

# Agenda of Regular Meeting Baird Independent School District Board of Trustees

**Date:** Thursday, July 31, 2025  
**Time:** 6:30 PM  
**Location:** Baird ISD Cafeteria, 400 W 7th Street, Baird, TX 79504

The Baird ISD Board of Trustees welcomes comments from the public on items of public interest. Public participation is governed by Board Policy BED(LOCAL) and is available on the district website. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with before the meeting begins and identify the topic on which they wish to address the Board. Comment during special meetings is limited to items on the posted agenda.

## Agenda Items

<b>I. Call to Order</b>		
<b>II. Invocation</b>		
<b>III. Establish Quorum</b>		
<b>IV. Budget workshop</b>		
<b>V. Public Comment</b>		
<b>VI. Reports</b>		
A. Facilities Committee Report	WRA Architects	
B. Superintendent Report	Tim Little, Superintendent	
1. Financial Reports		3
2. Investment Report		13
3. Employee of the Month		
<b>VII. Discussion or Action Items</b>		
<b>A. Administrative Business</b>		
1. Discussion and possible action to approve minutes of prior meetings		14
2. Discussion and possible action to adopt Board meeting dates for 2025 - 2026		20

3. Discussion and possible action to ratify contracts for professional staff hired under Board-delegated authority for June and July, as presented by the Superintendent

B. Business and Finance

1. Discussion and possible action to approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to delegate contractual authority for such to the Superintendent

C. Policy Updates

1. Discussion of TASB Policy Update 125, LEGAL policies and LOCAL policies as attached (First Reading, no action required) 21

2. Consideration and possible action regarding policy EFB(LOCAL) pertaining to instructional resources and library materials 22

3. Consideration and possible action regarding policy FD(LOCAL) and associated Board Resolution pertaining to homeschool participation in UIL activities 35

4. Consideration and possible action regarding policy FNCE(LOCAL) pertaining to student conduct and personal communication devices/electronic devices 36

**VIII. Adjourn**

**If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.**

**0001 - FIRST NAT'L BANK BAIRD-OPER AC**

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Cash Ending Balance:	788,111.99
Add Investment:	
CD -	.00
<b>Total:</b>	<b>788,111.99</b>

**0002 - FIRST NAT'L BANK WORKER COMP**

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Cash Ending Balance:	.00
Add Investment:	
<b>Total:</b>	<b>.00</b>

**0003 - FIRST NAT'L BANK SHRADER SCHOL**

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Cash Ending Balance:	9,000.00
Add Investment:	
<b>Total:</b>	<b>9,000.00</b>

**0005 - FIRST NAT'L BANK- I&S FUND**

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Cash Ending Balance:	2,329,415.58
Add Investment:	
<b>Total:</b>	<b>2,329,415.58</b>

**0006 - FIRST NAT'L BANK-MMGOLD PLUS**

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Cash Ending Balance:	1,536,090.56
Add Investment:	
<b>Total:</b>	<b>1,536,090.56</b>

**0008 - FBT Student Activity**

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Cash Ending Balance:	35,448.62
Add Investment:	
<b>Total:</b>	<b>35,448.62</b>

**009 - SERIES 2022 BOND**

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Cash Ending Balance:	1,398,583.75
Add Investment:	
<b>Total:</b>	<b>1,398,583.75</b>

**TOTALS**

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<b>Cash Ending Balance</b>	<b>6,096,650.50</b>
<b>Add Investment Balance</b>	<b>.00</b>
<b>Totals</b>	<b>6,096,650.50</b>

End of Report

Comparison of Revenue to Budget  
 As of July

	Estimated Revenue	Current Realized Revenue	Realized Revenue To Date	Revenue Balance	Percent Realized
<b>General Operating Funds</b>					
199 / 5 - GENERAL FUND 5000	5,698,605.00	-21,519.15	-5,116,893.55	581,711.45	89.79%
<b>Totals 5000 R E C E I P T S</b>	<b>5,698,605.00</b>	<b>-21,519.15</b>	<b>-5,116,893.55</b>	<b>581,711.45</b>	<b>89.79%</b>
<b>Totals 7000</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals General Operating Funds</b>	<b>5,698,605.00</b>	<b>-21,519.15</b>	<b>-5,116,893.55</b>	<b>581,711.45</b>	<b>89.79%</b>
<b>Special Revenue Funds</b>					
211 / 5 - ESEA TITLE I PART A 5000	100,269.00	.00	-93,273.05	6,995.95	93.02%
240 / 5 - NATIONAL SCHOOL BREAK & LUNCH 5000	385,150.00	23.50	-264,278.86	120,871.14	68.62%
240 / 5 - NATIONAL SCHOOL BREAK & LUNCH 7000	80,000.00	.00	.00	80,000.00	.00%
244 / 5 - CARL PERKINS VOC. ED GRANT 5000	120,000.00	.00	-65,429.74	54,570.26	54.52%
255 / 5 - TITLE II, PART A CLASS SIZE RE 5000	16,562.00	.00	-8,558.72	8,003.28	51.68%
270 / 5 - REAP GRANT 5000	27,646.36	.00	-18,884.17	8,762.19	68.31%
289 / 5 - TITLE IV SSAEP 5000	10,000.00	.00	-7,500.00	2,500.00	75.00%
410 / 5 - IMA 5000	.00	.00	-43,878.14	-43,878.14	.00%
429 / 5 - TCLAS 5000	.00	.00	-65,880.36	-65,880.36	.00%
461 / 5 - DISTRICT ACTIVITY FUNDS 5000	.00	-1,000.00	-50,406.17	-50,406.17	.00%
810 / 5 - SCHOLARSHIP FUND 5000	.00	.00	-7,000.00	-7,000.00	.00%
<b>Totals 5000 R E C E I P T S</b>	<b>659,627.36</b>	<b>-976.50</b>	<b>-625,089.21</b>	<b>34,538.15</b>	<b>94.76%</b>
<b>Totals 7000 OBJECT GROUP DESCRIPTION</b>	<b>80,000.00</b>	<b>.00</b>	<b>.00</b>	<b>80,000.00</b>	<b>.00%</b>
<b>Totals Special Revenue Funds</b>	<b>739,627.36</b>	<b>-976.50</b>	<b>-625,089.21</b>	<b>114,538.15</b>	<b>84.51%</b>
<b>Interest &amp; Sinking Funds</b>					
599 / 5 - INTEREST & SINKING FUND 5000	1,949,749.00	-6,856.75	-2,149,683.86	-199,934.86	110.25%
<b>Totals 5000 R E C E I P T S</b>	<b>1,949,749.00</b>	<b>-6,856.75</b>	<b>-2,149,683.86</b>	<b>-199,934.86</b>	<b>110.25%</b>
<b>Totals 7000 OBJECT GROUP DESCRIPTION</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Interest &amp; Sinking Funds</b>	<b>1,949,749.00</b>	<b>-6,856.75</b>	<b>-2,149,683.86</b>	<b>-199,934.86</b>	<b>110.25%</b>
<b>Construction Funds</b>					
698 / 5 - SERIES 2022 BOND 5000	.00	.00	-61,653.54	-61,653.54	.00%
699 / 5 - BOND 5000	.00	.00	-1,600,000.00	-1,600,000.00	.00%
<b>Totals 5000 R E C E I P T S</b>	<b>.00</b>	<b>.00</b>	<b>-1,661,653.54</b>	<b>-1,661,653.54</b>	<b>.00%</b>
<b>Totals 7000 OBJECT GROUP DESCRIPTION</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Construction Funds</b>	<b>.00</b>	<b>.00</b>	<b>-1,661,653.54</b>	<b>-1,661,653.54</b>	<b>.00%</b>
<b>Proprietary Funds</b>					
753 / 5 - INSURANCE 5000	.00	-8.00	-102.00	-102.00	.00%
<b>Totals 5000 R E C E I P T S</b>	<b>.00</b>	<b>-8.00</b>	<b>-102.00</b>	<b>-102.00</b>	<b>.00%</b>
<b>Totals 7000 OBJECT GROUP DESCRIPTION</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Proprietary Funds</b>	<b>.00</b>	<b>-8.00</b>	<b>-102.00</b>	<b>-102.00</b>	<b>.00%</b>

