEC c. **3 Emergency triangular warning devices storage box mounted forward of step well**
- TO SPEC d. **Body Fluids clean up kit**

TO SPEC **36. Overhead Storage (driver's side driver area only)**

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TO SPEC **F. Integrated seats:**

- 1. (4) Integrated child seats (5 point harness, seats 1,2,3 and 4)**

TO SPEC 2. Installed in the first and second rows on each side of aisle.

G. Passenger Seatbelts

TO SPEC 1. Seat Belts for passenger seats; Three point seatbelts (Lap and Shoulder retractable)

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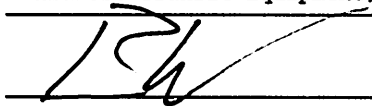
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Firm Name: Midwest Transit Equipment, Inc.

Signature: 

Title: Regional Sales Manager

Printed Name: Blake Woodard

Address: 146 West Issert Drive

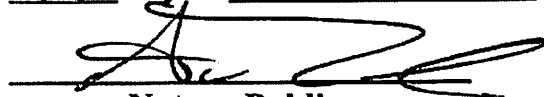
City: Kanakee

State: Illinois

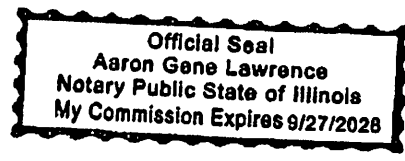
Zip Code: 60901

State of IL
County of Kankakee

Signed and sworn to before me on this
16 day of December, 2022



Notary Public



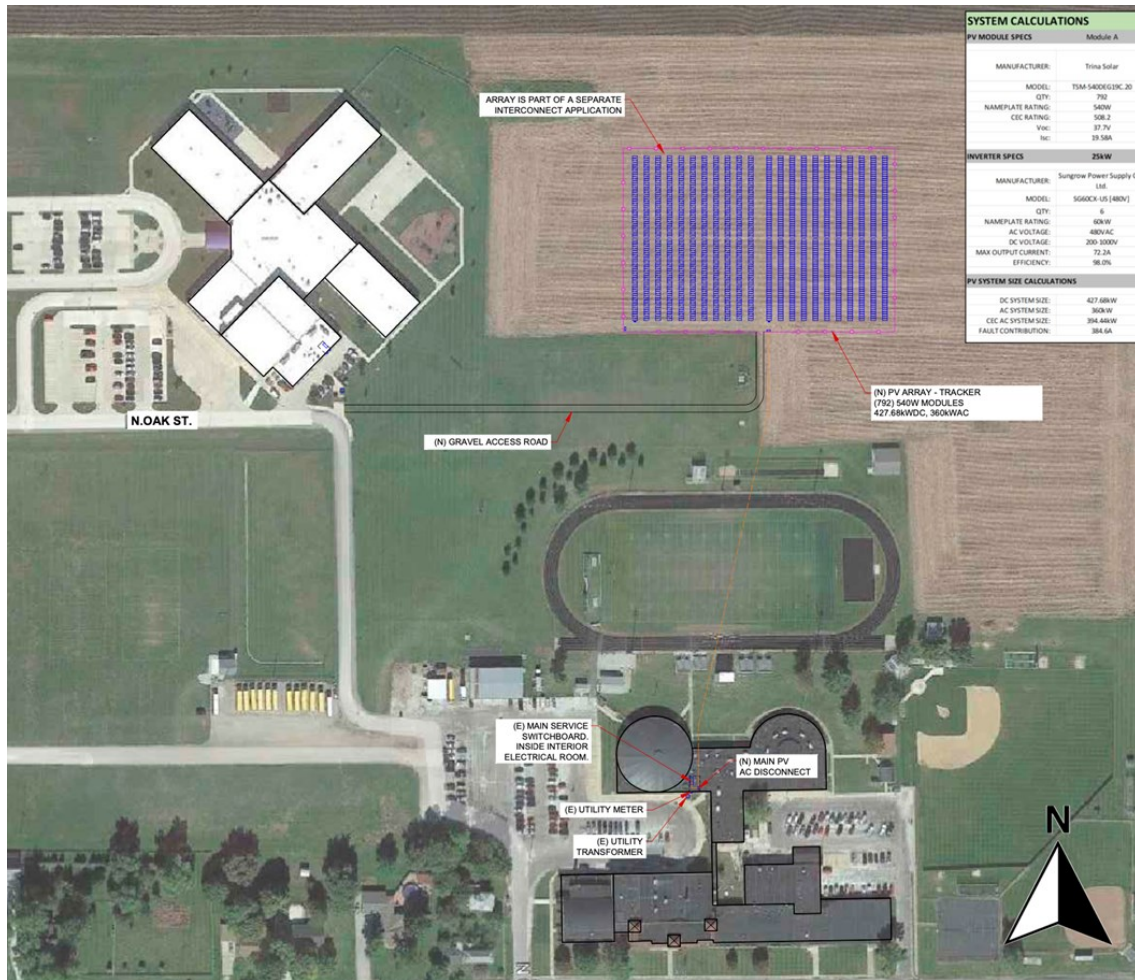


Energy Procurement Proposal

Prepared For
 New Berlin CUSD 16
 Jill Larson
 Superintendent

Prepared By
 Clean Energy Design Group
 888-961-4750
 info@cedg.us

9/1/2022



Project Summary

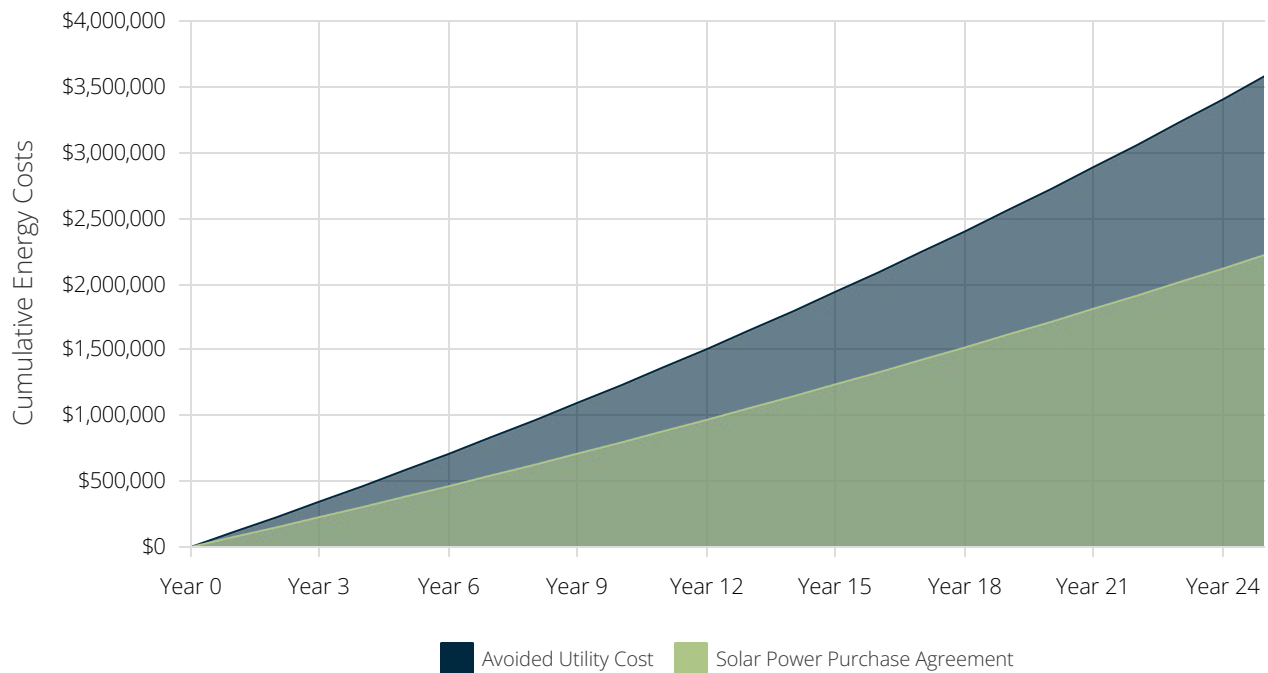
Payment Options	Solar Power Purchase Agreement
Upfront Payment, Engineering, and Construction	\$0
Solar Rate per kWh Yr-1	0.055
Solar Rate Annual Escalator (Fixed)	2%
Utility Rate Annual Inflation (Estimate)	2.5%
Net Savings End-of-Term	\$1,361,006
System Removal Cost	\$0

