Agenda of Special Meeting
Baird Independent School District
Board of Trustees

Date: Monday, August 31, 2026
Time: 6:30 PM
Location: Baird ISD Library, 600 W 7th St, Baird, Texas 79504

The Baird ISD Board of Trustees welcomes comments from the public on items of public interest. Public participation is governed by Board Policy BED(LOCAL) and is available on the district website. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with before the meeting begins and identify the topic on which they wish to address the Board. Comment during special meetings is limited to items on the posted agenda.

Agenda Items

I. **Call to Order**

II. **Invocation**

III. **Establish Quorum**

IV. **Public Comment**

Public comment is governed by local policy BED. At special meetings, public comment is limited to items on the posted agenda. Any member of the public who wishes to speak must sign up prior to the posted start time of the meeting and identify the subject on which he or she will speak. Sign up forms are available at the meeting location.

V. **Public Meeting on Budget and Tax Rate**

A. Review of 2026 – 2027 district budget 3

VI. **Action Items**

A. Discussion and possible action to approve minutes of prior meetings 5

B. Discussion and possible action to amend the district compensation plan

C. Discussion and possible action to approve amended budget for 2025 - 2026 school year

D. Discussion and possible action to approve budget for 2026 - 2027 school year

E. Discussion and possible action to adopt an I&S rate above the minimum needed for debt service

F. Discussion and possible action to adopt district tax rates for 2026 - 2027 school year

VII. **Adjourn**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

Baird Independent School District

Budget Summary - Proposed

FY 2027

		General Fund (199)		Student Nutrition Fund (240)	Debt Service Fund (599)
Revenues					
	Local	$ 4,949,088.00		$ 110,371.00	$ 3,565,736.00
	State	$ 2,027,785.00		$ -	$ 61,505.00
	Federal	$ -		$ 298,465.00	$ -
	Total	**$ 6,976,873.00**		**$ 408,836.00**	**$ 3,627,241.00**
Expenditures					
11	Instruction	$ 3,378,366.00		$ -	$ -
12	Instructional Resources, Media Services	$ 10,514.00		$ -	$ -
13	Curriculum & Instructional Staff Development	$ 19,833.00		$ -	$ -
21	Instructional Leadership	$ 109,944.00		$ -	$ -
23	School Leadership	$ 353,932.00		$ -	$ -
31	Guidance, Counseling & Evaluation Services	$ 176,566.00		$ -	$ -
32	Social Work Services	$ -		$ -	$ -
33	Health Services	$ 79,408.00		$ -	$ -
34	Student Transportation	$ 221,935.00		$ -	$ -
35	Food Services	$ -	$ -	$ 488,836.00	$ -
36	Extracurricular Activities	$ 377,965.00		$ -	$ -
41	General Administration	$ 417,837.00		$ -	$ -
51	Facilities Maintenance & Operations	$ 698,781.00		$ -	$ -
52	Security and Monitoring Services	$ 69,700.00		$ -	$ -
53	Data Processing Services	$ 323,403.00		$ -	$ -
61	Community Services	$ 1,000.00			
71	Debt Service	$ 152,262.00		$ -	$ 3,548,031.00
81	Facilities Acquisition and Construction	$ 25,000.00		$ -	$ -
91	Chapter 49 Payments	$ 155,427.00		$ -	$ -
92	Chapter 49 Incremental Costs	$ -			
93	Payments to Fiscal Agents of Shared Service Arrangements	$ 150,000.00		$ -	$ -
95	Payment to Juvenile Justice AEP	$ -			
97	Payments to Tax Increment Funds	$ -			
99	Other Government Charges	$ 255,000.00		$ -	$ -
	Total	**$ 6,976,873.00**		**$ 488,836.00**	**$ 3,548,031.00**
Excess Revenues Over/(Under) Expenditures		$ -		$ (80,000.00)	$ 79,210.00

General Fund (199) Budget by Object

61xx	Payroll	$	4,952,869.00	71.0%
62xx	Professional and Contracted Services	$	1,004,808.00	14.4%
63xx	Supplies and Materials	$	417,774.00	6.0%
64xx	Other Operating Costs	$	420,160.00	6.0%
65xx	Debt Service	$	152,262.00	2.2%
66xx	Capital Expenditures	$	29,000.00	0.4%