Comparison of Revenue to Budget  
 As of July

	Estimated Revenue	Current Realized Revenue	Realized Revenue To Date	Revenue Balance	Percent Realized
<b>Expendable Trust Funds</b>					
865 / 5 - STUDENT ACTIVITY FUNDS 5000	.00	-1,170.00	-29,004.87	-29,004.87	.00%
<b>Totals 5000 R E C E I P T S</b>	<b>.00</b>	<b>-1,170.00</b>	<b>-29,004.87</b>	<b>-29,004.87</b>	<b>.00%</b>
<b>Totals 7000 OBJECT GROUP DESCRIPTION</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Expendable Trust Funds</b>	<b>.00</b>	<b>-1,170.00</b>	<b>-29,004.87</b>	<b>-29,004.87</b>	<b>.00%</b>
<b>Total Revenues 5000</b>	<b>8,307,981.36</b>	<b>-30,530.40</b>	<b>-9,582,427.03</b>	<b>-1,274,445.67</b>	<b>115.34%</b>
<b>Total Revenues 7000</b>	<b>80,000.00</b>	<b>.00</b>	<b>.00</b>	<b>80,000.00</b>	<b>.00%</b>
<b>Total Revenues</b>	<b>8,387,981.36</b>	<b>-30,530.40</b>	<b>-9,582,427.03</b>	<b>-1,194,445.67</b>	<b>114.24%</b>

Comparison of Expenditures and Encumbrances to Budget  
 As of July

	<u>Appropriation</u>	<u>Encumbrance</u>	<u>Current Expenditure</u>	<u>Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
<b>General Operating Funds</b>						
199 / 5 - GENERAL FUND 6000	-5,617,855.00	79,155.32	210,341.04	5,430,193.49	-108,506.19	96.66%
<b>Totals 6000 EXPENDITURES</b>	<b>-5,617,855.00</b>	<b>79,155.32</b>	<b>210,341.04</b>	<b>5,430,193.49</b>	<b>-108,506.19</b>	<b>96.66%</b>
<b>Totals 8000 OBJECT GROUP DESCRIPTION</b>	<b>-80,000.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>-80,000.00</b>	<b>-.00%</b>
<b>Totals General Operating Funds</b>	<b>-5,697,855.00</b>	<b>79,155.32</b>	<b>210,341.04</b>	<b>5,430,193.49</b>	<b>-188,506.19</b>	<b>95.30%</b>
<b>Special Revenue Funds</b>						
211 / 5 - ESEA TITLE I PART A 6000	-99,357.00	.00	.00	93,427.89	-5,929.11	94.03%
240 / 5 - NATIONAL SCHOOL BREAK & LUNCH 6000	-465,150.00	.00	4,928.50	395,176.43	-69,973.57	84.96%
244 / 5 - CARL PERKINS VOC. ED GRANT 6000	-120,000.00	999.82	6,257.92	72,553.01	-46,447.17	60.46%
255 / 5 - TITLE II, PART A CLASS SIZE RE 6000	-11,431.00	.00	937.68	10,465.52	-965.48	91.55%
270 / 5 - REAP GRANT 6000	-24,042.36	1,279.84	1,738.34	20,701.61	-2,060.91	86.10%
289 / 5 - TITLE IV SSAEP 6000	-10,000.00	.00	.00	9,815.95	-184.05	98.16%
410 / 5 - IMA 6000	.00	.00	.00	3,444.32	3,444.32	.00%
429 / 5 - TCLAS 6000	-65,880.36	.00	.00	42,142.78	-23,737.58	63.97%
461 / 5 - DISTRICT ACTIVITY FUNDS 6000	-10,000.00	6,202.79	1,446.48	80,671.77	76,874.56	806.72%
<b>Totals 6000 EXPENDITURES</b>	<b>-805,860.72</b>	<b>8,482.45</b>	<b>15,308.92</b>	<b>728,399.28</b>	<b>-68,978.99</b>	<b>90.39%</b>
<b>Totals 8000</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Special Revenue Funds</b>	<b>-805,860.72</b>	<b>8,482.45</b>	<b>15,308.92</b>	<b>728,399.28</b>	<b>-68,978.99</b>	<b>90.39%</b>
<b>Interest &amp; Sinking Funds</b>						
599 / 5 - INTEREST & SINKING FUND 6000	-1,604,338.00	1,010,468.75	.00	592,893.75	-975.50	36.96%
<b>Totals 6000 EXPENDITURES</b>	<b>-1,604,338.00</b>	<b>1,010,468.75</b>	<b>.00</b>	<b>592,893.75</b>	<b>-975.50</b>	<b>36.96%</b>
<b>Totals 8000</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Interest &amp; Sinking Funds</b>	<b>-1,604,338.00</b>	<b>1,010,468.75</b>	<b>.00</b>	<b>592,893.75</b>	<b>-975.50</b>	<b>36.96%</b>
<b>Construction Funds</b>						
698 / 5 - SERIES 2022 BOND 6000	-3,064,048.00	38,988.75	34,567.00	1,737,610.91	-1,287,448.34	56.71%
699 / 5 - BOND 6000	.00	417,945.01	56,484.14	546,273.78	964,218.79	.00%
<b>Totals 6000 EXPENDITURES</b>	<b>-3,064,048.00</b>	<b>456,933.76</b>	<b>91,051.14</b>	<b>2,283,884.69</b>	<b>-323,229.55</b>	<b>74.54%</b>
<b>Totals 8000</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Construction Funds</b>	<b>-3,064,048.00</b>	<b>456,933.76</b>	<b>91,051.14</b>	<b>2,283,884.69</b>	<b>-323,229.55</b>	<b>74.54%</b>
<b>Proprietary Funds</b>						
753 / 5 - INSURANCE 6000	.00	.00	8.00	102.00	102.00	.00%
<b>Totals 6000 EXPENDITURES</b>	<b>.00</b>	<b>.00</b>	<b>8.00</b>	<b>102.00</b>	<b>102.00</b>	<b>.00%</b>
<b>Totals 8000</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Proprietary Funds</b>	<b>.00</b>	<b>.00</b>	<b>8.00</b>	<b>102.00</b>	<b>102.00</b>	<b>.00%</b>

Comparison of Expenditures and Encumbrances to Budget  
 As of July

	<u>Appropriation</u>	<u>Encumbrance</u>	<u>Current Expenditure</u>	<u>Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
<b>Special Revenue Funds</b>						
810 / 5 - SCHOLARSHIP FUND 6000	.00	.00	.00	1,500.00	1,500.00	.00%
<b>Totals 6000 EXPENDITURES</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>.00%</b>
<b>Totals 8000</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Special Revenue Funds</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>.00%</b>
<b>Expendable Trust Funds</b>						
865 / 5 - STUDENT ACTIVITY FUNDS 6000	.00	4,806.91	2,023.00	26,159.54	30,966.45	.00%
<b>Totals 6000 EXPENDITURES</b>	<b>.00</b>	<b>4,806.91</b>	<b>2,023.00</b>	<b>26,159.54</b>	<b>30,966.45</b>	<b>.00%</b>
<b>Totals 8000</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Totals Expendable Trust Funds</b>	<b>.00</b>	<b>4,806.91</b>	<b>2,023.00</b>	<b>26,159.54</b>	<b>30,966.45</b>	<b>.00%</b>
<b>Total Expenditures 6000</b>	<b>-11,092,101.72</b>	<b>1,559,847.19</b>	<b>318,732.10</b>	<b>9,063,132.75</b>	<b>-469,121.78</b>	<b>81.71%</b>
<b>Total Expenditures 8000</b>	<b>-80,000.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>-80,000.00</b>	<b>-.00%</b>
<b>Total Expenditures</b>	<b>-11,172,101.72</b>	<b>1,559,847.19</b>	<b>318,732.10</b>	<b>9,063,132.75</b>	<b>-549,121.78</b>	<b>81.12%</b>