Combined Solar PV Rating

Power Rating: 855,360 W-DC

Power Rating: 745,070 W-AC-CEC

Cumulative Energy Costs By Payment Option



Solar Power Purchase Agreement

Assumptions and Key Financial Metrics

Years	PPA Cost	Electric Bill Savings	Total Cash Flow	Cumulative Cash Flow
Upfront	-	-	-	-
1	-\$74,174	\$112,325	\$38,151	\$38,151
2	-\$75,280	\$114,558	\$39,278	\$77,429
3	-\$76,399	\$116,832	\$40,432	\$117,862
4	-\$77,534	\$119,148	\$41,614	\$159,476
5	-\$78,683	\$121,507	\$42,824	\$202,300
6	-\$79,847	\$123,909	\$44,062	\$246,361
7	-\$81,026	\$126,355	\$45,329	\$291,690
8	-\$82,221	\$128,847	\$46,626	\$338,315
9	-\$83,431	\$131,383	\$47,953	\$386,268
10	-\$84,656	\$133,967	\$49,310	\$435,578
11	-\$85,897	\$136,597	\$50,700	\$486,278
12	-\$87,154	\$139,275	\$52,121	\$538,399
13	-\$88,427	\$142,001	\$53,575	\$591,973
14	-\$89,716	\$144,777	\$55,062	\$647,035
15	-\$91,021	\$147,603	\$56,583	\$703,617
16	-\$92,342	\$150,480	\$58,138	\$761,755
17	-\$93,680	\$153,408	\$59,728	\$821,484
18	-\$95,034	\$156,389	\$61,355	\$882,838
19	-\$96,405	\$159,422	\$63,018	\$945,856
20	-\$97,793	\$162,510	\$64,717	\$1,010,573
21	-\$99,197	\$165,653	\$66,455	\$1,077,029
22	-\$100,619	\$168,851	\$68,231	\$1,145,260
23	-\$102,058	\$172,105	\$70,047	\$1,215,307
24	-\$103,515	\$175,417	\$71,902	\$1,287,209
25	-\$104,988	\$178,786	\$73,798	\$1,361,006
Totals:	-\$2,221,096	\$3,582,103	\$1,361,006	-

PV System Details

General Information

Facility: New Berlin Junior High
 Address: 300 W Ellis St New Berlin IL 62670

Solar PV System Rating

Power Rating: 427,680 W-DC
 Power Rating: 372,535 W-AC-CEC

Solar PV Equipment Description

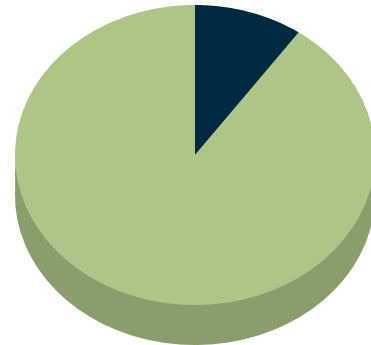
Solar Panels: 427.7 kW-DC Standard Modules
 Inverters: Standard Inverter