Regular Meeting

Monday, August 17, 2026 6:30 PM
Baird ISD Library, 600 W 7th St, Baird, Texas 79504

I. **Call to Order**
Discussion: The meeting was called to order at 6:31pm by Kenneth Brock

II. **Invocation**
Discussion: Lori gave invocation

III. **Establish Quorum**
Discussion: A quorum was established

IV. **Public Comment**
Discussion: No public comment was made

V. **Reports**

V.A. Campus Reports

V.A.1. Elementary — **Speaker(s):** Michael Waggoner, Principal
Discussion: Mr. Waggoner gave Elementary report

V.A.2. High School — **Speaker(s):** James Stevens, Principal
Discussion: Mr. Stevens gave High School report

V.A.3. Athletic Report — **Speaker(s):** Jeremy Kirk, Athletic Director
Discussion: Jermey Kirk gave Athletic report

V.B. Superintendent Report — **Speaker(s):** Tim Little, Superintendent

V.B.1. Financial Reports
Discussion: Dr. Tim little gave financial reports

V.B.2. Investment Report
Discussion: Dr. Tim Little gave investment report

V.B.3. Enrollment Report
Discussion: Dr. Tim Little gave Enrollment report

V.B.4. Employee of the Month
Discussion: Dr. Tim Little presented Nimfa Smith as Employee of the month

VI. **Discussion or Action Items**

VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve minutes of prior meetings
Action(s):
Motion was made to approve the minutes of prior meeting. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.
Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea

Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.A.2. Discussion and possible action to approve an order calling a General Election (Board of Trustees) for November 3, 2026, to be held by the Baird Independent School District.

Action(s):

Motion was made to approve order of election. This motion, made by Larry McIntire and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Yea

Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.B. Facilities, Capital Planning, and Operations

VI.B.1. Discussion and possible action to approve the purchase of a new football scoreboard

Action(s):

Action was made to approve the purchase of a new football scoreboard. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Yea

Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.B.2. Discussion and possible action to approve the bid for rock fence repair on the north-east corner of the football field.

Action(s):

Action was made to to approve the bid for rock fence repair on the north-east corner of the football field. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Yea

Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.B.3. Discussion and possible action to accept plumbing bids for phase 1 of bond construction

Action(s):

Motion was made to accept plumbing bids for phase 1 of bond construction. This motion, made by Michael Parker and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Yea

Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.B.4. Discussion and possible action to approve plans from Century Construction for the construction of the new vocational agriculture barn.

Discussion: Discussion was had and tabled for later meeting

VI.C. Policy and Legal Compliance

VI.C.1. Discussion and possible action to approve resolution granting extracurricular status to Callahan County 4H organization and adjunct faculty status to county extension agents

Action(s):

Motion to approve resolution granting extracurricular status to Callahan County 4H organization and adjunct faculty status to county extension agents. This motion, made by Krystal Bounds and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Yea

Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.D. Budget and Finance

VI.D.1. Review and discussion of preliminary budget for 2027 fiscal year

Discussion: Discussion was had. No action taken

VII. **Adjourn**

Action(s):

Motion was made to adjurn at 7:29. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

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Board Secretary

Special Meeting

Monday, August 24, 2026 6:00 PM
Baird ISD Library, 600 W 7th St, Baird, Texas 79504

I. **Call to Order**
Discussion: Meeting called to order at 6:30 by Kenneth Brock

II. **Invocation**
Discussion: Royce gave invocation

III. **Establish Quorum**
Discussion: A quarom was established

IV. **Public Comment**
Discussion: No public comment was made

V. **Action Items**

VI. **Discussion and possible action to approve plans from Century Construction for the construction of the new vocational agriculture barn.**
Action(s):
Motion was made to approve plans from Century Construction for the construction of the new vocational agriculture barn with the following changes: An HVAC system in addition to the mini splits. Pricing of electrical and plumbing tie ins to the city included in overall price proposal. This motion, made by Krystal Bounds and seconded by Larry McIntire, Carried.
Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

VII. **Adjourn**
Action(s):
Motion to adjurn at 6:15. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.
Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

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Board Secretary