For the Month of July

Check Nbr	Trans Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
		BATJER AND ASSOCIAT	018091	75625	199-51-6249.00-999-599000	CONTRACTED MAINTENANCE/RE	4,199,090.00	N
			018091	75625	199-51-6249.00-999-599000	REVERSAL	-4,199,090.00	N
						<b>Totals for Vendor 03596</b>	<b>.00</b>	
		BINSWANGER GLASS	018133		199-51-6249.00-999-599000	CONTRACTED MAINTENANCE/RE	573.73	N
		BINSWANGER GLASS	018133		199-51-6249.00-999-599000	REVERSAL	-573.73	N
			018133	Q-142560	199-51-6249.00-999-599000	CONTRACTED MAINTENANCE/RE	530.05	N
			018133	Q-142560	199-51-6249.00-999-599000	REVERSAL	-530.05	N
						<b>Totals for Vendor 02630</b>	<b>.00</b>	
		ESC REGION 14	017748	038058	199-11-6411.00-101-511000	Workshops	20.00	N
			017748	038058	199-11-6411.00-101-511000	REVERSAL	-20.00	N
						<b>Totals for Vendor 00019</b>	<b>.00</b>	
		LAKESHORE LEARNING	018023	14121	199-11-6399.00-101-521000	curriculum	403.64	N
			018023	14121	199-11-6399.00-101-521000	REVERSAL	-403.64	N
			018023	14121	199-11-6399.00-101-523000	curriculum	46.01	N
			018023	14121	199-11-6399.00-101-523000	REVERSAL	-46.01	N
						<b>Totals for Vendor 01698</b>	<b>.00</b>	
		REGION 14 ESC, SOUTH	017924		199-11-6411.00-001-511000	Summer Workshops	175.00	N
			017924		199-11-6411.00-001-511000	REVERSAL	-175.00	N
			017924		199-11-6411.00-001-511000	Summer Workshops	175.00	N
			017924		199-11-6411.00-001-511000	REVERSAL	-175.00	N
						<b>Totals for Vendor 02367</b>	<b>.00</b>	
001522	07-16-2025	SETH GOLDSMITH ENTE	018101	1376	698-81-6629.00-999-599000	TURF DIRT WORK	31,937.00	N
001523	07-25-2025	AUSTIN L GALBREATH	018128	609002/609004	698-81-6629.00-999-599000	FENCING JOB MATERIAL AND LA	2,630.00	N
012871	07-10-2025	MASCOT HOLDINGS,K L	018096		865-36-6399.40-999-599000	Turf for TMCN Project	1,728.00	N
012872	07-16-2025	X-TREME N' TENSITY CH	018114		865-36-6399.31-999-599000	HS CHEER BOWS	45.00	N
012873	07-16-2025	LETITIA WINDHAM	018113		865-36-6399.31-999-599000	HS CHEER MEGAPHONE DESIGN	95.00	N
			018112		865-36-6399.31-999-599001	JH CHEER MEGAPHONE DESIGN	155.00	N
						<b>Totals for Check 012873</b>	<b>250.00</b>	
022449	07-15-2025	ASSOCIATION OF TEXA	DEDCH		163-00-2159.00-006-500000	JUL DED UNION DUES	75.24	N
022450	07-15-2025	TEXAS CLASSROOM TE	DEDCH		163-00-2159.00-008-500000	JUL DED MISCELLANEOUS DEDU	15.00	N
022451	07-15-2025	BAIRD ISD OPERATING	DEDCH		163-00-2159.00-002-500000	JUL DED MISCELLANEOUS DEDU	800.00	N
022452	07-15-2025	TEXAS CHILD SUPPORT	DEDCH		163-00-2159.00-057-500000	JUL DED MISCELLANEOUS DEDU	320.00	N
022453	07-15-2025	THE OMNI GROUP	DEDCH		163-00-2159.00-032-500000	JUL DED TAX SHEL. ANNUITY	200.00	N
			DEDCH		163-00-2159.00-045-500000	JUL DED TAX SHEL. ANNUITY	750.00	N
			DEDCH		163-00-2159.00-071-500000	JUL DED TAX SHEL. ANNUITY	150.00	N
						<b>Totals for Check 022453</b>	<b>1,100.00</b>	
022454	07-15-2025	ATTENTIVE	DEDCH		163-00-2159.00-128-500000	JUL DED MISCELLANEOUS DEDU	541.10	N
048110	07-11-2025	AIRGAS USA, LLC	018099	2233447	199-11-6399.00-001-522000	Airgas rental	52.50	N
			016480	2233447	199-51-6319.00-999-599000	RENT ON CYLINDER FOR MAINT.	3.75	N
						<b>Totals for Check 048110</b>	<b>56.25</b>	

## For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
048111	07-11-2025	ALL COPY	018079	AR39256	199-11-6399.00-001-511000	COPIER CONTRACT/OVERAGE	10.35	N
			018079	AR39256	199-11-6399.00-101-511000	COPIER CONTRACT/OVERAGE	10.35	N
			018079	AR39256	199-41-6399.00-701-599000	COPIER CONTRACT/OVERAGE	10.35	N
			018079	AR39256	199-71-6512.00-999-599000	COPIER CONTRACT/OVERAGE	561.00	N
<b>Totals for Check 048111</b>							<b>592.05</b>	
048112	07-11-2025	AVERY'S AWARDS	018080	4014	199-41-6399.00-701-599000	EMPLOYEE OF THE MONTH PLAQ	40.00	N
048113	07-11-2025	BAIRD ISD WORKER' CO	018094		199-51-6143.00-999-599000	TASB WORKER COMPENSATION	8.00	N
048114	07-11-2025	BATJER AND ASSOCIAT	018091	75625	199-51-6249.00-999-599000	CONTRACTED MAINTENANCE/RE	4,199.90	N
048115	07-11-2025	BIG COUNTRY HARDWA	018082	259818, 261162	199-51-6319.00-999-599000	MAINTENANCE SUPPLIES	47.16	N
048116	07-11-2025	BOLT & BARREL HARDW	018083	000266	199-51-6319.00-999-599000	MAINTENANCE SUPPLIES	343.56	N
048117	07-11-2025	CITY OF BAIRD	018084		199-51-6258.00-999-599000	WATER & GARBAGE BILL	1,245.78	N
048118	07-11-2025	CLYDE JOURNAL	018085		199-41-6491.00-701-599000	NEWSPAPER SUBSCRIPTION	44.00	N
048119	07-11-2025	DIRECT ENERGY BUSIN	018097		199-51-6255.00-999-599000	ELECTRIC BILL	6,832.03	N
048120	07-11-2025	ESC REGION 14	016481	038285	199-11-6411.00-001-511000	Summer Workshops	175.00	N
			017748	038058	199-11-6411.00-101-511000	Workshops	200.00	N
			017754	038282	199-33-6411.00-999-599000	Workshop	150.00	N
			016478	038286	199-34-6439.00-999-599000	20 HR BUS CERTIFICATION	320.00	N
<b>Totals for Check 048120</b>							<b>845.00</b>	
048121	07-11-2025	GREATAMERICA	018081	39500119	199-71-6512.00-999-599000	PRINTERS	1,216.39	N
048122	07-11-2025	MASCOT HOLDINGS,K L	017704	03	699-81-6629.00-999-599000	FOOTBALL FIELD RENOVATION	56,484.14	N
048123	07-11-2025	LAKESHORE LEARNING	018023	14121	199-11-6399.00-101-521000	curriculum	403.64	N
			018023	14121	199-11-6399.00-101-523000	curriculum	246.01	N
<b>Totals for Check 048123</b>							<b>649.65</b>	
048124	07-11-2025	LEE'S TV HARDWARE, IN	018086		199-51-6319.00-999-599000	MAINTENANCE SUPPLIES	18.98	N
048125	07-11-2025	LOWE'S BUSINESS ACC	018087	7146	199-51-6319.00-999-599000	MAINTENANCE SUPPLIES	266.81	N
048126	07-11-2025	MINITUBISHI HC CAPITAL	018089	7769510	199-51-6257.00-999-599000	STRATUS PHONE EQUIPMENT	1,036.75	N
048127	07-11-2025	NANCY ALBERNI	016479		240-00-5751.01-000-500000	REFUND FROM SCHOOL LUNCH	23.50	N
048128	07-11-2025	NEALS AUTOMOTIVE	018077		199-34-6249.00-999-599000	TRANSPORTATION REPAIRS	198.00	N
048129	07-11-2025	PRIMERO EDGE	018088	9826403	240-35-6342.00-999-599000	SUBSCRIPTION RENWAL	1,790.00	N
048130	07-11-2025	SHORTY JAKE WALLS	018092		199-51-6249.00-999-599000	MOWING	1,098.00	N
048131	07-11-2025	SURE SHOT PEST MANA	018090	113656	199-51-6249.00-999-599000	CONTRACTED SERVICES	107.00	N
048132	07-11-2025	TEINERT METALS INC	018063	018095	461-36-6399.50-999-599000	ELEM PLAYGROUND METAL AWN	170.40	N
048133	07-11-2025	UNIFIRST	018095	2890117672	199-51-6319.00-999-599000	CONTRACTED SERVICES	1.51	N
048134	07-17-2025	ALL STAR AWARDS	016484	2149	199-36-6399.26-001-591000	JH district champion Plaques	67.06	N
048135	07-17-2025	ALLIANCE DISTRIBUTIO	018118	6002083470	199-51-6249.00-999-599000	CONTRACTED MAINTENANCE/RE	641.59	N