Solar PV Equipment Typical Lifespan

Solar Panels: Greater than 30 Years
 Inverters: 15 Years

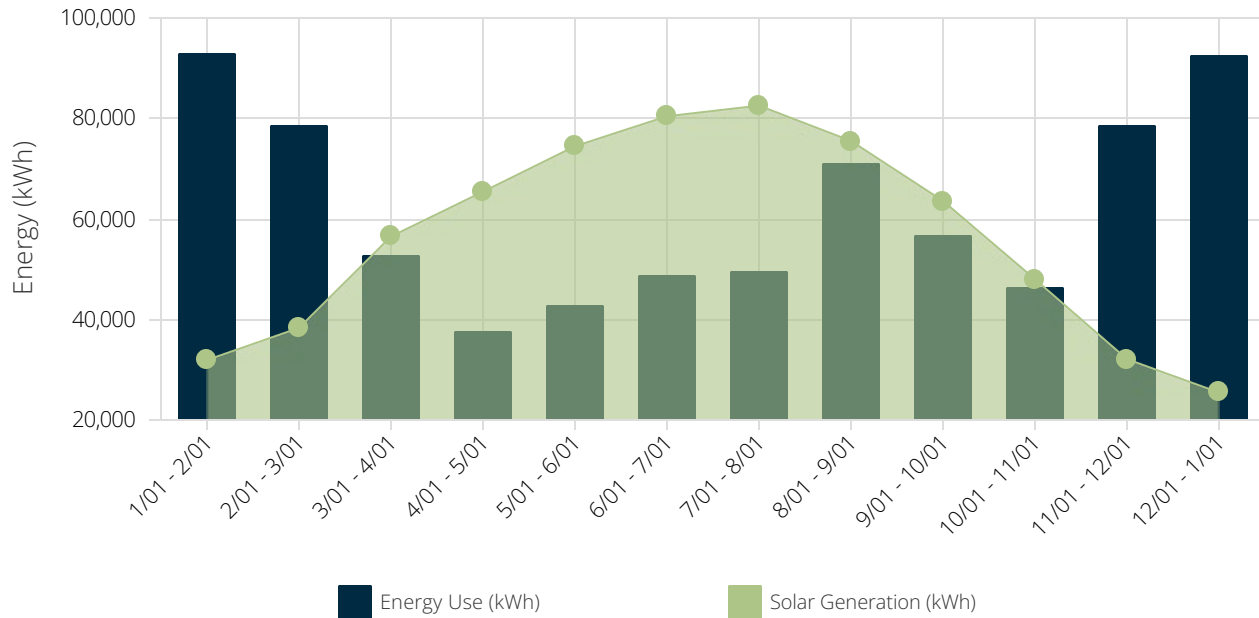
Energy Consumption Mix

Annual Energy Use: 747,373 kWh



Utility	73,059 kWh (9.78%)
Solar PV	674,314 kWh (90.22%)

Monthly Energy Use vs Solar Generation



Utility Rates

The table below shows the rates associate with your current utility rate schedule (DS-3 Rate Zone III (NEW BERLIN) - UPDATED). Your estimated electric bills after solar are shown on the following page.

Customer Charges				Energy Charges				Demand Charges			
Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED	Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED	Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED
S1	Flat Rate per billing period		\$110.74	S1	T < 2,000 kw	Import	\$0.08301	S1	Flat Rate Import		\$0.59
				S1	2,000 kw < T < 50,000 kw	Import	\$0.0829	S1	On Peak Import		\$7.62
				S1	50,000 kw < T < 100,000 kw	Import	\$0.08274				
				S1	100,000 kw < T < 500,000 kw	Import	\$0.08268				
				S1	500,000 kw < T	Import	\$0.08257				

Current Electric Bill

The table below shows your annual electricity costs based on the most current utility rates and your previous 12 months of electrical usage.