## For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
048136	07-17-2025	ARNOLD & FREEMAN LA	018107	21410	199-41-6211.00-701-599000	LEGAL SERVICES	343.75	N
048137	07-17-2025	DOS TERRA LIMITED LIA	018073	2025-13014	199-53-6398.07-999-599000	LICENSE & SOFTWARE	1,080.00	N
048138	07-17-2025	ISABELLA GOMEZ	016485		461-36-6399.34-999-599000	SENIOR BAND SHIRTS GIFT	108.00	N
048139	07-17-2025	JEREMY KIRK	018068		199-36-6411.00-001-591000	COACHING CLINIC MEALS	1,449.00	N
048140	07-17-2025	SHORTY JAKE WALLS	018120	003883	199-51-6249.00-999-599000	MOWING CAMPUS GROUNDS	504.00	N
048141	07-17-2025	SMITH & SONS EQUIPM	018108	14132	199-51-6319.00-999-599000	SUPPLIES MAINTENANCE	76.00	N
048142	07-17-2025	SPECTRUM VoIP	018111		199-51-6257.00-999-599000	TELEPHONE	33.02	N
048143	07-17-2025	SURE SHOT PEST MANA	018109	113656	199-51-6249.00-999-599000	CONTRACTED SERVICES	107.00	N
048144	07-17-2025	TEXAS ASSN. OF SCHO	018117		199-41-6495.03-701-599000	MEMBERSHIP RENEWAL	500.00	N
048145	07-17-2025	CRIME RECORDS SERVI	018115	CRS2025053118	199-41-6249.00-701-599000	CRIME RECORDS SERVICE	16.00	N
048146	07-25-2025	3 CROSSES COWBOY C	018130		461-36-6399.30-999-599000	REFRIDGERATOR FOR HS WORK	150.00	N
048147	07-25-2025	AIRGAS USA, LLC	018134	5516913453	199-51-6319.00-999-599000	MAINTENANCE SUPPLIES	3.88	N
048148	07-25-2025	BINSWANGER GLASS	018133	Q-142560	199-51-6249.00-999-599000	CONTRACTED MAINTENANCE/RE	530.01	N
048149	07-25-2025	BOLT & BARREL HARDW	018123	000279 & 000266	199-51-6319.00-999-599000	SUPPLIES	137.13	N
048150	07-25-2025	CALLAHAN COUNTY SH	018136	SRO-2025 Q1	199-52-6249.00-999-599000	2025-2026 SRO SVCS 1ST QTR	10,000.00	N
048151	07-25-2025	CHAD KRETSCHMER	018122		199-36-6219.00-001-591000	REF'S /OFFICIALS PAY	105.00	N
048152	07-25-2025	EULA I. S. D.	018119	211	199-36-6499.00-999-599000	End of year Ath. District Dues	182.65	N
048153	07-25-2025	ASB SPORTS ACQUISITI	017992	10445744	199-36-6399.00-001-591000	girls athletic supplies	1,812.60	N
			018014	10447422	199-36-6399.00-001-591000	football supplies	477.00	N
			017987	96240034	199-36-6399.00-001-591000	Football Uniforms	12,481.50	N
			018004	10448450	199-36-6399.00-001-591000	Athletic Supplies	1,451.09	N
						<b>Totals for Check 048153</b>	<b>16,222.19</b>	
048154	07-25-2025	HANNER CHEVROLET C	018124		199-51-6249.00-999-599000	CONTRACTED MAINTENANCE/RE	983.95	N
048155	07-25-2025	RAMON EDGAR MALDO	018135		199-51-6249.00-999-599000	CONTRACTED SERVICES	2,175.00	N
048156	07-25-2025	SHORTY JAKE WALLS	018132	003884	199-51-6249.00-999-599000	CONTRACTED MAINTENANCE/RE	594.00	N
048157	07-25-2025	SMITH & SONS EQUIPM	018125	14167	199-51-6319.00-999-599000	SUPPLIES	375.99	N
048158	07-25-2025	TECHNOLOGY RECOVE	018105	INV813834	199-36-6399.20-001-591000	ticketing	345.50	N
070225	07-02-2025	LOVES TRAVEL STOP	016471	6014207384	199-34-6311.00-999-599000	TRANSPORTATION FUEL	113.00	N
			016471	6014207384	199-51-6311.00-999-599000	MAINTENANCE FUEL	47.14	N
						<b>Totals for Check 070225</b>	<b>160.14</b>	
070725	07-07-2025	STAMPS.COM	016468		199-11-6399.00-101-511000	STAMP SHEETS	75.32	N
			016468		199-11-6399.00-101-511000	WRONG ACCOUNTING PERIOD	-75.32	N
						<b>Totals for Check 070725</b>	<b>.00</b>	
070925	07-09-2025	LOVES TRAVEL STOP	016472	6014281464	199-34-6311.00-999-599000	TRANSPORTATION FUEL	62.13	N
			016472	6014281464	199-51-6311.00-999-599000	MAINTENANCE FUEL	61.00	N
						<b>Totals for Check 070925</b>	<b>123.13</b>	
							<b>10</b>	

For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
071425	07-14-2025	CLAIMS ADMINISTRATIV	016482		753-51-6143.00-000-500000	WORKERS COMP CLAIM	8.00	N
071525	07-15-2025	SFE HOLDINGS LLC	016483	250611980	240-35-6299.00-999-599000	SFE JUNE PAYMENT	1,902.86	N
071625	07-16-2025	LOVES TRAVEL STOP	016473	6014353199	199-34-6311.00-999-599000	TRANSPORTATION FUEL	18.00	N
			016473	6014353199	199-51-6311.00-999-599000	MAINTENANCE FUEL	104.59	N
<b>Totals for Check 071625</b>							<b>122.59</b>	
072425	07-24-2025	STAMPS.COM	016486		199-11-6399.00-101-511000	STAMPS SUBSCRIPTION	20.99	N
073025	07-30-2025	LOVES TRAVEL STOP	016474	6014509600	199-34-6311.00-999-599000	TRANSPORTATION FUEL	76.00	N
			016474	6014509600	199-51-6311.00-999-599000	MAINTENANCE FUEL	43.00	N
<b>Totals for Check 073025</b>							<b>119.00</b>	
251007	07-10-2025	SAM'S CLUB	016476	5413	199-51-6319.00-999-599000	SUPPLIES	94.32	N
			016476	5413	199-71-6599.00-999-599000	SUPPLIES	56.16	N
<b>Totals for Check 251007</b>							<b>150.48</b>	
ATT07	07-15-2025	ATTENTIVE	DEDCH		163-00-2159.00-126-500000	JUL WIRE PAYROLL DEDUCTION	4,902.00	N
			DEDCH		163-00-2159.00-128-500000	JUL WIRE PAYROLL DEDUCTION	541.10	N
<b>Totals for Check ATT07</b>							<b>5,443.10</b>	
BSW07	07-15-2025	BAYLOR SCOTT AND W	DEDCH		163-00-2153.00-118-500000	JUL WIRE PAYROLL DEDUCTION	14,801.47	N
			DEDCH		163-00-2153.00-119-500000	JUL WIRE PAYROLL DEDUCTION	3,878.52	N
			DEDCH		163-00-2153.00-120-500000	JUL WIRE PAYROLL DEDUCTION	1,273.72	N
			DEDCH		163-00-2153.00-121-500000	JUL WIRE PAYROLL DEDUCTION	702.21	N
<b>Totals for Check BSW07</b>							<b>20,655.92</b>	
F BMC0	07-15-2025	F BMC BENEFITS MANAG	DEDCH		163-00-2153.00-004-500000	JUL WIRE PAYROLL DEDUCTION	616.82	N
			DEDCH		163-00-2153.00-011-500000	JUL WIRE PAYROLL DEDUCTION	196.00	N
			DEDCH		163-00-2153.00-012-500000	JUL WIRE PAYROLL DEDUCTION	1,245.18	N
			DEDCH		163-00-2153.00-082-500000	JUL WIRE PAYROLL DEDUCTION	546.03	N
			DEDCH		163-00-2153.00-086-500000	JUL WIRE PAYROLL DEDUCTION	407.20	N
			DEDCH		163-00-2153.00-093-500000	JUL WIRE PAYROLL DEDUCTION	22.58	N
			DEDCH		163-00-2153.00-094-500000	JUL WIRE PAYROLL DEDUCTION	252.10	N
			DEDCH		163-00-2153.00-111-500000	JUL WIRE PAYROLL DEDUCTION	312.74	N
			DEDCH		163-00-2153.00-123-500000	JUL WIRE PAYROLL DEDUCTION	8.39	N
			DEDCH		163-00-2153.00-124-500000	JUL WIRE PAYROLL DEDUCTION	15.60	N
			DEDCH		163-00-2159.00-048-500000	JUL WIRE PAYROLL DEDUCTION	637.87	N
			DEDCH		163-00-2159.00-049-500000	JUL WIRE PAYROLL DEDUCTION	683.00	N
			DEDCH		163-00-2159.00-050-500000	JUL WIRE PAYROLL DEDUCTION	153.04	N
			DEDCH		163-00-2159.00-083-500000	JUL WIRE PAYROLL DEDUCTION	299.14	N
			DEDCH		163-00-2159.00-116-500000	JUL WIRE PAYROLL DEDUCTION	170.00	N
			DEDCH		163-00-2159.00-117-500000	JUL WIRE PAYROLL DEDUCTION	45.85	N
<b>Totals for Check FBMC07</b>							<b>5,611.54</b>	
IRS07	07-15-2025	U S TREASURY	DEDCH		163-00-2151.00-000-500000	JUL WIRE PAYROLL DEDUCTION	15,356.84	N
			DEDCH		163-00-2152.01-000-500000	JUL WIRE PAYROLL DEDUCTION	7,174.25	N
			DEDCH		163-00-2152.02-000-500000	JUL WIRE PAYROLL DEDUCTION	7,174.25	N
<b>Totals for Check IRS07</b>							<b>29,705.34</b>	

For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.S0-0rg-Pr0g	Reason	Amount	EFT
TASC0	07-15-2025	TASC	DEDCH		163-00-2159.00-113-500000	JUL WIRE PAYROLL DEDUCTION	1,316.64	N

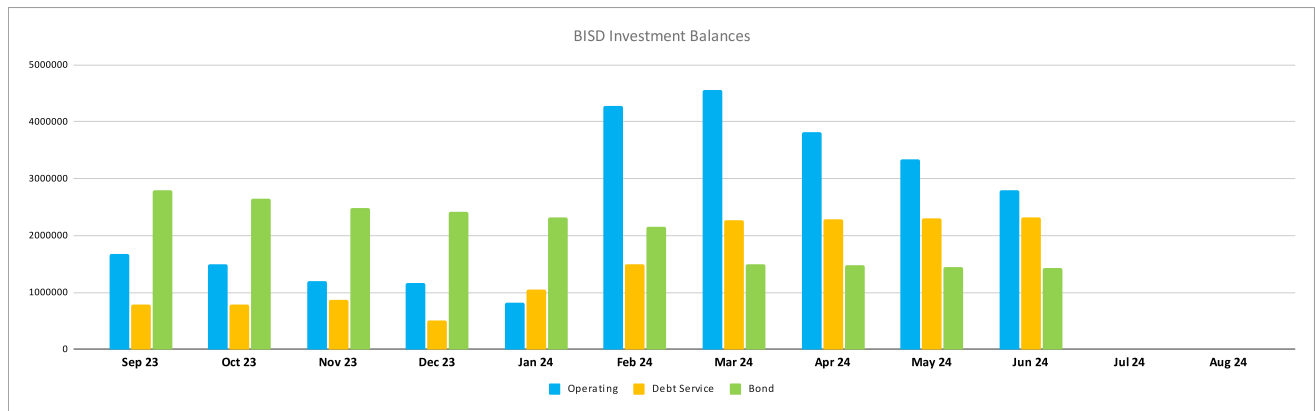
**Total Checks**                      **218,826.65**

End of Report

## Investment Report Baird ISD 2024 - 25

Month Ending:	Sep 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025
<b>Operating Accounts</b>						
	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>
General Operating	\$ 778,202.59	\$ 592,762.24	\$ 292,178.34	\$ 263,206.93	\$ 314,664.42	\$ 2,756,501.81
Money Market	\$ 900,499.62	\$ 903,941.26	\$ 907,036.95	\$ 910,335.83	\$ 512,288.75	\$ 1,515,723.72
<b>TOTALS</b>	<b>\$ 1,678,702.21</b>	<b>\$ 1,496,703.50</b>	<b>\$ 1,199,215.29</b>	<b>\$ 1,173,542.76</b>	<b>\$ 826,953.17</b>	<b>\$ 4,272,225.53</b>
<b>Debt Service Accounts</b>						
	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>
Interest & Sinking	\$ 781,187.17	\$ 786,173.24	\$ 864,122.04	\$ 507,145.90	\$ 1,046,078.20	\$ 1,491,193.58
<b>TOTALS</b>	<b>\$ 781,187.17</b>	<b>\$ 786,173.24</b>	<b>\$ 864,122.04</b>	<b>\$ 507,145.90</b>	<b>\$ 1,046,078.20</b>	<b>\$ 1,491,193.58</b>
<b>Construction (Bond) Accounts</b>						
	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>
2022 Series	\$ 2,793,814.68	\$ 2,649,400.06	\$ 2,486,662.25	\$ 2,413,931.99	\$ 2,322,084.78	\$ 2,154,460.18
<b>TOTALS</b>	<b>\$ 2,793,814.68</b>	<b>\$ 2,649,400.06</b>	<b>\$ 2,486,662.25</b>	<b>\$ 2,413,931.99</b>	<b>\$ 2,322,084.78</b>	<b>\$ 2,154,460.18</b>

Month Ending:	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025
<b>Operating Accounts</b>						
	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>
General Operating	\$ 3,041,774.46	\$ 2,288,079.76	\$ 1,812,117.90	\$ 1,261,457.26		
Money Market	\$ 1,520,873.03	\$ 1,525,873.16	\$ 1,530,889.73	\$ 1,536,090.56		
<b>TOTALS</b>	<b>\$ 4,562,647.49</b>	<b>\$ 3,813,952.92</b>	<b>\$ 3,343,007.63</b>	<b>\$ 2,797,547.82</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Debt Service Accounts</b>						
	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>
Interest & Sinking	\$ 2,265,921.08	\$ 2,286,534.43	\$ 2,299,902.36	\$ 2,314,695.83		
<b>TOTALS</b>	<b>\$ 2,265,921.08</b>	<b>\$ 2,286,534.43</b>	<b>\$ 2,299,902.36</b>	<b>\$ 2,314,695.83</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Construction (Bond) Accounts</b>						
	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>	<b>Balance</b>
Construction	\$ 1,494,109.64	\$ 1,478,336.61	\$ 1,443,608.23	\$ 1,433,150.75		
<b>TOTALS</b>	<b>\$ 1,494,109.64</b>	<b>\$ 1,478,336.61</b>	<b>\$ 1,443,608.23</b>	<b>\$ 1,433,150.75</b>	<b>\$ -</b>	<b>\$ -</b>



Report Date: 7/28/2025

## Regular Meeting

Monday, May 19, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present  
Kenneth Brock: Present  
Jody Gerngross: Present  
Lori Higgins: Present  
Royce McAdams: Absent  
Michael Parker: Present  
Carrie Smith: Absent

### I. Call to Order

**Discussion:** The meeting was called to order at 6:26 pm.

### II. Invocation

**Discussion:** The Invocation was given by Jody Gerngross.

### III. Establish Quorum

**Discussion:** A quorum was established.

### IV. Public Comment

**Discussion:** No public comment was made.

### V. Reports

#### V.A. Campus Reports

##### V.A.1. Elementary

**Discussion:** The elementary report was given by Michael Waggoner.

**Speaker (s):** Michael Waggoner, Principal

##### V.A.2. High School

**Discussion:** The High School report was given by James Stevens.

**Speaker (s):** James Stevens, Principal

##### V.A.3. Athletic Report

**Discussion:** The Athletic Report was provided to the board by Dale Means. James Stevens went over the Athletic Report.