Rate Schedule: Ameren-IL - DS-3 Rate Zone III (NEW BERLIN) - UPDATED

Time Periods	Energy Use (kWh)	Max Demand (kW)		Charges				
		NC / Max	On Peak	Other	NBC	Energy	Demand	Total
1/1/2021 - 2/1/2021 S1	93,028	210	210	\$111	\$290	\$7,415	\$1,737	\$9,553
2/1/2021 - 3/1/2021 S1	78,671	207	207	\$111	\$247	\$6,271	\$1,714	\$8,342
3/1/2021 - 4/1/2021 S1	52,749	154	154	\$111	\$168	\$4,205	\$1,310	\$5,793
4/1/2021 - 5/1/2021 S1	37,582	132	132	\$111	\$120	\$2,996	\$1,142	\$4,369
5/1/2021 - 6/1/2021 S1	42,506	133	133	\$111	\$136	\$3,388	\$1,150	\$4,784
6/1/2021 - 7/1/2021 S1	48,854	124	124	\$111	\$156	\$3,894	\$1,081	\$5,242
7/1/2021 - 8/1/2021 S1	49,574	135	135	\$111	\$158	\$3,952	\$1,165	\$5,386
8/1/2021 - 9/1/2021 S1	70,889	211	211	\$111	\$223	\$5,651	\$1,744	\$7,729
9/1/2021 - 10/1/2021 S1	56,531	181	181	\$111	\$180	\$4,506	\$1,516	\$6,312
10/1/2021 - 11/1/2021 S1	46,290	164	164	\$111	\$148	\$3,690	\$1,386	\$5,335
11/1/2021 - 12/1/2021 S1	78,364	207	207	\$111	\$246	\$6,247	\$1,714	\$8,317
12/1/2021 - 1/1/2022 S1	92,335	230	230	\$111	\$288	\$7,360	\$1,889	\$9,648
Total	747,373	-	-	\$1,329	\$2,359	\$59,575	\$17,547	\$80,810

New Electric Bill

Rate Schedule: Ameren-IL - DS-3 Rate Zone III (NEW BERLIN) - UPDATED

Time Periods Bill Ranges & Seasons	Energy Use (kWh)	Max Demand (kW)		Charges				
	Total	NC / Max	On Peak	Other	NBC	Energy	Demand	Total
1/1/2021 - 2/1/2021 S1	61,102	204	203	\$111	\$212	\$4,934	\$1,683	\$6,940
2/1/2021 - 3/1/2021 S1	40,351	188	188	\$111	\$166	\$3,336	\$1,569	\$5,182
3/1/2021 - 4/1/2021 S1	-3,762	115	115	\$111	\$88	\$21	\$1,012	\$1,232
4/1/2021 - 5/1/2021 S1	-27,847	84	84	\$111	\$50	\$1,776	\$776	\$839
5/1/2021 - 6/1/2021 S1	-31,968	89	89	\$111	\$48	\$2,069	\$814	\$1,096
6/1/2021 - 7/1/2021 S1	-31,585	106	106	\$111	\$57	\$2,014	\$944	\$902
7/1/2021 - 8/1/2021 S1	-32,982	98	98	\$111	\$56	\$2,112	\$883	\$1,063
8/1/2021 - 9/1/2021 S1	-4,633	157	157	\$111	\$92	\$27	\$1,333	\$1,508
9/1/2021 - 10/1/2021 S1	-7,049	135	135	\$111	\$81	\$231	\$1,165	\$1,125
10/1/2021 - 11/1/2021 S1	-1,708	109	109	\$111	\$72	\$113	\$967	\$1,263
11/1/2021 - 12/1/2021 S1	46,262	183	183	\$111	\$173	\$3,769	\$1,531	\$5,584
12/1/2021 - 1/1/2022 S1	66,879	230	230	\$111	\$224	\$5,374	\$1,889	\$7,598
Total	73,060	-	-	\$1,329	\$1,318	\$9,318	\$14,566	\$26,532

Annual Electricity Savings: \$54,278

PV System Details

General Information

Facility: New Berlin Elementary
 Address: 600 Cedar St New Berlin IL 62670

Solar PV System Rating

Power Rating: 427,680 W-DC
 Power Rating: 372,535 W-AC-CEC

Solar PV Equipment Description

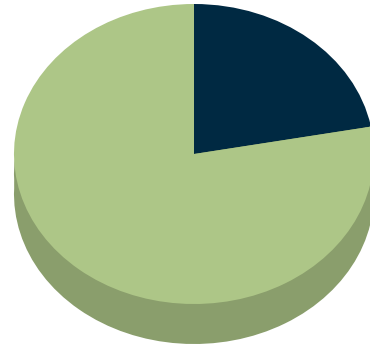
Solar Panels: 427.7 kW-DC Standard Modules
 Inverters: Standard Inverter