##### V.B. Superintendent Report

**Speaker (s):** Tim Little, Superintendent

##### V.B.1. Financial Reports

**Discussion:** Tim Little gave the Financial Reports.

##### V.B.2. Investment Report

**Discussion:** Tim Little gave the Investment report.

##### V.B.3. Enrollment Report

**Discussion:** Tim Little gave the Enrollment report. District is at 332 with 132 being the High School enrollment and Elementary at 200.

##### V.B.4. Employee of the Month

**Discussion:** The Employee of the Month is Jennifer Clyburn. Michael Waggoner gave high regards to the campus nominee.

## VI. Discussion or Action Items

VI.A. Discussion and possible action to approve minutes of prior meetings

**Action(s) :**

Motion was made to approve the minutes of prior meetings. This motion, made by Jody Gerngross and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.B. Discussion and possible action to approve innovative course.

**Action(s) :**

Motion was made to approve the CTE course. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.C. Discussion and possible action to approve WRA Architects for potential bond projects

**Action(s) :**

Motion was made to approve WRA Architects for potential bond projects. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

**Discussion:** Brian Wyatt with WRA gave a presentation to the board for potential bond projects.

VI.D. Discussion and possible action to approve Construction Manager - Agent as the deliver method for potential bond projects

**Action(s) :**

Motion was made to approve Gallagher as the Construction Manager-Agent as the deliver method for potential bond projects. This motion, made by Jody Gerngross and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.E. Discussion and possible action to approve Gallagher Construction Company to serve as the Construction Manager Agent for potential bond projects

**Action(s) :**

Action was made to approve Gallagher Construction Company to serve as the Construction Manager Agent for potential bond projects. This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.F. Discussion and possible action to amend district compensation plan

**Action(s) :**

A motion was made to amend the compensation plan by adding a Safety Coordinator stipend of \$3,000. This motion, made by Krystal Bounds and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea

Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.G. Discussion and possible action to approve district calendar for 2025 - 2026

**Action(s):**

Motion was made to approve district calendar for 2025-2026. This motion, made by Lori Higgins and seconded by Kenneth Brock, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.H. Discussion and possible action to replace underground gas line

**Action(s):**

Motion was made to approve the replacement of the underground gas line and to accept the proposal of Brown Plumbing. This motion, made by Kenneth Brock and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.I. Discussion and possible action to approve metal buildings for VOAG project

**Discussion:** This agenda item was tabled until the next meeting.

VI.J. Discussion and possible action to approve storage building for track

**Discussion:** This agenda item was tabled until the next meeting.

VI.K. Discussion and possible action to delegate hiring authority to superintendent from June 1, 2025 - July 31, 2025

**Action(s):**

Motion was made to approve the delegation of hiring authority to the Superintendent from June 1, 2025-July 31, 2025. This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea

Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.L. Discussion and possible action on teacher contract recommendations

**Discussion:** Discussion was made to move the discussion and possible action on teacher contract recommendations to closed session.

VI.M. Discussion and possible action to hire athletic director

**Discussion:** Discussion was made to move the discussion and possible action to hire athletic director to closed session.

#### VII. Executive Session

**Action(s):**

Motion was made to enter closed session at 7:22 pm. This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

**Discussion:** The board came out of closed session at 8:04pm.

#### VIII. Action on Executive Session Items

**Action(s):**

Motion was made to accept the resignations of Jeremy Martin, Presley Franklin, and Jeremy Virdell. This motion, made by Michael Parker and seconded by Jody Gerngross, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

Motion was made to accept teacher contracts as recommended for Keeley Porter a 10 month contract Elementary teacher and Lane Baker for a 12 month contract for Ag Science teacher.

This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

Motion was made to approve the 12 month contract for Jeremy Kirk as Athletic Director. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

IX. **Adjourn**

**Action(s):**

Motion was made to adjourn from meeting at 8:05pm. This motion, made by Jody Gerngross and seconded by Kenneth Brock, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

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Board Secretary

## Proposed Board Meeting Dates

2025 – 2026

<b>Month</b>	<b>Meeting Date</b>	<b>Notes</b>
September	September 15, 2025	3rd Monday
October	October 20, 2025	3rd Monday
November	November 17, 2025	3rd Monday
December	December 15, 2025	3rd Monday
January	January 26, 2026	Moved due to MLK Day
February	February 16, 2026	3rd Monday
March	March 23, 2026	Moved due to Spring Break
April	April 20, 2026	3rd Monday
May	May 18, 2026	3rd Monday
June	June 15, 2026	3rd Monday
July	July 21, 2026	3rd Monday
August	August 25, 2026	Moved for budget adoption

Agenda Posting

BAIRD ISD (030903) - Update 125

BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDB(LOCAL): BOARD INTERNAL ORGANIZATION - BOARD COMMITTEES

BDF(LOCAL): BOARD INTERNAL ORGANIZATION - ADVISORY COMMITTEES

EI(LOCAL): ACADEMIC ACHIEVEMENT

FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

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**Note:** For information related to the selection of instructional materials, see EFA.

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The purpose of this policy is to ensure that the District provides a wide range of library materials for students and faculty that support student achievement and present varying levels of difficulty, diversity of appeal, and a variety of points of view. This policy also provides standards for collection development and the selection and evaluation of library materials.

**School Library  
Advisory Council**

The Board has established a school library advisory council (SLAC). At the first meeting of the SLAC, the members shall select a chair.

The SLAC shall meet at least two times each year but may hold additional meetings in order to consider recommendations from District staff and fulfill its statutory duties.

**Collection  
Development Policy**

In this policy, "library materials" is defined by law and may include printed and electronic library acquisitions, including online catalogs, and other ancillary or supplementary materials maintained in a campus library. [See EFB(LEGAL)]

The library collection development standards shall apply to all library materials available for use or display, including material contained in school libraries, classroom libraries, online catalogs, library mobile applications used in the District, and any other library catalog a student may access.

In developing library collections, the District shall consider the age groups, grade levels, and access to library material by all students on a campus.

**Responsibility**

The District shall ensure the members of the SLAC, librarians, professional library staff, and other designated professional staff are trained or receive information on the proper collection development standards.

The Superintendent shall develop administrative procedures to ensure that library collections comply with applicable law, library standards, and the District's collection development purpose and goals.

**Collection  
Development Goals**

In addition to the requirements in state law and rules, the District's library collections shall:

1. Present multiple viewpoints related to controversial issues [see EMB regarding instruction about controversial issues].

2. Provide a wide range of background information that will enable students to make intelligent decisions in their daily lives.
3. Include accurate and authentic factual content from authoritative sources.
4. Have a high degree of potential user appeal and interest.
5. Offer a global perspective that promotes equity of access, including print and nonprint materials such as electronic and multimedia, to meet the needs of individual learners.
6. Represent diverse viewpoints and cultural groups of the state and their contributions to the state, the nation, and the world, to ensure the collection embodies the background of all students.

Recommendation  
and Procurement of  
Materials

Library materials shall be recommended and procured in accordance with guidelines adopted by the Texas State Library and Archives Commission and the District standards and priorities expressed in this policy.

Librarians and other professional staff shall assist the SLAC in developing the list of library material recommendations to be presented to the Board. The librarians and other professional staff shall ensure that the materials:

1. Enrich and support the TEKS and the state and local curriculum, taking into consideration students' varied interests, maturity levels, abilities, and learning styles.
2. Foster growth in factual knowledge, literary appreciation, aesthetic values, and societal standards.
3. Encourage the enjoyment of reading, foster high-level thinking skills, support personal learning, and encourage discussion based on rational analysis.
4. Represent ethnic, religious, and cultural groups of the state and their contributions to the state, the nation, and the world.

The Superintendent shall ensure that administrative procedures regarding the development of recommendations of library materials consider at least two of the following factors:

1. Recommendations from students, parents or guardians, teachers, and District residents.
2. Consultation with District teachers and library staff.
3. Consultation with library staff from other districts.
4. Extensive review of the library material.

5. Context of the library material, including overall fit within the existing collection and support of District curriculum.
6. Reviews of the library material from sources such as professional journals in library science, recognized professional education or content journals with book reviews, national and state award recognition lists, library science field experts, and highly acclaimed author and literacy expert recommendations.
7. Coverage of topics, authors, series, or genres that fill gaps in the school library collection.

The SLAC shall recommend to the Board a list of library materials for procurement.

The Board shall consider the SLAC's recommended list of library materials that have been donated or proposed by the SLAC for procurement. Each Board member may propose changes before the Board takes action on the list of donated or proposed library materials.

The Board shall either approve or reject the library materials that have been donated or proposed for procurement.

Donated and  
Proposed  
Procurement List

At least 30 days prior to the Board's vote to accept donated library materials or approve procurement of library materials, the Superintendent shall make accessible to the public the list of library materials in accordance with law.

Access Plan

The District shall allow efficient parental access to the District's library and any available online catalogs.

Online catalogs shall be publicly available. The District shall publish information about library material titles, including how and where material can be accessed.

Each campus shall communicate the following to parents and guardians:

- Access to policies relating to school libraries and library materials;
- Consistent access to library materials and resources; and
- Opportunities for students, parents and guardians, educators, and community members to provide feedback on library materials and services.

Parental  
Involvement

Parents and guardians are the primary decision-makers regarding their child's access to library material. In general, a student is afforded the opportunity to self-select library materials as part of literacy development and the library program. District staff may assist a

student in selecting library material; however, the ultimate determination of appropriateness remains with the student and parent or guardian. Parents and guardians are encouraged to communicate with the campus librarian and their child's teacher about special considerations regarding library materials self-selected by their child.

In accordance with state law and administrative procedures, parents or guardians may submit to the principal or a staff member designated by the principal a list of library materials that the parent's or guardian's child shall not be allowed to check out or access for use outside of the school library. The Superintendent shall develop procedures that permit a parent or guardian to submit the request in at least one of the methods permitted by law.

The parent or guardian may select alternative library materials for their child. [For information on parental rights regarding instructional materials and other instructional resources, see EFA(LEGAL).]

The District shall focus on maximizing transparency with parents while meeting student needs and providing enrichment opportunities with library materials. Parental involvement in library acquisition, maintenance, and campus activities is encouraged.

*Access  
Procedures*

School Library

A parent or guardian who wishes to access a school's library shall first submit a request to the principal. The principal or a staff member designated by the principal shall work with the parent or guardian to determine a time to access the library that will not interfere with the delivery of instruction or disrupt student use of library services.

Library Catalog

A parent or guardian who wishes to access the catalog of library materials for any school in the District shall submit a written request to the school's principal. The principal or a staff member designated by the principal shall respond to the request in accordance with administrative procedures.

Protection from  
Inappropriate  
Material

In accordance with law and guidance from the Texas State Library and Archives Commission, library materials shall not include "harmful material"; any library material that is pervasively vulgar or educationally unsuitable; any library material containing indecent or profane content; any library material that refers a person to a website, including by use of a link or QR code, containing content legally prohibited under law; or any other material legally prohibited from inclusion in a public school library. [See EFB(LEGAL)]

Obscene material is not protected by the First Amendment to the United States Constitution.

	<p>Library materials shall comply with the Children’s Internet Protection Act (CIPA), including technology protection measures. [See CQ]</p>
<b>Challenge of Library Material</b>	<p>A District employee, a parent or guardian of a District student, or a District resident may challenge library material maintained in the District’s library program.</p> <p>The SLAC shall recommend to the Board for adoption the procedures for challenging library materials.</p>
Guiding Principles	<p>The following principles shall guide the review of a challenge of library material:</p> <ol style="list-style-type: none"><li>1. An individual may challenge library material used in the District’s library program, despite the fact that the professional staff, SLAC, and the Board followed the proper procedure and adhered to the objectives and criteria for recommending and procuring library materials set out in this policy.</li><li>2. Access to challenged material shall be restricted during the challenge process.</li></ol> <p>In addition to compliance with state law and this policy, a criterion for the final decision on challenged library materials is the appropriateness of the material for its intended use. No challenged library material shall be removed solely because of the ideas expressed in the library material or the personal background of the library material’s author or the personal background of the characters in the material.</p>
Formal Challenge	<p>The District shall make the Texas Education Agency form to challenge library material available on the District’s website.</p> <p>If a District employee, a parent or guardian of a District student, or a District resident wishes to challenge library material, they shall follow the procedures to complete and submit the challenge form.</p> <p>In addition to copies of the completed form being provided to the members of the SLAC in accordance with law, copies shall also be provided to the Board, the Superintendent, the school librarian, and any other staff designated in administrative procedures.</p>
SLAC Recommendation	<p>The SLAC shall consider the challenge in accordance with Board-adopted procedures and in accordance with law and shall make a recommendation to the Board.</p> <p>Any meeting of the SLAC or a review committee, if any, must comply with the meeting requirements under Education Code 33.024(g) and (h), including required notices, meeting minutes, audio or</p>

video recordings, and submission of minutes and audio or video recordings of the meeting to the District.

The Superintendent, the school librarian, the individual submitting the challenge, and any other appropriate staff shall receive a copy of the SLAC's recommendation.

**Appeal**

An individual who submitted a challenge may appeal the decision of the SLAC to the Board in accordance with the challenge procedures.

When considering the appeal, the Board shall consider the factors in Education Code 33.027(f). The Board shall consider appeals in accordance with timelines set out in law.

**Frequency of Review**

After a library material has been challenged and the Board determines not to remove the library material from a school library catalog, it may not be challenged again before the second anniversary of the Board's final decision not to remove the material.

**Removal of Library Materials**

If a challenge to a library material results in the removal of the library material from the school library catalog, each teacher assigned as the classroom teacher at the grade level for which the library material was removed shall be notified and instructed to remove any copy of the library material from the teacher's classroom library, if applicable.

**Maintenance of Library Materials**

In accordance with state guidelines and District administrative procedures, collections shall be evaluated and updated regularly based on the collections' age, relevance, diversity, and variety. The Superintendent shall ensure administrative procedures are established for regular maintenance of the library collection on each campus. Standard maintenance procedures for any library collection include repair, replacement, and removal of materials as necessary. Regular maintenance shall also include scheduled inventories of the collection. Disposal of any District-owned library materials shall be in accordance with District policy and procedures. [See C]

**Gifts and Donations**

The Board shall accept gifts and donations of library materials with the understanding that the use and disposition of the materials and monies will be in accordance with District policy and the selection criteria noted above. [See CDC]

**Policy Review**

This policy shall be reviewed at least every three years and revised as necessary.

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**Note:** For information related to the selection of instructional materials, see EFA.

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5. Context of the library material, including overall fit within the existing collection and support of District curriculum.
6. Reviews of the library material from sources such as professional journals in library science, recognized professional education or content journals with book reviews, national and

state award recognition lists, library science field experts, and highly acclaimed author and literacy expert recommendations.

7. Coverage of topics, authors, series, or genres that fill gaps in the school library collection.

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Proposed  
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In accordance with state law and administrative procedures, parents or guardians may submit to the principal or a staff member

designated by the principal a list of library materials that the parent's or guardian's child shall not be allowed to check out or access for use outside of the school library. The Superintendent shall develop procedures that permit a parent or guardian to submit the request in at least one of the methods permitted by law.

The parent or guardian may select alternative library materials for their child. [For information on parental rights regarding instructional materials and other instructional resources, see EFA(LEGAL).]

The District shall focus on maximizing transparency with parents while meeting student needs and providing enrichment opportunities with library materials. Parental involvement in library acquisition, maintenance, and campus activities is encouraged.

*Access  
Procedures*

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A parent or guardian who wishes to access a school's library shall first submit a request to the principal. The principal or a staff member designated by the principal shall work with the parent or guardian to determine a time to access the library that will not interfere with the delivery of instruction or disrupt student use of library services.