Solar PV Equipment Typical Lifespan

Solar Panels: Greater than 30 Years
 Inverters: 15 Years

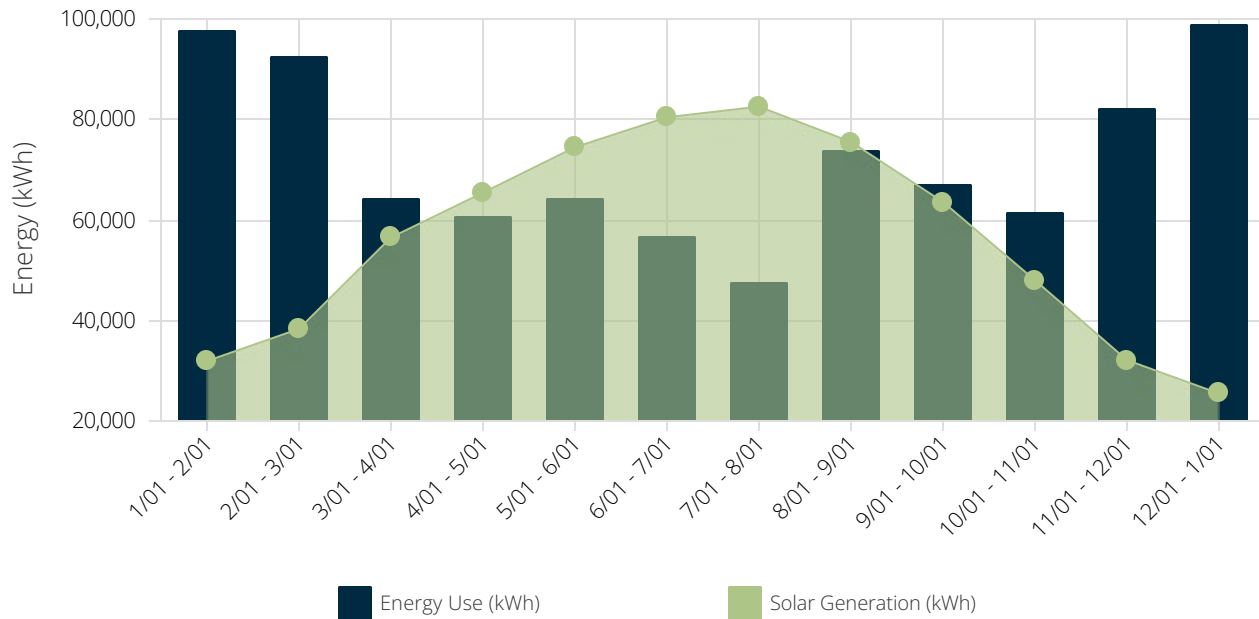
Energy Consumption Mix

Annual Energy Use: 865,366 kWh



Utility	191,052 kWh (22.08%)
Solar PV	674,314 kWh (77.92%)

Monthly Energy Use vs Solar Generation



Utility Rates

The table below shows the rates associate with your current utility rate schedule (DS-3 Rate Zone III (NEW BERLIN) - UPDATED). Your estimated electric bills after solar are shown on the following page.

Customer Charges				Energy Charges				Demand Charges			
Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED	Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED	Season	Charge Type	Rate Type	DS-3 Rate Zone III (NEW BERLIN) - UPDATED
S1	Flat Rate per billing period		\$110.74	S1	T < 2,000 kw	Import	\$0.08301	S1	Flat Rate Import		\$0.59
				S1	2,000 kw < T < 50,000 kw	Import	\$0.0829	S1	On Peak Import		\$7.62
				S1	50,000 kw < T < 100,000 kw	Import	\$0.08274				
				S1	100,000 kw < T < 500,000 kw	Import	\$0.08268				
				S1	500,000 kw < T	Import	\$0.08257				

Current Electric Bill

The table below shows your annual electricity costs based on the most current utility rates and your previous 12 months of electrical usage.