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A parent or guardian who wishes to access the catalog of library materials for any school in the District shall submit a written request to the school's principal. The principal or a staff member designated by the principal shall respond to the request in accordance with administrative procedures.

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Inappropriate  
Material

In accordance with law and guidance from the Texas State Library and Archives Commission, library materials shall not include "harmful material"; any library material that is pervasively vulgar or educationally unsuitable; any library material containing indecent or profane content; any library material that refers a person to a website, including by use of a link or QR code, containing content legally prohibited under law; or any other material legally prohibited from inclusion in a public school library. [See EFB(LEGAL)]

Obscene material is not protected by the First Amendment to the United States Constitution.

Library materials shall comply with the Children's Internet Protection Act (CIPA), including technology protection measures. [See CQ]

**Challenge of Library  
Material**

A District employee, a parent or guardian of a District student, or District resident may challenge library material maintained in the District's library program.

Guiding Principles	<p>The following principles shall guide the review of a challenge of library material:</p> <ol style="list-style-type: none"><li data-bbox="560 373 1435 552">1. An individual may challenge library material used in the District's library program, despite the fact that the professional staff and the Board followed the proper procedure and adhered to the objectives and criteria for recommending and procuring library materials set out in this policy.</li><li data-bbox="560 569 1435 642">2. Access to challenged material shall be restricted during the challenge process.</li></ol> <p>In addition to compliance with state law and this policy, a criterion for the final decision on challenged library materials is the appropriateness of the material for its intended use. No challenged library material shall be removed solely because of the ideas expressed in the library material or the personal background of the library material's author or the personal background of the characters in the material.</p>
Informal Challenge	<p>When the District or a campus receives an objection to the appropriateness of a library material, the appropriate librarian or administrator shall try to resolve the matter informally. The librarian or administrator shall explain the selection process and discuss the intended purpose for the library material.</p> <p>The librarian or administrator shall offer a concerned parent or guardian an alternative library material to be used by the child in place of the material and, if requested, shall restrict the child's access to the material objected to by the parent or guardian.</p> <p>If the individual wishes to make a formal challenge, the administrator shall make available to the individual a copy of this policy and the form to request a formal challenge of the library material.</p>
Formal Challenge	<p>The District shall make the Texas Education Agency form to challenge library material available on the District's website.</p> <p>If a District employee, a parent or guardian of a District student, or a District resident wishes to challenge library material, they shall follow the procedures to complete and submit the challenge form.</p> <p>After a challenge form is submitted, the form shall be provided to the Superintendent. Copies of the form shall be provided to the school librarian, the Board, and any other staff designated in administrative procedures.</p>
<i>Challenge Committee</i>	<p>The [S pos appointing committee] shall appoint a challenge committee and notify committee members in accordance with administrative procedures.</p>

The challenge committee shall include the librarian and at least one member of the instructional staff who is familiar with the material's content. Other members of the committee may include District-level staff, secondary-level students, parents or guardians, and any other appropriate individuals.

The District shall provide members of the committee the relevant materials to review in accordance with the deadlines established in administrative procedures and in accordance with law.

Any meeting of the committee must comply with the meeting requirements under Education Code 33.024(g) and (h), including required notices, meeting minutes, audio or video recordings, and submission of minutes and audio or video recordings of the meeting to the District.

All members of the committee shall review the challenged library material in its entirety and determine whether the material conforms to this policy and whether the material will continue to be available in the library. The committee shall prepare a written report of its findings.

The Superintendent, the school librarian, the individual submitting the challenge, and any other appropriate staff shall receive a copy of the committee's report.

Appeal

An individual who submitted a challenge may appeal the decision to the Board. The individual must provide the notice of appeal in accordance with administrative procedures.

The Board shall hear the appeal and render a decision in accordance with the timelines established in law.

When considering the appeal, the Board shall consider the factors in Education Code 33.027(f). The Board shall consider appeals in accordance with timelines set out in law.

*Frequency of  
Review*

After a library material has been challenged and the Board determines not to remove the library material from a school library catalog, it may not be challenged again before the second anniversary of the Board's final decision not to remove the material.

Removal of Library  
Materials

If a challenge to a library material results in the removal of the library material from the school library catalog, each teacher assigned as the classroom teacher at the grade level for which the library material was removed shall be notified and instructed to remove any copy of the library material from the teacher's classroom library, if applicable.

**Maintenance of  
Library Materials**

In accordance with state guidelines and District administrative procedures, collections shall be evaluated and updated regularly based on the collections' age, relevance, diversity, and variety. The Superintendent shall ensure administrative procedures are established for regular maintenance of the library collection on each campus. Standard maintenance procedures for any library collection include repair, replacement, and removal of materials as necessary. Regular maintenance shall also include scheduled inventories of the collection. Disposal of any District-owned library materials shall be in accordance with District policy and procedures. [See CI]

**Gifts and Donations**

The Board shall accept gifts and donations of library materials with the understanding that the use and disposition of the materials and monies will be in accordance with District policy and the selection criteria noted above. [See CDC]

**Policy Review**

This policy shall be reviewed at least every three years and revised as necessary.

**Resolution of the Board of Trustees of the  
Baird Independent School District  
Regarding Senate Bill 401**

Whereas Senate Bill 401, passed by the 89th Texas Legislature, provides that homeschooled students may participate in University Interscholastic League (UIL) activities sponsored by a public school district unless the Board of Trustees of the district adopts a policy to opt out of such participation; and

Whereas Senate Bill 401 requires the Board of Trustees to take a record vote on whether to adopt such a policy no later than September 1, 2025; and

Whereas the Board of Trustees of the Baird Independent School District has determined that participation in UIL activities should be limited to students enrolled full time in the district to ensure appropriate oversight of academic, attendance, and conduct requirements and to preserve the integrity of the district's extracurricular programs;

**Now, therefore, be it resolved by the Board of Trustees of the Baird Independent School District as follows:**

The Board adopts a policy opting out of allowing homeschooled students to participate in UIL activities sponsored by the district, in accordance with Senate Bill 401.

**PASSED and ADOPTED this 16th day of June 2025 by the Board of Trustees of the Baird Independent School District.**

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Presiding Officer, Board of Trustees

Attest:

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Officer, Board of Trustees

**PROPOSED REVISIONS**

**Personal  
Communication Use  
~~Telecommunications~~  
Devices**

**Note:** For searches of personal ~~communication~~~~telecommunica-~~~~tions~~ devices or other personal electronic devices, see FNF.

A student shall not use a personal communication device on school property during the school day. While on school property, the student shall store any personal communication device in accordance with administrative regulations.

A student who violates this policy or any regulations shall be subject to discipline in accordance with the Board-adopted Student Code of Conduct.

An authorized District employee ~~shall~~~~may~~ confiscate a student's personal ~~communication~~~~telecommunications~~ device ~~that is, includ-~~~~ing a mobile telephone,~~ used in violation of this policy or any applicable ~~regulations~~~~campus rules~~.

~~A confiscated personal telecommunications device shall be released for a fee determined by the Board. In accordance with the student handbook, the student or the student's parents may retrieve the device after paying the fee.~~

If a personal ~~communication~~~~telecommunications~~ device is not retrieved, the District shall dispose of the device after providing the notice required by law.

Exceptions

A student shall be authorized to use a personal communication device on school property during the school day only under the following circumstances:

1. The student's use is necessary for implementation of the student's individualized education program, a 504 plan, or a similar program or plan;
2. The student's use is required due to a documented need based on a directive from a qualified physician; or
3. The student's use is necessary to comply with a health or safety requirement imposed by law or as part of the District or campus safety protocols.

Implementation

The Superintendent shall develop regulations to implement this policy.

Compliance

Annually, the Superintendent shall report to the Board on the implementation and compliance of this policy.

STUDENT CONDUCT  
PERSONAL COMMUNICATION DEVICES/ELECTRONIC DEVICES

FNCE  
(LOCAL)

~~Other Electronic  
Devices~~

~~Guidelines regarding other personal electronic devices shall be addressed in the student handbook.~~

**Instructional Use**

~~A student shall obtain prior approval before using personal telecommunications or other personal electronic devices for on-campus instructional purposes. The student shall also acknowledge receipt and understanding of applicable regulations and shall sign the appropriate user agreements. [See CQ]~~