Rate Schedule: Ameren-IL - DS-3 Rate Zone III (NEW BERLIN) - UPDATED

Time Periods	Energy Use (kWh)	Max Demand (kW)		Charges			
		NC / Max	On Peak	Other	Energy	Demand	Total
1/1/2021 - 2/1/2021 S1	97,441	233	233	\$111	\$8,071	\$1,914	\$10,095
2/1/2021 - 3/1/2021 S1	92,623	215	215	\$111	\$7,672	\$1,777	\$9,559
3/1/2021 - 4/1/2021 S1	63,995	215	215	\$111	\$5,303	\$1,777	\$7,191
4/1/2021 - 5/1/2021 S1	60,685	204	204	\$111	\$5,029	\$1,693	\$6,833
5/1/2021 - 6/1/2021 S1	63,995	178	178	\$111	\$5,303	\$1,495	\$6,909
6/1/2021 - 7/1/2021 S1	56,574	175	175	\$111	\$4,689	\$1,472	\$6,272
7/1/2021 - 8/1/2021 S1	47,490	127	127	\$111	\$3,937	\$1,106	\$5,154
8/1/2021 - 9/1/2021 S1	73,707	218	218	\$111	\$6,107	\$1,800	\$8,017
9/1/2021 - 10/1/2021 S1	66,945	204	204	\$111	\$5,547	\$1,693	\$7,351
10/1/2021 - 11/1/2021 S1	61,283	192	192	\$111	\$5,079	\$1,601	\$6,791
11/1/2021 - 12/1/2021 S1	81,913	196	196	\$111	\$6,786	\$1,632	\$8,528
12/1/2021 - 1/1/2022 S1	98,715	212	212	\$111	\$8,176	\$1,754	\$10,041
Total	865,366	-	-	\$1,329	\$71,700	\$19,711	\$92,740

New Electric Bill

Rate Schedule: Ameren-IL - DS-3 Rate Zone III (NEW BERLIN) - UPDATED

Time Periods Bill Ranges & Seasons	Energy Use (kWh) Total	Max Demand (kW)		Charges			
		NC / Max	On Peak	Other	Energy	Demand	Total
1/1/2021 - 2/1/2021 S1	65,514	226	225	\$111	\$5,429	\$1,849	\$7,388
2/1/2021 - 3/1/2021 S1	54,303	199	199	\$111	\$4,501	\$1,651	\$6,263
3/1/2021 - 4/1/2021 S1	7,485	176	176	\$111	\$621	\$1,475	\$2,207
4/1/2021 - 5/1/2021 S1	-4,744	141	141	\$111	\$327	\$1,208	\$992
5/1/2021 - 6/1/2021 S1	-10,479	124	124	\$111	\$723	\$1,079	\$466
6/1/2021 - 7/1/2021 S1	-23,865	144	144	\$111	\$1,647	\$1,231	\$305
7/1/2021 - 8/1/2021 S1	-35,065	91	91	\$111	\$2,419	\$827	\$1,482
8/1/2021 - 9/1/2021 S1	-1,815	163	163	\$111	\$125	\$1,376	\$1,362
9/1/2021 - 10/1/2021 S1	3,365	157	157	\$111	\$279	\$1,330	\$1,720
10/1/2021 - 11/1/2021 S1	13,285	144	144	\$111	\$1,102	\$1,231	\$2,444
11/1/2021 - 12/1/2021 S1	49,812	175	175	\$111	\$4,130	\$1,468	\$5,708
12/1/2021 - 1/1/2022 S1	73,259	212	212	\$111	\$6,070	\$1,750	\$7,930
Total	191,055	-	-	\$1,329	\$16,890	\$16,475	\$34,693

Annual Electricity Savings: \$58,047

FFA Overnight Trip

On 2/3 - 2/4 Students will attend the Ground Zero Conference at Western IL University. I signed up for a white bus. It will be myself plus 8 students.

Things about conference:

- Identify personal passions and network with those who have shared passions.
- Define virtues and commit to leading a virtuous Life.
- Describe the decision making process and apply it to better manage time and relationships.
- Explore how decisions build or define character. • Set SMART goals to live out passions and virtues.
- Create a personal pledge and identify a mentor.

FFA is part of the 3 circle model of the agriculture program. It teaches leadership skills that the students can bring back to use in the classroom and throughout our school.

Teambuilding activities.

This conference focuses on the development of the individual student. Students will be challenged to push the limits of their leadership. Themes for this conference include virtues and growth, allowing students to attend in two consecutive years without seeing the same curriculum.